# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
NOMINA 01-202102

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Indiv  Nombre              Bonif       Bonif       Comple      Subsidio     Bono     Sueldo                            Cuenta Bancaria   Codigo     Fecha Ingreso     Fecha Relación
  Sueldo Perma  Paso Sal   Antig       Profe       Pacto          Fam     Disp Ope  Devengado     1%           1%      Acep/
          1%       Prestamo                         Otros  Convenio                  Decreto  Sind/Stepq   Sindicato   Dec. 81-  Desc    Prest.           Cuota    Tienda          Prest Cooperativa  Cooperativa Prestamo  Sueldo  Otros  Liquido
 IGSS  Sind/Sutrap Sutraporque   Bantrab  Prest Sind  Desctos   pago     Fianza     Isr  424-95  Sind/Stopq  Ostracompq   70 B.  Judicial  Elect.  Banrural  Coop     Coop    Jubila  Jubila   Upa         Josefina    CHN    Liquido  Bonos  Recibir
          orquet                                                                          1%                  Stupepqpz   Ornato
  Vienen ...
           0.00      0.00      0.00      0.00      0.00      0.00      0.00         0.00             0.00          0.00      0.00      0.00         0.00        0.00                      0.00        0.00
     0.00     0.00     0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00               0.00        0.00          0.00       0.00       0.00

2021-075-11-00-000-001-011-0509-43               DIVISION DE OPERACIONES MARITIMAS

  001  SOSA AZURDIA ANTONIO AUGUSTO                         JEFE DE DIVISION                              3232005845          2630      19/11/2019     19/11/2019
  28     5,780.00      0.00      0.00      0.00      35.00       0.00    3,424.00    9,239.00               .00            .00          .00         .00           .00          .00               8,332.72         8,582.72
      .00      .00      .00      .00      .00    142.88      .00    124.17    539.23      .00        .00      .00    100.00         .00          .00          .00          .00                .00         250.00

  002  FUENTES ARDIANO GLENDY MARISOL                       OFICIAL ADMINISTRATIVO II                     01078019488-5       2262      06/03/2009     06/03/2009
  28     2,180.00  1,164.00    550.00      0.00     149.00       0.00      695.50    4,738.50               .00            .00          .00         .00           .00          .00               2,186.56         2,436.56
   228.87      .00      .00  1,585.33      .00    142.88      .00       .00    248.04      .00      47.39      .00     50.00         .00          .00       249.43          .00                .00         250.00

  003  TICAS ROSA AMELIA HERNANDEZ DE LEON DE               ASISTENTE TECNICO III                         3114030958          1296      20/11/1989     20/11/1989
  28     2,780.00  4,120.00    675.00      0.00     649.00       0.00      802.50    9,026.50               .00            .00          .00         .00           .00          .00               7,356.33         7,606.33
   435.98      .00      .00      .00      .00    142.88      .00       .00    537.21      .00        .00    90.27       .00         .00          .00       463.83          .00                .00         250.00

  004  DIAZ MADRILES JOSE ANTONIO                           CONDUCTOR DE VEHICULOS                        010780189830        1810      03/03/2000     03/03/2000
  28     2,080.00  2,534.00    675.00      0.00     349.00       0.00      695.50    6,333.50               .00            .00     2,420.42         .00           .00          .00               2,552.23         2,802.23
   305.91      .00      .00      .00      .00    142.88      .00       .00    494.54      .00      63.34      .00     25.00         .00          .00       329.18          .00                .00         250.00

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|    12,820.00   7,818.00   1,900.00      0.00   1,182.00       0.00    5,617.50   29,337.50               0.00                                                                                                     |
|             .00        .00         .00              .00              1,819.02              110.73     90.27        .00     2,420.42         .00          .00          0.00            20,427.84      21,427.84  |
|    970.76            1,585.33            571.52            124.17            .00                        175.00       .00          .00    1,042.44          .00              0.00      1,000.00                 |
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2021-075-11-00-000-001-011-0509-44               DEPARTAMENTO DE TRAFICO MARITIMO

  001  MONTERROSO DELIA LUZ FIGUEROA AREVALO DE             JEFE DE DEPARTAMENTO                          100780192148        1179      16/07/1986     16/07/1986
  28     5,380.00  4,545.00    600.00    375.00     649.00       0.00    3,210.00   14,759.00               .00            .00          .00         .00           .00          .00              12,050.25        12,300.25
   712.86      .00      .00      .00      .00    142.88      .00    198.36    904.20      .00        .00      .00       .00         .00          .00       750.45          .00                .00         250.00

  002  GONZALEZ ANGELA MARIELA FRANCO CALITO DE             TECNICO PORTUARIO I                           3114030063          2224      18/08/2008     18/08/2008
  28     2,480.00  1,274.00    550.00      0.00     249.00       0.00      695.50    5,248.50               .00            .00          .00         .00           .00          .00               2,817.10         3,067.10
   253.50      .00      .00  1,348.87      .00    142.88      .00       .00    308.73      .00      52.49      .00     50.00         .00          .00       274.93          .00                .00         250.00

     Van ...
         20,680.00  13,637.00   3,050.00    375.00   2,080.00      0.00   9,523.00  49,345.00     163.22      0.00      0.00      0.00   2,420.42    2,067.82         0.00                 0.00     1,500.00
    1,937.12     0.00     0.00  2,934.20     0.00    857.28     0.00    322.53   3,031.95     0.00          90.27    225.00      0.00         0.00          0.00         0.00             35,295.19   36,795.19
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Indiv  Nombre                  Bonif      Bonif     Comple      Subsidio     Bono      Sueldo        1%          1%       Cuenta Bancaria     Codigo        Fecha Ingreso     Fecha Relación
 Sueldo Perma     Paso Sal     Antig      Profe      Pacto          Fam    Disp Ope  Devengado   Sind/Stepq  Sindicato    Acep/
          1%       Prestamo                                                           Decreto    Sind/Stopq Ostracompq  Dec.  81-  Desc    Prest.             Cuota     Tienda             Prest Cooperativa  Cooperativa Prestamo    Sueldo  Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque   Bantrab   Prest Sind   Otros   Convenio    Fianza      Isr     424-95              Stupepqpz   70  B.  Judicial  Elect.  Banrural  Coop       Coop     Jubila  Jubila   Upa       Josefina    CHN       Liquido  Bonos   Recibir
          orquet                             Desctos    pago                          1%                           Ornato

  Vienen ...
      20,680.00   13,637.00   3,050.00   375.00   2,080.00        0.00    9,523.00      49,345.00                0.00                 0.00     2,420.42        0.00          2,067.82         0.00                         35,295.19            36,795.19
   1,937.12    0.00    0.00   2,934.20    0.00    857.28     0.00    322.53   3,031.95     0.00     163.22     90.27     225.00     0.00                   0.00           0.00              0.00         0.00      1,500.00

2021-075-11-00-000-001-011-0509-44          DEPARTAMENTO DE TRAFICO MARITIMO

  003  CORADO SAZO JULIO ADALBERTO                          SUBJEFE DE DEPARTAMENTO                        010780187781        1369      24/10/1990       24/10/1990
  28    3,980.00    4,010.00     675.00      0.00     649.00         0.00     2,782.00    12,096.00            .00            .00           .00          .00        3,230.49            .00                  3,344.09             3,594.09
   584.24        .00        .00   1,548.79    .00   142.88      .00    162.57     729.95       .00       120.96      .00     150.00      .00          .00           617.30        1,464.73                .00         250.00

    11,840.00     9,829.00    1,825.00    375.00   1,547.00         0.00     6,687.50    32,103.50               0.00
              .00        .00          .00                 .00            1,942.88                     173.45     0.00          .00          .00         .00         3,230.49           0.00                18,211.44            18,961.44
   1,550.60             2,897.66              428.64           360.93                     .00                        200.00       .00           .00       1,642.68       1,464.73                0.00        750.00


2021-075-11-00-000-001-011-0509-45          SECCION DE TRAFICO Y PILOTAJE

  001  SANCHEZ NIXON ODRA ARMENTINA                         CONTROLADOR DE TRAFICO                         3890005906          2317      01/06/2010       01/06/2010
  28    2,980.00    1,375.00     550.00      0.00      85.00         0.00       749.00     5,739.00            .00            .00           .00          .00          .00              .00                  2,319.23             2,569.23
   277.19        .00        .00       .00     .00      .00      .00       .00     403.19       .00        57.39      .00      50.00      .00          .00           .00           2,632.00                .00         250.00

  002  POLANCO LOPEZ MELVIN ESTUARDO                        CONTROLADOR DE TRAFICO                         3114031131          1945      01/04/2002       01/04/2002
  28    2,980.00    3,236.00     650.00      0.00     349.00         0.00       749.00     7,964.00            .00       2,500.00           .00          .00        2,442.40            .00                  1,494.78             1,744.78
   384.66        .00        .00       .00     .00      .00      .00       .00     576.82       .00        79.64      .00      75.00      .00          .00           410.70           .00                 .00         250.00

  003  CONTRERAS SILVA GILMAR ALBERTO                       CONTROLADOR DE TRAFICO                         445-05-92931        1608      20/08/2008       20/08/2008
  28    2,980.00    1,891.00     650.00      0.00     249.00         0.00       749.00     6,519.00            .00       4,107.35           .00          .00          .00              .00                  1,025.11             1,275.11
   314.87        .00        .00       .00     .00   142.88      .00       .00     450.15       .00        65.19      .00      75.00      .00          .00           338.45           .00                 .00         250.00

  004  DE LEON MURALLES WALTER REGINALDO                    CONTROLADOR DE TRAFICO                         20780264392         2216      01/07/2008       01/07/2008
  28    2,980.00      600.00     550.00      0.00     249.00         0.00       749.00     5,128.00            .00            .00           .00          .00          .00              .00                  2,565.04             2,815.04
   247.68        .00        .00   1,461.07    .00   142.88      .00       .00     341.15       .00        51.28      .00      50.00      .00          .00           268.90           .00                 .00         250.00

  005  ALVARADO MANCILLA CARLOS FERNANDO                    OFICIAL ADMINISTRATIVO II                      020840015016        2166      02/05/2008       02/05/2008
  28    2,180.00    1,363.50     550.00      0.00     249.00         0.00       695.50     5,038.00          50.38            .00           .00          .00          .00              .00                  4,158.91             4,408.91
   243.34        .00        .00       .00     .00      .00      .00       .00     320.97       .00          .00      .00        .00      .00          .00           264.40           .00                 .00         250.00


     Van ...
        38,760.00    26,112.50    6,675.00     375.00    3,910.00        0.00   15,996.50    91,829.00     537.68      50.38   6,607.35     0.00    2,420.42      3,967.57       4,096.73                0.00      3,000.00
   3,989.10       0.00      0.00   5,944.06     0.00   1,285.92     0.00     485.10    5,854.18     0.00               90.27     625.00     0.00           0.00        5,672.89           0.00          50,202.35    53,202.35
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## NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
## NOMINA 01-202102

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Indiv  Nombre                       Bonif      Bonif      Comple        Subsidio      Bono       Sueldo                               Cuenta Bancaria    Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma     Paso Sal         Antig      Profe      Pacto            Fam       Disp Ope   Devengado       1%         1%         Acep/
              1%       Prestamo                           Otros   Convenio                       Decreto    Sind/Stepq  Sindicato  Dec. 81-  Desc     Prest.             Cuota     Tienda              Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
   IGSS   Sind/Sutrap Sutraporque    Bantrab  Prest Sind  Desctos  pago       Fianza      Isr     424-95     Sind/Stopq Ostracompq 70 B.    Judicial  Elect.  Banrural   Coop      Coop     Jubila   Jubila  Upa        Josefina    CHN        Liquido Bonos  Recibir
              orquet                                                                                 1%                  Stupepqpz  Ornato

  Vienen ...
       38,760.00    26,112.50    6,675.00      375.00     3,910.00          0.00   15,996.50      91,829.00                  50.38             6,607.35       2,420.42        0.00         3,967.57      4,096.73                             50,202.35           53,202.35
   3,989.10      0.00      0.00   5,944.06       0.00   1,285.92       0.00     485.10    5,854.18      0.00      537.68     90.27      625.00       0.00                     0.00       5,672.89                  0.00          0.00     3,000.00

2021-075-11-00-000-001-011-0509-45             SECCION DE TRAFICO Y PILOTAJE

     14,100.00       8,465.50     2,950.00        0.00     1,181.00          0.00      3,691.50    30,388.00                 50.38
                .00            .00            .00                   .00             2,092.28                       253.50       0.00           6,607.35           .00          .00        2,442.40             0.00           11,563.07         12,813.07
    1,467.74               1,461.07              285.76                   .00                   .00                                  250.00          .00           .00     1,282.45        2,632.00                  0.00        1,250.00


2021-075-11-00-000-001-011-0509-46             SECCION DE REMOLCADORES

  001  BORLAND PARHAM CLEVLAN EDLY                                  PATRON DE REMOLCADOR                  010780191495        2026      03/02/2003     03/02/2003
  28     2,980.00     1,986.00      650.00        0.00        349.00           0.00        802.50     6,767.50               .00            .00          .00         .00            .00            .00                5,137.78          5,387.78
   326.87     67.68       .00       .00       .00     142.88      .00       .00     741.41       .00        .00      .00        .00        .00          .00      350.88             .00             .00        250.00

  002  DE LEON PAZ FRANZEL RENE                                     PATRON DE REMOLCADOR                  100780188477        1852      03/07/2000     03/07/2000
  28     2,980.00     3,300.00      675.00        0.00        349.00           0.00        802.50     8,106.50               .00            .00     2,128.75         .00            .00            .00                3,416.13          3,666.13
   391.54       .00       .00    756.76       .00     142.88      .00       .00     771.54       .00      81.07      .00        .00        .00          .00      417.83             .00             .00        250.00

  003  BARRIENTOS SANCHEZ VICTOR MANUEL                             PATRON DE REMOLCADOR                  100780188604        1685      11/08/1997     11/08/1997
  28     2,980.00     4,600.00      675.00        0.00        449.00           0.00        802.50     9,506.50               .00            .00          .00         .00            .00            .00                7,374.89          7,624.89
   459.16       .00       .00       .00       .00     142.88      .00       .00     846.67       .00        .00    95.07     100.00        .00          .00      487.83             .00             .00        250.00

  004  ORTIZ CORADO JULIO CESAR                                     PATRON DE LANCHA                      3114030655          1779      17/01/2000     17/01/2000
  28     2,480.00     2,500.00      675.00        0.00        349.00           0.00        749.00     6,753.00               .00            .00          .00         .00            .00            .00                5,171.09          5,421.09
   326.17       .00       .00       .00       .00     142.88      .00       .00     620.18       .00        .00    67.53      75.00        .00          .00      350.15             .00             .00        250.00

  005  MONTEPEQUE MORALES NELSON                                    PATRON DE LANCHA                      010780191320        2021      03/02/2003     03/02/2003
  28     2,480.00     1,986.00      650.00        0.00        349.00           0.00        749.00     6,214.00             62.14            .00          .00         .00         590.03            .00                1,397.56          1,647.56
   300.14       .00       .00  2,659.47       .00     142.88      .00       .00     663.58       .00        .00      .00      75.00        .00          .00      323.20             .00             .00        250.00

  006  HERNANDEZ POSADAS JULIO LUIS                                 PATRON DE LANCHA                      100780188493        1431      16/11/1993     16/11/1993
  28     2,480.00     3,610.00      675.00        0.00        649.00           0.00        749.00     8,163.00             81.63            .00          .00         .00            .00            .00                3,896.63          4,146.63
   394.27       .00       .00  2,294.51       .00     142.88      .00       .00     932.43       .00        .00      .00        .00        .00          .00      420.65             .00             .00        250.00


    Van ...
         55,140.00    44,094.50   10,675.00      375.00     6,404.00          0.00   20,651.00    137,339.50      618.75      194.15    6,607.35      0.00     4,549.17       6,318.11       4,096.73                     0.00       4,500.00
   6,187.25      67.68      0.00   11,654.80      0.00     2,143.20      0.00     485.10    10,429.99      0.00               252.87     875.00      0.00              0.00        6,262.92                0.00             76,596.43    81,096.43
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
NOMINA 01-202102

| Indiv<br>IGSS | Nombre<br>Sueldo Perma<br>1% Sind/Sutrap orquet | Paso Sal<br>Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria<br>Acep/Dec. 81-70 B. Ornato | Desc Judicial | Codigo<br>Prest. Elect. | Banrural | Fecha Ingreso<br>Cuota Coop | Tienda Coop | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 55,140.00 | 44,094.50 | 10,675.00 | 375.00 | 6,404.00 |  | 0.00 | 20,651.00 | 137,339.50 |  | 194.15 |  | 6,607.35 |  | 4,549.17 |  | 0.00 |  | 6,262.92 |  | 0.00 |  | 76,596.43 |  | 81,096.43 |
| 6,187.25 | 67.68 | 0.00 | 11,654.80 | 0.00 | 2,143.20 | 0.00 | 485.10 | 10,429.99 | 0.00 | 618.75 | 252.87 | 875.00 |  | 0.00 |  | 0.00 |  | 6,318.11 |  | 4,096.73 |  | 0.00 |  | 4,500.00 |  |
| 2021-075-11-00-000-001-011-0509-46 |  |  | SECCION DE REMOLCADORES |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 007 | PANIAGUA ALVARADO EDWIN RODOLFO |  |  |  |  | MAQUINISTA |  |  |  |  |  | 100780188620 |  | 1681 |  | 21/07/1997 |  | 21/07/1997 |  |  |  |  |  |  |  |
| 28 | 2,380.00 | 3,347.00 | 675.00 | 0.00 | 449.00 |  | 0.00 | 749.00 | 7,600.00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 3,465.39 |  | 3,715.39 |
| 367.08 | .00 | .00 | 2,338.15 | .00 | 142.88 | .00 | .00 | 743.00 | .00 | 76.00 | .00 | 75.00 |  | .00 |  | .00 |  | 392.50 |  | .00 |  | .00 |  | 250.00 |  |
| 008 | LOPEZ LEIVA ERICXON BLADIMIR |  |  |  |  | MAQUINISTA |  |  |  |  |  | 020780196605 |  | 2175 |  | 02/06/2008 |  | 02/06/2008 |  |  |  |  |  |  |  |
| 28 | 2,380.00 | 1,316.00 | 550.00 | 0.00 | 249.00 |  | 0.00 | 749.00 | 5,244.00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 1,540.94 |  | 1,790.94 |
| 253.29 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 492.33 | .00 | .00 | 52.44 | .00 |  | .00 |  | .00 |  | 274.70 |  | 2,487.42 |  | .00 |  | 250.00 |  |
| 009 | AVILA GONZALEZ CARLOS RAUL |  |  |  |  | MAQUINISTA |  |  |  |  |  | 010780190030 |  | 1831 |  | 01/04/2000 |  | 01/04/2000 |  |  |  |  |  |  |  |
| 28 | 2,380.00 | 2,600.00 | 675.00 | 0.00 | 349.00 |  | 0.00 | 749.00 | 6,753.00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 3,103.57 |  | .00 |  | 651.11 |  | 901.11 |
| 326.17 | .00 | .00 | 1,492.41 | .00 | 142.88 | .00 | .00 | 619.18 | .00 | .00 | 67.53 | .00 |  | .00 |  | .00 |  | 350.15 |  | .00 |  | .00 |  | 250.00 |  |
| 010 | MORALES GARCIA AUDELINO |  |  |  |  | MARINERO |  |  |  |  |  | 010780190952 |  | 1951 |  | 01/04/2002 |  | 01/04/2002 |  |  |  |  |  |  |  |
| 28 | 2,180.00 | 2,063.00 | 650.00 | 0.00 | 349.00 |  | 0.00 | 695.50 | 5,937.50 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 4,608.80 |  | 4,858.80 |
| 286.78 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 530.28 | .00 | .00 | 59.38 | .00 |  | .00 |  | .00 |  | 309.38 |  | .00 |  | .00 |  | 250.00 |  |
| 011 | NAJARRO MONTEPEQUE ISABEL ALEXANDER |  |  |  |  | MARINERO |  |  |  |  |  | 010780190057 |  | 1832 |  | 01/04/2000 |  | 01/04/2000 |  |  |  |  |  |  |  |
| 28 | 2,180.00 | 2,600.00 | 675.00 | 0.00 | 349.00 |  | 0.00 | 695.50 | 6,499.50 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 5,173.09 |  | 5,423.09 |
| 313.93 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 467.12 | .00 | .00 | 65.00 | .00 |  | .00 |  | .00 |  | 337.48 |  | .00 |  | .00 |  | 250.00 |  |
| 012 | LOPEZ IXTUPE ROALDO EZEQUIEL |  |  |  |  | MARINERO |  |  |  |  |  | 445-006981-2 |  | 2579 |  | 03/04/2017 |  | 03/04/2017 |  |  |  |  |  |  |  |
| 28 | 2,180.00 | 0.00 | 0.00 | 0.00 | 35.00 |  | 0.00 | 695.50 | 2,910.50 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 1,986.49 |  | 2,236.49 |
| 140.58 | .00 | .00 | 456.67 | .00 | .00 | .00 | .00 | 124.62 | .00 | 29.11 | .00 | 15.00 |  | .00 |  | .00 |  | 158.03 |  | .00 |  | .00 |  | 250.00 |  |
| 013 | POCASANGRE ORANTES CARLOS ANTONIO |  |  |  |  | MARINERO |  |  |  |  |  | 010780188559 |  | 1683 |  | 01/08/1997 |  | 01/08/1997 |  |  |  |  |  |  |  |
| 28 | 2,180.00 | 3,150.00 | 675.00 | 0.00 | 449.00 |  | 0.00 | 695.50 | 7,149.50 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 5,689.84 |  | 5,939.84 |
| 345.32 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 529.98 | .00 | .00 | 71.50 | .00 |  | .00 |  | .00 |  | 369.98 |  | .00 |  | .00 |  | 250.00 |  |
| 014 | LOPEZ REYES MARVIN JOSUE |  |  |  |  | MARINERO |  |  |  |  |  | 01-078-019987-9 |  | 2537 |  | 01/07/2015 |  | 01/07/2015 |  |  |  |  |  |  |  |
| 28 | 2,180.00 | 0.00 | 435.00 | 0.00 | 35.00 |  | 0.00 | 695.50 | 3,345.50 |  | 33.46 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 2,566.65 |  | 2,816.65 |
| 161.59 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 211.14 | .00 | .00 | .00 | 50.00 |  | .00 |  | .00 |  | 179.78 |  | .00 |  | .00 |  | 250.00 |  |
| Van ... |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 73,180.00 | 59,170.50 | 15,010.00 | 375.00 | 8,668.00 |  | 0.00 | 26,375.50 | 182,779.00 |  | 227.61 |  | 6,607.35 |  | 4,549.17 |  | 0.00 |  | 9,366.49 |  | 0.00 |  | 102,278.74 |  | 108,778.74 |
| 8,381.99 | 67.68 | 0.00 | 15,942.03 | 0.00 | 3,143.36 | 0.00 | 485.10 | 14,147.64 | 0.00 | 723.86 | 568.72 | 1,015.00 |  | 0.00 |  | 0.00 |  | 8,690.11 |  | 6,584.15 |  | 0.00 |  | 6,500.00 |  |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
## NOMINA 01-202102

| Indiv | Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq | Stupepqpz | Cuenta Bancaria | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Codigo | Prest. Elect. | Banrural | Fecha Ingreso | Cuota Coop | Tienda Coop | Fecha Relación | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | 73,180.00 | 59,170.50 | 15,010.00 | 375.00 | 8,668.00 | 0.00 | 26,375.50 | 182,779.00 | 8,381.99 | 67.68 | 0.00 | 15,942.03 | 0.00 | 3,143.36 | 0.00 | 485.10 | 14,147.64 | 0.00 | 723.86 | 227.61 | 568.72 | | 1,015.00 | 6,607.35 | | 0.00 | 4,549.17 | | 0.00 | 0.00 | | 8,690.11 | 9,366.49 | 6,584.15 | 0.00 | 0.00 | 102,278.74 | 6,500.00 | 108,778.74 |
| 2021-075-11-00-000-001-011-0509-46 | SECCION DE REMOLCADORES | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 015<br>28 | CARRANZA GAMEZ MIGUEL ANGEL<br>MARINERO | 2,180.00 | 1,342.00 | 550.00 | 0.00 | 249.00 | 0.00 | 695.50 | 5,016.50 | 242.30 | .00 | .00 | 1,322.04 | .00 | 142.88 | .00 | .00 | 545.01 | .00 | .00 | 50.17 | .00 | 020780195790 | 50.00 | .00 | 2124 | .00 | .00 | 16/04/2008 | .00 | .00 | 16/04/2008 | .00 | .00 | .00 | .00 | .00 | 2,664.10 | 250.00 | 2,914.10 |
| 016<br>28 | LOPEZ POLANCO LUIS ARMANDO<br>MARINERO | 2,180.00 | 2,925.00 | 675.00 | 0.00 | 649.00 | 0.00 | 695.50 | 7,124.50 | 344.11 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 619.58 | .00 | .00 | .00 | 71.25 | 010780187838 | .00 | .00 | 1561 | .00 | .00 | 01/09/1994 | .00 | .00 | 01/09/1994 | 368.73 | 2,577.66 | .00 | .00 | .00 | 3,143.17 | 250.00 | 3,393.17 |
| 017<br>28 | VELIZ LUZVIN JOSE CRUZ<br>MARINERO | 2,180.00 | 2,825.00 | 675.00 | 0.00 | 649.00 | 0.00 | 695.50 | 7,024.50 | 339.28 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 570.87 | .00 | .00 | .00 | 70.25 | 4453690651 | .00 | 2,458.58 | 1499 | .00 | 1,035.79 | 21/02/1994 | .00 | .00 | 21/02/1994 | 363.73 | .00 | .00 | .00 | .00 | 2,043.12 | 250.00 | 2,293.12 |
| 018<br>28 | HERRARTE GRAJEDA HECTOR ESTUARDO<br>MARINERO | 2,180.00 | 0.00 | 435.00 | 0.00 | 85.00 | 0.00 | 695.50 | 3,395.50 | 164.00 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 261.91 | .00 | .00 | .00 | 33.96 | 01-078-019958-5 | 50.00 | 2,000.00 | 2516 | .00 | .00 | 17/11/2014 | .00 | .00 | 17/11/2014 | 182.28 | .00 | .00 | .00 | .00 | 560.47 | 250.00 | 810.47 |
| 019<br>28 | CERMEÑO ESCOBAR FRANCISCO JAVIER<br>MARINERO | 2,180.00 | 2,226.00 | 650.00 | 0.00 | 349.00 | 0.00 | 695.50 | 6,100.50 | 183.02 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 437.39 | .00 | .00 | .00 | 61.01 | 010780190812 | 75.00 | .00 | 1938 | .00 | .00 | 01/03/2002 | .00 | .00 | 01/03/2002 | .00 | .00 | .00 | .00 | .00 | 5,201.20 | 250.00 | 5,451.20 |
| 020<br>28 | SAYES AGUILAR EDGAR DANILO<br>MARINERO | 2,180.00 | 266.00 | 435.00 | 0.00 | 85.00 | 0.00 | 695.50 | 3,661.50 | 176.85 | .00 | .00 | 924.70 | .00 | 142.88 | .00 | .00 | 280.83 | .00 | 36.62 | .00 | .00 | 10-038-000212-0 | 50.00 | .00 | 2460 | .00 | .00 | 02/09/2013 | .00 | .00 | 02/09/2013 | 195.58 | .00 | .00 | .00 | .00 | 1,854.04 | 250.00 | 2,104.04 |
| 021<br>28 | HERNANDEZ VALLADARES OSCAR VINICIO<br>MARINERO | 2,180.00 | 1,255.00 | 550.00 | 0.00 | 249.00 | 0.00 | 695.50 | 4,929.50 | 238.09 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 465.62 | .00 | .00 | 49.30 | .00 | 020780264619 | 50.00 | .00 | 2228 | .00 | .00 | 18/08/2008 | .00 | .00 | 18/08/2008 | 258.98 | .00 | .00 | .00 | .00 | 3,724.63 | 250.00 | 3,974.63 |
| 022<br>28 | FERRINI LOPEZ JOSE JONATHAN<br>MARINERO | 2,180.00 | 2,300.00 | 675.00 | 0.00 | 349.00 | 0.00 | 695.50 | 6,199.50 | 299.44 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 414.85 | .00 | .00 | .00 | 62.00 | 010780190308 | .00 | .00 | 1867 | .00 | .00 | 01/08/2000 | .00 | .00 | 01/08/2000 | .00 | 2,088.43 | .00 | .00 | .00 | 3,191.90 | 250.00 | 3,441.90 |
| Van ... | | 90,620.00 | 72,309.50 | 19,655.00 | 375.00 | 11,332.00 | 0.00 | 31,939.50 | 226,231.00 | 10,369.08 | 67.68 | 0.00 | 18,188.77 | 0.00 | 4,143.52 | 0.00 | 485.10 | 17,743.70 | 0.00 | 760.48 | 327.08 | 867.19 | | 1,290.00 | 11,065.93 | | 0.00 | 5,584.96 | | 0.00 | 0.00 | | 10,059.41 | 14,032.58 | 6,584.15 | 0.00 | 0.00 | 124,661.37 | 8,500.00 | 133,161.37 |

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Indiv  Nombre                 Bonif      Bonif     Comple       Subsidio      Bono     Sueldo        1%          1%       Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
  Sueldo Perma   Paso Sal     Antig      Profe     Pacto          Fam      Disp Ope  Devengado   Sind/Stepq   Sindicato    Acep/                                                                                     Liquido
          1%       Prestamo                        Otros  Convenio                  Decreto    Sind/Stopq  Ostracompq  Dec. 81-  Desc    Prest.            Cuota    Tienda            PrestCooperativa Cooperativa Prestamo  Sueldo  Otros  Recibir
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind Desctos  pago      Fianza    Isr  424-95              Stupepqpz    70  B.  Judicial  Elect.  Banrural  Coop     Coop    Jubila  Jubila   Upa      Josefina   CHN      Liquido Bonos
        orquet                                                                         1%                            Ornato

  Vienen ...
     90,620.00    72,309.50   19,655.00     375.00   11,332.00       0.00   31,939.50     226,231.00              327.08        11,065.93     5,584.96        0.00        10,059.41      6,584.15                     124,661.37       133,161.37
  10,369.08     67.68     0.00   18,188.77     0.00    4,143.52     0.00     485.10   17,743.70      0.00     760.48     867.19   1,290.00       0.00               0.00     14,032.58              0.00         0.00     8,500.00

2021-075-11-00-000-001-011-0509-46            SECCION DE REMOLCADORES

 023  GUEVARA ORELLANA JULIO RODOLFO                        MARINERO                                        3114030641         1780    01/02/2000    01/02/2000
 28     2,180.00    2,600.00     675.00       0.00      349.00        0.00     695.50     6,499.50             .00             .00      2,271.08             .00        .00          .00          1,769.80           2,019.80
   313.93       .00        .00     924.70      .00     142.88     .00       .00     599.63       .00        .00     65.00       75.00       .00          .00     337.48        .00         .00          250.00

 024  MORALES AGUIRRE ADAN                                  MARINERO                                        020780196095       2159    02/05/2008    02/05/2008
 28     2,180.00    1,300.00     550.00       0.00      249.00        0.00     695.50     4,974.50           49.75             .00        .00              .00        .00          .00          4,172.97           4,422.97
   240.27       .00        .00       .00       .00     142.88     .00       .00     318.63       .00        .00       .00       50.00       .00          .00        .00        .00         .00          250.00

