NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

Indiv	Nombre		Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación		Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq	Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...								0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2021-075-11-00-000-001-011-0509-43	DIVISION DE OPERACIONES MARITIMAS																																									
001	SOSA AZURDIA ANTONIO AUGUSTO	JEFE DE DIVISION	3232005845	2630	19/11/2019	19/11/2019	30	5,780.00	0.00	0.00	0.00	35.00	0.00	3,424.00	9,239.00	.00	.00	.00	.00	.00	142.88	.00	124.17	539.23	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,432.72	250.00	8,682.72
002	FUENTES ARDIANO GLENDY MARISOL	OFICIAL ADMINISTRATIVO II	01078019488-5	2262	06/03/2009	06/03/2009	30	2,180.00	1,164.00	550.00	0.00	149.00	0.00	695.50	4,738.50	228.87	.00	.00	1,585.33	.00	142.88	.00	.00	248.04	.00	47.39	.00	.00	.00	.00	.00	.00	.00	.00	249.43	.00	.00	.00	.00	2,236.56	250.00	2,486.56
003	TICAS ROSA AMELIA HERNANDEZ DE LEON DE	ASISTENTE TECNICO III	3114030958	1296	20/11/1989	20/11/1989	30	2,780.00	4,120.00	675.00	0.00	649.00	0.00	802.50	9,026.50	435.98	.00	.00	.00	.00	142.88	.00	.00	537.21	.00	.00	.00	115.27	.00	.00	.00	.00	.00	.00	463.83	.00	.00	.00	.00	7,331.33	250.00	7,581.33
004	DIAZ MADRILES JOSE ANTONIO	CONDUCTOR DE VEHICULOS	010780189830	1810	03/03/2000	03/03/2000	30	2,080.00	2,534.00	675.00	0.00	349.00	0.00	695.50	6,333.50	305.91	.00	.00	.00	.00	142.88	.00	.00	494.54	.00	63.34	.00	.00	.00	.00	.00	2,420.42	.00	.00	329.18	.00	.00	.00	.00	2,577.23	250.00	2,827.23
								12,820.00	7,818.00	1,900.00	0.00	1,182.00	0.00	5,617.50	29,337.50	970.76	.00	.00	1,585.33	.00	571.52	.00	124.17	1,819.02	.00	110.73	0.00	115.27	.00	.00	.00	2,420.42	.00	.00	1,042.44	.00	.00	0.00	0.00	20,577.84	1,000.00	21,577.84
2021-075-11-00-000-001-011-0509-44	DEPARTAMENTO DE TRAFICO MARITIMO																																									
001	MONTERROSO DELIA LUZ FIGUEROA AREVALO DE	JEFE DE DEPARTAMENTO	100780192148	1179	16/07/1986	16/07/1986	30	5,380.00	4,545.00	600.00	375.00	649.00	0.00	3,210.00	14,759.00	712.86	.00	.00	.00	.00	142.88	.00	198.36	904.20	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	750.45	.00	.00	.00	.00	12,050.25	250.00	12,300.25
002	GONZALEZ ANGELA MARIELA FRANCO CALITO DE	TECNICO PORTUARIO I	3114030063	2224	18/08/2008	18/08/2008	30	2,480.00	1,274.00	550.00	0.00	249.00	0.00	695.50	5,248.50	253.50	.00	.00	1,348.87	.00	142.88	.00	.00	308.73	.00	52.49	.00	.00	.00	.00	.00	.00	.00	.00	274.93	.00	.00	.00	.00	2,867.10	250.00	3,117.10
Van ...								20,680.00	13,637.00	3,050.00	375.00	2,080.00	0.00	9,523.00	49,345.00	1,937.12	0.00	0.00	2,934.20	0.00	857.28	0.00	322.53	3,031.95	0.00	163.22	0.00	115.27	0.00	0.00	0.00	2,420.42	0.00	0.00	2,067.82	0.00	0.00	0.00	0.00	35,495.19	1,500.00	36,995.19

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DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

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Indiv  Nombre                     Bonif     Bonif     Comple      Subsidio     Bono     Sueldo                   1%          1%       Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal         Antig     Profe     Pacto          Fam    Disp Ope  Devengado   Sind/Stepq  Sindicato   Acep/
             1%      Prestamo                           Otros  Convenio                  Decreto   Sind/Stopq  Ostracompq  Dec. 81- Desc    Prest.  Banrural  Cuota   Tienda          Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
   IGSS  Sind/Sutrap Sutraporque   Bantrab  Prest Sind  Desctos   pago      Fianza    Isr   424-95              Stupepqpz   70 B.  Judicial Elect.           Coop    Coop   Jubila  Jubila    Upa       Josefina    CHN     Liquido  Bonos  Recibir
            orquet                                                                           1%                              Ornato

  Vienen ...
        20,680.00   13,637.00   3,050.00    375.00   2,080.00       0.00   9,523.00    49,345.00               0.00              0.00    2,420.42      0.00        2,067.82        0.00                       35,495.19          36,995.19
    1,937.12      0.00       0.00   2,934.20      0.00    857.28      0.00     322.53   3,031.95     0.00    163.22    115.27      0.00     0.00                 0.00          0.00             0.00        0.00      1,500.00

2021-075-11-00-000-001-011-0509-44            DEPARTAMENTO DE TRAFICO MARITIMO

  003  CORADO SAZO JULIO ADALBERTO                                    SUBJEFE DE DEPARTAMENTO                010780187781        1369     24/10/1990     24/10/1990
  30    3,980.00    4,010.00     675.00       0.00     649.00         0.00    2,782.00   12,096.00              .00               .00           .00         .00     3,230.49              .00             3,494.09           3,744.09
    584.24         .00        .00   1,548.79       .00   142.88       .00     162.57     729.95        .00     120.96      .00         .00      .00              .00     617.30         1,464.73                    .00        250.00

     11,840.00      9,829.00    1,825.00    375.00   1,547.00         0.00    6,687.50   32,103.50               0.00
                  .00          .00           .00                .00          1,942.88                  173.45     0.00              .00            .00           .00     3,230.49             0.00            18,411.44         19,161.44
    1,550.60               2,897.66              428.64            360.93                     .00                                     .00      .00            .00      1,642.68         1,464.73                    0.00       750.00

2021-075-11-00-000-001-011-0509-45            SECCION DE TRAFICO Y PILOTAJE

  001  SANCHEZ NIXON ODRA ARMENTINA                                   CONTROLADOR DE TRAFICO                 3890005906          2317     01/06/2010     01/06/2010
  30    2,980.00    1,375.00     550.00       0.00      85.00         0.00      749.00    5,739.00              .00               .00           .00         .00           .00            .00             2,369.23           2,619.23
    277.19         .00        .00        .00       .00      .00       .00        .00     403.19        .00      57.39      .00         .00      .00              .00        .00        2,632.00                    .00        250.00

  002  POLANCO LOPEZ MELVIN ESTUARDO                                  CONTROLADOR DE TRAFICO                 3114031131          1945     01/04/2002     01/04/2002
  30    2,980.00    3,236.00     650.00       0.00     349.00         0.00      749.00    7,964.00              .00          2,500.00           .00         .00     2,442.40              .00             1,569.78           1,819.78
    384.66         .00        .00        .00       .00      .00       .00        .00     576.82        .00      79.64      .00         .00      .00              .00     410.70              .00                    .00        250.00

  003  CONTRERAS SILVA GILMAR ALBERTO                                 CONTROLADOR DE TRAFICO                 445-05-92931        1608     20/08/2008     20/08/2008
  30    2,980.00    1,891.00     650.00       0.00     249.00         0.00      749.00    6,519.00              .00          4,107.35           .00         .00           .00            .00             1,100.11           1,350.11
    314.87         .00        .00        .00       .00   142.88       .00        .00     450.15        .00      65.19      .00         .00      .00              .00     338.45              .00                    .00        250.00

  004  DE LEON MURALLES WALTER REGINALDO                              CONTROLADOR DE TRAFICO                 20780264392         2216     01/07/2008     01/07/2008
  30    2,980.00      600.00     550.00       0.00     249.00         0.00      749.00    5,128.00              .00               .00           .00         .00           .00            .00             2,615.04           2,865.04
    247.68         .00        .00   1,461.07       .00   142.88       .00        .00     341.15        .00      51.28      .00         .00      .00              .00     268.90              .00                    .00        250.00

  005  ALVARADO MANCILLA CARLOS FERNANDO                              OFICIAL ADMINISTRATIVO II              020840015016        2166     02/05/2008     02/05/2008
  30    2,180.00    1,363.50     550.00       0.00     249.00         0.00      695.50    5,038.00            50.38               .00           .00         .00           .00            .00             4,158.91           4,408.91
    243.34         .00        .00        .00       .00      .00       .00        .00     320.97        .00        .00      .00         .00      .00              .00     264.40              .00                    .00        250.00

     Van ...
          38,760.00   26,112.50    6,675.00    375.00   3,910.00       0.00  15,996.50  91,829.00    537.68     50.38   6,607.35     0.00   2,420.42      3,967.57      4,096.73                     0.00      3,000.00
     3,989.10      0.00      0.00   5,944.06      0.00  1,285.92      0.00     485.10   5,854.18     0.00          115.27      0.00      0.00              0.00         5,672.89           0.00              50,802.35     53,802.35
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...	38,760.00		26,112.50	6,675.00	375.00	3,910.00		0.00	15,996.50	91,829.00		50.38		6,607.35		2,420.42	0.00		3,967.57		4,096.73			50,802.35		53,802.35
	3,989.10	0.00	0.00	5,944.06	0.00	1,285.92	0.00	485.10	5,854.18	0.00	537.68	115.27	0.00		0.00			0.00		5,672.89		0.00	0.00		3,000.00	
2021-075-11-00-000-001-011-0509-45	SECCION DE TRAFICO Y PILOTAJE																									
	14,100.00		8,465.50	2,950.00	0.00	1,181.00		0.00	3,691.50	30,388.00		50.38														
		.00	.00	.00			.00		2,092.28		253.50	0.00		6,607.35		.00		.00		2,442.40		0.00		11,813.07		13,063.07
	1,467.74		1,461.07		285.76			.00		.00			.00		.00		.00		1,282.45		2,632.00		0.00		1,250.00	
2021-075-11-00-000-001-011-0509-46	SECCION DE REMOLCADORES																									
001	BORLAND PARHAM CLEVLAN EDLY								PATRON DE REMOLCADOR				010780191495		2026		03/02/2003		03/02/2003							
30	2,980.00		1,986.00	650.00	0.00	349.00		0.00	802.50	6,767.50		.00		.00		.00		.00		.00		.00		5,137.78		5,387.78
	326.87	67.68	.00	.00	.00	142.88	.00	.00	741.41	.00	.00	.00	.00		.00		.00		350.88		.00		.00		250.00	
002	DE LEON PAZ FRANZEL RENE								PATRON DE REMOLCADOR				100780188477		1852		03/07/2000		03/07/2000							
30	2,980.00		3,300.00	675.00	0.00	349.00		0.00	802.50	8,106.50		.00		.00		2,128.75		.00		.00		.00		3,416.13		3,666.13
	391.54	.00	.00	756.76	.00	142.88	.00	.00	771.54	.00	81.07	.00	.00		.00		.00		417.83		.00		.00		250.00	
003	BARRIENTOS SANCHEZ VICTOR MANUEL								PATRON DE REMOLCADOR				100780188604		1685		11/08/1997		11/08/1997							
30	2,980.00		4,600.00	675.00	0.00	449.00		0.00	802.50	9,506.50		.00		.00		.00		.00		.00		.00		7,449.89		7,699.89
	459.16	.00	.00	.00	.00	142.88	.00	.00	846.67	.00	.00	120.07	.00		.00		.00		487.83		.00		.00		250.00	
004	ORTIZ CORADO JULIO CESAR								PATRON DE LANCHA				3114030655		1779		17/01/2000		17/01/2000							
30	2,480.00		2,500.00	675.00	0.00	349.00		0.00	749.00	6,753.00		.00		.00		.00		.00		.00		.00		5,221.09		5,471.09
	326.17	.00	.00	.00	.00	142.88	.00	.00	620.18	.00	.00	92.53	.00		.00		.00		350.15		.00		.00		250.00	
005	MONTEPEQUE MORALES NELSON								PATRON DE LANCHA				010780191320		2021		03/02/2003		03/02/2003							
30	2,480.00		1,986.00	650.00	0.00	349.00		0.00	749.00	6,214.00		.00		.00		.00		.00		590.03		.00		1,447.56		1,697.56
	300.14	.00	.00	2,659.47	.00	142.88	.00	.00	663.58	.00	.00	87.14	.00		.00		.00		323.20		.00		.00		250.00	
006	HERNANDEZ POSADAS JULIO LUIS								PATRON DE LANCHA				100780188493		1431		16/11/1993		16/11/1993							
30	2,480.00		3,610.00	675.00	0.00	649.00		0.00	749.00	8,163.00		81.63		.00		.00		.00		.00		.00		3,896.63		4,146.63
	394.27	.00	.00	2,294.51	.00	142.88	.00	.00	932.43	.00	.00	.00	.00		.00		.00		420.65		.00		.00		250.00	
Van ...	55,140.00		44,094.50	10,675.00	375.00	6,404.00		0.00	20,651.00	137,339.50	618.75	132.01		6,607.35	0.00	4,549.17			6,318.11		4,096.73		0.00		4,500.00	
	6,187.25	67.68	0.00	11,654.80	0.00	2,143.20	0.00	485.10	10,429.99	0.00		415.01	0.00		0.00		0.00			6,262.92		0.00		77,371.43		81,871.43

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Subsidio Fam Convenio pago	Bono Disp Ope Fianza	Sueldo Devengado Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Codigo Desc Judicial Prest. Elect.	Fecha Ingreso Banrural Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila Cooperativa Upa	Cooperativa Josefina Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																					
	55,140.00	44,094.50	10,675.00	375.00	6,404.00	0.00	20,651.00	137,339.50			132.01		6,607.35	4,549.17	0.00	6,318.11	4,096.73		77,371.43		81,871.43
6,187.25	67.68	0.00	11,654.80	0.00	2,143.20	0.00	485.10	10,429.99	0.00	618.75	415.01	0.00	0.00		0.00		6,262.92	0.00	0.00	4,500.00	
2021-075-11-00-000-001-011-0509-46					SECCION DE REMOLCADORES																
007	PANIAGUA ALVARADO EDWIN RODOLFO					MAQUINISTA						100780188620	1681	21/07/1997		21/07/1997					
30	2,380.00	3,347.00	675.00	0.00	449.00	0.00	749.00	7,600.00			.00		.00	.00	.00		.00	.00	3,540.39		3,790.39
367.08	.00	.00	2,338.15	.00	142.88	.00	.00	743.00	.00	76.00	.00	.00	.00	.00		392.50	.00	.00		250.00	
008	LOPEZ LEIVA ERICXON BLADIMIR					MAQUINISTA						020780196605	2175	02/06/2008		02/06/2008					
30	2,380.00	1,316.00	550.00	0.00	249.00	0.00	749.00	5,244.00			.00		.00	.00	.00		.00	.00	1,515.94		1,765.94
253.29	.00	.00	.00	.00	142.88	.00	.00	492.33	.00	.00	77.44	.00	.00	.00		274.70	2,487.42	.00		250.00	
009	AVILA GONZALEZ CARLOS RAUL					MAQUINISTA						010780190030	1831	01/04/2000		01/04/2000					
30	2,380.00	2,600.00	675.00	0.00	349.00	0.00	749.00	6,753.00			.00		.00	.00	.00		3,103.57	.00	626.11		876.11
326.17	.00	.00	1,492.41	.00	142.88	.00	.00	619.18	.00	.00	92.53	.00	.00	.00		350.15	.00	.00		250.00	
010	MORALES GARCIA AUDELINO					MARINERO						010780190952	1951	01/04/2002		01/04/2002					
30	2,180.00	2,063.00	650.00	0.00	349.00	0.00	695.50	5,937.50			.00		.00	.00	.00		.00	.00	4,583.80		4,833.80
286.78	.00	.00	.00	.00	142.88	.00	.00	530.28	.00	.00	84.38	.00	.00	.00		309.38	.00	.00		250.00	
011	NAJARRO MONTEPEQUE ISABEL ALEXANDER					MARINERO						010780190057	1832	01/04/2000		01/04/2000					
30	2,180.00	2,600.00	675.00	0.00	349.00	0.00	695.50	6,499.50			.00		.00	.00	.00		.00	.00	5,148.09		5,398.09
313.93	.00	.00	.00	.00	142.88	.00	.00	467.12	.00	.00	90.00	.00	.00	.00		337.48	.00	.00		250.00	
012	LOPEZ IXTUPE ROALDO EZEQUIEL					MARINERO						445-006981-2	2579	03/04/2017		03/04/2017					
30	2,180.00	0.00	0.00	0.00	35.00	0.00	695.50	2,910.50			.00		.00	.00	.00		.00	.00	2,458.16		2,708.16
140.58	.00	.00	.00	.00	.00	.00	.00	124.62	.00	29.11	.00	.00	.00	.00		158.03	.00	.00		250.00	
013	POCASANGRE ORANTES CARLOS ANTONIO					MARINERO						010780188559	1683	01/08/1997		01/08/1997					
30	2,180.00	3,150.00	675.00	0.00	449.00	0.00	695.50	7,149.50			.00		.00	.00	.00		.00	.00	5,664.84		5,914.84
345.32	.00	.00	.00	.00	142.88	.00	.00	529.98	.00	.00	96.50	.00	.00	.00		369.98	.00	.00		250.00	
014	LOPEZ REYES MARVIN JOSUE					MARINERO						01-078-019987-9	2537	01/07/2015		01/07/2015					
30	2,180.00	0.00	435.00	0.00	35.00	0.00	695.50	3,345.50			33.46		1,170.93	.00	.00		.00	.00	1,445.72		1,695.72
161.59	.00	.00	.00	.00	142.88	.00	.00	211.14	.00	.00	.00	.00	.00	.00		179.78	.00	.00		250.00	
Van ...																					
	73,180.00	59,170.50	15,010.00	375.00	8,668.00	0.00	26,375.50	182,779.00		723.86	165.47	7,778.28	0.00	4,549.17	8,690.11		6,584.15	0.00		6,500.00	
8,381.99	67.68	0.00	15,485.36	0.00	3,143.36	0.00	485.10	14,147.64	0.00		855.86	0.00	0.00	0.00		9,366.49		0.00	102,354.48		108,854.48

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	73,180.00		59,170.50	15,010.00	375.00	8,668.00		0.00	26,375.50	182,779.00		165.47		7,778.28		4,549.17	0.00		8,690.11		6,584.15			102,354.48		108,854.48
	8,381.99	67.68	0.00	15,485.36	0.00	3,143.36	0.00	485.10	14,147.64	0.00	723.86	855.86	0.00		0.00			0.00		9,366.49		0.00	0.00		6,500.00	
2021-075-11-00-000-001-011-0509-46					SECCION DE REMOLCADORES																					
015	CARRANZA GAMEZ MIGUEL ANGEL							MARINERO					020780195790		2124		16/04/2008		16/04/2008							
30	2,180.00		1,342.00	550.00	0.00	249.00		0.00	695.50	5,016.50		50.17		.00		.00		.00		.00		.00		2,714.10		2,964.10
	242.30	.00	.00	1,322.04	.00	142.88	.00	.00	545.01	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
016	LOPEZ POLANCO LUIS ARMANDO							MARINERO					010780187838		1561		01/09/1994		01/09/1994							
30	2,180.00		2,925.00	675.00	0.00	649.00		0.00	695.50	7,124.50		.00		.00		.00		.00		2,577.66		.00		3,118.17		3,368.17
	344.11	.00	.00	.00	.00	.00	.00	.00	619.58	.00	.00	96.25	.00		.00		.00		368.73		.00		.00		250.00	
017	VELIZ LUZVIN JOSE CRUZ							MARINERO					4453690651		1499		21/02/1994		21/02/1994							
30	2,180.00		2,825.00	675.00	0.00	649.00		0.00	695.50	7,024.50		.00		2,458.58		1,035.79		.00		.00		.00		2,018.12		2,268.12
	339.28	.00	.00	.00	.00	142.88	.00	.00	570.87	.00	.00	95.25	.00		.00		.00		363.73		.00		.00		250.00	
018	HERRARTE GRAJEDA HECTOR ESTUARDO							MARINERO					01-078-019958-5		2516		17/11/2014		17/11/2014							
30	2,180.00		0.00	435.00	0.00	85.00		0.00	695.50	3,395.50		.00		2,000.00		.00		.00		.00		.00		585.47		835.47
	164.00	.00	.00	.00	.00	142.88	.00	.00	261.91	.00	.00	58.96	.00		.00		.00		182.28		.00		.00		250.00	
019	CERMEÑO ESCOBAR FRANCISCO JAVIER							MARINERO					010780190812		1938		01/03/2002		01/03/2002							
30	2,180.00		2,226.00	650.00	0.00	349.00		0.00	695.50	6,100.50		.00		.00		.00		.00		.00		.00		5,251.20		5,501.20
	183.02	.00	.00	.00	.00	142.88	.00	.00	437.39	.00	.00	86.01	.00		.00		.00		.00		.00		.00		250.00	
020	SAYES AGUILAR EDGAR DANILO							MARINERO					10-038-000212-0		2460		02/09/2013		02/09/2013							
30	2,180.00		266.00	435.00	0.00	85.00		0.00	695.50	3,661.50		.00		.00		.00		.00		.00		.00		1,904.04		2,154.04
	176.85	.00	.00	924.70	.00	142.88	.00	.00	280.83	.00	36.62	.00	.00		.00		.00		195.58		.00		.00		250.00	
021	HERNANDEZ VALLADARES OSCAR VINICIO							MARINERO					020780264619		2228		18/08/2008		18/08/2008							
30	2,180.00		1,255.00	550.00	0.00	249.00		0.00	695.50	4,929.50		49.30		.00		.00		.00		.00		.00		3,774.63		4,024.63
	238.09	.00	.00	.00	.00	142.88	.00	.00	465.62	.00	.00	.00	.00		.00		.00		258.98		.00		.00		250.00	
022	FERRINI LOPEZ JOSE JONATHAN							MARINERO					010780190308		1867		01/08/2000		01/08/2000							
30	2,180.00		2,300.00	675.00	0.00	349.00		0.00	695.50	6,199.50		.00		.00		.00		.00		2,088.43		.00		3,166.90		3,416.90
	299.44	.00	.00	.00	.00	142.88	.00	.00	414.85	.00	.00	87.00	.00		.00		.00		.00		.00		.00		250.00	
Van ...																										
	90,620.00		72,309.50	19,655.00	375.00	11,332.00		0.00	31,939.50	226,231.00	760.48	264.94		12,236.86	0.00	5,584.96		10,059.41		6,584.15			0.00		8,500.00	
	10,369.08	67.68	0.00	17,732.10	0.00	4,143.52	0.00	485.10	17,743.70	0.00		1,279.33	0.00		0.00		0.00		14,032.58			0.00		124,887.11		133,387.11

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Indiv  Nombre                 Bonif    Bonif    Comple   Subsidio  Bono       Sueldo      1%         1%           Cuenta Bancaria  Codigo  Fecha Ingreso  Fecha Relación
  Sueldo Perma    Paso Sal    Antig    Profe    Pacto    Fam       Disp Ope   Devengado   Sind/Stepq Sindicato    Acep/
         1%        Prestamo                     Otros    Convenio             Decreto     Sind/Stopq Ostracompq   Dec. 81-  Desc      Prest.  Banrural  Cuota  Tienda         Prest  Cooperativa  Cooperativa  Prestamo  Sueldo   Otros  Liquido
  IGSS   Sind/Sutrap Sutraporque Bantrab Prest Sind Desctos pago   Fianza  Isr 424-95          Stupepqpz    70 B.     Judicial  Elect.            Coop   Coop    Jubila  Jubila Upa          Josefina     CHN       Liquido  Bonos  Recibir
         orquet                                                              1%                             Ornato

 Vienen ...
     90,620.00   72,309.50   19,655.00    375.00   11,332.00     0.00   31,939.50   226,231.00        264.94     12,236.86    5,584.96     0.00     10,059.41     6,584.15            124,887.11     133,387.11
  10,369.08     67.68     0.00   17,732.10     0.00   4,143.52     0.00    485.10   17,743.70     0.00     760.48   1,279.33     0.00     0.00     0.00   14,032.58     0.00     0.00   8,500.00

2021-075-11-00-000-001-011-0509-46          SECCION DE REMOLCADORES

 023  GUEVARA ORELLANA JULIO RODOLFO                  MARINERO                                       3114030641      1780   01/02/2000   01/02/2000
 30   2,180.00   2,600.00   675.00    0.00   349.00     0.00    695.50   6,499.50       .00       .00   2,271.08     .00     .00     .00     1,819.80     2,069.80
   313.93    .00    .00   924.70    .00   142.88    .00    .00   599.63    .00    .00   90.00    .00    .00    .00   337.48    .00    .00   250.00

 024  MORALES AGUIRRE ADAN                            MARINERO                                       020780196095    2159   02/05/2008   02/05/2008
 30   2,180.00   1,300.00   550.00    0.00   249.00     0.00    695.50   4,974.50       .00       .00    .00     .00     .00     .00     4,197.97     4,447.97
   240.27    .00    .00    .00    .00   142.88    .00    .00   318.63    .00    .00   74.75    .00    .00    .00    .00    .00    .00   250.00

 025  ESCOBAR ARCHILA ALEJANDRO JAVIER                TRABAJADOR DE MANTENIMIENTO DE OBRA DE         4114183275      2549   15/03/2016   15/03/2016
 30   2,080.00    0.00   435.00    0.00    35.00     MAR0.00                                        702.63    .00     .00     .00     .00     1,162.89     1,412.89
                                                                   695.50   3,245.50       .00
   156.76    .00    .00   684.74    .00   142.88    .00    .00                                .00    .00    .00   174.78    .00    .00   250.00
                                                        163.36    .00    .00   57.46

   58,300.00   50,097.00   14,640.00    0.00   8,055.00     0.00   18,029.50   149,121.50      214.56
          67.68        .00        .00        .00       12,971.14        222.80   1,386.27    6,332.14    5,435.62     .00    8,359.69     0.00     81,265.42     87,515.42
  7,090.94       13,397.48       3,286.24        .00        .00        .00     .00     .00    6,604.10    2,487.42     0.00    6,250.00

2021-075-11-00-000-001-011-0509-47          DEPARTAMENTO DE OBIMAR

 001  SOLARES CORTEZ NICOLAS                          JEFE DE DEPARTAMENTO                           02078026686-7   1494   21/02/1994   21/02/1994
 30   5,380.00   5,445.00   600.00   375.00   649.00     0.00   3,210.00   15,659.00      .00       .00    .00     .00     .00     .00     12,609.70     12,859.70
   756.33    .00    .00    .00    .00   142.88    .00   210.46   967.59   176.59    .00    .00    .00    .00    .00   795.45    .00    .00   250.00

 002  SALAZAR SARA MARLENI CARRANZA GARCIA DE         SECRETARIA DE DEPARTAMENTO                     010780191223    1996   03/02/2003   03/02/2003
 30   2,180.00   1,936.00   650.00    0.00   349.00     0.00    695.50   5,810.50       .00       .00    .00     .00     .00     .00     4,705.19     4,955.19
   280.65    .00    .00    .00    .00   142.88    .00    .00   320.64    .00   58.11    .00    .00    .00    .00   303.03    .00    .00   250.00

 003  URZUA SUCHITE LUIS FERNANDO                     SUBJEFE DE DEPARTAMENTO                        020780193401    1496   21/02/1994   21/02/1994
 30   3,980.00   4,440.00   675.00    0.00   649.00     0.00   2,782.00   12,526.00      .00       .00    .00     .00     .00     .00     10,086.69     10,336.69
   605.01    .00    .00    .00    .00   142.88    .00   168.35   759.01    .00   125.26    .00    .00    .00    .00   638.80    .00    .00   250.00

   Van ...
     108,600.00   88,030.50   23,240.00    750.00   13,612.00     0.00   40,713.50   274,946.00    943.85    264.94   12,939.49    0.00   7,856.04   12,308.95    6,584.15     0.00   10,000.00
  12,722.03    67.68    0.00   19,341.54    0.00   5,000.80    0.00   863.91   20,872.56   176.59   1,501.54    0.00    0.00    0.00   14,032.58    0.00   159,469.35   169,469.35
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

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Indiv  Nombre                Bonif      Bonif      Comple      Subsidio     Bono       Sueldo                                    Cuenta Bancaria   Codigo     Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal   Antig      Profe      Pacto          Fam       Disp Ope   Devengado      1%           1%          Acep/
           1%        Prestamo                        Otros                             Decreto     Sind/Stepq   Sindicato     Dec. 81-  Desc      Prest.              Cuota     Tienda               Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque   Bantrab  Prest Sind  Desctos  Convenio   Fianza   Isr  424-95     Sind/Stopq   Ostracompq   70 B.     Judicial  Elect.   Banrural   Coop      Coop      Jubila    Jubila   Upa        Josefina   CHN        Liquido  Bonos   Recibir
           orquet                                               pago                        1%                   Stupepqpz    Ornato

 Vienen ...
     108,600.00      88,030.50     23,240.00      750.00    13,612.00        0.00    40,713.50     274,946.00          264.94       12,939.49      7,856.04        0.00       12,308.95       6,584.15             159,469.35        169,469.35
   12,722.03     67.68     0.00   19,341.54     0.00    5,000.80      0.00      863.91   20,872.56      176.59      943.85   1,501.54      0.00       0.00              0.00     14,032.58          0.00        0.00    10,000.00

2021-075-11-00-000-001-011-0509-47              DEPARTAMENTO DE OBIMAR

   11,540.00     11,821.00     1,925.00      375.00     1,647.00         0.00      6,687.50     33,995.50          0.00
            .00          .00          .00                .00               2,047.24                183.37      0.00         .00          .00         .00          .00          0.00        27,401.58     28,151.58
   1,641.99               .00               428.64              378.81               176.59                           .00          .00          .00     1,737.28          .00          0.00        750.00


2021-075-11-00-000-001-011-0509-48              SECCION DE MANTENIMIENTO DE OBRA DE MAR

 001  SANCHEZ BARRENO RONY ADALBERTO                  JEFE DE MANTENIMIENTO DE OBRA DE MAR          3114030944       1544     03/05/1994     03/05/1994
 30    3,180.00     4,016.00     675.00      0.00     649.00        0.00     2,782.00    11,302.00         .00       .00       .00       .00     3,230.49       .00        5,863.95       6,113.95
   545.89     .00     .00     .00     .00    142.88     .00    151.89    676.28     .00     113.02     .00     .00     .00     .00     577.60     .00     .00     250.00

 002  MARROQUIN AMAYA SERGIO MAURICIO                 TECNICO EN MANTENIMIENTO DE OBRA DE MAR       030780002506     2499     02/05/2014     02/05/2014
 30    2,580.00       133.00     435.00      0.00      85.00        0.00       695.50     3,928.50         .00       .00       .00       .00       .00       .00        3,138.66       3,388.66
   189.75     .00     .00     .00     .00    142.88     .00     .00    208.99     .00     39.29     .00     .00     .00     .00     208.93     .00     .00     250.00

 003  MURALLES GONZALEZ JACINTO                       TECNICO EN MANTENIMIENTO DE OBRA DE MAR       3114030536       1132     01/08/1985     01/08/1985
 30    2,580.00     3,035.00     675.00      0.00     649.00        0.00       695.50     7,634.50         .00       .00       .00       .00     3,230.49       .00        3,090.20       3,340.20
   229.04     .00     .00     .00     .00    142.88     .00     .00    471.31     .00     76.35     .00     .00     .00     .00     394.23     .00     .00     250.00

 004  URZUA ROJAS RIGOBERTO                           TECNICO EN MANTENIMIENTO DE OBRA DE MAR       020780264554     2241     18/08/2008     18/08/2008
 30    2,580.00     1,255.00     550.00      0.00     249.00        0.00       695.50     5,329.50         .00       .00       .00       .00       .00       .00        3,013.94       3,263.94
   257.41     .00     .00   1,193.84     .00    142.88     .00     .00    389.15     .00     53.30     .00     .00     .00     .00     278.98     .00     .00     250.00

 005  LIMA RAMOS FRANCISCO JOSE                       TRABAJADOR DE MANTENIMIENTO DE OBRA DE        01-078-020024-9  2580     03/04/2017     03/04/2017
 30    2,080.00         0.00       0.00      0.00      35.00      MAR0.00                                                .00       .00       .00       .00       .00        1,757.24       2,007.24
   135.75     .00     .00     475.21     .00    142.88     .00     .00       695.50     2,810.50     .00     .00     .00     .00     153.03     .00     .00     250.00
                                                                           118.28     .00     28.11     .00

 006  RUANO LOPEZ JOSE DANIEL                         TRABAJADOR DE MANTENIMIENTO DE OBRA DE        01-078-019931-3  2508     01/09/2014     01/09/2014
 30    2,080.00        66.00     435.00      0.00      85.00      MAR0.00                                                .00       .00       .00       .00       .00        2,689.11       2,939.11
   162.36     .00     .00     .00     .00    142.88     .00     .00       695.50     3,361.50     .00     .00     .00     .00     180.58     .00     .00     250.00
                                                                           152.95     .00     33.62     .00

   Van ...
      123,680.00     96,535.50     26,010.00      750.00    15,364.00        0.00    46,973.00    309,312.50    1,287.54      264.94    12,939.49      0.00     7,856.04     14,102.30      6,584.15          0.00     11,500.00
   14,242.23     67.68     0.00   21,010.59     0.00    5,858.08     0.00     1,015.80    22,889.52     176.59      1,501.54      0.00      0.00      0.00     20,493.56      0.00     179,022.45     190,522.45
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Indiv  Nombre                  Bonif      Bonif      Comple        Subsidio      Bono       Sueldo        1%          1%         Cuenta Bancaria   Codigo     Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal     Antig      Profe      Pacto             Fam     Disp Ope   Devengado    Sind/Stepq   Sindicato     Acep/
             1%        Prestamo                                                            Decreto     Sind/Stopq   Ostracompq    Dec. 81-  Desc     Prest.              Cuota     Tienda            Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
    IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind   Otros     Convenio     Fianza       Isr      424-95                   Stupepqpz     70  B.   Judicial  Elect.  Banrural   Coop      Coop      Jubila   Jubila    Upa       Josefina     CHN      Liquido   Bonos   Recibir
              orquet                                     Desctos     pago                               1%                                  Ornato

  Vienen ...
      123,680.00     96,535.50   26,010.00    750.00   15,364.00        0.00   46,973.00     309,312.50                 264.94          12,939.49     7,856.04      0.00       14,102.30        6,584.15                           179,022.45          190,522.45
    14,242.23     67.68      0.00   21,010.59     0.00    5,858.08       0.00    1,015.80   22,889.52      176.59   1,287.54   1,501.54     0.00          0.00                  0.00      20,493.56                0.00            0.00        11,500.00

2021-075-11-00-000-001-011-0509-48                SECCION DE MANTENIMIENTO DE OBRA DE MAR

  007  RECINOS ESPINOZA RAMFIS EMILIO                              TRABAJADOR DE MANTENIMIENTO DE OBRA DE     010780198724        2456      01/08/2013      01/08/2013
  30      2,080.00       283.00       435.00        0.00        85.00    MAR0.00                                                     .00            .00             .00           .00             .00               1,920.24           2,170.24
                                                                                     695.50       3,578.50                 .00
    172.84         .00        .00      870.89        .00     142.88      .00       .00                                                    .00          .00              .00        191.43            .00                 .00           250.00
                                                                                   244.43          .00          35.79      .00

  008  HERNANDEZ AVILA WILMON MISAEL                               TECNICO EN MANTENIMIENTO DE OBRA DE MAR    110780000270        2164      02/05/2008      02/05/2008
  30      2,580.00     1,300.00       550.00        0.00       249.00         0.00        695.50       5,374.50          .00          .00            .00             .00           .00             .00               4,176.66           4,426.66
    259.59         .00        .00         .00        .00     142.88      .00       .00      435.39          .00          .00     78.75        .00          .00              .00        281.23            .00                 .00           250.00

  009  CASTILLO GOMEZ BAUDILIO                                     TRABAJADOR DE MANTENIMIENTO DE OBRA DE     3114030114          2586      01/06/2017      01/06/2017
           693.33         0.00         0.00        0.00        11.67    MAR0.00                                                     .00            .00             .00           .00             .00                 560.55             810.55
                                                                                     231.83         936.83                 .00
     45.25         .00        .00         .00        .00     142.88      .00       .00                                                    .00          .00              .00         59.34            .00                 .00           250.00
                                                                                   119.44          .00           9.37      .00

  010  MARTINEZ HERNANDEZ ALBERT ANTONY                            TRABAJADOR DE MANTENIMIENTO DE OBRA DE     3114030013          2587      01/06/2017      01/06/2017
  30      2,080.00         0.00         0.00        0.00        35.00    MAR0.00                                                     .00            .00             .00           .00             .00               2,222.55           2,472.55
                                                                                     695.50       2,810.50                 .00
    135.75         .00        .00         .00        .00     142.88      .00       .00                                                    .00          .00              .00        153.03            .00                 .00           250.00
                                                                                   128.18          .00          28.11      .00

    22,513.33    10,088.00     3,755.00        0.00     2,132.67         0.00      8,577.83     47,066.83                   0.00
              .00           .00          .00                 .00                2,944.40                  416.96     78.75          .00            .00            .00        6,460.98           0.00             28,433.10          30,933.10
    2,133.63             2,539.94             1,428.80               151.89                  .00                                       .00          .00              .00       2,478.38            .00            0.00        2,500.00


2021-075-11-00-000-001-011-0509-49                SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

  001  CERVANTES GARCIA WILSON AROLDO                              OCEANOGRAFO                                010780189695        1702      01/12/1997      01/12/1997
  30      2,980.00     2,351.00       675.00        0.00       449.00         0.00      2,782.00       9,237.00          .00          .00            .00             .00           .00             .00               7,687.43           7,937.43
    446.15         .00        .00         .00        .00         .00      .00       .00      536.70          .00         92.37      .00          .00          .00              .00        474.35            .00                 .00           250.00



    Van ...
        134,093.33    100,469.50    27,670.00      750.00   16,193.67        0.00   52,073.33    331,249.83    1,453.18       264.94   12,939.49       0.00    7,856.04    15,261.68        6,584.15                     0.00      12,750.00
    15,301.81      67.68      0.00   21,881.48       0.00    6,429.60       0.00    1,015.80   24,353.66     176.59              1,580.29       0.00        0.00             0.00       20,493.56           0.00               195,589.88       208,339.88
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Indiv  Nombre                Bonif     Bonif      Comple          Subsidio     Bono      Sueldo        1%          1%         Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
  Sueldo Perma   Paso Sal    Antig     Profe      Pacto               Fam    Disp Ope  Devengado   Sind/Stepq   Sindicato    Acep/
           1%     Prestamo                         Otros  Convenio                        Decreto  Sind/Stopq  Ostracompq  Dec. 81- Desc    Prest.           Cuota    Tienda         PrestCooperativa  CooperativaPrestamo   Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos    pago      Fianza      Isr    424-95                Stupepqpz   70  B.  Judicial Elect.  Banrural  Coop      Coop    Jubila  Jubila    Upa       Josefina    CHN       Liquido  Bonos  Recibir
           orquet                                                                              1%                               Ornato

 Vienen ...
     134,093.33    100,469.50    27,670.00     750.00    16,193.67        0.00    52,073.33     331,249.83              264.94          12,939.49      7,856.04      0.00        15,261.68      6,584.15                    195,589.88        208,339.88
   15,301.81      67.68      0.00    21,881.48      0.00    6,429.60       0.00    1,015.80  24,353.66     176.59   1,453.18   1,580.29      0.00       0.00                0.00     20,493.56            0.00          0.00   12,750.00

2021-075-11-00-000-001-011-0509-49            SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

 002  HERNANDEZ FIGUEROA EDGAR HERBERT                  HIDROGRAFO                                           030780002743        2511     01/09/2016     01/09/2016
 30     2,980.00        0.00        0.00        0.00       35.00         0.00      2,782.00     5,797.00             .00            .00         .00         .00          .00          .00           4,709.61          4,959.61
   280.00      .00       .00       .00      .00    142.88     .00      .00    304.19      .00      57.97      .00      .00       .00        .00    302.35       .00          .00      250.00

 003  SAMAYOA DE LEON BYRON GIOVANNI                    PATRON DE LANCHA                                     3114031127          1493     01/02/1994     01/02/1994
 30     2,480.00    3,420.00      675.00        0.00      649.00         0.00        749.00     7,973.00             .00            .00         .00         .00     3,230.49          .00           1,821.83          2,071.83
   385.10    79.73       .00       .00      .00    142.88     .00      .00    938.31      .00        .00      .00      .00       .00        .00    411.15       .00       963.51      250.00

 004  VALLADARES LINARES JUAN CARLOS                    TECNICO PORTUARIO II                                 020780264791        2248     05/11/2008     05/11/2008
 30     2,780.00    1,200.00      550.00        0.00      149.00         0.00        749.00     5,428.00             .00            .00         .00         .00     1,056.50          .00           3,314.83          3,564.83
   262.17      .00       .00       .00      .00    142.88     .00      .00    313.44      .00      54.28      .00      .00       .00        .00    283.90       .00          .00      250.00

 005  MORALES SOTO WAGNER OLIVERTO                      TECNICO PORTUARIO II                                 020780264201        2254     02/03/2009     02/03/2009
 30     2,780.00    1,750.00      550.00        0.00      149.00         0.00      1,391.00     6,620.00             .00            .00         .00         .00          .00          .00           2,633.64          2,883.64
   319.75      .00       .00  2,719.00      .00    142.88     .00      .00    370.03      .00        .00    91.20      .00       .00        .00    343.50       .00          .00      250.00

 006  CABRERA SAGASTUME JOSUE OLIVERIO                  ASISTENTE TECNICO III                                010780188869        1533     02/03/1994     02/03/1994
 30     2,780.00    5,519.00      675.00        0.00      649.00         0.00      2,782.00    12,405.00             .00            .00         .00         .00          .00          .00          10,155.33         10,405.33
   599.16      .00       .00       .00      .00    142.88     .00      .00    750.83      .00     124.05      .00      .00       .00        .00    632.75       .00          .00      250.00

     16,780.00    14,240.00     3,125.00       0.00     2,080.00          0.00    11,235.00     47,460.00             0.00
             79.73        .00          .00           .00           3,213.50          328.67     91.20         .00       .00       .00     4,286.99        0.00       30,322.67      31,822.67
   2,292.33         2,719.00          714.40            .00          .00                        .00       .00       .00     2,448.00          .00          963.51       1,500.00

2021-075-12-00-000-001-011-0509-50            GERENCIA DE OPERACIONES

 001  ESCOBAR SALAZAR FRANCISCO JOSE                    GERENTE DE OPERACIONES                               3227057709          2643     19/10/2020     19/10/2020
 30    11,580.00        0.00        0.00      375.00        0.00         0.00      4,066.00    16,021.00             .00            .00         .00         .00          .00          .00          13,951.64         14,201.64
   773.81      .00       .00       .00      .00    142.88     .00   215.32    937.35      .00        .00      .00      .00       .00        .00       .00       .00          .00      250.00

  Van ...
     159,473.33   112,358.50    30,120.00    1,125.00   17,824.67       0.00  64,592.33   385,493.83   1,689.48     264.94  12,939.49    0.00   7,856.04     17,235.33     6,584.15          963.51     14,250.00
   17,921.80    147.41    0.00  24,600.48     0.00   7,286.88     0.00   1,231.12   27,967.81   176.59     1,671.49     0.00     0.00        0.00     24,780.55         0.00      232,176.76    246,426.76
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

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Indiv  Nombre                 Bonif   Bonif    Comple     Subsidio   Bono      Sueldo       1%          1%          Cuenta Bancaria   Codigo    Fecha Ingreso   Fecha Relación
  Sueldo Perma   Paso Sal     Antig   Profe    Pacto      Fam        Disp Ope  Devengado    Sind/Stepq  Sindicato   Acep/
         1%      Prestamo                      Otros      Convenio             Decreto      Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.            Cuota  Tienda          Prest   Cooperativa  Cooperativa  Prestamo  Sueldo   Otros  Liquido
  IGSS   Sind/Sutrap Sutraporque Bantrab Prest Sind Desctos pago      Fianza    Isr  424-95 1%               Stupepqpz   70 B.     Judicial  Elect.  Banrural  Coop   Coop    Jubila  Jubila  Upa          Josefina     CHN       Liquido  Bonos  Recibir
         orquet                                                                                                         Ornato

 Vienen ...
     159,473.33   112,358.50   30,120.00   1,125.00   17,824.67     0.00   64,592.33   385,493.83     264.94     12,939.49    7,856.04     0.00    17,235.33    6,584.15    232,176.76    246,426.76
  17,921.80   147.41   0.00   24,600.48   0.00   7,286.88   0.00   1,231.12   27,967.81   176.59   1,689.48   1,671.49   0.00   0.00   0.00   24,780.55   0.00   963.51   14,250.00

2021-075-12-00-000-001-011-0509-50          GERENCIA DE OPERACIONES

 002  ESCOBAR CARCAMO MARIO ANTONIO          SUBGERENTE DE OPERACIONES          010780186653     1170    16/05/1986    16/05/1986
 30   7,780.00   6,055.00   600.00   375.00   649.00    0.00   3,638.00   19,097.00    .00   .00   .00   .00   .00   .00   15,610.94   15,860.94
  922.39   .00   .00   .00   .00   142.88   .00   256.66   1,196.78   .00   .00   .00   .00   .00   .00   967.35   .00   .00   250.00

 003  DONIS GALEANO MAIRA ALCIRA             SECRETARIA DE GERENCIA             01078018837-0    1982    03/02/2003    03/02/2003
 30   2,580.00   2,582.00   650.00   0.00   349.00    0.00   749.00   6,910.00    .00   .00   .00   .00   .00   .00   3,613.91   3,863.91
  333.75   .00   .00   2,140.68   .00   .00   .00   .00   394.56   .00   69.10   .00   .00   .00   .00   358.00   .00   .00   250.00

 004  SANCHEZ VARGAS YESENIA SIOMARA         SECRETARIA DE SUBGERENCIA          030780001070     2352    16/09/2011    16/09/2011
 30   2,380.00   658.00   435.00   0.00   85.00    0.00   749.00   4,307.00    .00   .00   .00   .00   .00   .00   3,419.09   3,669.09
  208.03   .00   .00   .00   .00   .00   .00   .00   408.96   .00   43.07   .00   .00   .00   .00   227.85   .00   .00   250.00

 005  SANTIZO GONZALEZ CARLOS ANIBAL         CONDUCTOR DE VEHICULOS             030780001623     2498    02/05/2014    02/05/2014
 30   2,080.00   133.00   435.00   0.00   85.00    0.00   695.50   3,428.50    34.29   .00   .00   .00   .00   .00   1,466.90   1,716.90
  165.60   .00   .00   1,142.83   .00   142.88   .00   .00   292.07   .00   .00   .00   .00   .00   .00   183.93   .00   .00   250.00

 006  DEL CID ARDON ELISEO                   CONDUCTOR DE VEHICULOS             010780190073     1834    03/04/2000    03/04/2000
 30   2,080.00   2,250.00   675.00   0.00   349.00    0.00   695.50   6,049.50    .00   .00   .00   .00   .00   .00   5,249.79   5,499.79
  181.49   .00   .00   .00   .00   142.88   .00   .00   414.84   .00   60.50   .00   .00   .00   .00   .00   .00   .00   250.00

    28,480.00   11,678.00   2,795.00   750.00   1,517.00    0.00   10,593.00   55,813.00    34.29
         .00   .00   .00   .00   3,644.56   172.67   0.00   .00   .00   .00   .00   0.00   43,312.27   44,812.27
  2,585.07   3,283.51   571.52   471.98   .00   .00   .00   .00   1,737.13   .00   0.00   1,500.00


2021-075-12-00-000-001-011-0509-51          PLANIFICACION DE OPERACIONES PORTUARIAS

 001  BATRES GIL NERY HIOVANY                PROFESIONAL ESPECIALIZADO II       010780191568     1995    03/02/2003    03/02/2003
 30   4,980.00   4,168.00   600.00   0.00   349.00    0.00   2,782.00   12,879.00    .00   .00   .00   .00   3,230.49   .00   4,636.63   4,886.63
  622.06   .00   .00   816.74   .00   142.88   .00   173.10   815.69   .00   .00   .00   .00   .00   .00   .00   2,441.41   .00   250.00


   Van ...
     181,353.33   128,204.50   33,515.00   1,500.00   19,690.67     0.00   73,901.33   438,164.83   1,862.15   299.23   12,939.49   0.00   7,856.04   18,972.46   9,025.56   963.51   15,750.00
  20,355.12   147.41   0.00   28,700.73   0.00   7,858.40   0.00   1,660.88   31,490.71   176.59   1,671.49   0.00   0.00   0.00   28,011.04   0.00   266,174.02   281,924.02
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

Indiv Nombre / Sueldo Perma / IGSS | Paso Sal / 1% Sind/Sutraporquet | Prestamo Sutraporque | Bonif Antig / Bantrab | Bonif Profe / Prest Sind | Comple Pacto / Otros Desctos | Subsidio Fam / Convenio pago | Bono Disp Ope / Fienza | Sueldo Devengado / Isr | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria / Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo / Prest. Elect. | Banrural | Fecha Ingreso / Cuota Coop | Tienda Coop | Fecha Relación / Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

181,353.33	128,204.50	33,515.00	1,500.00	19,690.67	0.00	73,901.33	438,164.83	299.23	12,939.49	7,856.04	0.00	18,972.46	9,025.56	266,174.02	281,924.02			
20,355.12	147.41	0.00	28,700.73	0.00	7,858.40	0.00	1,660.88	31,490.71	176.59	1,862.15	1,671.49	0.00	0.00	0.00	28,011.04	0.00	963.51	15,750.00

2021-075-12-00-000-001-011-0509-51 PLANIFICACION DE OPERACIONES PORTUARIAS

002	CERMEÑO CLAUDIA MARIA	ASISTENTE TECNICO III	01-078-020250-0	1266	16/02/1989	16/02/1989												
30	2,780.00	4,795.00	675.00	0.00	649.00	0.00	802.50	9,701.50	.00	.00	.00	.00	.00	.00	4,772.48	5,022.48		
468.58	.00	.00	2,976.82	.00	142.88	.00	.00	746.14	.00	97.02	.00	.00	.00	.00	497.58	.00	.00	250.00
003	MORALES CONTRERAS FRANCISCO ALEJANDRO	ASISTENTE TECNICO III	3693015049	1777	17/01/2000	17/01/2000												
30	2,780.00	3,700.00	675.00	0.00	349.00	0.00	802.50	8,306.50	.00	.00	1,426.90	.00	.00	.00	5,226.91	5,476.91		
401.20	83.07	.00	.00	.00	142.88	.00	.00	597.71	.00	.00	.00	.00	.00	.00	427.83	.00	.00	250.00
004	GRAJEDA SALDAÑA EDGAR GIOVANI	ASISTENTE TECNICO III	010780190120	1776	17/01/2000	17/01/2000												
30	2,780.00	3,700.00	675.00	0.00	349.00	0.00	802.50	8,306.50	.00	.00	.00	.00	.00	.00	6,845.55	7,095.55		
401.20	.00	.00	.00	.00	.00	.00	.00	631.92	.00	.00	.00	.00	.00	.00	427.83	.00	.00	250.00
005	SANTAMARINA FRIMAN VICTOR FERNANDO	PROFESIONAL ESPECIALIZADO II	01078019709-4	2408	27/08/2012	27/08/2012												
30	4,980.00	938.00	400.00	0.00	85.00	0.00	2,782.00	9,185.00	.00	.00	.00	.00	.00	.00	7,644.57	7,894.57		
443.64	91.85	.00	.00	.00	.00	.00	.00	533.19	.00	.00	.00	.00	.00	.00	471.75	.00	.00	250.00
006	RODRIGUEZ CLARA LUIS ALFREDO	ASISTENTE TECNICO III	3114030706	1664	03/02/2003	03/02/2003												
30	2,780.00	2,782.00	650.00	0.00	349.00	0.00	802.50	7,363.50	.00	.00	.00	.00	1,936.15	.00	1,370.20	1,620.20		
355.66	73.64	.00	2,859.04	.00	142.88	.00	.00	625.93	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
007	LUNA BONILLA NERI FRANSUA	PROFESIONAL ESPECIALIZADO I	010780189482	1736	15/06/1999	15/06/1999												
30	3,980.00	3,000.00	600.00	0.00	449.00	0.00	2,782.00	10,811.00	.00	.00	2,558.57	.00	.00	.00	5,211.09	5,461.09		
522.17	.00	.00	1,034.85	.00	142.88	.00	145.30	643.09	.00	.00	.00	.00	.00	.00	553.05	.00	.00	250.00
008	VALENZUELA CASTRO CARLOS GUILLERMO	TECNICO PORTUARIO I	030780000228	2276	01/09/2009	01/09/2009												
30	2,480.00	1,066.00	550.00	0.00	149.00	0.00	695.50	4,940.50	.00	.00	.00	.00	.00	.00	3,963.79	4,213.79		
238.63	.00	.00	.00	.00	142.88	.00	.00	261.26	.00	.00	74.41	.00	.00	.00	259.53	.00	.00	250.00
009	VALENZUELA MIRIAM JUDITH LOPEZ PINEDA DE	SECRETARIA DE DEPARTAMENTO	020780196443	2186	01/06/2008	01/06/2008												
30	2,180.00	1,317.00	550.00	0.00	249.00	0.00	695.50	4,991.50	49.92	.00	.00	.00	.00	.00	3,935.33	4,185.33		
241.09	.00	.00	.00	.00	142.88	.00	.00	360.20	.00	.00	.00	.00	.00	.00	262.08	.00	.00	250.00

Van ...

206,093.33	149,502.50	38,290.00	1,500.00	22,318.67	0.00	84,066.33	501,770.83	1,959.17	349.15	12,939.49	0.00	11,841.51	21,872.11	9,025.56	963.51	17,750.00		
23,427.29	395.97	0.00	35,571.44	0.00	8,715.68	0.00	1,806.18	35,890.15	176.59	1,745.90	0.00	0.00	0.00	29,947.19	0.00	305,143.94	322,893.94	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

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Indiv  Nombre                                Bonif    Bonif       Comple     Subsidio   Bono       Sueldo        1%          1%            Cuenta Bancaria   Codigo   Fecha Ingreso   Fecha Relación
  Sueldo Perma    Paso Sal                   Antig    Profe       Pacto      Fam        Disp Ope   Devengado     Sind/Stepq  Sindicato     Acep/
          1%           Prestamo                                                                    Decreto       Sind/Stopq  Ostracompq    Dec. 81-  Desc      Prest.            Cuota   Tienda          Prest  Cooperativa  Cooperativa  Prestamo   Sueldo   Otros   Liquido
  IGSS   Sind/Sutrap   Sutraporque  Bantrab  Prest Sind   Otros      Convenio   Fianza    Isr      424-95                    Stupepqpz     70 B.     Judicial  Elect.  Banrural  Coop    Coop    Jubila  Jubila  Upa          Josefina     CHN        Liquido  Bonos   Recibir
         orquet                                           Desctos    pago                          1%                                      Ornato

 Vienen ...
   206,093.33   149,502.50   38,290.00   1,500.00   22,318.67       0.00   84,066.33      501,770.83          349.15      12,939.49   11,841.51      0.00      21,872.11      9,025.56               305,143.94      322,893.94
 23,427.29   395.97   0.00   35,571.44      0.00   8,715.68     0.00   1,806.18   35,890.15   176.59   1,959.17   1,745.90   0.00   0.00      0.00   29,947.19      0.00    963.51   17,750.00

2021-075-12-00-000-001-011-0509-51          PLANIFICACION DE OPERACIONES PORTUARIAS

 010  BARRIOS MARITZA BARILLAS AYALA DE                 PROFESIONAL ESPECIALIZADO II          418000085-1      1248     16/01/1989     16/01/1989
 30    4,980.00    5,645.00    600.00    375.00    649.00      0.00    2,782.00    15,031.00      .00      .00      .00     .00    3,230.49      .00      8,716.62      8,966.62
  726.00      .00      .00      .00      .00   142.88     .00   202.01   928.33   170.31      150.31     .00      .00     .00      .00    764.05      .00      .00      250.00

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 |  34,700.00   31,111.00   5,975.00   375.00   3,626.00      0.00   15,729.00   91,516.00     49.92                                                            |
 |        248.56        .00        .00              .00          6,143.46                 247.33    74.41      .00    3,985.47      .00    8,397.13     0.00    52,323.17    54,823.17 |
 |  4,420.23       7,687.45      1,143.04        520.41       170.31                      .00      .00      .00    3,663.70     2,441.41      0.00     2,500.00 |
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2021-075-12-00-000-001-011-0509-52          DIVISION DE OPERACIONES TERRESTRES

 001  MORALES ARIAS BYRON                               JEFE DE DIVISION                      020780193304     1388     01/04/1992     01/04/1992
 30    5,780.00    4,570.00    600.00    375.00    649.00      0.00    3,424.00    15,398.00      .00      .00      .00     .00    3,230.49      .00      6,588.60      6,838.60
  743.72      .00      .00   2,413.78      .00   142.88     .00   206.95   961.22   173.98      153.98     .00      .00     .00      .00    782.40      .00      .00      250.00

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 |  5,780.00   4,570.00   600.00   375.00   649.00      0.00   3,424.00   15,398.00     0.00                                                                    |
 |        .00        .00        .00              .00          961.22                 153.98    0.00      .00      .00      .00    3,230.49     0.00    6,588.60    6,838.60 |
 |  743.72       2,413.78      142.88        206.95       173.98                      .00      .00      .00    782.40     .00      0.00     250.00 |
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2021-075-12-00-000-001-011-0509-53          DEPARTAMENTO DE TERMINALES

 001  YUMAN VALLADARES DAVID FERNANDO                   JEFE DE DEPARTAMENTO                  3693014701       2004     03/02/2003     03/02/2003
 30    5,380.00    2,782.00    600.00    375.00    349.00      0.00    3,210.00    12,696.00      .00      .00      .00     .00    1,328.43      .00      8,899.26      9,149.26
  613.22      .00      .00      .00      .00   142.88     .00   170.63   767.32      .00      126.96     .00      .00     .00      .00    647.30      .00      .00      250.00

 002  MENDEZ CAMPOS INGRIS YOMARA                       TECNICO PORTUARIO I                   030780001380     2305     09/03/2010     09/03/2010
 30    2,480.00      963.00    550.00      0.00    149.00      0.00      695.50     4,837.50      .00      .00      .00     .00      .00      .00      3,887.76      4,137.76
  233.65      .00      .00      .00      .00   142.88     .00      .00   270.45      .00       48.38     .00      .00     .00      .00    254.38      .00      .00      250.00


   Van ...
     224,713.33   163,462.50   40,640.00   2,625.00   24,114.67      0.00   94,177.83   549,733.33   2,438.80      349.15   12,939.49      0.00   11,841.51      24,320.24      9,025.56          963.51      18,750.00
 25,743.88      395.97      0.00   37,985.22      0.00   9,287.20      0.00   2,385.77   38,817.47   520.88      1,745.90      0.00      0.00         0.00      37,736.60         0.00      333,236.18   351,986.18
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Empresa Portuaria Quetzal
MODULO: NOMINAS
Reporte: PR_NOMINAN1

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

Usuario: RONALDC1956
Fecha: 29/04/2021 15:11

Indiv	Nombre / Sueldo Perma / IGSS	1% Sind/Sutrap orquet	Paso Sal / Prestamo Sutraporque	Bonif Antig / Bantrab	Bonif Profe / Prest Sind	Comple Pacto / Otros Desctos	Convenio pago	Subsidio Fam / Fianza	Bono Disp Ope / Isr	Sueldo Devengado / Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria / Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo / Prest. Elect.	Banrural	Fecha Ingreso / Cuota Coop	Tienda Coop	Fecha Relación / Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	224,713.33		163,462.50	40,640.00	2,625.00	24,114.67		0.00	94,177.83	549,733.33		349.15		12,939.49		11,841.51	0.00		24,320.24		9,025.56			333,236.18		351,986.18
	25,743.88	395.97	0.00	37,985.22	0.00	9,287.20	0.00	2,385.77	38,817.47	520.88	2,438.80	1,745.90	0.00		0.00			0.00		37,736.60		0.00	963.51		18,750.00	
	2021-075-12-00-000-001-011-0509-53				DEPARTAMENTO DE TERMINALES																					
003	ALARCON LOPEZ CARLOS RENE							SUBJEFE DE DEPARTAMENTO					01-078-019048-0		1472		17/01/1994		17/01/1994							
30	3,980.00		4,070.00	675.00	0.00	649.00		0.00	2,782.00	12,156.00		.00		.00		.00		.00		3,230.49		.00		5,355.41		5,605.41
	587.13	.00	.00	1,200.86	.00	142.88	.00	163.37	734.00	.00	121.56	.00	.00		.00		.00		620.30		.00		.00		250.00	
004	BROL EDNA ALCIRA URBINA CETINO DE							TECNICO PORTUARIO II					01-078-020252-7		1757		09/11/1999		09/11/1999							
30	2,780.00		3,000.00	675.00	0.00	349.00		0.00	749.00	7,553.00		75.53		.00		.00		.00		2,773.66		.00		2,770.56		3,020.56
	364.81	.00	.00	560.43	.00	142.88	.00	.00	474.98	.00	.00	.00	.00		.00		.00		390.15		.00		.00		250.00	
005	MONTERROSO JONATHAN DANIEL							AUXILIAR ADMINISTRATIVO					3890002894		2412		01/10/2012		01/10/2012							
30	1,980.00		70.00	435.00	0.00	85.00		0.00	695.50	3,265.50		32.66		978.43		.00		.00		.00		.00		1,273.54		1,523.54
	157.72	.00	.00	433.76	.00	.00	.00	.00	213.61	.00	.00	.00	.00		.00		.00		175.78		.00		.00		250.00	
	16,600.00		10,885.00	2,935.00	375.00	1,581.00		0.00	8,132.00	40,508.00		108.19														
		.00	.00		.00		.00		2,460.36		296.90	0.00		978.43		.00		.00		7,332.58		0.00		22,186.53		23,436.53
	1,956.53		2,195.05		571.52			334.00		.00			.00		.00		.00		2,087.91		.00		0.00		1,250.00	
	2021-075-12-00-000-001-011-0509-54				SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION																					
001	MADRID HERNANDEZ MIGUEL ANTONIO							JEFE DE BODEGA					010780186661		1500		21/02/1994		21/02/1994							
30	3,180.00		4,050.00	675.00	0.00	649.00		0.00	2,782.00	11,336.00		.00		.00		.00		.00		3,230.49		.00		4,945.96		5,195.96
	547.53	.00	.00	920.55	.00	142.88	.00	152.35	678.58	.00	.00	138.36	.00		.00		.00		579.30		.00		.00		250.00	
003	FRANCO CALITO JORGE DAVID							ASISTENTE DE BODEGA					3114030554		1966		01/10/2002		01/10/2002							
30	2,780.00		2,300.00	650.00	0.00	349.00		0.00	749.00	6,828.00		.00		.00		.00		.00		.00		.00		3,328.64		3,578.64
	329.79	.00	.00	2,028.01	.00	142.88	.00	.00	576.50	.00	68.28	.00	.00		.00		.00		353.90		.00		.00		250.00	
004	CASSIANO BARILLAS OSCAR EDUARDO							ASISTENTE DE BODEGA					010780189407		1396		22/04/1992		22/04/1992							
30	2,780.00		3,620.00	675.00	0.00	649.00		0.00	749.00	8,473.00		.00		900.00		.00		.00		3,230.49		.00		2,377.94		2,627.94
	409.25	.00	.00	.00	.00	142.88	.00	.00	891.56	.00	84.73	.00	.00		.00		.00		436.15		.00		.00		250.00	
Van ...																										
	242,193.33		180,572.50	44,425.00	2,625.00	26,844.67		0.00	102,684.33	599,344.83	2,713.37	457.34		14,817.92	0.00	11,841.51		26,875.82		9,025.56			963.51		20,250.00	
	28,140.11	395.97	0.00	43,128.83	0.00	10,001.60	0.00	2,701.49	42,386.70	520.88		1,884.26	0.00		0.00		0.00		50,201.73			0.00		353,288.23		373,538.23

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

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Indiv  Nombre                     Bonif      Bonif     Comple        Subsidio      Bono     Sueldo        1%         1%      Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
   Sueldo Perma     Paso Sal      Antig      Profe      Pacto            Fam    Disp Ope  Devengado  Sind/Stepq   Sindicato    Acep/
               1%      Prestamo                         Otros  Convenio                   Decreto  Sind/Stopq  Ostracompq  Dec. 81-  Desc    Prest.            Cuota     Tienda          Prest  Cooperativa  Cooperativa  Prestamo     Sueldo  Otros   Liquido
    IGSS   Sind/Sutrap  Sutraporque    Bantrab  Prest Sind  Desctos   pago      Fianza       Isr   424-95              Stupepqpz   70 B.  Judicial  Elect.  Banrural  Coop      Coop    Jubila  Jubila     Upa     Josefina    CHN       Liquido  Bonos  Recibir
              orquet                                                                          1%                              Ornato
  Vienen ...
      242,193.33   180,572.50   44,425.00   2,625.00   26,844.67        0.00   102,684.33     599,344.83              457.34        14,817.92    11,841.51       0.00        26,875.82      9,025.56                 353,288.23      373,538.23
    28,140.11   395.97     0.00   43,128.83     0.00  10,001.60     0.00   2,701.49   42,386.70     520.88   2,713.37   1,884.26      0.00       0.00                0.00     50,201.73           0.00       963.51    20,250.00

2021-075-12-00-000-001-011-0509-54          SECCIONES DE BODEGAS DE IMPORTACION Y
                                            EXPORTACION
  005  SIMAJ HERNANDEZ BANY ELY                               TECNICO DE BODEGA                             3114030100           2222      18/08/2008     18/08/2008
  30     2,580.00    1,274.00      550.00      0.00      249.00         0.00        695.50     5,348.50                 .00            .00            .00            .00            .00            .00                2,402.57        2,652.57
     258.33       .00       .00   1,809.85      .00     142.88      .00       .00     401.45        .00         53.49        .00        .00         .00            .00         279.93              .00                .00         250.00

  006  GONZALEZ BARILLAS JOSE ANTONIO                         TECNICO DE BODEGA                             020780193835         1729      05/04/1999     05/04/1999
  30     2,580.00    2,950.00      675.00      0.00      449.00         0.00        695.50     7,349.50                 .00            .00            .00            .00       3,230.49             .00                2,405.73        2,655.73
     354.98       .00       .00        .00      .00     142.88      .00       .00     736.94        .00           .00      98.50        .00         .00            .00         379.98              .00                .00         250.00

  007  LEMUS ARROYO VICTOR MANUEL                             TECNICO DE BODEGA                             3114032350           1799      03/03/2000     03/03/2000
  30     2,580.00    2,600.00      675.00      0.00      349.00         0.00        695.50     6,899.50                 .00            .00            .00            .00       1,677.69             .00                3,067.53        3,317.53
     333.25       .00       .00     716.76      .00     142.88      .00       .00     534.91        .00         69.00        .00        .00         .00            .00         357.48              .00                .00         250.00

  008  MEJIA ESCOBAR EDHY ALBERTO                             OFICIAL DE BODEGA                             3114030283           2019      03/02/2003     03/02/2003
  30     2,380.00    1,890.00      650.00      0.00      349.00         0.00        695.50     5,964.50                 .00            .00            .00            .00       2,637.16             .00                1,286.26        1,536.26
     288.09       .00       .00     776.74      .00        .00      .00       .00     580.87        .00           .00      84.65        .00         .00            .00         310.73              .00                .00         250.00

  009  MORALES ESCOBAR SERGIO VINICIO                         TECNICO DE BODEGA                             100780189082         1850      19/06/2000     19/06/2000
  30     2,580.00    2,600.00      675.00      0.00      349.00         0.00        695.50     6,899.50                 .00            .00            .00            .00       3,078.21             .00                2,163.52        2,413.52
     333.25       .00       .00        .00      .00     142.88      .00       .00     730.16        .00           .00      94.00        .00         .00            .00         357.48              .00                .00         250.00

  010  BARRIENTOS CALDERON CESAR AUGUSTO                      OFICIAL DE BODEGA                             030780000686         2283      16/12/2009     16/12/2009
  30     2,380.00    1,000.00      550.00      0.00      149.00         0.00        695.50     4,774.50                 .00            .00            .00            .00            .00            .00                2,269.84        2,519.84
     230.61       .00       .00   1,382.81      .00     142.88      .00       .00     449.38        .00         47.75        .00        .00         .00            .00         251.23              .00                .00         250.00

  011  ZAMORA SARABIA CRISTIAN ELIZAU                         OFICIAL DE BODEGA                             020780195900         2133      16/04/2008     16/04/2008
  30     2,380.00    1,342.00      550.00      0.00      249.00         0.00        695.50     5,216.50                 .00            .00            .00            .00            .00            .00                2,678.67        2,928.67
     251.96     52.17       .00   1,410.71      .00     142.88      .00       .00     406.78        .00           .00        .00        .00         .00            .00         273.33              .00                .00         250.00

  012  GRANADOS RIVAS ERVIN ESTUARDO                          OFICIAL DE BODEGA                             3440055878           2064      02/02/2004     02/02/2004
  30     2,380.00    1,884.00      650.00      0.00      349.00         0.00        695.50     5,958.50                 .00            .00            .00            .00            .00            .00                3,105.31        3,355.31
     287.80       .00       .00   1,549.20      .00     142.88      .00       .00     503.29        .00         59.59        .00        .00         .00            .00         310.43              .00                .00         250.00

     Van ...
         262,033.33   196,112.50   49,400.00   2,625.00   29,336.67        0.00  108,248.33   647,755.83   2,943.20      457.34   14,817.92       0.00   11,841.51      29,396.41         9,025.56                 963.51       22,250.00
    30,478.38     448.14      0.00   50,774.90     0.00  11,001.76      0.00   2,701.49   46,730.48    520.88         2,161.41      0.00       0.00            0.00        60,825.28          0.00          372,667.66   394,917.66
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

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Indiv Nombre                     Bonif      Bonif    Comple        Subsidio     Bono     Sueldo       1%         1%      Cuenta Bancaria Codigo     Fecha Ingreso   Fecha Relación
   Sueldo Perma    Paso Sal      Antig      Profe      Pacto          Fam    Disp Ope   Devengado  Sind/Stepq Sindicato  Acep/
               1%      Prestamo                        Otros Convenio                    Decreto  Sind/Stopq Ostracompq Dec. 81- Desc   Prest.         Cuota   Tienda         PrestCooperativa Cooperativa Prestamo  Sueldo Otros  Liquido
     IGSS  Sind/Sutrap Sutraporque Bantrab Prest Sind Desctos   pago     Fianza       Isr   424-95            Stupepqpz  70 B.  Judicial Elect. Banrural Coop     Coop    Jubila Jubila Upa       Josefina CHN       Liquido Bonos  Recibir
              orquet                                                                          1%                        Ornato

   Vienen ...
       262,033.33  196,112.50  49,400.00   2,625.00  29,336.67       0.00  108,248.33     647,755.83             457.34         14,817.92   11,841.51     0.00       29,396.41      9,025.56                  372,667.66     394,917.66
    30,478.38  448.14    0.00   50,774.90    0.00  11,001.76     0.00   2,701.49  46,730.48   520.88   2,943.20 2,161.41      0.00        0.00                  0.00        60,825.28           0.00       963.51     22,250.00

2021-075-12-00-000-001-011-0509-54        SECCIONES DE BODEGAS DE IMPORTACION Y
                                          EXPORTACION
  013  GONZALEZ CALDERON JORGE VINICIO                            OFICIAL DE BODEGA                                    091-05-49968         2286      16/12/2009     16/12/2009
   30   2,380.00   1,000.00     550.00       0.00     149.00          0.00        695.50     4,774.50              .00               .00           .00            .00            580.91          .00             1,698.67        1,948.67
     230.61    47.75      .00  1,479.75      .00   142.88       .00       .00   342.70       .00          .00       .00       .00          .00              .00       251.23              .00                 .00         250.00

  014  AGUIRRE BONILLA ELIAS                                      OFICIAL DE BODEGA                                    010780190065         1833      03/04/2000     03/04/2000
   30   2,380.00   2,300.00     675.00       0.00     349.00          0.00        695.50     6,399.50              .00               .00           .00            .00               .00          .00             4,863.56        5,113.56
     309.10      .00      .00       .00      .00   142.88       .00       .00   687.48       .00        64.00       .00       .00          .00              .00       332.48              .00                 .00         250.00

  015  GOMEZ URRUTIA EDWIN ARNOLDO                                OFICIAL DE BODEGA                                    3114030302           2271      03/08/2009     03/08/2009
   30   2,380.00   1,082.00     550.00       0.00     149.00          0.00        695.50     4,856.50            48.57               .00           .00            .00               .00          .00             2,032.71        2,282.71
     234.57      .00      .00  1,735.45      .00   142.88       .00       .00   406.99       .00          .00       .00       .00          .00              .00       255.33              .00                 .00         250.00

  016  LAINFIESTA ARELLANOS BAUDILIO                              OFICIAL DE BODEGA                                    010780191347         1983      03/02/2003     03/02/2003
   30   2,380.00   2,182.00     650.00       0.00     349.00          0.00        695.50     6,256.50              .00               .00           .00            .00               .00          .00             4,743.38        4,993.38
     302.19      .00      .00       .00      .00   142.88       .00       .00   655.15       .00          .00     87.57       .00          .00              .00       325.33              .00                 .00         250.00

  017  GUDIEL PEREZ WILSON RENE                                   OFICIAL DE BODEGA                                    010780197922         2415      02/11/2012     02/11/2012
   30   2,380.00     400.00     435.00       0.00      85.00          0.00        695.50     3,995.50              .00               .00           .00            .00               .00          .00             1,952.37        2,202.37
     192.98      .00      .00  1,266.58      .00      .00       .00       .00   331.33       .00        39.96       .00       .00          .00              .00       212.28              .00                 .00         250.00

  018  DE LA CRUZ OSOY MANUEL ESTUARDO                            OFICIAL DE BODEGA                                    01-078-020087-7      2592      01/08/2017     01/08/2017
   30   2,380.00       0.00       0.00       0.00      35.00          0.00        695.50     3,110.50              .00               .00           .00            .00               .00          .00             2,337.17        2,587.17
     150.24      .00      .00       .00      .00   142.88       .00       .00   256.07       .00          .00     56.11       .00          .00              .00       168.03              .00                 .00         250.00

  019  SOLIS CONTRERAS EDWIN FREDDY                               OFICIAL DE BODEGA                                    010780190677         1909      16/04/2001     16/04/2001
   30   2,380.00   2,327.00     675.00       0.00     349.00          0.00        695.50     6,426.50              .00               .00           .00            .00               .00          .00             5,115.36        5,365.36
     310.40      .00      .00       .00      .00   142.88       .00       .00   459.76       .00        64.27       .00       .00          .00              .00       333.83              .00                 .00         250.00

  020  CERNA CORDON AMADEO                                        OFICIAL DE BODEGA                                    010780190154         1839      02/05/2000     02/05/2000
   30   2,380.00   2,550.00     675.00       0.00     349.00          0.00        695.50     6,649.50              .00          1,000.00           .00            .00               .00          .00             4,928.44        5,178.44
     199.49      .00      .00       .00      .00      .00       .00       .00   455.07       .00        66.50       .00       .00          .00              .00          .00              .00                 .00         250.00

      Van ...
          281,073.33  207,953.50  53,610.00   2,625.00  31,150.67       0.00  113,812.33  690,224.83   3,177.93     505.91  15,817.92     0.00  11,841.51     31,274.92        9,025.56                   963.51     24,250.00
     32,407.96    495.89     0.00  55,256.68     0.00  11,859.04     0.00   2,701.49   50,325.03   520.88          2,305.09      0.00       0.00              0.00       61,406.19              0.00              400,339.32   424,589.32
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

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Indiv Nombre                  Bonif      Bonif      Comple        Subsidio      Bono      Sueldo          1%          1%        Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
 Sueldo Perma    Paso Sal     Antig      Profe      Pacto            Fam    Disp Ope   Devengado    Sind/Stepq   Sindicato     Acep/
          1%       Prestamo                         Otros  Convenio                      Decreto    Sind/Stopq  Ostracompq  Dec. 81-  Desc    Prest.  Banrural  Cuota   Tienda          Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago     Fianza       Isr  424-95                  Stupepqpz   70 B.   Judicial  Elect.           Coop    Coop   Jubila  Jubila   Upa       Josefina    CHN     Liquido  Bonos  Recibir
           orquet                                                                          1%                                  Ornato

  Vienen ...
     281,073.33   207,953.50   53,610.00   2,625.00   31,150.67       0.00  113,812.33     690,224.83            505.91      15,817.92    11,841.51      0.00      31,274.92     9,025.56                400,339.32     424,589.32
   32,407.96     495.89      0.00   55,256.68      0.00  11,859.04     0.00   2,701.49  50,325.03    520.88   3,177.93  2,305.09      0.00      0.00                0.00   61,406.19             0.00      963.51     24,250.00

2021-075-12-00-000-001-011-0509-54        SECCIONES DE BODEGAS DE IMPORTACION Y
                                          EXPORTACION
  021  RAMIREZ AYALA DONALDO                                OFICIAL DE BODEGA                       3114030247          1280     03/04/1989     03/04/1989
  30    2,380.00    3,175.00      675.00        0.00      649.00        0.00      695.50    7,574.50           .00           .00         .00         .00     1,860.51          .00           3,502.95       3,752.95
    365.85        .00       .00     669.31      .00    142.88       .00        .00    566.02       .00       75.75      .00       .00       .00        .00     391.23         .00            .00          250.00

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|   50,000.00    40,526.00   11,860.00       0.00     6,602.00       0.00   16,103.50  125,091.50          48.57                                                                                                 |
|            99.92        .00         .00                 .00          10,650.99                  693.32   559.19      1,900.00        .00        .00     19,525.95          0.00        61,206.58      66,206.58  |
|   5,920.27          15,745.72        2,428.96           152.35                .00                                         .00      .00        .00     6,159.68         .00          0.00       5,000.00       |
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2021-075-12-00-000-001-011-0509-55        SECCION DE PATIOS Y VEHICULOS

  001  DE LEON GARCIA WALTER OTTONIEL                       JEFE DE BODEGA                          010780187587        1394     01/04/1992     01/04/1992
  30    3,180.00    4,545.00      675.00        0.00      649.00        0.00    2,782.00   11,831.00           .00           .00         .00         .00          .00          .00           6,239.90       6,489.90
    571.44        .00       .00   3,544.56      .00       .00       .00     159.01    712.04       .00         .00      .00       .00       .00        .00     604.05         .00            .00          250.00

  002  ALAYA HERNANDEZ CIPRIANO ABRAHAN                     TECNICO DE BODEGA                       0143111011          1329     23/02/1990     23/02/1990
  30    2,580.00    3,420.00      675.00        0.00      649.00        0.00      695.50    8,019.50           .00           .00         .00         .00     3,230.49          .00           2,147.32       2,397.32
    387.34        .00       .00     884.72      .00    142.88       .00        .00    733.07       .00       80.20      .00       .00       .00        .00     413.48         .00            .00          250.00

  003  ROSALES CALDERON LUIS FERNANDO                       TECNICO DE BODEGA                       3114030710          1339     02/04/1990     02/04/1990
  30    2,580.00    3,420.00      675.00        0.00      649.00        0.00      695.50    8,019.50           .00           .00         .00         .00     2,577.37          .00           2,795.88       3,045.88
    387.34        .00       .00   1,065.31      .00       .00       .00        .00    699.92       .00       80.20      .00       .00       .00        .00     413.48         .00            .00          250.00

  004  MENDOZA BARILLAS JOSE SALVADOR                       OFICIAL DE BODEGA                       020780195765        2125     16/04/2008     16/04/2008
  30    2,380.00    1,342.00      550.00        0.00      249.00        0.00      695.50    5,216.50           .00           .00         .00         .00          .00          .00           2,383.86       2,633.86
    251.96      52.17       .00   1,875.87      .00    142.88       .00        .00    509.76       .00         .00      .00       .00       .00        .00         .00          .00            .00          250.00

  005  MARTINEZ SANCHEZ ALVARO                              OFICIAL DE BODEGA                       010780190537        1893     01/02/2001     01/02/2001
  30    2,380.00    2,400.00      675.00        0.00      349.00        0.00      695.50    6,499.50           .00           .00         .00         .00          .00          .00           5,236.31       5,486.31
    313.93        .00       .00        .00      .00    142.88       .00        .00    403.90       .00       65.00      .00       .00       .00        .00     337.48         .00            .00          250.00


   Van ...
       296,553.33   226,255.50   57,535.00   2,625.00   34,344.67       0.00  120,071.83  737,385.33   3,479.08    505.91  15,817.92     0.00  11,841.51    33,434.64     9,025.56             963.51    25,750.00
   34,685.82     548.06      0.00   63,296.45      0.00  12,430.56     0.00   2,860.50  53,949.74    520.88        2,305.09      0.00      0.00          0.00   69,074.56          0.00        422,645.54   448,395.54
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

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Indiv  Nombre                              Bonif     Bonif      Comple      Subsidio     Bono       Sueldo       1%          1%         Cuenta Bancaria   Codigo   Fecha Ingreso   Fecha Relación
 Sueldo Perma        Paso Sal              Antig     Profe      Pacto       Fam          Disp Ope   Devengado    Sind/Stepq  Sindicato  Acep/
               1%          Prestamo                             Otros      Convenio                 Decreto      Sind/Stopq  Ostracompq Dec. 81-  Desc      Prest.  Banrural  Cuota  Tienda          Prest  Cooperativa  Cooperativa  Prestamo  Sueldo    Otros  Liquido
  IGSS     Sind/Sutrap    Sutraporque  Bantrab   Prest Sind Desctos    pago       Fianza    Isr     424-95                   Stupepqpz  70 B.     Judicial  Elect.            Coop   Coop    Jubila  Jubila Upa          Josefina     CHN       Liquido   Bonos  Recibir
            orquet                                                                                  1%                                  Ornato

 Vienen ...
      296,553.33    226,255.50    57,535.00    2,625.00    34,344.67        0.00    120,071.83     737,385.33                  505.91       15,817.92    11,841.51       0.00        33,434.64      9,025.56                          422,645.54        448,395.54
   34,685.82    548.06      0.00    63,296.45      0.00   12,430.56       0.00    2,860.50    53,949.74       520.88     3,479.08   2,305.09        0.00         0.00                   0.00       69,074.56              0.00         963.51       25,750.00

2021-075-12-00-000-001-011-0509-55                 SECCION DE PATIOS Y VEHICULOS

  006  MENCOS CETINO RONY ANTONIO                            OFICIAL DE BASCULA                          020780195838         2134      16/04/2008      16/04/2008
  30     2,580.00     1,342.00     550.00     0.00      249.00       0.00       695.50     5,416.50             .00        .00        .00       .00        .00         .00               2,557.62          2,807.62
    261.62      .00      .00   1,932.15      .00     142.88      .00       .00     468.06        .00          54.17       .00        .00       .00        .00        .00         .00       .00           250.00

  007  RABANALES CASTILLO ANGEL DE JESUS                     OFICIAL DE BODEGA                           010780197965         2419      02/11/2012      02/11/2012
  30     2,380.00       400.00     435.00     0.00       85.00       0.00       695.50     3,995.50             .00        .00        .00       .00        .00         .00               1,830.97          2,080.97
    192.98      .00      .00   1,215.59      .00        .00      .00       .00     503.72        .00          39.96       .00        .00       .00        .00     212.28         .00       .00           250.00

  008  GUTIERREZ DIEGUEZ JOSE ADOLFO                         OFICIAL DE BODEGA                           010780189105         1515      21/02/1994      21/02/1994
  30     2,380.00     3,420.00     675.00     0.00      649.00       0.00       695.50     7,819.50             .00        .00        .00       .00        .00         .00               6,048.68          6,298.68
    377.68      .00      .00        .00      .00     142.88      .00       .00     768.58        .00          78.20       .00        .00       .00        .00     403.48         .00       .00           250.00

  009  GARCIA MADRILES AMILCAR                               TECNICO DE BODEGA                           010780187595         1325      19/02/1990      19/02/1990
  30     2,580.00     3,470.00     675.00     0.00      649.00       0.00       695.50     8,069.50             .00        .00        .00       .00        .00         .00               6,268.59          6,518.59
    389.76      .00      .00        .00      .00     142.88      .00       .00     771.59        .00          80.70       .00        .00       .00        .00     415.98         .00       .00           250.00

  010  SABALLA MARTINEZ NESTOR EMILIO                        OFICIAL DE BODEGA                           01078019490-7        2256      02/03/2009      02/03/2009
  30     2,380.00     1,167.00     550.00     0.00      149.00       0.00       695.50     4,941.50             .00        .00        .00       .00        .00         .00               3,343.81          3,593.81
    238.67      .00      .00     464.15      .00     142.88      .00       .00     442.99        .00          49.42       .00        .00       .00        .00     259.58         .00       .00           250.00

  011  CASTILLO CORTEZ GUSTAVO NOE                           TECNICO DE BODEGA                           010780187633         1524      21/02/1994      21/02/1994
  30     2,580.00     3,420.00     675.00     0.00      649.00       0.00       695.50     8,019.50             .00        .00        .00       .00        .00         .00               4,430.38          4,680.38
    387.34      .00      .00   1,827.49      .00     142.88      .00       .00     737.73        .00          80.20       .00        .00       .00        .00     413.48         .00       .00           250.00

  012  CALO LUIS MARVIN GEOVANI                              OFICIAL DE BODEGA                           01078019491-5        2260      02/03/2009      02/03/2009
  30     2,380.00     1,167.00     550.00     0.00      149.00       0.00       695.50     4,941.50             .00        .00        .00       .00        .00         .00               3,746.17          3,996.17
    238.67    49.42      .00        .00      .00     142.88      .00       .00     504.78        .00            .00       .00        .00       .00        .00     259.58         .00       .00           250.00

  013  CRUZ IGUARDIA FRANCISCO JAVIER                        OFICIAL DE BODEGA                           01-078-018782-0      1315      05/02/1990      05/02/1990
  30     2,380.00     3,420.00     675.00     0.00      649.00       0.00       695.50     7,819.50             .00   2,100.00        .00       .00   2,975.55         .00               1,266.60          1,516.60
    377.68      .00      .00        .00      .00        .00      .00       .00     592.99        .00            .00    103.20        .00       .00        .00     403.48         .00       .00           250.00

   Van ...
        316,193.33    244,061.50    62,320.00    2,625.00    37,572.67        0.00    125,635.83     788,408.33    3,861.73     505.91   17,917.92       0.00    11,841.51       35,802.50       9,025.56                 963.51       27,750.00
   37,150.22    597.48      0.00    68,735.83      0.00   13,287.84       0.00    2,860.50    58,740.18       520.88              2,408.29        0.00         0.00          0.00       72,050.11            0.00          452,138.36       479,888.36
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

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Indiv  Nombre                   Bonif      Bonif      Comple        Subsidio      Bono      Sueldo                         Cuenta Bancaria   Codigo      Fecha Ingreso    Fecha Relación
                    Paso Sal                                                                              1%          1%
  Sueldo Perma                  Antig      Profe       Pacto             Fam   Disp Ope   Devengado                      Acep/
                                                                                          Decreto   Sind/Stepq  Sindicato
             1%     Prestamo                           Otros                                        Sind/Stopq Ostracompq Dec. 81- Desc    Prest.               Cuota     Tienda            PrestCooperativa  CooperativaPrestamo   Sueldo  Otros   Liquido
                                                              Convenio                               424-95                70  B.  Judicial Elect.  Banrural     Coop      Coop     Jubila Jubila     Upa        Josefina   CHN     Liquido  Bonos   Recibir
   IGSS    Sind/Sutrap Sutraporque  Bantrab  Prest Sind   Desctos   pago       Fianza         Isr         1%           Stupepqpz  Ornato
            orquet
  Vienen ...
     316,193.33   244,061.50   62,320.00    2,625.00   37,572.67       0.00   125,635.83     788,408.33        505.91      17,917.92   11,841.51       0.00     35,802.50     9,025.56                452,138.36    479,888.36
   37,150.22   597.48   0.00   68,735.83      0.00  13,287.84     0.00   2,860.50  58,740.18     520.88  3,861.73  2,408.29     0.00      0.00             0.00   72,050.11          0.00       963.51    27,750.00

2021-075-12-00-000-001-011-0509-55                SECCION DE PATIOS Y VEHICULOS

  014  ALAYA HERNANDEZ ELFEGO VIDAL                               ASISTENTE DE BODEGA                    010780187609      1116      01/02/1985    01/02/1985
  30    2,780.00    3,745.00      675.00      0.00      649.00         0.00      749.00    8,598.00        .00          .00         .00        .00      3,230.49          .00           2,777.61      3,027.61
    415.28        .00       .00   675.18       .00   142.88      .00       .00    803.18        .00        .00   110.98      .00        .00        .00     442.40          .00          .00         250.00

  015  CETINO NORIEGA ANDERSON ALBERTO                            OFICIAL DE BODEGA                      010780196187      2334      17/01/2011    17/01/2011
  30    2,380.00      791.00      550.00      0.00       85.00         0.00      695.50    4,501.50        .00          .00         .00        .00           .00          .00           2,226.31      2,476.31
    217.42        .00       .00 1,295.33       .00   142.88      .00       .00    336.96        .00      45.02      .00      .00        .00        .00     237.58          .00          .00         250.00

  016  CRUZ ROJAS JHONNIE ERICK                                   OFICIAL DE BODEGA                      3234033546        2357      16/12/2011    16/12/2011
  30    2,380.00      600.00      435.00      0.00       85.00         0.00      695.50    4,195.50        .00          .00         .00        .00           .00          .00           2,034.22      2,284.22
    202.64      41.96       .00 1,224.60       .00   142.88      .00       .00    326.92        .00        .00      .00      .00        .00        .00     222.28          .00          .00         250.00

  017  MENDOZA GARCIA MYNOR JOSE                                  OFICIAL DE BASCULA                     010780191207      2001      03/02/2003    03/02/2003
  30    2,580.00    2,182.00      650.00      0.00      349.00         0.00      695.50    6,456.50        .00          .00         .00        .00      1,089.78          .00           3,886.85      4,136.85
    311.85      64.57       .00      .00       .00   142.88      .00       .00    625.24        .00        .00      .00      .00        .00        .00     335.33          .00          .00         250.00

  018  RODRIGUEZ LINARES EDIXON LEONIL                            OFICIAL DE BODEGA                      020780195757      2123      16/04/2008    16/04/2008
  30    2,380.00    1,342.00      550.00      0.00      249.00         0.00      695.50    5,216.50        .00          .00         .00        .00           .00          .00           2,697.76      2,947.76
    251.96        .00       .00 1,322.04       .00   142.88      .00       .00    476.36        .00      52.17      .00      .00        .00        .00     273.33          .00          .00         250.00

  019  VALENZUELA RODRIGUEZ VICTOR ALEJANDRO                      OFICIAL DE BODEGA                      445-004519-2      2131      16/04/2008    16/04/2008
  30    2,380.00    1,342.00      550.00      0.00      249.00         0.00      695.50    5,216.50        .00          .00         .00        .00           .00          .00           4,002.32      4,252.32
    251.96      52.17       .00      .00       .00   142.88      .00       .00    493.84        .00        .00      .00      .00        .00        .00     273.33          .00          .00         250.00

  020  VALIENTE DEL AGUILA HUGO AMILKAR                           OFICIAL DE BASCULA                     02-078-0194351    1800      03/03/2000    03/03/2000
  30    2,580.00    1,785.00      675.00      0.00      349.00         0.00      695.50    6,084.50        .00          .00         .00        .00      2,362.52          .00           1,192.08      1,442.08
    293.88        .00       .00 1,632.46       .00   142.88      .00       .00    399.83        .00      60.85      .00      .00        .00        .00        .00          .00          .00         250.00

  021  BERNAL GUEVARA EDGAR ANTONIO                               OFICIAL DE BODEGA                      020780193860      2057      01/10/2003    01/10/2003
  30    2,380.00    1,850.00      650.00      0.00      349.00         0.00      695.50    5,924.50        .00          .00         .00        .00           .00          .00           4,625.84      4,875.84
    286.15        .00       .00      .00       .00   142.88      .00       .00    501.65        .00      59.25      .00      .00        .00        .00     308.73          .00          .00         250.00

     Van ...
        336,033.33   257,698.50   67,055.00    2,625.00   39,936.67       0.00  131,253.33   834,601.83   4,079.02    505.91  17,917.92     0.00  11,841.51    37,895.48     9,025.56          963.51    29,750.00
   39,381.36    756.18     0.00  74,885.44      0.00  14,430.88     0.00   2,860.50   62,704.16   520.88      2,519.27     0.00      0.00          0.00      78,732.90          0.00       475,581.35  505,331.35
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Indiv  Nombre                 Bonif     Bonif     Comple      Subsidio    Bono       Sueldo                        Cuenta Bancaria   Codigo    Fecha Ingreso   Fecha Relación
  Sueldo Perma   Paso Sal     Antig     Profe     Pacto        Fam        Disp Ope   Devengado   1%         1%        Acep/
           1%       Prestamo                      Otros                              Decreto   Sind/Stepq  Sindicato  Dec. 81- Desc    Prest.            Cuota    Tienda          Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  Convenio  Fianza   Isr  424-95   Sind/Stopq Ostracompq 70 B.   Judicial Elect.  Banrural  Coop     Coop    Jubila  Jubila  Upa       Josefina   CHN        Liquido Bonos  Recibir
        orquet                                                 pago                     1%                  Stupepqpz  Ornato

 Vienen ...
    336,033.33  257,698.50  67,055.00  2,625.00  39,936.67      0.00  131,253.33   834,601.83        505.91     17,917.92  11,841.51   0.00     37,895.48   9,025.56          475,581.35     505,331.35
 39,381.36   756.18    0.00  74,885.44     0.00  14,430.88   0.00  2,860.50  62,704.16   520.88  4,079.02  2,519.27   0.00   0.00        0.00   78,732.90        0.00    963.51   29,750.00

2021-075-12-00-000-001-011-0509-55          SECCION DE PATIOS Y VEHICULOS

 022  GIRON MEJICANOS JOSE EMILIO                      OFICIAL DE BASCULA                 014311121-9     1807   03/03/2000   03/03/2000
 30    2,580.00   2,599.00    675.00      0.00     349.00      0.00      695.50     6,898.50       .00      500.00      .00      .00   2,849.80       .00        1,960.38      2,210.38
   333.20     .00      .00      .00      .00    142.88     .00      .00    685.82      .00      68.99     .00      .00     .00       .00   357.43      .00       .00      250.00

    55,160.00   49,169.00  13,445.00   0.00   8,486.00       0.00  17,441.00  143,701.00     0.00
           260.29        .00        .00         .00       12,498.93          894.33   214.18   2,600.00     .00     .00   18,316.00     0.00     73,699.46     79,199.46
   6,940.75          18,959.45        2,571.84          159.01           .00                        .00     .00      .00   6,586.76     .00       0.00      5,500.00

2021-075-12-00-000-001-011-0509-56          SECCION DE CANCELACION DE MANIFIESTOS

 001  BOLAÑOS CATALAN NELSON RONALDO                   DECODIFICADOR PORTUARIO JEFE       10-078-021770-1   1521   21/02/1994   21/02/1994
 30    3,180.00   4,020.00    675.00      0.00     649.00      0.00    2,782.00    11,306.00       .00      .00      .00      .00      .00      .00        5,287.16      5,537.16
   546.08     .00      .00   3,923.58     .00    142.88     .00    151.95    676.55      .00      .00      .00      .00     .00      .00    577.80      .00       .00      250.00

 002  FLORIAN MAZARIEGOS JORGE ARMANDO                 DECODIFICADOR PORTUARIO            010780190987      1955   16/04/2002   16/04/2002
 30    2,780.00   2,992.00    650.00      0.00     349.00      0.00      749.00     7,520.00       .00      .00      .00      .00      .00      .00        5,966.04      6,216.04
   363.22     .00      .00      .00      .00    142.88     .00      .00    559.16      .00      .00    100.20      .00     .00      .00    388.50      .00       .00      250.00

 003  GALINDO OCHOA WALTER HUGO                        DECODIFICADOR PORTUARIO            01-078-020186-5   1805   16/03/2000   16/03/2000
 30    2,780.00   3,300.00    675.00      0.00     349.00      0.00      749.00     7,853.00       .00      .00      .00      .00      .00      .00        3,379.58      3,629.58
   379.30   78.53      .00   2,831.80     .00    142.88     .00      .00    635.76      .00      .00      .00      .00     .00      .00    405.15      .00       .00      250.00

 004  MONTERROSO HERNANDEZ CARLOS ANIBAL               DECODIFICADOR PORTUARIO            3114031498        2052   01/07/2003   01/07/2003
 30    2,780.00   2,401.00    650.00      0.00     349.00      0.00      749.00     6,929.00       .00   2,377.90     .00      .00      .00      .00        2,177.89      2,427.89
   334.67     .00      .00    964.78      .00    142.88     .00      .00    502.64      .00      69.29     .00      .00     .00      .00    358.95      .00       .00      250.00

 005  LEIVA DUARTE ELVIS DONALDO                       DECODIFICADOR PORTUARIO            3114030370        1993   03/02/2003   03/02/2003
 30    2,780.00   2,482.00    650.00      0.00     349.00      0.00      749.00     7,010.00       .00      .00      .00      .00   2,621.39     .00        2,909.98      3,159.98
   338.58     .00      .00      .00      .00    142.88     .00      .00    539.07      .00      .00     95.10      .00     .00      .00    363.00      .00       .00      250.00

   Van ...
      352,913.33  275,492.50  71,030.00  2,625.00  42,330.67      0.00  137,726.83  882,118.33  4,217.30   505.91  20,795.82   0.00  11,841.51   40,346.31   9,025.56          963.51   31,250.00
 41,676.41   834.71    0.00  82,605.60     0.00  15,288.16    0.00  3,012.45  66,303.16   520.88     2,714.57   0.00   0.00        0.00   84,204.09        0.00        497,262.38   528,512.38
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	352,913.33	275,492.50	71,030.00	2,625.00	42,330.67		0.00	137,726.83	882,118.33		505.91		20,795.82		11,841.51		0.00	40,346.31		9,025.56			497,262.38		528,512.38
41,676.41	834.71	0.00	82,605.60	0.00	15,288.16	0.00	3,012.45	66,303.16	520.88	4,217.30	2,714.57	0.00		0.00		0.00			84,204.09		0.00	963.51		31,250.00	
2021-075-12-00-000-001-011-0509-56				SECCION DE CANCELACION DE MANIFIESTOS																					
006	LORENZO MARTINEZ CINDY CAROLINA						DECODIFICADOR PORTUARIO					03-078-000150-0		2417		02/11/2012		02/11/2012							
30	2,780.00	600.00	435.00	0.00	85.00		0.00	749.00	4,649.00		.00		.00		.00		.00		.00		.00		3,641.40		3,891.40
224.55	.00	.00	.00	.00	142.88	.00	.00	323.73	.00	.00	71.49	.00		.00		.00		244.95		.00		.00		250.00	
007	DUEÑAS LIMA OSCAR ALEXANDER						DECODIFICADOR PORTUARIO					01078019735-3		2458		02/09/2013		02/09/2013							
30	2,780.00	266.00	435.00	0.00	85.00		0.00	749.00	4,315.00		.00		.00		.00		.00		.00		.00		3,436.41		3,686.41
208.41	.00	.00	.00	.00	142.88	.00	.00	255.90	.00	43.15	.00	.00		.00		.00		228.25		.00		.00		250.00	
008	CASTILLO CRISTALES CARLOS HUMBERTO						DECODIFICADOR PORTUARIO					3114031145		1525		21/02/1994		21/02/1994							
30	2,780.00	4,270.00	675.00	0.00	649.00		0.00	749.00	9,123.00		.00		.00		.00		.00		3,230.49		.00		3,479.99		3,729.99
440.64	.00	.00	724.99	.00	142.88	.00	.00	544.13	.00	91.23	.00	.00		.00		.00		468.65		.00		.00		250.00	
009	DIAZ GRAJEDA JOSE LUIS						DECODIFICADOR PORTUARIO					010780189571		1747		02/11/1999		02/11/1999							
30	2,780.00	3,850.00	675.00	0.00	349.00		0.00	749.00	8,403.00		.00		.00		.00		.00		.00		.00		6,872.76		7,122.76
405.86	.00	.00	.00	.00	.00	.00	.00	607.70	.00	84.03	.00	.00		.00		.00		432.65		.00		.00		250.00	
010	FRANCO SOTO EDGAR LEONEL						DECODIFICADOR PORTUARIO					010780187005		1510		21/02/1994		21/02/1994							
30	2,780.00	4,200.00	675.00	0.00	649.00		0.00	749.00	9,053.00		90.53		.00		.00		.00		3,230.49		.00		3,984.75		4,234.75
437.26	.00	.00	.00	.00	142.88	.00	.00	701.94	.00	.00	.00	.00		.00		.00		465.15		.00		.00		250.00	
011	VANEGAS GALINDO EDGAR FABRICIO						DECODIFICADOR PORTUARIO					010780198716		2455		01/08/2013		01/08/2013							
30	2,780.00	283.00	435.00	0.00	85.00		0.00	749.00	4,332.00		43.32		1,503.95		.00		.00		.00		.00		709.38		959.38
209.24	.00	.00	1,249.27	.00	142.88	.00	.00	244.86	.00	.00	.00	.00		.00		.00		229.10		.00		.00		250.00	
012	SANTOS IGNACIO						DECODIFICADOR PORTUARIO					010780190944		1940		01/04/2002		01/04/2002							
30	2,780.00	2,851.00	650.00	0.00	349.00		0.00	749.00	7,379.00		.00		.00		.00		.00		.00		.00		5,901.37		6,151.37
356.41	.00	.00	.00	.00	142.88	.00	.00	523.10	.00	73.79	.00	.00		.00		.00		381.45		.00		.00		250.00	
013	SALAZAR ORTIZ MELVIN LEONEL						DECODIFICADOR PORTUARIO					010780189490		1738		15/06/1999		15/06/1999							
30	2,780.00	3,246.00	675.00	0.00	449.00		0.00	749.00	7,899.00		.00		.00		.00		.00		.00		.00		3,412.98		3,662.98
381.52	.00	.00	2,443.58	.00	142.88	212.66	.00	793.94	.00	.00	103.99	.00		.00		.00		407.45		.00		.00		250.00	
Van ...																									
	375,153.33	295,058.50	75,685.00	2,625.00	45,030.67		0.00	143,718.83	937,271.33	4,509.50	639.76		22,299.77	0.00	11,841.51			43,203.96		9,025.56		963.51		33,250.00	
44,340.30	834.71	0.00	87,023.44	0.00	16,288.32	212.66	3,012.45	70,298.46	520.88		2,890.05	0.00		0.00		0.00			90,665.07		0.00		528,701.42		561,951.42

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Indiv  Nombre                              Bonif      Bonif      Comple       Subsidio      Bono      Sueldo                                  Cuenta Bancaria    Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma       Paso Sal              Antig      Profe      Pacto            Fam       Disp Ope  Devengado    1%           1%         Acep/
           1%         Prestamo                                                                        Decreto    Sind/Stepq   Sindicato   Dec. 81-  Desc      Prest.             Cuota    Tienda            Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
   IGSS   Sind/Sutrap  Sutraporque       Bantrab   Prest Sind    Otros    Convenio                    424-95     Sind/Stopq   Ostracompq  70  B.    Judicial  Elect.   Banrural  Coop     Coop     Jubila   Jubila    Upa        Josefina     CHN       Liquido  Bonos   Recibir
           orquet                                               Desctos     pago       Fianza    Isr    1%                    Stupepqpz   Ornato

  Vienen ...
     375,153.33   295,058.50   75,685.00   2,625.00   45,030.67       0.00  143,718.83   937,271.33              639.76        22,299.77   11,841.51      0.00      43,203.96      9,025.56                     528,701.42      561,951.42
   44,340.30   834.71    0.00  87,023.44    0.00  16,288.32    212.66   3,012.45  70,298.46   520.88   4,509.50  2,890.05    0.00     0.00         0.00    90,665.07       0.00      963.51     33,250.00

2021-075-12-00-000-001-011-0509-56              SECCION DE CANCELACION DE MANIFIESTOS

 014  PEREZ HERNANDEZ WALTER EDISIO                         AUXILIAR ADMINISTRATIVO                      01078019718-3       2360      04/01/2012     04/01/2012
 30    1,980.00      598.00      435.00       0.00      85.00        0.00      695.50    3,793.50          .00        .00       .00      .00       .00       .00          3,185.84        3,435.84
   183.23      .00       .00      .00       .00      .00      .00      .00    184.31      .00      37.94    .00      .00      .00      .00    202.18      .00      .00      250.00

    38,520.00     35,359.00    8,390.00      0.00    4,830.00        0.00    12,465.50   99,564.50
                                                                                                      133.85
           78.53        .00         .00             212.66            7,092.79                399.43    370.78      3,881.85      .00      .00     9,082.37      0.00      54,345.53      57,845.53
   4,808.97           12,138.00          1,714.56          151.95                .00                                  .00      .00      .00    5,153.23      .00      0.00      3,500.00


2021-075-12-00-000-001-011-0509-57              SECCION DE CHEQUES DE CONTROL

 001  PINEDA LOPEZ OSCAR                                    SUPERVISOR PORTUARIO                         010780188834        1203      01/06/1987     01/06/1987
 30    3,580.00    4,170.00      675.00       0.00     649.00        0.00    2,782.00   11,856.00          .00        .00       .00      .00       .00       .00          7,258.82        7,508.82
   572.64      .00       .00   2,444.07     .00    142.88     .00      .00    713.73      .00     118.56    .00      .00      .00      .00    605.30      .00      .00      250.00

 002  TEOS ESCOBAR JAIME ESTUARDO                           SUPERVISOR PORTUARIO                         010780189369        1724      01/03/1999     01/03/1999
 30    3,580.00    3,050.00      675.00       0.00     449.00        0.00    2,782.00   10,536.00          .00        .00       .00      .00    3,230.49      .00          4,288.90        4,538.90
   508.89    105.36      .00   1,238.57     .00      .00      .00      .00    624.49      .00       .00     .00      .00      .00      .00    539.30      .00      .00      250.00

 003  DE LEON RAMIREZ EDGAR ROLANDO                         SUPERVISOR PORTUARIO                         010780189881        1789      01/03/2000     01/03/2000
 30    3,580.00    2,600.00      675.00       0.00     349.00        0.00    2,782.00    9,986.00          .00        .00       .00      .00       .00       .00          5,114.48        5,364.48
   482.32      .00       .00   3,047.52     .00    142.88     .00      .00    587.14      .00      99.86    .00      .00      .00      .00    511.80      .00      .00      250.00

 004  MONTES DIAZ DANIEL                                    CHEQUE DE MERCANCIAS                         020780196150        2154      02/05/2008     02/05/2008
 30    2,280.00    1,333.00      650.00       0.00     149.00        0.00      695.50    5,107.50          .00        .00       .00      .00       .00       .00          2,898.35        3,148.35
   153.23      .00       .00   1,482.36     .00    142.88     .00      .00    379.60      .00      51.08    .00      .00      .00      .00      .00      .00      .00      250.00

 005  LOPEZ LINARES EDY WILFREDO                            CHEQUE DE MERCANCIAS                         4693085133          2389      02/04/2012     02/04/2012
 30    2,280.00      550.00      435.00       0.00      85.00        0.00      695.50    4,045.50          .00        .00       .00      .00       .00       .00          2,517.68        2,767.68
   195.40      .00       .00     607.75     .00    142.88     .00      .00    326.55      .00      40.46    .00      .00      .00      .00    214.78      .00      .00      250.00


    Van ...
       392,433.33   307,359.50   79,230.00   2,625.00   46,796.67      0.00  154,151.33   982,595.83   4,857.40     639.76   22,299.77     0.00   11,841.51    45,277.32     9,025.56      963.51     34,750.00
   46,436.01    940.07    0.00   95,843.71    0.00   16,859.84   212.66   3,012.45   73,114.28   520.88      2,890.05     0.00     0.00      0.00    93,895.56      0.00      553,965.49   588,715.49
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	392,433.33	307,359.50	79,230.00	2,625.00	46,796.67		0.00	154,151.33	982,595.83		639.76		22,299.77		11,841.51	0.00		45,277.32		9,025.56			553,965.49		588,715.49
46,436.01	940.07	0.00	95,843.71	0.00	16,859.84	212.66	3,012.45	73,114.28	520.88	4,857.40	2,890.05	0.00		0.00			0.00		93,895.56		0.00	963.51		34,750.00	
2021-075-12-00-000-001-011-0509-57			SECCION DE CHEQUES DE CONTROL																						
006	CARCAMO GONZALEZ PEDRO						CHEQUE DE MERCANCIAS					020780195897		2119		16/04/2008		16/04/2008							
30	2,280.00	1,342.00	650.00	0.00	234.00		0.00	695.50	5,201.50		.00		1,808.25		.00		.00		.00		.00		1,830.29		2,080.29
251.23	.00	.00	899.97	.00	.00	.00	.00	359.74	.00	52.02	.00	.00		.00		.00		.00		.00		.00		250.00	
007	LIU DIAZ FRANZ MALCOLM						CHEQUE DE MERCANCIAS					311403-5412		2531		16/03/2015		16/03/2015							
30	2,280.00	0.00	435.00	0.00	85.00		0.00	695.50	3,495.50		.00		.00		.00		.00		.00		.00		2,643.97		2,893.97
168.83	.00	.00	.00	.00	142.88	.00	.00	292.58	.00	.00	59.96	.00		.00		.00		187.28		.00		.00		250.00	
008	FUENTES ARDIANO RUDY ALEXANDER						CHEQUE DE MERCANCIAS					020780195854		2121		16/04/2008		16/04/2008							
30	2,280.00	1,342.00	550.00	0.00	249.00		0.00	695.50	5,116.50		.00		.00		.00		.00		.00		.00		1,910.33		2,160.33
247.13	.00	.00	1,826.39	.00	142.88	.00	.00	670.27	.00	51.17	.00	.00		.00		.00		268.33		.00		.00		250.00	
009	MONRROY HERNANDEZ RANDOLFO NEFTALI						CHEQUE DE MERCANCIAS					02073001656-5		2488		03/03/2014		03/03/2014							
30	2,280.00	166.00	435.00	0.00	85.00		0.00	695.50	3,661.50		.00		.00		.00		.00		.00		.00		1,856.20		2,106.20
176.85	36.62	.00	1,115.27	.00	142.88	.00	.00	333.68	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
010	CARRERA HERNANDEZ EDSON ALBERTO						CHEQUE DE MERCANCIAS					01078019860-0		2449		03/06/2013		03/06/2013							
30	2,280.00	316.00	435.00	0.00	85.00		0.00	695.50	3,811.50		.00		.00		.00		.00		.00		.00		2,907.99		3,157.99
184.10	.00	.00	.00	.00	142.88	.00	.00	335.33	.00	38.12	.00	.00		.00		.00		203.08		.00		.00		250.00	
011	CASTRO ESCAMILLA RIGOBERTO						CHEQUE DE MERCANCIAS					01-078-019084-7		1948		01/04/2002		01/04/2002							
30	2,280.00	2,351.00	650.00	0.00	349.00		0.00	695.50	6,325.50		.00		.00		.00		.00		.00		.00		4,868.71		5,118.71
305.52	.00	.00	.00	.00	142.88	.00	.00	616.35	.00	63.26	.00	.00		.00		.00		328.78		.00		.00		250.00	
012	ESCOBAR SANTOS JULIO FRANCISCO						CHEQUE DE MERCANCIAS					020780195811		2120		16/04/2008		16/04/2008							
30	2,280.00	1,342.00	550.00	0.00	249.00		0.00	695.50	5,116.50		.00		1,778.53		.00		.00		.00		.00		1,665.02		1,915.02
247.13	51.17	.00	516.84	.00	142.88	.00	.00	446.60	.00	.00	.00	.00		.00		.00		268.33		.00		.00		250.00	
013	GONZALEZ RUANO RUDY						CHEQUE DE MERCANCIAS					3114032126		2229		18/08/2008		18/08/2008							
30	2,280.00	1,255.00	550.00	0.00	249.00		0.00	695.50	5,029.50		.00		.00		.00		.00		.00		.00		1,902.77		2,152.77
242.92	.00	.00	2,063.53	.00	142.88	.00	.00	363.12	.00	50.30	.00	.00		.00		.00		263.98		.00		.00		250.00	
Van ...																									
	410,673.33	315,473.50	83,485.00	2,625.00	48,381.67		0.00	159,715.33	1,020,353.83	5,112.27	639.76		25,886.55	0.00	11,841.51		46,797.10		9,025.56			963.51		36,750.00	
48,259.72	1,027.86	0.00	102,265.71	0.00	17,860.00	212.66	3,012.45	76,531.95	520.88		2,950.01	0.00		0.00		0.00		93,895.56			0.00		573,550.77		610,300.77

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

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Indiv  Nombre                     Bonif     Bonif      Comple        Subsidio     Bono       Sueldo        1%          1%         Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
 Sueldo Perma     Paso Sal        Antig     Profe       Pacto             Fam    Disp Ope   Devengado    Sind/Stepq   Sindicato    Acep/
             1%        Prestamo                                                              Decreto    Sind/Stopq  Ostracompq   Dec. 81-  Desc      Prest.              Cuota     Tienda              Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
   IGSS  Sind/Sutrap  Sutraporque  Bantrab  Prest Sind   Otros    Convenio    Fianza       Isr    424-95                   Stupepqpz   70  B.   Judicial  Elect.   Banrural   Coop      Coop     Jubila   Jubila    Upa        Josefina    CHN       Liquido  Bonos   Recibir
             orquet                                      Desctos    pago                            1%                                 Ornato

  Vienen ...
       410,673.33   315,473.50   83,485.00    2,625.00   48,381.67        0.00   159,715.33    1,020,353.83                639.76        25,886.55   11,841.51        0.00          46,797.10        9,025.56                         573,550.77         610,300.77
   48,259.72   1,027.86     0.00  102,265.71      0.00  17,860.00     212.66     3,012.45   76,531.95    520.88    5,112.27    2,950.01      0.00          0.00                0.00    93,895.56                0.00        963.51     36,750.00

2021-075-12-00-000-001-011-0509-57              SECCION DE CHEQUES DE CONTROL

 014  SIAN SIPAQUE ARNULFO ORLANDO                           CHEQUE DE MERCANCIAS                    020780195862      2127      16/04/2008       16/04/2008
 30     2,280.00     1,342.00      550.00        0.00        249.00          0.00        695.50      5,116.50          .00          1,790.78          .00          .00          .00          .00            2,285.52        2,535.52
    247.13       51.17        .00         .00       .00    142.88      .00         .00     330.69        .00          .00       .00          .00        .00          .00     268.33          .00          .00          250.00

 015  PANAMA RUIZ ROSENDO ESTUARDO                           CHEQUE DE MERCANCIAS                    010780191193      1998      03/02/2003       03/02/2003
          760.00       727.33      216.67        0.00        116.33          0.00        231.83      2,052.16          .00               .00          .00          .00     1,397.50          .00          -   29.43         220.57
     61.56         .00        .00         .00       .00    142.88      .00         .00     344.02        .00        20.52       .00          .00        .00          .00     115.11          .00          .00          250.00

 016  MENDOZA BOTEO LEIDA SAMIRA                             CHEQUE DE MERCANCIAS                    3114032227        2370      01/02/2012       01/02/2012
 30     2,280.00       583.00      435.00        0.00         85.00          0.00        695.50      4,078.50        40.79               .00          .00          .00          .00          .00            2,050.18        2,300.18
    196.99         .00        .00    1,193.47       .00    142.88      .00         .00     237.76        .00          .00       .00          .00        .00          .00     216.43          .00          .00          250.00

 017  MONTEPEQUE MORALES SELBIN ARMANDO                      CHEQUE DE MERCANCIAS                    010780201830      1947      01/04/2002       01/04/2002
 30     2,280.00     2,301.00      650.00        0.00        349.00          0.00        695.50      6,275.50          .00               .00          .00          .00       612.20          .00            1,963.31        2,213.31
    303.11         .00        .00         .00       .00    142.88      .00         .00     649.47        .00          .00     87.76          .00        .00          .00     326.28     2,190.49          .00          250.00

 018  CRUZ DE LA ROCA MANUEL HAROLDO                         CHEQUE DE MERCANCIAS                    010780191142      1986      03/02/2003       03/02/2003
 30     2,280.00     2,182.00      650.00        0.00        349.00          0.00        695.50      6,156.50          .00               .00          .00          .00     1,494.56          .00            3,482.49        3,732.49
    297.36         .00        .00         .00       .00    142.88      .00         .00     357.31        .00        61.57       .00          .00        .00          .00     320.33          .00          .00          250.00

 019  CRUZ VELIZ FREDY UVALDO                                 CHEQUE DE MERCANCIAS                    01078019624-1     2339      17/01/2011       17/01/2011
 30     2,280.00       791.00      550.00        0.00         85.00          0.00        695.50      4,401.50          .00          1,488.03          .00          .00          .00          .00            1,453.58        1,703.58
    212.59       44.02        .00      656.88       .00       .00      .00         .00     313.82        .00          .00       .00          .00        .00          .00     232.58          .00          .00          250.00

 020  POSADAS DIVAS YERALDY RUBI                             CHEQUE DE MERCANCIAS                    020780265089      2310      12/04/2010       12/04/2010
 30     2,280.00       943.00      550.00        0.00         85.00          0.00        695.50      4,553.50          .00               .00          .00          .00          .00          .00            3,669.13        3,919.13
    219.93         .00        .00         .00       .00    142.88      .00         .00     235.84        .00        45.54       .00          .00        .00          .00     240.18          .00          .00          250.00

 021  RETANA DEL CID JUAN JOSE                               CHEQUE DE MERCANCIAS                    01-078-019919-4   2500      21/05/2014       21/05/2014
 30     2,280.00       123.00      435.00        0.00         85.00          0.00        695.50      3,618.50          .00               .00          .00          .00          .00          .00            1,667.88        1,917.88
    174.77         .00        .00    1,158.99       .00    142.88      .00         .00     244.36        .00        36.19       .00          .00        .00          .00     193.43          .00          .00          250.00

    Van ...
         427,393.33   324,465.83   87,521.67    2,625.00   49,785.00        0.00   164,815.66   1,056,606.49    5,276.09     680.55   29,165.36     0.00   11,841.51     48,709.77     11,216.05                  963.51     38,750.00
   49,973.16    1,123.05     0.00  105,275.05      0.00  18,860.16     212.66    3,012.45    79,245.22    520.88           3,037.77      0.00        0.00                0.00     97,399.82               0.00          590,093.43   628,843.43
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Indiv  Nombre                 Bonif     Bonif     Comple      Subsidio     Bono     Sueldo         1%        1%        Cuenta Bancaria   Codigo        Fecha Ingreso    Fecha Relación
  Sueldo Perma    Paso Sal    Antig     Profe     Pacto           Fam   Disp Ope   Devengado   Sind/Stepq  Sindicato    Acep/
         1%      Prestamo                          Otros   Convenio                  Decreto   Sind/Stopq Ostracompq  Dec. 81- Desc    Prest.              Cuota    Tienda         Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque Bantrab Prest Sind Desctos  pago       Fianza     Isr   424-95              Stupepqpz   70 B.  Judicial Elect.  Banrural   Coop      Coop    Jubila Jubila   Upa      Josefina   CHN     Liquido  Bonos  Recibir
         orquet                                                                          1%                           Ornato
 Vienen ...
      427,393.33   324,465.83   87,521.67   2,625.00   49,785.00        0.00   164,815.66   1,056,606.49          680.55       29,165.36   11,841.51       0.00      48,709.77     11,216.05                  590,093.43      628,843.43
  49,973.16   1,123.05      0.00  105,275.05     0.00  18,860.16    212.66    3,012.45   79,245.22   520.88   5,276.09   3,037.77     0.00      0.00                 0.00     97,399.82              0.00          963.51    38,750.00

2021-075-12-00-000-001-011-0509-57                SECCION DE CHEQUES DE CONTROL

 022  GOMEZ VASQUEZ FREDY ORLANDO                         CHEQUE DE MERCANCIAS                  020780195846         2128       16/04/2008      16/04/2008
 30     2,280.00     1,342.00       550.00       0.00       249.00          0.00        695.50     5,116.50             .00            .00          .00          .00          .00          .00             2,796.01        3,046.01
   247.13       .00       .00  1,059.67       .00    142.88       .00       .00   551.31       .00         51.17       .00       .00        .00          .00     268.33           .00             .00          250.00

 023  ESTRADA GONZALEZ BYRON RODOLFO                      CHEQUE DE MERCANCIAS                  020780195277         2129       16/04/2008      16/04/2008
 30     2,280.00     1,342.00       550.00       0.00       249.00          0.00        695.50     5,116.50             .00            .00          .00          .00     1,363.73          .00             1,361.72        1,611.72
   247.13       .00       .00  1,382.81       .00    142.88       .00       .00   273.73       .00           .00     76.17       .00        .00          .00     268.33           .00             .00          250.00

 024  FUENTES ARDIANO NEFTALY JONATAN                     CHEQUE DE MERCANCIAS                  010780191037         1962       01/08/2002      01/08/2002
 30     2,280.00     2,282.00       650.00       0.00       349.00          0.00        695.50     6,256.50             .00            .00          .00          .00          .00          .00             2,452.24        2,702.24
   302.19       .00       .00  2,223.96       .00    142.88       .00       .00   747.33       .00         62.57       .00       .00        .00          .00     325.33           .00             .00          250.00

 025  ALVARENGA AUCEDA JORGE LUIS                         CHEQUE DE MERCANCIAS                  020780193886         2058       03/11/2003      03/11/2003
 31     2,329.03     2,043.01       663.98       0.00       356.51          0.00        710.46     6,102.99             .00            .00          .00          .00          .00          .00             5,068.45        5,318.45
   294.77       .00       .00       .00       .00    142.88       .00       .00   535.86       .00         61.03       .00       .00        .00          .00        .00           .00             .00          250.00

 026  DE LA CRUZ QUIYUCH MARIANO ESAU                     CHEQUE DE MERCANCIAS                  010780196268         2330       17/01/2011      17/01/2011
 30     2,280.00       591.00       550.00       0.00        85.00          0.00        695.50     4,201.50             .00       1,000.00          .00          .00          .00          .00             1,654.65        1,904.65
   202.93       .00       .00    628.19       .00    142.88       .00       .00   283.25       .00           .00     67.02       .00        .00          .00     222.58           .00             .00          250.00

 027  CEBALLOS MORALES MARIO RODOLFO                      CHEQUE DE MERCANCIAS                  014-311096-3         1903       16/02/2001      16/02/2001
 30     2,280.00     2,400.00       675.00       0.00       349.00          0.00        695.50     6,399.50             .00            .00          .00          .00          .00          .00             3,199.69        3,449.69
   309.10     64.00       .00  2,277.36       .00    142.88       .00       .00   406.47       .00           .00       .00       .00        .00          .00        .00           .00             .00          250.00

 028  FELIPE URRUTIA ELVIN ARNOLDO                        CHEQUE DE MERCANCIAS                  0143110948           2059       03/11/2003      03/11/2003
 30     2,280.00     1,799.00       650.00       0.00       349.00          0.00        695.50     5,773.50           57.74            .00          .00          .00          .00          .00             2,483.42        2,733.42
   278.86       .00       .00  1,992.34       .00    142.88       .00       .00   517.08       .00           .00       .00       .00        .00          .00     301.18           .00             .00          250.00

 029  MARTINEZ ARDON OTTO LEONEL                          CHEQUE DE MERCANCIAS                  3114037561           2000       03/02/2003      03/02/2003
 30     2,280.00     2,101.00       650.00       0.00       349.00          0.00        695.50     6,075.50             .00       2,114.18          .00          .00       960.23          .00             1,903.51        2,153.51
   293.45       .00       .00       .00       .00    142.88       .00       .00   575.49       .00           .00     85.76       .00        .00          .00        .00           .00             .00          250.00

   Van ...
        445,682.36   338,365.84   92,460.65   2,625.00   52,120.51        0.00   170,394.62   1,101,648.98   5,450.86     738.29   32,279.54     0.00   11,841.51     50,095.52     11,216.05          963.51     40,750.00
  52,148.72   1,187.05      0.00  114,839.38     0.00  20,003.20    212.66    3,012.45   83,135.74   520.88            3,266.72      0.00      0.00             0.00     99,723.78           0.00          611,013.12   651,763.12
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Indiv Nombre · Cuenta Bancaria · Codigo · Fecha Ingreso · Fecha Relación
Sueldo Perma · Paso Sal · Bonif Antig · Bonif Profe · Comple Pacto · Subsidio Fam · Bono Disp Ope · Sueldo Devengado · 1% Sind/Stepq Sind/Stopq · 1% Sindicato Ostracompq Stupepqpz · Acep/Dec. 81-70 B. Ornato · Desc Judicial · Prest. Elect. · Banrural · Cuota Coop · Tienda Coop · Jubila · Prest Jubila · Cooperativa Upa · Cooperativa Josefina · Prestamo CHN · Sueldo Liquido · Otros Bonos · Liquido Recibir
IGSS · 1% Sind/Sutrap orquet · Prestamo Sutraporque · Bantrab · Prest Sind · Otros Desctos · Convenio pago · Fianza · Isr · Decreto 424-95 1%

Vienen ...																		
445,682.36	338,365.84	92,460.65	2,625.00	52,120.51	0.00	170,394.62	1,101,648.98	738.29	32,279.54	11,841.51	0.00	50,095.52	11,216.05	611,013.12	651,763.12			
52,148.72	1,187.05	0.00	114,839.38	0.00	20,003.20	212.66	3,012.45	83,135.74	520.88	5,450.86	3,266.72	0.00	0.00	0.00	99,723.78	0.00	963.51	40,750.00
2021-075-12-00-000-001-011-0509-57	SECCION DE CHEQUES DE CONTROL																	
030	HERNANDEZ GONZALEZ EDISON WALDEMAR	CHEQUE DE MERCANCIAS	01078019838-4	2436	18/02/2013	18/02/2013												
30	2,280.00	373.00	435.00	0.00	85.00	0.00	695.50	3,868.50	38.69	1,916.37	.00	.00	.00	.00	1,087.32	1,337.32		
186.85	.00	.00	.00	.00	142.88	.00	.00	290.46	.00	.00	.00	.00	.00	.00	205.93	.00	.00	250.00
031	MORALES SANDOVAL JOSE MIGUEL	CHEQUE DE MERCANCIAS	020780196192	2155	02/05/2008	02/05/2008												
30	2,280.00	1,333.00	550.00	0.00	249.00	0.00	695.50	5,107.50	.00	.00	.00	.00	.00	.00	4,035.86	4,285.86		
246.69	.00	.00	.00	.00	142.88	.00	.00	363.11	.00	51.08	.00	.00	.00	.00	267.88	.00	.00	250.00
032	PINEDA AUDON SELVIN RANDOLFO	CHEQUE DE MERCANCIAS	3114033276	1981	03/02/2003	03/02/2003												
30	2,280.00	2,182.00	650.00	0.00	349.00	0.00	695.50	6,156.50	61.57	.00	.00	.00	.00	.00	3,039.01	3,289.01		
297.36	.00	.00	1,966.15	.00	.00	.00	.00	472.08	.00	.00	.00	.00	.00	.00	320.33	.00	.00	250.00
033	JIMENEZ RAMIREZ CARLOS ALBERTO	CHEQUE DE MERCANCIAS	4114181956	2482	16/01/2014	16/01/2014												
30	2,280.00	191.00	435.00	0.00	85.00	0.00	695.50	3,686.50	.00	1,733.25	.00	.00	.00	.00	865.97	1,115.97		
178.06	.00	.00	430.02	.00	142.88	.00	.00	274.45	.00	.00	61.87	.00	.00	.00	.00	.00	.00	250.00
034	MORALES SOTO AMILCAR OBDULIO	CHEQUE DE MERCANCIAS	3693012602	2002	03/02/2003	03/02/2003												
30	2,280.00	2,182.00	650.00	0.00	349.00	0.00	695.50	6,156.50	.00	2,107.52	.00	.00	548.53	.00	1,868.00	2,118.00		
297.36	.00	.00	408.86	.00	142.88	.00	.00	376.45	.00	.00	86.57	.00	.00	.00	320.33	.00	.00	250.00
035	TORRES CRUZ MYNOR ATILIANO	CHEQUE DE MERCANCIAS	3693014224	2147	02/05/2008	02/05/2008												
30	2,280.00	1,333.00	550.00	0.00	249.00	0.00	695.50	5,107.50	.00	.00	.00	.00	.00	.00	295.35	545.35		
246.69	.00	.00	2,165.74	.00	142.88	.00	.00	327.88	.00	.00	76.08	.00	.00	.00	267.88	1,585.00	.00	250.00
036	GARCIA LOPEZ ORLANDO	CHEQUE DE MERCANCIAS	3114030843	2072	01/06/2004	01/06/2004												
30	2,280.00	1,736.00	650.00	0.00	349.00	0.00	695.50	5,710.50	57.11	.00	.00	.00	.00	.00	2,449.83	2,699.83		
275.82	.00	.00	1,992.34	.00	142.88	.00	.00	494.49	.00	.00	.00	.00	.00	.00	298.03	.00	.00	250.00
037	SALAZAR REINA RUANO SAN JOSE DE	CHEQUE DE MERCANCIAS	091-006037-5	2523	16/12/2014	16/12/2014												
30	2,280.00	0.00	435.00	0.00	85.00	0.00	695.50	3,495.50	.00	.00	.00	.00	.00	.00	2,044.88	2,294.88		
168.83	.00	.00	753.99	.00	142.88	.00	.00	162.68	.00	34.96	.00	.00	.00	.00	187.28	.00	.00	250.00
Van ...																		
463,922.36	347,695.84	96,815.65	2,625.00	53,920.51	0.00	175,958.62	1,140,937.98	5,536.90	895.66	38,036.68	0.00	11,841.51	51,963.18	12,801.05	963.51	42,750.00		
54,046.38	1,187.05	0.00	122,556.48	0.00	21,003.36	212.66	3,012.45	85,897.34	520.88	3,491.24	0.00	0.00	0.00	100,272.31	0.00	626,699.34	669,449.34	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	463,922.36	347,695.84		96,815.65	2,625.00	53,920.51		0.00	175,958.62	1,140,937.98		895.66		38,036.68		11,841.51	0.00		51,963.18		12,801.05			626,699.34		669,449.34
	54,046.38	1,187.05	0.00	122,556.48	0.00	21,003.36	212.66	3,012.45	85,897.34	520.88	5,536.90	3,491.24	0.00		0.00			0.00		100,272.31		0.00	963.51		42,750.00	
2021-075-12-00-000-001-011-0509-57				SECCION DE CHEQUES DE CONTROL																						
038	CORDERO GRAJEDA RUDY FERNANDO						CHEQUE DE MERCANCIAS						010780190758		1916		01/06/2001		01/06/2001							
30	2,280.00	2,400.00		650.00	0.00	349.00		0.00	695.50	6,374.50		.00		.00		.00		.00		.00		.00		4,924.80		5,174.80
	307.89	.00	.00	.00	.00	142.88	.00	.00	578.95	.00	.00	88.75	.00		.00		.00		331.23		.00		.00		250.00	
039	RIZO IBARRA EDWIN ENRIQUE						SUPERVISOR PORTUARIO						010780188796		1281		10/04/1989		10/04/1989							
30	3,580.00	3,619.00		675.00	0.00	649.00		0.00	2,782.00	11,305.00		.00		.00		.00		.00		.00		.00		5,213.40		5,463.40
	546.03	.00	.00	4,035.41	.00	142.88	.00	.00	676.48	.00	113.05	.00	.00		.00		.00		577.75		.00		.00		250.00	
040	UTRERA GARCIA EDGAR ANTONIO						CHEQUE DE MERCANCIAS						3114030265		1811		06/03/2000		06/03/2000							
30	2,280.00	2,362.00		675.00	0.00	349.00		0.00	695.50	6,361.50		.00		2,226.53		.00		.00		889.08		.00		2,466.82		2,716.82
	190.85	.00	.00	.00	.00	142.88	.00	.00	381.72	.00	63.62	.00	.00		.00		.00		.00		.00		.00		250.00	
041	BATRES LEMUS ROCAEL ALBERTO						CHEQUE DE MERCANCIAS						020780264350		2217		01/07/2008		01/07/2008							
30	2,280.00	1,275.00		550.00	0.00	249.00		0.00	695.50	5,049.50		.00		.00		.00		.00		.00		.00		2,237.33		2,487.33
	243.89	.00	.00	1,754.42	.00	142.88	.00	.00	406.00	.00	.00	.00	.00		.00		.00		264.98		.00		.00		250.00	
042	PEREZ BARRERA JOSE MANUEL						CHEQUE DE MERCANCIAS						010780196080		2321		16/08/2010		16/08/2010							
30	2,280.00	791.00		550.00	0.00	85.00		0.00	695.50	4,401.50		44.02		1,488.03		.00		.00		.00		.00		1,493.28		1,743.28
	212.59	.00	.00	656.88	.00	.00	.00	.00	274.12	.00	.00	.00	.00		.00		.00		232.58		.00		.00		250.00	
043	CONTRERAS SILVA JULIO OMAR						CHEQUE DE MERCANCIAS						020780195889		2130		16/04/2008		16/04/2008							
30	2,280.00	1,342.00		550.00	0.00	249.00		0.00	695.50	5,116.50		.00		.00		.00		.00		946.37		.00		3,056.06		3,306.06
	247.13	51.17	.00	.00	.00	142.88	.00	.00	404.56	.00	.00	.00	.00		.00		.00		268.33		.00		.00		250.00	
044	MORALES RAMOS ELVI						CHEQUE DE MERCANCIAS						01078020094-0		2122		16/04/2008		16/04/2008							
30	2,280.00	1,342.00		550.00	0.00	249.00		0.00	695.50	5,116.50		.00		1,778.53		.00		.00		.00		.00		1,573.35		1,823.35
	247.13	51.17	.00	781.38	.00	142.88	.00	.00	273.73	.00	.00	.00	.00		.00		.00		268.33		.00		.00		250.00	
045	DELGADO LESVIA CORINA MIRON						CHEQUE DE MERCANCIAS						030780001429		2385		02/04/2012		02/04/2012							
30	2,280.00	550.00		435.00	0.00	85.00		0.00	695.50	4,045.50		40.46		.00		.00		.00		.00		.00		3,539.73		3,789.73
	195.40	.00	.00	.00	.00	.00	.00	.00	269.91	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
Van ...																										
	483,462.36	361,376.84		101,450.65	2,625.00	56,184.51		0.00	183,609.12	1,188,708.48	5,713.57	980.14		43,529.77	0.00	11,841.51			53,906.38		12,801.05		963.51		44,750.00	
	56,237.29	1,289.39	0.00	129,784.57	0.00	21,860.64	212.66	3,012.45	89,162.81	520.88		3,579.99	0.00		0.00		0.00			102,107.76		0.00		651,204.11		695,954.11

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

Indiv	Nombre	Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig	Bantrab	Bonif Profe	Prest Sind	Comple Pacto	Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope	Isr	Sueldo Devengado	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
	Vienen ...																																	
		483,462.36		361,376.84		101,450.65		2,625.00		56,184.51			0.00		183,609.12		1,188,708.48			980.14		43,529.77		11,841.51	0.00		53,906.38		12,801.05			651,204.11		695,954.11
		56,237.29	1,289.39		0.00		129,784.57		0.00		21,860.64	212.66		3,012.45		89,162.81		520.88	5,713.57	3,579.99	0.00		0.00			0.00		102,107.76		0.00	963.51		44,750.00	
	2021-075-12-00-000-001-011-0509-57								SECCION DE CHEQUES DE CONTROL																									
046	CETINO RAMIREZ RANDOLFO														CHEQUE DE MERCANCIAS						3114030926		2010		03/02/2003		03/02/2003							
30		2,280.00		2,172.00		650.00		0.00		349.00			0.00		695.50		6,146.50			.00		.00		.00		.00		.00		.00		1,846.54		2,096.54
		296.88	61.47		.00		505.97		.00		142.88	.00		.00		501.66		.00	.00	.00	.00		.00		.00		319.83		2,471.27		.00		250.00	
047	URBINA PINEDA TIMOTEO														CHEQUE DE MERCANCIAS						020780194718		1989		03/02/2003		03/02/2003							
30		2,280.00		2,180.00		650.00		0.00		349.00			0.00		695.50		6,154.50			.00		.00		.00		.00		.00		.00		5,223.36		5,473.36
		297.26	.00		.00		.00		.00		142.88	.00		.00		429.45		.00	61.55	.00	.00		.00		.00		.00		.00		.00		250.00	
048	BARILLAS CORO RODOLFO														CHEQUE DE MERCANCIAS						010780191126		1988		03/02/2003		03/02/2003							
30		2,280.00		2,182.00		650.00		0.00		349.00			0.00		695.50		6,156.50			.00		.00		.00		.00		1,808.38		.00		3,511.03		3,761.03
		297.36	.00		.00		.00		.00		.00	.00		.00		478.16		.00	61.57	.00	.00		.00		.00		.00		.00		.00		250.00	
049	ESTRADA SERRANO JIMMY DANIEL														CHEQUE DE MERCANCIAS						01-078-019973-9		2527		02/02/2015		02/02/2015							
30		2,280.00		0.00		435.00		0.00		85.00			0.00		695.50		3,495.50			.00		.00		.00		.00		.00		.00		2,706.17		2,956.17
		168.83	.00		.00		.00		.00		142.88	.00		.00		230.38		.00	.00	59.96	.00		.00		.00		187.28		.00		.00		250.00	
050	LEMUS CRISTALES EDGAR ADOLFO														CHEQUE DE MERCANCIAS						010780191231		1987		03/02/2003		03/02/2003							
30		2,280.00		2,182.00		650.00		0.00		349.00			0.00		695.50		6,156.50			.00		.00		.00		.00		.00		.00		4,591.89		4,841.89
		297.36	.00		.00		668.09		.00		142.88	.00		.00		394.71		.00	61.57	.00	.00		.00		.00		.00		.00		.00		250.00	
051	HERNANDEZ CERMEÑO EDY ISRAEL														CHEQUE DE MERCANCIAS						010780191215		1997		03/02/2003		03/02/2003							
30		2,280.00		2,182.00		650.00		0.00		349.00			0.00		695.50		6,156.50			.00		.00		.00		.00		.00		.00		3,445.23		3,695.23
		297.36	.00		.00		1,504.13		.00		142.88	.00		.00		385.00		.00	61.57	.00	.00		.00		.00		320.33		.00		.00		250.00	
052	VASQUEZ LOPEZ RICARDO ISAAC														CHEQUE DE MERCANCIAS						3114039064		2529		02/02/2015		02/02/2015							
30		2,280.00		0.00		435.00		0.00		85.00			0.00		695.50		3,495.50			34.96		.00		.00		.00		.00		.00		1,861.90		2,111.90
		168.83	.00		.00		907.66		.00		142.88	.00		.00		191.99		.00	.00	.00	.00		.00		.00		187.28		.00		.00		250.00	
053	MORALES COTZOJAY EFRAIN														CHEQUE DE MERCANCIAS						030780002492		2393		16/05/2012		16/05/2012							
30		2,280.00		524.00		435.00		0.00		85.00			0.00		695.50		4,019.50			.00		.00		.00		.00		.00		.00		1,633.73		1,883.73
		194.14	.00		.00		1,332.56		.00		142.88	.00		.00		437.51		.00	.00	65.20	.00		.00		.00		213.48		.00		.00		250.00	
	Van ...																																	
		501,702.36		372,798.84		106,005.65		2,625.00		58,184.51			0.00		189,173.12		1,230,489.48		5,959.83	1,015.10		43,529.77	0.00	11,841.51			55,134.58		15,272.32		963.51		46,750.00	
		58,255.31	1,350.86		0.00		134,702.98		0.00		22,860.80	212.66		3,012.45		92,211.67		520.88		3,705.15	0.00		0.00		0.00			103,916.14		0.00		676,023.96		722,773.96

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr

Vienen ...
501,702.36 372,798.84 106,005.65 2,625.00 58,184.51 0.00 189,173.12 1,230,489.48 1,015.10 43,529.77 11,841.51 0.00 55,134.58 15,272.32 676,023.96 722,773.96
58,255.31 1,350.86 0.00 134,702.98 0.00 22,860.80 212.66 3,012.45 92,211.67 520.88 5,959.83 3,705.15 0.00 0.00 0.00 103,916.14 0.00 963.51 46,750.00

2021-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

054 CARRANZA LOPEZ ELISANDRO CHEQUE DE MERCANCIAS 3114037864 2226 18/08/2008 18/08/2008
30 2,280.00 1,255.00 550.00 0.00 249.00 0.00 695.50 5,029.50 .00 .00 .00 .00 .00 .00 2,070.05 2,320.05
242.92 .00 .00 1,748.42 .00 142.88 .00 .00 485.95 .00 .00 75.30 .00 .00 .00 263.98 .00 .00 250.00

055 CRUZ COLOCHO OSCAR IVAN CHEQUE DE MERCANCIAS 01-078-020028-1 2230 18/08/2008 18/08/2008
30 2,280.00 1,255.00 550.00 0.00 249.00 0.00 695.50 5,029.50 50.30 .00 .00 .00 .00 .00 2,112.03 2,362.03
242.92 .00 .00 1,782.99 .00 142.88 .00 .00 434.40 .00 .00 .00 .00 .00 .00 263.98 .00 .00 250.00

129,129.03 79,652.34 30,985.65 0.00 13,566.84 0.00 46,149.79 299,483.65 425.64
516.15 .00 .00 .00 22,649.25 1,412.39 890.40 21,230.00 .00 .00 13,251.07 0.00 148,318.78 162,068.78
14,217.62 51,210.95 6,858.24 .00 .00 .00 .00 .00 12,256.40 6,246.76 0.00 13,750.00

2021-075-12-00-000-001-011-0509-58 DEPARTAMENTO DE MUELLES Y EQUIPOS

001 CASTILLO CRISTALES JORGE LEONEL JEFE DE DEPARTAMENTO 010780188915 1574 03/04/1995 03/04/1995
30 5,380.00 4,255.00 600.00 0.00 649.00 0.00 3,210.00 14,094.00 .00 .00 .00 .00 3,230.49 .00 6,747.70 6,997.70
680.74 .00 .00 1,382.81 .00 142.88 .00 189.43 861.81 .00 140.94 .00 .00 .00 .00 717.20 .00 .00 250.00

002 CRUZ COLOCHO OLIVER SAUL TECNICO PORTUARIO I 3693014715 1946 01/04/2002 01/04/2002
30 2,480.00 2,351.00 650.00 0.00 349.00 0.00 695.50 6,525.50 .00 .00 .00 .00 1,710.40 .00 3,449.32 3,699.32
315.18 65.26 .00 .00 .00 142.88 .00 .00 503.68 .00 .00 .00 .00 .00 .00 338.78 .00 .00 250.00

003 RIOS LOPEZ RAFAEL PORFIRIO SUBJEFE DE DEPARTAMENTO 010780188567 1492 21/02/1994 21/02/1994
30 3,980.00 3,625.00 675.00 0.00 649.00 0.00 2,782.00 11,711.00 .00 4,098.85 .00 .00 766.78 .00 3,588.39 3,838.39
565.64 .00 .00 971.99 .00 142.88 .00 157.39 703.92 .00 117.11 .00 .00 .00 .00 598.05 .00 .00 250.00

004 BARRIENTOS CEBALLOS CLEMENTE RONOVEL SUPERVISOR PORTUARIO 010780190693 1912 02/05/2001 02/05/2001
30 3,580.00 2,500.00 675.00 0.00 349.00 0.00 2,782.00 9,886.00 .00 .00 .00 .00 .00 .00 5,766.16 6,016.16
477.49 .00 .00 2,314.93 .00 142.88 .00 .00 578.88 .00 98.86 .00 .00 .00 .00 506.80 .00 .00 250.00

Van ...
521,682.36 388,039.84 109,705.65 2,625.00 60,678.51 0.00 200,033.62 1,282,764.98 6,316.74 1,065.40 47,628.62 0.00 11,841.51 57,823.37 15,272.32 963.51 48,250.00
60,780.20 1,416.12 0.00 142,904.12 0.00 23,718.08 212.66 3,359.27 95,780.31 520.88 3,780.45 0.00 0.00 0.00 109,623.81 0.00 699,757.61 748,007.61

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Indiv  Nombre                      Bonif      Bonif      Comple       Subsidio     Bono       Sueldo          1%          1%         Cuenta Bancaria   Codigo       Fecha Ingreso      Fecha Relación
  Sueldo Perma      Paso Sal       Antig      Profe      Pacto          Fam       Disp Ope   Devengado    Sind/Stepq   Sindicato      Acep/
            1%        Prestamo                           Otros    Convenio                    Decreto     Sind/Stopq Ostracompq  Dec. 81- Desc     Prest.              Cuota    Tienda             Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind    Desctos    pago       Fianza       Isr    424-95                  Stupepqpz    70  B.  Judicial  Elect.  Banrural   Coop      Coop     Jubila  Jubila    Upa       Josefina    CHN      Liquido  Bonos  Recibir
              orquet                                                                                  1%                                 Ornato

  Vienen ...
      521,682.36    388,039.84   109,705.65      2,625.00     60,678.51            0.00    200,033.62      1,282,764.98                  1,065.40           47,628.62     11,841.51           0.00          57,823.37        15,272.32                          699,757.61           748,007.61
   60,780.20     1,416.12      0.00   142,904.12        0.00    23,718.08        212.66       3,359.27    95,780.31       520.88     6,316.74     3,780.45         0.00          0.00                      0.00      109,623.81                    0.00              963.51        48,250.00

2021-075-12-00-000-001-011-0509-58                DEPARTAMENTO DE MUELLES Y EQUIPOS

   15,420.00       12,731.00      2,600.00           0.00      1,996.00             0.00          9,469.50       42,216.50                   0.00
              65.26           .00            .00                       .00                     2,648.29                          356.91        0.00           4,098.85               .00                .00          5,707.67                  0.00                  19,551.57          20,551.57
   2,039.05                   4,669.73                     571.52                      346.82                   .00                                            .00            .00                .00        2,160.83                .00                  0.00         1,000.00


2021-075-12-00-000-001-011-0509-59                SECCION DE EQUIPO

  002  MONZON SOLORZANO JUAN CARLOS                             SUPERVISOR PORTUARIO                                  4114074244            1768       03/01/2000         03/01/2000
  30     3,580.00      2,523.00        675.00          0.00         349.00             0.00        2,782.00       9,909.00               .00            2,025.00         2,412.79            .00                .00             .00                3,660.75          3,910.75
    478.60       99.09          .00          .00         .00      142.88         .00          .00     581.94         .00            .00       .00            .00           .00                .00         507.95             .00                  .00            250.00

  003  LOPEZ LINARES JOSE LUIS                                  SUPERVISOR PORTUARIO                                  4693085454            1929       01/08/2001         01/08/2001
  30     3,580.00      2,450.00        650.00          0.00         349.00             0.00        2,782.00       9,811.00               .00                 .00              .00            .00                .00             .00                4,549.43          4,799.43
    473.87         .00          .00     3,468.16         .00      142.88         .00          .00     575.50         .00          98.11       .00            .00           .00                .00         503.05             .00                  .00            250.00

  004  SALAZAR ALBEÑO SELVIN TIMOTEO                            OPERADOR DE MAQUINARIA PORTUARIA                      3114031008            1821       03/04/2000         03/04/2000
  30     2,580.00      2,550.00        675.00          0.00         349.00             0.00          749.00       6,903.00             69.03                 .00              .00            .00           2,319.92             .00                2,251.48          2,501.48
    333.41         .00          .00       864.72         .00      142.88         .00          .00     563.91         .00            .00       .00            .00           .00                .00         357.65             .00                  .00            250.00

  005  MELGAR VALENZUELA BYRON                                  OPERADOR DE MAQUINARIA PORTUARIA                      3890003348            1967       04/11/2002         04/11/2002
  30     2,580.00      2,250.00        650.00          0.00         349.00             0.00          749.00       6,578.00               .00            2,302.30              .00            .00                .00             .00                1,771.86          2,021.86
    317.72         .00          .00       968.82         .00      142.88         .00          .00     667.24         .00          65.78       .00            .00           .00                .00         341.40             .00                  .00            250.00

  006  AGUILAR FREDY ANTONIO                                    OPERADOR DE MAQUINARIA PORTUARIA                      3114032667            1752       02/11/1999         02/11/1999
  30     2,580.00      3,050.00        675.00          0.00         349.00             0.00          749.00       7,403.00               .00                 .00              .00            .00                .00             .00                4,628.70          4,878.70
    357.56         .00          .00     1,114.10         .00      142.88         .00          .00     703.08         .00          74.03       .00            .00           .00                .00         382.65             .00                  .00            250.00

  007  SIAJES CASIMIRO FREDY RENE                               OPERADOR DE MAQUINARIA PORTUARIA                      3890005956            2422       02/11/2012         02/11/2012
  30     2,580.00        400.00        435.00          0.00          85.00             0.00          749.00       4,249.00               .00                 .00              .00            .00                .00             .00                2,342.92          2,592.92
    205.23         .00          .00     1,026.66         .00      142.88         .00          .00     263.87         .00          42.49       .00            .00           .00                .00         224.95             .00                  .00            250.00


     Van ...
        539,162.36     401,262.84    113,465.65     2,625.00     62,508.51          0.00   208,593.62   1,327,617.98      6,597.15      1,134.43   51,955.92        0.00    14,254.30       60,141.02        15,272.32                   963.51       49,750.00
   62,946.59     1,515.21       0.00   150,346.58       0.00    24,575.36      212.66      3,359.27     99,135.85      520.88               3,780.45        0.00          0.00               0.00      111,943.73                0.00              718,962.75      768,712.75
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	539,162.36	401,262.84		113,465.65	2,625.00	62,508.51		0.00	208,593.62	1,327,617.98		1,134.43		51,955.92		14,254.30	0.00		60,141.02		15,272.32			718,962.75		768,712.75
	62,946.59	1,515.21	0.00	150,346.58	0.00	24,575.36	212.66	3,359.27	99,135.85	520.88	6,597.15	3,780.45	0.00		0.00			0.00		111,943.73		0.00	963.51		49,750.00	
	2021-075-12-00-000-001-011-0509-59					SECCION DE EQUIPO																				
008	HURTARTE AMADA MAGDA HERNANDEZ FIGUEROA DE							TECNICO PORTUARIO I					3114030031		1813		16/03/2000		16/03/2000							
30	2,480.00	2,433.50		675.00	0.00	349.00		0.00	695.50	6,633.00		.00		.00		2,379.70		.00		.00		.00		2,027.19		2,277.19
	320.37	.00	.00	966.77	.00	142.88	.00	.00	385.61	.00	66.33	.00	.00		.00		.00		344.15		.00		.00		250.00	
009	RIVERA CASTILLO ERALDO OSBELI							OPERADOR DE MAQUINARIA PORTUARIA					3890005942		2232		18/08/2008		18/08/2008							
30	2,580.00	1,255.00		550.00	0.00	249.00		0.00	749.00	5,383.00		.00		.00		.00		.00		842.16		.00		1,351.79		1,601.79
	260.00	.00	.00	1,909.07	.00	142.88	.00	.00	541.62	.00	53.83	.00	.00		.00		.00		281.65		.00		.00		250.00	
010	VALENZUELA REYES SELVIN ESTUARDO							OPERADOR DE MAQUINARIA PORTUARIA					010780196454		2342		01/04/2011		01/04/2011							
30	2,580.00	600.00		550.00	0.00	85.00		0.00	749.00	4,564.00		.00		.00		.00		.00		.00		.00		2,165.65		2,415.65
	220.44	.00	.00	1,493.31	.00	142.88	.00	.00	255.38	.00	45.64	.00	.00		.00		.00		240.70		.00		.00		250.00	
011	LOPEZ RAMOS EMAN							OPERADOR DE MAQUINARIA PORTUARIA					3114030384		1700		06/07/2000		06/07/2000							
30	2,580.00	2,600.00		675.00	0.00	349.00		0.00	749.00	6,953.00		.00		3,476.50		.00		.00		661.45		.00		1,499.05		1,749.05
	208.59	.00	.00	436.12	.00	142.88	.00	.00	458.88	.00	69.53	.00	.00		.00		.00		.00		.00		.00		250.00	
012	DIAZ VELIZ CRISTIAN FRANCIS							OPERADOR DE MAQUINARIA PORTUARIA					020780196559		2198		01/06/2008		01/06/2008							
30	2,580.00	1,317.00		550.00	0.00	249.00		0.00	749.00	5,445.00		.00		350.00		.00		.00		1,292.89		.00		2,555.30		2,805.30
	262.99	.00	.00	.00	.00	142.88	.00	.00	501.74	.00	54.45	.00	.00		.00		.00		284.75		.00		.00		250.00	
013	FERRINI MONTEPEQUE ANIBAL							OPERADOR DE MAQUINARIA PORTUARIA					01-078-019963-1		2521		16/12/2014		16/12/2014							
30	2,580.00	0.00		435.00	0.00	85.00		0.00	749.00	3,849.00		.00		.00		.00		.00		.00		.00		2,086.63		2,336.63
	185.91	.00	.00	1,200.15	.00	142.88	.00	.00	194.94	.00	38.49	.00	.00		.00		.00		.00		.00		.00		250.00	
014	RIVERA HERNANDEZ MISAEL							OPERADOR DE MAQUINARIA PORTUARIA					020780196486		2199		01/06/2008		01/06/2008							
30	2,580.00	1,317.00		550.00	0.00	249.00		0.00	749.00	5,445.00		.00		.00		.00		.00		.00		.00		4,730.30		4,980.30
	163.35	.00	.00	.00	.00	142.88	.00	.00	354.02	.00	54.45	.00	.00		.00		.00		.00		.00		.00		250.00	
015	PINEDA DE LEON JUAN JOSE							OPERADOR DE MAQUINARIA PORTUARIA					030780002581		2439		18/02/2013		18/02/2013							
30	2,580.00	373.00		435.00	0.00	85.00		0.00	749.00	4,222.00		42.22		.00		.00		.00		.00		.00		3,255.47		3,505.47
	203.92	.00	.00	.00	.00	142.88	.00	.00	353.91	.00	.00	.00	.00		.00		.00		223.60		.00		.00		250.00	
Van ...																										
	559,702.36	411,158.34		117,885.65	2,625.00	64,208.51		0.00	214,532.12	1,370,111.98	6,979.87	1,176.65		55,782.42	0.00	16,634.00			61,515.87		15,272.32		963.51		51,750.00	
	64,772.16	1,515.21	0.00	156,352.00	0.00	25,718.40	212.66	3,359.27	102,181.95	520.88		3,780.45	0.00		0.00		0.00			114,740.23		0.00		738,634.13		790,384.13

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

Indiv / IGSS	Nombre / Sueldo Perma / 1% Sind/Sutrap orquet	Paso Sal / Prestamo Sutraporque	Bonif Antig / Bantrab	Bonif Profe / Prest Sind	Comple Pacto / Otros Desctos	Convenio pago	Subsidio Fam / Fianza	Bono Disp Ope / Isr	Sueldo Devengado / Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria / Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo / Prest. Elect.	Banrural	Fecha Ingreso / Cuota Coop	Tienda Coop	Fecha Relación / Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	559,702.36	411,158.34	117,885.65	2,625.00	64,208.51		0.00	214,532.12	1,370,111.98		1,176.65		55,782.42		16,634.00		0.00		61,515.87		15,272.32		738,634.13		790,384.13
64,772.16	1,515.21	0.00	156,352.00	0.00	25,718.40	212.66	3,359.27	102,181.95	520.88	6,979.87	3,780.45	0.00		0.00		0.00		114,740.23		0.00		963.51		51,750.00	
2021-075-12-00-000-001-011-0509-59	SECCION DE EQUIPO																								
016	HERNANDEZ MARIO FERNANDO						OPERADOR DE MAQUINARIA PORTUARIA					10-078-021740-0		1698		17/11/1997		17/11/1997							
30	2,580.00	3,650.00	675.00	0.00	449.00		0.00	749.00	8,103.00		.00		.00		.00		.00		2,253.19		.00		2,297.68		2,547.68
391.37	.00	.00	1,940.81	.00	142.88	.00	.00	553.39	.00	.00	106.03	.00		.00		.00		417.65		.00		.00		250.00	
017	ALBIZURES CAMPOS EDUARDO ANIBAL						OPERADOR DE MAQUINARIA PORTUARIA					01078019839-2		2435		18/02/2013		18/02/2013							
30	2,580.00	373.00	435.00	0.00	85.00		0.00	749.00	4,222.00		.00		.00		.00		.00		.00		.00		2,161.05		2,411.05
203.92	.00	.00	1,272.58	.00	.00	.00	.00	318.63	.00	42.22	.00	.00		.00		.00		223.60		.00		.00		250.00	
018	ANABISCA LIMA WALTER OSVALDO						OPERADOR DE MAQUINARIA PORTUARIA					010780190570		1895		01/02/2001		01/02/2001							
30	2,580.00	2,400.00	675.00	0.00	349.00		0.00	749.00	6,753.00		.00		.00		.00		.00		.00		.00		3,238.08		3,488.08
326.17	.00	.00	1,977.87	.00	142.88	.00	.00	650.32	.00	67.53	.00	.00		.00		.00		350.15		.00		.00		250.00	
019	MONTERROZO AREVALO NEFTALI						OPERADOR DE MAQUINARIA PORTUARIA					020780195781		2126		16/04/2008		16/04/2008							
30	2,580.00	1,342.00	550.00	0.00	249.00		0.00	749.00	5,470.00		.00		.00		.00		.00		.00		.00		4,252.05		4,502.05
264.20	.00	.00	.00	.00	142.88	.00	.00	470.17	.00	54.70	.00	.00		.00		.00		286.00		.00		.00		250.00	
020	PEREIRA ARTEAGA CARLOS ROBERTO						OPERADOR DE MAQUINARIA PORTUARIA					030780002050		2473		15/11/2013		15/11/2013							
30	2,580.00	200.00	435.00	0.00	85.00		0.00	749.00	4,049.00		.00		.00		.00		.00		.00		.00		2,529.19		2,779.19
195.57	.00	.00	686.91	.00	142.88	.00	.00	239.01	.00	40.49	.00	.00		.00		.00		214.95		.00		.00		250.00	
021	SALAZAR GARCIA BALDOMERO						OPERADOR DE MAQUINARIA PORTUARIA					010780190359		1725		15/03/1999		15/03/1999							
30	2,580.00	3,100.00	675.00	0.00	449.00		0.00	749.00	7,553.00		.00		.00		.00		.00		828.13		.00		5,004.51		5,254.51
364.81	.00	.00	.00	.00	142.88	.00	.00	746.99	.00	75.53	.00	.00		.00		.00		390.15		.00		.00		250.00	
022	PEREZ VASQUEZ EVER FILIBERTO						AUXILIAR DE SUPERVISOR PORTUARIO					020780196117		2145		02/05/2008		02/05/2008							
30	2,580.00	1,333.00	550.00	0.00	249.00		0.00	749.00	5,461.00		.00		.00		.00		.00		.00		.00		4,356.20		4,606.20
263.77	.00	.00	.00	.00	142.88	.00	.00	357.99	.00	54.61	.00	.00		.00		.00		285.55		.00		.00		250.00	
023	GUERRA CHAVEZ JOSE HUMBERTO						OPERADOR DE MAQUINARIA PORTUARIA					445006893-9		1593		01/12/1995		01/12/1995							
30	2,580.00	3,920.00	675.00	0.00	549.00		0.00	749.00	8,473.00		.00		4,219.25		.00		.00		1,462.95		.00		831.81		1,081.81
409.25	.00	.00	.00	.00	142.88	.00	.00	885.98	.00	84.73	.00	.00		.00		.00		436.15		.00		.00		250.00	
Van ...																									
	580,342.36	427,476.34	122,555.65	2,625.00	66,672.51		0.00	220,524.12	1,420,195.98	7,399.68	1,176.65		60,001.67	0.00	16,634.00				64,120.07		15,272.32	963.51		53,750.00	
67,191.22	1,515.21	0.00	162,230.17	0.00	26,718.56	212.66	3,359.27	106,404.43	520.88		3,886.48	0.00		0.00		0.00		119,284.50		0.00			763,304.70		817,054.70

Indiv	Nombre		Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación												
	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sindicato	Desc Judicial	Banrural	Tienda Coop	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Liquido Recibir		
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Ostracompq Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Prest. Elect.	Cuota Coop	Jubila	Prest Jubila	Prestamo CHN	Otros Bonos
Vienen ...																		
	580,342.36	427,476.34	122,555.65	2,625.00	66,672.51	0.00	220,524.12	1,420,195.98	1,176.65	60,001.67	16,634.00	0.00	64,120.07	15,272.32	763,304.70	817,054.70		
67,191.22	1,515.21	0.00	162,230.17	0.00	26,718.56	212.66	3,359.27	106,404.43	520.88	7,399.68	3,886.48	0.00	0.00	0.00	119,284.50	0.00	963.51	53,750.00
2021-075-12-00-000-001-011-0509-59	SECCION DE EQUIPO																	
024	DELGADO GOMEZ MARIO RENE	SUPERVISOR PORTUARIO	010780190707	1913	02/05/2001	02/05/2001												
30	3,580.00	3,100.00	675.00	0.00	349.00	0.00	2,782.00	10,486.00	.00	3,661.35	.00	.00	.00	.00	5,057.08	5,307.08		
506.47	.00	.00	.00	.00	.00	.00	.00	619.44	.00	104.86	.00	.00	.00	.00	536.80	.00	.00	250.00
025	FUNES CHIGUICHON MARVIN ESTUARDO	OPERADOR DE MAQUINARIA PORTUARIA	3114038950	2416	02/11/2012	02/11/2012												
30	2,580.00	400.00	435.00	0.00	85.00	0.00	749.00	4,249.00	.00	.00	.00	.00	.00	.00	1,799.89	2,049.89		
205.23	.00	.00	1,354.56	.00	142.88	.00	.00	479.00	.00	42.49	.00	.00	.00	.00	224.95	.00	.00	250.00
026	RECINOS GRIJALVA ELGAR OTTONIEL	OPERADOR DE MAQUINARIA PORTUARIA	010780195229	2431	01/02/2013	01/02/2013												
30	2,580.00	382.00	435.00	0.00	85.00	0.00	749.00	4,231.00	.00	.00	.00	.00	.00	.00	2,273.27	2,523.27		
204.36	.00	.00	952.61	.00	142.88	.00	.00	391.52	.00	42.31	.00	.00	.00	.00	224.05	.00	.00	250.00
027	BOTEO FAJARDO FREDY AMILCAR	OPERADOR DE MAQUINARIA PORTUARIA	3114031448	1871	01/09/2000	01/09/2000												
30	2,580.00	2,650.00	675.00	0.00	349.00	0.00	749.00	7,003.00	.00	3,096.50	.00	.00	.00	.00	2,440.07	2,690.07		
338.24	.00	.00	.00	.00	142.88	.00	.00	552.63	.00	70.03	.00	.00	.00	.00	362.65	.00	.00	250.00
028	HERNANDEZ GARCIA ERY GEOVANI	OPERADOR DE MAQUINARIA PORTUARIA	3890006189	1969	04/11/2002	04/11/2002												
30	2,580.00	1,800.00	650.00	0.00	349.00	0.00	749.00	6,128.00	61.28	.00	.00	.00	.00	.00	3,924.99	4,174.99		
295.98	.00	.00	933.11	.00	142.88	.00	.00	450.86	.00	.00	.00	.00	.00	.00	318.90	.00	.00	250.00
029	SANCHEZ CARDOZA JOSE MANUEL	OPERADOR DE MAQUINARIA PORTUARIA	020780196087	2149	02/05/2008	02/05/2008												
30	2,580.00	1,333.00	550.00	0.00	249.00	0.00	749.00	5,461.00	.00	.00	.00	.00	.00	.00	4,434.39	4,684.39		
263.77	.00	.00	.00	.00	142.88	.00	.00	279.80	.00	54.61	.00	.00	.00	.00	285.55	.00	.00	250.00
030	HERNANDEZ ALAS EDWIN JOSE	AUXILIAR PORTUARIO	010780199151	2491	01/04/2014	01/04/2014												
30	1,980.00	150.00	435.00	0.00	85.00	0.00	695.50	3,345.50	.00	.00	.00	.00	.00	.00	2,013.43	2,263.43		
161.59	.00	.00	601.95	.00	142.88	.00	.00	212.41	.00	33.46	.00	.00	.00	.00	179.78	.00	.00	250.00
031	GONZALEZ ESCOBAR RUBEN	OPERADOR DE MAQUINARIA PORTUARIA	020780264490	2236	18/08/2008	18/08/2008												
30	2,580.00	1,255.00	550.00	0.00	249.00	0.00	749.00	5,383.00	.00	.00	.00	.00	.00	.00	4,174.70	4,424.70		
260.00	.00	.00	.00	.00	142.88	.00	.00	469.94	.00	53.83	.00	.00	.00	.00	281.65	.00	.00	250.00
Van ...																		
	601,382.36	438,546.34	126,960.65	2,625.00	68,472.51	0.00	228,495.62	1,466,482.48	7,801.27	1,237.93	66,759.52	0.00	16,634.00	66,534.40	15,272.32	963.51	55,750.00	
69,426.86	1,515.21	0.00	166,072.40	0.00	27,718.72	212.66	3,359.27	109,860.03	520.88	3,886.48	0.00	0.00	0.00	119,284.50	0.00	789,422.52	845,172.52	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

Indiv	Nombre	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Ostracompq Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
601,382.36	438,546.34	126,960.65	2,625.00	68,472.51	0.00	228,495.62	1,466,482.48	1,237.93	66,759.52	16,634.00	0.00	66,534.40	15,272.32	789,422.52	845,172.52										
69,426.86	1,515.21	0.00	166,072.40	0.00	27,718.72	212.66	3,359.27	109,860.03	520.88	7,801.27	3,886.48	0.00	0.00	0.00	119,284.50	0.00	963.51	55,750.00							
2021-075-12-00-000-001-011-0509-59	SECCION DE EQUIPO																								
032	DE LEON CEBALLOS SERGIO VINICIO	AUXILIAR PORTUARIO	4693008491	2278	16/10/2009	16/10/2009																			
30	1,980.00	1,000.00	550.00	0.00	149.00	0.00	695.50	4,374.50	.00	.00	.00	.00	565.69	.00	1,455.92	1,705.92									
211.29	43.75	.00	1,354.56	.00	142.88	.00	.00	369.18	.00	.00	.00	.00	.00	.00	231.23	.00	.00	250.00							
033	MONROY RAMIREZ FELIPE NERY	SUPERVISOR PORTUARIO	10-078-021738-8	1751	02/11/1999	02/11/1999																			
30	3,580.00	3,650.00	675.00	0.00	349.00	0.00	2,782.00	11,036.00	.00	3,862.60	.00	.00	.00	.00	5,164.67	5,414.67									
533.04	.00	.00	.00	.00	142.88	.00	.00	658.15	.00	110.36	.00	.00	.00	.00	564.30	.00	.00	250.00							
034	OSLING BENITEZ SANDRA JULISSA	TECNICO PORTUARIO III	01-078-020158-0	1588	16/10/1995	16/10/1995																			
30	2,980.00	3,713.50	675.00	0.00	549.00	0.00	802.50	8,720.00	.00	.00	.00	.00	2,226.07	.00	4,412.89	4,662.89									
421.18	.00	.00	536.82	.00	.00	.00	.00	587.34	.00	87.20	.00	.00	.00	.00	448.50	.00	.00	250.00							
035	BAUTISTA MELGAR MARDOQUEO	OPERADOR DE MAQUINARIA PORTUARIA	020780196168	2146	02/05/2008	02/05/2008																			
30	2,580.00	1,283.00	550.00	0.00	249.00	0.00	749.00	5,411.00	.00	.00	.00	.00	1,348.29	.00	2,931.68	3,181.68									
261.35	.00	.00	.00	.00	142.88	.00	.00	389.64	.00	54.11	.00	.00	.00	.00	283.05	.00	.00	250.00							
036	ORELLANA CABRERA PEDRO ANTONIO	OPERADOR DE MAQUINARIA PORTUARIA	020780196648	2200	01/06/2008	01/06/2008																			
30	2,580.00	1,247.00	550.00	0.00	249.00	0.00	749.00	5,375.00	.00	.00	.00	.00	.00	.00	4,437.99	4,687.99									
259.61	.00	.00	.00	.00	142.88	.00	.00	480.77	.00	53.75	.00	.00	.00	.00	.00	.00	.00	250.00							
037	BATRES VALDEZ RONY	AUXILIAR PORTUARIO	010780190189	1845	01/06/2000	01/06/2000																			
30	1,980.00	2,500.00	675.00	0.00	349.00	0.00	695.50	6,199.50	.00	.00	.00	.00	.00	.00	3,873.49	4,123.49									
299.44	.00	.00	908.29	.00	142.88	.00	.00	590.92	.00	62.00	.00	.00	.00	.00	322.48	.00	.00	250.00							
038	MARTINEZ RODRIGUEZ GERMAN ANTONIO	AUXILIAR PORTUARIO	010780189946	1815	16/03/2000	16/03/2000																			
30	1,980.00	2,600.00	675.00	0.00	349.00	0.00	695.50	6,299.50	.00	.00	.00	.00	.00	.00	4,111.92	4,361.92									
304.27	63.00	.00	1,304.87	.00	142.88	.00	.00	372.56	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00							
039	AGUIRRE BONILLA DAVID GAMALIEL	AUXILIAR DE SUPERVISOR PORTUARIO	3693013459	1959	03/06/2002	03/06/2002																			
30	2,580.00	2,087.00	650.00	0.00	349.00	0.00	749.00	6,415.00	.00	.00	.00	.00	2,118.88	.00	1,775.81	2,025.81									
309.84	.00	.00	1,063.23	.00	142.88	.00	.00	606.96	.00	64.15	.00	.00	.00	.00	333.25	.00	.00	250.00							
Van ...																									
621,622.36	456,626.84	131,960.65	2,625.00	71,064.51	0.00	236,413.62	1,520,312.98	8,232.84	1,237.93	70,622.12	0.00	16,634.00	68,717.21	15,272.32	963.51	57,750.00									
72,026.88	1,621.96	0.00	171,240.17	0.00	28,718.88	212.66	3,359.27	113,915.55	520.88	3,886.48	0.00	0.00	0.00	125,543.43	0.00	817,586.89	875,336.89								

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz

Vienen ...

621,622.36	456,626.84	131,960.65	2,625.00	71,064.51	0.00	236,413.62	1,520,312.98	1,237.93	70,622.12	16,634.00	0.00	68,717.21	15,272.32	817,586.89	875,336.89			
72,026.88	1,621.96	0.00	171,240.17	0.00	28,718.88	212.66	3,359.27	113,915.55	520.88	8,232.84	3,886.48	0.00	0.00	0.00	125,543.43	0.00	963.51	57,750.00

2021-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

040	BARRERA HERNANDEZ JEFRY NOE	OPERADOR DE MAQUINARIA PORTUARIA	01-078-019591-1	2583	01/06/2017	01/06/2017												
30	2,580.00	0.00	0.00	0.00	35.00	0.00	749.00	3,364.00	.00	.00	.00	.00	.00	.00	1,701.53	1,951.53		
162.48	.00	.00	874.67	.00	142.88	.00	.00	268.10	.00	33.64	.00	.00	.00	.00	180.70	.00	.00	250.00
041	CORADO ROCA LUIS FERNANDO	OPERADOR DE MAQUINARIA PORTUARIA	01-078-019622-5	2584	01/06/2017	01/06/2017												
30	2,580.00	0.00	0.00	0.00	35.00	0.00	749.00	3,364.00	.00	.00	.00	.00	.00	.00	2,578.91	2,828.91		
162.48	.00	.00	.00	.00	142.88	.00	.00	265.39	.00	33.64	.00	.00	.00	.00	180.70	.00	.00	250.00
042	DOMINGUEZ CEBALLOS JOSE LUIS	OPERADOR DE MAQUINARIA PORTUARIA	03-078-000225-5	2530	23/02/2015	23/02/2015												
30	2,580.00	0.00	435.00	0.00	85.00	0.00	749.00	3,849.00	.00	.00	.00	.00	.00	.00	2,046.50	2,296.50		
185.91	.00	.00	942.70	.00	142.88	.00	.00	287.57	.00	38.49	.00	.00	.00	.00	204.95	.00	.00	250.00

107,680.00	68,587.00	22,690.00	0.00	10,541.00	0.00	38,627.00	248,125.00	172.53					
205.84	.00	.00	.00	18,956.30	2,021.87	106.03	22,993.50	4,792.49	.00	15,919.62	0.00	124,156.22	134,406.22
11,757.55	30,153.42	5,429.44	.00	.00	.00	.00	.00	11,460.19	.00	0.00	10,250.00		

2021-075-12-00-000-001-011-0509-60 SECCION DE MUELLES

001	VILLALOBOS MOREIRA MEYSI GUILLERMO	SUPERVISOR PORTUARIO	020780194424	2089	01/04/2005	01/04/2005												
30	3,580.00	1,613.00	650.00	0.00	249.00	0.00	2,782.00	8,874.00	.00	.00	.00	.00	.00	.00	6,912.18	7,162.18		
428.61	.00	.00	476.84	.00	.00	.00	.00	511.43	.00	88.74	.00	.00	.00	.00	456.20	.00	.00	250.00
002	MORALES ORTEGA OTTO ROMEO	SUPERVISOR PORTUARIO	020780196613	2204	16/06/2008	16/06/2008												
30	3,580.00	1,708.00	550.00	0.00	249.00	0.00	2,782.00	8,869.00	.00	.00	.00	.00	1,477.54	.00	4,920.35	5,170.35		
428.37	.00	.00	843.39	.00	142.88	.00	.00	511.83	.00	88.69	.00	.00	.00	.00	455.95	.00	.00	250.00
003	AYALA RODRIGUEZ JOSE EFRAIN	SUPERVISOR PORTUARIO	3114030586	1727	15/03/1999	15/03/1999												
30	3,580.00	3,300.00	675.00	0.00	449.00	0.00	2,782.00	10,786.00	.00	3,775.10	.00	.00	.00	.00	3,446.01	3,696.01		
520.96	.00	.00	1,600.02	.00	142.88	.00	.00	641.37	.00	107.86	.00	.00	.00	.00	551.80	.00	.00	250.00

Van ...

640,102.36	463,247.84	134,270.65	2,625.00	72,166.51	0.00	247,006.62	1,559,418.98	8,623.90	1,237.93	74,397.22	0.00	16,634.00	70,747.51	15,272.32	963.51	59,250.00	
73,915.69	1,621.96	0.00	175,977.79	0.00	29,433.28	212.66	3,359.27	116,401.24	520.88	3,886.48	0.00	0.00	0.00	127,020.97	0.00	839,192.37	898,442.37

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

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Indiv  Nombre                Bonif     Bonif    Comple    Subsidio   Bono      Sueldo              1%           1%          Cuenta Bancaria   Codigo       Fecha Ingreso   Fecha Relación
 Sueldo Perma   Paso Sal     Antig     Profe    Pacto     Fam        Disp Ope  Devengado   Sind/Stepq   Sindicato    Acep/
          1%       Prestamo                      Otros   Convenio                Decreto   Sind/Stopq   Ostracompq   Dec. 81-  Desc      Prest.             Cuota   Tienda          Prest  Cooperativa  Cooperativa  Prestamo   Sueldo   Otros   Liquido
 IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago     Fianza   Isr  424-95                  Stupepqpz    70 B.    Judicial  Elect.  Banrural   Coop    Coop    Jubila  Jubila  Upa          Josefina     CHN        Liquido  Bonos   Recibir
       orquet                                                                          1%                               Ornato

 Vienen ...
   640,102.36   463,247.84   134,270.65   2,625.00   72,166.51        0.00   247,006.62   1,559,418.98        1,237.93      74,397.22   16,634.00     0.00     70,747.51    15,272.32         839,192.37     898,442.37
  73,915.69   1,621.96     0.00  175,977.79     0.00   29,433.28     212.66    3,359.27  116,401.24     520.88    8,623.90   3,886.48    0.00     0.00         0.00   127,020.97        0.00      963.51     59,250.00

2021-075-12-00-000-001-011-0509-60          SECCION DE MUELLES

 004  ARTEAGA CUEVAS JOSE ANTONIO                          AUXILIAR PORTUARIO                       3114030605        1743   01/10/1999   01/10/1999
 30   1,980.00   2,400.00     675.00     0.00     349.00     0.00    695.50   6,099.50       .00        .00        .00      .00    1,622.25      .00      1,480.37     1,730.37
  294.61      .00      .00  1,589.51      .00   142.88    .00     .00   566.40     .00      .00    86.00     .00     .00     .00    317.48     .00     .00     250.00

 005  ENRIQUEZ TENAS WILLIAMS ALFREDO                      AUXILIAR PORTUARIO                       100780189538      1506   21/02/1994   21/02/1994
 30   1,980.00   2,785.00     675.00     0.00     649.00     0.00    695.50   6,784.50       .00     500.00        .00      .00    2,359.57      .00      1,744.71     1,994.71
  327.69      .00      .00    663.31      .00   142.88    .00     .00   601.76     .00      .00    92.85     .00     .00     .00    351.73     .00     .00     250.00

 006  VASQUEZ GONZALEZ LIONEL                              AUXILIAR PORTUARIO                       010780191479      2038   03/02/2003   03/02/2003
 30   1,980.00   1,936.00     650.00     0.00     349.00     0.00    695.50   5,610.50       .00        .00        .00      .00         .00      .00      3,832.75     4,082.75
  270.99      .00      .00    936.63      .00   142.88    .00     .00   371.14     .00    56.11      .00     .00     .00     .00       .00     .00     .00     250.00

 007  MORATAYA BOLAÑOS SINOEL                              AUXILIAR PORTUARIO                       01-078-020185-7   1884   02/01/2001   02/01/2001
 30   1,980.00   2,250.00     675.00     0.00     349.00     0.00    695.50   5,949.50       .00   1,800.00        .00      .00      807.63      .00      1,701.38     1,951.38
  287.36      .00      .00    350.27      .00   142.88    .00     .00   465.50     .00      .00    84.50     .00     .00     .00    309.98     .00     .00     250.00

 008  FIGUEROA FLORES DANILO JOSE                          AUXILIAR PORTUARIO                       3236004701        2571   16/12/2016   16/12/2016
 30   1,980.00       0.00       0.00     0.00      35.00     0.00    695.50   2,710.50       .00        .00        .00      .00         .00      .00      2,149.71     2,399.71
  130.92    27.11      .00       .00      .00   142.88    .00     .00   111.85     .00      .00      .00     .00     .00     .00    148.03     .00     .00     250.00

 009  DE PAZ RAMIREZ ENRIQUE                               AUXILIAR PORTUARIO                       3114031365        1613   01/07/1996   01/07/1996
 30   1,980.00   2,819.00     675.00     0.00     549.00     0.00    695.50   6,718.50       .00        .00        .00      .00    1,969.25      .00      1,657.26     1,907.26
  324.50      .00      .00  1,532.50      .00   142.88    .00     .00   651.49     .00      .00    92.19     .00     .00     .00    348.43     .00     .00     250.00

 010  TORRES LINARES JOSE LUIS                             AUXILIAR PORTUARIO                       01078019566-0     2382   16/03/2012   16/03/2012
 30   1,980.00     559.00     435.00     0.00      85.00     0.00    695.50   3,754.50       .00        .00        .00      .00         .00      .00      1,927.48     2,177.48
  181.34    37.55      .00    978.35      .00   142.88    .00     .00   286.67     .00      .00      .00     .00     .00     .00    200.23     .00     .00     250.00

 011  LOPEZ GRAJEDA ALFREDO                                AUXILIAR PORTUARIO                       3114030027        1950   01/04/2002   01/04/2002
 30   1,980.00   2,063.00     650.00     0.00     349.00     0.00    695.50   5,737.50       .00        .00        .00      .00    2,469.11      .00      1,567.17     1,817.17
  277.12      .00      .00    375.49      .00   142.88    .00     .00   523.97     .00      .00    82.38     .00     .00     .00    299.38     .00     .00     250.00

   Van ...
     655,942.36   478,059.84   138,705.65   2,625.00   74,880.51       0.00   252,570.62   1,602,783.98   8,680.01    1,237.93   76,697.22     0.00   16,634.00    72,722.77    15,272.32      963.51    61,250.00
  76,010.22   1,686.62     0.00  182,403.85     0.00   30,576.32     212.66    3,359.27   119,980.02     520.88     4,324.40     0.00     0.00       0.00   136,248.78       0.00     855,253.20   916,503.20
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Indiv  Nombre                 Bonif      Bonif     Comple        Subsidio      Bono      Sueldo         1%           1%       Cuenta Bancaria   Codigo       Fecha Ingreso      Fecha Relación
  Sueldo Perma     Paso Sal   Antig      Profe     Pacto             Fam     Disp Ope  Devengado    Sind/Stepq    Sindicato    Acep/
            1%       Prestamo                      Otros   Convenio                      Decreto    Sind/Stopq  Ostracompq   Dec. 81-  Desc     Prest.             Cuota      Tienda           Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
  IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago        Fianza     Isr     424-95                  Stupepqpz    70  B.   Judicial  Elect.  Banrural   Coop       Coop     Jubila  Jubila   Upa         Josefina    CHN       Liquido  Bonos   Recibir
          orquet                                                                                1%                                    Ornato
Vienen ...
     655,942.36   478,059.84   138,705.65    2,625.00    74,880.51          0.00   252,570.62    1,602,783.98          1,237.93        76,697.22    16,634.00        0.00       72,722.77      15,272.32                    855,253.20        916,503.20
   76,010.22    1,686.62      0.00  182,403.85      0.00   30,576.32      212.66      3,359.27  119,980.02       520.88     8,680.01   4,324.40         0.00       0.00              0.00      136,248.78              0.00         963.51      61,250.00

2021-075-12-00-000-001-011-0509-60                SECCION DE MUELLES

  012  ZACARIAS VALENZUELA JOSE ADAN                              AUXILIAR PORTUARIO                       10-078-021743-4    1925     16/07/2001     16/07/2001
  30     1,980.00     2,100.00       650.00        0.00       349.00           0.00       695.50      5,774.50          .00             .00         .00        .00       2,469.11          .00                2,142.12        2,392.12
     278.91       57.75        .00        .00        .00        .00       .00        .00      525.38        .00          .00       .00        .00       .00          .00      301.23          .00              .00          250.00

  013  RODRIGUEZ MARROQUIN URBIN ANIBAL                           AUXILIAR PORTUARIO                       445-59-50574       1892     01/02/2001     01/02/2001
  30     1,980.00     2,150.00       675.00        0.00       349.00           0.00       695.50      5,849.50          .00             .00         .00        .00       2,187.48          .00                1,697.85        1,947.85
     282.53         .00        .00     774.65        .00     142.88       .00        .00      375.63        .00          .00     83.50        .00       .00          .00      304.98          .00              .00          250.00

  014  AUDON CARIAS LUCAS ESTUARDO                                SUPERVISOR PORTUARIO                     010780189601       1759     16/11/1999     16/11/1999
  30     3,580.00     2,857.00       675.00        0.00       349.00           0.00     2,782.00     10,243.00          .00             .00    2,778.10        .00            .00          .00                4,842.57        5,092.57
     494.74         .00        .00     753.08        .00     142.88       .00        .00      604.55        .00       102.43       .00        .00       .00          .00      524.65          .00              .00          250.00

  015  LOPEZ GUADALUPE                                            AUXILIAR PORTUARIO                       010780191436       2022     03/02/2003     03/02/2003
  30     1,980.00     1,936.00       650.00        0.00       349.00           0.00       695.50      5,610.50          .00             .00         .00        .00            .00          .00                4,349.46        4,599.46
     270.99         .00        .00        .00        .00     142.88       .00        .00      498.03        .00        56.11       .00        .00       .00          .00      293.03          .00              .00          250.00

  016  NAJARRO JIMENEZ MANUEL                                     AUXILIAR PORTUARIO                       01-078-018857-5    1433     16/11/1993     16/11/1993
  30     1,980.00     2,975.00       675.00        0.00       649.00           0.00       695.50      6,974.50          .00             .00         .00        .00       3,230.49          .00                1,315.04        1,565.04
     336.87         .00        .00     800.00        .00     142.88       .00        .00      693.24        .00          .00     94.75        .00       .00          .00      361.23          .00              .00          250.00

  017  GIRON ARRASOLA RICARDO                                     AUXILIAR PORTUARIO                       0143111003         2009     03/02/2003     03/02/2003
  30     1,980.00     1,936.00       650.00        0.00       349.00           0.00       695.50      5,610.50          .00             .00         .00        .00            .00          .00                2,334.98        2,584.98
     270.99         .00        .00   2,000.01        .00     142.88       .00        .00      512.50        .00        56.11       .00        .00       .00          .00      293.03          .00              .00          250.00

  018  RAMOS FRANCO LUIS ALBERTO                                  AUXILIAR PORTUARIO                       4693094865         2006     03/02/2003     03/02/2003
  30     1,980.00     1,636.00       650.00        0.00       349.00           0.00       695.50      5,310.50          .00        2,637.75         .00        .00         595.12          .00                  804.05        1,054.05
     256.50         .00        .00        .00        .00     142.88       .00        .00      543.06        .00        53.11       .00        .00       .00          .00      278.03          .00              .00          250.00

  019  NIÑO MORALES JORGE MARIANO                                 AUXILIAR PORTUARIO                       010780189377       1542     18/04/1994     18/04/1994
  30     1,980.00     3,279.00       675.00        0.00       649.00           0.00       695.50      7,278.50          .00             .00         .00        .00       2,761.83          .00                2,879.04        3,129.04
     351.55         .00        .00        .00        .00     142.88       .00        .00      668.98        .00          .00     97.79        .00       .00          .00      376.43          .00              .00          250.00

    Van ...
       673,382.36   496,928.84   144,005.65    2,625.00    78,272.51          0.00   260,221.12  1,655,435.48    8,947.77    1,237.93   79,334.97       0.00   19,412.10      75,455.38      15,272.32                 963.51      63,250.00
   78,553.30    1,744.37        0.00  186,731.59      0.00   31,576.48      212.66      3,359.27   124,401.39      520.88              4,600.44        0.00       0.00              0.00      147,492.81              0.00         875,618.31    938,868.31
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

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Indiv  Nombre                Bonif     Bonif     Comple     Subsidio     Bono       Sueldo        1%          1%         Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
 Sueldo Perma   Paso Sal     Antig     Profe     Pacto      Fam          Disp Ope   Devengado     Sind/Stepq  Sindicato  Acep/
          1%        Prestamo                     Otros      Convenio                Decreto       Sind/Stopq  Ostracompq Dec. 81-  Desc      Prest.            Cuota     Tienda           Prest  Cooperativa  Cooperativa  Prestamo   Sueldo    Otros   Liquido
 IGSS  Sind/Sutrap  Sutraporque  Bantrab   Prest Sind  Desctos   pago     Fianza     Isr   424-95    Stupepqpz   70 B.     Judicial  Elect.  Banrural  Coop      Coop      Jubila  Jubila  Upa          Josefina     CHN        Liquido   Bonos   Recibir
       orquet                                                                          1%                    Ornato

 Vienen ...
     673,382.36   496,928.84   144,005.65   2,625.00   78,272.51        0.00   260,221.12   1,655,435.48        1,237.93       79,334.97    19,412.10      0.00      75,455.38     15,272.32                 875,618.31      938,868.31
  78,553.30   1,744.37       0.00   186,731.59      0.00   31,576.48      212.66    3,359.27   124,401.39      520.88   8,947.77   4,600.44      0.00        0.00              0.00    147,492.81              0.00     963.51     63,250.00

2021-075-12-00-000-001-011-0509-60              SECCION DE MUELLES

 020  SERRANO OCHOA OSCAR ALFREDO                         AUXILIAR PORTUARIO                         3114030875          2173      01/06/2008    01/06/2008
 30     1,980.00     1,288.00      550.00        0.00      249.00         0.00       695.50      4,762.50         .00          .00          .00         .00          .00          .00             2,239.46        2,489.46
   230.03        .00        .00    1,446.13       .00    142.88      .00       .00     405.74        .00         47.63      .00       .00        .00         .00     250.63        .00          .00       250.00

 021  CASTRO MORALES LENNIN JOSSIMAR                      AUXILIAR PORTUARIO                         010780196888        2351      01/08/2011    01/08/2011
 30     1,980.00       683.00      435.00        0.00       85.00         0.00       695.50      3,878.50         .00          .00          .00         .00          .00          .00             2,165.12        2,415.12
   187.33        .00        .00      796.74       .00    142.88      .00       .00     341.21        .00         38.79      .00       .00        .00         .00     206.43        .00          .00       250.00

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    47,980.00    42,273.00   12,595.00       0.00    7,387.00         0.00    22,951.50    133,186.50        0.00
          122.41          .00          .00              .00            10,411.73              695.58      713.96       8,712.85      2,778.10         .00      21,949.38          0.00          56,109.06      61,359.06
    6,432.91           15,916.92          2,714.72            .00                 .00                                  .00          .00          .00     6,628.88          .00         0.00       5,250.00
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2021-075-12-00-000-001-011-0509-61              DEPARTAMENTO DE CONTENEDORES

 001  CUTZAN SOSA HUGO GREGORIO                           JEFE DE DEPARTAMENTO                       100780188639        1141      01/10/1985    01/10/1985
 30     5,380.00     4,945.00      600.00        0.00      649.00         0.00     3,210.00     14,784.00         .00          .00          .00         .00      5,582.46          .00             4,161.42        4,411.42
   714.07        .00        .00    2,176.48       .00    142.88      .00    198.70     908.45        .00        147.84      .00       .00        .00         .00     751.70        .00          .00       250.00

 002  GOMEZ MENDEZ ANGEL FLORENCIO                        SUBJEFE DE DEPARTAMENTO                    010780186777        1240      19/12/1988    19/12/1988
 30     3,980.00     4,370.00      675.00        0.00      649.00         0.00     2,782.00     12,456.00         .00          .00      2,112.10       .00          .00          .00             7,917.85        8,167.85
   601.62        .00        .00         .00       .00    142.88      .00    167.41     754.28        .00        124.56      .00       .00        .00         .00     635.30        .00          .00       250.00

 003  DONIS CALDERON EDGAR FERNANDO                       OFICIAL DE CONTENEDORES III                01-078-020101-6     1540      12/04/1994    12/04/1994
 30     3,180.00     4,020.00      675.00        0.00      649.00         0.00       802.50      9,326.50       93.27          .00          .00         .00      1,268.02          .00             2,741.68        2,991.68
   450.47        .00        .00    3,327.50       .00    142.88      .00       .00     823.85        .00           .00      .00       .00        .00         .00     478.83        .00          .00       250.00

 004  LOPEZ CHAN EDGAR MIZAEL                             OFICIAL DE CONTENEDORES II                 3114031333          1840      02/05/2000    02/05/2000
 30     2,780.00     2,700.00      675.00        0.00      349.00         0.00       749.00      7,253.00         .00       3,596.50          .00         .00        756.50          .00             1,285.10        1,535.10
   350.32        .00        .00         .00       .00    142.88      .00       .00     649.02        .00           .00    97.53       .00        .00         .00     375.15        .00          .00       250.00

 Van ...
     692,662.36   514,934.84   147,615.65   2,625.00   80,902.51        0.00   269,155.62   1,707,895.98   9,306.59   1,331.20   82,931.47     0.00   21,524.20     78,153.42     15,272.32        963.51     64,750.00
  81,087.14   1,744.37       0.00   194,478.44      0.00   32,433.76      212.66    3,725.38   128,283.94      520.88       4,697.97      0.00        0.00          0.00    155,099.79          0.00     896,128.94    960,878.94
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

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Indiv  Nombre                        Bonif       Bonif      Comple         Subsidio      Bono       Sueldo          1%          1%        Cuenta Bancaria   Codigo      Fecha Ingreso    Fecha Relación
  Sueldo Perma        Paso Sal       Antig       Profe       Pacto             Fam    Disp Ope    Devengado   Sind/Stepq   Sindicato     Acep/
              1%      Prestamo                                                                      Decreto   Sind/Stopq  Ostracompq  Dec. 81- Desc      Prest.             Cuota     Tienda             PrestCooperativa  CooperativaPrestamo   Sueldo  Otros  Liquido
    IGSS  Sind/Sutrap Sutraporque      Bantrab  Prest Sind    Otros   Convenio    Fianza          Isr    424-95                Stupepqpz   70  B.  Judicial  Elect.  Banrural    Coop      Coop     Jubila  Jubila   Upa        Josefina   CHN    Liquido  Bonos  Recibir
              orquet                                        Desctos    pago                                   1%                            Ornato

 Vienen ...
      692,662.36   514,934.84  147,615.65   2,625.00   80,902.51        0.00  269,155.62   1,707,895.98           1,331.20        82,931.47    21,524.20          0.00      78,153.42       15,272.32                   896,128.94       960,878.94
  81,087.14   1,744.37      0.00  194,478.44      0.00  32,433.76      212.66     3,725.38  128,283.94      520.88    9,306.59   4,697.97      0.00        0.00                     0.00    155,099.79                  0.00         963.51     64,750.00

2021-075-12-00-000-001-011-0509-61                DEPARTAMENTO DE CONTENEDORES

 005  CRISTALES ROJAS EDWIN OBDULIO                                OFICIAL DE CONTENEDORES II                 110780000041        1251      01/02/1989      01/02/1989
 30      2,780.00    4,116.00       675.00       0.00       649.00         0.00       749.00      8,969.00                .00          1,000.00                .00             .00           .00             .00               6,124.10          6,374.10
    433.20       .00        .00         .00        .00        .00       .00         .00    861.06         .00        89.69       .00        .00          .00              .00       460.95             .00              .00            250.00

 006  LOPEZ PEREZ ENRIQUE                                          OFICIAL DE CONTENEDORES II                 01078020136-9       1857      05/07/2000      05/07/2000
 30      2,780.00    3,200.00       675.00       0.00       349.00         0.00       749.00      7,753.00                .00               .00                .00             .00      3,614.16             .00               2,779.29          3,029.29
    374.47       .00        .00         .00        .00        .00       .00         .00    907.55         .00        77.53       .00        .00          .00              .00           .00             .00              .00            250.00

 007  TOBAR CARLOS HUMBERTO                                        OFICIAL DE CONTENEDORES II                 010780190235        1853      03/07/2000      03/07/2000
 30      2,780.00    2,800.00       675.00       0.00       349.00         0.00       749.00      7,353.00                .00               .00                .00             .00      3,230.49             .00               2,673.64          2,923.64
    355.15       .00        .00         .00        .00     142.88       .00         .00    877.31         .00        73.53       .00        .00          .00              .00           .00             .00              .00            250.00

 008  ALVARADO LOPEZ EDVIN AROLDO                                  OFICIAL DE CONTENEDORES II                 020780193908        2061      05/12/2003      05/12/2003
 30      2,780.00    1,850.00       650.00       0.00       349.00         0.00       749.00      6,378.00                .00               .00                .00             .00        191.50             .00               1,548.34          1,798.34
    308.06       .00        .00    3,140.00        .00     142.88       .00         .00    652.04         .00        63.78       .00        .00          .00              .00       331.40             .00              .00            250.00

 009  CASTILLO MAYEN ELEAZAR EXEQUIEL                              SUPERVISOR PORTUARIO                       4693071589          1728      05/04/1999      05/04/1999
 30      3,580.00    3,650.00       675.00       0.00       449.00         0.00     2,782.00     11,136.00                .00               .00                .00             .00           .00             .00               9,109.58          9,359.58
    537.87       .00        .00         .00        .00     142.88       .00         .00    665.01         .00       111.36       .00        .00          .00              .00       569.30             .00              .00            250.00

 010  VASQUEZ RIVERA ELMAR ESTUARDO                                OFICIAL DE CONTENEDORES I                  010780201245        2332      17/01/2011      17/01/2011
 30      2,480.00      791.00       550.00       0.00        85.00         0.00       695.50      4,601.50                .00               .00                .00             .00           .00             .00               1,996.93          2,246.93
    222.25       .00        .00    1,570.81        .00     142.88       .00         .00    355.03         .00          .00     71.02        .00          .00              .00       242.58             .00              .00            250.00

 011  MARTINEZ MENDOZA ELVIS VITALINO                              OFICIAL DE CONTENEDORES I                  01-078-019729-9     2367      01/02/2012      01/02/2012
 30      2,480.00      583.00       435.00       0.00        85.00         0.00       695.50      4,278.50                .00               .00                .00             .00           .00             .00               3,278.87          3,528.87
    206.65       .00        .00         .00        .00     142.88       .00         .00    355.88         .00          .00     67.79        .00          .00              .00       226.43             .00              .00            250.00

 012  CORADO ROCA SANTOS ENMANUEL                                  OFICIAL DE CONTENEDORES II                 010780191134        1990      03/02/2003      03/02/2003
 30      2,780.00    2,482.00       650.00       0.00       349.00         0.00       749.00      7,010.00                .00               .00           2,727.52             .00           .00             .00               2,749.68          2,999.68
    338.58       .00        .00         .00        .00     142.88       .00         .00    593.24         .00          .00     95.10        .00          .00              .00       363.00             .00              .00            250.00

   Van ...
         715,102.36   534,406.84   152,600.65    2,625.00   83,566.51        0.00  277,073.62  1,765,374.98     9,722.48   1,331.20  83,931.47      0.00  24,251.72      80,347.08      15,272.32                 963.51      66,750.00
  83,863.37    1,744.37       0.00  199,189.25      0.00   33,291.04      212.66     3,725.38   133,551.06     520.88           4,931.88       0.00       0.00              0.00      162,135.94          0.00                926,389.37     993,139.37
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Indiv		Nombre		Sueldo Perma	IGSS	Paso Sal	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig	Bantrab	Bonif Profe	Prest Sind	Comple Pacto	Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope	Isr	Sueldo Devengado	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq	Stupepqpz	Cuenta Bancaria	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo	Prest. Elect.	Banrural	Fecha Ingreso	Cuota Coop	Tienda Coop	Fecha Relación	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...				715,102.36	83,863.37	534,406.84	1,744.37	0.00	152,600.65	199,189.25	2,625.00	0.00	83,566.51	33,291.04	212.66	0.00	3,725.38	277,073.62	133,551.06	1,765,374.98	520.88	9,722.48	1,331.20	4,931.88		0.00	83,931.47		0.00	24,251.72		0.00	0.00		80,347.08	162,135.94	15,272.32	0.00	963.51	926,389.37	66,750.00	993,139.37
2021-075-12-00-000-001-011-0509-61		DEPARTAMENTO DE CONTENEDORES																																								
013	30	PEREZ JIMENEZ ERICK AMADO	OFICIAL DE CONTENEDORES III	3,180.00	464.96	4,320.00	.00	.00	675.00	1,156.57	0.00	.00	649.00	142.88	.00	0.00	.00	802.50	757.56	9,626.50	.00	.00	96.27	.00	010780186700	.00	.00	1543	.00	.00	21/02/1994	.00	.00	21/02/1994	493.83	3,230.49	.00	.00	.00	3,283.94	250.00	3,533.94
014	30	LEMUS CASTRO OSMAN ESTUARDO	OFICIAL DE CONTENEDORES II	2,780.00	331.53	2,336.00	68.64	.00	650.00	1,049.13	0.00	.00	349.00	142.88	.00	0.00	.00	749.00	689.07	6,864.00	.00	.00	.00	.00	010780191649	.00	3,432.00	2029	.00	.00	03/02/2003	.00	.00	03/02/2003	355.70	.00	.00	.00	.00	795.05	250.00	1,045.05
015	30	DEL CID SAMAYOA HECTOR DAVID	OFICIAL DE CONTENEDORES I	2,480.00	295.09	1,935.00	.00	.00	650.00	1,056.66	0.00	.00	349.00	142.88	.00	0.00	.00	695.50	506.63	6,109.50	.00	.00	61.10	.00	4450509688	.00	.00	2024	.00	.00	03/02/2003	.00	.00	03/02/2003	317.98	2,090.59	.00	.00	.00	1,638.57	250.00	1,888.57
016	30	BOLAÑOS CATALAN JORGE ALBERTO	OFICIAL DE CONTENEDORES II	2,780.00	345.49	2,600.00	.00	.00	675.00	.00	0.00	.00	349.00	142.88	.00	0.00	.00	749.00	680.89	7,153.00	.00	.00	.00	96.53	010780190561	.00	.00	1894	.00	.00	01/02/2001	.00	.00	01/02/2001	370.15	.00	.00	.00	.00	5,517.06	250.00	5,767.06
017	30	GIL FAJARDO WILFREDO ALEXANDER	OFICIAL DE CONTENEDORES I	2,480.00	256.79	1,342.00	.00	.00	550.00	.00	0.00	.00	249.00	142.88	.00	0.00	.00	695.50	431.89	5,316.50	.00	.00	53.17	.00	01-078-020228-4	.00	1,860.78	2139	.00	.00	16/04/2008	.00	.00	16/04/2008	278.33	779.59	.00	.00	.00	1,513.07	250.00	1,763.07
018	30	ALVARENGA OLIVARES OMAR EUGENIO	OFICIAL DE CONTENEDORES I	2,480.00	245.10	1,200.00	.00	.00	550.00	.00	0.00	.00	149.00	142.88	.00	0.00	.00	695.50	396.53	5,074.50	.00	50.75	.00	.00	010780194796	.00	2,500.00	2245	.00	.00	03/11/2008	.00	.00	03/11/2008	266.23	.00	740.97	.00	.00	732.04	250.00	982.04
019	30	SERRANO ESTRADA ERICK GERARDO	OFICIAL DE CONTENEDORES I	2,480.00	364.64	3,250.00	.00	.00	675.00	.00	0.00	.00	449.00	142.88	.00	0.00	.00	695.50	834.72	7,549.50	.00	.00	.00	.00	3114030435	.00	.00	1691	.00	.00	01/09/1997	.00	.00	01/09/1997	389.98	2,427.00	.00	.00	.00	3,390.28	250.00	3,640.28
020	30	FONSECA BETANCOURTH CARLOS ENRIQUE	OFICIAL DE CONTENEDORES II	2,780.00	393.79	3,600.00	.00	.00	675.00	.00	0.00	.00	349.00	142.88	.00	0.00	.00	749.00	637.78	8,153.00	.00	81.53	.00	.00	010780186610	.00	.00	1748	.00	2,786.47	02/11/1999	.00	.00	02/11/1999	420.15	.00	.00	.00	.00	3,690.40	250.00	3,940.40
Van ...				736,542.36	86,560.76	554,989.84	1,813.01	0.00	157,700.65	202,451.61	2,625.00	0.00	86,458.51	34,434.08	212.66	0.00	3,725.38	282,905.12	138,486.13	1,821,221.48	520.88	9,854.76	1,541.74	5,028.41		0.00	91,724.25		0.00	27,038.19		0.00	0.00		83,239.43	170,663.61	16,013.29	0.00	963.51	946,949.78	68,750.00	1,015,699.78

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Indiv  Nombre                 Bonif      Bonif     Comple        Subsidio      Bono    Sueldo        1%          1%        Cuenta Bancaria    Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma    Paso Sal    Antig      Profe     Pacto          Fam      Disp Ope   Devengado  Sind/Stepq  Sindicato   Acep/
            1%       Prestamo                                                         Decreto   Sind/Stopq Ostracompq  Dec. 81-  Desc   Prest.            Cuota    Tienda         Prest Cooperativa Cooperativa Prestamo  Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros   Convenio                 424-95                Stupepqpz  70  B.   Judicial Elect.  Banrural  Coop     Coop    Jubila Jubila   Upa      Josefina    CHN      Liquido  Bonos  Recibir
          orquet                                      Desctos   pago      Fianza   Isr    1%                          Ornato

 Vienen ...
     736,542.36   554,989.84   157,700.65    2,625.00   86,458.51        0.00   282,905.12    1,821,221.48        1,541.74        91,724.25    27,038.19      0.00       83,239.43     16,013.29                   946,949.78    1,015,699.78
  86,560.76   1,813.01    0.00  202,451.61    0.00  34,434.08   212.66   3,725.38  138,486.13   520.88   9,854.76   5,028.41    0.00     0.00            0.00   170,663.61         0.00       963.51     68,750.00

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 021  ALFARO GUEVARA IRWIN JOSELY                      OFICIAL DE CONTENEDORES I              010780197914        2418     02/11/2012     02/11/2012
 30   2,480.00     400.00      435.00      0.00      85.00        0.00     695.50   4,095.50          40.96          .00        .00        .00        .00        .00          2,747.92       2,997.92
  197.81      .00      .00     436.86     .00    142.88    .00     .00   311.79      .00      .00      .00      .00     .00      .00   217.28      .00       .00        250.00

 022  REYES DIEGUEZ JUAN CARLOS                        OFICIAL DE CONTENEDORES I              01-078-020045-1     1620     01/07/1996     01/07/1996
 30   2,480.00   3,375.00      675.00      0.00     549.00        0.00     695.50   7,774.50          77.75          .00        .00        .00   3,195.49        .00          2,735.38       2,985.38
  375.51      .00      .00     385.65     .00    142.88    .00     .00   460.61      .00      .00      .00      .00     .00      .00   401.23      .00       .00        250.00

 023  DE LEON MORALES NORMAN RAFAEL                    OFICIAL DE CONTENEDORES I              0143110880          2314     01/06/2010     01/06/2010
 30   2,480.00     917.00      550.00      0.00      85.00        0.00     695.50   4,727.50            .00          .00        .00        .00        .00        .00          1,796.80       2,046.80
  228.34      .00      .00   1,986.15     .00       .00    .00     .00   395.05      .00      .00    72.28      .00     .00      .00   248.88      .00       .00        250.00

 024  CHICAJA LOPEZ CARLOS ROLANDO                     OFICIAL DE CONTENEDORES I              020780264570        2231     18/08/2008     18/08/2008
 30   2,480.00   1,274.00      550.00      0.00     249.00        0.00     695.50   5,248.50            .00          .00        .00        .00        .00        .00          3,984.30       4,234.30
  253.50      .00      .00        .00     .00    142.88    .00     .00   540.40      .00    52.49      .00      .00     .00      .00   274.93      .00       .00        250.00

 025  VEGA CHANG JORGE MARIO                           OFICIAL DE CONTENEDORES I              01-078-020209-8     2156     02/05/2008     02/05/2008
 30   2,480.00     700.00      550.00      0.00     249.00        0.00     695.50   4,674.50            .00          .00        .00        .00        .00        .00          3,672.63       3,922.63
  225.78      .00      .00        .00     .00    142.88    .00     .00   315.23      .00      .00    71.75      .00     .00      .00   246.23      .00       .00        250.00

 026  MORALES GUTIERREZ MARIO UBEN                     OFICIAL DE CONTENEDORES I              030780000147        2258     02/03/2009     02/03/2009
 30   2,480.00   1,104.00      550.00      0.00     149.00        0.00     695.50   4,978.50            .00          .00        .00        .00        .00        .00          1,408.11       1,658.11
  240.46      .00      .00        .00     .00    142.88    .00     .00   442.42      .00    49.79      .00      .00     .00      .00   261.43   2,433.41     .00        250.00

 027  GALINDO CAMPOS JAIROL ALEXANDER                  OFICIAL DE CONTENEDORES III            3114031636          1549     16/05/1994     16/05/1994
 30   3,180.00   4,360.00      675.00      0.00     649.00        0.00     802.50   9,666.50            .00          .00        .00        .00   2,726.49        .00          2,629.86       2,879.86
  466.89      .00      .00   2,246.36     .00    142.88    .00     .00   861.52      .00    96.67      .00      .00     .00      .00   495.83      .00       .00        250.00

 028  PINEDA MENDEZ GERMAN AUGUSTO                     OFICIAL DE CONTENEDORES I              3114030485          2096     27/06/2005     27/06/2005
 30   2,480.00   1,702.00      650.00      0.00     249.00        0.00     695.50   5,776.50          57.77     4,000.00        .00        .00        .00        .00            535.09         785.09
  279.00      .00      .00        .00     .00    142.88    .00     .00   460.43      .00      .00      .00      .00     .00      .00   301.33      .00       .00        250.00

   Van ...
       757,082.36   568,821.84   162,335.65    2,625.00   88,722.51        0.00   288,576.12  1,868,163.48  10,053.71   1,718.22  95,724.25    0.00  27,038.19   85,686.57    18,446.70          963.51     70,750.00
  88,828.05   1,813.01    0.00  207,506.63    0.00  35,434.24   212.66   3,725.38  142,273.58   520.88        5,172.44    0.00    0.00          0.00   176,585.59         0.00           966,459.87   1,037,209.87
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2021
NOMINA 01-202104

Indiv | Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr

Vienen ...

757,082.36	568,821.84	162,335.65	2,625.00	88,722.51	0.00	288,576.12	1,868,163.48	1,718.22	95,724.25	27,038.19	0.00	85,686.57	18,446.70	966,459.87	1,037,209.87			
88,828.05	1,813.01	0.00	207,506.63	0.00	35,434.24	212.66	3,725.38	142,273.58	520.88	10,053.71	5,172.44	0.00	0.00	0.00	176,585.59	0.00	963.51	70,750.00

2021-075-12-00-000-001-011-0509-61 DEPARTAMENTO DE CONTENEDORES

029	CASTILLO GIL EDWIN DANIEL	OFICIAL DE CONTENEDORES I	01-078-019982-8	2535	20/05/2015	20/05/2015												
30	2,480.00	0.00	435.00	0.00	85.00	0.00	695.50	3,695.50	.00	.00	.00	.00	.00	.00	2,806.83	3,056.83		
178.49	.00	.00	.00	.00	142.88	.00	.00	333.06	.00	36.96	.00	.00	.00	.00	197.28	.00	.00	250.00
030	MELGAR ALVARADO HUGO ROBERTO	SUPERVISOR PORTUARIO	4450475959	1778	17/01/2000	17/01/2000												
30	3,580.00	3,400.00	675.00	0.00	349.00	0.00	2,782.00	10,786.00	.00	.00	.00	.00	3,230.49	.00	4,801.36	5,051.36		
520.96	.00	.00	789.43	.00	142.88	.00	.00	641.22	.00	107.86	.00	.00	.00	.00	551.80	.00	.00	250.00
031	CORADO CARRILLO BRENDA DINORA	SECRETARIA DE DEPARTAMENTO	020780193894	2060	03/11/2003	03/11/2003												
30	2,180.00	1,850.00	650.00	0.00	349.00	0.00	695.50	5,724.50	.00	.00	.00	.00	1,448.88	.00	3,046.92	3,296.92		
276.49	57.25	.00	.00	.00	142.88	.00	.00	453.35	.00	.00	.00	.00	.00	.00	298.73	.00	.00	250.00
032	FUENTES GALLARDO ANGEL ARTURO	OFICIAL DE CONTENEDORES I	4562030744	2215	16/07/2008	16/07/2008												
30	2,480.00	1,269.00	550.00	0.00	249.00	0.00	695.50	5,243.50	52.44	.00	.00	.00	.00	.00	2,472.83	2,722.83		
253.26	.00	.00	1,632.46	.00	142.88	.00	.00	414.95	.00	.00	.00	.00	.00	.00	274.68	.00	.00	250.00
033	AMAYA LOPEZ NESTOR RAMIRO	OFICIAL DE CONTENEDORES I	02-078-026458-9	2225	18/08/2008	18/08/2008												
30	2,480.00	1,274.00	550.00	0.00	249.00	0.00	695.50	5,248.50	.00	.00	.00	.00	763.64	.00	1,398.65	1,648.65		
253.50	.00	.00	1,873.13	.00	142.88	.00	.00	464.28	.00	.00	77.49	.00	.00	.00	274.93	.00	.00	250.00

92,940.00	77,715.00	20,205.00	0.00	11,397.00	0.00	32,528.00	234,785.00	532.73					
125.89	.00	.00	.00	19,432.10	1,164.34	649.49	16,389.28	7,626.09	.00	34,535.79	0.00	100,963.57	109,213.57
11,340.09	22,827.19	4,286.40	366.11	.00	.00	.00	.00	11,371.55	3,174.38	0.00	8,250.00		

Van ...

770,282.36	576,614.84	165,195.65	2,625.00	90,003.51	0.00	294,140.12	1,898,861.48	10,198.53	1,770.66	95,724.25	0.00	27,038.19	87,283.99	18,446.70	963.51	72,000.00	
90,310.75	1,870.26	0.00	211,801.65	0.00	36,148.64	212.66	3,725.38	144,580.44	520.88	5,249.93	0.00	0.00	0.00	182,028.60	0.00	980,986.46	1,052,986.46

OBSERVACIONES NOMINA DE SUELDOS-01-202104

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
2579	12	LOPEZ IXTUPE, ROALDO EZEQUIEL	MARINERO	ORDEN SUSP. DE DESC. BANTRAB DE FECHA 09/04/2021.
2537	14	LOPEZ REYES, MARVIN JOSUE	MARINERO	INICIA DESC. JUDICIAL DE Q. 1,170.93 POR DEUDA A COOP. UPA.
2516	18	HERRARTE GRAJEDA, HECTOR ESTUARDO	MARINERO	NO SE LE APLICA DESC. JUDICIAL NO. 05028-2019-00682 OF. 2° NOT 2 °. POR ESTARCELE APLICANDO DESC. PENS. ALIMENTICIA.
2549	25	ESCOBAR ARCHILA, ALEJANDRO JAVIER	TRABAJADOR DE MANTENIMIENTO DE O	INICIA DESC. JUDICIAL DE Q.702.63 DEL 25% DEUDA A BANTRAB. NO. DE JUICIO 01103-2018-01314 OF. 3° SOLO SE DESC. 684.74 DE LO REAL Q. 806.80.
1946	2	CRUZ COLOCHO, OLIVER SAUL	TECNICO PORTUARIO I	AVISO DE CANCELACION DE PRESTAMO SEGUN NOTA DE FECHA 13 DE ABRIL.
1492	3	RIOS LOPEZ, RAFAEL PORFIRIO	SUBJEFE DE DEPARTAMENTO	INICIA DESC. JUDICIAL DE Q. 4,098.85 NO. 05028-2020-00352 POR DEUDA COOP. UPA. NO PROCEDE LA APLICACION DEL DESC, JUDICIAL NO. 05028-2019-00097. YA CUENTA CON UN EMBARGO. POR DEUDA.
2052	4	MONTERROSO HERNANDEZ, CARLOS ANIBAL	DECODIFICADOR PORTUARIO	CANCELACION DE CREDITO SEGUN NOTA DE FECHA 07/04/2021.
2222	5	SIMAJ HERNANDEZ, BANY ELY	TECNICO DE BODEGA	INICIA DESC. BANTRAB DE Q. 1,809.85 Y FINALIZA 31032028.
1967	5	MELGAR VALENZUELA BYRON	OPERADOR DE MAQUINARIA PORTUARIA	INICIA DESC. JUDICIAL APARTIR DE 01-04-2021. JUICIO EJEC. NO. 01050-2018-00468. OF 1°. NO SE LE DESC. REG. DE PENS. POR NO ALCANZARLE EN SU PORCENTAJE LEGAL DEL 35%.
1738	13	SALAZAR ORTIZ, MELVIN LEONEL	DECODIFICADOR PORTUARIO	DESC. SEGUN CONVENIO DE PAGO. DE Q. 212.66. CANCELACON DE PRESTAMO BANTRAB DE FECHA 12/04/2021 NO. OF.JARPJ-56-04-2021. INICIA DESC. BANTRAB DE Q. 2,443.58. FINALIZA EN 31/03/2027.
2127	14	SIAN SIPAQUE, ARNULFO ORLANDO	CHEQUE DE MERCANCIAS	INICIA DESC. JUDICIAL DE Q. 1,790.78. 01050-2020-00020 OF. 2°.
1913	24	DELGADO GOMEZ MARIO RENE	SUPERVISOR PORTUARIO	INICIA DESC. JUDICIAL DE Q. 3,661.35 NO. 05028-2020-00352 POR DEUDA COOP. UPA.
2482	33	JIMENEZ RAMIREZ, CARLOS ALBERTO	CHEQUE DE MERCANCIAS	INICIA DESC. STUPEQPZ DEL 1%. 01/04/2021.
1811	40	UTRERA GARCIA EDGAR ANTONIO	CHEQUE DE MERCANCIAS	INICIA DESC. JUDICIAL DE Q. 1,790.78. NO. JUICIO. 01050-2020-00020 OF. 2°.

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011

DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE ABRIL/2021

RESUMEN GENERAL

Sueldo Permanente	770,282.36	
Paso Salarial	576,614.84	
Bonif/Antiguedad	165,195.65	
Bonif/Profesional	2,625.00	
Complemento Sal...	90,003.51	
Subsidio Familiar	0.00	
Bono Disp/operativa	294,140.12	
Bono 372001	72,000.00	
Nominal.................		1,970,861.48
(-) Cuota I.G.S.S (201).	90,310.75	
(-) Banco del Trabajador (102)	211,801.65	
(-) Cuota Sindicato (105)	10,198.53	
(-) Otros Descuentos (215)	36,148.64	
(-) Convenio de Pago (216)	212.66	
(-) Fianza (202)	3,725.38	
(-) I.S.R. (203)	144,580.44	
(-) Decreto 424-95 1% (117)	520.88	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	95,724.25	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	1,870.26	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	5,249.93	
(-) Descuento Jubilación (111)	87,283.99	
(-) Plan Jubilación (111)	182,028.60	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	18,446.70	
(-) Prestamo Banco CHN	963.51	
(-) Sindicato Ostracompq (300)	1,770.66	
(-) Prestamo Banco BANRURAL (215)	27,038.19	917,875.02
Liquido		1,052,986.46

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
UN MILLON NOVECIENTOS SETENTA MIL OCHOCIENTOS SESENTA Y UNO QUETZALES CON 48/100.- (1,970,861.48) PUERTO QUETZAL ABRIL DE 2021

ELABORO F: ______________________________
ALDO EMILIO TELON ARIAS
ENCARGADO DE NOMINAS

ES CONFORME F: ______________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS