

| Indiv                                                                                                       | Nombre                                  | Paso Sal                | Bonif Antig | Bonif Profe | Comple Pacto   | Ajuste Salario                | Bono Disp Ope | Sueldo Devengado  | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |            |              |                 |                      |                |                  |      |                 |
|-------------------------------------------------------------------------------------------------------------|-----------------------------------------|-------------------------|-------------|-------------|----------------|-------------------------------|---------------|-------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|------------|--------------|-----------------|----------------------|----------------|------------------|------|-----------------|
|                                                                                                             | Sueldo Perma                            | 1% Prestamo Sutraporque |             |             | Otros Descptos | Convenio                      |               | Decreto 424-95 1% |               |                            | Desc Judicial   | Prest. Elect. | Cuota Coop    | Tienda Coop    | Jubila     | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos Gts. | Rep. | Liquido Recibir |
| Vienen ...                                                                                                  |                                         |                         |             |             |                |                               |               |                   |               |                            |                 |               |               |                |            |              |                 |                      |                |                  |      |                 |
|                                                                                                             | 0.00                                    | 0.00                    | 0.00        | 0.00        | 0.00           | 0.00                          | 0.00          | 0.00              | 0.00          | 0.00                       | 0.00            | 0.00          | 0.00          | 0.00           | 0.00       | 0.00         | 0.00            | 0.00                 | 0.00           | 0.00             | 0.00 | 0.00            |
|                                                                                                             | 0.00                                    | 0.00                    | 0.00        | 0.00        | 0.00           | 0.00                          | 0.00          | 0.00              | 0.00          | 0.00                       | 0.00            | 0.00          | 0.00          | 0.00           | 0.00       | 0.00         | 0.00            | 0.00                 | 0.00           | 0.00             | 0.00 | 0.00            |
| 2021-075-01-00-000-005-022-0509-33 GERENCIA ADMINISTRATIVA                                                  |                                         |                         |             |             |                |                               |               |                   |               |                            |                 |               |               |                |            |              |                 |                      |                |                  |      |                 |
| 001                                                                                                         | ANZUETO GIRÓN LYGIA SAMARA              |                         |             |             |                | PROFESIONAL ESPECIALIZADO III |               |                   |               |                            | 02-041-022874-0 |               | 22020         | 04/01/2021     | 04/01/2021 |              |                 |                      |                |                  |      |                 |
| 31                                                                                                          | 5,780.00                                | 0.00                    | 0.00        | 375.00      | 0.00           | 0.00                          | 3,424.00      | 9,579.00          |               |                            |                 |               |               |                |            |              |                 |                      | 8,719.27       | 250.00           |      | 8,969.27        |
|                                                                                                             | 462.67                                  | .00                     | .00         | .00         | .00            | .00                           | 128.74        | 268.32            | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                | .00              |      |                 |
| 002                                                                                                         | NORIEGA SOSA RUDY ANCELMO               |                         |             |             |                | PROFESIONAL ESPECIALIZADO III |               |                   |               |                            | 10-016-000972-0 |               | 22026         | 04/01/2021     | 04/01/2021 |              |                 |                      |                |                  |      |                 |
| 31                                                                                                          | 5,780.00                                | 0.00                    | 0.00        | 375.00      | 0.00           | 0.00                          | 3,424.00      | 9,579.00          |               |                            |                 |               |               |                |            |              |                 |                      | 8,719.27       | 250.00           |      | 8,969.27        |
|                                                                                                             | 462.67                                  | .00                     | .00         | .00         | .00            | .00                           | 128.74        | 268.32            | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                | .00              |      |                 |
| 003                                                                                                         | HERRERA FLOR DE MARÍA ROLDÁN RAMÍREZ DE |                         |             |             |                | PROFESIONAL ESPECIALIZADO III |               |                   |               |                            | 3142000943      |               | 22023         | 04/01/2021     | 04/01/2021 |              |                 |                      |                |                  |      |                 |
| 31                                                                                                          | 5,780.00                                | 0.00                    | 0.00        | 375.00      | 0.00           | 0.00                          | 3,424.00      | 9,579.00          |               |                            |                 |               |               |                |            |              |                 |                      | 8,719.27       | 250.00           |      | 8,969.27        |
|                                                                                                             | 462.67                                  | .00                     | .00         | .00         | .00            | .00                           | 128.74        | 268.32            | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                | .00              |      |                 |
| 004                                                                                                         | TELÓN FABIOLA ODILÍ LAU ORTEGA DE       |                         |             |             |                | PROFESIONAL ESPECIALIZADO III |               |                   |               |                            | 02-078-026574-7 |               | 22029         | 04/01/2021     | 04/01/2021 |              |                 |                      |                |                  |      |                 |
| 31                                                                                                          | 5,780.00                                | 0.00                    | 0.00        | 375.00      | 0.00           | 0.00                          | 3,424.00      | 9,579.00          |               |                            |                 |               |               |                |            |              |                 |                      | 8,719.27       | 250.00           |      | 8,969.27        |
|                                                                                                             | 462.67                                  | .00                     | .00         | .00         | .00            | .00                           | 128.74        | 268.32            | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                | .00              |      |                 |
| 005                                                                                                         | SALAZAR CORADO SUSANA MARÍA             |                         |             |             |                | PROFESIONAL ESPECIALIZADO III |               |                   |               |                            | 4693109717      |               | 22025         | 04/01/2021     | 04/01/2021 |              |                 |                      |                |                  |      |                 |
| 31                                                                                                          | 5,780.00                                | 0.00                    | 0.00        | 375.00      | 0.00           | 0.00                          | 3,424.00      | 9,579.00          |               |                            |                 |               |               |                |            |              |                 |                      | 8,719.27       | 250.00           |      | 8,969.27        |
|                                                                                                             | 462.67                                  | .00                     | .00         | .00         | .00            | .00                           | 128.74        | 268.32            | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                | .00              |      |                 |
| 28,900.00 0.00 0.00 1,875.00 0.00 0.00 17,120.00 47,895.00                                                  |                                         |                         |             |             |                |                               |               |                   |               |                            |                 |               |               |                |            |              |                 |                      |                |                  |      |                 |
| .00 .00 .00 .00 1,341.60 .00 .00 .00 .00 .00 .00 .00 43,596.35 0.00                                         |                                         |                         |             |             |                |                               |               |                   |               |                            |                 |               |               |                |            |              |                 |                      |                |                  |      |                 |
| 2,313.35 .00 .00 643.70 .00 .00 .00 .00 .00 .00 .00 1,250.00 44,846.35                                      |                                         |                         |             |             |                |                               |               |                   |               |                            |                 |               |               |                |            |              |                 |                      |                |                  |      |                 |
| 2021-075-01-00-000-005-022-0509-37 SECCION DE TRANSPORTES                                                   |                                         |                         |             |             |                |                               |               |                   |               |                            |                 |               |               |                |            |              |                 |                      |                |                  |      |                 |
| 001                                                                                                         | MURGA GÁLVEZ OTTO RAFAEL                |                         |             |             |                | CONDUCTOR DE VEHICULOS        |               |                   |               |                            | 030780001135    |               | 762           | 04/01/2021     | 04/01/2021 |              |                 |                      |                |                  |      |                 |
| 31                                                                                                          | 2,080.00                                | 0.00                    | 0.00        | 0.00        | 0.00           | 0.00                          | 1,200.00      | 3,280.00          |               |                            |                 |               |               |                |            |              |                 |                      | 3,181.60       | 250.00           |      | 3,431.60        |
|                                                                                                             | 98.40                                   | .00                     | .00         | .00         | .00            | .00                           | .00           | .00               | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                | .00              |      |                 |
| Van ...                                                                                                     |                                         |                         |             |             |                |                               |               |                   |               |                            |                 |               |               |                |            |              |                 |                      |                |                  |      |                 |
| 30,980.00 0.00 0.00 1,875.00 0.00 0.00 18,320.00 51,175.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 1,500.00 0.00 |                                         |                         |             |             |                |                               |               |                   |               |                            |                 |               |               |                |            |              |                 |                      |                |                  |      |                 |
| 2,411.75 0.00 0.00 0.00 0.00 0.00 643.70 1,341.60 0.00 0.00 0.00 0.00 0.00 0.00 0.00 46,777.95 48,277.95    |                                         |                         |             |             |                |                               |               |                   |               |                            |                 |               |               |                |            |              |                 |                      |                |                  |      |                 |

| Indiv                                                            | Nombre                            | Paso Sal      | Bonif Antig | Bonif Profe | Comple Pacto   | Ajuste Salario          | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |             |        |              |                 |                      |                |             |           |                 |
|------------------------------------------------------------------|-----------------------------------|---------------|-------------|-------------|----------------|-------------------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|-------------|--------|--------------|-----------------|----------------------|----------------|-------------|-----------|-----------------|
|                                                                  | Sueldo Perma                      | 1% Prestamo   |             |             | Otros Descptos | Minimo                  |               | Decreto 424-95   | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. |               |                | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |
|                                                                  | IGSS                              | Sutrap orquet | Sutraporque | Bantrab     | Prest Sind     | Fianza                  | Isr           | 1%               |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| Vienen ...                                                       |                                   |               |             |             |                |                         |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                  | 30,980.00                         |               | 0.00        | 0.00        | 1,875.00       | 0.00                    |               | 18,320.00        | 51,175.00     | 0.00                       |                 | 0.00          |               | 0.00           | 0.00        |        | 0.00         |                 | 0.00                 |                | 1,500.00    |           | 48,277.95       |
|                                                                  | 2,411.75                          | 0.00          | 0.00        | 0.00        | 0.00           | 0.00                    |               | 643.70           | 1,341.60      | 0.00                       | 0.00            |               | 0.00          |                | 0.00        |        |              | 0.00            |                      | 46,777.95      |             |           | 0.00            |
| 021-075-01-00-000-005-022-0509-37 SECCION DE TRANSPORTES         |                                   |               |             |             |                |                         |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| 002                                                              | ORTÍZ MUÑOZ WALTER ANTONIO        |               |             |             |                | CONDUCTOR DE VEHICULOS  |               |                  |               |                            | 030780002263    | 731           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |
| 31                                                               | 2,080.00                          |               | 0.00        | 0.00        | 0.00           | 0.00                    |               | 1,200.00         | 3,280.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,116.40       | 250.00      |           | 3,366.40        |
|                                                                  | 158.42                            | .00           | .00         | .00         | .00            | .00                     | .00           | 5.18             | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
|                                                                  |                                   |               |             |             |                |                         |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                  | 4,160.00                          |               | 0.00        | 0.00        | 0.00           | 0.00                    |               | 2,400.00         | 6,560.00      |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                  | .00                               | .00           |             | .00         | .00            |                         |               | 5.18             | .00           |                            | .00             |               | .00           |                | .00         |        | .00          |                 | .00                  | 6,298.00       |             | 0.00      |                 |
|                                                                  | 256.82                            |               | .00         |             | .00            | .00                     | .00           | .00              | .00           | .00                        |                 | .00           | .00           | .00            | .00         |        | .00          |                 | 0.00                 |                | 500.00      |           | 6,798.00        |
| 021-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES |                                   |               |             |             |                |                         |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| 001                                                              | LÓPEZ ZAMORA AZTRI ZULIANA        |               |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01-078-020099-0 | 853           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |
| 31                                                               | 1,980.00                          |               | 0.00        | 0.00        | 0.00           | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                  | 153.59                            | .00           | .00         | .00         | .00            | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 002                                                              | ESQUIVEL ROSA JULIO NOLBERTO      |               |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01078019828-7   | 790           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |
| 31                                                               | 1,980.00                          |               | 0.00        | 0.00        | 0.00           | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                  | 153.59                            | .00           | .00         | .00         | .00            | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 003                                                              | MOLINA DE LA CRÚZ CRYSTOPHER OMAR |               |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 010780200206    | 836           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |
| 31                                                               | 1,980.00                          |               | 0.00        | 0.00        | 0.00           | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                  | 153.59                            | .00           | .00         | .00         | .00            | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 006                                                              | PANAMÁ ORTÍZ GABRIELA             |               |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01-078-020238-1 | 862           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |
| 31                                                               | 1,980.00                          |               | 0.00        | 0.00        | 0.00           | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                  | 153.59                            | .00           | .00         | .00         | .00            | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 007                                                              | HURTARTE GÓMEZ JOSÉ ALBERTO       |               |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 030780001801    | 662           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |
| 31                                                               | 1,980.00                          |               | 0.00        | 0.00        | 0.00           | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                  | 153.59                            | .00           | .00         | .00         | .00            | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| Van ...                                                          |                                   |               |             |             |                |                         |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                  | 42,960.00                         |               | 0.00        | 0.00        | 1,875.00       | 0.00                    |               | 25,520.00        | 70,355.00     | 0.00                       |                 | 0.00          |               | 0.00           | 0.00        |        | 0.00         |                 | 0.00                 |                | 3,000.00    |           | 0.00            |
|                                                                  | 3,338.12                          | 0.00          | 0.00        | 0.00        | 0.00           | 0.00                    |               | 643.70           | 1,346.78      | 0.00                       | 0.00            |               | 0.00          |                | 0.00        |        | 0.00         |                 | 0.00                 | 65,026.40      |             |           | 68,026.40       |

| Indiv                                                             | Nombre                               | Paso Sal           | Bonif Antig | Bonif Profe | Comple Pacto  | Ajuste Salario          | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |             |        |              |                 |                      |                |             |           |                 |
|-------------------------------------------------------------------|--------------------------------------|--------------------|-------------|-------------|---------------|-------------------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|-------------|--------|--------------|-----------------|----------------------|----------------|-------------|-----------|-----------------|
|                                                                   | Sueldo Perma                         | 1% Prestamo        |             |             | Otros Descots | Minimo                  |               | Decreto 424-95   | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. |               |                | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |
|                                                                   | IGSS                                 | Sind/Sutrap orquet | Sutraporque | Bantrab     | Prest Sind    | Fianza                  | Isr           | 1%               |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| Vienen ...                                                        |                                      |                    |             |             |               |                         |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                   | 42,960.00                            |                    | 0.00        | 0.00        | 1,875.00      | 0.00                    | 0.00          | 25,520.00        | 70,355.00     | 0.00                       |                 | 0.00          |               | 0.00           |             |        | 0.00         |                 | 0.00                 |                | 3,000.00    |           | 68,026.40       |
|                                                                   | 3,338.12                             | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 643.70        | 1,346.78         | 0.00          | 0.00                       |                 | 0.00          |               | 0.00           |             | 0.00   |              | 0.00            |                      | 65,026.40      |             | 0.00      |                 |
| 2021-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES |                                      |                    |             |             |               |                         |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| 008                                                               | GIL QUINTANA JUAN RAÚL               |                    |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 030780001984    |               | 760           | 04/01/2021     | 04/01/2021  |        |              |                 |                      |                |             |           |                 |
| 31                                                                | 1,980.00                             |                    | 0.00        | 0.00        | 0.00          | 0.00                    | 1,200.00      | 3,180.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                   | 153.59                               | .00                | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 009                                                               | ROSALES GARCÍA ROSA ALISON           |                    |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01-078-020192-0 |               | 754           | 04/01/2021     | 04/01/2021  |        |              |                 |                      |                |             |           |                 |
| 31                                                                | 1,980.00                             |                    | 0.00        | 0.00        | 0.00          | 0.00                    | 1,200.00      | 3,180.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                   | 153.59                               | .00                | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 010                                                               | SIERRA MARÍN BRIANDA LOURDES         |                    |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01-078-020096-6 |               | 841           | 04/01/2021     | 04/01/2021  |        |              |                 |                      |                |             |           |                 |
| 31                                                                | 1,980.00                             |                    | 0.00        | 0.00        | 0.00          | 0.00                    | 1,200.00      | 3,180.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                   | 153.59                               | .00                | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 011                                                               | VÁSQUEZ VILLALOBOS SELVIN MANOLO     |                    |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 030780000945    |               | 553           | 04/01/2021     | 04/01/2021  |        |              |                 |                      |                |             |           |                 |
| 31                                                                | 1,980.00                             |                    | 0.00        | 0.00        | 0.00          | 0.00                    | 1,200.00      | 3,180.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                   | 153.59                               | .00                | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 012                                                               | GÓMEZ BARRIENTOS AXEL OMAR           |                    |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01-078-020015-0 |               | 834           | 04/01/2021     | 04/01/2021  |        |              |                 |                      |                |             |           |                 |
| 31                                                                | 1,980.00                             |                    | 0.00        | 0.00        | 0.00          | 0.00                    | 1,200.00      | 3,180.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                   | 153.59                               | .00                | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 013                                                               | MORALES MAZARIEGOS MARLENY MARILONDY |                    |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01-078-019981-0 |               | 818           | 04/01/2021     | 04/01/2021  |        |              |                 |                      |                |             |           |                 |
| 31                                                                | 1,980.00                             |                    | 0.00        | 0.00        | 0.00          | 0.00                    | 1,200.00      | 3,180.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                   | 153.59                               | .00                | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 015                                                               | HERNÁNDEZ DEL CID KENNY AMADO        |                    |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 030780001852    |               | 596           | 04/01/2021     | 04/01/2021  |        |              |                 |                      |                |             |           |                 |
| 31                                                                | 1,980.00                             |                    | 0.00        | 0.00        | 0.00          | 0.00                    | 1,200.00      | 3,180.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                   | 153.59                               | .00                | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| 016                                                               | POCASANGRE GARCÍA CRISTINA FERNANDA  |                    |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 010780199011    |               | 803           | 04/01/2021     | 04/01/2021  |        |              |                 |                      |                |             |           |                 |
| 31                                                                | 1,980.00                             |                    | 0.00        | 0.00        | 0.00          | 0.00                    | 1,200.00      | 3,180.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                   | 153.59                               | .00                | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |           |                 |
| Van ...                                                           |                                      |                    |             |             |               |                         |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                   | 58,800.00                            |                    | 0.00        | 0.00        | 1,875.00      | 0.00                    | 0.00          | 35,120.00        | 95,795.00     | 0.00                       |                 | 0.00          |               | 0.00           |             |        | 0.00         |                 | 0.00                 |                | 5,000.00    |           | 0.00            |
|                                                                   | 4,566.84                             | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                    | 643.70        | 1,346.78         | 0.00          | 0.00                       |                 | 0.00          |               | 0.00           |             | 0.00   |              | 0.00            |                      | 89,237.68      |             | 94,237.68 |                 |

| Indiv                                                             | Nombre                                       | Paso Sal      | Bonif Antig | Bonif Profe | Comple Pacto  | Ajuste Salario          | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |             |            |              |                 |                      |                |             |            |                 |
|-------------------------------------------------------------------|----------------------------------------------|---------------|-------------|-------------|---------------|-------------------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|-------------|------------|--------------|-----------------|----------------------|----------------|-------------|------------|-----------------|
|                                                                   | Sueldo Perma                                 | 1% Prestamo   |             |             | Otros Descots | Minimo                  |               | Decreto 424-95   | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. |               |                | Tienda Coop | Jubila     | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep.  | Liquido Recibir |
|                                                                   | IGSS                                         | Sutrap orquet | Sutraporque | Bantrab     | Prest Sind    | Fianza                  | Isr           | 1%               |               |                            |                 |               |               |                |             |            |              |                 |                      |                |             |            |                 |
| Vienen ...                                                        |                                              |               |             |             |               |                         |               |                  |               |                            |                 |               |               |                |             |            |              |                 |                      |                |             |            |                 |
|                                                                   | 58,800.00                                    |               | 0.00        | 0.00        | 1,875.00      | 0.00                    |               | 35,120.00        | 95,795.00     |                            | 0.00            | 0.00          |               |                | 0.00        |            | 0.00         |                 | 0.00                 |                | 5,000.00    |            | 94,237.68       |
|                                                                   | 4,566.84                                     | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                    |               | 643.70           | 1,346.78      | 0.00                       | 0.00            |               |               |                | 0.00        |            |              | 0.00            |                      | 89,237.68      |             | 0.00       |                 |
| 2021-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES |                                              |               |             |             |               |                         |               |                  |               |                            |                 |               |               |                |             |            |              |                 |                      |                |             |            |                 |
| 017                                                               | LAU AGUILAR MARTHA ALICIA                    |               |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01-078-019996-8 |               |               | 826            | 04/01/2021  | 04/01/2021 |              |                 |                      |                |             |            |                 |
| 31                                                                | 1,980.00                                     |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |            |              |                 |                      | 3,026.41       | 250.00      |            | 3,276.41        |
|                                                                   | 153.59                                       | .00           | .00         | .00         | .00           | .00                     |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00        | .00          | .00             | .00                  |                | .00         |            |                 |
| 018                                                               | AGUILAR ESAMA NOEMI MARROQUIN MORALES DE     |               |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 030780002131    |               |               | 650            | 04/01/2021  | 04/01/2021 |              |                 |                      |                |             |            |                 |
| 31                                                                | 1,980.00                                     |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |            |              |                 |                      | 3,026.41       | 250.00      |            | 3,276.41        |
|                                                                   | 153.59                                       | .00           | .00         | .00         | .00           | .00                     |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00        | .00          | .00             | .00                  |                | .00         |            |                 |
| 020                                                               | CASTILLO FLORES MARÍA JOSÉ                   |               |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01-078-019997-6 |               |               | 828            | 04/01/2021  | 04/01/2021 |              |                 |                      |                |             |            |                 |
| 31                                                                | 1,980.00                                     |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |            |              |                 |                      | 3,026.41       | 250.00      |            | 3,276.41        |
|                                                                   | 153.59                                       | .00           | .00         | .00         | .00           | .00                     |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00        | .00          | .00             | .00                  |                | .00         |            |                 |
| 021                                                               | LEÓN MOLINA JOSÉ IVÁN                        |               |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01-078-020026-5 |               |               | 838            | 04/01/2021  | 04/01/2021 |              |                 |                      |                |             |            |                 |
| 31                                                                | 1,980.00                                     |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |            |              |                 |                      | 3,026.41       | 250.00      |            | 3,276.41        |
|                                                                   | 153.59                                       | .00           | .00         | .00         | .00           | .00                     |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00        | .00          | .00             | .00                  |                | .00         |            |                 |
| 024                                                               | MONTERROSO VALLADARES KARLA SARAHÍ           |               |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01-078-020224-1 |               |               | 857            | 04/01/2021  | 04/01/2021 |              |                 |                      |                |             |            |                 |
| 31                                                                | 1,980.00                                     |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |            |              |                 |                      | 3,026.41       | 250.00      |            | 3,276.41        |
|                                                                   | 153.59                                       | .00           | .00         | .00         | .00           | .00                     |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00        | .00          | .00             | .00                  |                | .00         |            |                 |
| 025                                                               | LÓPEZ RAMÍREZ CARMEN PAOLA                   |               |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 030780001674    |               |               | 659            | 04/01/2021  | 04/01/2021 |              |                 |                      |                |             |            |                 |
| 31                                                                | 1,980.00                                     |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |            |              |                 |                      | 3,026.41       | 250.00      |            | 3,276.41        |
|                                                                   | 153.59                                       | .00           | .00         | .00         | .00           | .00                     |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00        | .00          | .00             | .00                  |                | .00         |            |                 |
| 026                                                               | MORALES CRUZ NANCY DINORA                    |               |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01-078-019844-9 |               |               | 793            | 04/01/2021  | 04/01/2021 |              |                 |                      |                |             |            |                 |
| 31                                                                | 1,980.00                                     |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |            |              |                 |                      | 3,026.41       | 250.00      |            | 3,276.41        |
|                                                                   | 153.59                                       | .00           | .00         | .00         | .00           | .00                     |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00        | .00          | .00             | .00                  |                | .00         |            |                 |
| 027                                                               | ARIAS GABRIELA ESTEFANY BARRERA HERNÁNDEZ DE |               |             |             |               | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 030780002140    |               |               | 658            | 04/01/2021  | 04/01/2021 |              |                 |                      |                |             |            |                 |
| 31                                                                | 1,980.00                                     |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |            |              |                 |                      | 3,026.41       | 250.00      |            | 3,276.41        |
|                                                                   | 153.59                                       | .00           | .00         | .00         | .00           | .00                     |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00        | .00          | .00             | .00                  |                | .00         |            |                 |
| Van ...                                                           |                                              |               |             |             |               |                         |               |                  |               |                            |                 |               |               |                |             |            |              |                 |                      |                |             |            |                 |
|                                                                   | 74,640.00                                    |               | 0.00        | 0.00        | 1,875.00      | 0.00                    |               | 44,720.00        | 121,235.00    |                            | 0.00            | 0.00          |               |                | 0.00        |            | 0.00         |                 | 0.00                 |                | 7,000.00    |            | 0.00            |
|                                                                   | 5,795.56                                     | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                    |               | 643.70           | 1,346.78      | 0.00                       | 0.00            |               |               |                | 0.00        |            |              | 0.00            |                      | 113,448.96     |             | 120,448.96 |                 |

| Indiv                                                             | Nombre                                        | Paso Sal      | Bonif Antig | Bonif Profe | Comple Pacto   | Ajuste Salario          | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |             |        |              |                 |                      |                |             |           |                 |  |
|-------------------------------------------------------------------|-----------------------------------------------|---------------|-------------|-------------|----------------|-------------------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|-------------|--------|--------------|-----------------|----------------------|----------------|-------------|-----------|-----------------|--|
|                                                                   | Sueldo Perma                                  | 1% Prestamo   |             |             | Otros Descptos | Minimo                  |               | Decreto 424-95   | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. |               |                | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |  |
|                                                                   | IGSS                                          | Sutrap orquet | Sutraporque | Bantrab     | Prest Sind     | Fianza                  | Isr           | 1%               |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |  |
| Vienen ...                                                        |                                               |               |             |             |                |                         |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |  |
|                                                                   | 74,640.00                                     |               | 0.00        | 0.00        | 1,875.00       | 0.00                    | 44,720.00     | 121,235.00       |               | 0.00                       |                 | 0.00          |               |                | 0.00        |        | 0.00         |                 | 0.00                 |                | 7,000.00    |           | 120,448.96      |  |
|                                                                   | 5,795.56                                      | 0.00          | 0.00        | 0.00        | 0.00           | 643.70                  | 1,346.78      | 0.00             | 0.00          |                            | 0.00            |               | 0.00          |                | 0.00        | 0.00   |              | 0.00            | 0.00                 | 113,448.96     |             |           | 0.00            |  |
| 2021-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES |                                               |               |             |             |                |                         |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |  |
| 028                                                               | MORALES REYES INGRID MARITZA                  |               |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 010780196373    | 776           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |  |
| 31                                                                | 1,980.00                                      |               | 0.00        | 0.00        | 0.00           | 0.00                    | 1,200.00      | 3,180.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |  |
|                                                                   | 153.59                                        | .00           | .00         | .00         | .00            | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |  |
| 029                                                               | VALLADARES IRIS SAYONARA MORALES VELÁSQUEZ DE |               |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01-078-019788-4 | 789           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |  |
| 31                                                                | 1,980.00                                      |               | 0.00        | 0.00        | 0.00           | 0.00                    | 1,200.00      | 3,180.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |  |
|                                                                   | 153.59                                        | .00           | .00         | .00         | .00            | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |  |
| 030                                                               | JUMIQUE RAMIREZ CECILIA EUGENIA               |               |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 030780001089    | 502           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |  |
| 31                                                                | 1,980.00                                      |               | 0.00        | 0.00        | 0.00           | 0.00                    | 1,200.00      | 3,180.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |  |
|                                                                   | 153.59                                        | .00           | .00         | .00         | .00            | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |  |
| 031                                                               | RODRIGUEZ JESSIKA ILEANA CARABALLO ROJAS DE   |               |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 030780000899    | 714           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |  |
| 31                                                                | 1,980.00                                      |               | 0.00        | 0.00        | 0.00           | 0.00                    | 1,200.00      | 3,180.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |  |
|                                                                   | 153.59                                        | .00           | .00         | .00         | .00            | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |  |
| 032                                                               | BLANCO TRUJILLO CLAUDIA PAHOLA                |               |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 030780000880    | 615           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |  |
| 31                                                                | 1,980.00                                      |               | 0.00        | 0.00        | 0.00           | 0.00                    | 1,200.00      | 3,180.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |  |
|                                                                   | 153.59                                        | .00           | .00         | .00         | .00            | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |  |
| 033                                                               | REYES GLENDY YOSMARA TORRES LINARES DE        |               |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 3114030499      | 813           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |  |
| 31                                                                | 1,980.00                                      |               | 0.00        | 0.00        | 0.00           | 0.00                    | 1,200.00      | 3,180.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |  |
|                                                                   | 153.59                                        | .00           | .00         | .00         | .00            | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |  |
| 034                                                               | OCHOA BARILLAS MAYRA ARACELY                  |               |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01-078-020248-9 | 608           | 14/01/2021    | 14/01/2021     |             |        |              |                 |                      |                |             |           |                 |  |
| 31                                                                | 1,980.00                                      |               | 0.00        | 0.00        | 0.00           | 0.00                    | 1,200.00      | 3,180.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |  |
|                                                                   | 153.59                                        | .00           | .00         | .00         | .00            | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |  |
| 035                                                               | LEÓN ALAS KEVIN ALEXANDER                     |               |             |             |                | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01-078-020225-0 | 858           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |  |
| 31                                                                | 1,980.00                                      |               | 0.00        | 0.00        | 0.00           | 0.00                    | 1,200.00      | 3,180.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |  |
|                                                                   | 153.59                                        | .00           | .00         | .00         | .00            | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |  |
| Van ...                                                           |                                               |               |             |             |                |                         |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |  |
|                                                                   | 90,480.00                                     |               | 0.00        | 0.00        | 1,875.00       | 0.00                    | 54,320.00     | 146,675.00       |               | 0.00                       |                 | 0.00          |               |                | 0.00        |        | 0.00         |                 | 0.00                 |                | 9,000.00    |           | 0.00            |  |
|                                                                   | 7,024.28                                      | 0.00          | 0.00        | 0.00        | 0.00           | 643.70                  | 1,346.78      | 0.00             | 0.00          |                            | 0.00            |               | 0.00          |                | 0.00        | 0.00   |              | 0.00            | 0.00                 | 137,660.24     |             |           | 146,660.24      |  |

| Indiv                                                             | Nombre                                 | Paso Sal      | Bonif Antig | Bonif Profe | Comple Pacto | Ajuste Salario          | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |             |            |              |                 |                      |                |             |           |                 |
|-------------------------------------------------------------------|----------------------------------------|---------------|-------------|-------------|--------------|-------------------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|-------------|------------|--------------|-----------------|----------------------|----------------|-------------|-----------|-----------------|
|                                                                   | Sueldo Perma                           | 1% Prestamo   |             |             | Otros Descos | Minimo                  |               | Decreto 424-95   | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. |               |                | Tienda Coop | Jubila     | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |
|                                                                   | IGSS                                   | Sutrap orquet | Sutraporque | Bantrab     | Prest Sind   | Fianza                  | Isr           | 1%               |               |                            |                 |               |               |                |             |            |              |                 |                      |                |             |           |                 |
| Vienen ...                                                        |                                        |               |             |             |              |                         |               |                  |               |                            |                 |               |               |                |             |            |              |                 |                      |                |             |           |                 |
|                                                                   | 90,480.00                              |               | 0.00        | 0.00        | 1,875.00     | 0.00                    |               | 54,320.00        |               | 146,675.00                 |                 | 0.00          | 0.00          |                | 0.00        |            | 0.00         |                 | 0.00                 |                | 9,000.00    |           | 146,660.24      |
|                                                                   | 7,024.28                               | 0.00          | 0.00        | 0.00        | 0.00         | 0.00                    |               | 643.70           | 1,346.78      | 0.00                       | 0.00            |               | 0.00          |                | 0.00        | 0.00       |              | 0.00            | 0.00                 |                | 137,660.24  |           | 0.00            |
| 2021-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES |                                        |               |             |             |              |                         |               |                  |               |                            |                 |               |               |                |             |            |              |                 |                      |                |             |           |                 |
| 036                                                               | RIZO PÉREZ ALISSON MARÍA               |               |             |             |              | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01-078-020104-0 |               |               | 842            | 04/01/2021  | 04/01/2021 |              |                 |                      |                |             |           |                 |
| 31                                                                | 1,980.00                               |               | 0.00        | 0.00        | 0.00         | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |            |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                   | 153.59                                 | .00           | .00         | .00         | .00          | .00                     |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00        | .00          | .00             | .00                  |                | .00         |           |                 |
| 037                                                               | MOLINA AVILA CLAUDIA CRISTINA          |               |             |             |              | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 030780002026    |               |               | 670            | 04/01/2021  | 04/01/2021 |              |                 |                      |                |             |           |                 |
| 31                                                                | 1,980.00                               |               | 0.00        | 0.00        | 0.00         | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |            |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                   | 153.59                                 | .00           | .00         | .00         | .00          | .00                     |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00        | .00          | .00             | .00                  |                | .00         |           |                 |
| 038                                                               | DÍAZ ESPINOZA LITZY ALEJANDRA          |               |             |             |              | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01-078-020229-2 |               |               | 859            | 04/01/2021  | 04/01/2021 |              |                 |                      |                |             |           |                 |
| 31                                                                | 1,980.00                               |               | 0.00        | 0.00        | 0.00         | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |            |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                   | 153.59                                 | .00           | .00         | .00         | .00          | .00                     |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00        | .00          | .00             | .00                  |                | .00         |           |                 |
| 040                                                               | CASTRO MORALES FREDDY JONATÁN          |               |             |             |              | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 030780002638    |               |               | 750            | 04/01/2021  | 04/01/2021 |              |                 |                      |                |             |           |                 |
| 31                                                                | 1,980.00                               |               | 0.00        | 0.00        | 0.00         | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |            |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                   | 153.59                                 | .00           | .00         | .00         | .00          | .00                     |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00        | .00          | .00             | .00                  |                | .00         |           |                 |
| 041                                                               | BOTE0 DÍAZ ASTRID DEL CARMEN           |               |             |             |              | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 030780002409    |               |               | 719            | 04/01/2021  | 04/01/2021 |              |                 |                      |                |             |           |                 |
| 31                                                                | 1,980.00                               |               | 0.00        | 0.00        | 0.00         | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |            |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                   | 153.59                                 | .00           | .00         | .00         | .00          | .00                     |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00        | .00          | .00             | .00                  |                | .00         |           |                 |
| 042                                                               | HERNÁNDEZ MENCOS ROXANA JIMENA         |               |             |             |              | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 02078026578-0   |               |               | 835            | 04/01/2021  | 04/01/2021 |              |                 |                      |                |             |           |                 |
| 31                                                                | 1,980.00                               |               | 0.00        | 0.00        | 0.00         | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |            |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                   | 153.59                                 | .00           | .00         | .00         | .00          | .00                     |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00        | .00          | .00             | .00                  |                | .00         |           |                 |
| 043                                                               | OLIVARES MIRSA SULEMA CHARUCO LÓPEZ DE |               |             |             |              | AUXILIAR ADMINISTRATIVO |               |                  |               |                            | 01-078-019720-5 |               |               | 807            | 04/01/2021  | 04/01/2021 |              |                 |                      |                |             |           |                 |
| 31                                                                | 1,980.00                               |               | 0.00        | 0.00        | 0.00         | 0.00                    |               | 1,200.00         | 3,180.00      |                            |                 |               |               |                |             |            |              |                 |                      | 3,026.41       | 250.00      |           | 3,276.41        |
|                                                                   | 153.59                                 | .00           | .00         | .00         | .00          | .00                     |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00        | .00          | .00             | .00                  |                | .00         |           |                 |
| 044                                                               | CHUGA GARCÍA LUIZ FELIPE               |               |             |             |              | TRABAJADOR DE SERVICIOS |               |                  |               |                            | 01-078-019967-4 |               |               | 814            | 04/01/2021  | 04/01/2021 |              |                 |                      |                |             |           |                 |
| 31                                                                | 1,780.00                               |               | 0.00        | 0.00        | 0.00         | 0.00                    |               | 1,200.00         | 2,980.00      |                            |                 |               |               |                |             |            |              |                 |                      | 2,836.07       | 250.00      |           | 3,086.07        |
|                                                                   | 143.93                                 | .00           | .00         | .00         | .00          | .00                     |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00        | .00          | .00             | .00                  |                | .00         |           |                 |
| Van ...                                                           |                                        |               |             |             |              |                         |               |                  |               |                            |                 |               |               |                |             |            |              |                 |                      |                |             |           |                 |
|                                                                   | 106,120.00                             |               | 0.00        | 0.00        | 1,875.00     | 0.00                    |               | 63,920.00        |               | 171,915.00                 |                 | 0.00          | 0.00          |                | 0.00        |            | 0.00         |                 | 0.00                 |                | 11,000.00   |           | 0.00            |
|                                                                   | 8,243.34                               | 0.00          | 0.00        | 0.00        | 0.00         | 0.00                    |               | 643.70           | 1,346.78      | 0.00                       | 0.00            |               | 0.00          |                | 0.00        | 0.00       |              | 0.00            | 0.00                 |                | 161,681.18  |           | 172,681.18      |

| Indiv                                                             | Nombre                                       | Paso Sal      | Bonif Antig | Bonif Profe | Comple Pacto  | Ajuste Salario          | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |             |        |              |                 |                      |                |             |           |                 |            |
|-------------------------------------------------------------------|----------------------------------------------|---------------|-------------|-------------|---------------|-------------------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|-------------|--------|--------------|-----------------|----------------------|----------------|-------------|-----------|-----------------|------------|
|                                                                   | Sueldo Perma                                 | 1% Prestamo   |             |             | Otros Descots | Minimo                  |               | Decreto 424-95   | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. |               |                | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |            |
|                                                                   | IGSS                                         | Sutrap orquet | Sutraporque | Bantrab     | Prest Sind    | Fianza                  | Isr           | 1%               |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |            |
| Vienen ...                                                        |                                              |               |             |             |               |                         |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |            |
|                                                                   | 106,120.00                                   |               | 0.00        | 0.00        | 1,875.00      | 0.00                    |               | 63,920.00        |               | 171,915.00                 |                 | 0.00          |               | 0.00           |             | 0.00   |              | 0.00            |                      | 0.00           |             | 11,000.00 |                 | 172,681.18 |
|                                                                   | 8,243.34                                     | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                    |               | 643.70           | 1,346.78      | 0.00                       | 0.00            |               | 0.00          |                | 0.00        |        | 0.00         |                 | 0.00                 |                | 161,681.18  |           | 0.00            |            |
| 2021-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES |                                              |               |             |             |               |                         |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |            |
| 045                                                               | CONTRERAS CAMPOSECO JEFERSON ALEXANDER       |               |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |               |                            | 091006568-9     | 852           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |            |
| 31                                                                | 1,780.00                                     |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 2,980.00      |                            |                 |               |               |                |             |        |              |                 |                      | 2,836.07       | 250.00      |           | 3,086.07        |            |
|                                                                   | 143.93                                       | .00           | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |            |
| 046                                                               | GALLARDO SANTOS CINDY YESSENIA               |               |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |               |                            | 01-078-019725-6 | 785           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |            |
| 31                                                                | 1,780.00                                     |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 2,980.00      |                            |                 |               |               |                |             |        |              |                 |                      | 2,836.07       | 250.00      |           | 3,086.07        |            |
|                                                                   | 143.93                                       | .00           | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |            |
| 047                                                               | BONILLA QUIÑONEZ GLADIS AMARILIS             |               |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |               |                            | 010780198791    | 800           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |            |
| 31                                                                | 1,780.00                                     |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 2,980.00      |                            |                 |               |               |                |             |        |              |                 |                      | 2,836.07       | 250.00      |           | 3,086.07        |            |
|                                                                   | 143.93                                       | .00           | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |            |
| 048                                                               | ALVAREZ CASTILLO HILDA ARACELY               |               |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |               |                            | 020730132778    | 697           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |            |
| 31                                                                | 1,780.00                                     |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 2,980.00      |                            |                 |               |               |                |             |        |              |                 |                      | 2,836.07       | 250.00      |           | 3,086.07        |            |
|                                                                   | 143.93                                       | .00           | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |            |
| 049                                                               | MORALES LORENA LUCRECIA HERNÁNDEZ MORALES DE |               |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |               |                            | 01-078-019726-4 | 784           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |            |
| 31                                                                | 1,780.00                                     |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 2,980.00      |                            |                 |               |               |                |             |        |              |                 |                      | 2,836.07       | 250.00      |           | 3,086.07        |            |
|                                                                   | 143.93                                       | .00           | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |            |
| 050                                                               | LOPEZ IRMA YOLANDA CRUZ MORALES DE           |               |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |               |                            | 030780002174    | 680           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |            |
| 31                                                                | 1,780.00                                     |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 2,980.00      |                            |                 |               |               |                |             |        |              |                 |                      | 2,836.07       | 250.00      |           | 3,086.07        |            |
|                                                                   | 143.93                                       | .00           | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |            |
| 051                                                               | ALVARENGA ALVAREZ RIJKAARD ROMEO             |               |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |               |                            | 01-078-019974-7 | 816           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |            |
| 31                                                                | 1,780.00                                     |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 2,980.00      |                            |                 |               |               |                |             |        |              |                 |                      | 2,836.07       | 250.00      |           | 3,086.07        |            |
|                                                                   | 143.93                                       | .00           | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |            |
| 052                                                               | ANABISCA LIMA MARÍA DEL CARMEN               |               |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |               |                            | 030780001127    | 597           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |           |                 |            |
| 31                                                                | 1,780.00                                     |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 2,980.00      |                            |                 |               |               |                |             |        |              |                 |                      | 2,836.07       | 250.00      |           | 3,086.07        |            |
|                                                                   | 143.93                                       | .00           | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |            |
| Van ...                                                           |                                              |               |             |             |               |                         |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |            |
|                                                                   | 120,360.00                                   |               | 0.00        | 0.00        | 1,875.00      | 0.00                    |               | 73,520.00        |               | 195,755.00                 |                 | 0.00          |               | 0.00           |             | 0.00   |              | 0.00            |                      | 0.00           |             | 13,000.00 |                 | 0.00       |
|                                                                   | 9,394.78                                     | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                    |               | 643.70           | 1,346.78      | 0.00                       | 0.00            |               | 0.00          |                | 0.00        |        | 0.00         |                 | 0.00                 |                | 184,369.74  |           | 197,369.74      |            |

| Indiv                                                             | Nombre                                  | Paso Sal      | Bonif Antig | Bonif Profe | Comple Pacto  | Ajuste Salario          | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |             |        |              |                 |                      |                |             |            |                 |
|-------------------------------------------------------------------|-----------------------------------------|---------------|-------------|-------------|---------------|-------------------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|-------------|--------|--------------|-----------------|----------------------|----------------|-------------|------------|-----------------|
|                                                                   | Sueldo Perma                            | 1% Prestamo   |             |             | Otros Descots | Minimo                  |               | Decreto 424-95   | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. |               |                | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep.  | Liquido Recibir |
|                                                                   | IGSS                                    | Sutrap orquet | Sutraporque | Bantrab     | Prest Sind    | Fianza                  | Isr           | 1%               |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |            |                 |
| Vienen ...                                                        |                                         |               |             |             |               |                         |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |            |                 |
|                                                                   | 120,360.00                              |               | 0.00        | 0.00        | 1,875.00      | 0.00                    |               | 73,520.00        |               | 195,755.00                 |                 | 0.00          |               | 0.00           |             | 0.00   |              | 0.00            |                      | 13,000.00      |             | 197,369.74 |                 |
|                                                                   | 9,394.78                                | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                    |               | 643.70           | 1,346.78      | 0.00                       | 0.00            |               | 0.00          |                | 0.00        |        | 0.00         |                 | 0.00                 | 184,369.74     |             | 0.00       |                 |
| 2021-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES |                                         |               |             |             |               |                         |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |            |                 |
| 053                                                               | LORENZANA RAMÍREZ MARÍA DEL CARMEN      |               |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |               |                            | 445-006792-3    | 727           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |            |                 |
| 31                                                                | 1,780.00                                |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 2,980.00      |                            |                 |               |               |                |             |        |              |                 |                      | 2,836.07       | 250.00      |            | 3,086.07        |
|                                                                   | 143.93                                  | .00           | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00        |                 |
| 054                                                               | DÁVILA MARITZA OTILIA LÓPEZ ZACARIAS DE |               |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |               |                            | 01-078-019990-9 | 681           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |            |                 |
| 31                                                                | 1,780.00                                |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 2,980.00      |                            |                 |               |               |                |             |        |              |                 |                      | 2,836.07       | 250.00      |            | 3,086.07        |
|                                                                   | 143.93                                  | .00           | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00        |                 |
| 055                                                               | ENRIQUEZ MIRZA LILIANA OSORIO           |               |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |               |                            | 3114033313      | 621           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |            |                 |
| 31                                                                | 1,780.00                                |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 2,980.00      |                            |                 |               |               |                |             |        |              |                 |                      | 2,836.07       | 250.00      |            | 3,086.07        |
|                                                                   | 143.93                                  | .00           | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00        |                 |
| 056                                                               | RAMÍREZ BARILLAS SANDRA ARACELY         |               |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |               |                            | 01-078-019938-0 | 772           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |            |                 |
| 31                                                                | 1,780.00                                |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 2,980.00      |                            |                 |               |               |                |             |        |              |                 |                      | 2,836.07       | 250.00      |            | 3,086.07        |
|                                                                   | 143.93                                  | .00           | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00        |                 |
| 057                                                               | FLORES CONTRERAS HUGO GUILLERMO         |               |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |               |                            | 469-309039-6    | 782           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |            |                 |
| 31                                                                | 1,780.00                                |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 2,980.00      |                            |                 |               |               |                |             |        |              |                 |                      | 2,836.07       | 250.00      |            | 3,086.07        |
|                                                                   | 143.93                                  | .00           | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00        |                 |
| 058                                                               | MENCOS PEREZ MERLIN EUGENIA             |               |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |               |                            | 03-078-000151-8 | 740           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |            |                 |
| 31                                                                | 1,780.00                                |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 2,980.00      |                            |                 |               |               |                |             |        |              |                 |                      | 2,836.07       | 250.00      |            | 3,086.07        |
|                                                                   | 143.93                                  | .00           | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00        |                 |
| 059                                                               | ROQUE CHILIN LUIS FERNANDO              |               |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |               |                            | 01-078-019751-5 | 819           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |            |                 |
| 31                                                                | 1,780.00                                |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 2,980.00      |                            |                 |               |               |                |             |        |              |                 |                      | 2,836.07       | 250.00      |            | 3,086.07        |
|                                                                   | 143.93                                  | .00           | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00        |                 |
| 060                                                               | PÉREZ LÓPEZ MARGARITA NATALY            |               |             |             |               | TRABAJADOR DE SERVICIOS |               |                  |               |                            | 010780198910    | 651           | 04/01/2021    | 04/01/2021     |             |        |              |                 |                      |                |             |            |                 |
| 31                                                                | 1,780.00                                |               | 0.00        | 0.00        | 0.00          | 0.00                    |               | 1,200.00         | 2,980.00      |                            |                 |               |               |                |             |        |              |                 |                      | 2,836.07       | 250.00      |            | 3,086.07        |
|                                                                   | 143.93                                  | .00           | .00         | .00         | .00           | .00                     | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00        |                 |
| Van ...                                                           |                                         |               |             |             |               |                         |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |            |                 |
|                                                                   | 134,600.00                              |               | 0.00        | 0.00        | 1,875.00      | 0.00                    |               | 83,120.00        |               | 219,595.00                 |                 | 0.00          |               | 0.00           |             | 0.00   |              | 0.00            |                      | 0.00           |             | 15,000.00  | 0.00            |
|                                                                   | 10,546.22                               | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                    |               | 643.70           | 1,346.78      | 0.00                       | 0.00            |               | 0.00          |                | 0.00        |        | 0.00         |                 | 0.00                 | 207,058.30     |             | 222,058.30 |                 |

| Indiv                                                             | Nombre                                  | Paso Sal    | Bonif Antig | Bonif Profe | Comple Pacto   | Ajuste Salario          | Bono Disp Ope | Sueldo Devengado  | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |            |              |                 |                      |                |                  |      |                 |
|-------------------------------------------------------------------|-----------------------------------------|-------------|-------------|-------------|----------------|-------------------------|---------------|-------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|------------|--------------|-----------------|----------------------|----------------|------------------|------|-----------------|
|                                                                   | Sueldo Perma                            | 1% Prestamo |             |             | Otros Descptos | Convenio                |               | Decreto 424-95 1% |               |                            | Desc Judicial   | Prest. Elect. | Cuota Coop    | Tienda Coop    | Jubila     | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos Gts. | Rep. | Liquido Recibir |
| Vienen ...                                                        |                                         |             |             |             |                |                         |               |                   |               |                            |                 |               |               |                |            |              |                 |                      |                |                  |      |                 |
|                                                                   | 134,600.00                              | 0.00        | 0.00        | 1,875.00    | 0.00           | 0.00                    | 83,120.00     | 219,595.00        |               | 0.00                       |                 | 0.00          |               | 0.00           |            | 0.00         |                 | 0.00                 |                | 15,000.00        |      | 222,058.30      |
|                                                                   | 10,546.22                               | 0.00        | 0.00        | 0.00        | 0.00           | 0.00                    | 643.70        | 1,346.78          | 0.00          | 0.00                       |                 | 0.00          | 0.00          |                | 0.00       |              | 0.00            |                      | 207,058.30     |                  |      | 0.00            |
| 2021-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES |                                         |             |             |             |                |                         |               |                   |               |                            |                 |               |               |                |            |              |                 |                      |                |                  |      |                 |
| 061                                                               | VALLADARES TOLEDO INGRID ENEIDA         |             |             |             |                | TRABAJADOR DE SERVICIOS |               |                   |               |                            | 01-078-019857-0 |               | 795           | 04/01/2021     | 04/01/2021 |              |                 |                      |                |                  |      |                 |
| 31                                                                | 1,780.00                                | 0.00        | 0.00        | 0.00        | 0.00           |                         | 0.00          | 1,200.00          | 2,980.00      |                            |                 |               |               |                |            |              |                 |                      | 2,836.07       | 250.00           |      | 3,086.07        |
|                                                                   | 143.93                                  | .00         | .00         | .00         | .00            | .00                     | .00           | .00               | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                |                  | .00  |                 |
| 062                                                               | FLORES RAMOS KIMBERLYN MARISOL          |             |             |             |                | TRABAJADOR DE SERVICIOS |               |                   |               |                            | 01078019842-2   |               | 791           | 04/01/2021     | 04/01/2021 |              |                 |                      |                |                  |      |                 |
| 31                                                                | 1,780.00                                | 0.00        | 0.00        | 0.00        | 0.00           |                         | 0.00          | 1,200.00          | 2,980.00      |                            |                 |               |               |                |            |              |                 |                      | 2,836.07       | 250.00           |      | 3,086.07        |
|                                                                   | 143.93                                  | .00         | .00         | .00         | .00            | .00                     | .00           | .00               | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                |                  | .00  |                 |
| 063                                                               | RIVERA LESLY IVETH CASTILLO NAVARIJO DE |             |             |             |                | TRABAJADOR DE SERVICIOS |               |                   |               |                            | 010780195776    |               | 770           | 04/01/2021     | 04/01/2021 |              |                 |                      |                |                  |      |                 |
| 31                                                                | 1,780.00                                | 0.00        | 0.00        | 0.00        | 0.00           |                         | 0.00          | 1,200.00          | 2,980.00      |                            |                 |               |               |                |            |              |                 |                      | 2,836.07       | 250.00           |      | 3,086.07        |
|                                                                   | 143.93                                  | .00         | .00         | .00         | .00            | .00                     | .00           | .00               | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                |                  | .00  |                 |
| 064                                                               | RAMIREZ RAMOS JOSÉ DOMINGO              |             |             |             |                | TRABAJADOR DE SERVICIOS |               |                   |               |                            | 01-078-019992-5 |               | 824           | 04/01/2021     | 04/01/2021 |              |                 |                      |                |                  |      |                 |
| 31                                                                | 1,780.00                                | 0.00        | 0.00        | 0.00        | 0.00           |                         | 0.00          | 1,200.00          | 2,980.00      |                            |                 |               |               |                |            |              |                 |                      | 2,836.07       | 250.00           |      | 3,086.07        |
|                                                                   | 143.93                                  | .00         | .00         | .00         | .00            | .00                     | .00           | .00               | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                |                  | .00  |                 |
| 065                                                               | TICAS LOPEZ GILDARDO ANTONIO            |             |             |             |                | TRABAJADOR DE SERVICIOS |               |                   |               |                            | 3693013697      |               | 276           | 04/01/2021     | 04/01/2021 |              |                 |                      |                |                  |      |                 |
| 31                                                                | 1,780.00                                | 0.00        | 0.00        | 0.00        | 0.00           |                         | 0.00          | 1,200.00          | 2,980.00      |                            |                 |               |               |                |            |              |                 |                      | 2,836.07       | 250.00           |      | 3,086.07        |
|                                                                   | 143.93                                  | .00         | .00         | .00         | .00            | .00                     | .00           | .00               | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                |                  | .00  |                 |
| 066                                                               | HERNÁNDEZ DELGADO BYRÓN                 |             |             |             |                | TRABAJADOR DE SERVICIOS |               |                   |               |                            | 030780000996    |               | 700           | 04/01/2021     | 04/01/2021 |              |                 |                      |                |                  |      |                 |
| 31                                                                | 1,780.00                                | 0.00        | 0.00        | 0.00        | 0.00           |                         | 0.00          | 1,200.00          | 2,980.00      |                            |                 |               |               |                |            |              |                 |                      | 2,836.07       | 250.00           |      | 3,086.07        |
|                                                                   | 143.93                                  | .00         | .00         | .00         | .00            | .00                     | .00           | .00               | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                |                  | .00  |                 |
| 067                                                               | ARCHILA SANCHEZ GONZALO EFRAÍN          |             |             |             |                | TRABAJADOR DE SERVICIOS |               |                   |               |                            | 01-078-020182-2 |               | 848           | 04/01/2021     | 04/01/2021 |              |                 |                      |                |                  |      |                 |
| 31                                                                | 1,780.00                                | 0.00        | 0.00        | 0.00        | 0.00           |                         | 0.00          | 1,200.00          | 2,980.00      |                            |                 |               |               |                |            |              |                 |                      | 2,836.07       | 250.00           |      | 3,086.07        |
|                                                                   | 143.93                                  | .00         | .00         | .00         | .00            | .00                     | .00           | .00               | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                |                  | .00  |                 |
| 068                                                               | CALDERÓN CRUZ LESVIA NOEMÍ              |             |             |             |                | TRABAJADOR DE SERVICIOS |               |                   |               |                            | 01-078-019947-0 |               | 808           | 04/01/2021     | 04/01/2021 |              |                 |                      |                |                  |      |                 |
| 31                                                                | 1,780.00                                | 0.00        | 0.00        | 0.00        | 0.00           |                         | 0.00          | 1,200.00          | 2,980.00      |                            |                 |               |               |                |            |              |                 |                      | 2,836.07       | 250.00           |      | 3,086.07        |
|                                                                   | 143.93                                  | .00         | .00         | .00         | .00            | .00                     | .00           | .00               | .00           | .00                        | .00             | .00           | .00           | .00            | .00        | .00          | .00             | .00                  |                |                  | .00  |                 |
| Van ...                                                           |                                         |             |             |             |                |                         |               |                   |               |                            |                 |               |               |                |            |              |                 |                      |                |                  |      |                 |
|                                                                   | 148,840.00                              | 0.00        | 0.00        | 1,875.00    | 0.00           | 0.00                    | 92,720.00     | 243,435.00        |               | 0.00                       |                 | 0.00          |               | 0.00           |            | 0.00         |                 | 0.00                 |                | 17,000.00        |      | 0.00            |
|                                                                   | 11,697.66                               | 0.00        | 0.00        | 0.00        | 0.00           | 0.00                    | 643.70        | 1,346.78          | 0.00          | 0.00                       |                 | 0.00          | 0.00          |                | 0.00       |              | 0.00            |                      | 229,746.86     |                  |      | 246,746.86      |

| Indiv                                                    | Nombre     | Paso Sal              | Bonif Antig          | Bonif Profe | Comple Pacto | Ajuste Salario Minimo | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación | Sueldo Liquido | Otros Bonos  | Gts. Rep.       | Liquido Recibir      |            |            |            |
|----------------------------------------------------------|------------|-----------------------|----------------------|-------------|--------------|-----------------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|----------------|--------------|-----------------|----------------------|------------|------------|------------|
|                                                          | IGSS       | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab     | Prest Sind   | Otros Desc tos        | Convenio      | Fianza           | Isr           | Decreto 424-95 1%          | Desc Judicial   | Prest. Elect. | Cuota Coop    | Tienda Coop    | Jubila         | Prest Jubila | Cooperativa Upa | Cooperativa Josefina |            |            |            |
| Vienen ...                                               |            |                       |                      |             |              |                       |               |                  |               |                            |                 |               |               |                |                |              |                 |                      |            |            |            |
|                                                          | 148,840.00 |                       | 0.00                 | 0.00        | 1,875.00     | 0.00                  | 0.00          | 92,720.00        | 243,435.00    |                            |                 | 0.00          | 0.00          |                | 0.00           |              |                 | 0.00                 |            | 17,000.00  | 246,746.86 |
|                                                          | 11,697.66  | 0.00                  | 0.00                 | 0.00        | 0.00         | 0.00                  | 0.00          | 643.70           | 1,346.78      | 0.00                       | 0.00            |               | 0.00          |                | 0.00           |              | 0.00            |                      |            | 229,746.86 | 0.00       |
| 2021-075-01-00-000-005-022-0509-39                       |            |                       |                      |             |              |                       |               |                  |               |                            |                 |               |               |                |                |              |                 |                      |            |            |            |
| SECCIÓN DE SERVICIOS GENERALES                           |            |                       |                      |             |              |                       |               |                  |               |                            |                 |               |               |                |                |              |                 |                      |            |            |            |
| 069 CASTELLANOS REVOLORIO JACKELINE LAUDINY              |            |                       |                      |             |              |                       |               |                  |               | TRABAJADOR DE SERVICIOS    |                 |               |               |                |                |              |                 |                      |            |            |            |
|                                                          |            |                       |                      |             |              |                       |               |                  |               | 01-078-019946-1            |                 | 809           | 04/01/2021    | 04/01/2021     |                |              |                 |                      |            |            |            |
| 31                                                       | 1,780.00   |                       | 0.00                 | 0.00        | 0.00         | 0.00                  | 0.00          | 1,200.00         | 2,980.00      |                            |                 |               |               |                |                |              |                 |                      | 2,836.07   | 250.00     | 3,086.07   |
|                                                          | 143.93     | .00                   | .00                  | .00         | .00          | .00                   | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00            | .00          | .00             | .00                  |            | .00        |            |
| 070 MÉNDEZ GÁLVEZ VIVIAN ADRIANA                         |            |                       |                      |             |              |                       |               |                  |               | TRABAJADOR DE SERVICIOS    |                 |               |               |                |                |              |                 |                      |            |            |            |
|                                                          |            |                       |                      |             |              |                       |               |                  |               | 010780197213               |                 | 830           | 04/01/2021    | 04/01/2021     |                |              |                 |                      |            |            |            |
| 31                                                       | 1,780.00   |                       | 0.00                 | 0.00        | 0.00         | 0.00                  | 0.00          | 1,200.00         | 2,980.00      |                            |                 |               |               |                |                |              |                 |                      | 2,836.07   | 250.00     | 3,086.07   |
|                                                          | 143.93     | .00                   | .00                  | .00         | .00          | .00                   | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00            | .00          | .00             | .00                  |            | .00        |            |
|                                                          |            |                       |                      |             |              |                       |               |                  |               |                            |                 |               |               |                |                |              |                 |                      |            |            |            |
| 119,340.00 0.00 0.00 0.00 0.00 0.00 75,600.00 194,940.00 |            |                       |                      |             |              |                       |               |                  |               |                            |                 |               |               |                |                |              |                 |                      |            |            |            |
|                                                          | .00        | .00                   |                      | .00         | .00          |                       |               | .00              | .00           |                            | .00             |               | .00           |                | .00            |              | .00             |                      | 185,524.65 | 0.00       |            |
|                                                          | 9,415.35   |                       | .00                  |             | .00          |                       | .00           |                  | .00           | .00                        |                 | .00           |               | .00            |                | .00          |                 | 0.00                 | 15,750.00  | 201,274.65 |            |
|                                                          |            |                       |                      |             |              |                       |               |                  |               |                            |                 |               |               |                |                |              |                 |                      |            |            |            |
| Van ...                                                  |            |                       |                      |             |              |                       |               |                  |               |                            |                 |               |               |                |                |              |                 |                      |            |            |            |
|                                                          | 152,400.00 |                       | 0.00                 | 0.00        | 1,875.00     | 0.00                  | 0.00          | 95,120.00        | 249,395.00    | 0.00                       |                 | 0.00          |               | 0.00           |                | 0.00         |                 | 0.00                 | 17,500.00  | 0.00       |            |
|                                                          | 11,985.52  | 0.00                  | 0.00                 | 0.00        | 0.00         | 0.00                  | 0.00          | 643.70           | 1,346.78      | 0.00                       | 0.00            |               | 0.00          |                | 0.00           |              | 0.00            |                      | 235,419.00 | 252,919.00 |            |

| CODIGOINDIV | NOMBRE EMPLEADO | CARGO | OBSERVACIONES |
|-------------|-----------------|-------|---------------|
|-------------|-----------------|-------|---------------|

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022  
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE JULIO/2021

RESUMEN GENERAL

|                                     |            |            |
|-------------------------------------|------------|------------|
| Sueldo Permanente                   | 152,400.00 |            |
| Paso Salarial                       | 0.00       |            |
| Bonif / Antigüedad                  | 0.00       |            |
| Bonif / Profesional                 | 1,875.00   |            |
| Complemento Sal...                  | 0.00       |            |
| Ajuste Salario Mininmo              | 0.00       |            |
| Bono Disp / operativa               | 95,120.00  |            |
| Bono 372001                         | 17,500.00  |            |
| Gastos Representacion               | 0.00       |            |
| Nominal.....                        |            | 266,895.00 |
| (-) Cuota I.G.S.S (201).            | 11,985.52  |            |
| (-) Banco del Trabajador (102)      | 0.00       |            |
| (-) Cuota Sindicato (105)           | 0.00       |            |
| (-) Otros Descuentos (215)          | 0.00       |            |
| (-) Convenio de pago (2016)         | 0.00       |            |
| (-) Fianza (202)                    | 643.70     |            |
| (-) I.S.R. (203)                    | 1,346.78   |            |
| (-) Decreto 424-95 1% (117)         | 0.00       |            |
| (-) Acep (112)                      | 0.00       |            |
| (-) Descuentos Judiciales (114)     | 0.00       |            |
| (-) Desc Coop. Electro. (108)       | 0.00       |            |
| (-) Descuento Sindicato (119)       | 0.00       |            |
| (-) Desc. Sindicato Sutraporquet    | 0.00       |            |
| (-) Prestamo Sindicato Sutraporquet | 0.00       |            |
| (-) Plan Jubilación (111)           | 0.00       |            |
| (-) Cuota Cooperativa (108)         | 0.00       |            |
| (-) Tienda Coop. (108)              | 0.00       |            |
| (-) Coeoperativa Josefina.          | 0.00       |            |
| (-) Cooperativa Upa (204)           | 0.00       | 13,976.00  |
| Liquido                             |            | 252,919.00 |

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
DOSCIENTOS SESENTA Y SEIS MIL OCHOCIENTOS NOVENTA Y CINCO QUETZALES EXACTOS.- ( 266,895.00) PUERTO QUETZAL JULIO DE 2021

ELABORO F: \_\_\_\_\_  
MAURICIO ABDIAS PEREZ CASTILLO  
OFICIAL DE FINANZAS II

ES CONFORME F: \_\_\_\_\_  
AURA LETICIA DE LA CRUZ GARCIA de CRUZ  
SUBJEFE DEPARTAMENTO DE PERSONAL

Vo. Bo. F: \_\_\_\_\_  
MARIO ALEJANDRO SOLARES MENÉNDEZ  
GERENTE DE RECURSOS HUMANOS