 025  ESCOBAR ARCHILA ALEJANDRO JAVIER                      TRABAJADOR DE MANTENIMIENTO DE OBRA DE          4114183275         2549    15/03/2016    15/03/2016
 28     2,080.00       0.00        0.00       0.00       35.00      MAR0.00                                                        .00        .00              .00        .00          .00          1,721.01           1,971.01
   135.75       .00        .00     451.36      .00     142.88     .00       .00      695.50     2,810.50              .00       15.00       .00          .00     153.03        .00         .00          250.00
                                                                                     163.36       .00        .00     28.11


   58,300.00    50,097.00   14,205.00       0.00    8,055.00         0.00   18,029.50   148,686.50              326.45
            67.68          .00          .00                  .00           12,971.14                 222.80     870.03      4,458.58     5,435.62          .00       8,359.69            0.00          82,122.80        88,372.80
   7,069.93            13,620.77            3,286.24              .00                 .00                               805.00       .00          .00     6,582.35      2,487.42                  0.00       6,250.00


2021-075-11-00-000-001-011-0509-47            DEPARTAMENTO DE OBIMAR

 001  SOLARES CORTEZ NICOLAS                                JEFE DE DEPARTAMENTO                            02078026686-7      1494    21/02/1994    21/02/1994
 28     5,380.00    5,445.00     600.00     375.00      649.00        0.00   3,210.00    15,659.00             .00             .00        .00              .00     3,230.49        .00          9,379.21           9,629.21
   756.33       .00        .00       .00       .00     142.88     .00    210.46     967.59     176.59        .00       .00         .00       .00          .00     795.45        .00         .00          250.00

 002  SALAZAR SARA MARLENI CARRANZA GARCIA DE               SECRETARIA DE DEPARTAMENTO                      010780191223       1996    03/02/2003    03/02/2003
 28     2,180.00    1,936.00     650.00       0.00      349.00        0.00     695.50     5,810.50             .00             .00        .00              .00     1,022.51        .00          2,790.43           3,040.43
   280.65       .00        .00     892.25      .00     142.88     .00       .00     320.64       .00      58.11       .00         .00       .00          .00     303.03        .00         .00          250.00

 003  URZUA SUCHITE LUIS FERNANDO                           SUBJEFE DE DEPARTAMENTO                         020780193401       1496    21/02/1994    21/02/1994
 28     3,980.00    4,440.00     675.00       0.00      649.00        0.00   2,782.00    12,526.00             .00             .00        .00              .00        .00          .00         10,086.69          10,336.69
   605.01       .00        .00       .00       .00     142.88     .00    168.35     759.01       .00     125.26       .00         .00       .00          .00     638.80        .00         .00          250.00

    Van ...
       108,600.00    88,030.50   22,805.00     750.00   13,612.00       0.00   40,713.50   274,511.00     943.85     376.83  11,065.93     0.00   7,856.04    12,287.20     6,584.15            0.00    10,000.00
  12,701.02     67.68     0.00   20,457.08     0.00    5,000.80     0.00     863.91   20,872.56   176.59           960.30   1,430.00     0.00          0.00     18,285.58          0.00      154,581.48   164,581.48
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
NOMINA 01-202102

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Indiv  Nombre                     Bonif      Bonif     Comple       Subsidio      Bono      Sueldo                    1%        Cuenta Bancaria    Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma     Paso Sal       Antig      Profe      Pacto           Fam   Disp Ope   Devengado       1%        Sindicato   Acep/
              1%       Prestamo                                                          Decreto    Sind/Stepq  Ostracompq  Dec. 81-  Desc    Prest.             Cuota     Tienda          Prest Cooperativa  Cooperativa Prestamo    Sueldo  Otros  Liquido
   IGSS   Sind/Sutrap Sutraporque   Bantrab  Prest Sind   Otros  Convenio                     424-95     Sind/Stopq  Stupepqpz   70 B.   Judicial  Elect.  Banrural  Coop      Coop    Jubila  Jubila   Upa      Josefina   CHN      Liquido  Bonos  Recibir
            orquet                                      Desctos   pago      Fianza       Isr     1%                              Ornato
  Vienen ...
     108,600.00    88,030.50    22,805.00     750.00   13,612.00       0.00   40,713.50    274,511.00               376.83      11,065.93     7,856.04        0.00      12,287.20      6,584.15                   154,581.48        164,581.48
  12,701.02      67.68       0.00   20,457.08     0.00    5,000.80      0.00     863.91   20,872.56     176.59     943.85     960.30   1,430.00       0.00                   0.00    18,285.58               0.00        0.00    10,000.00

2021-075-11-00-000-001-011-0509-47            DEPARTAMENTO DE OBIMAR

   11,540.00     11,821.00    1,925.00      375.00    1,647.00        0.00     6,687.50    33,995.50              0.00
              .00          .00           .00                   .00            2,047.24                 183.37      0.00          .00           .00          .00      4,253.00           0.00          22,256.33        23,006.33
  1,641.99              892.25             428.64              378.81                176.59                                       .00          .00          .00    1,737.28          .00             0.00         750.00


2021-075-11-00-000-001-011-0509-48            SECCION DE MANTENIMIENTO DE OBRA DE MAR

 001  SANCHEZ BARRENO RONY ADALBERTO                 JEFE DE MANTENIMIENTO DE OBRA DE MAR          3114030944         1544    03/05/1994    03/05/1994
 28   3,180.00    4,016.00      675.00       0.00      649.00        0.00     2,782.00    11,302.00            .00          .00          .00          .00      3,230.49          .00              5,863.95          6,113.95
  545.89       .00        .00        .00        .00    142.88      .00     151.89    676.28       .00       113.02      .00       .00          .00          .00      577.60          .00             .00          250.00

 002  MARROQUIN AMAYA SERGIO MAURICIO                TECNICO EN MANTENIMIENTO DE OBRA DE MAR       030780002506       2499    02/05/2014    02/05/2014
 28   2,580.00      133.00      435.00       0.00       85.00        0.00       695.50     3,928.50            .00          .00          .00          .00          .00          .00              3,088.66          3,338.66
  189.75       .00        .00        .00        .00    142.88      .00        .00    208.99       .00        39.29      .00     50.00          .00          .00      208.93          .00             .00          250.00

 003  MURALLES GONZALEZ JACINTO                      TECNICO EN MANTENIMIENTO DE OBRA DE MAR       3114030536         1132    01/08/1985    01/08/1985
 28   2,580.00    3,035.00      675.00       0.00      649.00        0.00       695.50     7,634.50            .00          .00          .00          .00      3,230.49          .00              3,015.20          3,265.20
  229.04       .00        .00        .00        .00    142.88      .00        .00    471.31       .00        76.35      .00     75.00          .00          .00      394.23          .00             .00          250.00

 004  URZUA ROJAS RIGOBERTO                          TECNICO EN MANTENIMIENTO DE OBRA DE MAR       020780264554       2241    18/08/2008    18/08/2008
 28   2,580.00    1,255.00      550.00       0.00      249.00        0.00       695.50     5,329.50            .00          .00          .00          .00          .00          .00              2,963.94          3,213.94
  257.41       .00        .00   1,193.84        .00    142.88      .00        .00    389.15       .00        53.30      .00     50.00          .00          .00      278.98          .00             .00          250.00

 005  LIMA RAMOS FRANCISCO JOSE                      TRABAJADOR DE MANTENIMIENTO DE OBRA DE        01-078-020024-9    2580    03/04/2017    03/04/2017
 28   2,080.00        0.00        0.00       0.00       35.00    MAR0.00                                                .00          .00          .00          .00          .00              1,742.24          1,992.24
  135.75       .00        .00     475.21        .00    142.88      .00        .00       695.50     2,810.50      .00     15.00          .00          .00      153.03          .00             .00          250.00
                                                                                   118.28       .00        28.11      .00

 006  RUANO LOPEZ JOSE DANIEL                        TRABAJADOR DE MANTENIMIENTO DE OBRA DE        01-078-019931-3    2508    01/09/2014    01/09/2014
 28   2,080.00       66.00      435.00       0.00       85.00    MAR0.00                                                .00          .00          .00          .00          .00              2,639.11          2,889.11
  162.36       .00        .00        .00        .00    142.88      .00        .00       695.50     3,361.50      .00     50.00          .00          .00      180.58          .00             .00          250.00
                                                                                   152.95       .00        33.62      .00

   Van ...
        123,680.00    96,535.50    25,575.00     750.00   15,364.00       0.00   46,973.00   308,877.50   1,287.54     376.83  11,065.93      0.00   7,856.04     14,080.55      6,584.15                  0.00     11,500.00
  14,221.22      67.68     0.00   22,126.13      0.00    5,858.08      0.00   1,015.80   22,889.52     176.59              960.30   1,670.00      0.00           0.00      24,746.56          0.00           173,894.58    185,394.58
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
NOMINA 01-202102

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...
123,680.00 96,535.50 25,575.00 750.00 15,364.00 0.00 46,973.00 308,877.50 376.83 11,065.93 7,856.04 0.00 14,080.55 6,584.15 173,894.58 185,394.58
14,221.22 67.68 0.00 22,126.13 0.00 5,858.08 0.00 1,015.80 22,889.52 176.59 1,287.54 960.30 1,670.00 0.00 0.00 24,746.56 0.00 0.00 11,500.00

2021-075-11-00-000-001-011-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR

007 PEREIRA ARTEAGA CARLOS ROBERTO TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR 030780002050 2473 15/11/2013 15/11/2013
28 2,080.00 200.00 435.00 0.00 85.00 0.00 695.50 3,495.50 .00 .00 .00 .00 .00 .00 1,985.63 2,235.63
168.83 .00 .00 686.91 .00 142.88 .00 .00 239.01 .00 34.96 .00 50.00 .00 .00 187.28 .00 .00 250.00

008 HERNANDEZ AVILA WILMON MISAEL TECNICO EN MANTENIMIENTO DE OBRA DE MAR 110780000270 2164 02/05/2008 02/05/2008
28 2,580.00 1,300.00 550.00 0.00 249.00 0.00 695.50 5,374.50 .00 .00 .00 .00 .00 .00 4,151.66 4,401.66
259.59 .00 .00 .00 .00 142.88 .00 .00 435.39 .00 .00 53.75 50.00 .00 .00 281.23 .00 .00 250.00

009 CASTILLO GOMEZ BAUDILIO TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR 3114030114 2586 01/06/2017 01/06/2017
28 2,080.00 0.00 0.00 0.00 35.00 0.00 695.50 2,810.50 .00 .00 .00 .00 .00 .00 2,216.29 2,466.29
135.75 .00 .00 .00 .00 142.88 .00 .00 119.44 .00 28.11 .00 15.00 .00 .00 153.03 .00 .00 250.00

010 MARTINEZ HERNANDEZ ALBERT ANTONY TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR 3114030013 2587 01/06/2017 01/06/2017
28 2,080.00 0.00 0.00 0.00 35.00 0.00 695.50 2,810.50 .00 .00 .00 .00 .00 .00 2,207.55 2,457.55
135.75 .00 .00 .00 .00 142.88 .00 .00 128.18 .00 28.11 .00 15.00 .00 .00 153.03 .00 .00 250.00

23,900.00 10,005.00 3,755.00 0.00 2,156.00 0.00 9,041.50 48,857.50 0.00
.00 .00 .00 .00 2,938.98 434.87 53.75 .00 .00 .00 6,460.98 0.00 29,874.23 32,374.23
2,220.12 2,355.96 1,428.80 151.89 .00 370.00 .00 .00 2,567.92 .00 0.00 2,500.00

2021-075-11-00-000-001-011-0509-49 SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

001 CERVANTES GARCIA WILSON AROLDO OCEANOGRAFO 010780189695 1702 01/12/1997 01/12/1997
28 2,980.00 2,351.00 675.00 0.00 449.00 0.00 2,782.00 9,237.00 .00 .00 .00 .00 .00 .00 7,587.43 7,837.43
446.15 .00 .00 .00 .00 .00 .00 .00 536.70 .00 92.37 .00 100.00 .00 .00 474.35 .00 .00 250.00

Van ...
135,480.00 100,386.50 27,235.00 750.00 16,217.00 0.00 52,537.00 332,605.50 1,471.09 376.83 11,065.93 0.00 7,856.04 15,329.47 6,584.15 0.00 12,750.00
15,367.29 67.68 0.00 22,813.04 0.00 6,429.60 0.00 1,015.80 24,348.24 176.59 1,014.05 1,900.00 0.00 0.00 24,746.56 0.00 192,043.14 204,793.14

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Indiv  Nombre                    Bonif      Bonif      Comple      Subsidio     Bono        Sueldo        1%          1%          Cuenta Bancaria   Codigo    Fecha Ingreso    Fecha Relación
 Sueldo Perma      Paso Sal      Antig      Profe      Pacto       Fam          Disp Ope    Devengado     Sind/Stepq  Sindicato   Acep/
              1%       Prestamo                        Otros      Convenio                  Decreto       Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.             Cuota    Tienda          Prest  Cooperativa  Cooperativa  Prestamo  Sueldo   Otros  Liquido
  IGSS   Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos    pago        Fianza   Isr  424-95 1%                Stupepqpz   70 B.     Judicial  Elect.  Banrural   Coop     Coop    Jubila  Jubila  Upa          Josefina     CHN       Liquido  Bonos  Recibir
              orquet                                                                                                              Ornato

 Vienen ...
    135,480.00   100,386.50   27,235.00    750.00   16,217.00       0.00   52,537.00    332,605.50         376.83      11,065.93     7,856.04      0.00      15,329.47      6,584.15                192,043.14     204,793.14
  15,367.29   67.68    0.00   22,813.04    0.00   6,429.60     0.00   1,015.80   24,348.24   176.59   1,471.09   1,014.05   1,900.00   0.00        0.00   24,746.56        0.00        0.00   12,750.00

2021-075-11-00-000-001-011-0509-49          SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

 002  HERNANDEZ FIGUEROA EDGAR HERBERT              HIDROGRAFO                                030780002743      2511     01/09/2016     01/09/2016
 28     2,980.00      0.00        0.00       0.00       35.00          0.00     2,782.00     5,797.00        .00          .00        .00        .00        .00        .00         4,659.61      4,909.61
   280.00      .00      .00      .00      .00   142.88     .00      .00   304.19     .00      57.97     .00     50.00        .00        .00     302.35      .00        .00      250.00

 003  SAMAYOA DE LEON BYRON GIOVANNI                PATRON DE LANCHA                          3114031127        1493     01/02/1994     01/02/1994
 28     2,480.00   3,420.00     675.00       0.00      649.00          0.00       749.00     7,973.00        .00          .00        .00        .00   3,230.49        .00         1,746.83      1,996.83
   385.10    79.73      .00      .00      .00   142.88     .00      .00   938.31     .00        .00     .00     75.00        .00        .00     411.15      .00     963.51      250.00

 004  VALLADARES LINARES JUAN CARLOS                TECNICO PORTUARIO II                      020780264791      2248     05/11/2008     05/11/2008
 28     2,780.00   1,200.00     550.00       0.00      149.00          0.00       749.00     5,428.00        .00          .00        .00        .00   1,056.50        .00         3,264.83      3,514.83
   262.17      .00      .00      .00      .00   142.88     .00      .00   313.44     .00      54.28     .00     50.00        .00        .00     283.90      .00        .00      250.00

 005  MORALES SOTO WAGNER OLIVERTO                  TECNICO PORTUARIO II                      020780264201      2254     02/03/2009     02/03/2009
 28     2,780.00   1,750.00     550.00       0.00      149.00          0.00     1,391.00     6,620.00        .00          .00        .00        .00        .00        .00         2,583.64      2,833.64
   319.75      .00      .00  2,719.00    .00   142.88     .00      .00   370.03     .00        .00   66.20     75.00        .00        .00     343.50      .00        .00      250.00

 006  CABRERA SAGASTUME JOSUE OLIVERIO              ASISTENTE TECNICO III                     010780188869      1533     02/03/1994     02/03/1994
 28     2,780.00   5,519.00     675.00       0.00      649.00          0.00     2,782.00    12,405.00        .00          .00        .00        .00   4,300.61        .00         5,704.72      5,954.72
   599.16      .00      .00      .00      .00   142.88     .00      .00   750.83     .00     124.05     .00    150.00        .00        .00     632.75      .00        .00      250.00

    16,780.00    14,240.00    3,125.00      0.00    2,080.00        0.00    11,235.00    47,460.00        0.00
           79.73        .00        .00            .00          3,213.50            328.67     66.20        .00        .00        .00     8,587.60        0.00     25,547.06     27,047.06
  2,292.33        2,719.00        714.40        .00        .00                  500.00        .00        .00     2,448.00        .00        963.51     1,500.00


2021-075-12-00-000-001-011-0509-50          GERENCIA DE OPERACIONES

 001  ESCOBAR SALAZAR FRANCISCO JOSE                GERENTE DE OPERACIONES                    3227057709        2643     19/10/2020     19/10/2020
 28    11,580.00      0.00        0.00     375.00        0.00          0.00     4,066.00    16,021.00        .00          .00        .00        .00        .00        .00        13,801.64     14,051.64
   773.81      .00      .00      .00      .00   142.88     .00   215.32   937.35     .00        .00     .00    150.00        .00        .00        .00      .00        .00      250.00


   Van ...
     160,860.00   112,275.50   29,685.00   1,125.00   17,848.00       0.00   65,056.00   386,849.50   1,707.39     376.83   11,065.93     0.00   7,856.04    17,303.12     6,584.15        963.51     14,250.00
  17,987.28   147.41    0.00   25,532.04    0.00   7,286.88     0.00   1,231.12   27,962.39   176.59     1,080.25   2,450.00    0.00      0.00   33,334.16      0.00   223,804.41   238,054.41
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES

DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021

NOMINA 01-202102

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Indiv  Nombre                Bonif     Bonif      Comple        Subsidio     Bono        Sueldo                          Cuenta Bancaria   Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma     Paso Sal  Antig     Profe      Pacto           Fam      Disp Ope    Devengado      1%          1%          Acep/
                                                                                        Decreto    Sind/Stepq  Sindicato   Dec. 81-  Desc      Prest.           Cuota    Tienda           Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
           1%        Prestamo                     Otros    Convenio                     424-95     Sind/Stopq  Ostracompq  70  B.    Judicial  Elect.  Banrural Coop     Coop     Jubila  Jubila  Upa        Josefina    CHN        Liquido  Bonos   Recibir
  IGSS  Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos   pago      Fianza     Isr          1%                  Stupepqpz   Ornato
          orquet

 Vienen ...
      160,860.00   112,275.50   29,685.00   1,125.00   17,848.00        0.00   65,056.00    386,849.50              376.83      11,065.93     7,856.04        0.00     17,303.12     6,584.15                 223,804.41     238,054.41
  17,987.28   147.41     0.00   25,532.04     0.00   7,286.88      0.00   1,231.12   27,962.39     176.59    1,707.39   1,080.25   2,450.00       0.00               0.00   33,334.16              0.00    963.51     14,250.00

2021-075-12-00-000-001-011-0509-50            GERENCIA DE OPERACIONES

 002  ESCOBAR CARCAMO MARIO ANTONIO                        SUBGERENTE DE OPERACIONES                  010780186653        1170     16/05/1986     16/05/1986
 28     7,780.00     6,055.00      600.00      375.00      649.00         0.00      3,638.00    19,097.00           .00          .00         .00        .00         .00         .00          15,460.94          15,710.94
   922.39       .00       .00       .00       .00    142.88       .00     256.66   1,196.78      .00        .00       .00     150.00        .00          .00      967.35          .00         .00        250.00

 003  DONIS GALEANO MAIRA ALCIRA                           SECRETARIA DE GERENCIA                     01078018837-0       1982     03/02/2003     03/02/2003
 28     2,580.00     2,582.00      650.00        0.00      349.00         0.00        749.00     6,910.00           .00          .00         .00        .00         .00         .00           3,538.91           3,788.91
   333.75       .00       .00  2,140.68       .00       .00       .00        .00     394.56      .00      69.10       .00      75.00        .00          .00      358.00          .00         .00        250.00

 004  SANCHEZ VARGAS YESENIA SIOMARA                       SECRETARIA DE SUBGERENCIA                  030780001070        2352     16/09/2011     16/09/2011
 28     2,380.00       658.00      435.00        0.00       85.00         0.00        749.00     4,307.00           .00          .00         .00        .00         .00         .00           3,419.09           3,669.09
   208.03       .00       .00       .00       .00       .00       .00        .00     408.96      .00      43.07       .00        .00        .00          .00      227.85          .00         .00        250.00

 005  SANTIZO GONZALEZ CARLOS ANIBAL                       CONDUCTOR DE VEHICULOS                     030780001623        2498     02/05/2014     02/05/2014
 28     2,080.00       133.00      435.00        0.00       85.00         0.00        695.50     3,428.50         34.29          .00         .00        .00         .00         .00           1,416.90           1,666.90
   165.60       .00       .00  1,142.83       .00    142.88       .00        .00     292.07      .00        .00       .00      50.00        .00          .00      183.93          .00         .00        250.00

 006  DEL CID ARDON ELISEO                                 CONDUCTOR DE VEHICULOS                     010780190073        1834     03/04/2000     03/04/2000
 28     2,080.00     2,250.00      675.00        0.00      349.00         0.00        695.50     6,049.50           .00          .00         .00        .00         .00         .00           5,249.79           5,499.79
   181.49       .00       .00       .00       .00    142.88       .00        .00     414.84      .00      60.50       .00        .00        .00          .00         .00          .00         .00        250.00

      28,480.00    11,678.00    2,795.00     750.00    1,517.00         0.00    10,593.00    55,813.00          34.29
                .00          .00           .00              .00              3,644.56              172.67     0.00        .00        .00        .00        .00       0.00       42,887.27      44,387.27
   2,585.07            3,283.51            571.52              471.98                .00                       425.00        .00        .00   1,737.13        .00           0.00      1,500.00

2021-075-12-00-000-001-011-0509-51            PLANIFICACION DE OPERACIONES PORTUARIAS

 001  BATRES GIL NERY HIOVANY                              PROFESIONAL ESPECIALIZADO II               010780191568        1995     03/02/2003     03/02/2003
 28     4,980.00     4,168.00      600.00        0.00      349.00         0.00      2,782.00    12,879.00           .00          .00         .00        .00    3,230.49         .00           4,486.63           4,736.63
   622.06       .00       .00    816.74       .00    142.88       .00     173.10     815.69      .00        .00       .00     150.00        .00          .00         .00     2,441.41         .00        250.00

   Van ...
      182,740.00   128,121.50   33,080.00   1,500.00   19,714.00        0.00   74,365.00    439,520.50   1,880.06      411.12   11,065.93       0.00    7,856.04    19,040.25     9,025.56            963.51     15,750.00
  20,420.60   147.41     0.00   29,632.29     0.00   7,858.40      0.00   1,660.88   31,485.29     176.59       1,080.25   2,875.00       0.00          0.00    36,564.65          0.00         257,376.67     273,126.67
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
## NOMINA 01-202102

| Indiv | Nombre<br>Sueldo Perma<br>IGSS | Paso Sal<br>1% Sind/Sutrap orquet | Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq<br>Sind/Stopq | 1% Sindicato<br>Ostracompq Stupepqpz | Cuenta Bancaria<br>Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo<br>Prest. Elect. | Banrural | Fecha Ingreso<br>Cuota Coop | Tienda Coop | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 182,740.00 | 128,121.50 |  | 33,080.00 | 1,500.00 | 19,714.00 |  | 0.00 | 74,365.00 | 439,520.50 |  | 411.12 |  | 11,065.93 |  | 7,856.04 | 0.00 |  | 19,040.25 |  | 9,025.56 |  |  | 257,376.67 |  | 273,126.67 |
|  | 20,420.60 | 147.41 | 0.00 | 29,632.29 | 0.00 | 7,858.40 | 0.00 | 1,660.88 | 31,485.29 | 176.59 | 1,880.06 | 1,080.25 | 2,875.00 |  | 0.00 |  |  | 0.00 |  | 36,564.65 |  | 0.00 | 963.51 |  | 15,750.00 |  |
| 2021-075-12-00-000-001-011-0509-51 |  |  |  | PLANIFICACION DE OPERACIONES PORTUARIAS |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| 002 | CERMEÑO CLAUDIA MARIA |  |  |  |  |  | ASISTENTE TECNICO III |  |  |  |  |  | 01-078-020250-0 |  | 1266 |  | 16/02/1989 |  | 16/02/1989 |  |  |  |  |  |  |  |
| 28 | 2,780.00 | 4,795.00 |  | 675.00 | 0.00 | 649.00 |  | 0.00 | 802.50 | 9,701.50 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 4,772.48 |  | 5,022.48 |
|  | 468.58 | .00 | .00 | 2,976.82 | .00 | 142.88 | .00 | .00 | 746.14 | .00 | 97.02 | .00 | .00 |  | .00 |  | .00 |  | 497.58 |  | .00 |  | .00 |  | 250.00 |  |
| 003 | MORALES CONTRERAS FRANCISCO ALEJANDRO |  |  |  |  |  | ASISTENTE TECNICO III |  |  |  |  |  | 3693015049 |  | 1777 |  | 17/01/2000 |  | 17/01/2000 |  |  |  |  |  |  |  |
| 28 | 2,780.00 | 3,700.00 |  | 675.00 | 0.00 | 349.00 |  | 0.00 | 802.50 | 8,306.50 |  | .00 |  | .00 |  | 1,426.90 |  | .00 |  | .00 |  | .00 |  | 5,226.91 |  | 5,476.91 |
|  | 401.20 | 83.07 | .00 | .00 | .00 | 142.88 | .00 | .00 | 597.71 | .00 | .00 | .00 | .00 |  | .00 |  | .00 |  | 427.83 |  | .00 |  | .00 |  | 250.00 |  |
| 004 | GRAJEDA SALDAÑA EDGAR GIOVANI |  |  |  |  |  | ASISTENTE TECNICO III |  |  |  |  |  | 010780190120 |  | 1776 |  | 17/01/2000 |  | 17/01/2000 |  |  |  |  |  |  |  |
| 28 | 2,780.00 | 3,700.00 |  | 675.00 | 0.00 | 349.00 |  | 0.00 | 802.50 | 8,306.50 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 6,845.55 |  | 7,095.55 |
|  | 401.20 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 631.92 | .00 | .00 | .00 | .00 |  | .00 |  | .00 |  | 427.83 |  | .00 |  | .00 |  | 250.00 |  |
| 005 | SANTAMARINA FRIMAN VICTOR FERNANDO |  |  |  |  |  | PROFESIONAL ESPECIALIZADO II |  |  |  |  |  | 01078019709-4 |  | 2408 |  | 27/08/2012 |  | 27/08/2012 |  |  |  |  |  |  |  |
| 28 | 4,980.00 | 938.00 |  | 400.00 | 0.00 | 85.00 |  | 0.00 | 2,782.00 | 9,185.00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 7,644.57 |  | 7,894.57 |
|  | 443.64 | 91.85 | .00 | .00 | .00 | .00 | .00 | .00 | 533.19 | .00 | .00 | .00 | .00 |  | .00 |  | .00 |  | 471.75 |  | .00 |  | .00 |  | 250.00 |  |
| 006 | RODRIGUEZ CLARA LUIS ALFREDO |  |  |  |  |  | ASISTENTE TECNICO III |  |  |  |  |  | 3114030706 |  | 1664 |  | 03/02/2003 |  | 03/02/2003 |  |  |  |  |  |  |  |
| 28 | 2,780.00 | 2,782.00 |  | 650.00 | 0.00 | 349.00 |  | 0.00 | 802.50 | 7,363.50 |  | .00 |  | .00 |  | .00 |  | .00 |  | 1,936.15 |  | .00 |  | 1,295.20 |  | 1,545.20 |
|  | 355.66 | 73.64 | .00 | 2,859.04 | .00 | 142.88 | .00 | .00 | 625.93 | .00 | .00 | .00 | 75.00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 250.00 |  |
| 007 | LUNA BONILLA NERI FRANSUA |  |  |  |  |  | PROFESIONAL ESPECIALIZADO I |  |  |  |  |  | 010780189482 |  | 1736 |  | 15/06/1999 |  | 15/06/1999 |  |  |  |  |  |  |  |
| 28 | 3,980.00 | 3,000.00 |  | 600.00 | 0.00 | 449.00 |  | 0.00 | 2,782.00 | 10,811.00 |  | .00 |  | .00 |  | 2,558.57 |  | .00 |  | .00 |  | .00 |  | 5,111.09 |  | 5,361.09 |
|  | 522.17 | .00 | .00 | 1,034.85 | .00 | 142.88 | .00 | 145.30 | 643.09 | .00 | .00 | .00 | 100.00 |  | .00 |  | .00 |  | 553.05 |  | .00 |  | .00 |  | 250.00 |  |
| 008 | VALENZUELA CASTRO CARLOS GUILLERMO |  |  |  |  |  | TECNICO PORTUARIO I |  |  |  |  |  | 030780000228 |  | 2276 |  | 01/09/2009 |  | 01/09/2009 |  |  |  |  |  |  |  |
| 28 | 2,480.00 | 1,066.00 |  | 550.00 | 0.00 | 149.00 |  | 0.00 | 695.50 | 4,940.50 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 3,988.79 |  | 4,238.79 |
|  | 238.63 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 261.26 | .00 | .00 | 49.41 | .00 |  | .00 |  | .00 |  | 259.53 |  | .00 |  | .00 |  | 250.00 |  |
| 009 | VALENZUELA MIRIAM JUDITH LOPEZ PINEDA DE |  |  |  |  |  | SECRETARIA DE DEPARTAMENTO |  |  |  |  |  | 020780196443 |  | 2186 |  | 01/06/2008 |  | 01/06/2008 |  |  |  |  |  |  |  |
| 28 | 2,180.00 | 1,317.00 |  | 550.00 | 0.00 | 249.00 |  | 0.00 | 695.50 | 4,991.50 |  | 49.92 |  | .00 |  | .00 |  | .00 |  | .00 |  | .00 |  | 3,935.33 |  | 4,185.33 |
|  | 241.09 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 360.20 | .00 | .00 | .00 | .00 |  | .00 |  | .00 |  | 262.08 |  | .00 |  | .00 |  | 250.00 |  |
| Van ... |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
|  | 207,480.00 | 149,419.50 |  | 37,855.00 | 1,500.00 | 22,342.00 |  | 0.00 | 84,530.00 | 503,126.50 | 1,977.08 | 461.04 | 11,065.93 |  | 0.00 | 11,841.51 |  | 21,939.90 |  | 9,025.56 |  |  | 963.51 |  | 17,750.00 |  |
|  | 23,492.77 | 395.97 | 0.00 | 36,503.00 | 0.00 | 8,715.68 | 0.00 | 1,806.18 | 35,884.73 | 176.59 |  | 1,129.66 | 3,050.00 |  | 0.00 |  | 0.00 |  | 38,500.80 |  |  | 0.00 |  | 296,196.59 |  | 313,946.59 |

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
NOMINA 01-202102

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

207,480.00 149,419.50 37,855.00 1,500.00 22,342.00 0.00 84,530.00 503,126.50 461.04 11,065.93 11,841.51 0.00 21,939.90 9,025.56 296,196.59 313,946.59
23,492.77 395.97 0.00 36,503.00 0.00 8,715.68 0.00 1,806.18 35,884.73 176.59 1,977.08 1,129.66 3,050.00 0.00 0.00 38,500.80 0.00 963.51 17,750.00

2021-075-12-00-000-001-011-0509-51 PLANIFICACION DE OPERACIONES PORTUARIAS

010 BARRIOS MARITZA BARILLAS AYALA DE PROFESIONAL ESPECIALIZADO II 418000085-1 1248 16/01/1989 16/01/1989
28 4,980.00 5,645.00 600.00 375.00 649.00 0.00 2,782.00 15,031.00 .00 .00 .00 .00 3,230.49 .00 8,716.62 8,966.62
726.00 .00 .00 .00 .00 142.88 .00 202.01 928.33 170.31 150.31 .00 .00 .00 .00 764.05 .00 .00 250.00

34,700.00 31,111.00 5,975.00 375.00 3,626.00 0.00 15,729.00 91,516.00 49.92
248.56 .00 .00 .00 6,143.46 247.33 49.41 .00 3,985.47 .00 8,397.13 0.00 52,023.17 54,523.17
4,420.23 7,687.45 1,143.04 520.41 170.31 325.00 .00 .00 3,663.70 2,441.41 0.00 2,500.00

2021-075-12-00-000-001-011-0509-52 DIVISION DE OPERACIONES TERRESTRES

001 MORALES ARIAS BYRON JEFE DE DIVISION 020780193304 1388 01/04/1992 01/04/1992
28 5,780.00 4,570.00 600.00 375.00 649.00 0.00 3,638.00 15,612.00 .00 .00 .00 .00 3,230.49 .00 6,774.41 7,024.41
754.06 .00 .00 2,413.78 .00 142.88 .00 209.82 961.22 176.12 156.12 .00 .00 .00 .00 793.10 .00 .00 250.00

5,780.00 4,570.00 600.00 375.00 649.00 0.00 3,638.00 15,612.00 0.00
.00 .00 .00 .00 961.22 156.12 0.00 .00 .00 .00 3,230.49 0.00 6,774.41 7,024.41
754.06 2,413.78 142.88 209.82 176.12 .00 .00 .00 793.10 .00 0.00 250.00

2021-075-12-00-000-001-011-0509-53 DEPARTAMENTO DE TERMINALES

001 YUMAN VALLADARES DAVID FERNANDO JEFE DE DEPARTAMENTO 3693014701 2004 03/02/2003 03/02/2003
28 5,380.00 2,782.00 600.00 375.00 349.00 0.00 3,210.00 12,696.00 .00 .00 .00 .00 1,328.43 .00 8,899.26 9,149.26
613.22 .00 .00 .00 .00 142.88 .00 170.63 767.32 .00 126.96 .00 .00 .00 .00 647.30 .00 .00 250.00

002 MENDEZ CAMPOS INGRIS YOMARA TECNICO PORTUARIO I 030780001380 2305 09/03/2010 09/03/2010
28 2,480.00 963.00 550.00 0.00 149.00 0.00 695.50 4,837.50 .00 .00 .00 .00 .00 .00 3,887.76 4,137.76
233.65 .00 .00 .00 .00 142.88 .00 .00 270.45 .00 48.38 .00 .00 .00 .00 254.38 .00 .00 250.00

Van ...

226,100.00 163,379.50 40,205.00 2,625.00 24,138.00 0.00 94,855.50 551,303.00 2,458.85 461.04 11,065.93 0.00 11,841.51 24,398.73 9,025.56 963.51 18,750.00
25,819.70 395.97 0.00 38,916.78 0.00 9,287.20 0.00 2,388.64 38,812.05 523.02 1,129.66 3,050.00 0.00 0.00 46,290.21 0.00 324,474.64 343,224.64

## NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
## NOMINA 01-202102

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Indiv  Nombre                   Bonif      Bonif      Comple      Subsidio     Bono       Sueldo         1%          1%          Cuenta Bancaria    Codigo     Fecha Ingreso     Fecha Relación
  Sueldo Perma   Paso Sal       Antig      Profe      Pacto       Fam          Disp Ope   Devengado      Sind/Stepq  Sindicato   Acep/
           1%        Prestamo                         Otros                               Decreto        Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.              Cuota    Tienda          Prest  Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
  IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind   Desctos   Convenio  Fianza    Isr   424-95                  Stupepqpz   70 B.     Judicial  Elect.   Banrural   Coop     Coop    Jubila  Jubila  Upa          Josefina    CHN        Liquido  Bonos   Recibir
           orquet                                                 pago                      1%                                  Ornato

  Vienen ...
     226,100.00   163,379.50   40,205.00   2,625.00   24,138.00      0.00   94,855.50     551,303.00              461.04       11,065.93    11,841.51      0.00      24,398.73     9,025.56                 324,474.64        343,224.64
  25,819.70   395.97     0.00   38,916.78     0.00   9,287.20     0.00   2,388.64   38,812.05    523.02   2,458.85   1,129.66   3,050.00    0.00          0.00    46,290.21            0.00        963.51     18,750.00

2021-075-12-00-000-001-011-0509-53          DEPARTAMENTO DE TERMINALES

  003  ALARCON LOPEZ CARLOS RENE                               SUBJEFE DE DEPARTAMENTO                    01-078-019048-0     1472     17/01/1994     17/01/1994
  28     3,980.00     4,070.00     675.00     0.00     649.00      0.00     2,782.00    12,156.00        .00          .00          .00        .00      3,230.49          .00          5,355.41        5,605.41
    587.13      .00      .00   1,200.86     .00    142.88     .00    163.37    734.00      .00      121.56      .00      .00        .00          .00     620.30          .00          .00       250.00

  004  BROL EDNA ALCIRA URBINA CETINO DE                       TECNICO PORTUARIO II                       01-078-020252-7     1757     09/11/1999     09/11/1999
  28     2,780.00     3,000.00     675.00     0.00     349.00      0.00       749.00     7,553.00      75.53          .00          .00        .00      2,773.66          .00          2,770.56        3,020.56
    364.81      .00      .00     560.43     .00    142.88     .00       .00    474.98      .00         .00      .00      .00        .00          .00     390.15          .00          .00       250.00

  005  MONTERROSO JONATHAN DANIEL                              AUXILIAR ADMINISTRATIVO                    3890002894          2412     01/10/2012     01/10/2012
  28     1,980.00        70.00     435.00     0.00      85.00      0.00       695.50     3,265.50      32.66       978.43          .00        .00           .00          .00          1,223.54        1,473.54
    157.72      .00      .00     433.76     .00       .00     .00       .00    213.61      .00         .00      .00    50.00        .00          .00     175.78          .00          .00       250.00

     16,600.00    10,885.00    2,935.00    375.00    1,581.00      0.00    8,132.00    40,508.00       108.19
               .00          .00          .00               .00           2,460.36                  296.90     0.00      978.43       .00        .00      7,332.58        0.00        22,136.53     23,386.53
   1,956.53           2,195.05          571.52          334.00                 .00                                  50.00      .00        .00      2,087.91        .00          0.00      1,250.00

2021-075-12-00-000-001-011-0509-54          SECCIONES DE BODEGAS DE IMPORTACION Y
                                            EXPORTACION
  001  MADRID HERNANDEZ MIGUEL ANTONIO                         JEFE DE BODEGA                             010780186661        1500     21/02/1994     21/02/1994
  28     3,180.00     4,050.00     675.00     0.00     649.00      0.00     2,782.00    11,336.00        .00          .00          .00        .00      3,230.49          .00          4,870.96        5,120.96
    547.53      .00      .00     920.55     .00    142.88     .00    152.35    678.58      .00         .00   113.36   100.00        .00          .00     579.30          .00          .00       250.00

  003  FRANCO CALITO JORGE DAVID                               ASISTENTE DE BODEGA                        3114030554          1966     01/10/2002     01/10/2002
  28     2,780.00     2,300.00     650.00     0.00     349.00      0.00       749.00     6,828.00        .00          .00          .00        .00           .00          .00          3,253.64        3,503.64
    329.79      .00      .00   2,028.01     .00    142.88     .00       .00    576.50      .00       68.28      .00    75.00        .00          .00     353.90          .00          .00       250.00

  004  CASSIANO BARILLAS OSCAR EDUARDO                         ASISTENTE DE BODEGA                        010780189407        1396     22/04/1992     22/04/1992
  28     2,780.00     3,620.00     675.00     0.00     649.00      0.00       749.00     8,473.00        .00       900.00          .00        .00      3,230.49          .00          2,302.94        2,552.94
    409.25      .00      .00        .00     .00    142.88     .00       .00    891.56      .00       84.73      .00    75.00        .00          .00     436.15          .00          .00       250.00

    Van ...
     243,580.00   180,489.50   43,990.00   2,625.00   26,868.00      0.00   103,362.00   600,914.50   2,733.42    569.23   12,944.36    0.00   11,841.51    26,954.31    9,025.56      963.51    20,250.00
  28,215.93   395.97     0.00   44,060.39     0.00   10,001.60     0.00   2,704.36   42,381.28    523.02    1,243.02   3,350.00    0.00     0.00    58,755.34     0.00     344,251.69   364,501.69
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| Indiv | IGSS | Nombre<br>Sueldo Perma | 1% Sind/Sutraporquet | Paso Sal | Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria<br>Desc Judicial | Codigo<br>Prest. Elect. | Banrural | Fecha Ingreso<br>Cuota Coop | Tienda Coop | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 243,580.00 | | 180,489.50 | | 43,990.00 | 2,625.00 | 26,868.00 | | 0.00 | 103,362.00 | 600,914.50 | | 569.23 | | 12,944.36 | | 11,841.51 | 0.00 | | 26,954.31 | | 9,025.56 | | | 344,251.69 | | 364,501.69 |
| | 28,215.93 | | 395.97 | | 0.00 | 44,060.39 | 0.00 | 10,001.60 | 0.00 | 2,704.36 | 42,381.28 | 523.02 | 2,733.42 | 1,243.02 | 3,350.00 | | 0.00 | | | 0.00 | | 58,755.34 | | 0.00 | 963.51 | | 20,250.00 | |
| 2021-075-12-00-000-001-011-0509-54 | | | | | | | SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION | | | | | | | | | | | | | | | | | | | | | |
| 005 | | SIMAJ HERNANDEZ BANY ELY | | | | | | | | TECNICO DE BODEGA | | | | | | 3114030100 | 2222 | | 18/08/2008 | | 18/08/2008 | | | | | | | |
| 28 | | 2,580.00 | | 1,274.00 | | 550.00 | 0.00 | 249.00 | | 0.00 | 695.50 | 5,348.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 2,736.03 | | 2,986.03 |
| | 258.33 | | .00 | | .00 | 1,426.39 | .00 | 142.88 | .00 | .00 | 401.45 | .00 | 53.49 | .00 | 50.00 | | .00 | | .00 | | 279.93 | | .00 | | .00 | | 250.00 | |
| 006 | | GONZALEZ BARILLAS JOSE ANTONIO | | | | | | | | TECNICO DE BODEGA | | | | | | 020780193835 | 1729 | | 05/04/1999 | | 05/04/1999 | | | | | | | |
| 28 | | 2,580.00 | | 2,950.00 | | 675.00 | 0.00 | 449.00 | | 0.00 | 695.50 | 7,349.50 | | .00 | | .00 | | .00 | | .00 | | 3,230.49 | | .00 | | 2,430.73 | | 2,680.73 |
| | 354.98 | | .00 | | .00 | .00 | .00 | 142.88 | .00 | .00 | 736.94 | .00 | .00 | 73.50 | .00 | | .00 | | .00 | | 379.98 | | .00 | | .00 | | 250.00 | |
| 007 | | LEMUS ARROYO VICTOR MANUEL | | | | | | | | TECNICO DE BODEGA | | | | | | 3114032350 | 1799 | | 03/03/2000 | | 03/03/2000 | | | | | | | |
| 28 | | 2,580.00 | | 2,600.00 | | 675.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 6,899.50 | | .00 | | .00 | | .00 | | .00 | | 1,677.69 | | .00 | | 2,992.53 | | 3,242.53 |
| | 333.25 | | .00 | | .00 | 716.76 | .00 | 142.88 | .00 | .00 | 534.91 | .00 | 69.00 | .00 | 75.00 | | .00 | | .00 | | 357.48 | | .00 | | .00 | | 250.00 | |
| 008 | | MEJIA ESCOBAR EDHY ALBERTO | | | | | | | | OFICIAL DE BODEGA | | | | | | 3114030283 | 2019 | | 03/02/2003 | | 03/02/2003 | | | | | | | |
| 28 | | 2,380.00 | | 1,890.00 | | 650.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 5,964.50 | | .00 | | .00 | | .00 | | .00 | | 2,637.16 | | .00 | | 1,118.38 | | 1,368.38 |
| | 288.09 | | .00 | | .00 | 776.74 | .00 | 142.88 | .00 | .00 | 580.87 | .00 | .00 | 59.65 | 50.00 | | .00 | | .00 | | 310.73 | | .00 | | .00 | | 250.00 | |
| 009 | | MORALES ESCOBAR SERGIO VINICIO | | | | | | | | TECNICO DE BODEGA | | | | | | 100780189082 | 1850 | | 19/06/2000 | | 19/06/2000 | | | | | | | |
| 28 | | 2,580.00 | | 2,600.00 | | 675.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 6,899.50 | | .00 | | .00 | | .00 | | .00 | | 3,078.21 | | .00 | | 2,113.52 | | 2,363.52 |
| | 333.25 | | .00 | | .00 | .00 | .00 | 142.88 | .00 | .00 | 730.16 | .00 | .00 | 69.00 | 75.00 | | .00 | | .00 | | 357.48 | | .00 | | .00 | | 250.00 | |
| 010 | | BARRIENTOS CALDERON CESAR AUGUSTO | | | | | | | | OFICIAL DE BODEGA | | | | | | 030780000686 | 2283 | | 16/12/2009 | | 16/12/2009 | | | | | | | |
| 28 | | 2,380.00 | | 1,000.00 | | 550.00 | 0.00 | 149.00 | | 0.00 | 695.50 | 4,774.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 2,219.84 | | 2,469.84 |
| | 230.61 | | .00 | | .00 | 1,382.81 | .00 | 142.88 | .00 | .00 | 449.38 | .00 | 47.75 | .00 | 50.00 | | .00 | | .00 | | 251.23 | | .00 | | .00 | | 250.00 | |
| 011 | | ZAMORA SARABIA CRISTIAN ELIZAU | | | | | | | | OFICIAL DE BODEGA | | | | | | 020780195900 | 2133 | | 16/04/2008 | | 16/04/2008 | | | | | | | |
| 28 | | 2,380.00 | | 1,342.00 | | 550.00 | 0.00 | 249.00 | | 0.00 | 695.50 | 5,216.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 2,628.67 | | 2,878.67 |
| | 251.96 | | 52.17 | | .00 | 1,410.71 | .00 | 142.88 | .00 | .00 | 406.78 | .00 | .00 | .00 | 50.00 | | .00 | | .00 | | 273.33 | | .00 | | .00 | | 250.00 | |
| 012 | | GRANADOS RIVAS ERVIN ESTUARDO | | | | | | | | OFICIAL DE BODEGA | | | | | | 3440055878 | 2064 | | 02/02/2004 | | 02/02/2004 | | | | | | | |
| 28 | | 2,380.00 | | 1,884.00 | | 650.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 5,958.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 3,105.31 | | 3,355.31 |
| | 287.80 | | .00 | | .00 | 1,549.20 | .00 | 142.88 | .00 | .00 | 503.29 | .00 | 59.59 | .00 | .00 | | .00 | | .00 | | 310.43 | | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | | 263,420.00 | | 196,029.50 | | 48,965.00 | 2,625.00 | 29,360.00 | | 0.00 | 108,926.00 | 649,325.50 | 2,963.25 | 569.23 | | 12,944.36 | 0.00 | 11,841.51 | | | 29,474.90 | | 9,025.56 | | 963.51 | | 22,250.00 | |
| | 30,554.20 | | 448.14 | | 0.00 | 51,323.00 | 0.00 | 11,144.64 | 0.00 | 2,704.36 | 46,725.06 | 523.02 | | 1,445.17 | 3,700.00 | | 0.00 | | 0.00 | | | 69,378.89 | | 0.00 | | 363,596.70 | | 385,846.70 |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
NOMINA 01-202102

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Indiv  Nombre              Bonif     Bonif     Comple        Subsidio        Bono    Sueldo        1%           1%        Cuenta Bancaria    Codigo       Fecha Ingreso     Fecha Relación
  Sueldo Perma   Paso Sal  Antig     Profe     Pacto             Fam   Disp Ope    Devengado    Sind/Stepq  Sindicato      Acep/
          1%      Prestamo                      Otros  Convenio                    Decreto      Sind/Stopq  Ostracompq  Dec. 81-  Desc     Prest.            Cuota    Tienda          PrestCooperativa Cooperativa Prestamo   Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago    Fianza    Isr   424-95                   Stupepqpz   70 B.  Judicial   Elect.   Banrural  Coop     Coop    Jubila  Jubila   Upa      Josefina    CHN      Liquido  Bonos  Recibir
          orquet                                                                           1%                               Ornato

  Vienen ...
     263,420.00   196,029.50   48,965.00   2,625.00   29,360.00        0.00   108,926.00      649,325.50          569.23         12,944.36    11,841.51      0.00       29,474.90     9,025.56                 363,596.70      385,846.70
  30,554.20    448.14     0.00   51,323.00      0.00   11,144.64      0.00   2,704.36   46,725.06     523.02    2,963.25   1,445.17    3,700.00      0.00                 0.00   69,378.89          0.00       963.51      22,250.00

2021-075-12-00-000-001-011-0509-54                 SECCIONES DE BODEGAS DE IMPORTACION Y
                                                   EXPORTACION
  013  GONZALEZ CALDERON JORGE VINICIO                          OFICIAL DE BODEGA                              091-05-49968         2286     16/12/2009     16/12/2009
  28     2,380.00    1,000.00     550.00      0.00     149.00       0.00     695.50     4,774.50          .00          .00         .00          .00        580.91         .00          1,648.67        1,898.67
     230.61     47.75      .00   1,479.75     .00     142.88     .00      .00    342.70       .00        .00      .00     50.00       .00          .00      251.23          .00         .00         250.00

  014  AGUIRRE BONILLA ELIAS                                    OFICIAL DE BODEGA                              010780190065         1833     03/04/2000     03/04/2000
  28     2,380.00    2,300.00     675.00      0.00     349.00       0.00     695.50     6,399.50          .00          .00         .00          .00           .00         .00          4,863.56        5,113.56
     309.10       .00      .00       .00      .00     142.88     .00      .00    687.48       .00      64.00      .00       .00       .00          .00      332.48          .00         .00         250.00

  015  GOMEZ URRUTIA EDWIN ARNOLDO                              OFICIAL DE BODEGA                              3114030302           2271     03/08/2009     03/08/2009
  28     2,380.00    1,082.00     550.00      0.00     149.00       0.00     695.50     4,856.50        48.57          .00         .00          .00           .00         .00          2,032.71        2,282.71
     234.57       .00      .00   1,735.45     .00     142.88     .00      .00    406.99       .00        .00      .00       .00       .00          .00      255.33          .00         .00         250.00

  016  LAINFIESTA ARELLANOS BAUDILIO                            OFICIAL DE BODEGA                              010780191347         1983     03/02/2003     03/02/2003
  28     2,380.00    2,182.00     650.00      0.00     349.00       0.00     695.50     6,256.50          .00          .00         .00          .00           .00         .00          4,768.38        5,018.38
     302.19       .00      .00       .00      .00     142.88     .00      .00    655.15       .00        .00    62.57       .00       .00          .00      325.33          .00         .00         250.00

  017  GUDIEL PEREZ WILSON RENE                                 OFICIAL DE BODEGA                              010780197922         2415     02/11/2012     02/11/2012
  28     2,380.00      400.00     435.00      0.00      85.00       0.00     695.50     3,995.50          .00          .00         .00          .00           .00         .00          1,902.37        2,152.37
     192.98       .00      .00   1,266.58     .00        .00     .00      .00    331.33       .00      39.96      .00     50.00       .00          .00      212.28          .00         .00         250.00

  018  DE LA CRUZ OSOY MANUEL ESTUARDO                          OFICIAL DE BODEGA                              01-078-020087-7      2592     01/08/2017     01/08/2017
  28     2,380.00        0.00       0.00      0.00      35.00       0.00     695.50     3,110.50          .00          .00         .00          .00           .00         .00          2,312.17        2,562.17
     150.24       .00      .00       .00      .00     142.88     .00      .00    256.07       .00        .00    31.11     50.00       .00          .00      168.03          .00         .00         250.00

  019  SOLIS CONTRERAS EDWIN FREDDY                             OFICIAL DE BODEGA                              010780190677         1909     16/04/2001     16/04/2001
  28     2,380.00    2,327.00     650.00      0.00     349.00       0.00     695.50     6,401.50          .00          .00         .00          .00           .00         .00          5,018.07        5,268.07
     309.19       .00      .00       .00      .00     142.88     .00      .00    459.76       .00      64.02      .00     75.00       .00          .00      332.58          .00         .00         250.00

  020  CERNA CORDON AMADEO                                      OFICIAL DE BODEGA                              010780190154         1839     02/05/2000     02/05/2000
  28     2,380.00    2,550.00     675.00      0.00     349.00       0.00     695.50     6,649.50          .00     1,000.00         .00          .00           .00         .00          4,928.44        5,178.44
     199.49       .00      .00       .00      .00        .00     .00      .00    455.07       .00      66.50      .00       .00       .00          .00         .00          .00         .00         250.00

    Van ...
       282,460.00   207,870.50   53,150.00   2,625.00   31,174.00        0.00   114,490.00   691,769.50   3,197.73     617.80   13,944.36     0.00   11,841.51     31,352.16     9,025.56            963.51     24,250.00
  32,482.57    495.89     0.00   55,804.78      0.00   12,001.92      0.00   2,704.36   50,319.61     523.02              1,538.85    3,925.00      0.00                0.00   69,959.80          0.00         391,071.07   415,321.07
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## NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
NOMINA 01-202102

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Indiv  Nombre                  Bonif      Bonif     Comple        Subsidio      Bono      Sueldo        1%          1%          Cuenta Bancaria    Codigo       Fecha Ingreso      Fecha Relación
  Sueldo Perma     Paso Sal    Antig      Profe     Pacto         Fam        Disp Ope  Devengado   Sind/Stepq  Sindicato       Acep/
               1%       Prestamo                    Otros     Convenio                   Decreto     Sind/Stopq  Ostracompq  Dec. 81-  Desc     Prest.   Banrural   Cuota    Tienda          Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
   IGSS    Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos   pago       Fianza      Isr   424-95                  Stupepqpz   70 B.   Judicial  Elect.              Coop     Coop    Jubila   Jubila   Upa         Josefina    CHN       Liquido  Bonos  Recibir
            orquet                                                                            1%                                     Ornato

  Vienen ...
     282,460.00   207,870.50   53,150.00   2,625.00   31,174.00        0.00  114,490.00      691,769.50            617.80        13,944.36    11,841.51        0.00       31,352.16     9,025.56                   391,071.07          415,321.07
  32,482.57    495.89      0.00   55,804.78     0.00  12,001.92     0.00   2,704.36  50,319.61     523.02   3,197.73   1,538.85   3,925.00      0.00                0.00      69,959.80            0.00        963.51      24,250.00

2021-075-12-00-000-001-011-0509-54            SECCIONES DE BODEGAS DE IMPORTACION Y
                                              EXPORTACION
  021  RAMIREZ AYALA DONALDO                                  OFICIAL DE BODEGA                        3114030247         1280     03/04/1989     03/04/1989
  28     2,380.00    3,175.00      675.00      0.00      649.00        0.00      695.50     7,574.50        .00          .00          .00        .00     1,860.51        .00            4,097.26          4,347.26
   365.85       .00        .00        .00       .00    142.88      .00       .00    566.02        .00       75.75       .00      75.00        .00          .00      391.23          .00           .00         250.00

     50,000.00    40,526.00   11,835.00      0.00    6,602.00        0.00   16,103.50   125,066.50      48.57
            99.92          .00          .00                .00          10,650.99                 693.07     409.19     1,900.00         .00          .00     19,525.95        0.00         61,344.18         66,344.18
   5,919.06             14,692.95             2,571.84           152.35                   .00                        900.00        .00          .00      6,158.43          .00          0.00         5,000.00


2021-075-12-00-000-001-011-0509-55            SECCION DE PATIOS Y VEHICULOS

  001  DE LEON GARCIA WALTER OTTONIEL                         JEFE DE BODEGA                           010780187587       1394     01/04/1992     01/04/1992
  28     3,180.00    4,545.00      675.00      0.00      649.00        0.00    2,782.00    11,831.00        .00          .00          .00        .00       .00          .00            6,239.90          6,489.90
   571.44       .00        .00   3,544.56       .00       .00      .00    159.01    712.04        .00         .00       .00        .00        .00          .00      604.05          .00           .00         250.00

  002  ALAYA HERNANDEZ CIPRIANO ABRAHAN                       TECNICO DE BODEGA                        0143111011         1329     23/02/1990     23/02/1990
  28     2,580.00    3,420.00      675.00      0.00      649.00        0.00      695.50     8,019.50        .00          .00          .00        .00     3,230.49        .00            2,147.32          2,397.32
   387.34       .00        .00     884.72       .00    142.88      .00       .00    733.07        .00       80.20       .00        .00        .00          .00      413.48          .00           .00         250.00

  003  ROSALES CALDERON LUIS FERNANDO                         TECNICO DE BODEGA                        3114030710         1339     02/04/1990     02/04/1990
  28     2,580.00    3,420.00      675.00      0.00      649.00        0.00      695.50     8,019.50        .00          .00          .00        .00     2,577.37        .00            2,720.88          2,970.88
   387.34       .00        .00   1,065.31       .00       .00      .00       .00    699.92        .00       80.20       .00      75.00        .00          .00      413.48          .00           .00         250.00

  004  MENDOZA BARILLAS JOSE SALVADOR                         OFICIAL DE BODEGA                        020780195765       2125     16/04/2008     16/04/2008
  28     2,380.00    1,342.00      550.00      0.00      249.00        0.00      695.50     5,216.50        .00          .00          .00        .00       .00          .00            2,333.86          2,583.86
   251.96     52.17        .00   1,875.87       .00    142.88      .00       .00    509.76        .00         .00       .00      50.00        .00          .00        .00          .00           .00         250.00

  005  MARTINEZ SANCHEZ ALVARO                                OFICIAL DE BODEGA                        010780190537       1893     01/02/2001     01/02/2001
  28     2,380.00    2,400.00      675.00      0.00      349.00        0.00      695.50     6,499.50        .00          .00          .00        .00       .00          .00            5,161.31          5,411.31
   313.93       .00        .00        .00       .00    142.88      .00       .00    403.90        .00       65.00       .00      75.00        .00          .00      337.48          .00           .00         250.00


    Van ...
       297,940.00   226,172.50   57,075.00   2,625.00   34,368.00        0.00  120,749.50   738,930.00   3,498.88     617.80  13,944.36     0.00   11,841.51     33,511.88      9,025.56          963.51      25,750.00
  34,760.43    548.06      0.00   63,175.24     0.00  12,573.44     0.00   2,863.37  53,944.32     523.02              1,538.85   4,200.00     0.00             0.00      77,628.17          0.00        413,771.60     439,521.60
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
NOMINA 01-202102

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Indiv | Nombre | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | | | | | |
| Sueldo Perma | Paso Sal | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir | | | |
| IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | | | | | | | | | |
| Vienen ... | | | | | | | | | | | | | | | | | | |
| 297,940.00 | 226,172.50 | 57,075.00 | 2,625.00 | 34,368.00 | 0.00 | 120,749.50 | 738,930.00 | 617.80 | 13,944.36 | 11,841.51 | 0.00 | 33,511.88 | 9,025.56 | 413,771.60 | 439,521.60 | | | |
| 34,760.43 | 548.06 | 0.00 | 63,175.24 | 0.00 | 12,573.44 | 0.00 | 2,863.37 | 53,944.32 | 523.02 | 3,498.88 | 1,538.85 | 4,200.00 | 0.00 | 0.00 | 77,628.17 | 0.00 | 963.51 | 25,750.00 |
| 2021-075-12-00-000-001-011-0509-55 | SECCION DE PATIOS Y VEHICULOS | | | | | | | | | | | | | | | | | |
| 006 | MENCOS CETINO RONY ANTONIO | OFICIAL DE BASCULA | 020780195838 | 2134 | 16/04/2008 | 16/04/2008 | | | | | | | | | | | | |
| 28 | 2,580.00 | 1,342.00 | 550.00 | 0.00 | 249.00 | 0.00 | 695.50 | 5,416.50 | .00 | .00 | .00 | .00 | .00 | .00 | 2,507.62 | 2,757.62 | | |
| 261.62 | .00 | .00 | 1,932.15 | .00 | 142.88 | .00 | .00 | 468.06 | .00 | 54.17 | .00 | 50.00 | .00 | .00 | .00 | .00 | .00 | 250.00 |
| 007 | RABANALES CASTILLO ANGEL DE JESUS | OFICIAL DE BODEGA | 010780197965 | 2419 | 02/11/2012 | 02/11/2012 | | | | | | | | | | | | |
| 28 | 2,380.00 | 400.00 | 435.00 | 0.00 | 85.00 | 0.00 | 695.50 | 3,995.50 | .00 | .00 | .00 | .00 | .00 | .00 | 1,780.97 | 2,030.97 | | |
| 192.98 | .00 | .00 | 1,215.59 | .00 | .00 | .00 | .00 | 503.72 | .00 | 39.96 | .00 | 50.00 | .00 | .00 | 212.28 | .00 | .00 | 250.00 |
| 008 | GUTIERREZ DIEGUEZ JOSE ADOLFO | OFICIAL DE BODEGA | 010780189105 | 1515 | 21/02/1994 | 21/02/1994 | | | | | | | | | | | | |
| 28 | 2,380.00 | 3,420.00 | 675.00 | 0.00 | 649.00 | 0.00 | 695.50 | 7,819.50 | .00 | .00 | .00 | .00 | .00 | .00 | 6,048.68 | 6,298.68 | | |
| 377.68 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 768.58 | .00 | 78.20 | .00 | .00 | .00 | .00 | 403.48 | .00 | .00 | 250.00 |
| 009 | GARCIA MADRILES AMILCAR | TECNICO DE BODEGA | 010780187595 | 1325 | 19/02/1990 | 19/02/1990 | | | | | | | | | | | | |
| 28 | 2,580.00 | 3,470.00 | 675.00 | 0.00 | 649.00 | 0.00 | 695.50 | 8,069.50 | .00 | .00 | .00 | .00 | .00 | .00 | 6,268.59 | 6,518.59 | | |
| 389.76 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 771.59 | .00 | 80.70 | .00 | .00 | .00 | .00 | 415.98 | .00 | .00 | 250.00 |
| 010 | SABALLA MARTINEZ NESTOR EMILIO | OFICIAL DE BODEGA | 01078019490-7 | 2256 | 02/03/2009 | 02/03/2009 | | | | | | | | | | | | |
| 28 | 2,380.00 | 1,167.00 | 550.00 | 0.00 | 149.00 | 0.00 | 695.50 | 4,941.50 | .00 | .00 | .00 | .00 | .00 | .00 | 3,293.81 | 3,543.81 | | |
| 238.67 | .00 | .00 | 464.15 | .00 | 142.88 | .00 | .00 | 442.99 | .00 | 49.42 | .00 | 50.00 | .00 | .00 | 259.58 | .00 | .00 | 250.00 |
| 011 | CASTILLO CORTEZ GUSTAVO NOE | TECNICO DE BODEGA | 010780187633 | 1524 | 21/02/1994 | 21/02/1994 | | | | | | | | | | | | |
| 28 | 2,580.00 | 3,420.00 | 675.00 | 0.00 | 649.00 | 0.00 | 695.50 | 8,019.50 | .00 | .00 | .00 | .00 | .00 | .00 | 4,430.38 | 4,680.38 | | |
| 387.34 | .00 | .00 | 1,827.49 | .00 | 142.88 | .00 | .00 | 737.73 | .00 | 80.20 | .00 | .00 | .00 | .00 | 413.48 | .00 | .00 | 250.00 |
| 012 | CALO LUIS MARVIN GEOVANI | OFICIAL DE BODEGA | 01078019491-5 | 2260 | 02/03/2009 | 02/03/2009 | | | | | | | | | | | | |
| 28 | 2,380.00 | 1,167.00 | 550.00 | 0.00 | 149.00 | 0.00 | 695.50 | 4,941.50 | .00 | .00 | .00 | .00 | .00 | .00 | 3,746.17 | 3,996.17 | | |
| 238.67 | 49.42 | .00 | .00 | .00 | 142.88 | .00 | .00 | 504.78 | .00 | .00 | .00 | .00 | .00 | .00 | 259.58 | .00 | .00 | 250.00 |
| 013 | CRUZ IGUARDIA FRANCISCO JAVIER | OFICIAL DE BODEGA | 01-078-018782-0 | 1315 | 05/02/1990 | 05/02/1990 | | | | | | | | | | | | |
| 28 | 2,380.00 | 3,420.00 | 675.00 | 0.00 | 649.00 | 0.00 | 695.50 | 7,819.50 | .00 | 2,100.00 | .00 | .00 | 2,975.55 | .00 | 1,216.60 | 1,466.60 | | |
| 377.68 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 592.99 | .00 | .00 | 78.20 | 75.00 | .00 | .00 | 403.48 | .00 | .00 | 250.00 |
| Van ... | | | | | | | | | | | | | | | | | | |
| 317,580.00 | 243,978.50 | 61,860.00 | 2,625.00 | 37,596.00 | 0.00 | 126,313.50 | 789,953.00 | 3,881.53 | 617.80 | 16,044.36 | 0.00 | 11,841.51 | 35,879.74 | 9,025.56 | 963.51 | 27,750.00 | | |
| 37,224.83 | 597.48 | 0.00 | 68,614.62 | 0.00 | 13,430.72 | 0.00 | 2,863.37 | 58,734.76 | 523.02 | 1,617.05 | 4,425.00 | 0.00 | 0.00 | 80,603.72 | 0.00 | 443,064.42 | 470,814.42 | |

## NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
## NOMINA 01-202102

| Indiv | Nombre | Paso Sal | | Bonif Antig | Bonif Profe | Comple Pacto | | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | | Codigo | | Fecha Ingreso | | Fecha Relación | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Sueldo Perma | | | | | | | | | Decreto 424-95 1% | Sind/Stopq | Ostracompq | | | | | | | | | | | | | | |
| | IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | | | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 317,580.00 | 243,978.50 | | 61,860.00 | 2,625.00 | 37,596.00 | | 0.00 | 126,313.50 | 789,953.00 | | 617.80 | | 16,044.36 | | 11,841.51 | 0.00 | | 35,879.74 | | 9,025.56 | | | 443,064.42 | | 470,814.42 |
| | 37,224.83 | 597.48 | 0.00 | 68,614.62 | 0.00 | 13,430.72 | 0.00 | 2,863.37 | 58,734.76 | 523.02 | 3,881.53 | 1,617.05 | 4,425.00 | | 0.00 | | | 0.00 | | 80,603.72 | | 0.00 | 963.51 | | 27,750.00 | |
| 2021-075-12-00-000-001-011-0509-55 | SECCION DE PATIOS Y VEHICULOS | | | | | | | | | | | | | | | | | | | | | | | | | |
| 014 | ALAYA HERNANDEZ ELFEGO VIDAL | | | | | | ASISTENTE DE BODEGA | | | | | | 010780187609 | | 1116 | | 01/02/1985 | | 01/02/1985 | | | | | | | |
| 28 | 2,780.00 | 3,745.00 | | 675.00 | 0.00 | 649.00 | | 0.00 | 749.00 | 8,598.00 | | .00 | | .00 | | .00 | | .00 | | 3,230.49 | | .00 | | 2,727.61 | | 2,977.61 |
| | 415.28 | .00 | .00 | 675.18 | .00 | 142.88 | .00 | .00 | 803.18 | .00 | .00 | 85.98 | 75.00 | | .00 | | .00 | | 442.40 | | .00 | | .00 | | 250.00 | |
| 015 | CETINO NORIEGA ANDERSON ALBERTO | | | | | | OFICIAL DE BODEGA | | | | | | 010780196187 | | 2334 | | 17/01/2011 | | 17/01/2011 | | | | | | | |
| 28 | 2,380.00 | 791.00 | | 550.00 | 0.00 | 85.00 | | 0.00 | 695.50 | 4,501.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 2,176.31 | | 2,426.31 |
| | 217.42 | .00 | .00 | 1,295.33 | .00 | 142.88 | .00 | .00 | 336.96 | .00 | 45.02 | .00 | 50.00 | | .00 | | .00 | | 237.58 | | .00 | | .00 | | 250.00 | |
| 016 | CRUZ ROJAS JHONNIE ERICK | | | | | | OFICIAL DE BODEGA | | | | | | 3234033546 | | 2357 | | 16/12/2011 | | 16/12/2011 | | | | | | | |
| 28 | 2,380.00 | 600.00 | | 435.00 | 0.00 | 85.00 | | 0.00 | 695.50 | 4,195.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 1,984.22 | | 2,234.22 |
| | 202.64 | 41.96 | .00 | 1,224.60 | .00 | 142.88 | .00 | .00 | 326.92 | .00 | .00 | .00 | 50.00 | | .00 | | .00 | | 222.28 | | .00 | | .00 | | 250.00 | |
| 017 | MENDOZA GARCIA MYNOR JOSE | | | | | | OFICIAL DE BASCULA | | | | | | 010780191207 | | 2001 | | 03/02/2003 | | 03/02/2003 | | | | | | | |
| 28 | 2,580.00 | 2,182.00 | | 650.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 6,456.50 | | .00 | | .00 | | .00 | | .00 | | 1,089.78 | | .00 | | 3,886.85 | | 4,136.85 |
| | 311.85 | 64.57 | .00 | .00 | .00 | 142.88 | .00 | .00 | 625.24 | .00 | .00 | .00 | .00 | | .00 | | .00 | | 335.33 | | .00 | | .00 | | 250.00 | |
| 018 | RODRIGUEZ LINARES EDIXON LEONIL | | | | | | OFICIAL DE BODEGA | | | | | | 020780195757 | | 2123 | | 16/04/2008 | | 16/04/2008 | | | | | | | |
| 28 | 2,380.00 | 1,342.00 | | 550.00 | 0.00 | 249.00 | | 0.00 | 695.50 | 5,216.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 2,647.76 | | 2,897.76 |
| | 251.96 | .00 | .00 | 1,322.04 | .00 | 142.88 | .00 | .00 | 476.36 | .00 | 52.17 | .00 | 50.00 | | .00 | | .00 | | 273.33 | | .00 | | .00 | | 250.00 | |
| 019 | VALENZUELA RODRIGUEZ VICTOR ALEJANDRO | | | | | | OFICIAL DE BODEGA | | | | | | 445-004519-2 | | 2131 | | 16/04/2008 | | 16/04/2008 | | | | | | | |
| 28 | 2,380.00 | 1,342.00 | | 550.00 | 0.00 | 249.00 | | 0.00 | 695.50 | 5,216.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 3,952.32 | | 4,202.32 |
| | 251.96 | 52.17 | .00 | .00 | .00 | 142.88 | .00 | .00 | 493.84 | .00 | .00 | .00 | 50.00 | | .00 | | .00 | | 273.33 | | .00 | | .00 | | 250.00 | |
| 020 | VALIENTE DEL AGUILA HUGO AMILKAR | | | | | | OFICIAL DE BASCULA | | | | | | 02-078-0194351 | | 1800 | | 03/03/2000 | | 03/03/2000 | | | | | | | |
| 28 | 2,580.00 | 1,785.00 | | 675.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 6,084.50 | | .00 | | .00 | | .00 | | .00 | | 2,362.52 | | .00 | | 1,117.08 | | 1,367.08 |
| | 293.88 | .00 | .00 | 1,632.46 | .00 | 142.88 | .00 | .00 | 399.83 | .00 | 60.85 | .00 | 75.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| 021 | BERNAL GUEVARA EDGAR ANTONIO | | | | | | OFICIAL DE BODEGA | | | | | | 020780193860 | | 2057 | | 01/10/2003 | | 01/10/2003 | | | | | | | |
| 28 | 2,380.00 | 1,850.00 | | 650.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 5,924.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 4,625.84 | | 4,875.84 |
| | 286.15 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 501.65 | .00 | 59.25 | .00 | .00 | | .00 | | .00 | | 308.73 | | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 337,420.00 | 257,615.50 | | 66,595.00 | 2,625.00 | 39,960.00 | | 0.00 | 131,931.00 | 836,146.50 | 4,098.82 | 617.80 | | 16,044.36 | 0.00 | 11,841.51 | | | 37,972.72 | | 9,025.56 | | 963.51 | | 29,750.00 | |
| | 39,455.97 | 756.18 | 0.00 | 74,764.23 | 0.00 | 14,573.76 | 0.00 | 2,863.37 | 62,698.74 | 523.02 | | 1,703.03 | 4,775.00 | | | | 0.00 | 0.00 | | 87,286.51 | | 0.00 | | 466,182.41 | | 495,932.41 |

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
NOMINA 01-202102

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Indiv  Nombre                                    Bonif     Bonif      Comple      Subsidio     Bono       Sueldo        1%          1%          Cuenta Bancaria    Codigo     Fecha Ingreso    Fecha Relación
  Sueldo Perma     Paso Sal                      Antig     Profe      Pacto       Fam          Disp Ope   Devengado     Sind/Stepq  Sindicato   Acep/
               1%           Prestamo                                  Otros                             Decreto       Sind/Stopq  Ostracompq  Dec. 81-  Desc       Prest.             Cuota     Tienda             Prest   Cooperativa  Cooperativa  Prestamo   Sueldo    Otros   Liquido
  IGSS     Sind/Sutrap   Sutraporque    Bantrab   Prest Sind  Desctos   Convenio   Fianza     Isr     424-95                    Stupepqpz   70 B.     Judicial   Elect.   Banrural  Coop      Coop      Jubila   Jubila  Upa          Josefina     CHN        Liquido   Bonos   Recibir
               orquet                                                   pago                            1%                                  Ornato

 Vienen ...
    337,420.00   257,615.50   66,595.00   2,625.00   39,960.00      0.00   131,931.00     836,146.50        617.80     16,044.36    11,841.51      0.00       37,972.72      9,025.56            466,182.41       495,932.41
  39,455.97     756.18      0.00   74,764.23      0.00   14,573.76      0.00   2,863.37   62,698.74     523.02   4,098.82   1,703.03   4,775.00    0.00      0.00     87,286.51       0.00      963.51     29,750.00

2021-075-12-00-000-001-011-0509-55          SECCION DE PATIOS Y VEHICULOS

 022  GIRON MEJICANOS JOSE EMILIO                     OFICIAL DE BASCULA                    014311121-9     1807     03/03/2000     03/03/2000
 28     2,580.00    2,599.00     675.00        0.00       349.00       0.00       695.50     6,898.50         .00       500.00        .00        .00     2,849.80        .00          1,885.38         2,135.38
   333.20        .00        .00        .00        .00    142.88        .00        .00    685.82        .00        68.99        .00     75.00       .00       .00     357.43        .00        .00       250.00

    55,160.00    49,169.00   13,445.00       0.00    8,486.00        0.00    17,441.00   143,701.00          0.00
            260.29          .00          .00                .00            12,498.93                  894.33     164.18      2,600.00         .00        .00     18,316.00        0.00          72,899.46       78,399.46
   6,940.75            18,959.45            2,571.84            159.01                  .00                       850.00        .00        .00     6,586.76        .00        0.00      5,500.00


2021-075-12-00-000-001-011-0509-56          SECCION DE CANCELACION DE MANIFIESTOS

 001  BOLAÑOS CATALAN NELSON RONALDO                  DECODIFICADOR PORTUARIO JEFE          10-078-021770-1     1521     21/02/1994     21/02/1994
 28     3,180.00    4,020.00     675.00        0.00       649.00       0.00     2,782.00    11,306.00         .00       .00        .00        .00        .00        .00          5,187.16         5,437.16
   546.08        .00        .00   3,923.58        .00    142.88        .00    151.95    676.55        .00        .00        .00    100.00       .00       .00     577.80        .00        .00       250.00

 002  FLORIAN MAZARIEGOS JORGE ARMANDO                DECODIFICADOR PORTUARIO               010780190987     1955     16/04/2002     16/04/2002
 28     2,780.00    2,992.00     650.00        0.00       349.00       0.00       749.00     7,520.00         .00       .00        .00        .00        .00        .00          5,991.04         6,241.04
   363.22        .00        .00        .00        .00    142.88        .00        .00    559.16        .00        .00     75.20       .00       .00       .00     388.50        .00        .00       250.00

 003  GALINDO OCHOA WALTER HUGO                       DECODIFICADOR PORTUARIO               01-078-020186-5     1805     16/03/2000     16/03/2000
 28     2,780.00    3,300.00     675.00        0.00       349.00       0.00       749.00     7,853.00         .00       .00        .00        .00        .00        .00          6,211.38         6,461.38
   379.30      78.53        .00        .00        .00    142.88        .00        .00    635.76        .00        .00        .00       .00       .00       .00     405.15        .00        .00       250.00

 004  MONTERROSO HERNANDEZ CARLOS ANIBAL              DECODIFICADOR PORTUARIO               3114031498     2052     01/07/2003     01/07/2003
 28     2,780.00    2,401.00     650.00        0.00       349.00       0.00       749.00     6,929.00         .00     2,377.90   1,499.48       .00        .00        .00            678.41           928.41
   334.67        .00        .00    964.78        .00    142.88        .00        .00    502.64        .00        69.29        .00       .00       .00       .00     358.95        .00        .00       250.00

 005  LEIVA DUARTE ELVIS DONALDO                      DECODIFICADOR PORTUARIO               3114030370     1993     03/02/2003     03/02/2003
 28     2,780.00    2,482.00     650.00        0.00       349.00       0.00       749.00     7,010.00         .00       .00        .00        .00     2,621.39        .00          2,859.98         3,109.98
   338.58        .00        .00        .00        .00    142.88        .00        .00    539.07        .00        .00     70.10     75.00       .00       .00     363.00        .00        .00       250.00


   Van ...
      354,300.00   275,409.50   70,570.00   2,625.00   42,354.00      0.00   138,404.50   883,663.00   4,237.10     617.80   18,922.26      0.00   13,340.99     40,423.55      9,025.56         963.51     31,250.00
  41,751.02     834.71      0.00   79,652.59      0.00   15,431.04      0.00   3,015.32   66,297.74     523.02     1,848.33   5,025.00      0.00      0.00     92,757.70       0.00     488,995.76     520,245.76
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
## NOMINA 01-202102

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Indiv  Nombre                Bonif      Bonif     Comple      Subsidio      Bono     Sueldo                            Cuenta Bancaria    Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma   Paso Sal    Antig      Profe     Pacto          Fam     Disp Ope  Devengado       1%          1%           Acep/
           1%      Prestamo                                                         Decreto   Sind/Stepq   Sindicato    Dec. 81- Desc    Prest.             Cuota     Tienda          Prest Cooperativa  Cooperativa Prestamo    Sueldo  Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros   Convenio     Fianza      Isr  424-95  Sind/Stopq  Ostracompq   70  B.  Judicial Elect.  Banrural  Coop      Coop    Jubila  Jubila   Upa        Josefina   CHN        Liquido  Bonos   Recibir
        orquet                                     Desctos    pago                          1%                  Stupepqpz    Ornato

 Vienen ...
     354,300.00   275,409.50   70,570.00    2,625.00   42,354.00         0.00   138,404.50      883,663.00              617.80        18,922.26    13,340.99         0.00        40,423.55       9,025.56                       488,995.76        520,245.76
  41,751.02     834.71     0.00   79,652.59      0.00   15,431.04      0.00    3,015.32   66,297.74      523.02    4,237.10   1,848.33    5,025.00       0.00                      0.00    92,757.70               0.00        963.51      31,250.00

2021-075-12-00-000-001-011-0509-56                SECCION DE CANCELACION DE MANIFIESTOS

 006  LORENZO MARTINEZ CINDY CAROLINA                      DECODIFICADOR PORTUARIO                      03-078-000150-0      2417     02/11/2012     02/11/2012
 28     2,780.00      600.00      435.00       0.00       85.00          0.00      749.00     4,649.00          .00            .00          .00         .00         .00          .00               3,616.40         3,866.40
   224.55      .00       .00       .00       .00   142.88     .00       .00   323.73       .00          .00     46.49      50.00          .00          .00     244.95         .00              .00        250.00

 007  DUEÑAS LIMA OSCAR ALEXANDER                          DECODIFICADOR PORTUARIO                      01078019735-3        2458     02/09/2013     02/09/2013
 28     2,780.00      266.00      435.00       0.00       85.00          0.00      749.00     4,315.00          .00            .00          .00         .00         .00          .00               3,386.41         3,636.41
   208.41      .00       .00       .00       .00   142.88     .00       .00   255.90       .00        43.15       .00      50.00          .00          .00     228.25         .00              .00        250.00

 008  CASTILLO CRISTALES CARLOS HUMBERTO                   DECODIFICADOR PORTUARIO                      3114031145           1525     21/02/1994     21/02/1994
 28     2,780.00    4,270.00      675.00       0.00      649.00          0.00      749.00     9,123.00          .00            .00          .00         .00    3,230.49          .00               3,379.98         3,629.98
   440.64      .00       .00    724.99       .00   142.88     .00       .00   544.14       .00        91.23       .00     100.00          .00          .00     468.65         .00              .00        250.00

 009  DIAZ GRAJEDA JOSE LUIS                               DECODIFICADOR PORTUARIO                      010780189571         1747     02/11/1999     02/11/1999
 28     2,780.00    3,850.00      675.00       0.00      349.00          0.00      749.00     8,403.00          .00            .00          .00         .00         .00          .00               6,872.76         7,122.76
   405.86      .00       .00       .00       .00      .00     .00       .00   607.70       .00        84.03       .00        .00          .00          .00     432.65         .00              .00        250.00

 010  FRANCO SOTO EDGAR LEONEL                             DECODIFICADOR PORTUARIO                      010780187005         1510     21/02/1994     21/02/1994
 28     2,780.00    4,200.00      675.00       0.00      649.00          0.00      749.00     9,053.00        90.53            .00          .00         .00    3,230.49          .00               3,959.75         4,209.75
   437.26      .00       .00       .00       .00   142.88     .00       .00   701.94       .00          .00       .00      25.00          .00          .00     465.15         .00              .00        250.00

 011  VANEGAS GALINDO EDGAR FABRICIO                       DECODIFICADOR PORTUARIO                      010780198716         2455     01/08/2013     01/08/2013
 28     2,780.00      283.00      435.00       0.00       85.00          0.00      749.00     4,332.00        43.32       1,503.95          .00         .00         .00          .00                 659.38           909.38
   209.24      .00       .00  1,249.27       .00   142.88     .00       .00   244.86       .00          .00       .00      50.00          .00          .00     229.10         .00              .00        250.00

 012  SANTOS IGNACIO                                       DECODIFICADOR PORTUARIO                      010780190944         1940     01/04/2002     01/04/2002
 28     2,780.00    2,851.00      650.00       0.00      349.00          0.00      749.00     7,379.00          .00            .00          .00         .00         .00          .00               5,901.37         6,151.37
   356.41      .00       .00       .00       .00   142.88     .00       .00   523.10       .00        73.79       .00        .00          .00          .00     381.45         .00              .00        250.00

 013  SALAZAR ORTIZ MELVIN LEONEL                          DECODIFICADOR PORTUARIO                      010780189490         1738     15/06/1999     15/06/1999
 28     2,780.00    3,246.00      675.00       0.00      449.00          0.00      749.00     7,899.00          .00            .00          .00         .00    2,910.71          .00               2,895.85         3,145.85
   381.52      .00       .00       .00       .00   142.88  212.66       .00   793.94       .00          .00     78.99      75.00          .00          .00     407.45         .00              .00        250.00

    Van ...
        376,540.00   294,975.50   75,225.00    2,625.00   45,054.00         0.00   144,396.50   938,816.00   4,529.30      751.65   20,426.21     0.00   13,340.99     43,281.20      9,025.56             963.51      33,250.00
  44,414.91     834.71     0.00   81,626.85      0.00   16,431.20    212.66    3,015.32   70,293.05    523.02        1,973.81    5,375.00    0.00          0.00    102,129.39          0.00        519,667.66   552,917.66
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES

DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021

NOMINA 01-202102

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Indiv Nombre  Sueldo Perma  Paso Sal  Bonif Antig  Bonif Profe  Comple Pacto  Subsidio Fam  Bono Disp Ope  Sueldo Devengado  1% Sind/Stepq  1% Sindicato  Cuenta Bancaria  Codigo  Fecha Ingreso  Fecha Relación
IGSS  1% Sind/Sutraporquet  Prestamo Sutraporque  Bantrab  Prest Sind  Otros Desctos  Convenio pago  Fianza  Isr  Decreto 424-95 1%  Sind/Stopq  Ostracompq Stupepqpz  Acep/Dec. 81-70 B. Ornato  Desc Judicial  Prest. Elect.  Banrural  Cuota Coop  Tienda Coop  Jubila  Prest Jubila  Cooperativa Upa  Cooperativa Josefina  Prestamo CHN  Sueldo Liquido  Otros Bonos  Liquido Recibir

Vienen ...
376,540.00 294,975.50 75,225.00 2,625.00 45,054.00 0.00 144,396.50 938,816.00 751.65 20,426.21 13,340.99 0.00 43,281.20 9,025.56 519,667.66 552,917.66
44,414.91 834.71 0.00 81,626.85 0.00 16,431.20 212.66 3,015.32 70,293.05 523.02 4,529.30 1,973.81 5,375.00 0.00 0.00 102,129.39 0.00 963.51 33,250.00

2021-075-12-00-000-001-011-0509-56    SECCION DE CANCELACION DE MANIFIESTOS

014 PEREZ HERNANDEZ WALTER EDISIO    AUXILIAR ADMINISTRATIVO    01078019718-3    2360    04/01/2012    04/01/2012
28 1,980.00 598.00 435.00 0.00 85.00 0.00 695.50 3,793.50 .00 .00 .00 .00 .00 .00 3,185.84 3,435.84
183.23 .00 .00 .00 .00 .00 .00 .00 184.31 .00 37.94 .00 .00 .00 .00 202.18 .00 .00 250.00

38,520.00 35,359.00 8,390.00 0.00 4,830.00 0.00 12,465.50 99,564.50 133.85
78.53 .00 .00 212.66 7,092.80 399.43 270.78 3,881.85 1,499.48 .00 11,993.08 0.00 54,785.71 58,285.71
4,808.97 6,862.62 1,714.56 151.95 .00 525.00 .00 .00 5,153.23 .00 0.00 3,500.00

2021-075-12-00-000-001-011-0509-57    SECCION DE CHEQUES DE CONTROL

001 PINEDA LOPEZ OSCAR    SUPERVISOR PORTUARIO    010780188834    1203    01/06/1987    01/06/1987
28 3,580.00 4,170.00 675.00 0.00 649.00 0.00 2,782.00 11,856.00 .00 .00 .00 .00 .00 .00 7,258.82 7,508.82
572.64 .00 .00 2,444.07 .00 142.88 .00 .00 713.73 .00 118.56 .00 .00 .00 .00 605.30 .00 .00 250.00

002 TEOS ESCOBAR JAIME ESTUARDO    SUPERVISOR PORTUARIO    010780189369    1724    01/03/1999    01/03/1999
28 3,580.00 3,050.00 675.00 0.00 449.00 0.00 2,782.00 10,536.00 .00 .00 .00 .00 3,230.49 .00 4,238.90 4,488.90
508.89 105.36 .00 1,238.57 .00 .00 .00 .00 624.49 .00 .00 .00 50.00 .00 .00 539.30 .00 .00 250.00

003 DE LEON RAMIREZ EDGAR ROLANDO    SUPERVISOR PORTUARIO    010780189881    1789    01/03/2000    01/03/2000
28 3,580.00 2,600.00 675.00 0.00 349.00 0.00 2,782.00 9,986.00 .00 .00 .00 .00 .00 .00 5,014.48 5,264.48
482.32 .00 .00 3,047.52 .00 142.88 .00 .00 587.14 .00 99.86 .00 100.00 .00 .00 511.80 .00 .00 250.00

004 MONTES DIAZ DANIEL    CHEQUE DE MERCANCIAS    020780196150    2154    02/05/2008    02/05/2008
28 2,280.00 1,333.00 650.00 0.00 149.00 0.00 695.50 5,107.50 .00 .00 .00 .00 .00 .00 2,848.35 3,098.35
153.23 .00 .00 1,482.36 .00 142.88 .00 .00 379.60 .00 51.08 .00 50.00 .00 .00 .00 .00 .00 250.00

005 LOPEZ LINARES EDY WILFREDO    CHEQUE DE MERCANCIAS    4693085133    2389    02/04/2012    02/04/2012
28 2,280.00 550.00 435.00 0.00 85.00 0.00 695.50 4,045.50 .00 .00 .00 .00 .00 .00 2,467.68 2,717.68
195.40 .00 .00 607.75 .00 142.88 .00 .00 326.55 .00 40.46 .00 50.00 .00 .00 214.78 .00 .00 250.00

Van ...
393,820.00 307,276.50 78,770.00 2,625.00 46,820.00 0.00 154,829.00 984,140.50 4,877.20 751.65 20,426.21 0.00 13,340.99 45,354.56 9,025.56 963.51 34,750.00
46,510.62 940.07 0.00 90,447.12 0.00 17,002.72 212.66 3,015.32 73,108.87 523.02 1,973.81 5,625.00 0.00 0.00 105,359.88 0.00 544,681.73 579,431.73
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Indiv  Nombre                 Bonif      Bonif      Comple      Subsidio     Bono       Sueldo       1%         1%          Cuenta Bancaria   Codigo    Fecha Ingreso    Fecha Relación
  Sueldo Perma   Paso Sal     Antig      Profe      Pacto       Fam          Disp Ope   Devengado    Sind/Stepq Sindicato   Acep/
        1%       Prestamo                           Otros     Convenio                  Decreto      Sind/Stopq Ostracompq  Dec. 81-  Desc      Prest.              Cuota   Tienda          Prest  Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago        Fianza  Isr     424-95                  Stupepqpz   70 B.     Judicial  Elect.  Banrural    Coop    Coop    Jubila  Jubila Upa          Josefina    CHN        Liquido  Bonos   Recibir
        orquet                                                                              1%                                  Ornato

  Vienen ...
     393,820.00   307,276.50   78,770.00   2,625.00   46,820.00        0.00   154,829.00     984,140.50            751.65       20,426.21   13,340.99      0.00       45,354.56     9,025.56                          544,681.73      579,431.73
  46,510.62   940.07   0.00   90,447.12     0.00   17,002.72    212.66   3,015.32   73,108.87   523.02   4,877.20   1,973.81   5,625.00    0.00            0.00    105,359.88          0.00        963.51     34,750.00

2021-075-12-00-000-001-011-0509-57          SECCION DE CHEQUES DE CONTROL

 006  CARCAMO GONZALEZ PEDRO                              CHEQUE DE MERCANCIAS                 020780195897       2119    16/04/2008   16/04/2008
 28    2,280.00    1,342.00    650.00    0.00    234.00         0.00     695.50    5,201.50        .00        1,808.25       .00       .00       .00       .00         1,780.29       2,030.29
   251.23    .00    .00    899.97    .00    .00    .00    .00    359.74    .00    52.02    .00    50.00    .00    .00    .00    .00    .00       250.00

 007  LIU DIAZ FRANZ MALCOLM                              CHEQUE DE MERCANCIAS                 311403-5412        2531    16/03/2015   16/03/2015
 28    2,280.00        0.00    435.00    0.00     85.00         0.00     695.50    3,495.50        .00             .00       .00       .00       .00       .00         2,618.97       2,868.97
   168.83    .00    .00    .00    .00    142.88    .00    .00    292.58    .00    .00    34.96    50.00    .00    .00    187.28    .00    .00       250.00

 008  FUENTES ARDIANO RUDY ALEXANDER                      CHEQUE DE MERCANCIAS                 020780195854       2121    16/04/2008   16/04/2008
 28    2,280.00    1,342.00    550.00    0.00    249.00         0.00     695.50    5,116.50        .00             .00       .00       .00       .00       .00         1,860.33       2,110.33
   247.13    .00    .00    1,826.39    .00    142.88    .00    .00    670.27    .00    51.17    .00    50.00    .00    .00    268.33    .00    .00       250.00

 009  MONRROY HERNANDEZ RANDOLFO NEFTALI                  CHEQUE DE MERCANCIAS                 02073001656-5      2488    03/03/2014   03/03/2014
 28    2,280.00      166.00    435.00    0.00     85.00         0.00     695.50    3,661.50        .00             .00       .00       .00       .00       .00         1,856.20       2,106.20
   176.85    36.62    .00    1,115.27    .00    142.88    .00    .00    333.68    .00    .00    .00    .00    .00    .00    .00    .00    .00       250.00

 010  CARRERA HERNANDEZ EDSON ALBERTO                     CHEQUE DE MERCANCIAS                 01078019860-0      2449    03/06/2013   03/06/2013
 28    2,280.00      316.00    435.00    0.00     85.00         0.00     695.50    3,811.50        .00             .00       .00       .00       .00       .00         2,857.99       3,107.99
   184.10    .00    .00    .00    .00    142.88    .00    .00    335.33    .00    38.12    .00    50.00    .00    .00    203.08    .00    .00       250.00

 011  CASTRO ESCAMILLA RIGOBERTO                          CHEQUE DE MERCANCIAS                 01-078-019084-7    1948    01/04/2002   01/04/2002
 28    2,280.00    2,351.00    650.00    0.00    349.00         0.00     695.50    6,325.50        .00             .00       .00       .00       .00       .00         4,793.71       5,043.71
   305.52    .00    .00    .00    .00    142.88    .00    .00    616.35    .00    63.26    .00    75.00    .00    .00    328.78    .00    .00       250.00

 012  ESCOBAR SANTOS JULIO FRANCISCO                      CHEQUE DE MERCANCIAS                 020780195811       2120    16/04/2008   16/04/2008
 28    2,280.00    1,342.00    550.00    0.00    249.00         0.00     695.50    5,116.50        .00        1,778.53       .00       .00       .00       .00         1,615.02       1,865.02
   247.13    51.17    .00    516.84    .00    142.88    .00    .00    446.60    .00    .00    .00    50.00    .00    .00    268.33    .00    .00       250.00

 013  GONZALEZ RUANO RUDY                                 CHEQUE DE MERCANCIAS                 3114032126         2229    18/08/2008   18/08/2008
 28    2,280.00    1,255.00    550.00    0.00    249.00         0.00     695.50    5,029.50        .00             .00       .00       .00       .00       .00         1,852.77       2,102.77
   242.92    .00    .00    2,063.53    .00    142.88    .00    .00    363.12    .00    50.30    .00    50.00    .00    .00    263.98    .00    .00       250.00

   Van ...
      412,060.00   315,390.50   83,025.00   2,625.00   48,405.00      0.00   160,393.00   1,021,898.50   5,132.07     751.65   24,012.99     0.00   13,340.99     46,874.34     9,025.56          963.51     36,750.00
  48,334.33   1,027.86   0.00   96,869.12     0.00   18,002.88    212.66   3,015.32   76,526.54   523.02        2,008.77    6,000.00    0.00        0.00     105,359.88          0.00       563,917.01     600,667.01
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
NOMINA 01-202102

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Indiv  Nombre                    Bonif      Bonif     Comple      Subsidio      Bono      Sueldo                              Cuenta Bancaria    Codigo       Fecha Ingreso     Fecha Relación
                    Paso Sal                                                                          1%            1%
 Sueldo Perma                    Antig      Profe     Pacto       Fam       Disp Ope    Devengado   Sind/Stepq   Sindicato      Acep/
                                                                                        Decreto     Sind/Stopq   Ostracompq  Dec. 81-  Desc    Prest.                Cuota    Tienda          Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros   Liquido
        1%        Prestamo                          Otros     Convenio                  424-95                   Stupepqpz   70  B.    Judicial Elect.   Banrural    Coop     Coop    Jubila  Jubila  Upa          Josefina    CHN      Liquido  Bonos   Recibir
 IGSS  Sind/Sutrap Sutraporque   Bantrab  Prest Sind  Desctos   pago        Fianza   Isr   1%                                   Ornato
       orquet

 Vienen ...
     412,060.00    315,390.50     83,025.00      2,625.00     48,405.00          0.00    160,393.00     1,021,898.50            751.65        24,012.99     13,340.99       0.00        46,874.34      9,025.56                  563,917.01       600,667.01
 48,334.33   1,027.86      0.00    96,869.12      0.00    18,002.88     212.66     3,015.32    76,526.54      523.02    5,132.07    2,008.77    6,000.00       0.00               0.00     105,359.88            0.00         963.51      36,750.00

2021-075-12-00-000-001-011-0509-57            SECCION DE CHEQUES DE CONTROL

014  SIAN SIPAQUE ARNULFO ORLANDO                          CHEQUE DE MERCANCIAS                      020780195862       2127      16/04/2008      16/04/2008
28     2,280.00     1,342.00      550.00       0.00      249.00          0.00       695.50      5,116.50          .00          .00          .00         .00          .00          .00              4,026.30       4,276.30
 247.13     51.17       .00       .00       .00    142.88       .00       .00     330.69        .00        .00        .00      50.00        .00        .00     268.33        .00        .00       250.00

015  PANAMA RUIZ ROSENDO ESTUARDO                          CHEQUE DE MERCANCIAS                      010780191193       1998      03/02/2003      03/02/2003
          760.00       727.33      216.67       0.00      116.33          0.00       231.83      2,052.16          .00          .00          .00         .00      1,397.50          .00           -  91.99         158.01
  99.12       .00       .00       .00       .00    142.88       .00       .00     344.02        .00      20.52        .00      25.00        .00        .00     115.11        .00        .00       250.00

016  MENDOZA BOTEO LEIDA SAMIRA                            CHEQUE DE MERCANCIAS                      3114032227         2370      01/02/2012      01/02/2012
28     2,280.00       583.00      435.00       0.00       85.00          0.00       695.50      4,078.50        40.79          .00          .00         .00          .00          .00              2,000.18       2,250.18
 196.99       .00       .00  1,193.47       .00    142.88       .00       .00     237.76        .00        .00        .00      50.00        .00        .00     216.43        .00        .00       250.00

017  MONTEPEQUE MORALES SELBIN ARMANDO                     CHEQUE DE MERCANCIAS                      010780201830       1947      01/04/2002      01/04/2002
28     2,280.00     2,301.00      650.00       0.00      349.00          0.00       695.50      6,275.50          .00          .00          .00         .00        612.20          .00              1,913.31       2,163.31
 303.11       .00       .00       .00       .00    142.88       .00       .00     649.47        .00        .00      62.76      75.00        .00        .00     326.28   2,190.49        .00       250.00

018  CRUZ DE LA ROCA MANUEL HAROLDO                        CHEQUE DE MERCANCIAS                      010780191142       1986      03/02/2003      03/02/2003
28     2,280.00     2,182.00      650.00       0.00      349.00          0.00       695.50      6,156.50          .00          .00          .00         .00      1,494.56          .00              3,482.49       3,732.49
 297.36       .00       .00       .00       .00    142.88       .00       .00     357.31        .00      61.57        .00        .00        .00        .00     320.33        .00        .00       250.00

019  CRUZ VELIZ FREDY UVALDO                               CHEQUE DE MERCANCIAS                      01078019624-1      2339      17/01/2011      17/01/2011
28     2,280.00       791.00      550.00       0.00       85.00          0.00       695.50      4,401.50          .00     1,488.03          .00         .00          .00          .00              1,403.58       1,653.58
 212.59     44.02       .00    656.88       .00       .00       .00       .00     313.82        .00        .00        .00      50.00        .00        .00     232.58        .00        .00       250.00

020  POSADAS DIVAS YERALDY RUBI                            CHEQUE DE MERCANCIAS                      020780265089       2310      12/04/2010      12/04/2010
28     2,280.00       943.00      550.00       0.00       85.00          0.00       695.50      4,553.50          .00          .00          .00         .00          .00          .00              3,619.13       3,869.13
 219.93       .00       .00       .00       .00    142.88       .00       .00     235.84        .00      45.54        .00      50.00        .00        .00     240.18        .00        .00       250.00

021  RETANA DEL CID JUAN JOSE                              CHEQUE DE MERCANCIAS                      01-078-019919-4    2500      21/05/2014      21/05/2014
28     2,280.00       123.00      435.00       0.00       85.00          0.00       695.50      3,618.50          .00          .00          .00         .00          .00          .00              1,617.88       1,867.88
 174.77       .00       .00  1,158.99       .00    142.88       .00       .00     244.36        .00      36.19        .00      50.00        .00        .00     193.43        .00        .00       250.00

 Van ...
     428,780.00    324,382.83     87,061.67      2,625.00     49,808.33          0.00    165,493.33     1,058,151.16     5,295.89       792.44    25,501.02       0.00    13,340.99     48,787.01     11,216.05          963.51      38,750.00
 50,085.33   1,123.05      0.00    99,878.46      0.00    19,003.04     212.66     3,015.32    79,239.81      523.02     2,071.53    6,350.00       0.00       0.00     108,864.14       0.00      581,887.89      620,637.89
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| Indiv<br>IGSS | Nombre<br>Sueldo Perma<br>1% Sind/Sutrap orquet | Paso Sal<br>Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria<br>Acep/Dec. 81-70 B. Ornato | Desc Judicial | Codigo<br>Prest. Elect. | Banrural | Fecha Ingreso<br>Cuota Coop | Tienda Coop | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 428,780.00 | 324,382.83 | 87,061.67 | 2,625.00 | 49,808.33 | | 0.00 | 165,493.33 | 1,058,151.16 | | 792.44 | | 25,501.02 | | 13,340.99 | 0.00 | | 48,787.01 | | 11,216.05 | | | 581,887.89 | | 620,637.89 |
| 50,085.33 | 1,123.05 | 0.00 | 99,878.46 | 0.00 | 19,003.04 | 212.66 | 3,015.32 | 79,239.81 | 523.02 | 5,295.89 | 2,071.53 | 6,350.00 | | 0.00 | | | 0.00 | | 108,864.14 | | 0.00 | 963.51 | | 38,750.00 | |
| 2021-075-12-00-000-001-011-0509-57 | | | SECCION DE CHEQUES DE CONTROL | | | | | | | | | | | | | | | | | | | | | | |
| 022 | GOMEZ VASQUEZ FREDY ORLANDO | | | | | CHEQUE DE MERCANCIAS | | | | | | 020780195846 | | 2128 | | 16/04/2008 | | 16/04/2008 | | | | | | | |
| 28 | 2,280.00 | 1,342.00 | 550.00 | 0.00 | 249.00 | | 0.00 | 695.50 | 5,116.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 2,796.01 | | 3,046.01 |
| 247.13 | .00 | .00 | 1,059.67 | .00 | 142.88 | .00 | .00 | 551.31 | .00 | 51.17 | .00 | .00 | | .00 | | .00 | | 268.33 | | .00 | | .00 | | 250.00 | |
| 023 | ESTRADA GONZALEZ BYRON RODOLFO | | | | | CHEQUE DE MERCANCIAS | | | | | | 020780195277 | | 2129 | | 16/04/2008 | | 16/04/2008 | | | | | | | |
| 28 | 2,280.00 | 1,342.00 | 550.00 | 0.00 | 249.00 | | 0.00 | 695.50 | 5,116.50 | | .00 | | .00 | | .00 | | .00 | | 1,363.73 | | .00 | | 1,336.72 | | 1,586.72 |
| 247.13 | .00 | .00 | 1,382.81 | .00 | 142.88 | .00 | .00 | 273.73 | .00 | .00 | 51.17 | 50.00 | | .00 | | .00 | | 268.33 | | .00 | | .00 | | 250.00 | |
| 024 | FUENTES ARDIANO NEFTALY JONATAN | | | | | CHEQUE DE MERCANCIAS | | | | | | 010780191037 | | 1962 | | 01/08/2002 | | 01/08/2002 | | | | | | | |
| 28 | 2,280.00 | 2,282.00 | 650.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 6,256.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 2,377.24 | | 2,627.24 |
| 302.19 | .00 | .00 | 2,223.96 | .00 | 142.88 | .00 | .00 | 747.33 | .00 | 62.57 | .00 | 75.00 | | .00 | | .00 | | 325.33 | | .00 | | .00 | | 250.00 | |
| 025 | ALVARENGA AUCEDA JORGE LUIS | | | | | CHEQUE DE MERCANCIAS | | | | | | 020780193886 | | 2058 | | 03/11/2003 | | 03/11/2003 | | | | | | | |
| 28 | 2,280.00 | 2,000.00 | 650.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 5,974.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 4,897.44 | | 5,147.44 |
| 288.57 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 535.86 | .00 | 59.75 | .00 | 50.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| 026 | DE LA CRUZ QUIYUCH MARIANO ESAU | | | | | CHEQUE DE MERCANCIAS | | | | | | 010780196268 | | 2330 | | 17/01/2011 | | 17/01/2011 | | | | | | | |
| 28 | 2,280.00 | 591.00 | 550.00 | 0.00 | 85.00 | | 0.00 | 695.50 | 4,201.50 | | .00 | | 1,000.00 | | .00 | | .00 | | .00 | | .00 | | 1,629.65 | | 1,879.65 |
| 202.93 | .00 | .00 | 628.19 | .00 | 142.88 | .00 | .00 | 283.25 | .00 | .00 | 42.02 | 50.00 | | .00 | | .00 | | 222.58 | | .00 | | .00 | | 250.00 | |
| 027 | CEBALLOS MORALES MARIO RODOLFO | | | | | CHEQUE DE MERCANCIAS | | | | | | 014-311096-3 | | 1903 | | 16/02/2001 | | 16/02/2001 | | | | | | | |
| 28 | 2,280.00 | 2,400.00 | 675.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 6,399.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 3,124.69 | | 3,374.69 |
| 309.10 | 64.00 | .00 | 2,277.36 | .00 | 142.88 | .00 | .00 | 406.47 | .00 | .00 | .00 | 75.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| 028 | FELIPE URRUTIA ELVIN ARNOLDO | | | | | CHEQUE DE MERCANCIAS | | | | | | 0143110948 | | 2059 | | 03/11/2003 | | 03/11/2003 | | | | | | | |
| 28 | 2,280.00 | 1,799.00 | 650.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 5,773.50 | | 57.74 | | .00 | | .00 | | .00 | | .00 | | .00 | | 2,433.42 | | 2,683.42 |
| 278.86 | .00 | .00 | 1,992.34 | .00 | 142.88 | .00 | .00 | 517.08 | .00 | .00 | .00 | 50.00 | | .00 | | .00 | | 301.18 | | .00 | | .00 | | 250.00 | |
| 029 | MARTINEZ ARDON OTTO LEONEL | | | | | CHEQUE DE MERCANCIAS | | | | | | 3114037561 | | 2000 | | 03/02/2003 | | 03/02/2003 | | | | | | | |
| 28 | 2,280.00 | 2,101.00 | 650.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 6,075.50 | | .00 | | 2,114.18 | | .00 | | .00 | | 960.23 | | .00 | | 1,853.51 | | 2,103.51 |
| 293.45 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 575.49 | .00 | .00 | 60.76 | 75.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 447,020.00 | 338,239.83 | 91,986.67 | 2,625.00 | 52,136.33 | | 0.00 | 171,057.33 | 1,103,065.16 | 5,469.38 | 850.18 | 28,615.20 | | 0.00 | 13,340.99 | | 50,172.76 | | 11,216.05 | | | 963.51 | | 40,750.00 | |
| 52,254.69 | 1,187.05 | 0.00 | 109,442.79 | 0.00 | 20,146.08 | 212.66 | 3,015.32 | 83,130.33 | 523.02 | | 2,225.48 | 6,775.00 | | 0.00 | | 0.00 | | 111,188.10 | | | 0.00 | | 602,336.57 | | 643,086.57 |

| Indiv | Nombre<br>Sueldo Perma<br>IGSS | 1% Sind/Sutrap orquet | Paso Sal | Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria<br>Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo<br>Prest. Elect. | Banrural | Fecha Ingreso<br>Cuota Coop | Tienda Coop | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 447,020.00 | | 338,239.83 | | 91,986.67 | 2,625.00 | 52,136.33 | | 0.00 | 171,057.33 | 1,103,065.16 | | 850.18 | | 28,615.20 | | 13,340.99 | 0.00 | | 50,172.76 | | 11,216.05 | | | 602,336.57 | | 643,086.57 |
| | 52,254.69 | 1,187.05 | | 0.00 | 109,442.79 | 0.00 | 20,146.08 | 212.66 | 3,015.32 | 83,130.33 | 523.02 | 5,469.38 | 2,225.48 | 6,775.00 | | 0.00 | | | 0.00 | | 111,188.10 | | 0.00 | 963.51 | | 40,750.00 | |
| 2021-075-12-00-000-001-011-0509-57 | | | | | | SECCION DE CHEQUES DE CONTROL | | | | | | | | | | | | | | | | | | | | | |
| 030 | HERNANDEZ GONZALEZ EDISON WALDEMAR | | | | | | | CHEQUE DE MERCANCIAS | | | | | | 01078019838-4 | | 2436 | | 18/02/2013 | | 18/02/2013 | | | | | | | |
| 28 | 2,280.00 | | 373.00 | | 435.00 | 0.00 | 85.00 | | 0.00 | 695.50 | 3,868.50 | | 38.69 | | 1,916.37 | | .00 | | .00 | | .00 | | .00 | | 1,037.32 | | 1,287.32 |
| | 186.85 | .00 | | .00 | .00 | .00 | 142.88 | .00 | .00 | 290.46 | .00 | .00 | .00 | 50.00 | | .00 | | .00 | | 205.93 | | .00 | | .00 | | 250.00 | |
| 031 | MORALES SANDOVAL JOSE MIGUEL | | | | | | | CHEQUE DE MERCANCIAS | | | | | | 020780196192 | | 2155 | | 02/05/2008 | | 02/05/2008 | | | | | | | |
| 28 | 2,280.00 | | 1,333.00 | | 550.00 | 0.00 | 249.00 | | 0.00 | 695.50 | 5,107.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 3,985.86 | | 4,235.86 |
| | 246.69 | .00 | | .00 | .00 | .00 | 142.88 | .00 | .00 | 363.11 | .00 | 51.08 | .00 | 50.00 | | .00 | | .00 | | 267.88 | | .00 | | .00 | | 250.00 | |
| 032 | PINEDA AUDON SELVIN RANDOLFO | | | | | | | CHEQUE DE MERCANCIAS | | | | | | 3114033276 | | 1981 | | 03/02/2003 | | 03/02/2003 | | | | | | | |
| 28 | 2,280.00 | | 2,182.00 | | 650.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 6,156.50 | | 61.57 | | .00 | | .00 | | .00 | | .00 | | .00 | | 2,964.01 | | 3,214.01 |
| | 297.36 | .00 | | .00 | 1,966.15 | .00 | .00 | .00 | .00 | 472.08 | .00 | .00 | .00 | 75.00 | | .00 | | .00 | | 320.33 | | .00 | | .00 | | 250.00 | |
| 033 | JIMENEZ RAMIREZ CARLOS ALBERTO | | | | | | | CHEQUE DE MERCANCIAS | | | | | | 4114181956 | | 2482 | | 16/01/2014 | | 16/01/2014 | | | | | | | |
| 28 | 2,280.00 | | 191.00 | | 435.00 | 0.00 | 85.00 | | 0.00 | 695.50 | 3,686.50 | | .00 | | 1,733.25 | | .00 | | .00 | | .00 | | .00 | | 840.97 | | 1,090.97 |
| | 178.06 | 36.87 | | .00 | 430.02 | .00 | 142.88 | .00 | .00 | 274.45 | .00 | .00 | .00 | 50.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| 034 | MORALES SOTO AMILCAR OBDULIO | | | | | | | CHEQUE DE MERCANCIAS | | | | | | 3693012602 | | 2002 | | 03/02/2003 | | 03/02/2003 | | | | | | | |
| 28 | 2,280.00 | | 2,182.00 | | 650.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 6,156.50 | | .00 | | 2,107.52 | | .00 | | .00 | | 548.53 | | .00 | | 1,818.00 | | 2,068.00 |
| | 297.36 | .00 | | .00 | 408.86 | .00 | 142.88 | .00 | .00 | 376.45 | .00 | .00 | 61.57 | 75.00 | | .00 | | .00 | | 320.33 | | .00 | | .00 | | 250.00 | |
| 035 | TORRES CRUZ MYNOR ATILIANO | | | | | | | CHEQUE DE MERCANCIAS | | | | | | 3693014224 | | 2147 | | 02/05/2008 | | 02/05/2008 | | | | | | | |
| 28 | 2,280.00 | | 1,333.00 | | 550.00 | 0.00 | 249.00 | | 0.00 | 695.50 | 5,107.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 270.36 | | 520.36 |
| | 246.69 | .00 | | .00 | 2,165.74 | .00 | 142.88 | .00 | .00 | 327.87 | .00 | .00 | 51.08 | 50.00 | | .00 | | .00 | | 267.88 | | 1,585.00 | | .00 | | 250.00 | |
| 036 | GARCIA LOPEZ ORLANDO | | | | | | | CHEQUE DE MERCANCIAS | | | | | | 3114030843 | | 2072 | | 01/06/2004 | | 01/06/2004 | | | | | | | |
| 28 | 2,280.00 | | 1,736.00 | | 650.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 5,710.50 | | 57.11 | | .00 | | .00 | | .00 | | .00 | | .00 | | 2,399.83 | | 2,649.83 |
| | 275.82 | .00 | | .00 | 1,992.34 | .00 | 142.88 | .00 | .00 | 494.49 | .00 | .00 | .00 | 50.00 | | .00 | | .00 | | 298.03 | | .00 | | .00 | | 250.00 | |
| 037 | SALAZAR REINA RUANO SAN JOSE DE | | | | | | | CHEQUE DE MERCANCIAS | | | | | | 091-006037-5 | | 2523 | | 16/12/2014 | | 16/12/2014 | | | | | | | |
| 28 | 2,280.00 | | 0.00 | | 435.00 | 0.00 | 85.00 | | 0.00 | 695.50 | 3,495.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 2,798.87 | | 3,048.87 |
| | 168.83 | .00 | | .00 | .00 | .00 | 142.88 | .00 | .00 | 162.68 | .00 | 34.96 | .00 | .00 | | .00 | | .00 | | 187.28 | | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 465,260.00 | | 347,569.83 | | 96,341.67 | 2,625.00 | 53,936.33 | | 0.00 | 176,621.33 | 1,142,354.16 | 5,555.42 | 1,007.55 | 34,372.34 | | 0.00 | 13,340.99 | | 52,040.42 | | 12,801.05 | | | 963.51 | | 42,750.00 | |
| | 54,152.35 | 1,223.92 | | 0.00 | 116,405.90 | 0.00 | 21,146.24 | 212.66 | 3,015.32 | 85,891.92 | 523.02 | | 2,338.13 | 7,175.00 | | 0.00 | | 0.00 | | 111,736.63 | | | 0.00 | | 618,451.79 | | 661,201.79 |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
NOMINA 01-202102

| Indiv<br>IGSS | Nombre<br>Sueldo Perma<br>1% Sind/Sutrap orquet | Paso Sal<br>Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria<br>Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo<br>Prest. Elect. | Banrural | Fecha Ingreso<br>Cuota Coop | Tienda Coop | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 465,260.00 | 347,569.83 | 96,341.67 | 2,625.00 | 53,936.33 | | 0.00 | 176,621.33 | 1,142,354.16 | | 1,007.55 | | 34,372.34 | | 13,340.99 | 0.00 | | 52,040.42 | | 12,801.05 | | | 618,451.79 | | 661,201.79 |
| 54,152.35 | 1,223.92 | 0.00 | 116,405.90 | 0.00 | 21,146.24 | 212.66 | 3,015.32 | 85,891.92 | 523.02 | 5,555.42 | 2,338.13 | 7,175.00 | | 0.00 | | | 0.00 | | 111,736.63 | | 0.00 | 963.51 | | 42,750.00 | |
| 2021-075-12-00-000-001-011-0509-57 | | | | SECCION DE CHEQUES DE CONTROL | | | | | | | | | | | | | | | | | | | | | |
| 038 | CORDERO GRAJEDA RUDY FERNANDO | | | | | | CHEQUE DE MERCANCIAS | | | | | 010780190758 | | 1916 | | 01/06/2001 | | 01/06/2001 | | | | | | | |
| 28 | 2,280.00 | 2,400.00 | 650.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 6,374.50 | | .00 | | .00 | | .00 | | .00 | | 1,335.49 | | .00 | | 3,614.31 | | 3,864.31 |
| 307.89 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 578.95 | .00 | .00 | 63.75 | .00 | | .00 | | .00 | | 331.23 | | .00 | | .00 | | 250.00 | |
| 039 | RIZO IBARRA EDWIN ENRIQUE | | | | | | SUPERVISOR PORTUARIO | | | | | 010780188796 | | 1281 | | 10/04/1989 | | 10/04/1989 | | | | | | | |
| 28 | 3,580.00 | 3,619.00 | 675.00 | 0.00 | 649.00 | | 0.00 | 2,782.00 | 11,305.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 5,113.40 | | 5,363.40 |
| 546.03 | .00 | .00 | 4,035.41 | .00 | 142.88 | .00 | .00 | 676.48 | .00 | 113.05 | .00 | 100.00 | | .00 | | .00 | | 577.75 | | .00 | | .00 | | 250.00 | |
| 040 | UTRERA GARCIA EDGAR ANTONIO | | | | | | CHEQUE DE MERCANCIAS | | | | | 3114030265 | | 1811 | | 06/03/2000 | | 06/03/2000 | | | | | | | |
| 28 | 2,280.00 | 2,362.00 | 675.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 6,361.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 5,582.43 | | 5,832.43 |
| 190.85 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 381.72 | .00 | 63.62 | .00 | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| 041 | BATRES LEMUS ROCAEL ALBERTO | | | | | | CHEQUE DE MERCANCIAS | | | | | 020780264350 | | 2217 | | 01/07/2008 | | 01/07/2008 | | | | | | | |
| 28 | 2,280.00 | 1,275.00 | 550.00 | 0.00 | 249.00 | | 0.00 | 695.50 | 5,049.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 2,187.33 | | 2,437.33 |
| 243.89 | .00 | .00 | 1,754.42 | .00 | 142.88 | .00 | .00 | 406.00 | .00 | .00 | .00 | 50.00 | | .00 | | .00 | | 264.98 | | .00 | | .00 | | 250.00 | |
| 042 | PEREZ BARRERA JOSE MANUEL | | | | | | CHEQUE DE MERCANCIAS | | | | | 010780196080 | | 2321 | | 16/08/2010 | | 16/08/2010 | | | | | | | |
| 28 | 2,280.00 | 791.00 | 550.00 | 0.00 | 85.00 | | 0.00 | 695.50 | 4,401.50 | | 44.02 | | 1,488.03 | | .00 | | .00 | | .00 | | .00 | | 1,443.28 | | 1,693.28 |
| 212.59 | .00 | .00 | 656.88 | .00 | .00 | .00 | .00 | 274.12 | .00 | .00 | .00 | 50.00 | | .00 | | .00 | | 232.58 | | .00 | | .00 | | 250.00 | |
| 043 | CONTRERAS SILVA JULIO OMAR | | | | | | CHEQUE DE MERCANCIAS | | | | | 020780195889 | | 2130 | | 16/04/2008 | | 16/04/2008 | | | | | | | |
| 28 | 2,280.00 | 1,342.00 | 550.00 | 0.00 | 249.00 | | 0.00 | 695.50 | 5,116.50 | | .00 | | .00 | | .00 | | .00 | | 946.37 | | .00 | | 3,006.06 | | 3,256.06 |
| 247.13 | 51.17 | .00 | .00 | .00 | 142.88 | .00 | .00 | 404.56 | .00 | .00 | .00 | 50.00 | | .00 | | .00 | | 268.33 | | .00 | | .00 | | 250.00 | |
| 044 | MORALES RAMOS ELVI | | | | | | CHEQUE DE MERCANCIAS | | | | | 01078020094-0 | | 2122 | | 16/04/2008 | | 16/04/2008 | | | | | | | |
| 28 | 2,280.00 | 1,342.00 | 550.00 | 0.00 | 249.00 | | 0.00 | 695.50 | 5,116.50 | | .00 | | 1,778.53 | | .00 | | .00 | | .00 | | .00 | | 1,523.35 | | 1,773.35 |
| 247.13 | 51.17 | .00 | 781.38 | .00 | 142.88 | .00 | .00 | 273.73 | .00 | .00 | .00 | 50.00 | | .00 | | .00 | | 268.33 | | .00 | | .00 | | 250.00 | |
| 045 | DELGADO LESVIA CORINA MIRON | | | | | | CHEQUE DE MERCANCIAS | | | | | 030780001429 | | 2385 | | 02/04/2012 | | 02/04/2012 | | | | | | | |
| 28 | 2,280.00 | 550.00 | 435.00 | 0.00 | 85.00 | | 0.00 | 695.50 | 4,045.50 | | 40.46 | | .00 | | .00 | | .00 | | .00 | | .00 | | 3,489.73 | | 3,739.73 |
| 195.40 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 269.91 | .00 | .00 | .00 | 50.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 484,800.00 | 361,250.83 | 100,976.67 | 2,625.00 | 56,200.33 | | 0.00 | 184,271.83 | 1,190,124.66 | 5,732.09 | 1,092.03 | 37,638.90 | | 0.00 | 13,340.99 | | 53,983.62 | | 12,801.05 | | | 963.51 | | 44,750.00 | |
| 56,343.26 | 1,326.26 | 0.00 | 123,633.99 | 0.00 | 22,003.52 | 212.66 | 3,015.32 | 89,157.39 | 523.02 | | 2,401.88 | 7,525.00 | | 0.00 | | 0.00 | | 114,018.49 | | | 0.00 | | 644,411.68 | | 689,161.68 |

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
NOMINA 01-202102

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Indiv  Nombre                     Bonif     Bonif      Comple       Subsidio      Bono      Sueldo       1%           1%          Cuenta Bancaria   Codigo       Fecha Ingreso     Fecha Relación
  Sueldo Perma      Paso Sal      Antig     Profe      Pacto        Fam       Disp Ope    Devengado    Sind/Stepq   Sindicato   Acep/
         1%         Prestamo                           Otros   Convenio                   Decreto      Sind/Stopq   Ostracompq  Dec. 81-  Desc      Prest.              Cuota    Tienda           Prest  Cooperativa  Cooperativa  Prestamo   Sueldo   Otros   Liquido
  IGSS   Sind/Sutrap Sutraporque  Bantrab   Prest Sind Desctos  pago      Fianza     Isr     424-95                    Stupepqpz   70  B.    Judicial  Elect.   Banrural   Coop     Coop     Jubila   Jubila Upa          Josefina     CHN        Liquido  Bonos   Recibir
         orquet                                                                           1%                                       Ornato
  Vienen ...
     484,800.00   361,250.83   100,976.67     2,625.00    56,200.33         0.00   184,271.83     1,190,124.66         1,092.03        37,638.90    13,340.99         0.00        53,983.62      12,801.05                     644,411.68       689,161.68
   56,343.26    1,326.26       0.00   123,633.99      0.00    22,003.52       212.66      3,015.32    89,157.39      523.02      5,732.09     2,401.88     7,525.00        0.00                0.00      114,018.49           0.00        963.51      44,750.00

2021-075-12-00-000-001-011-0509-57            SECCION DE CHEQUES DE CONTROL

 046  CETINO RAMIREZ RANDOLFO                                 CHEQUE DE MERCANCIAS                    3114030926        2010      03/02/2003      03/02/2003
 28      2,280.00     2,172.00      650.00      0.00      349.00        0.00      695.50     6,146.50          .00         .00         .00        .00          .00          .00       1,771.54        2,021.54
    296.88       61.47       .00     505.97       .00    142.88     .00       .00     501.66       .00       .00       .00     75.00     .00       .00     319.83     2,471.27          .00       250.00

 047  URBINA PINEDA TIMOTEO                                   CHEQUE DE MERCANCIAS                    020780194718      1989      03/02/2003      03/02/2003
 28      2,280.00     2,180.00      650.00      0.00      349.00        0.00      695.50     6,154.50          .00         .00         .00        .00          .00          .00       5,223.36        5,473.36
    297.26         .00       .00        .00       .00    142.88     .00       .00     429.45       .00     61.55       .00       .00     .00       .00        .00          .00          .00       250.00

 048  BARILLAS CORO RODOLFO                                   CHEQUE DE MERCANCIAS                    010780191126      1988      03/02/2003      03/02/2003
 28      2,280.00     2,182.00      650.00      0.00      349.00        0.00      695.50     6,156.50          .00         .00         .00        .00     1,808.38          .00       3,436.03        3,686.03
    297.36         .00       .00        .00       .00       .00     .00       .00     478.16       .00     61.57       .00     75.00     .00       .00        .00          .00          .00       250.00

 049  ESTRADA SERRANO JIMMY DANIEL                            CHEQUE DE MERCANCIAS                    01-078-019973-9   2527      02/02/2015      02/02/2015
 28      2,280.00         0.00      435.00      0.00       85.00        0.00      695.50     3,495.50          .00         .00         .00        .00          .00          .00       2,681.17        2,931.17
    168.83         .00       .00        .00       .00    142.88     .00       .00     230.38       .00       .00     34.96     50.00     .00       .00     187.28          .00          .00       250.00

 050  LEMUS CRISTALES EDGAR ADOLFO                            CHEQUE DE MERCANCIAS                    010780191231      1987      03/02/2003      03/02/2003
 28      2,280.00     2,182.00      650.00      0.00      349.00        0.00      695.50     6,156.50          .00         .00         .00        .00          .00          .00       4,516.89        4,766.89
    297.36         .00       .00     668.09       .00    142.88     .00       .00     394.71       .00     61.57       .00     75.00     .00       .00        .00          .00          .00       250.00

 051  HERNANDEZ CERMEÑO EDY ISRAEL                            CHEQUE DE MERCANCIAS                    010780191215      1997      03/02/2003      03/02/2003
 28      2,280.00     2,182.00      650.00      0.00      349.00        0.00      695.50     6,156.50          .00         .00         .00        .00          .00          .00       3,370.23        3,620.23
    297.36         .00       .00   1,504.13       .00    142.88     .00       .00     385.00       .00     61.57       .00     75.00     .00       .00     320.33          .00          .00       250.00

 053  MORALES COTZOJAY EFRAIN                                 CHEQUE DE MERCANCIAS                    030780002492      2393      16/05/2012      16/05/2012
 28      2,280.00       524.00      435.00      0.00       85.00        0.00      695.50     4,019.50          .00         .00         .00        .00          .00          .00       1,608.73        1,858.73
    194.14         .00       .00   1,332.56       .00    142.88     .00       .00     437.51       .00       .00     40.20     50.00     .00       .00     213.48          .00          .00       250.00

 054  CARRANZA LOPEZ ELISANDRO                                CHEQUE DE MERCANCIAS                    3114037864        2226      18/08/2008      18/08/2008
 28      2,280.00     1,255.00      550.00      0.00      249.00        0.00      695.50     5,029.50          .00         .00         .00        .00          .00          .00       2,045.05        2,295.05
    242.92         .00       .00   1,748.42       .00    142.88     .00       .00     485.95       .00       .00     50.30     50.00     .00       .00     263.98          .00          .00       250.00

   Van ...
        503,040.00   373,927.83   105,646.67     2,625.00    58,364.33         0.00   189,835.83   1,233,439.66     5,978.35     1,092.03    37,638.90        0.00    13,340.99      55,288.52      15,272.32          963.51      46,750.00
   58,435.37    1,387.73        0.00   129,393.16       0.00    23,003.68       212.66     3,015.32    92,500.21      523.02        2,527.34     7,975.00        0.00            0.00      115,826.87          0.00      669,064.68      715,814.68
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
NOMINA 01-202102

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Indiv  Nombre                              Bonif    Bonif    Comple    Subsidio   Bono       Sueldo       1%           1%            Cuenta Bancaria   Codigo   Fecha Ingreso   Fecha Relación
 Sueldo Perma     Paso Sal                 Antig    Profe    Pacto     Fam        Disp Ope   Devengado    Sind/Stepq   Sindicato     Acep/
            1%           Prestamo                            Otros     Convenio              Decreto      Sind/Stopq   Ostracompq    Dec. 81-   Desc      Prest.   Banrural   Cuota   Tienda   Jubila   Prest    Cooperativa   Cooperativa   Prestamo   Sueldo    Otros   Liquido
  IGSS      Sind/Sutrap  Sutraporque       Bantrab  Prest Sind  Desctos  pago      Fianza   Isr  424-95                Stupepqpz     70  B.     Judicial  Elect.                      Coop    Coop              Jubila   Upa          Josefina      CHN        Liquido   Bonos   Recibir
            orquet                                                                          1%                                       Ornato

 Vienen ...
     503,040.00   373,927.83   105,646.67   2,625.00   58,364.33   0.00   189,835.83   1,233,439.66   1,092.03   37,638.90   13,340.99   0.00   55,288.52   15,272.32   669,064.68   715,814.68
  58,435.37   1,387.73   0.00   129,393.16   0.00   23,003.68   212.66   3,015.32   92,500.21   523.02   5,978.35   2,527.34   7,975.00   0.00   0.00   115,826.87   0.00   963.51   46,750.00

2021-075-12-00-000-001-011-0509-57          SECCION DE CHEQUES DE CONTROL

 055  CRUZ COLOCHO OSCAR IVAN                     CHEQUE DE MERCANCIAS                01-078-020028-1   2230   18/08/2008   18/08/2008
 28   2,280.00   1,255.00   550.00   0.00   249.00   0.00   695.50   5,029.50   50.30   .00   .00   .00   .00   .00   2,112.03   2,362.03
   242.92   .00   .00   1,782.99   .00   142.88   .00   .00   434.40   .00   .00   .00   .00   .00   .00   263.98   .00   .00   250.00

   126,800.00   79,609.33   30,536.67   0.00   13,474.33   0.00   45,439.33   295,859.66   390.68
        553.02   .00   .00   .00   22,457.25   1,411.11   553.53   17,212.69   .00   .00   13,697.48   0.00   148,323.21   161,823.21
   14,080.15   49,549.30   6,715.36   .00   .00   2,600.00   .00   .00   12,069.12   6,246.76   0.00   13,500.00

2021-075-12-00-000-001-011-0509-58          DEPARTAMENTO DE MUELLES Y EQUIPOS

 001  CASTILLO CRISTALES JORGE LEONEL             JEFE DE DEPARTAMENTO                010780188915   1574   03/04/1995   03/04/1995
 28   5,380.00   4,255.00   600.00   0.00   649.00   0.00   3,210.00   14,094.00   .00   .00   .00   .00   3,230.49   .00   6,597.70   6,847.70
   680.74   .00   .00   1,382.81   .00   142.88   .00   189.43   861.81   .00   140.94   .00   150.00   .00   .00   717.20   .00   .00   250.00

 002  CRUZ COLOCHO OLIVER SAUL                    TECNICO PORTUARIO I                 3693014715   1946   01/04/2002   01/04/2002
 28   2,480.00   2,351.00   650.00   0.00   349.00   0.00   695.50   6,525.50   .00   .00   .00   .00   1,710.40   .00   2,829.31   3,079.31
   315.18   65.26   .00   .00   .00   142.88   .00   .00   503.69   .00   .00   .00   .00   .00   .00   338.78   620.00   .00   250.00

 003  RIOS LOPEZ RAFAEL PORFIRIO                  SUBJEFE DE DEPARTAMENTO             010780188567   1492   21/02/1994   21/02/1994
 28   3,980.00   3,625.00   675.00   0.00   649.00   0.00   2,782.00   11,711.00   .00   .00   .00   .00   3,230.49   .00   5,123.53   5,373.53
   565.64   .00   .00   971.99   .00   142.88   .00   157.39   703.92   .00   117.11   .00   100.00   .00   .00   598.05   .00   .00   250.00

 004  BARRIENTOS CEBALLOS CLEMENTE RONOVEL        SUPERVISOR PORTUARIO                010780190693   1912   02/05/2001   02/05/2001
 28   3,580.00   2,500.00   650.00   0.00   349.00   0.00   2,782.00   9,861.00   .00   .00   .00   .00   .00   .00   5,643.86   5,893.86
   476.29   .00   .00   2,314.93   .00   142.88   .00   .00   578.88   .00   98.61   .00   100.00   .00   .00   505.55   .00   .00   250.00

   15,420.00   12,731.00   2,575.00   0.00   1,996.00   0.00   9,469.50   42,191.50   0.00
        65.26   .00   .00   .00   2,648.30   356.66   0.00   .00   .00   .00   8,171.38   0.00   20,194.40   21,194.40
   2,037.85   4,669.73   571.52   346.82   .00   350.00   .00   .00   2,159.58   620.00   0.00   1,000.00

 Van ...
     520,740.00   387,913.83   108,771.67   2,625.00   60,609.33   0.00   200,000.83   1,280,660.66   6,335.01   1,142.33   37,638.90   0.00   13,340.99   57,712.08   15,892.32   963.51   48,000.00
  60,716.14   1,452.99   0.00   135,845.88   0.00   23,718.08   212.66   3,362.14   95,582.91   523.02   2,527.34   8,325.00   0.00   0.00   123,998.25   0.00   691,371.11   739,371.11
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
## NOMINA 01-202102

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Sueldo Perma

IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

520,740.00 387,913.83 108,771.67 2,625.00 60,609.33 0.00 200,000.83 1,280,660.66 1,142.33 37,638.90 13,340.99 0.00 57,712.08 15,892.32 691,371.11 739,371.11

60,716.14 1,452.99 0.00 135,845.88 0.00 23,718.08 212.66 3,362.14 95,582.91 523.02 6,335.01 2,527.34 8,325.00 0.00 0.00 123,998.25 0.00 963.51 48,000.00

2021-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

002 MONZON SOLORZANO JUAN CARLOS SUPERVISOR PORTUARIO 4114074244 1768 03/01/2000 03/01/2000

28 3,580.00 2,523.00 675.00 0.00 349.00 0.00 2,782.00 9,909.00 .00 2,025.00 2,412.79 .00 .00 .00 3,560.75 3,810.75

478.60 99.09 .00 .00 .00 142.88 .00 .00 581.94 .00 .00 .00 100.00 .00 .00 507.95 .00 .00 250.00

003 LOPEZ LINARES JOSE LUIS SUPERVISOR PORTUARIO 4693085454 1929 01/08/2001 01/08/2001

28 3,580.00 2,450.00 650.00 0.00 349.00 0.00 2,782.00 9,811.00 .00 .00 .00 .00 .00 .00 4,499.43 4,749.43

473.87 .00 .00 3,468.16 .00 142.88 .00 .00 575.50 .00 98.11 .00 50.00 .00 .00 503.05 .00 .00 250.00

004 SALAZAR ALBEÑO SELVIN TIMOTEO OPERADOR DE MAQUINARIA PORTUARIA 3114031008 1821 03/04/2000 03/04/2000

28 2,580.00 2,550.00 675.00 0.00 349.00 0.00 749.00 6,903.00 69.03 .00 .00 .00 2,319.92 .00 2,176.48 2,426.48

333.41 .00 .00 864.72 .00 142.88 .00 .00 563.91 .00 .00 .00 75.00 .00 .00 357.65 .00 .00 250.00

005 MELGAR VALENZUELA BYRON OPERADOR DE MAQUINARIA PORTUARIA 3890003348 1967 04/11/2002 04/11/2002

28 2,580.00 2,250.00 650.00 0.00 349.00 0.00 749.00 6,578.00 .00 .00 .00 .00 1,707.74 .00 2,215.58 2,465.58

317.72 .00 .00 1,044.66 .00 142.88 .00 .00 667.24 .00 65.78 .00 75.00 .00 .00 341.40 .00 .00 250.00

006 AGUILAR FREDY ANTONIO OPERADOR DE MAQUINARIA PORTUARIA 3114032667 1752 02/11/1999 02/11/1999

28 2,580.00 3,050.00 675.00 0.00 349.00 0.00 749.00 7,403.00 .00 .00 .00 .00 .00 .00 4,553.70 4,803.70

357.56 .00 .00 1,114.10 .00 142.88 .00 .00 703.08 .00 74.03 .00 75.00 .00 .00 382.65 .00 .00 250.00

008 HURTARTE AMADA MAGDA HERNANDEZ FIGUEROA DE TECNICO PORTUARIO I 3114030031 1813 16/03/2000 16/03/2000

28 2,480.00 2,433.50 675.00 0.00 349.00 0.00 695.50 6,633.00 .00 .00 2,379.70 .00 .00 .00 1,952.19 2,202.19

320.37 .00 .00 966.77 .00 142.88 .00 .00 385.61 .00 66.33 .00 75.00 .00 .00 344.15 .00 .00 250.00

009 RIVERA CASTILLO ERALDO OSBELI OPERADOR DE MAQUINARIA PORTUARIA 3890005942 2232 18/08/2008 18/08/2008

28 2,580.00 1,255.00 550.00 0.00 249.00 0.00 749.00 5,383.00 .00 .00 .00 .00 842.16 .00 1,301.79 1,551.79

260.00 .00 .00 1,909.07 .00 142.88 .00 .00 541.62 .00 53.83 .00 50.00 .00 .00 281.65 .00 .00 250.00

010 VALENZUELA REYES SELVIN ESTUARDO OPERADOR DE MAQUINARIA PORTUARIA 010780196454 2342 01/04/2011 01/04/2011

28 2,580.00 600.00 435.00 0.00 85.00 0.00 749.00 4,449.00 .00 .00 .00 .00 .00 .00 2,013.10 2,263.10

214.89 .00 .00 1,493.31 .00 142.88 .00 .00 255.38 .00 44.49 .00 50.00 .00 .00 234.95 .00 .00 250.00

Van ...

543,280.00 405,025.33 113,756.67 2,625.00 63,037.33 0.00 210,005.33 1,337,729.66 6,737.58 1,211.36 39,663.90 0.00 18,133.48 60,665.53 15,892.32 963.51 50,000.00

63,472.56 1,552.08 0.00 146,706.67 0.00 24,861.12 212.66 3,362.14 99,857.19 523.02 2,527.34 8,875.00 0.00 0.00 128,868.07 0.00 713,644.13 763,644.13

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
NOMINA 01-202102

| | | | | | | | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Indiv | Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | | | | | | | | | | |
| | Sueldo Perma | | | | | | | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
| IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | | | | | | | | | | | | | | | | |
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | |
| | 543,280.00 | 405,025.33 | 113,756.67 | 2,625.00 | 63,037.33 | 0.00 | 210,005.33 | 1,337,729.66 | 1,211.36 | 39,663.90 | 18,133.48 | 0.00 | 60,665.53 | 15,892.32 | 713,644.13 | 763,644.13 | | | | | | | | |
| 63,472.56 | 1,552.08 | 0.00 | 146,706.67 | 0.00 | 24,861.12 | 212.66 | 3,362.14 | 99,857.19 | 523.02 | 6,737.58 | 2,527.34 | 8,875.00 | 0.00 | 0.00 | 128,868.07 | 0.00 | 963.51 | 50,000.00 | | | | | | |
| 2021-075-12-00-000-001-011-0509-59 | SECCION DE EQUIPO | | | | | | | | | | | | | | | | | | | | | | | |
| 011 | LOPEZ RAMOS EMAN | OPERADOR DE MAQUINARIA PORTUARIA | 3114030384 | 1700 | 06/07/2000 | 06/07/2000 | | | | | | | | | | | | | | | | | | |
| 28 | 2,580.00 | 2,600.00 | 675.00 | 0.00 | 349.00 | 0.00 | 749.00 | 6,953.00 | .00 | 3,476.50 | .00 | .00 | 661.45 | .00 | 1,424.05 | 1,674.05 | | | | | | | | |
| 208.59 | .00 | .00 | 436.12 | .00 | 142.88 | .00 | .00 | 458.88 | .00 | 69.53 | .00 | 75.00 | .00 | .00 | .00 | .00 | .00 | 250.00 | | | | | | |
| 012 | DIAZ VELIZ CRISTIAN FRANCIS | OPERADOR DE MAQUINARIA PORTUARIA | 020780196559 | 2198 | 01/06/2008 | 01/06/2008 | | | | | | | | | | | | | | | | | | |
| 28 | 2,580.00 | 1,317.00 | 550.00 | 0.00 | 249.00 | 0.00 | 749.00 | 5,445.00 | .00 | 350.00 | .00 | .00 | 1,292.89 | .00 | 2,505.30 | 2,755.30 | | | | | | | | |
| 262.99 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 501.74 | .00 | 54.45 | .00 | 50.00 | .00 | .00 | 284.75 | .00 | .00 | 250.00 | | | | | | |
| 013 | FERRINI MONTEPEQUE ANIBAL | OPERADOR DE MAQUINARIA PORTUARIA | 01-078-019963-1 | 2521 | 16/12/2014 | 16/12/2014 | | | | | | | | | | | | | | | | | | |
| 28 | 2,580.00 | 0.00 | 435.00 | 0.00 | 85.00 | 0.00 | 749.00 | 3,849.00 | .00 | .00 | .00 | .00 | .00 | .00 | 2,036.63 | 2,286.63 | | | | | | | | |
| 185.91 | .00 | .00 | 1,200.15 | .00 | 142.88 | .00 | .00 | 194.94 | .00 | 38.49 | .00 | 50.00 | .00 | .00 | .00 | .00 | .00 | 250.00 | | | | | | |
| 014 | RIVERA HERNANDEZ MISAEL | OPERADOR DE MAQUINARIA PORTUARIA | 020780196486 | 2199 | 01/06/2008 | 01/06/2008 | | | | | | | | | | | | | | | | | | |
| 28 | 2,580.00 | 1,317.00 | 550.00 | 0.00 | 249.00 | 0.00 | 749.00 | 5,445.00 | .00 | .00 | .00 | .00 | .00 | .00 | 4,680.30 | 4,930.30 | | | | | | | | |
| 163.35 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 354.02 | .00 | 54.45 | .00 | 50.00 | .00 | .00 | .00 | .00 | .00 | 250.00 | | | | | | |
| 015 | PINEDA DE LEON JUAN JOSE | OPERADOR DE MAQUINARIA PORTUARIA | 030780002581 | 2439 | 18/02/2013 | 18/02/2013 | | | | | | | | | | | | | | | | | | |
| 28 | 2,580.00 | 373.00 | 435.00 | 0.00 | 85.00 | 0.00 | 749.00 | 4,222.00 | 42.22 | .00 | .00 | .00 | .00 | .00 | 3,205.47 | 3,455.47 | | | | | | | | |
| 203.92 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 353.91 | .00 | .00 | .00 | 50.00 | .00 | .00 | 223.60 | .00 | .00 | 250.00 | | | | | | |
| 016 | HERNANDEZ MARIO FERNANDO | OPERADOR DE MAQUINARIA PORTUARIA | 10-078-021740-0 | 1698 | 17/11/1997 | 17/11/1997 | | | | | | | | | | | | | | | | | | |
| 28 | 2,580.00 | 3,650.00 | 675.00 | 0.00 | 449.00 | 0.00 | 749.00 | 8,103.00 | .00 | .00 | .00 | .00 | 2,253.19 | .00 | 2,247.68 | 2,497.68 | | | | | | | | |
| 391.37 | .00 | .00 | 1,940.81 | .00 | 142.88 | .00 | .00 | 553.39 | .00 | .00 | 81.03 | 75.00 | .00 | .00 | 417.65 | .00 | .00 | 250.00 | | | | | | |
| 017 | ALBIZURES CAMPOS EDUARDO ANIBAL | OPERADOR DE MAQUINARIA PORTUARIA | 01078019839-2 | 2435 | 18/02/2013 | 18/02/2013 | | | | | | | | | | | | | | | | | | |
| 28 | 2,580.00 | 373.00 | 435.00 | 0.00 | 85.00 | 0.00 | 749.00 | 4,222.00 | .00 | .00 | .00 | .00 | .00 | .00 | 2,111.05 | 2,361.05 | | | | | | | | |
| 203.92 | .00 | .00 | 1,272.58 | .00 | .00 | .00 | .00 | 318.63 | .00 | 42.22 | .00 | 50.00 | .00 | .00 | 223.60 | .00 | .00 | 250.00 | | | | | | |
| 018 | ANABISCA LIMA WALTER OSVALDO | OPERADOR DE MAQUINARIA PORTUARIA | 010780190570 | 1895 | 01/02/2001 | 01/02/2001 | | | | | | | | | | | | | | | | | | |
| 28 | 2,580.00 | 2,400.00 | 675.00 | 0.00 | 349.00 | 0.00 | 749.00 | 6,753.00 | .00 | .00 | .00 | .00 | .00 | .00 | 3,163.08 | 3,413.08 | | | | | | | | |
| 326.17 | .00 | .00 | 1,977.87 | .00 | 142.88 | .00 | .00 | 650.32 | .00 | 67.53 | .00 | 75.00 | .00 | .00 | 350.15 | .00 | .00 | 250.00 | | | | | | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | |
| | 563,920.00 | 417,055.33 | 118,186.67 | 2,625.00 | 64,937.33 | 0.00 | 215,997.33 | 1,382,721.66 | 7,064.25 | 1,253.58 | 43,490.40 | 0.00 | 18,133.48 | 62,165.28 | 15,892.32 | 963.51 | 52,000.00 | | | | | | | |
| 65,418.78 | 1,552.08 | 0.00 | 153,534.20 | 0.00 | 25,861.28 | 212.66 | 3,362.14 | 103,243.02 | 523.02 | 2,608.37 | 9,350.00 | 0.00 | 0.00 | 133,075.60 | 0.00 | 735,017.69 | 787,017.69 | | | | | | | |

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
NOMINA 01-202102

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Indiv  Nombre                Bonif      Bonif     Comple      Subsidio     Bono      Sueldo                               Cuenta Bancaria   Codigo      Fecha Ingreso    Fecha Relación
  Sueldo Perma   Paso Sal    Antig      Profe     Pacto           Fam   Disp Ope   Devengado     1%            1%          Acep/
         1%       Prestamo                        Otros  Convenio                    Decreto   Sind/Stepq  Sindicato      Dec. 81-  Desc    Prest.            Cuota    Tienda            Prest  Cooperativa  Cooperativa  Prestamo   Sueldo   Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque Bantrab Prest Sind Desctos  pago       Fianza      Isr   424-95    Sind/Stopq  Ostracompq     70 B.    Judicial  Elect. Banrural  Coop     Coop    Jubila   Jubila   Upa         Josefina     CHN        Liquido  Bonos   Recibir
        orquet                                                                          1%                   Stupepqpz      Ornato
 Vienen ...
     563,920.00  417,055.33  118,186.67   2,625.00  64,937.33      0.00  215,997.33  1,382,721.66              1,253.58       43,490.40   18,133.48      0.00      62,165.28    15,892.32                    735,017.69     787,017.69
   65,418.78  1,552.08      0.00  153,534.20     0.00  25,861.28    212.66   3,362.14  103,243.02   523.02   7,064.25   2,608.37    9,350.00   0.00             0.00   133,075.60          0.00      963.51   52,000.00

2021-075-12-00-000-001-011-0509-59          SECCION DE EQUIPO

 019  MONTERROZO AREVALO NEFTALI                       OPERADOR DE MAQUINARIA PORTUARIA          020780195781        2126     16/04/2008     16/04/2008
 28    2,580.00   1,342.00    550.00     0.00    249.00       0.00     749.00   5,470.00           .00           .00         .00         .00         .00         .00                 4,202.05       4,452.05
   264.20      .00      .00      .00      .00   142.88     .00      .00   470.17      .00     54.70     .00     50.00      .00          .00      286.00          .00             .00        250.00

 021  SALAZAR GARCIA BALDOMERO                         OPERADOR DE MAQUINARIA PORTUARIA          010780190359        1725     15/03/1999     15/03/1999
 28    2,580.00   3,100.00    675.00     0.00    449.00       0.00     749.00   7,553.00           .00           .00         .00         .00      828.13         .00                 4,929.51       5,179.51
   364.81      .00      .00      .00      .00   142.88     .00      .00   746.99      .00     75.53     .00     75.00      .00          .00      390.15          .00             .00        250.00

 022  PEREZ VASQUEZ EVER FILIBERTO                     AUXILIAR DE SUPERVISOR PORTUARIO          020780196117        2145     02/05/2008     02/05/2008
 28    2,580.00   1,333.00    550.00     0.00    249.00       0.00     749.00   5,461.00           .00           .00         .00         .00         .00         .00                 4,306.20       4,556.20
   263.77      .00      .00      .00      .00   142.88     .00      .00   357.99      .00     54.61     .00     50.00      .00          .00      285.55          .00             .00        250.00

 023  GUERRA CHAVEZ JOSE HUMBERTO                      OPERADOR DE MAQUINARIA PORTUARIA          445006893-9         1593     01/12/1995     01/12/1995
 28    2,580.00   3,920.00    675.00     0.00    549.00       0.00     749.00   8,473.00           .00      4,219.25         .00         .00    1,462.95         .00                   756.81       1,006.81
   409.25      .00      .00      .00      .00   142.88     .00      .00   885.98      .00     84.73     .00     75.00      .00          .00      436.15          .00             .00        250.00

 024  DELGADO GOMEZ MARIO RENE                         SUPERVISOR PORTUARIO                      010780190707        1913     02/05/2001     02/05/2001
 28    3,580.00   3,100.00    650.00     0.00    349.00       0.00   2,782.00  10,461.00           .00           .00         .00         .00         .00         .00                 8,596.13       8,846.13
   505.27      .00      .00      .00      .00      .00     .00      .00   619.44      .00    104.61     .00    100.00      .00          .00      535.55          .00             .00        250.00

 025  FUNES CHIGUICHON MARVIN ESTUARDO                 OPERADOR DE MAQUINARIA PORTUARIA          3114038950          2416     02/11/2012     02/11/2012
 28    2,580.00     400.00    435.00     0.00     85.00       0.00     749.00   4,249.00           .00           .00         .00         .00         .00         .00                 1,749.89       1,999.89
   205.23      .00      .00 1,354.56      .00   142.88     .00      .00   479.00      .00     42.49     .00     50.00      .00          .00      224.95          .00             .00        250.00

 026  RECINOS GRIJALVA ELGAR OTTONIEL                  OPERADOR DE MAQUINARIA PORTUARIA          010780195229        2431     01/02/2013     01/02/2013
 28    2,580.00     382.00    435.00     0.00     85.00       0.00     749.00   4,231.00           .00           .00         .00         .00         .00         .00                 2,223.27       2,473.27
   204.36      .00      .00   952.61      .00   142.88     .00      .00   391.52      .00     42.31     .00     50.00      .00          .00      224.05          .00             .00        250.00

 027  BOTEO FAJARDO FREDY AMILCAR                      OPERADOR DE MAQUINARIA PORTUARIA          3114031448          1871     01/09/2000     01/09/2000
 28    2,580.00   2,650.00    675.00     0.00    349.00       0.00     749.00   7,003.00           .00      3,096.50         .00         .00         .00         .00                 2,365.07       2,615.07
   338.24      .00      .00      .00      .00   142.88     .00      .00   552.63      .00     70.03     .00     75.00      .00          .00      362.65          .00             .00        250.00

   Van ...
       585,560.00  433,282.33  122,831.67   2,625.00  67,301.33      0.00  224,022.33  1,435,622.66   7,593.26   1,253.58  50,806.15    0.00  18,133.48    64,910.33    15,892.32                  963.51    54,000.00
   67,973.91   1,552.08     0.00  155,841.37     0.00  26,861.44    212.66   3,362.14  107,746.74   523.02          2,608.37   9,875.00    0.00           0.00     135,366.68          0.00          764,146.62   818,146.62
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Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 585,560.00 | 433,282.33 | 122,831.67 | 2,625.00 | 67,301.33 | 0.00 | 224,022.33 | 1,435,622.66 | 1,253.58 | 50,806.15 | 18,133.48 | 0.00 | 64,910.33 | 15,892.32 | 764,146.62 | 818,146.62 | | | |
| 67,973.91 | 1,552.08 | 0.00 | 155,841.37 | 0.00 | 26,861.44 | 212.66 | 3,362.14 | 107,746.74 | 523.02 | 7,593.26 | 2,608.37 | 9,875.00 | 0.00 | 0.00 | 135,366.68 | 0.00 | 963.51 | 54,000.00 |

2021-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

| | | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 028 | HERNANDEZ GARCIA ERY GEOVANI | OPERADOR DE MAQUINARIA PORTUARIA | 3890006189 | 1969 | 04/11/2002 | 04/11/2002 | | | | | | | | | | | | |
| 28 | 2,580.00 | 1,800.00 | 650.00 | 0.00 | 349.00 | 0.00 | 749.00 | 6,128.00 | 61.28 | .00 | .00 | .00 | .00 | .00 | 3,849.99 | 4,099.99 | | |
| 295.98 | .00 | .00 | 933.11 | .00 | 142.88 | .00 | .00 | 450.86 | .00 | .00 | .00 | 75.00 | .00 | .00 | 318.90 | .00 | .00 | 250.00 |
| 029 | SANCHEZ CARDOZA JOSE MANUEL | OPERADOR DE MAQUINARIA PORTUARIA | 020780196087 | 2149 | 02/05/2008 | 02/05/2008 | | | | | | | | | | | | |
| 28 | 2,580.00 | 1,333.00 | 550.00 | 0.00 | 249.00 | 0.00 | 749.00 | 5,461.00 | .00 | .00 | .00 | .00 | .00 | .00 | 4,384.39 | 4,634.39 | | |
| 263.77 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 279.80 | .00 | 54.61 | .00 | 50.00 | .00 | .00 | 285.55 | .00 | .00 | 250.00 |
| 030 | HERNANDEZ ALAS EDWIN JOSE | AUXILIAR PORTUARIO | 010780199151 | 2491 | 01/04/2014 | 01/04/2014 | | | | | | | | | | | | |
| 28 | 1,980.00 | 150.00 | 435.00 | 0.00 | 85.00 | 0.00 | 695.50 | 3,345.50 | .00 | .00 | .00 | .00 | .00 | .00 | 1,963.43 | 2,213.43 | | |
| 161.59 | .00 | .00 | 601.95 | .00 | 142.88 | .00 | .00 | 212.41 | .00 | 33.46 | .00 | 50.00 | .00 | .00 | 179.78 | .00 | .00 | 250.00 |
| 031 | GONZALEZ ESCOBAR RUBEN | OPERADOR DE MAQUINARIA PORTUARIA | 020780264490 | 2236 | 18/08/2008 | 18/08/2008 | | | | | | | | | | | | |
| 28 | 2,580.00 | 1,255.00 | 550.00 | 0.00 | 249.00 | 0.00 | 749.00 | 5,383.00 | .00 | .00 | .00 | .00 | .00 | .00 | 4,124.70 | 4,374.70 | | |
| 260.00 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 469.94 | .00 | 53.83 | .00 | 50.00 | .00 | .00 | 281.65 | .00 | .00 | 250.00 |
| 032 | DE LEON CEBALLOS SERGIO VINICIO | AUXILIAR PORTUARIO | 4693008491 | 2278 | 16/10/2009 | 16/10/2009 | | | | | | | | | | | | |
| 28 | 1,980.00 | 1,000.00 | 550.00 | 0.00 | 149.00 | 0.00 | 695.50 | 4,374.50 | .00 | .00 | .00 | .00 | 565.69 | .00 | 1,405.92 | 1,655.92 | | |
| 211.29 | 43.75 | .00 | 1,354.56 | .00 | 142.88 | .00 | .00 | 369.18 | .00 | .00 | .00 | 50.00 | .00 | .00 | 231.23 | .00 | .00 | 250.00 |
| 033 | MONROY RAMIREZ FELIPE NERY | SUPERVISOR PORTUARIO | 10-078-021738-8 | 1751 | 02/11/1999 | 02/11/1999 | | | | | | | | | | | | |
| 28 | 3,580.00 | 3,650.00 | 675.00 | 0.00 | 349.00 | 0.00 | 2,782.00 | 11,036.00 | .00 | 3,862.60 | .00 | .00 | .00 | .00 | 5,064.67 | 5,314.67 | | |
| 533.04 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 658.15 | .00 | 110.36 | .00 | 100.00 | .00 | .00 | 564.30 | .00 | .00 | 250.00 |
| 034 | OSLING BENITEZ SANDRA JULISSA | TECNICO PORTUARIO III | 01-078-020158-0 | 1588 | 16/10/1995 | 16/10/1995 | | | | | | | | | | | | |
| 28 | 2,980.00 | 3,713.50 | 675.00 | 0.00 | 549.00 | 0.00 | 802.50 | 8,720.00 | .00 | .00 | .00 | .00 | 2,226.07 | .00 | 4,337.89 | 4,587.89 | | |
| 421.18 | .00 | .00 | 536.82 | .00 | .00 | .00 | .00 | 587.34 | .00 | 87.20 | .00 | 75.00 | .00 | .00 | 448.50 | .00 | .00 | 250.00 |
| 035 | BAUTISTA MELGAR MARDOQUEO | OPERADOR DE MAQUINARIA PORTUARIA | 020780196168 | 2146 | 02/05/2008 | 02/05/2008 | | | | | | | | | | | | |
| 28 | 2,580.00 | 1,283.00 | 550.00 | 0.00 | 249.00 | 0.00 | 749.00 | 5,411.00 | .00 | .00 | .00 | .00 | 1,348.29 | .00 | 2,881.68 | 3,131.68 | | |
| 261.35 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 389.64 | .00 | 54.11 | .00 | 50.00 | .00 | .00 | 283.05 | .00 | .00 | 250.00 |

Van ...

| | | | | | | | | | | | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| 606,400.00 | 447,466.83 | 127,466.67 | 2,625.00 | 69,529.33 | 0.00 | 231,993.83 | 1,485,481.66 | 7,986.83 | 1,314.86 | 54,668.75 | 0.00 | 18,133.48 | 67,503.29 | 15,892.32 | 963.51 | 56,000.00 | |
| 70,382.11 | 1,595.83 | 0.00 | 159,267.81 | 0.00 | 27,861.60 | 212.66 | 3,362.14 | 111,164.06 | 523.02 | 2,608.37 | 10,375.00 | 0.00 | 0.00 | 139,506.73 | 0.00 | 792,159.29 | 848,159.29 |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
## NOMINA 01-202102

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutraporquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr

Vienen ...

606,400.00 447,466.83 127,466.67 2,625.00 69,529.33 0.00 231,993.83 1,485,481.66 1,314.86 54,668.75 18,133.48 0.00 67,503.29 15,892.32 792,159.29 848,159.29
70,382.11 1,595.83 0.00 159,267.81 0.00 27,861.60 212.66 3,362.14 111,164.06 523.02 7,986.83 2,608.37 10,375.00 0.00 0.00 139,506.73 0.00 963.51 56,000.00

2021-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

036 ORELLANA CABRERA PEDRO ANTONIO OPERADOR DE MAQUINARIA PORTUARIA 020780196648 2200 01/06/2008 01/06/2008
28 2,580.00 1,247.00 550.00 0.00 249.00 0.00 749.00 5,375.00 .00 .00 .00 .00 .00 .00 4,437.99 4,687.99
259.61 .00 .00 .00 .00 142.88 .00 .00 480.77 .00 53.75 .00 .00 .00 .00 .00 .00 .00 250.00

037 BATRES VALDEZ RONY AUXILIAR PORTUARIO 010780190189 1845 01/06/2000 01/06/2000
28 1,980.00 2,500.00 675.00 0.00 349.00 0.00 695.50 6,199.50 .00 2,161.08 .00 .00 .00 .00 1,637.41 1,887.41
299.44 .00 .00 908.29 .00 142.88 .00 .00 590.92 .00 62.00 .00 75.00 .00 .00 322.48 .00 .00 250.00

038 MARTINEZ RODRIGUEZ GERMAN ANTONIO AUXILIAR PORTUARIO 010780189946 1815 16/03/2000 16/03/2000
28 1,980.00 2,600.00 675.00 0.00 349.00 0.00 695.50 6,299.50 .00 .00 .00 .00 .00 .00 4,036.92 4,286.92
304.27 63.00 .00 1,304.87 .00 142.88 .00 .00 372.56 .00 .00 .00 75.00 .00 .00 .00 .00 .00 250.00

039 AGUIRRE BONILLA DAVID GAMALIEL AUXILIAR DE SUPERVISOR PORTUARIO 3693013459 1959 03/06/2002 03/06/2002
28 2,580.00 2,087.00 650.00 0.00 349.00 0.00 749.00 6,415.00 .00 .00 .00 .00 2,118.88 .00 1,700.81 1,950.81
309.84 .00 .00 1,063.23 .00 142.88 .00 .00 606.96 .00 64.15 .00 75.00 .00 .00 333.25 .00 .00 250.00

040 BARRERA HERNANDEZ JEFRY NOE OPERADOR DE MAQUINARIA PORTUARIA 01-078-019591-1 2583 01/06/2017 01/06/2017
28 2,580.00 0.00 0.00 0.00 35.00 0.00 749.00 3,364.00 .00 .00 .00 .00 .00 .00 1,651.53 1,901.53
162.48 .00 .00 874.67 .00 142.88 .00 .00 268.10 .00 33.64 .00 50.00 .00 .00 180.70 .00 .00 250.00

041 CORADO ROCA LUIS FERNANDO OPERADOR DE MAQUINARIA PORTUARIA 01-078-019622-5 2584 01/06/2017 01/06/2017
28 2,580.00 0.00 0.00 0.00 35.00 0.00 749.00 3,364.00 .00 .00 .00 .00 .00 .00 2,528.91 2,778.91
162.48 .00 .00 .00 .00 142.88 .00 .00 265.39 .00 33.64 .00 50.00 .00 .00 180.70 .00 .00 250.00

042 DOMINGUEZ CEBALLOS JOSE LUIS OPERADOR DE MAQUINARIA PORTUARIA 03-078-000225-5 2530 23/02/2015 23/02/2015
28 2,580.00 0.00 435.00 0.00 85.00 0.00 749.00 3,849.00 .00 .00 .00 .00 .00 .00 1,996.50 2,246.50
185.91 .00 .00 942.70 .00 142.88 .00 .00 287.57 .00 38.49 .00 50.00 .00 .00 204.95 .00 .00 250.00

Van ...

623,260.00 455,900.83 130,451.67 2,625.00 70,980.33 0.00 237,129.83 1,520,347.66 8,272.50 1,314.86 56,829.83 0.00 18,133.48 68,725.37 15,892.32 963.51 57,750.00
72,066.14 1,658.83 0.00 164,361.57 0.00 28,861.76 212.66 3,362.14 114,036.33 523.02 2,608.37 10,750.00 0.00 0.00 141,625.61 0.00 810,149.36 867,899.36

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
## NOMINA 01-202102

| Indiv<br>IGSS | Nombre<br>Sueldo Perma<br>1% Sind/Sutrap orquet | Paso Sal<br>Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq<br>Sind/Stopq | 1% Sindicato Ostracompq<br>Stupepqpz | Cuenta Bancaria<br>Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo<br>Prest. Elect. | Banrural | Fecha Ingreso<br>Cuota Coop | Tienda Coop | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 623,260.00 | 455,900.83 | 130,451.67 | 2,625.00 | 70,980.33 | | 0.00 | 237,129.83 | 1,520,347.66 | | 1,314.86 | | 56,829.83 | 18,133.48 | | 0.00 | | 68,725.37 | | 15,892.32 | | | 810,149.36 | | 867,899.36 |
| 72,066.14 | 1,658.83 | 0.00 | 164,361.57 | 0.00 | 28,861.76 | 212.66 | 3,362.14 | 114,036.33 | 523.02 | 8,272.50 | 2,608.37 | 10,750.00 | | 0.00 | | | 0.00 | | 141,625.61 | | 0.00 | 963.51 | | 57,750.00 | |
| 2021-075-12-00-000-001-011-0509-59 | | | | SECCION DE EQUIPO | | | | | | | | | | | | | | | | | | | | | |
| 102,520.00 | | 67,987.00 | 21,680.00 | 0.00 | 10,371.00 | | 0.00 | 37,129.00 | 239,687.00 | | 172.53 | | | | | | | | | | | | | | |
| | 205.84 | .00 | | .00 | | .00 | | 18,453.42 | | 1,937.49 | 81.03 | | 19,190.93 | | 4,792.49 | | .00 | | 17,627.36 | | 0.00 | | 118,778.25 | | 128,528.25 |
| 11,350.00 | | 28,515.69 | | 5,143.68 | | | .00 | | .00 | | | 2,425.00 | | .00 | | .00 | | 11,013.29 | | .00 | | 0.00 | | 9,750.00 | |
| 2021-075-12-00-000-001-011-0509-60 | | | | SECCION DE MUELLES | | | | | | | | | | | | | | | | | | | | | |
| 001 | VILLALOBOS MOREIRA MEYSI GUILLERMO | | | | | SUPERVISOR PORTUARIO | | | | | | 020780194424 | | 2089 | | 01/04/2005 | | 01/04/2005 | | | | | | | |
| 28 | 3,580.00 | 1,613.00 | 650.00 | 0.00 | 249.00 | | 0.00 | 2,782.00 | 8,874.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 6,912.18 | | 7,162.18 |
| 428.61 | .00 | .00 | 476.84 | .00 | .00 | .00 | .00 | 511.43 | .00 | 88.74 | .00 | .00 | | .00 | | .00 | | 456.20 | | .00 | | .00 | | 250.00 | |
| 002 | MORALES ORTEGA OTTO ROMEO | | | | | SUPERVISOR PORTUARIO | | | | | | 020780196613 | | 2204 | | 16/06/2008 | | 16/06/2008 | | | | | | | |
| 28 | 3,580.00 | 1,708.00 | 550.00 | 0.00 | 249.00 | | 0.00 | 2,782.00 | 8,869.00 | | .00 | | .00 | | .00 | | .00 | | 1,477.54 | | .00 | | 4,845.35 | | 5,095.35 |
| 428.37 | .00 | .00 | 843.39 | .00 | 142.88 | .00 | .00 | 511.83 | .00 | 88.69 | .00 | 75.00 | | .00 | | .00 | | 455.95 | | .00 | | .00 | | 250.00 | |
| 003 | AYALA RODRIGUEZ JOSE EFRAIN | | | | | SUPERVISOR PORTUARIO | | | | | | 3114030586 | | 1727 | | 15/03/1999 | | 15/03/1999 | | | | | | | |
| 28 | 3,580.00 | 3,300.00 | 675.00 | 0.00 | 449.00 | | 0.00 | 2,782.00 | 10,786.00 | | .00 | | 3,775.10 | | .00 | | .00 | | .00 | | .00 | | 3,446.01 | | 3,696.01 |
| 520.96 | .00 | .00 | 1,600.02 | .00 | 142.88 | .00 | .00 | 641.37 | .00 | 107.86 | .00 | .00 | | .00 | | .00 | | 551.80 | | .00 | | .00 | | 250.00 | |
| 004 | ARTEAGA CUEVAS JOSE ANTONIO | | | | | AUXILIAR PORTUARIO | | | | | | 3114030605 | | 1743 | | 01/10/1999 | | 01/10/1999 | | | | | | | |
| 28 | 1,980.00 | 2,400.00 | 675.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 6,099.50 | | .00 | | .00 | | .00 | | .00 | | 1,622.25 | | .00 | | 1,430.37 | | 1,680.37 |
| 294.61 | .00 | .00 | 1,589.51 | .00 | 142.88 | .00 | .00 | 566.40 | .00 | .00 | 61.00 | 75.00 | | .00 | | .00 | | 317.48 | | .00 | | .00 | | 250.00 | |
| 005 | ENRIQUEZ TENAS WILLIAMS ALFREDO | | | | | AUXILIAR PORTUARIO | | | | | | 100780189538 | | 1506 | | 21/02/1994 | | 21/02/1994 | | | | | | | |
| 28 | 1,980.00 | 2,785.00 | 675.00 | 0.00 | 649.00 | | 0.00 | 695.50 | 6,784.50 | | .00 | | 500.00 | | .00 | | .00 | | 2,359.57 | | .00 | | 1,694.71 | | 1,944.71 |
| 327.69 | .00 | .00 | 663.31 | .00 | 142.88 | .00 | .00 | 601.76 | .00 | .00 | 67.85 | 75.00 | | .00 | | .00 | | 351.73 | | .00 | | .00 | | 250.00 | |
| 006 | VASQUEZ GONZALEZ LIONEL | | | | | AUXILIAR PORTUARIO | | | | | | 010780191479 | | 2038 | | 03/02/2003 | | 03/02/2003 | | | | | | | |
| 28 | 1,980.00 | 1,936.00 | 650.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 5,610.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 3,782.74 | | 4,032.74 |
| 270.99 | .00 | .00 | 936.63 | .00 | 142.88 | .00 | .00 | 371.15 | .00 | 56.11 | .00 | 50.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 639,940.00 | 469,642.83 | 134,326.67 | 2,625.00 | 73,274.33 | | 0.00 | 247,562.33 | 1,567,371.16 | 8,613.90 | 1,314.86 | 61,104.93 | | 0.00 | 18,133.48 | | 70,858.53 | | 15,892.32 | | | 963.51 | | 59,250.00 | |
| 74,337.37 | 1,658.83 | 0.00 | 170,471.27 | 0.00 | 29,576.16 | 212.66 | 3,362.14 | 117,240.27 | 523.02 | | 2,737.22 | 11,025.00 | | 0.00 | | 0.00 | | 147,084.97 | | | 0.00 | | 832,260.72 | | 891,510.72 |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
## NOMINA 01-202102

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Indiv  Nombre                   Bonif     Bonif    Comple     Subsidio     Bono       Sueldo                          Cuenta Bancaria   Codigo     Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal      Antig     Profe     Pacto        Fam     Disp Ope   Devengado     1%         1%          Acep/
            1%     Prestamo                                                          Decreto   Sind/Stepq  Sindicato   Dec. 81- Desc     Prest.            Cuota    Tienda            Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind   Otros   Convenio    Fianza      Isr    424-95   Sind/Stopq  Ostracompq  70 B.    Judicial Elect.  Banrural  Coop     Coop    Jubila  Jubila   Upa        Josefina     CHN      Liquido  Bonos   Recibir
           orquet                                   Desctos    pago                             1%                 Stupepqpz   Ornato

  Vienen ...
      639,940.00    469,642.83   134,326.67    2,625.00    73,274.33         0.00   247,562.33     1,567,371.16           1,314.86        61,104.93    18,133.48       0.00        70,858.53     15,892.32                    832,260.72      891,510.72
   74,337.37   1,658.83      0.00  170,471.27       0.00   29,576.16     212.66     3,362.14  117,240.27      523.02    8,613.90    2,737.22   11,025.00         0.00                 0.00   147,084.97               0.00      963.51     59,250.00

2021-075-12-00-000-001-011-0509-60              SECCION DE MUELLES

  007  MORATAYA BOLAÑOS SINOEL                                  AUXILIAR PORTUARIO                        01-078-020185-7      1884     02/01/2001     02/01/2001
  28    1,980.00    2,250.00     675.00      0.00      349.00        0.00      695.50     5,949.50              .00        1,800.00          .00          .00       807.63           .00           1,676.38      1,926.38
   287.36       .00        .00     350.27      .00     142.88      .00       .00      465.50       .00        59.50        .00      50.00      .00          .00     309.98        .00        .00         250.00

  008  FIGUEROA FLORES DANILO JOSE                              AUXILIAR PORTUARIO                        3236004701           2571     16/12/2016     16/12/2016
  28    1,980.00       0.00        0.00      0.00       35.00        0.00      695.50     2,710.50              .00             .00          .00          .00          .00           .00           2,134.71      2,384.71
   130.92     27.11        .00        .00      .00     142.88      .00       .00      111.85       .00          .00        .00      15.00      .00          .00     148.03        .00        .00         250.00

  009  DE PAZ RAMIREZ ENRIQUE                                   AUXILIAR PORTUARIO                        3114031365           1613     01/07/1996     01/07/1996
  28    1,980.00    2,819.00     675.00      0.00      549.00        0.00      695.50     6,718.50              .00             .00          .00          .00     1,969.25           .00           1,607.26      1,857.26
   324.50       .00        .00   1,532.50      .00     142.88      .00       .00      651.49       .00          .00      67.19      75.00      .00          .00     348.43        .00        .00         250.00

  010  TORRES LINARES JOSE LUIS                                 AUXILIAR PORTUARIO                        01078019566-0        2382     16/03/2012     16/03/2012
  28    1,980.00      559.00     435.00      0.00       85.00        0.00      695.50     3,754.50              .00             .00          .00          .00          .00           .00           1,877.48      2,127.48
   181.34     37.55        .00     978.35      .00     142.88      .00       .00      286.67       .00          .00        .00      50.00      .00          .00     200.23        .00        .00         250.00

  011  LOPEZ GRAJEDA ALFREDO                                    AUXILIAR PORTUARIO                        3114030027           1950     01/04/2002     01/04/2002
  28    1,980.00    2,063.00     650.00      0.00      349.00        0.00      695.50     5,737.50              .00             .00          .00          .00     2,469.11           .00           1,542.17      1,792.17
   277.12       .00        .00     375.49      .00     142.88      .00       .00      523.97       .00          .00      57.38      50.00      .00          .00     299.38        .00        .00         250.00

  012  ZACARIAS VALENZUELA JOSE ADAN                            AUXILIAR PORTUARIO                        10-078-021743-4      1925     16/07/2001     16/07/2001
  28    1,980.00    2,100.00     650.00      0.00      349.00        0.00      695.50     5,774.50              .00             .00          .00          .00     2,469.11           .00           2,092.12      2,342.12
   278.91     57.75        .00        .00      .00        .00      .00       .00      525.38       .00          .00        .00      50.00      .00          .00     301.23        .00        .00         250.00

  013  RODRIGUEZ MARROQUIN URBIN ANIBAL                         AUXILIAR PORTUARIO                        445-59-50574         1892     01/02/2001     01/02/2001
  28    1,980.00    2,150.00     675.00      0.00      349.00        0.00      695.50     5,849.50              .00             .00          .00          .00     2,187.48           .00           1,672.85      1,922.85
   282.53       .00        .00     774.65      .00     142.88      .00       .00      375.63       .00          .00      58.50      50.00      .00          .00     304.98        .00        .00         250.00

  014  AUDON CARIAS LUCAS ESTUARDO                              SUPERVISOR PORTUARIO                      010780189601         1759     16/11/1999     16/11/1999
  28    3,580.00    2,857.00     675.00      0.00      349.00        0.00    2,782.00    10,243.00              .00             .00     2,778.10          .00          .00           .00           4,742.57      4,992.57
   494.74       .00        .00     753.08      .00     142.88      .00       .00      604.55       .00       102.43        .00     100.00      .00          .00     524.65        .00        .00         250.00

    Van ...
       657,380.00   484,440.83   138,761.67    2,625.00    75,688.33        0.00   255,212.83  1,614,108.66    8,775.83    1,314.86   62,904.93     0.00   20,911.58     73,295.44     15,892.32          963.51     61,250.00
   76,594.79    1,781.24      0.00  175,235.61      0.00   30,576.32     212.66    3,362.14   120,785.31     523.02       2,920.29   11,465.00     0.00           0.00   156,987.55          0.00      849,606.26    910,856.26
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# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
## DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
## NOMINA 01-202102

| Indiv | Nombre<br>Sueldo Perma<br>IGSS | Paso Sal<br>1% Sind/Sutrap orquet | Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq<br>Sind/Stopq | 1% Sindicato Ostracompq<br>Stupepqpz | Cuenta Bancaria<br>Acep/Dec. 81-70 B. Ornato | Desc Judicial | Codigo<br>Prest. Elect. | Banrural | Fecha Ingreso<br>Cuota Coop | Tienda Coop | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 657,380.00 | 484,440.83 | | 138,761.67 | 2,625.00 | 75,688.33 | | 0.00 | 255,212.83 | 1,614,108.66 | | 1,314.86 | | 62,904.93 | | 20,911.58 | | 0.00 | 73,295.44 | | 15,892.32 | | | 849,606.26 | | 910,856.26 |
| | 76,594.79 | 1,781.24 | 0.00 | 175,235.61 | 0.00 | 30,576.32 | 212.66 | 3,362.14 | 120,785.31 | 523.02 | 8,775.83 | 2,920.29 | 11,465.00 | | 0.00 | | 0.00 | | | 156,987.55 | | 0.00 | 963.51 | | 61,250.00 | |
| 2021-075-12-00-000-001-011-0509-60 | | | | | SECCION DE MUELLES | | | | | | | | | | | | | | | | | | | | | |
| 015 | LOPEZ GUADALUPE | | | | | | | AUXILIAR PORTUARIO | | | | | 010780191436 | | 2022 | | 03/02/2003 | | 03/02/2003 | | | | | | | |
| 28 | 1,980.00 | 1,936.00 | | 650.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 5,610.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 4,299.46 | | 4,549.46 |
| | 270.99 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 498.03 | .00 | 56.11 | .00 | 50.00 | | .00 | | .00 | | 293.03 | | .00 | | .00 | | 250.00 | |
| 016 | NAJARRO JIMENEZ MANUEL | | | | | | | AUXILIAR PORTUARIO | | | | | 01-078-018857-5 | | 1433 | | 16/11/1993 | | 16/11/1993 | | | | | | | |
| 28 | 1,980.00 | 2,975.00 | | 675.00 | 0.00 | 649.00 | | 0.00 | 695.50 | 6,974.50 | | .00 | | .00 | | .00 | | .00 | | 3,230.49 | | .00 | | 1,265.04 | | 1,515.04 |
| | 336.87 | .00 | .00 | 800.00 | .00 | 142.88 | .00 | .00 | 693.24 | .00 | .00 | 69.75 | 75.00 | | .00 | | .00 | | 361.23 | | .00 | | .00 | | 250.00 | |
| 017 | GIRON ARRASOLA RICARDO | | | | | | | AUXILIAR PORTUARIO | | | | | 0143111003 | | 2009 | | 03/02/2003 | | 03/02/2003 | | | | | | | |
| 28 | 1,980.00 | 1,936.00 | | 650.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 5,610.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 2,284.98 | | 2,534.98 |
| | 270.99 | .00 | .00 | 2,000.01 | .00 | 142.88 | .00 | .00 | 512.50 | .00 | 56.11 | .00 | 50.00 | | .00 | | .00 | | 293.03 | | .00 | | .00 | | 250.00 | |
| 018 | RAMOS FRANCO LUIS ALBERTO | | | | | | | AUXILIAR PORTUARIO | | | | | 4693094865 | | 2006 | | 03/02/2003 | | 03/02/2003 | | | | | | | |
| 28 | 1,980.00 | 1,636.00 | | 650.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 5,310.50 | | .00 | | 2,637.75 | | .00 | | .00 | | 595.12 | | .00 | | 754.05 | | 1,004.05 |
| | 256.50 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 543.06 | .00 | 53.11 | .00 | 50.00 | | .00 | | .00 | | 278.03 | | .00 | | .00 | | 250.00 | |
| 019 | NIÑO MORALES JORGE MARIANO | | | | | | | AUXILIAR PORTUARIO | | | | | 010780189377 | | 1542 | | 18/04/1994 | | 18/04/1994 | | | | | | | |
| 28 | 1,980.00 | 3,279.00 | | 675.00 | 0.00 | 649.00 | | 0.00 | 695.50 | 7,278.50 | | .00 | | .00 | | .00 | | .00 | | 2,761.83 | | .00 | | 2,829.05 | | 3,079.05 |
| | 351.55 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 668.97 | .00 | .00 | 72.79 | 75.00 | | .00 | | .00 | | 376.43 | | .00 | | .00 | | 250.00 | |
| 020 | SERRANO OCHOA OSCAR ALFREDO | | | | | | | AUXILIAR PORTUARIO | | | | | 3114030875 | | 2173 | | 01/06/2008 | | 01/06/2008 | | | | | | | |
| 28 | 1,980.00 | 1,288.00 | | 550.00 | 0.00 | 249.00 | | 0.00 | 695.50 | 4,762.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 2,189.46 | | 2,439.46 |
| | 230.03 | .00 | .00 | 1,446.13 | .00 | 142.88 | .00 | .00 | 405.74 | .00 | 47.63 | .00 | 50.00 | | .00 | | .00 | | 250.63 | | .00 | | .00 | | 250.00 | |
| 021 | CASTRO MORALES LENNIN JOSSIMAR | | | | | | | AUXILIAR PORTUARIO | | | | | 010780196888 | | 2351 | | 01/08/2011 | | 01/08/2011 | | | | | | | |
| 28 | 1,980.00 | 683.00 | | 435.00 | 0.00 | 85.00 | | 0.00 | 695.50 | 3,878.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 2,115.12 | | 2,365.12 |
| | 187.33 | .00 | .00 | 796.74 | .00 | 142.88 | .00 | .00 | 341.21 | .00 | 38.79 | .00 | 50.00 | | .00 | | .00 | | 206.43 | | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 671,240.00 | 498,173.83 | | 143,046.67 | 2,625.00 | 78,367.33 | | 0.00 | 260,081.33 | 1,653,534.16 | 9,027.58 | 1,314.86 | | 65,542.68 | 0.00 | 20,911.58 | | | 75,354.25 | | 15,892.32 | | 963.51 | | 63,000.00 | |
| | 78,499.05 | 1,781.24 | 0.00 | 180,278.49 | 0.00 | 31,576.48 | 212.66 | 3,362.14 | 124,448.06 | 523.02 | | 3,062.83 | 11,865.00 | | | | 0.00 | 0.00 | | 163,574.99 | | 0.00 | | 865,343.42 | | 928,343.42 |

## NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES

DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021

NOMINA 01-202102

| Indiv | Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | | Codigo | | Fecha Ingreso | | Fecha Relación | | | | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Sueldo Perma | | | | | | | | | | | | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
| IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/Dec. 81-70 B. Ornato | | | | | | Jubila | | | | | | | |
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 671,240.00 | 498,173.83 | 143,046.67 | 2,625.00 | 78,367.33 | 0.00 | 260,081.33 | 1,653,534.16 | | | 1,314.86 | | 65,542.68 | | 20,911.58 | 0.00 | | 75,354.25 | | 15,892.32 | | | 865,343.42 | | 928,343.42 |
| 78,499.05 | 1,781.24 | 0.00 | 180,278.49 | 0.00 | 31,576.48 | 212.66 | 3,362.14 | 124,448.06 | 523.02 | 9,027.58 | 3,062.83 | 11,865.00 | | 0.00 | | | 0.00 | | 163,574.99 | | 0.00 | 963.51 | | 63,000.00 | |
| 2021-075-12-00-000-001-011-0509-60 | SECCION DE MUELLES | | | | | | | | | | | | | | | | | | | | | | | | |
| | 47,980.00 | 42,273.00 | 12,595.00 | 0.00 | 7,387.00 | 0.00 | 22,951.50 | 133,186.50 | | | 0.00 | | | | | | | | | | | | | | |
| | 122.41 | .00 | .00 | | | .00 | 10,411.73 | | | 755.08 | 454.46 | | 8,712.85 | | 2,778.10 | | .00 | | 21,949.38 | | 0.00 | | 55,194.06 | | 60,444.06 |
| 6,432.91 | | 15,916.92 | | 2,714.72 | | | .00 | | .00 | | | 1,115.00 | | .00 | | .00 | | 6,628.88 | | .00 | | 0.00 | | 5,250.00 | |
| 2021-075-12-00-000-001-011-0509-61 | DEPARTAMENTO DE CONTENEDORES | | | | | | | | | | | | | | | | | | | | | | | | |
| 001 | CUTZAN SOSA HUGO GREGORIO | | | | | JEFE DE DEPARTAMENTO | | | | | | 100780188639 | | 1141 | | 01/10/1985 | | 01/10/1985 | | | | | | | |
| 28 | 5,380.00 | 4,945.00 | 600.00 | 0.00 | 649.00 | 0.00 | 3,210.00 | 14,784.00 | | | .00 | | .00 | | .00 | | .00 | | 5,582.46 | | .00 | | 4,161.42 | | 4,411.42 |
| 714.07 | .00 | .00 | 2,176.48 | .00 | 142.88 | .00 | 198.70 | 908.45 | .00 | 147.84 | .00 | .00 | | .00 | | .00 | | 751.70 | | .00 | | .00 | | 250.00 | |
| 002 | GOMEZ MENDEZ ANGEL FLORENCIO | | | | | SUBJEFE DE DEPARTAMENTO | | | | | | 010780186777 | | 1240 | | 19/12/1988 | | 19/12/1988 | | | | | | | |
| 28 | 3,980.00 | 4,370.00 | 675.00 | 0.00 | 649.00 | 0.00 | 2,782.00 | 12,456.00 | | | .00 | | .00 | | 2,112.10 | | .00 | | .00 | | .00 | | 7,917.85 | | 8,167.85 |
| 601.62 | .00 | .00 | .00 | .00 | 142.88 | .00 | 167.41 | 754.28 | .00 | 124.56 | .00 | .00 | | .00 | | .00 | | 635.30 | | .00 | | .00 | | 250.00 | |
| 003 | DONIS CALDERON EDGAR FERNANDO | | | | | OFICIAL DE CONTENEDORES III | | | | | | 01-078-020101-6 | | 1540 | | 12/04/1994 | | 12/04/1994 | | | | | | | |
| 28 | 3,180.00 | 4,020.00 | 675.00 | 0.00 | 649.00 | 0.00 | 802.50 | 9,326.50 | | | 93.27 | | .00 | | .00 | | .00 | | 1,268.02 | | .00 | | 2,641.68 | | 2,891.68 |
| 450.47 | .00 | .00 | 3,327.50 | .00 | 142.88 | .00 | .00 | 823.85 | .00 | .00 | .00 | 100.00 | | .00 | | .00 | | 478.83 | | .00 | | .00 | | 250.00 | |
| 004 | LOPEZ CHAN EDGAR MIZAEL | | | | | OFICIAL DE CONTENEDORES II | | | | | | 3114031333 | | 1840 | | 02/05/2000 | | 02/05/2000 | | | | | | | |
| 28 | 2,780.00 | 2,700.00 | 675.00 | 0.00 | 349.00 | 0.00 | 749.00 | 7,253.00 | | | .00 | | 3,596.50 | | .00 | | .00 | | 756.50 | | .00 | | 1,235.10 | | 1,485.10 |
| 350.32 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 649.02 | .00 | .00 | 72.53 | 75.00 | | .00 | | .00 | | 375.15 | | .00 | | .00 | | 250.00 | |
| 005 | CRISTALES ROJAS EDWIN OBDULIO | | | | | OFICIAL DE CONTENEDORES II | | | | | | 110780000041 | | 1251 | | 01/02/1989 | | 01/02/1989 | | | | | | | |
| 28 | 2,780.00 | 4,116.00 | 675.00 | 0.00 | 649.00 | 0.00 | 749.00 | 8,969.00 | | | .00 | | 1,000.00 | | 2,578.92 | | .00 | | .00 | | .00 | | 3,545.18 | | 3,795.18 |
| 433.20 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 861.06 | .00 | 89.69 | .00 | .00 | | .00 | | .00 | | 460.95 | | .00 | | .00 | | 250.00 | |
| 006 | LOPEZ PEREZ ENRIQUE | | | | | OFICIAL DE CONTENEDORES II | | | | | | 01078020136-9 | | 1857 | | 05/07/2000 | | 05/07/2000 | | | | | | | |
| 28 | 2,780.00 | 3,200.00 | 675.00 | 0.00 | 349.00 | 0.00 | 749.00 | 7,753.00 | | | .00 | | .00 | | .00 | | .00 | | 3,614.16 | | .00 | | 2,779.29 | | 3,029.29 |
| 374.47 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 907.55 | .00 | 77.53 | .00 | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 692,120.00 | 521,524.83 | 147,021.67 | 2,625.00 | 81,661.33 | 0.00 | 269,122.83 | 1,714,075.66 | | 9,467.20 | 1,408.13 | 70,139.18 | | 0.00 | 25,602.60 | | 78,056.18 | | 15,892.32 | | | 963.51 | | 64,500.00 | |
| 81,423.20 | 1,781.24 | 0.00 | 185,782.47 | 0.00 | 32,148.00 | 212.66 | 3,728.25 | 129,352.27 | 523.02 | | 3,135.36 | 12,040.00 | | 0.00 | | 0.00 | | 174,796.13 | | | 0.00 | | 887,623.94 | | 952,123.94 |

# NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
NOMINA 01-202102

| Indiv | Nombre<br>Sueldo Perma<br>IGSS | 1% Sind/Sutrap orquet | Paso Sal<br>Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria<br>Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo<br>Prest. Elect. | Banrural | Fecha Ingreso<br>Cuota Coop | Tienda Coop | Fecha Relación<br>Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 692,120.00 | | 521,524.83 | 147,021.67 | 2,625.00 | 81,661.33 | | 0.00 | 269,122.83 | 1,714,075.66 | | 1,408.13 | | 70,139.18 | | 25,602.60 | | 0.00 | 78,056.18 | | 15,892.32 | | | 887,623.94 | | 952,123.94 |
| | 81,423.20 | 1,781.24 | 0.00 | 185,782.47 | 0.00 | 32,148.00 | 212.66 | 3,728.25 | 129,352.27 | 523.02 | 9,467.20 | 3,135.36 | 12,040.00 | | 0.00 | | | 0.00 | | 174,796.13 | | 0.00 | 963.51 | | 64,500.00 | |
| 2021-075-12-00-000-001-011-0509-61 | | | | DEPARTAMENTO DE CONTENEDORES | | | | | | | | | | | | | | | | | | | | | | |
| 007 | TOBAR CARLOS HUMBERTO | | | | | | OFICIAL DE CONTENEDORES II | | | | | | 010780190235 | | 1853 | | 03/07/2000 | | 03/07/2000 | | | | | | | |
| 28 | 2,780.00 | | 2,800.00 | 675.00 | 0.00 | 349.00 | | 0.00 | 749.00 | 7,353.00 | | .00 | | .00 | | .00 | | .00 | | 3,230.49 | | .00 | | 2,673.64 | | 2,923.64 |
| | 355.15 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 877.31 | .00 | 73.53 | .00 | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 250.00 | |
| 008 | ALVARADO LOPEZ EDVIN AROLDO | | | | | | OFICIAL DE CONTENEDORES II | | | | | | 020780193908 | | 2061 | | 05/12/2003 | | 05/12/2003 | | | | | | | |
| 28 | 2,780.00 | | 1,850.00 | 650.00 | 0.00 | 349.00 | | 0.00 | 749.00 | 6,378.00 | | .00 | | .00 | | .00 | | .00 | | 191.50 | | .00 | | 1,548.34 | | 1,798.34 |
| | 308.06 | .00 | .00 | 3,140.00 | .00 | 142.88 | .00 | .00 | 652.04 | .00 | 63.78 | .00 | .00 | | .00 | | .00 | | 331.40 | | .00 | | .00 | | 250.00 | |
| 009 | CASTILLO MAYEN ELEAZAR EXEQUIEL | | | | | | SUPERVISOR PORTUARIO | | | | | | 4693071589 | | 1728 | | 05/04/1999 | | 05/04/1999 | | | | | | | |
| 28 | 3,580.00 | | 3,650.00 | 675.00 | 0.00 | 449.00 | | 0.00 | 2,782.00 | 11,136.00 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 9,009.58 | | 9,259.58 |
| | 537.87 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 665.01 | .00 | 111.36 | .00 | 100.00 | | .00 | | .00 | | 569.30 | | .00 | | .00 | | 250.00 | |
| 010 | VASQUEZ RIVERA ELMAR ESTUARDO | | | | | | OFICIAL DE CONTENEDORES I | | | | | | 010780201245 | | 2332 | | 17/01/2011 | | 17/01/2011 | | | | | | | |
| 28 | 2,480.00 | | 791.00 | 550.00 | 0.00 | 85.00 | | 0.00 | 695.50 | 4,601.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 2,021.93 | | 2,271.93 |
| | 222.25 | .00 | .00 | 1,570.81 | .00 | 142.88 | .00 | .00 | 355.03 | .00 | .00 | 46.02 | .00 | | .00 | | .00 | | 242.58 | | .00 | | .00 | | 250.00 | |
| 011 | MARTINEZ MENDOZA ELVIS VITALINO | | | | | | OFICIAL DE CONTENEDORES I | | | | | | 01-078-019729-9 | | 2367 | | 01/02/2012 | | 01/02/2012 | | | | | | | |
| 28 | 2,480.00 | | 583.00 | 435.00 | 0.00 | 85.00 | | 0.00 | 695.50 | 4,278.50 | | .00 | | .00 | | .00 | | .00 | | .00 | | .00 | | 3,303.87 | | 3,553.87 |
| | 206.65 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 355.88 | .00 | .00 | 42.79 | .00 | | .00 | | .00 | | 226.43 | | .00 | | .00 | | 250.00 | |
| 012 | CORADO ROCA SANTOS ENMANUEL | | | | | | OFICIAL DE CONTENEDORES II | | | | | | 010780191134 | | 1990 | | 03/02/2003 | | 03/02/2003 | | | | | | | |
| 28 | 2,780.00 | | 2,482.00 | 650.00 | 0.00 | 349.00 | | 0.00 | 749.00 | 7,010.00 | | .00 | | .00 | | 2,727.52 | | .00 | | .00 | | .00 | | 2,774.68 | | 3,024.68 |
| | 338.58 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 593.24 | .00 | .00 | 70.10 | .00 | | .00 | | .00 | | 363.00 | | .00 | | .00 | | 250.00 | |
| 013 | PEREZ JIMENEZ ERICK AMADO | | | | | | OFICIAL DE CONTENEDORES III | | | | | | 010780186700 | | 1543 | | 21/02/1994 | | 21/02/1994 | | | | | | | |
| 28 | 3,180.00 | | 4,320.00 | 675.00 | 0.00 | 649.00 | | 0.00 | 802.50 | 9,626.50 | | 96.27 | | .00 | | .00 | | .00 | | 3,230.49 | | .00 | | 3,183.94 | | 3,433.94 |
| | 464.96 | .00 | .00 | 1,156.57 | .00 | 142.88 | .00 | .00 | 757.56 | .00 | .00 | .00 | 100.00 | | .00 | | .00 | | 493.83 | | .00 | | .00 | | 250.00 | |
| 014 | LEMUS CASTRO OSMAN ESTUARDO | | | | | | OFICIAL DE CONTENEDORES II | | | | | | 010780191649 | | 2029 | | 03/02/2003 | | 03/02/2003 | | | | | | | |
| 28 | 2,780.00 | | 2,336.00 | 650.00 | 0.00 | 349.00 | | 0.00 | 749.00 | 6,864.00 | | .00 | | 3,432.00 | | .00 | | .00 | | .00 | | .00 | | 795.05 | | 1,045.05 |
| | 331.53 | 68.64 | .00 | 1,049.13 | .00 | 142.88 | .00 | .00 | 689.07 | .00 | .00 | .00 | .00 | | .00 | | .00 | | 355.70 | | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | | | |
| | 714,960.00 | | 540,336.83 | 151,981.67 | 2,625.00 | 84,325.33 | | 0.00 | 277,094.33 | 1,771,323.16 | 9,715.87 | 1,504.40 | | 73,571.18 | 0.00 | 28,330.12 | | | 80,638.42 | | 15,892.32 | | 963.51 | | 66,500.00 | |
| | 84,188.25 | 1,849.88 | 0.00 | 192,698.98 | 0.00 | 33,291.04 | 212.66 | 3,728.25 | 134,297.41 | 523.02 | | 3,294.27 | 12,240.00 | | 0.00 | | 0.00 | | | 181,448.61 | | 0.00 | | 912,934.97 | | 979,434.97 |

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :FEBRERO/2021
NOMINA 01-202102

| Indiv | Nombre | | | | | | | | | | | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | | | | |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Desc Judicial | Banrural | | Tienda Coop | Prest Jubila | Cooperativa Josefina | Sueldo Liquido | Liquido Recibir |
| IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Prest. Elect. | Cuota Coop | Jubila | Cooperativa Upa | Prestamo CHN | Otros Bonos | |
| Vienen ... | | | | | | | | | | | | | | | | | | | |
| | 714,960.00 | 540,336.83 | 151,981.67 | 2,625.00 | 84,325.33 | | 0.00 | 277,094.33 | 1,771,323.16 | | 1,504.40 | 73,571.18 | 28,330.12 | 0.00 | 80,638.42 | 15,892.32 | | 912,934.97 | 979,434.97 |
| 84,188.25 | 1,849.88 | 0.00 | 192,698.98 | 0.00 | 33,291.04 | 212.66 | 3,728.25 | 134,297.41 | 523.02 | 9,715.87 | 3,294.27 | 12,240.00 | 0.00 | | 0.00 | 181,448.61 | 0.00 | 963.51 | 66,500.00 |
| 2021-075-12-00-000-001-011-0509-61 | | | | | DEPARTAMENTO DE CONTENEDORES | | | | | | | | | | | | | | |
| 015 | DEL CID SAMAYOA HECTOR DAVID | | | | | OFICIAL DE CONTENEDORES I | | | | | | 4450509688 | 2024 | 03/02/2003 | 03/02/2003 | | | | |
| 28 | 2,480.00 | 1,935.00 | 650.00 | 0.00 | 349.00 | | 0.00 | 695.50 | 6,109.50 | | 61.10 | .00 | .00 | | .00 | 2,090.59 | .00 | 1,563.57 | 1,813.57 |
| 295.09 | .00 | .00 | 1,056.66 | .00 | 142.88 | .00 | .00 | 506.63 | .00 | .00 | .00 | 75.00 | .00 | .00 | 317.98 | .00 | .00 | 250.00 | |
| 016 | BOLAÑOS CATALAN JORGE ALBERTO | | | | | OFICIAL DE CONTENEDORES II | | | | | | 010780190561 | 1894 | 01/02/2001 | 01/02/2001 | | | | |
| 28 | 2,780.00 | 2,600.00 | 675.00 | 0.00 | 349.00 | | 0.00 | 749.00 | 7,153.00 | | .00 | .00 | .00 | | .00 | .00 | .00 | 5,467.06 | 5,717.06 |
| 345.49 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 680.89 | .00 | .00 | 71.53 | 75.00 | .00 | .00 | 370.15 | .00 | .00 | 250.00 | |
| 017 | GIL FAJARDO WILFREDO ALEXANDER | | | | | OFICIAL DE CONTENEDORES I | | | | | | 01-078-020228-4 | 2139 | 16/04/2008 | 16/04/2008 | | | | |
| 28 | 2,480.00 | 1,342.00 | 550.00 | 0.00 | 249.00 | | 0.00 | 695.50 | 5,316.50 | | 53.17 | .00 | .00 | | .00 | 1,144.33 | .00 | 2,959.11 | 3,209.11 |
| 256.79 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 431.89 | .00 | .00 | .00 | 50.00 | .00 | .00 | 278.33 | .00 | .00 | 250.00 | |
| 018 | ALVARENGA OLIVARES OMAR EUGENIO | | | | | OFICIAL DE CONTENEDORES I | | | | | | 010780194796 | 2245 | 03/11/2008 | 03/11/2008 | | | | |
| 28 | 2,480.00 | 1,200.00 | 550.00 | 0.00 | 149.00 | | 0.00 | 695.50 | 5,074.50 | | .00 | 2,500.00 | .00 | | .00 | .00 | .00 | 682.04 | 932.04 |
| 245.10 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 396.53 | .00 | 50.75 | .00 | 50.00 | .00 | .00 | 266.23 | 740.97 | .00 | 250.00 | |
| 019 | SERRANO ESTRADA ERICK GERARDO | | | | | OFICIAL DE CONTENEDORES I | | | | | | 3114030435 | 1691 | 01/09/1997 | 01/09/1997 | | | | |
| 28 | 2,480.00 | 3,250.00 | 675.00 | 0.00 | 449.00 | | 0.00 | 695.50 | 7,549.50 | | .00 | .00 | .00 | | .00 | 2,427.00 | .00 | 3,390.28 | 3,640.28 |
| 364.64 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 834.72 | .00 | .00 | .00 | .00 | .00 | .00 | 389.98 | .00 | .00 | 250.00 | |
| 020 | FONSECA BETANCOURTH CARLOS ENRIQUE | | | | | OFICIAL DE CONTENEDORES II | | | | | | 010780186610 | 1748 | 02/11/1999 | 02/11/1999 | | | | |
| 28 | 2,780.00 | 3,600.00 | 675.00 | 0.00 | 349.00 | | 0.00 | 749.00 | 8,153.00 | | .00 | .00 | 2,786.47 | | .00 | .00 | .00 | 3,690.40 | 3,940.40 |
| 393.79 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 637.78 | .00 | 81.53 | .00 | .00 | .00 | .00 | 420.15 | .00 | .00 | 250.00 | |
| 021 | ALFARO GUEVARA IRWIN JOSELY | | | | | OFICIAL DE CONTENEDORES I | | | | | | 010780197914 | 2418 | 02/11/2012 | 02/11/2012 | | | | |
| 28 | 2,480.00 | 400.00 | 435.00 | 0.00 | 85.00 | | 0.00 | 695.50 | 4,095.50 | | 40.96 | .00 | .00 | | .00 | .00 | .00 | 2,697.92 | 2,947.92 |
| 197.81 | .00 | .00 | 436.86 | .00 | 142.88 | .00 | .00 | 311.79 | .00 | .00 | .00 | 50.00 | .00 | .00 | 217.28 | .00 | .00 | 250.00 | |
| 022 | REYES DIEGUEZ JUAN CARLOS | | | | | OFICIAL DE CONTENEDORES I | | | | | | 01-078-020045-1 | 1620 | 01/07/1996 | 01/07/1996 | | | | |
| 28 | 2,480.00 | 3,375.00 | 675.00 | 0.00 | 549.00 | | 0.00 | 695.50 | 7,774.50 | | 77.75 | .00 | .00 | | .00 | 3,195.49 | .00 | 2,020.98 | 2,270.98 |
| 375.51 | .00 | .00 | 385.65 | .00 | 857.28 | .00 | .00 | 460.61 | .00 | .00 | .00 | .00 | .00 | .00 | 401.23 | .00 | .00 | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | |
| | 735,400.00 | 558,038.83 | 156,866.67 | 2,625.00 | 86,853.33 | | 0.00 | 282,765.33 | 1,822,549.16 | 9,848.15 | 1,737.38 | 76,071.18 | 0.00 | 31,116.59 | 83,299.75 | 16,633.29 | 963.51 | 68,500.00 | |
| 86,662.47 | 1,849.88 | 0.00 | 194,578.15 | 0.00 | 35,148.48 | 212.66 | 3,728.25 | 138,558.25 | 523.02 | | 3,365.80 | 12,540.00 | 0.00 | 0.00 | 190,306.02 | | 0.00 | 935,406.33 | 1,003,906.33 |

| Indiv<br>IGSS | Nombre<br>Sueldo Perma<br>1% Sind/Sutrap orquet | Paso Sal<br>Prestamo Sutraporque | Bonif Antig<br>Bantrab | Bonif Profe<br>Prest Sind | Comple Pacto<br>Otros Desctos | Convenio pago | Subsidio Fam<br>Fianza | Bono Disp Ope<br>Isr | Sueldo Devengado<br>Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria<br>Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo<br>Prest. Elect. | Banrural | Fecha Ingreso<br>Cuota Coop | Tienda Coop | Fecha Relación<br>Jubila | Prest Jubila<br>Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir |
|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|---|
| Vienen ... | | | | | | | | | | | | | | | | | | | | | | | | |
| | 735,400.00 | 558,038.83 | 156,866.67 | 2,625.00 | 86,853.33 | | 0.00 | 282,765.33 | 1,822,549.16 | | 1,737.38 | | 76,071.18 | | 31,116.59 | 0.00 | | 83,299.75 | 16,633.29 | | | 935,406.33 | | 1,003,906.33 |
| 86,662.47 | 1,849.88 | 0.00 | 194,578.15 | 0.00 | 35,148.48 | 212.66 | 3,728.25 | 138,558.25 | 523.02 | 9,848.15 | 3,365.80 | 12,540.00 | | 0.00 | | | 0.00 | 190,306.02 | | 0.00 | 963.51 | | 68,500.00 | |
| 2021-075-12-00-000-001-011-0509-61 | | | | DEPARTAMENTO DE CONTENEDORES | | | | | | | | | | | | | | | | | | | | |
| 023 | DE LEON MORALES NORMAN RAFAEL | | | | | OFICIAL DE CONTENEDORES I | | | | | | 0143110880 | | 2314 | | 01/06/2010 | | 01/06/2010 | | | | | | |
| 28 | 2,480.00 | 917.00 | 550.00 | 0.00 | 85.00 | | 0.00 | 695.50 | 4,727.50 | | .00 | | .00 | | .00 | | .00 | | .00 | .00 | | 1,771.80 | | 2,021.80 |
| 228.34 | .00 | .00 | 1,986.15 | .00 | .00 | .00 | .00 | 395.05 | .00 | .00 | 47.28 | 50.00 | | .00 | | .00 | | 248.88 | .00 | | .00 | | 250.00 | |
| 024 | CHICAJA LOPEZ CARLOS ROLANDO | | | | | OFICIAL DE CONTENEDORES I | | | | | | 020780264570 | | 2231 | | 18/08/2008 | | 18/08/2008 | | | | | | |
| 28 | 2,480.00 | 1,274.00 | 550.00 | 0.00 | 249.00 | | 0.00 | 695.50 | 5,248.50 | | .00 | | .00 | | .00 | | .00 | | .00 | .00 | | 3,984.30 | | 4,234.30 |
| 253.50 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 540.40 | .00 | 52.49 | .00 | .00 | | .00 | | .00 | | 274.93 | .00 | | .00 | | 250.00 | |
| 025 | VEGA CHANG JORGE MARIO | | | | | OFICIAL DE CONTENEDORES I | | | | | | 01-078-020209-8 | | 2156 | | 02/05/2008 | | 02/05/2008 | | | | | | |
| 28 | 2,480.00 | 700.00 | 550.00 | 0.00 | 249.00 | | 0.00 | 695.50 | 4,674.50 | | .00 | | .00 | | .00 | | .00 | | .00 | .00 | | 3,647.63 | | 3,897.63 |
| 225.78 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 315.23 | .00 | .00 | 46.75 | 50.00 | | .00 | | .00 | | 246.23 | .00 | | .00 | | 250.00 | |
| 026 | MORALES GUTIERREZ MARIO UBEN | | | | | OFICIAL DE CONTENEDORES I | | | | | | 030780000147 | | 2258 | | 02/03/2009 | | 02/03/2009 | | | | | | |
| 28 | 2,480.00 | 1,104.00 | 550.00 | 0.00 | 149.00 | | 0.00 | 695.50 | 4,978.50 | | .00 | | .00 | | .00 | | .00 | | .00 | .00 | | 1,408.11 | | 1,658.11 |
| 240.46 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 442.42 | .00 | 49.79 | .00 | .00 | | .00 | | .00 | | 261.43 | 2,433.41 | | .00 | | 250.00 | |
| 027 | GALINDO CAMPOS JAIROL ALEXANDER | | | | | OFICIAL DE CONTENEDORES III | | | | | | 3114031636 | | 1549 | | 16/05/1994 | | 16/05/1994 | | | | | | |
| 28 | 3,180.00 | 4,360.00 | 675.00 | 0.00 | 649.00 | | 0.00 | 802.50 | 9,666.50 | | .00 | | .00 | | .00 | | .00 | | 2,726.49 | .00 | | 2,629.86 | | 2,879.86 |
| 466.89 | .00 | .00 | 2,246.36 | .00 | 142.88 | .00 | .00 | 861.52 | .00 | 96.67 | .00 | .00 | | .00 | | .00 | | 495.83 | .00 | | .00 | | 250.00 | |
| 028 | PINEDA MENDEZ GERMAN AUGUSTO | | | | | OFICIAL DE CONTENEDORES I | | | | | | 3114030485 | | 2096 | | 27/06/2005 | | 27/06/2005 | | | | | | |
| 28 | 2,480.00 | 1,702.00 | 650.00 | 0.00 | 249.00 | | 0.00 | 695.50 | 5,776.50 | | 57.77 | | 4,000.00 | | .00 | | .00 | | .00 | .00 | | 485.09 | | 735.09 |
| 279.00 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 460.43 | .00 | .00 | .00 | 50.00 | | .00 | | .00 | | 301.33 | .00 | | .00 | | 250.00 | |
| 029 | CASTILLO GIL EDWIN DANIEL | | | | | OFICIAL DE CONTENEDORES I | | | | | | 01-078-019982-8 | | 2535 | | 20/05/2015 | | 20/05/2015 | | | | | | |
| 28 | 2,480.00 | 0.00 | 435.00 | 0.00 | 85.00 | | 0.00 | 695.50 | 3,695.50 | | .00 | | .00 | | .00 | | .00 | | .00 | .00 | | 2,806.83 | | 3,056.83 |
| 178.49 | .00 | .00 | .00 | .00 | 142.88 | .00 | .00 | 333.06 | .00 | 36.96 | .00 | .00 | | .00 | | .00 | | 197.28 | .00 | | .00 | | 250.00 | |
| 030 | MELGAR ALVARADO HUGO ROBERTO | | | | | SUPERVISOR PORTUARIO | | | | | | 4450475959 | | 1778 | | 17/01/2000 | | 17/01/2000 | | | | | | |
| 28 | 3,580.00 | 3,400.00 | 675.00 | 0.00 | 349.00 | | 0.00 | 2,782.00 | 10,786.00 | | .00 | | .00 | | .00 | | .00 | | 3,230.49 | .00 | | 4,801.36 | | 5,051.36 |
| 520.96 | .00 | .00 | 789.43 | .00 | 142.88 | .00 | .00 | 641.22 | .00 | 107.86 | .00 | .00 | | .00 | | .00 | | 551.80 | .00 | | .00 | | 250.00 | |
| Van ... | | | | | | | | | | | | | | | | | | | | | | | | |
| | 757,040.00 | 571,495.83 | 161,501.67 | 2,625.00 | 88,917.33 | | 0.00 | 290,522.83 | 1,872,102.66 | 10,191.92 | 1,795.15 | | 80,071.18 | 0.00 | 31,116.59 | | 85,877.46 | | 19,066.70 | | 963.51 | | 70,500.00 | |
| 89,055.89 | 1,849.88 | 0.00 | 199,600.09 | 0.00 | 36,148.64 | 212.66 | 3,728.25 | 142,547.58 | 523.02 | | 3,459.83 | 12,690.00 | | 0.00 | | 0.00 | | 196,263.00 | | 0.00 | | 956,941.31 | | 1,027,441.31 |

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Indiv Nombre                    Bonif    Bonif    Comple        Subsidio     Bono      Sueldo                                Cuenta Bancaria   Codigo    Fecha Ingreso   Fecha Relación
  Sueldo Perma     Paso Sal     Antig    Profe    Pacto             Fam  Disp Ope   Devengado       1%          1%        Acep/
            1%      Prestamo                      Otros  Convenio                   Decreto  Sind/Stepq   Sindicato    Dec. 81-  Desc     Prest.             Cuota    Tienda          Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago     Fianza   Isr   424-95  Sind/Stopq  Ostracompq   70  B.   Judicial  Elect.  Banrural  Coop      Coop    Jubila  Jubila  Upa          Josefina     CHN       Liquido  Bonos   Recibir
          orquet                                                                          1%                 Stupepqpz   Ornato

 Vienen ...
     757,040.00   571,495.83   161,501.67   2,625.00   88,917.33       0.00   290,522.83   1,872,102.66          1,795.15        80,071.18   31,116.59      0.00      85,877.46   19,066.70               956,941.31   1,027,441.31
  89,055.89   1,849.88    0.00   199,600.09    0.00   36,148.64    212.66    3,728.25   142,547.58    523.02   10,191.92   3,459.83   12,690.00      0.00        0.00   196,263.00        0.00      963.51    70,500.00

2021-075-12-00-000-001-011-0509-61              DEPARTAMENTO DE CONTENEDORES

 031  CORADO CARRILLO BRENDA DINORA                    SECRETARIA DE DEPARTAMENTO            020780193894       2060    03/11/2003    03/11/2003
 28    2,180.00    1,850.00    650.00     0.00    349.00         0.00     695.50    5,724.50          .00        .00        .00       .00     1,448.88          .00          3,046.92       3,296.92
   276.49      57.25       .00       .00      .00   142.88     .00      .00   453.35      .00      .00     .00      .00       .00       .00     298.73       .00         .00       250.00

 032  FUENTES GALLARDO ANGEL ARTURO                    OFICIAL DE CONTENEDORES I             4562030744         2215    16/07/2008    16/07/2008
 28    2,480.00    1,269.00    550.00     0.00    249.00         0.00     695.50    5,243.50          52.44      .00        .00       .00        .00            .00          2,472.83       2,722.83
   253.26        .00       .00   1,632.46      .00   142.88     .00      .00   414.95      .00      .00     .00      .00       .00       .00     274.68       .00         .00       250.00

 033  AMAYA LOPEZ NESTOR RAMIRO                        OFICIAL DE CONTENEDORES I             02-078-026458-9    2225    18/08/2008    18/08/2008
 28    2,480.00    1,274.00    550.00     0.00    249.00         0.00     695.50    5,248.50          .00        .00        .00       .00      763.64           .00          1,373.65       1,623.65
   253.50        .00       .00   1,873.13      .00   142.88     .00      .00   464.28      .00      .00   52.49    50.00       .00       .00     274.93       .00         .00       250.00

    92,940.00    77,715.00    20,205.00     0.00   11,397.00         0.00   32,528.00   234,785.00        532.73
          125.89         .00          .00              .00            19,432.10              1,164.34     449.49    14,528.50   10,205.01       .00    34,900.53      0.00      98,491.29    106,741.29
   11,340.09          22,827.19         5,000.80              366.11                .00                        875.00      .00        .00    11,371.55    3,174.38        0.00    8,250.00

 Van ...
      764,180.00   575,888.83   163,251.67   2,625.00   89,764.33     0.00   292,609.33   1,888,319.16   10,191.92   1,847.59   80,071.18   0.00   31,116.59   86,725.80   19,066.70      963.51   71,250.00
  89,839.14   1,907.13    0.00   203,105.68    0.00   36,577.28    212.66    3,728.25   143,880.16   523.02      3,512.32   12,740.00   0.00      0.00   198,475.52      0.00      963,834.71   1,035,084.71
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# OBSERVACIONES NOMINA DE SUELDOS-01-202102

| CODIGO | INDIV | NOMBRE EMPLEADO | CARGO | OBSERVACIONES |
|---|---|---|---|---|
| 1494 | 1 | SOLARES CORTEZ, NICOLAS | JEFE DE DEPARTAMENTO | CAMBIO DE CUENTA MONETARIA CHN. APARTIR DE FEBRERO. 02-078-026686-7. |
| 2630 | 1 | SOSA AZURDIA, ANTONIO AUGUSTO | JEFE DE DIVISION | INICIA DESC. DE FIANZA FEB. 2021. |
| 2004 | 1 | YUMAN VALLADARES DAVID FERNANDO | JEFE DE DEPARTAMENTO | CANCELACION PREST. COOP. UPA.SEGUN NOTA DE FECHA 15 DE FEBRERO 2021. |
| 2204 | 2 | MORALES ORTEGA, OTTO ROMEO | SUPERVISOR PORTUARIO | SE CONFIRMO EN EL REG. DE PENS. SU SALDO PREST. Y FINALIZA EN DIC. 2022. |
| 1170 | 2 | ESCOBAR CARCAMO MARIO ANTONIO | SUBGERENTE DE OPERACIONES | FINALIZO DESC. PRET. REG. PENS. SEGUN OF. NO. OF-JA-85-02-2021. FEB. 2021 |
| 1266 | 2 | CERMEÑO , CLAUDIA MARIA | ASISTENTE TECNICO III | INICIA DESC. PREST. BANTRAB DE Q. 2,976.82. FINALIZA 31/01/2027. |
| 1805 | 3 | GALINDO OCHOA WALTER HUGO | DECODIFICADOR PORTUARIO | FINALIZO DESC. PRET. REG. PENS. SEGUN OF. NO. OF-JA-85-02-2021. FEB. 2021. |
| 1929 | 3 | LOPEZ LINARES, JOSE LUIS | SUPERVISOR PORTUARIO | CANCELACION DE PREST. REG. PENS.SEGUN OFICIO NO. JARPJ-22-01-2021. |
| 1821 | 4 | SALAZAR ALBEÑO SELVIN TIMOTEO | OPERADOR DE MAQUINARIA PORTUARIA | INICIA DESC. REG, DE PENS. DE Q. 2,319.92 RENOVO CONTRATO. FEB 2021. |
| 2019 | 8 | MEJIA ESCOBAR EDHY ALBERTO | OFICIAL DE BODEGA | INICIA DESC. REG, DE PENS. DE Q. 2,637.16 RENOVO CONTRATO. FEB 2021. |
| 2232 | 9 | RIVERA CASTILLO, ERALDO OSBELI | OPERADOR DE MAQUINARIA PORTUARIA | INICIA DESC. REG, DE PENS. DE Q. 842.16 RENOVO CONTRATO. FEB 2021. |
| 1738 | 13 | SALAZAR ORTIZ, MELVIN LEONEL | DECODIFICADOR PORTUARIO | DESC. SEGUN CONVENIO DE PAGO 212.66 |
| 1620 | 22 | REYES DIEGUEZ JUAN CARLOS | OFICIAL DE CONTENEDORES I | DESC. DE CUOTAS DE SEGURO PARA DEPENDINTES DEL AÑO 2020. POR LICENCIA SIN GOCE. Q714.40. INICIA DESC. SINDICATO 1% FEB. 2021. OSTRACOMPQ. |
| 2129 | 23 | ESTRADA GONZALEZ, BYRON RODOLFO | CHEQUE DE MERCANCIAS | INICIA DESC. REG, DE PENS. DE Q. 1,363.73 RENOVO CONTRATO. FEB 2021. |
| 2523 | 37 | SALAZAR REINA RUANO SAN JOSE DE SALAZAR DE | CHEQUE DE MERCANCIAS | ORDEN SUSP. DESC. BANTRAB SEGUN BOLETA DE FECHA 02 FEB. 2021. |

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE FEBRERO/2021

RESUMEN GENERAL

| | | |
|---|---|---|
| Sueldo Permanente | 764,180.00 | |
| Paso Salarial | 575,888.83 | |
| Bonif/Antiguedad | 163,251.67 | |
| Bonif/Profesional | 2,625.00 | |
| Complemento Sal... | 89,764.33 | |
| Subsidio Familiar | 0.00 | |
| Bono Disp/operativa | 292,609.33 | |
| Bono 372001 | 71,250.00 | |
| Nominal.................. | | 1,959,569.16 |
| (-) Cuota I.G.S.S (201). | 89,839.14 | |
| (-) Banco del Trabajador (102) | 203,105.68 | |
| (-) Cuota Sindicato (105) | 10,191.92 | |
| (-) Otros Descuentos (215) | 36,577.28 | |
| (-) Convenio de Pago (216) | 212.66 | |
| (-) Fianza (202) | 3,728.25 | |
| (-) I.S.R. (203) | 143,880.16 | |
| (-) Decreto 424-95 1% (117) | 523.02 | |
| (-) Acep (112) | 12,740.00 | |
| (-) Descuentos Judiciales (211) | 80,071.18 | |
| (-) Desc Coop. Electro. (108) | 0.00 | |
| (-) Descuento Sindicato (119) | 0.00 | |
| (-) Desc. Sindicato Sutraporquet (189) | 1,907.13 | |
| (-) Prestamo Sindicato Sutraporquet (189) | 0.00 | |
| (-) Desc. Sindicato Stupepqpz (282) | 3,512.32 | |
| (-) Descuento Jubilación (111) | 86,725.80 | |
| (-) Plan Jubilación (111) | 198,475.52 | |
| (-) Cuota Cooperativa (108) | 0.00 | |
| (-) Tienda Coop. (108) | 0.00 | |
| (-) Cooeperativa Josefina (124) | 0.00 | |
| (-) Cooperativa Upa (204) | 19,066.70 | |
| (-) Prestamo Banco CHN | 963.51 | |
| (-) Sindicato Ostracompq (300) | 1,847.59 | |
| (-) Prestamo Banco BANRURAL (215) | 31,116.59 | 924,484.45 |
| Liquido | | 1,035,084.71 |

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
UN MILLON NOVECIENTOS CINCUENTA Y NUEVE MIL QUINIENTOS SESENTA Y NUEVE QUETZALES CON 16/100.- ( 1,959,569.16) PUERTO QUETZAL
FEBRERO DE 2021

ELABORO F: ______________________________
ALDO EMILIO TELON ARIAS
ENCARGADO DE NOMINAS

ES CONFORME F: ______________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS