NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	0.00	0.00		0.00	0.00	0.00		0.00	0.00	0.00		0.00		0.00		0.00	0.00		0.00		0.00			0.00		0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00			0.00		0.00		0.00	0.00		0.00	
2021-075-11-00-000-001-011-0509-43	DIVISION DE OPERACIONES MARITIMAS																									
001	HERRERA REYES ADRIAN ALFONSO						JEFE DE DIVISION						3142009669		2648		27/05/2021		27/05/2021							
30	5,780.00	0.00		0.00	0.00	0.00		5,500.00	3,424.00	14,704.00		.00		.00		.00		.00			.00	.00		14,012.61		14,262.61
	.00	.00	.00	.00	.00	142.88	.00	197.62	350.89	.00	.00	.00	.00		.00		.00		.00	.00			.00		250.00	
002	FUENTES ARDIANO GLENDY MARISOL						OFICIAL ADMINISTRATIVO II						01078019488-5		2262		06/03/2009		06/03/2009							
30	2,180.00	1,164.00		550.00	0.00	149.00		5,500.00	695.50	10,238.50		.00		.00		.00		.00			.00	.00		7,385.91		7,635.91
	494.52	.00	.00	1,585.33	.00	142.88	.00	.00	248.04	.00	132.39	.00	.00		.00		.00		249.43	.00			.00		250.00	
003	TICAS ROSA AMELIA HERNANDEZ DE LEON DE						ASISTENTE TECNICO III						3114030958		1296		20/11/1989		20/11/1989							
30	2,780.00	4,120.00		675.00	0.00	649.00		5,500.00	802.50	14,526.50		.00		.00		.00		.00			.00	.00		12,435.68		12,685.68
	701.63	.00	.00	.00	.00	142.88	.00	.00	537.21	.00	.00	245.27	.00		.00		.00		463.83	.00			.00		250.00	
004	DIAZ MADRILES JOSE ANTONIO						CONDUCTOR DE VEHICULOS						010780189830		1810		03/03/2000		03/03/2000							
30	2,080.00	2,534.00		675.00	0.00	349.00		5,500.00	695.50	11,833.50		.00		.00		2,420.42		.00			.00	.00		7,726.58		7,976.58
	571.56	.00	.00	.00	.00	142.88	.00	.00	494.54	.00	148.34	.00	.00		.00		.00		329.18	.00			.00		250.00	
	12,820.00	7,818.00		1,900.00	0.00	1,147.00		22,000.00	5,617.50	51,302.50		0.00														
		.00	.00	.00			.00		1,630.68		280.73	245.27		.00		2,420.42		.00			.00	0.00		41,560.78		42,560.78
	1,767.71		1,585.33			571.52		197.62		.00			.00		.00		.00		1,042.44	.00			0.00		1,000.00	
2021-075-11-00-000-001-011-0509-44	DEPARTAMENTO DE TRAFICO MARITIMO																									
001	MONTERROSO DELIA LUZ FIGUEROA AREVALO DE						JEFE DE DEPARTAMENTO						100780192148		1179		16/07/1986		16/07/1986							
30	5,380.00	4,545.00		600.00	375.00	649.00		5,500.00	3,210.00	20,259.00		.00		.00		.00		.00			.00	.00		17,210.68		17,460.68
	978.51	.00	.00	.00	.00	142.88	.00	272.28	904.20	.00	.00	.00	.00		.00		.00		750.45	.00			.00		250.00	
002	GONZALEZ ANGELA MARIELA FRANCO CALITO DE						TECNICO PORTUARIO I						3114030063		2224		18/08/2008		18/08/2008							
30	2,480.00	1,274.00		550.00	0.00	249.00		5,500.00	695.50	10,748.50		.00		.00		.00		.00			.00	.00		8,016.45		8,266.45
	519.15	.00	.00	1,348.87	.00	142.88	.00	.00	308.73	.00	137.49	.00	.00		.00		.00		274.93	.00			.00		250.00	
Van ...																										
	20,680.00	13,637.00		3,050.00	375.00	2,045.00		33,000.00	9,523.00	82,310.00	418.22	0.00	0.00		0.00	2,420.42		2,067.82			0.00		0.00		1,500.00	
	3,265.37	0.00	0.00	2,934.20	0.00	857.28	0.00	469.90	2,843.61	0.00		245.27	0.00		0.00		0.00		0.00			0.00		66,787.91		68,287.91

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

Indiv Nombre		Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto		Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria		Codigo	Fecha Ingreso	Fecha Relación			
Sueldo Perma									Decreto 424-95 1%	Sind/Stopq	Ostracompq Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr											
Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir														
Vienen ...																			
20,680.00	13,637.00	3,050.00	375.00	2,045.00	33,000.00	9,523.00	82,310.00	0.00	0.00	2,420.42	0.00	2,067.82	0.00	66,787.91	68,287.91				
3,265.37	0.00	0.00	2,934.20	0.00	857.28	0.00	469.90	2,843.61	0.00	418.22	245.27	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	

2021-075-11-00-000-001-011-0509-44 DEPARTAMENTO DE TRAFICO MARITIMO

003	CORADO SAZO JULIO ADALBERTO	SUBJEFE DE DEPARTAMENTO	010780187781	1369	24/10/1990	24/10/1990												
30	3,980.00	4,010.00	675.00	0.00	649.00	5,500.00	2,782.00	17,596.00	.00	.00	.00	.00	3,230.49	.00	8,582.98	8,832.98		
849.89	.00	.00	1,535.33	.00	142.88	.00	236.49	729.95	.00	205.96	.00	.00	.00	.00	617.30	1,464.73	.00	250.00
11,840.00	9,829.00	1,825.00	375.00	1,547.00	16,500.00	6,687.50	48,603.50	0.00										
.00	.00	.00	.00	1,942.88	343.45	0.00	.00	.00	.00	3,230.49	0.00	33,810.11	34,560.11					
2,347.55	2,884.20	428.64	508.77	.00	.00	.00	.00	1,642.68	1,464.73	0.00	750.00							

2021-075-11-00-000-001-011-0509-45 SECCION DE TRAFICO Y PILOTAJE

001	SANCHEZ NIXON ODRA ARMENTINA	CONTROLADOR DE TRAFICO	3890005906	2317	01/06/2010	01/06/2010												
30	2,980.00	1,375.00	550.00	0.00	85.00	5,500.00	749.00	11,239.00	.00	.00	.00	.00	.00	.00	7,518.58	7,768.58		
542.84	.00	.00	.00	.00	.00	.00	.00	403.19	.00	142.39	.00	.00	.00	.00	.00	2,632.00	.00	250.00
002	POLANCO LOPEZ MELVIN ESTUARDO	CONTROLADOR DE TRAFICO	3114031131	1945	01/04/2002	01/04/2002												
30	2,980.00	3,236.00	650.00	0.00	349.00	5,500.00	749.00	13,464.00	.00	2,500.00	.00	.00	2,442.40	.00	6,719.13	6,969.13		
650.31	.00	.00	.00	.00	.00	.00	.00	576.82	.00	164.64	.00	.00	.00	.00	410.70	.00	.00	250.00
003	CONTRERAS SILVA GILMAR ALBERTO	CONTROLADOR DE TRAFICO	445-05-92931	1608	20/08/2008	20/08/2008												
30	2,980.00	1,891.00	650.00	0.00	249.00	5,500.00	749.00	12,019.00	.00	7,107.35	.00	.00	.00	.00	3,249.46	3,499.46		
580.52	.00	.00	.00	.00	142.88	.00	.00	450.15	.00	150.19	.00	.00	.00	.00	338.45	.00	.00	250.00
004	DE LEON MURALLES WALTER REGINALDO	CONTROLADOR DE TRAFICO	20780264392	2216	01/07/2008	01/07/2008												
30	2,980.00	600.00	550.00	0.00	249.00	5,500.00	749.00	10,628.00	.00	.00	.00	.00	.00	.00	7,764.39	8,014.39		
513.33	.00	.00	1,461.07	.00	142.88	.00	.00	341.15	.00	136.28	.00	.00	.00	.00	268.90	.00	.00	250.00
005	ALVARADO MANCILLA CARLOS FERNANDO	OFICIAL ADMINISTRATIVO II	020840015016	2166	02/05/2008	02/05/2008												
30	2,180.00	1,363.50	550.00	0.00	249.00	5,500.00	695.50	10,538.00	105.38	.00	.00	.00	.00	.00	9,338.26	9,588.26		
508.99	.00	.00	.00	.00	.00	.00	.00	320.97	.00	.00	.00	.00	.00	.00	264.40	.00	.00	250.00

Van ...																	
38,760.00	26,112.50	6,675.00	375.00	3,875.00	66,000.00	15,996.50	157,794.00	1,217.68	105.38	9,607.35	0.00	2,420.42	3,967.57	4,096.73	0.00	3,000.00	
6,911.25	0.00	0.00	5,930.60	0.00	1,285.92	0.00	706.39	5,665.84	0.00	245.27	0.00	0.00	0.00	5,672.89	0.00	109,960.71	112,960.71

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutraporquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr

Vienen ...

38,760.00	26,112.50	6,675.00	375.00	3,875.00	66,000.00	15,996.50	157,794.00	105.38	9,607.35	2,420.42	0.00	3,967.57	4,096.73	109,960.71	112,960.71			
6,911.25	0.00	0.00	5,930.60	0.00	1,285.92	0.00	706.39	5,665.84	0.00	1,217.68	245.27	0.00	0.00	0.00	5,672.89	0.00	0.00	3,000.00

2021-075-11-00-000-001-011-0509-45 SECCION DE TRAFICO Y PILOTAJE

14,100.00	8,465.50	2,950.00	0.00	1,181.00	27,500.00	3,691.50	57,888.00	105.38					
.00	.00	.00	.00	2,092.28	593.50	0.00	9,607.35	.00	.00	2,442.40	0.00	34,589.82	35,839.82
2,795.99	1,461.07	285.76	.00	.00	.00	.00	.00	1,282.45	2,632.00	0.00	1,250.00		

2021-075-11-00-000-001-011-0509-46 SECCION DE REMOLCADORES

001	BORLAND PARHAM CLEVLAN EDLY	PATRON DE REMOLCADOR	010780191495	2026	03/02/2003	03/02/2003												
30	2,980.00	1,986.00	650.00	0.00	349.00	5,500.00	802.50	12,267.50	.00	.00	.00	.00	.00	.00	10,317.13	10,567.13		
592.52	122.68	.00	.00	.00	142.88	.00	.00	741.41	.00	.00	.00	.00	.00	.00	350.88	.00	.00	250.00
002	DE LEON PAZ FRANZEL RENE	PATRON DE REMOLCADOR	100780188477	1852	03/07/2000	03/07/2000												
30	2,980.00	3,300.00	675.00	0.00	349.00	5,500.00	802.50	13,606.50	.00	.00	2,128.75	.00	.00	.00	8,565.48	8,815.48		
657.19	.00	.00	756.76	.00	142.88	.00	.00	771.54	.00	166.07	.00	.00	.00	.00	417.83	.00	.00	250.00
003	BARRIENTOS SANCHEZ VICTOR MANUEL	PATRON DE REMOLCADOR	100780188604	1685	11/08/1997	11/08/1997												
30	2,980.00	4,600.00	675.00	0.00	449.00	5,500.00	802.50	15,006.50	.00	.00	.00	.00	.00	.00	12,554.24	12,804.24		
724.81	.00	.00	.00	.00	142.88	.00	.00	846.67	.00	.00	250.07	.00	.00	.00	487.83	.00	.00	250.00
004	ORTIZ CORADO JULIO CESAR	PATRON DE LANCHA	3114030655	1779	17/01/2000	17/01/2000												
30	2,480.00	2,500.00	675.00	0.00	349.00	5,500.00	749.00	12,253.00	.00	.00	.00	.00	.00	.00	10,325.44	10,575.44		
591.82	.00	.00	.00	.00	142.88	.00	.00	620.18	.00	.00	222.53	.00	.00	.00	350.15	.00	.00	250.00
005	MONTEPEQUE MORALES NELSON	PATRON DE LANCHA	010780191320	2021	03/02/2003	03/02/2003												
30	2,480.00	1,986.00	650.00	0.00	349.00	5,500.00	749.00	11,714.00	.00	.00	.00	.00	590.03	.00	6,551.91	6,801.91		
565.79	.00	.00	2,659.47	.00	142.88	.00	.00	663.58	.00	.00	217.14	.00	.00	.00	323.20	.00	.00	250.00
006	HERNANDEZ POSADAS JULIO LUIS	PATRON DE LANCHA	100780188493	1431	16/11/1993	16/11/1993												
30	2,480.00	3,610.00	675.00	0.00	649.00	5,500.00	749.00	13,663.00	136.63	.00	.00	.00	.00	.00	9,075.98	9,325.98		
659.92	.00	.00	2,294.51	.00	142.88	.00	.00	932.43	.00	.00	.00	.00	.00	.00	420.65	.00	.00	250.00

Van ...

55,140.00	44,094.50	10,675.00	375.00	6,369.00	99,000.00	20,651.00	236,304.50	1,383.75	242.01	9,607.35	0.00	4,549.17	6,318.11	4,096.73	0.00	4,500.00	
10,703.30	122.68	0.00	11,641.34	0.00	2,143.20	0.00	706.39	10,241.65	0.00	935.01	0.00	0.00	0.00	6,262.92	0.00	167,350.89	171,850.89

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

```
Indiv  Nombre                     Bonif      Bonif    Comple        Subsidio     Bono     Sueldo        1%         1%      Cuenta Bancaria     Codigo     Fecha Ingreso   Fecha Relación
   Sueldo Perma    Paso Sal       Antig      Profe     Pacto             Fam  Disp Ope   Devengado  Sind/Stepq  Sindicato   Acep/
              1%      Prestamo                          Otros  Convenio                     Decreto  Sind/Stopq Ostracompq Dec. 81- Desc   Prest.         Cuota   Tienda          PrestCooperativa Cooperativa Prestamo  Sueldo  Otros  Liquido
     IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago    Fianza      Isr  424-95               Stupepqpz  70 B.  Judicial Elect. Banrural  Coop     Coop   Jubila  Jubila   Upa      Josefina   CHN     Liquido  Bonos  Recibir
             orquet                                                                            1%                           Ornato

  Vienen ...
        55,140.00   44,094.50  10,675.00     375.00     6,369.00   99,000.00  20,651.00     236,304.50               242.01          9,607.35    4,549.17     0.00        6,318.11      4,096.73                   167,350.89     171,850.89
    10,703.30  122.68    0.00  11,641.34       0.00  2,143.20     0.00     706.39  10,241.65     0.00  1,383.75  935.01      0.00        0.00                  0.00        6,262.92            0.00        0.00      4,500.00

2021-075-11-00-000-001-011-0509-46         SECCION DE REMOLCADORES

  007 PANIAGUA ALVARADO EDWIN RODOLFO                         MAQUINISTA                                                 100780188620        1681       21/07/1997     21/07/1997
   30   2,380.00   3,347.00     675.00       0.00     449.00       5,500.00      749.00    13,100.00              .00              .00            .00            .00             .00             .00            8,689.74        8,939.74
     632.73      .00      .00  2,338.15      .00   142.88      .00       .00    743.00       .00       161.00      .00        .00          .00             .00        392.50              .00                .00          250.00

  008 LOPEZ LEIVA ERICXON BLADIMIR                            MAQUINISTA                                                 020780196605        2175       02/06/2008     02/06/2008
   30   2,380.00   1,316.00     550.00       0.00     249.00       5,500.00      749.00    10,744.00              .00              .00            .00            .00             .00             .00            6,620.29        6,870.29
     518.94      .00      .00      .00       .00   142.88      .00       .00    492.33       .00          .00   207.44        .00          .00             .00        274.70         2,487.42                .00          250.00

  009 AVILA GONZALEZ CARLOS RAUL                              MAQUINISTA                                                 010780190030        1831       01/04/2000     01/04/2000
   30   2,380.00   2,600.00     675.00       0.00     349.00       5,500.00      749.00    12,253.00              .00              .00            .00            .00        3,103.57             .00            5,730.46        5,980.46
     591.82      .00      .00  1,492.41      .00   142.88      .00       .00    619.18       .00          .00   222.53        .00          .00             .00        350.15              .00                .00          250.00

  010 MORALES GARCIA AUDELINO                                 MARINERO                                                   010780190952        1951       01/04/2002     01/04/2002
   30   2,180.00   2,063.00     650.00       0.00     349.00       5,500.00      695.50    11,437.50              .00              .00            .00            .00             .00             .00            9,688.15        9,938.15
     552.43      .00      .00      .00       .00   142.88      .00       .00    530.28       .00          .00   214.38        .00          .00             .00        309.38              .00                .00          250.00

  011 NAJARRO MONTEPEQUE ISABEL ALEXANDER                     MARINERO                                                   010780190057        1832       01/04/2000     01/04/2000
   30   2,180.00   2,600.00     675.00       0.00     349.00       5,500.00      695.50    11,999.50              .00              .00            .00            .00             .00             .00           10,252.44       10,502.44
     579.58      .00      .00      .00       .00   142.88      .00       .00    467.12       .00          .00   220.00        .00          .00             .00        337.48              .00                .00          250.00

  012 LOPEZ IXTUPE ROALDO EZEQUIEL                            MARINERO                                                   445-006981-2        2579       03/04/2017     03/04/2017
   30   2,180.00       0.00       0.00       0.00      35.00       5,500.00      695.50     8,410.50              .00              .00            .00            .00             .00             .00            7,106.80        7,356.80
     406.23      .00      .00   500.71       .00      .00      .00       .00    124.62       .00       114.11      .00        .00          .00             .00        158.03              .00                .00          250.00

  013 POCASANGRE ORANTES CARLOS ANTONIO                       MARINERO                                                   010780188559        1683       01/08/1997     01/08/1997
   30   2,180.00   3,150.00     675.00       0.00     449.00       5,500.00      695.50    12,649.50              .00              .00            .00            .00             .00             .00           10,658.39       10,908.39
     610.97      .00      .00      .00       .00   142.88      .00       .00    640.78       .00          .00   226.50        .00          .00             .00        369.98              .00                .00          250.00

  014 LOPEZ REYES MARVIN JOSUE                                MARINERO                                                   01-078-019987-9     2537       01/07/2015     01/07/2015
   30   2,180.00       0.00     435.00       0.00      35.00       5,500.00      695.50     8,845.50           788.46          1,170.93           .00            .00             .00             .00            5,925.07        6,175.07
     427.24      .00      .00      .00       .00   142.88      .00       .00    211.14       .00          .00      .00        .00          .00             .00        179.78              .00                .00          250.00

     Van ...
           73,180.00   59,170.50   15,010.00     375.00    8,633.00  143,000.00  26,375.50  325,744.00   1,658.86   1,030.47  10,778.28     0.00   4,549.17      8,690.11       6,584.15                   0.00       6,500.00
     15,023.24    122.68     0.00  15,972.61     0.00   3,143.36     0.00     706.39   14,070.10     0.00        2,025.86    0.00       0.00            0.00        9,366.49            0.00            232,022.23   238,522.23
```

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

```
Indiv  Nombre                 Bonif    Bonif     Comple      Subsidio    Bono      Sueldo                 1%          1%         Cuenta Bancaria   Codigo     Fecha Ingreso   Fecha Relación
  Sueldo Perma     Paso Sal   Antig    Profe      Pacto         Fam     Disp Ope  Devengado   1%         Sindicato    Acep/
           1%       Prestamo                                                      Decreto   Sind/Stepq  Ostracompq   Dec. 81-  Desc    Prest.  Banrural  Cuota  Tienda        Prest Cooperativa  Cooperativa Prestamo  Sueldo   Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros  Convenio   Fianza   Isr  424-95  Sind/Stopq  Stupepqpz    70 B.    Judicial Elect.           Coop   Coop   Jubila  Jubila  Upa        Josefina   CHN       Liquido  Bonos  Recibir
         orquet                                       Desctos  pago                    1%                              Ornato

 Vienen ...
    73,180.00   59,170.50   15,010.00    375.00   8,633.00  143,000.00   26,375.50   325,744.00            1,030.47     10,778.28    4,549.17     0.00      8,690.11    6,584.15                 232,022.23      238,522.23
  15,023.24    122.68    0.00   15,972.61    0.00   3,143.36     0.00     706.39   14,070.10    0.00   1,658.86   2,025.86    0.00    0.00          0.00   9,366.49         0.00      0.00   6,500.00

2021-075-11-00-000-001-011-0509-46          SECCION DE REMOLCADORES

 015  CARRANZA GAMEZ MIGUEL ANGEL                              MARINERO                           020780195790      2124    16/04/2008    16/04/2008
 30    2,180.00    1,342.00     550.00     0.00     249.00    5,500.00     695.50   10,516.50        105.17        .00        .00       .00       .00       .00        7,893.45       8,143.45
   507.95     .00     .00   1,322.04     .00   142.88    .00     .00   545.01     .00      .00     .00     .00     .00      .00      .00      .00     .00     250.00

 016  LOPEZ POLANCO LUIS ARMANDO                               MARINERO                           010780187838      1561    01/09/1994    01/09/1994
 28    1,801.82    2,417.58     557.90     0.00     536.42    5,500.00     574.85   11,388.57           .00        .00        .00       .00   2,577.66       .00        7,120.44       7,370.44
   550.07     .00     .00       .00     .00      .00    .00     .00   619.58     .00      .00  213.89     .00     .00      .00   306.93      .00     .00     250.00

 017  VELIZ LUZVIN JOSE CRUZ                                   MARINERO                           4453690651        1499    21/02/1994    21/02/1994
 30    2,180.00    2,825.00     675.00     0.00     649.00    5,500.00     695.50   12,524.50           .00   2,458.58   1,035.79       .00       .00       .00        7,122.47       7,372.47
   604.93     .00     .00       .00     .00   142.88    .00     .00   570.87     .00      .00  225.25     .00     .00      .00   363.73      .00     .00     250.00

 018  HERRARTE GRAJEDA HECTOR ESTUARDO                         MARINERO                           01-078-019958-5   2516    17/11/2014    17/11/2014
 30    2,180.00        0.00     435.00     0.00      85.00    5,500.00     695.50    8,895.50           .00   2,000.00        .00       .00       .00       .00        5,689.82       5,939.82
   429.65     .00     .00       .00     .00   142.88    .00     .00   261.91     .00      .00  188.96     .00     .00      .00   182.28      .00     .00     250.00

 019  CERMEÑO ESCOBAR FRANCISCO JAVIER                         MARINERO                           010780190812      1938    01/03/2002    01/03/2002
 30    2,180.00    2,226.00     650.00     0.00     349.00    5,500.00     695.50   11,600.50           .00        .00        .00       .00       .00       .00       10,456.20      10,706.20
   348.02     .00     .00       .00     .00   142.88    .00     .00   437.39     .00      .00  216.01     .00     .00      .00      .00      .00     .00     250.00

 020  SAYES AGUILAR EDGAR DANILO                               MARINERO                           10-038-000212-0   2460    02/09/2013    02/09/2013
 30    2,180.00      266.00     435.00     0.00      85.00    5,500.00     695.50    9,161.50           .00        .00        .00       .00       .00       .00        7,053.39       7,303.39
   442.50     .00     .00    924.70     .00   142.88    .00     .00   280.83     .00   121.62     .00     .00     .00      .00   195.58      .00     .00     250.00

 021  HERNANDEZ VALLADARES OSCAR VINICIO                       MARINERO                           020780264619      2228    18/08/2008    18/08/2008
 30    2,180.00    1,255.00     550.00     0.00     249.00    5,500.00     695.50   10,429.50        104.30        .00        .00       .00       .00       .00        8,953.98       9,203.98
   503.74     .00     .00       .00     .00   142.88    .00     .00   465.62     .00      .00     .00     .00     .00      .00   258.98      .00     .00     250.00

 022  FERRINI LOPEZ JOSE JONATHAN                              MARINERO                           010780190308      1867    01/08/2000    01/08/2000
 30    2,180.00    2,300.00     675.00     0.00     349.00    5,500.00     695.50   11,699.50           .00   2,169.83        .00       .00   2,088.43       .00        5,994.73       6,244.73
   565.09     .00     .00       .00     .00   142.88    .00     .00   521.54     .00      .00  217.00     .00     .00      .00      .00      .00     .00     250.00

   Van ...
     90,241.82   71,802.08   19,537.90    375.00   11,184.42  187,000.00   31,818.85   411,960.07   1,780.48   1,239.94  17,406.69    0.00   5,584.96    9,997.61    6,584.15         0.00    8,500.00
  18,975.19    122.68    0.00   18,219.35    0.00   4,143.52     0.00     706.39   17,772.85    0.00        3,086.97    0.00    0.00        0.00   14,032.58       0.00       292,306.71   300,806.71
```

```
Indiv  Nombre                     Bonif      Bonif      Comple      Subsidio      Bono       Sueldo                                  Cuenta Bancaria    Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma     Paso Sal       Antig      Profe      Pacto       Fam           Disp Ope   Devengado      1%           1%          Acep/
            1%         Prestamo                                                             Decreto        Sind/Stepq   Sindicato   Dec. 81-  Desc      Prest.              Cuota     Tienda              Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
  IGSS   Sind/Sutrap  Sutraporque  Bantrab   Prest Sind   Otros      Convenio                  424-95         Sind/Stopq   Ostracompq  70  B.    Judicial  Elect.   Banrural   Coop      Coop      Jubila    Jubila  Upa          Josefina     CHN        Liquido  Bonos   Recibir
          orquet                                          Desctos    pago          Fianza   Isr   1%                       Stupepqpz   Ornato

  Vienen ...
      90,241.82    71,802.08    19,537.90     375.00    11,184.42   187,000.00    31,818.85        411,960.07          1,239.94         17,406.69       5,584.96        0.00         9,997.61         6,584.15                 292,306.71        300,806.71
   18,975.19    122.68      0.00    18,219.35      0.00    4,143.52        0.00      706.39    17,772.85        0.00     1,780.48    3,086.97        0.00         0.00                 0.00      14,032.58              0.00          0.00      8,500.00

2021-075-11-00-000-001-011-0509-46               SECCION DE REMOLCADORES

  023  GUEVARA ORELLANA JULIO RODOLFO                    MARINERO                                           3114030641        1780      01/02/2000      01/02/2000
  30     2,180.00     2,600.00      675.00       0.00       349.00      5,500.00       695.50     11,999.50          .00       2,274.83        32.34        .00          .00           .00          6,888.06          7,138.06
     579.58       .00         .00      924.70       .00     142.88       .00         .00      599.63        .00          .00     220.00        .00          .00          .00      337.48         .00          .00        250.00

  024  MORALES AGUIRRE ADAN                              MARINERO                                           020780196095      2159      02/05/2008      02/05/2008
  30     2,180.00     1,300.00      550.00       0.00       249.00      5,500.00       695.50     10,474.50          .00          .00          .00          .00          .00           .00          9,302.32          9,552.32
     505.92       .00         .00         .00       .00     142.88       .00         .00      318.63        .00          .00     204.75        .00          .00          .00         .00         .00          .00        250.00

  025  ESCOBAR ARCHILA ALEJANDRO JAVIER                  TRABAJADOR DE MANTENIMIENTO DE OBRA DE             4114183275        2549      15/03/2016      15/03/2016
  30     2,080.00         0.00      435.00       0.00        35.00      MAR5,500.00                                 702.63          .00          .00          .00           .00          6,351.98          6,601.98
     422.41       .00         .00         .00       .00     142.88       .00         .00      695.50      8,745.50          787.46        .00          .00          .00      174.78         .00          .00        250.00
                                                                                        163.36        .00          .00        .00

      57,921.82    49,589.58    14,522.90       0.00     7,942.42   137,500.00    17,908.85   285,385.57          1,922.02
             122.68           .00            .00                 .00            13,188.63              562.80    3,266.45      10,776.80       3,196.88        .00       8,359.69          0.00        204,888.36        211,138.36
   13,571.85              13,213.45            3,286.24               .00                 .00                                       .00          .00          .00      6,542.30       2,487.42          0.00      6,250.00

2021-075-11-00-000-001-011-0509-47               DEPARTAMENTO DE OBIMAR

  001  SOLARES CORTEZ NICOLAS                            JEFE DE DEPARTAMENTO                               02078026686-7     1494      21/02/1994      21/02/1994
  30     5,380.00     5,445.00      600.00     375.00       649.00      5,500.00     3,210.00     21,159.00          .00          .00          .00          .00          .00           .00         17,715.13         17,965.13
   1,021.98       .00         .00         .00       .00     142.88       .00      284.38      967.59     231.59          .00        .00        .00          .00          .00      795.45         .00          .00        250.00

  002  SALAZAR SARA MARLENI CARRANZA GARCIA DE           SECRETARIA DE DEPARTAMENTO                         010780191223      1996      03/02/2003      03/02/2003
  30     2,180.00     1,936.00      650.00       0.00       349.00      5,500.00       695.50     11,310.50          .00          .00          .00          .00          .00           .00          9,854.54         10,104.54
     546.30       .00         .00         .00       .00     142.88       .00         .00      320.64        .00       143.11        .00        .00          .00          .00      303.03         .00          .00        250.00

  003  URZUA SUCHITE LUIS FERNANDO                       SUBJEFE DE DEPARTAMENTO                            020780193401      1496      21/02/1994      21/02/1994
  30     3,980.00     4,440.00      675.00       0.00       649.00      5,500.00     2,782.00     18,026.00          .00          .00          .00          .00          .00           .00         15,247.12         15,497.12
     870.66       .00         .00         .00       .00     142.88       .00      242.27      759.01        .00       125.26        .00        .00          .00          .00      638.80         .00          .00        250.00

    Van ...
       108,221.82    87,523.08    23,122.90     750.00    13,464.42   220,000.00    40,592.85   493,675.07    2,048.85     2,027.40   20,384.15      0.00    5,617.30     12,247.15      6,584.15              0.00     10,000.00
   22,922.04    122.68      0.00    19,144.05      0.00    5,000.80       0.00    1,233.04    20,901.71    231.59           3,511.72        0.00        0.00          0.00      14,032.58          0.00          357,665.86      367,665.86
```

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

```
Indiv  Nombre                    Bonif      Bonif     Comple       Subsidio      Bono      Sueldo        1%          1%        Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
  Sueldo Perma     Paso Sal      Antig      Profe      Pacto          Fam     Disp Ope  Devengado  Sind/Stepq   Sindicato    Acep/
                1%     Prestamo                                                         Decreto   Sind/Stopq  Ostracompq  Dec. 81-  Desc    Prest.            Cuota    Tienda          Prest Cooperativa Cooperativa Prestamo   Sueldo   Otros   Liquido
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind   Otros    Convenio                  424-95                Stupepqpz   70  B.  Judicial  Elect.  Banrural  Coop     Coop   Jubila  Jubila   Upa       Josefina    CHN    Liquido  Bonos   Recibir
           orquet                                      Desctos     pago      Fianza    Isr      1%                           Ornato

 Vienen ...
   108,221.82   87,523.08   23,122.90    750.00   13,464.42   220,000.00   40,592.85    493,675.07          2,027.40     20,384.15    5,617.30      0.00      12,247.15      6,584.15                  357,665.86      367,665.86
  22,922.04   122.68   0.00   19,144.05    0.00   5,000.80    0.00   1,233.04   20,901.71   231.59   2,048.85   3,511.72   0.00   0.00      0.00   14,032.58       0.00      0.00   10,000.00

2021-075-11-00-000-001-011-0509-47          DEPARTAMENTO DE OBIMAR

  11,540.00   11,821.00   1,925.00   375.00   1,647.00   16,500.00   6,687.50   50,495.50          0.00
           .00       .00       .00                .00          2,047.24                  268.37     0.00      .00      .00      .00       .00       0.00        42,816.79      43,566.79
  2,438.94          .00            428.64           526.65            231.59                             .00      .00      .00   1,737.28        .00         0.00      750.00


2021-075-11-00-000-001-011-0509-48          SECCION DE MANTENIMIENTO DE OBRA DE MAR

 001  SANCHEZ BARRENO RONY ADALBERTO                  JEFE DE MANTENIMIENTO DE OBRA DE MAR          3114030944     1544   03/05/1994   03/05/1994
 30   3,180.00   4,016.00   675.00   0.00   649.00   5,500.00   2,782.00   16,802.00     .00     .00     .00     .00   3,230.49     .00      10,939.38     11,189.38
  811.54   .00   .00   .00   .00   142.88   .00   225.81   676.28   .00   198.02   .00   .00   .00   .00   577.60   .00   .00   250.00

 002  MARROQUIN AMAYA SERGIO MAURICIO                 TECNICO EN MANTENIMIENTO DE OBRA DE MAR       030780002506   2499   02/05/2014   02/05/2014
 30   2,580.00   133.00   435.00   0.00   85.00   5,500.00   695.50   9,428.50     .00     .00     .00     .00     .00     .00      8,288.01     8,538.01
  455.40   .00   .00   .00   .00   142.88   .00   .00   208.99   .00   124.29   .00   .00   .00   .00   208.93   .00   .00   250.00

 003  MURALLES GONZALEZ JACINTO                       TECNICO EN MANTENIMIENTO DE OBRA DE MAR       3114030536     1132   01/08/1985   01/08/1985
 30   2,580.00   3,035.00   675.00   0.00   649.00   5,500.00   695.50   13,134.50     .00     .00     .00     .00   3,230.49     .00      8,340.20     8,590.20
  394.04   .00   .00   .00   .00   142.88   .00   .00   471.31   .00   161.35   .00   .00   .00   .00   394.23   .00   .00   250.00

 004  URZUA ROJAS RIGOBERTO                           TECNICO EN MANTENIMIENTO DE OBRA DE MAR       020780264554   2241   18/08/2008   18/08/2008
 30   2,580.00   1,255.00   550.00   0.00   249.00   5,500.00   695.50   10,829.50     .00     .00     .00     .00     .00     .00      8,163.29     8,413.29
  523.06   .00   .00   1,193.84   .00   142.88   .00   .00   389.15   .00   138.30   .00   .00   .00   .00   278.98   .00   .00   250.00

 005  LIMA RAMOS FRANCISCO JOSE                       TRABAJADOR DE MANTENIMIENTO DE OBRA DE        01-078-020024-9   2580   03/04/2017   03/04/2017
 30   2,080.00   0.00   0.00   0.00   35.00   MAR5,500.00                                 .00     .00     .00     .00     .00      6,697.63     6,947.63
  401.40   .00   .00   684.17   .00   142.88   .00   .00   695.50   8,310.50     .00   .00   .00   .00   153.03   .00   .00   250.00
                                                    118.28   .00   113.11   .00

 006  RUANO LOPEZ JOSE DANIEL                         TRABAJADOR DE MANTENIMIENTO DE OBRA DE        01-078-019931-3   2508   01/09/2014   01/09/2014
 30   2,080.00   66.00   435.00   0.00   85.00   MAR5,500.00                                  .00     .00     .00     .00     .00      7,838.46     8,088.46
  428.01   .00   .00   .00   .00   142.88   .00   .00   695.50   8,861.50     .00   .00   .00   .00   180.58   .00   .00   250.00
                                                    152.95   .00   118.62   .00

   Van ...
     123,301.82   96,028.08   25,892.90   750.00   15,216.42   253,000.00   46,852.35   561,041.57   2,902.54   2,027.40   20,384.15   0.00   5,617.30   14,040.50   6,584.15      0.00   11,500.00
  25,935.49   122.68   0.00   21,022.06   0.00   5,858.08   0.00   1,458.85   22,918.67   231.59   3,511.72   0.00   0.00   0.00   20,493.56   0.00   407,932.83   419,432.83
```

```
Indiv  Nombre                   Bonif     Bonif     Comple      Subsidio     Bono       Sueldo        1%          1%         Cuenta Bancaria   Codigo      Fecha Ingreso   Fecha Relación
  Sueldo Perma    Paso Sal      Antig     Profe     Pacto           Fam    Disp Ope   Devengado   Sind/Stepq   Sindicato    Acep/
            1%      Prestamo                         Otros  Convenio                   Decreto   Sind/Stopq  Ostracompq   Dec. 81-  Desc    Prest.              Cuota    Tienda           Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros  Liquido
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago     Fianza     Isr    424-95                Stupepqpz    70  B.  Judicial  Elect.  Banrural  Coop      Coop   Jubila  Jubila    Upa        Josefina    CHN     Liquido  Bonos  Recibir
          orquet                                                                              1%                               Ornato

  Vienen ...
     123,301.82     96,028.08    25,892.90      750.00    15,216.42   253,000.00    46,852.35     561,041.57
                                                                                                         2,027.40        20,384.15      5,617.30       0.00       14,040.50       6,584.15                  407,932.83         419,432.83
  25,935.49      122.68       0.00   21,022.06       0.00    5,858.08        0.00    1,458.85   22,918.67       231.59    2,902.54    3,511.72       0.00        0.00                 0.00     20,493.56            0.00          0.00     11,500.00

2021-075-11-00-000-001-011-0509-48            SECCION DE MANTENIMIENTO DE OBRA DE MAR

 007  RECINOS ESPINOZA RAMFIS EMILIO                     TRABAJADOR DE MANTENIMIENTO DE OBRA DE     010780198724       2456     01/08/2013     01/08/2013
                                                         MAR
 30     2,080.00      283.00       435.00        0.00       85.00      5,500.00                                   .00          .00          .00          .00          .00              7,069.59          7,319.59
                                                                                      695.50      9,078.50
   438.49        .00        .00      870.89        .00     142.88        .00        .00                          .00         .00         .00        .00      191.43         .00                 .00         250.00
                                                                      244.43         .00       120.79         .00

 008  HERNANDEZ AVILA WILMON MISAEL                      TECNICO EN MANTENIMIENTO DE OBRA DE MAR    110780000270       2164     02/05/2008     02/05/2008
 30     2,580.00    1,300.00       550.00        0.00      249.00      5,500.00       695.50     10,874.50            .00          .00          .00          .00          .00          .00              9,281.01          9,531.01
   525.24        .00        .00         .00        .00     142.88        .00        .00      435.39         .00         .00      208.75         .00         .00         .00      281.23         .00                 .00         250.00

 009  CASTILLO GOMEZ BAUDILIO                            TRABAJADOR DE MANTENIMIENTO DE OBRA DE     3114030114         2586     01/06/2017     01/06/2017
                                                         MAR
 30     2,080.00        0.00         0.00        0.00       35.00      5,500.00                                   .00          .00          .00          .00          .00              7,380.64          7,630.64
                                                                                      695.50      8,310.50
   401.40        .00        .00         .00        .00     142.88        .00        .00                          .00         .00         .00        .00      153.03         .00                 .00         250.00
                                                                      119.44         .00       113.11         .00

 010  MARTINEZ HERNANDEZ ALBERT ANTONY                   TRABAJADOR DE MANTENIMIENTO DE OBRA DE     3114030013         2587     01/06/2017     01/06/2017
                                                         MAR
 30     2,080.00        0.00         0.00        0.00       35.00      5,500.00                                   .00          .00          .00          .00          .00              7,371.90          7,621.90
                                                                                      695.50      8,310.50
   401.40        .00        .00         .00        .00     142.88        .00        .00                          .00         .00         .00        .00      153.03         .00                 .00         250.00
                                                                      128.18         .00       113.11         .00

    23,900.00     10,088.00     3,755.00       0.00     2,156.00    55,000.00     9,041.50   103,940.50           0.00
              .00          .00          .00                 .00              2,944.40                1,200.70     208.75        .00          .00          .00      6,460.98         0.00          81,370.11        83,870.11
   4,779.98              2,748.90             1,428.80              225.81                .00                               .00          .00          .00      2,572.07          .00             0.00         2,500.00

2021-075-11-00-000-001-011-0509-49            SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

 001  CERVANTES GARCIA WILSON AROLDO                     OCEANOGRAFO                                 010780189695       1702     01/12/1997     01/12/1997
 30     2,980.00    2,351.00       675.00        0.00      449.00      5,500.00     2,782.00     14,737.00            .00          .00          .00          .00          .00          .00             12,836.78         13,086.78
   711.80        .00        .00         .00        .00        .00        .00        .00      536.70         .00       177.37         .00         .00         .00         .00      474.35         .00                 .00         250.00

  Van ...
     135,101.82    99,962.08    27,552.90     750.00    16,069.42   280,500.00   52,416.35   612,352.57    3,426.92     2,027.40   20,384.15     0.00   5,617.30    15,293.57     6,584.15              0.00     12,750.00
  28,413.82     122.68      0.00   21,892.95      0.00    6,429.60       0.00    1,458.85    24,382.81    231.59              3,720.47        0.00       0.00           0.00      20,493.56          0.00          451,872.75    464,622.75
```

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS

Vienen ...

135,101.82 99,962.08 27,552.90 750.00 16,069.42 280,500.00 52,416.35 612,352.57 2,027.40 20,384.15 5,617.30 0.00 15,293.57 6,584.15 451,872.75 464,622.75

28,413.82 122.68 0.00 21,892.95 0.00 6,429.60 0.00 1,458.85 24,382.81 231.59 3,426.92 3,720.47 0.00 0.00 0.00 20,493.56 0.00 0.00 12,750.00

2021-075-11-00-000-001-011-0509-49 SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

002 HERNANDEZ FIGUEROA EDGAR HERBERT HIDROGRAFO 030780002743 2511 01/09/2016 01/09/2016
30 2,980.00 0.00 435.00 0.00 35.00 5,500.00 2,782.00 11,732.00 .00 .00 .00 .00 .00 .00 10,246.85 10,496.85
566.66 .00 .00 .00 .00 142.88 .00 .00 304.19 .00 147.32 .00 .00 .00 .00 324.10 .00 .00 250.00

003 SAMAYOA DE LEON BYRON GIOVANNI PATRON DE LANCHA 3114031127 1493 01/02/1994 01/02/1994
30 2,480.00 3,420.00 675.00 0.00 649.00 5,500.00 749.00 13,473.00 .00 .00 .00 .00 3,230.49 .00 7,001.18 7,251.18
650.75 134.73 .00 .00 .00 142.88 .00 .00 938.31 .00 .00 .00 .00 .00 .00 411.15 .00 963.51 250.00

004 VALLADARES LINARES JUAN CARLOS TECNICO PORTUARIO II 020780264791 2248 05/11/2008 05/11/2008
30 2,780.00 1,200.00 550.00 0.00 149.00 5,500.00 749.00 10,928.00 .00 .00 .00 .00 1,056.50 .00 8,464.18 8,714.18
527.82 .00 .00 .00 .00 142.88 .00 .00 313.44 .00 139.28 .00 .00 .00 .00 283.90 .00 .00 250.00

005 MORALES SOTO WAGNER OLIVERTO TECNICO PORTUARIO II 020780264201 2254 02/03/2009 02/03/2009
30 2,780.00 1,750.00 550.00 0.00 149.00 5,500.00 1,391.00 12,120.00 .00 .00 .00 .00 .00 .00 7,737.99 7,987.99
585.40 .00 .00 2,719.00 .00 142.88 .00 .00 370.03 .00 .00 221.20 .00 .00 .00 343.50 .00 .00 250.00

006 CABRERA SAGASTUME JOSUE OLIVERIO ASISTENTE TECNICO III 010780188869 1533 02/03/1994 02/03/1994
30 2,780.00 5,519.00 675.00 0.00 649.00 5,500.00 2,782.00 17,905.00 .00 .00 .00 .00 .00 .00 15,304.68 15,554.68
864.81 .00 .00 .00 .00 142.88 .00 .00 750.83 .00 209.05 .00 .00 .00 .00 632.75 .00 .00 250.00

16,780.00 14,240.00 3,560.00 0.00 2,080.00 33,000.00 11,235.00 80,895.00 0.00
134.73 .00 .00 .00 3,213.50 673.02 221.20 .00 .00 .00 4,286.99 0.00 61,591.66 63,091.66
3,907.24 2,719.00 714.40 .00 .00 .00 .00 .00 2,469.75 .00 963.51 1,500.00

2021-075-12-00-000-001-011-0509-50 GERENCIA DE OPERACIONES

001 VELIZ LOPEZ MARIO ARTEMIO GERENTE DE OPERACIONES 3164019015 1720 29/06/2021 29/06/2021
30 11,580.00 0.00 0.00 375.00 0.00 5,500.00 4,066.00 21,521.00 .00 .00 .00 .00 .00 .00 20,483.78 20,733.78
.00 .00 .00 .00 .00 142.88 .00 289.24 605.10 .00 .00 .00 .00 .00 .00 .00 .00 .00 250.00

Van ...

160,481.82 111,851.08 30,437.90 1,125.00 17,700.42 313,500.00 64,935.35 700,031.57 3,922.57 2,027.40 20,384.15 0.00 5,617.30 17,288.97 6,584.15 963.51 14,250.00

31,609.26 257.41 0.00 24,611.95 0.00 7,286.88 0.00 1,748.09 27,664.71 231.59 3,941.67 0.00 0.00 0.00 24,780.55 0.00 521,111.41 535,361.41

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

```
Indiv  Nombre                    Bonif     Bonif      Comple     Subsidio     Bono       Sueldo         1%           1%         Cuenta Bancaria      Codigo        Fecha Ingreso      Fecha Relación
  Sueldo Perma     Paso Sal      Antig     Profe      Pacto      Fam          Disp Ope   Devengado      Sind/Stepq   Sindicato  Acep/
            1%       Prestamo                                                            Decreto        Sind/Stopq   Ostracompq Dec. 81-  Desc      Prest.              Cuota    Tienda            Prest  Cooperativa  Cooperativa  Prestamo   Sueldo    Otros   Liquido
  IGSS   Sind/Sutrap  Sutraporque  Bantrab   Prest Sind   Otros     Convenio     Fianza      Isr   424-95                   Stupepqpz  70 B.     Judicial  Elect.   Banrural   Coop     Coop      Jubila   Jubila  Upa          Josefina     CHN        Liquido   Bonos   Recibir
         orquet                                          Desctos   pago                          1%                                    Ornato

  Vienen ...
     160,481.82   111,851.08   30,437.90   1,125.00   17,700.42   313,500.00   64,935.35   700,031.57      2,027.40      20,384.15     5,617.30      0.00      17,288.97      6,584.15            521,111.41        535,361.41
   31,609.26   257.41   0.00   24,611.95   0.00   7,286.88   0.00   1,748.09   27,664.71   231.59   3,922.57   3,941.67   0.00   0.00        0.00   24,780.55       0.00      963.51   14,250.00

2021-075-12-00-000-001-011-0509-50              GERENCIA DE OPERACIONES

  002  ESCOBAR CARCAMO MARIO ANTONIO                            SUBGERENTE DE OPERACIONES                010780186653       1170     16/05/1986     16/05/1986
  30     7,780.00    6,055.00    600.00    375.00    649.00    5,500.00    3,638.00    24,597.00       .00        .00       .00       .00       .00       .00       20,771.37       21,021.37
  1,188.04    .00    .00    .00    .00    142.88    .00    330.58    1,196.78    .00    .00    .00    .00    .00    .00    967.35    .00    .00    250.00

  003  DONIS GALEANO MAIRA ALCIRA                               SECRETARIA DE GERENCIA                   01078018837-0      1982     03/02/2003     03/02/2003
  30     2,580.00    2,582.00    650.00    0.00    349.00    5,500.00    749.00    12,410.00       .00        .00       .00       .00       .00       .00       8,763.26       9,013.26
  599.40    .00    .00    2,140.68    .00    .00    .00    .00    394.56    .00    154.10    .00    .00    .00    .00    358.00    .00    .00    250.00

  004  SANCHEZ VARGAS YESENIA SIOMARA                           SECRETARIA DE SUBGERENCIA                030780001070       2352     16/09/2011     16/09/2011
  30     2,380.00    658.00    550.00    0.00    85.00    5,500.00    749.00    9,922.00       .00        .00       .00       .00       .00       .00       8,755.99       9,005.99
  479.23    .00    .00    .00    .00    .00    .00    .00    408.96    .00    44.22    .00    .00    .00    .00    233.60    .00    .00    250.00

  005  SANTIZO GONZALEZ CARLOS ANIBAL                           CONDUCTOR DE VEHICULOS                   030780001623       2498     02/05/2014     02/05/2014
  30     2,080.00    133.00    435.00    0.00    85.00    5,500.00    695.50    8,928.50       89.29        .00       .00       .00       .00       .00       6,646.25       6,896.25
  431.25    .00    .00    1,142.83    .00    142.88    .00    .00    292.07    .00    .00    .00    .00    .00    .00    183.93    .00    .00    250.00

  006  DEL CID ARDON ELISEO                                     CONDUCTOR DE VEHICULOS                   010780190073       1834     03/04/2000     03/04/2000
  30     2,080.00    2,250.00    675.00    0.00    349.00    5,500.00    695.50    11,549.50       .00        .00       .00       .00       .00       .00       10,464.51       10,714.51
  346.49    .00    .00    .00    .00    142.88    .00    .00    535.12    .00    60.50    .00    .00    .00    .00    .00    .00    .00    250.00

  28,480.00    11,678.00    2,910.00    750.00    1,517.00    33,000.00    10,593.00    88,928.00       89.29
          .00        .00         .00          .00         3,432.59         258.82    0.00       .00       .00       .00       .00       0.00       75,885.16       77,385.16
  3,044.41         3,283.51         571.52         619.82         .00                 .00       .00       .00    1,742.88       .00       0.00    1,500.00


2021-075-12-00-000-001-011-0509-51              PLANIFICACION DE OPERACIONES PORTUARIAS

  001  BATRES GIL NERY HIOVANY                                  PROFESIONAL ESPECIALIZADO II             010780191568       1995     03/02/2003     03/02/2003
  30     4,980.00    4,168.00    600.00    0.00    349.00    5,500.00    2,782.00    18,379.00       .00        .00       .00       .00       3,230.49       .00       9,797.06       10,047.06
  887.71    .00    .00    816.74    .00    142.88    .00    247.02    815.69    .00    .00    .00    .00    .00    .00    .00    2,441.41    .00    250.00


    Van ...
     182,361.82   127,697.08   33,947.90   1,500.00   19,566.42   346,500.00   74,244.35   785,817.57   4,181.39   2,116.69   20,384.15   0.00   5,617.30   19,031.85   9,025.56     963.51   15,750.00
   35,541.38   257.41   0.00   28,712.20   0.00   7,858.40   0.00   2,325.69   31,307.89   231.59     3,941.67   0.00   0.00     0.00   28,011.04     0.00     586,309.85   602,059.85
```

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutraporquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz Cuenta Bancaria	Acep/ Dec. 81-70 B. Ornato Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop Tienda Coop	Fecha Relación Jubila Prest Jubila Cooperativa Upa	Cooperativa Josefina Prestamo CHN	Sueldo Liquido	Otros Bonos Liquido Recibir
Vienen ...																		
	182,361.82	127,697.08	33,947.90	1,500.00	19,566.42		346,500.00	74,244.35	785,817.57		2,116.69	20,384.15	5,617.30	0.00	19,031.85	9,025.56	586,309.85	602,059.85
35,541.38	257.41	0.00	28,712.20	0.00	7,858.40	0.00	2,325.69	31,307.89	231.59	4,181.39	3,941.67	0.00	0.00	0.00	28,011.04	0.00	963.51	15,750.00
2021-075-12-00-000-001-011-0509-51				PLANIFICACION DE OPERACIONES PORTUARIAS														
002	CERMEÑO CLAUDIA MARIA					ASISTENTE TECNICO III					01-078-020250-0		1266	16/02/1989	16/02/1989			
30	2,780.00	4,795.00	675.00	0.00	649.00		5,500.00	802.50	15,201.50		.00	.00	.00	.00	.00	.00	9,921.83	10,171.83
734.23	.00	.00	2,976.82	.00	142.88	.00	.00	746.14	.00	182.02	.00	.00	.00	.00	497.58	.00	.00	250.00
003	MORALES CONTRERAS FRANCISCO ALEJANDRO					ASISTENTE TECNICO III					3693015049		1777	17/01/2000	17/01/2000			
30	2,780.00	3,700.00	675.00	0.00	349.00		5,500.00	802.50	13,806.50		.00	.00	1,426.90	.00	.00	.00	10,406.26	10,656.26
666.85	138.07	.00	.00	.00	142.88	.00	.00	597.71	.00	.00	.00	.00	.00	.00	427.83	.00	.00	250.00
004	GRAJEDA SALDAÑA EDGAR GIOVANI					ASISTENTE TECNICO III					010780190120		1776	17/01/2000	17/01/2000			
30	2,780.00	3,700.00	675.00	0.00	349.00		5,500.00	802.50	13,806.50		.00	.00	.00	.00	.00	.00	12,079.90	12,329.90
666.85	.00	.00	.00	.00	.00	.00	.00	631.92	.00	.00	.00	.00	.00	.00	427.83	.00	.00	250.00
005	SANTAMARINA FRIMAN VICTOR FERNANDO					PROFESIONAL ESPECIALIZADO II					01078019709-4		2408	27/08/2012	27/08/2012			
30	4,980.00	938.00	400.00	0.00	85.00		5,500.00	2,782.00	14,685.00		.00	.00	.00	.00	.00	.00	12,823.92	13,073.92
709.29	146.85	.00	.00	.00	.00	.00	.00	533.19	.00	.00	.00	.00	.00	.00	471.75	.00	.00	250.00
006	RODRIGUEZ CLARA LUIS ALFREDO					ASISTENTE TECNICO III					3114030706		1664	03/02/2003	03/02/2003			
30	2,780.00	2,782.00	650.00	0.00	349.00		5,500.00	802.50	12,863.50		.00	.00	.00	.00	1,936.15	.00	6,549.55	6,799.55
621.31	128.64	.00	2,859.04	.00	142.88	.00	.00	625.93	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
007	LUNA BONILLA NERI FRANSUA					PROFESIONAL ESPECIALIZADO I					010780189482		1736	15/06/1999	15/06/1999			
30	3,980.00	3,000.00	600.00	0.00	449.00		5,500.00	2,782.00	16,311.00		.00	3,783.85	568.92	.00	.00	.00	8,577.32	8,827.32
787.82	.00	.00	1,034.85	.00	142.88	.00	219.22	643.09	.00	.00	.00	.00	.00	.00	553.05	.00	.00	250.00
008	VALENZUELA CASTRO CARLOS GUILLERMO					TECNICO PORTUARIO I					030780000228		2276	01/09/2009	01/09/2009			
30	2,480.00	1,066.00	550.00	0.00	149.00		5,500.00	695.50	10,440.50		.00	.00	.00	.00	.00	.00	9,068.14	9,318.14
504.28	.00	.00	.00	.00	142.88	.00	.00	261.26	.00	.00	204.41	.00	.00	.00	259.53	.00	.00	250.00
009	VALENZUELA MIRIAM JUDITH LOPEZ PINEDA DE					SECRETARIA DE DEPARTAMENTO					020780196443		2186	01/06/2008	01/06/2008			
30	2,180.00	1,317.00	550.00	0.00	249.00		5,500.00	695.50	10,491.50		104.92	.00	.00	.00	.00	.00	9,114.68	9,364.68
506.74	.00	.00	.00	.00	142.88	.00	.00	360.20	.00	.00	.00	.00	.00	.00	262.08	.00	.00	250.00
Van ...																		
	207,101.82	148,995.08	38,722.90	1,500.00	22,194.42		390,500.00	84,409.35	893,423.57	4,363.41	2,221.61	24,168.00	0.00	7,613.12	21,931.50	9,025.56	963.51	17,750.00
40,738.75	670.97	0.00	35,582.91	0.00	8,715.68	0.00	2,544.91	35,707.33	231.59		4,146.08	0.00	0.00	0.00	29,947.19	0.00	664,851.45	682,601.45

```
Indiv  Nombre              Bonif     Bonif     Comple        Subsidio      Bono        Sueldo        1%          1%          Cuenta Bancaria   Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma   Paso Sal  Antig     Profe     Pacto         Fam           Disp Ope    Devengado     Sind/Stepq  Sindicato   Acep/
          1%      Prestamo                     Otros     Convenio                      Decreto       Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.  Banrural  Cuota  Tienda          Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros  Liquido
  IGSS   Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos  pago    Fianza   Isr   424-95                   Stupepqpz   70 B.     Judicial  Elect.            Coop   Coop    Jubila  Jubila Upa          Josefina    CHN        Liquido  Bonos  Recibir
        orquet                                                                         1%                                    Ornato

  Vienen ...
     207,101.82    148,995.08    38,722.90    1,500.00    22,194.42    390,500.00    84,409.35    893,423.57       2,221.61      24,168.00      7,613.12      0.00      21,931.50      9,025.56                 664,851.45      682,601.45
   40,738.75     670.97      0.00   35,582.91     0.00    8,715.68     0.00    2,544.91   35,707.33    231.59   4,363.41   4,146.08     0.00     0.00          0.00     29,947.19          0.00       963.51     17,750.00

2021-075-12-00-000-001-011-0509-51          PLANIFICACION DE OPERACIONES PORTUARIAS

  010  BARRIOS MARITZA BARILLAS AYALA DE                     PROFESIONAL ESPECIALIZADO II              418000085-1       1248      16/01/1989      16/01/1989
  30    4,980.00    5,645.00    600.00    375.00    649.00    5,500.00    2,782.00    20,531.00       .00       .00       .00       .00     3,230.49       .00       13,737.05      13,987.05
    991.65      .00      .00      .00      .00    142.88      .00    275.93    928.33    225.31       235.31      .00      .00      .00      .00     764.05      .00      .00      250.00

    34,700.00    31,111.00    5,975.00    375.00    3,626.00    55,000.00    15,729.00    146,516.00       104.92
            413.56          .00          .00          .00          6,143.46          417.33      204.41      3,783.85      1,995.82      .00      8,397.13      0.00      102,075.71      104,575.71
    7,076.73          7,687.45          1,143.04          742.17          225.31          .00      .00      .00      3,663.70      2,441.41      0.00      2,500.00

2021-075-12-00-000-001-011-0509-52          DIVISION DE OPERACIONES TERRESTRES

  001  MORALES ARIAS BYRON                                   JEFE DE DIVISION                          020780193304      1388      01/04/1992      01/04/1992
  30    5,780.00    4,570.00    600.00    375.00    649.00    5,500.00    3,424.00    20,898.00       .00       .00       .00       .00     3,230.49       .00       11,694.03      11,944.03
  1,009.37      .00      .00   2,413.78      .00    142.88      .00    280.87    961.22    228.98       153.98      .00      .00      .00      .00     782.40      .00      .00      250.00

    5,780.00    4,570.00    600.00    375.00    649.00    5,500.00    3,424.00    20,898.00       0.00
            .00          .00          .00          .00          961.22          153.98      0.00      .00      .00      .00      3,230.49      0.00      11,694.03      11,944.03
    1,009.37          2,413.78          142.88          280.87          228.98          .00      .00      .00      782.40      .00      0.00      250.00

2021-075-12-00-000-001-011-0509-53          DEPARTAMENTO DE TERMINALES

  001  YUMAN VALLADARES DAVID FERNANDO                       JEFE DE DEPARTAMENTO                      3693014701        2004      03/02/2003      03/02/2003
  30    5,380.00    2,782.00    600.00    375.00    349.00    5,500.00    3,210.00    18,196.00       .00       .00       .00       .00     1,328.43       .00       12,918.90      13,168.90
    878.87      .00      .00   1,055.79      .00    142.88      .00    244.55    767.32      .00       211.96      .00      .00      .00      .00     647.30      .00      .00      250.00

  002  MENDEZ CAMPOS INGRIS YOMARA                           TECNICO PORTUARIO I                       030780001380      2305      09/03/2010      09/03/2010
  30    2,480.00    963.00    550.00    0.00    149.00    5,500.00    695.50    10,337.50       .00       .00       .00       .00       .00       .00       9,037.11      9,287.11
    499.30      .00      .00      .00      .00    142.88      .00      .00    270.45      .00       133.38      .00      .00      .00      .00     254.38      .00      .00      250.00

   Van ...
     225,721.82    162,955.08    41,072.90    2,625.00    23,990.42    412,500.00    94,520.85    963,386.07    5,098.04    2,221.61    24,168.00      0.00    7,613.12    24,379.63      9,025.56      963.51    18,750.00
   44,117.94     670.97      0.00   39,052.48     0.00    9,287.20     0.00    3,346.26    38,634.65    685.88       4,146.08      0.00      0.00      0.00     37,736.60      0.00      712,238.54    730,988.54
```

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

```
Indiv  Nombre                   Bonif     Bonif     Comple       Subsidio      Bono      Sueldo                     1%          Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal      Antig     Profe     Pacto            Fam     Disp Ope    Devengado     1%        Sindicato      Acep/
            1%     Prestamo                         Otros   Convenio                     Decreto    Sind/Stepq  Ostracompq   Dec. 81-  Desc     Prest.  Banrural  Cuota   Tienda          Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago      Fianza      Isr    424-95     Sind/Stopq  Stupepqpz    70 B.     Judicial Elect.           Coop    Coop    Jubila  Jubila   Upa        Josefina     CHN      Liquido  Bonos   Recibir
         orquet                                                                              1%                                 Ornato

 Vienen ...
     225,721.82  162,955.08  41,072.90  2,625.00  23,990.42  412,500.00  94,520.85  963,386.07        2,221.61      24,168.00   7,613.12    0.00    24,379.63    9,025.56                712,238.54   730,988.54
   44,117.94  670.97  0.00  39,052.48  0.00  9,287.20  0.00  3,346.26  38,634.65  685.88  5,098.04  4,146.08  0.00  0.00   0.00  37,736.60   0.00   963.51  18,750.00

2021-075-12-00-000-001-011-0509-53            DEPARTAMENTO DE TERMINALES

  003  ALARCON LOPEZ CARLOS RENE                           SUBJEFE DE DEPARTAMENTO                    01-078-019048-0    1472    17/01/1994    17/01/1994
  30   3,980.00   4,070.00   675.00   0.00   649.00   5,500.00   2,782.00   17,656.00        .00       .00       .00      .00        .00        .00        13,661.33     13,911.33
   852.78   .00   .00  1,200.86   .00  142.88   .00   237.29   734.00   .00   206.56   .00   .00   .00   .00   620.30   .00   .00   250.00

  004  BROL EDNA ALCIRA URBINA CETINO DE                   TECNICO PORTUARIO II                       01-078-020252-7    1757    09/11/1999    09/11/1999
  30   2,780.00   3,000.00   675.00   0.00   349.00   5,500.00     749.00   13,053.00     830.53       .00       .00      .00   2,773.66        .00         7,249.91      7,499.91
   630.46   .00   .00   560.43   .00  142.88   .00   .00   474.98   .00   .00   .00   .00   .00   .00   390.15   .00   .00   250.00

  005  MONTERROSO JONATHAN DANIEL                          AUXILIAR ADMINISTRATIVO                    3890002894         2412    01/10/2012    01/10/2012
  30   1,980.00      70.00   435.00   0.00    85.00   5,500.00     695.50    8,765.50      87.66    978.43       .00      .00        .00        .00         6,452.89      6,702.89
   423.37   .00   .00   433.76   .00   .00   .00   .00   213.61   .00   .00   .00   .00   .00   .00   175.78   .00   .00   250.00

   16,600.00   10,885.00   2,935.00   375.00   1,581.00   27,500.00   8,132.00   68,008.00      918.19
           .00         .00       .00                 .00              2,460.36          551.90    0.00    978.43     .00     .00   4,102.09     0.00     49,320.14    50,570.14
   3,284.78          3,250.84           571.52            481.84                 .00                          .00     .00     .00   2,087.91      .00      0.00     1,250.00


2021-075-12-00-000-001-011-0509-54            SECCIONES DE BODEGAS DE IMPORTACION Y
                                              EXPORTACION
  001  MADRID HERNANDEZ MIGUEL ANTONIO                     JEFE DE BODEGA                             010780186661       1500    21/02/1994    21/02/1994
  30   3,180.00   4,050.00   675.00   0.00   649.00   5,500.00   2,782.00   16,836.00        .00       .00       .00      .00   3,230.49        .00         9,976.39     10,226.39
   813.18   .00   .00   920.55   .00  142.88   .00   226.27   678.58   .00   .00   268.36   .00   .00   .00   579.30   .00   .00   250.00

  003  FRANCO CALITO JORGE DAVID                           ASISTENTE DE BODEGA                        3114030554         1966    01/10/2002    01/10/2002
  30   2,780.00   2,300.00   650.00   0.00   349.00   5,500.00     749.00   12,328.00        .00       .00       .00      .00        .00        .00         8,477.99      8,727.99
   595.44   .00   .00  2,028.01   .00  142.88   .00   .00   576.50   .00   153.28   .00   .00   .00   .00   353.90   .00   .00   250.00

  004  CASSIANO BARILLAS OSCAR EDUARDO                     ASISTENTE DE BODEGA                        010780189407       1396    22/04/1992    22/04/1992
  30   2,780.00   3,620.00   675.00   0.00   649.00   5,500.00     749.00   13,973.00        .00    900.00       .00      .00   3,230.49        .00         7,527.29      7,777.29
   674.90   .00   .00   .00   .00  142.88   .00   .00   891.56   .00   169.73   .00   .00   .00   .00   436.15   .00   .00   250.00


   Van ...
       243,201.82  180,065.08  44,857.90  2,625.00  26,720.42  445,500.00  103,027.35  1,045,997.57  5,627.61  3,139.80  26,046.43   0.00  7,613.12  26,935.21   9,025.56   963.51  20,250.00
   48,108.07  670.97  0.00  44,196.09  0.00  10,001.60  0.00  3,809.82  42,203.88  685.88  4,414.44  0.00  0.00  0.00  46,971.24  0.00  765,584.34  785,834.34
```

```
Indiv  Nombre                  Bonif      Bonif     Comple      Subsidio    Bono      Sueldo      1%           1%          Cuenta Bancaria   Codigo      Fecha Ingreso    Fecha Relación
  Sueldo Perma     Paso Sal    Antig      Profe     Pacto       Fam         Disp Ope  Devengado   Sind/Stepq   Sindicato   Acep/
            1%       Prestamo                       Otros     Convenio                Decreto     Sind/Stopq   Ostracompq  Dec. 81-  Desc      Prest.              Cuota     Tienda             Prest  Cooperativa  Cooperativa  Prestamo   Sueldo   Otros   Liquido
  IGSS  Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos   pago        Fianza    Isr         424-95 1%   Stupepqpz   70 B.     Judicial  Elect.    Banrural  Coop      Coop      Jubila   Jubila  Upa          Josefina     CHN        Liquido  Bonos   Recibir
          orquet                                                                                                           Ornato
  Vienen ...
      243,201.82   180,065.08   44,857.90   2,625.00   26,720.42   445,500.00   103,027.35   1,045,997.57          3,139.80        26,046.43       7,613.12       0.00      26,935.21       9,025.56               765,584.34     785,834.34
    48,108.07   670.97   0.00   44,196.09   0.00   10,001.60   0.00   3,809.82   42,203.88   685.88   5,627.61   4,414.44   0.00   0.00          0.00   46,971.24          0.00       963.51     20,250.00

2021-075-12-00-000-001-011-0509-54        SECCIONES DE BODEGAS DE IMPORTACION Y
                                          EXPORTACION
  005  SIMAJ HERNANDEZ BANY ELY                        TECNICO DE BODEGA                         3114030100           2222     18/08/2008     18/08/2008
  30     2,580.00    1,274.00    550.00     0.00     249.00     5,500.00     695.50    10,848.50          .00        .00        .00        .00        .00        .00            7,438.89     7,688.89
    523.98    .00    .00  1,809.85    .00   142.88    .00     .00    514.48     .00      138.49     .00     .00        .00        .00     279.93        .00            .00      250.00

  006  GONZALEZ BARILLAS JOSE ANTONIO                  TECNICO DE BODEGA                         020780193835         1729     05/04/1999     05/04/1999
  30     2,580.00    2,950.00    675.00     0.00     449.00     5,500.00     695.50    12,849.50          .00        .00        .00        .00   3,230.49        .00            7,304.38     7,554.38
    620.63    .00    .00     .00      .00   142.88    .00     .00    942.64     .00         .00   228.50     .00        .00        .00     379.98        .00            .00      250.00

  007  LEMUS ARROYO VICTOR MANUEL                      TECNICO DE BODEGA                         3114032350           1799     03/03/2000     03/03/2000
  30     2,580.00    2,600.00    675.00     0.00     349.00     5,500.00     695.50    12,399.50          .00        .00        .00        .00   1,677.69        .00            8,025.11     8,275.11
    598.90    .00    .00   716.76     .00   142.88    .00     .00    726.68     .00      154.00     .00     .00        .00        .00     357.48        .00            .00      250.00

  008  MEJIA ESCOBAR EDHY ALBERTO                      OFICIAL DE BODEGA                         3114030283           2019     03/02/2003     03/02/2003
  30     2,380.00    1,890.00    650.00     0.00     349.00     5,500.00     695.50    11,464.50          .00        .00        .00        .00   2,637.16        .00            6,390.61     6,640.61
    553.74    .00    .00   776.74     .00      .00    .00     .00    580.87     .00         .00   214.65     .00        .00        .00     310.73        .00            .00      250.00

  009  MORALES ESCOBAR SERGIO VINICIO                  TECNICO DE BODEGA                         100780189082         1850     19/06/2000     19/06/2000
  30     2,580.00    2,600.00    675.00     0.00     349.00     5,500.00     695.50    12,399.50          .00        .00        .00        .00   3,078.21        .00            7,267.87     7,517.87
    598.90    .00    .00     .00      .00   142.88    .00     .00    730.16     .00         .00   224.00     .00        .00        .00     357.48        .00            .00      250.00

  010  BARRIENTOS CALDERON CESAR AUGUSTO               OFICIAL DE BODEGA                         030780000686         2283     16/12/2009     16/12/2009
  30     2,380.00    1,000.00    550.00     0.00     149.00     5,500.00     695.50    10,274.50          .00        .00        .00        .00        .00        .00            7,419.19     7,669.19
    496.26    .00    .00  1,382.81    .00   142.88    .00     .00    449.38     .00      132.75     .00     .00        .00        .00     251.23        .00            .00      250.00

  011  ZAMORA SARABIA CRISTIAN ELIZAU                  OFICIAL DE BODEGA                         020780195900         2133     16/04/2008     16/04/2008
  30     2,380.00    1,342.00    550.00     0.00     249.00     5,500.00     695.50    10,716.50          .00        .00        .00        .00        .00        .00            7,858.02     8,108.02
    517.61  107.17   .00  1,410.71    .00   142.88    .00     .00    406.78     .00         .00     .00     .00        .00        .00     273.33        .00            .00      250.00

  012  GRANADOS RIVAS ERVIN ESTUARDO                   OFICIAL DE BODEGA                         3440055878           2064     02/02/2004     02/02/2004
  30     2,380.00    1,884.00    650.00     0.00     349.00     5,500.00     695.50    11,458.50          .00        .00        .00        .00        .00        .00            8,254.66     8,504.66
    553.45    .00    .00  1,549.20    .00   142.88    .00     .00    503.29     .00      144.59     .00     .00        .00        .00     310.43        .00            .00      250.00

     Van ...
        263,041.82   195,605.08   49,832.90   2,625.00   29,212.42   489,500.00   108,591.35   1,138,408.57   6,197.44   3,139.80   26,046.43   0.00   7,613.12   29,455.80   9,025.56   963.51   22,250.00
    52,571.54   778.14   0.00   51,842.16   0.00   11,001.76   0.00   3,809.82   47,058.16   685.88   5,081.59   0.00   0.00   0.00   57,594.79   0.00   825,543.07   847,793.07
```

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	263,041.82	195,605.08		49,832.90	2,625.00	29,212.42		489,500.00	108,591.35	1,138,408.57		3,139.80		26,046.43		7,613.12	0.00		29,455.80		9,025.56			825,543.07		847,793.07
	52,571.54	778.14	0.00	51,842.16	0.00	11,001.76	0.00	3,809.82	47,058.16	685.88	6,197.44	5,081.59	0.00		0.00			0.00		57,594.79		0.00	963.51		22,250.00	
2021-075-12-00-000-001-011-0509-54					SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION																					
013	GONZALEZ CALDERON JORGE VINICIO							OFICIAL DE BODEGA					091-05-49968		2286		16/12/2009		16/12/2009							
30	2,380.00	1,000.00		550.00	0.00	149.00		5,500.00	695.50	10,274.50		.00		1,671.08		.00		.00		.00		.00		6,269.31		6,519.31
	496.26	102.75	300.00	698.29	.00	142.88	.00	.00	342.70	.00	.00	.00	.00		.00		.00		251.23		.00		.00		250.00	
014	AGUIRRE BONILLA ELIAS							OFICIAL DE BODEGA					010780190065		1833		03/04/2000		03/04/2000							
30	2,380.00	2,300.00		675.00	0.00	349.00		5,500.00	695.50	11,899.50		.00		.00		.00		.00		.00		.00		10,012.91		10,262.91
	574.75	.00	.00	.00	.00	142.88	.00	.00	687.48	.00	149.00	.00	.00		.00		.00		332.48		.00		.00		250.00	
015	GOMEZ URRUTIA EDWIN ARNOLDO							OFICIAL DE BODEGA					3114030302		2271		03/08/2009		03/08/2009							
30	2,380.00	1,082.00		550.00	0.00	149.00		5,500.00	695.50	10,356.50		1,803.57		.00		.00		.00		.00		.00		5,512.06		5,762.06
	500.22	.00	.00	1,735.45	.00	142.88	.00	.00	406.99	.00	.00	.00	.00		.00		.00		255.33		.00		.00		250.00	
016	LAINFIESTA ARELLANOS BAUDILIO							OFICIAL DE BODEGA					010780191347		1983		03/02/2003		03/02/2003							
30	2,380.00	2,182.00		650.00	0.00	349.00		5,500.00	695.50	11,756.50		.00		.00		.00		.00		.00		.00		9,847.73		10,097.73
	567.84	.00	.00	.00	.00	142.88	.00	.00	655.15	.00	.00	217.57	.00		.00		.00		325.33		.00		.00		250.00	
017	GUDIEL PEREZ WILSON RENE							OFICIAL DE BODEGA					010780197922		2415		02/11/2012		02/11/2012							
30	2,380.00	400.00		435.00	0.00	85.00		5,500.00	695.50	9,495.50		.00		.00		.00		.00		.00		.00		7,101.72		7,351.72
	458.63	.00	.00	1,266.58	.00	.00	.00	.00	331.33	.00	124.96	.00	.00		.00		.00		212.28		.00		.00		250.00	
018	DE LA CRUZ OSOY MANUEL ESTUARDO							OFICIAL DE BODEGA					01-078-020087-7		2592		01/08/2017		01/08/2017							
30	2,380.00	0.00		0.00	0.00	35.00		5,500.00	695.50	8,610.50		.00		.00		.00		.00		.00		.00		7,441.52		7,691.52
	415.89	.00	.00	.00	.00	142.88	.00	.00	256.07	.00	.00	186.11	.00		.00		.00		168.03		.00		.00		250.00	
019	SOLIS CONTRERAS EDWIN FREDDY							OFICIAL DE BODEGA					010780190677		1909		16/04/2001		16/04/2001							
30	2,380.00	2,327.00		675.00	0.00	349.00		5,500.00	695.50	11,926.50		.00		.00		.00		.00		.00		.00		10,059.31		10,309.31
	576.05	.00	.00	.00	.00	142.88	.00	.00	665.16	.00	149.27	.00	.00		.00		.00		333.83		.00		.00		250.00	
020	CERNA CORDON AMADEO							OFICIAL DE BODEGA					010780190154		1839		02/05/2000		02/05/2000							
30	2,380.00	2,550.00		675.00	0.00	349.00		5,500.00	695.50	12,149.50		.00		1,000.00		.00		.00		.00		.00		10,178.44		10,428.44
	364.49	.00	.00	.00	.00	.00	.00	.00	455.07	.00	151.50	.00	.00		.00		.00		.00		.00		.00		250.00	
Van ...																										
	282,081.82	207,446.08		54,042.90	2,625.00	31,026.42		533,500.00	114,155.35	1,224,877.57	6,772.17	4,943.37		28,717.51	0.00	7,613.12			31,334.31		9,025.56		963.51		24,250.00	
	56,525.67	880.89	300.00	55,542.48	0.00	11,859.04	0.00	3,809.82	50,858.11	685.88		5,485.27	0.00		0.00		0.00			57,594.79		0.00		891,966.07		916,216.07

```
Indiv  Nombre                   Bonif     Bonif     Comple       Subsidio     Bono        Sueldo       1%         1%          Cuenta Bancaria   Codigo   Fecha Ingreso   Fecha Relación
 Sueldo Perma   Paso Sal        Antig     Profe     Pacto             Fam     Disp Ope    Devengado    Sind/Stepq Sindicato    Acep/
            1%       Prestamo                       Otros   Convenio                      Decreto      Sind/Stopq Ostracompq   Dec. 81-  Desc      Prest.            Cuota    Tienda            Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago      Fianza       Isr  424-95                 Stupepqpz     70  B.    Judicial  Elect.   Banrural  Coop     Coop     Jubila   Jubila   Upa       Josefina    CHN        Liquido  Bonos   Recibir
          orquet                                                                            1%                                  Ornato

 Vienen ...
     282,081.82   207,446.08   54,042.90   2,625.00   31,026.42   533,500.00   114,155.35   1,224,877.57        4,943.37      28,717.51     7,613.12      0.00       31,334.31      9,025.56                   891,966.07      916,216.07
  56,525.67     880.89   300.00   55,542.48     0.00   11,859.04     0.00   3,809.82   50,858.11   685.88   6,772.17   5,485.27   0.00   0.00       0.00   57,594.79        0.00     963.51     24,250.00

2021-075-12-00-000-001-011-0509-54          SECCIONES DE BODEGAS DE IMPORTACION Y
                                            EXPORTACION
 021  RAMIREZ AYALA DONALDO                                     OFICIAL DE BODEGA                     3114030247      1280     03/04/1989     03/04/1989
 30    2,380.00    3,175.00     675.00      0.00      649.00      5,500.00       695.50    13,074.50         .00        .00       .00       .00   1,860.51        .00        7,925.72        8,175.72
   631.50        .00       .00    669.31    500.00    142.88      .00       .00    792.60       .00      160.75     .00      .00      .00       .00    391.23       .00        .00        250.00

 -------------------------------------------------------------------------------------------------------------------------------------------------------------------------------
|  50,000.00    40,526.00   11,860.00      0.00    6,602.00    110,000.00    16,103.50   235,091.50         1,803.57                                                                                  |
|          209.92       300.00       500.00               .00             11,593.47             1,628.32   1,339.19      3,571.08       .00        .00    18,945.04       0.00      160,289.12     165,289.12 |
| 11,132.62             14,964.26             2,428.96              226.27                 .00                        .00       .00       .00    6,159.68       .00       0.00        5,000.00       |
 -------------------------------------------------------------------------------------------------------------------------------------------------------------------------------

2021-075-12-00-000-001-011-0509-55          SECCION DE PATIOS Y VEHICULOS

 001  DE LEON GARCIA WALTER OTTONIEL                            JEFE DE BODEGA                        010780187587    1394     01/04/1992     01/04/1992
 30    3,180.00    4,545.00     675.00      0.00      649.00      5,500.00     2,782.00    17,331.00         .00        .00       .00       .00        .00        .00       11,400.33       11,650.33
   837.09        .00       .00  3,544.56       .00       .00      .00    232.93    712.04       .00         .00     .00      .00      .00       .00    604.05       .00        .00        250.00

 002  ALAYA HERNANDEZ CIPRIANO ABRAHAN                          TECNICO DE BODEGA                     0143111011      1329     23/02/1990     23/02/1990
 30    2,580.00    3,420.00     675.00      0.00      649.00      5,500.00       695.50    13,519.50         .00        .00       .00       .00   3,230.49        .00        7,296.67        7,546.67
   652.99        .00       .00    884.72       .00    142.88      .00       .00    733.07       .00      165.20     .00      .00      .00       .00    413.48       .00        .00        250.00

 003  ROSALES CALDERON LUIS FERNANDO                            TECNICO DE BODEGA                     3114030710      1339     02/04/1990     02/04/1990
 30    2,580.00    3,420.00     675.00      0.00      649.00      5,500.00       695.50    13,519.50         .00   2,806.83       .00       .00     119.73        .00        7,538.16        7,788.16
   652.99        .00       .00  1,065.31       .00    142.88      .00       .00    699.92       .00       80.20     .00      .00      .00       .00    413.48       .00        .00        250.00

 004  MENDOZA BARILLAS JOSE SALVADOR                            OFICIAL DE BODEGA                     020780195765    2125     16/04/2008     16/04/2008
 30    2,380.00    1,342.00     550.00      0.00      249.00      5,500.00       695.50    10,716.50         .00   1,304.13       .00       .00        .00        .00        6,259.08        6,509.08
   517.61     107.17       .00  1,875.87       .00    142.88      .00       .00    509.76       .00         .00     .00      .00      .00       .00       .00       .00        .00        250.00

 005  MARTINEZ SANCHEZ ALVARO                                   OFICIAL DE BODEGA                     010780190537    1893     01/02/2001     01/02/2001
 30    2,380.00    2,400.00     675.00      0.00      349.00      5,500.00       695.50    11,999.50         .00        .00       .00       .00        .00        .00       10,146.28       10,396.28
   579.58        .00       .00       .00       .00    142.88      .00       .00    643.28       .00      150.00     .00      .00      .00       .00    337.48       .00        .00        250.00


   Van ...
      297,561.82   225,748.08   57,967.90   2,625.00   34,220.42   566,500.00   120,414.85   1,305,038.07   7,328.32   4,943.37   32,828.47    0.00   7,613.12    33,494.03    9,025.56        963.51     25,750.00
  60,397.43     988.06   300.00   63,582.25   500.00   12,573.44    0.00   4,042.75   54,948.78   685.88        5,485.27   0.00   0.00      0.00   62,805.52        0.00        942,532.31   968,282.31
```

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Subsidio Fam Convenio pago	Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	297,561.82	225,748.08		57,967.90	2,625.00	34,220.42	566,500.00		120,414.85	1,305,038.07		4,943.37		32,828.47		7,613.12	0.00		33,494.03		9,025.56			942,532.31		968,282.31
	60,397.43	988.06	300.00	63,582.25	500.00	12,573.44	0.00	4,042.75	54,948.78	685.88	7,328.32	5,485.27	0.00		0.00			0.00		62,805.52		0.00	963.51		25,750.00	
2021-075-12-00-000-001-011-0509-55					SECCION DE PATIOS Y VEHICULOS																					
006	MENCOS CETINO RONY ANTONIO						OFICIAL DE BASCULA						020780195838		2134		16/04/2008		16/04/2008							
30	2,580.00	1,342.00		550.00	0.00	249.00	5,500.00		695.50	10,916.50		.00		.00		.00		.00		.00		.00		7,706.97		7,956.97
	527.27	.00	.00	1,932.15	.00	142.88	.00	.00	468.06	.00	139.17	.00	.00		.00		.00		.00		.00		.00		250.00	
007	RABANALES CASTILLO ANGEL DE JESUS						OFICIAL DE BODEGA						010780197965		2419		02/11/2012		02/11/2012							
30	2,380.00	400.00		435.00	0.00	85.00	5,500.00		695.50	9,495.50		.00		.00		.00		.00		.00		.00		7,065.32		7,315.32
	458.63	.00	.00	1,215.59	.00	.00	.00	.00	503.72	.00	39.96	.00	.00		.00		.00		212.28		.00		.00		250.00	
008	GUTIERREZ DIEGUEZ JOSE ADOLFO						OFICIAL DE BODEGA						010780189105		1515		21/02/1994		21/02/1994							
30	2,380.00	3,420.00		675.00	0.00	649.00	5,500.00		695.50	13,319.50		.00		.00		.00		.00		.00		.00		11,198.03		11,448.03
	643.33	.00	.00	.00	.00	142.88	.00	.00	768.58	.00	163.20	.00	.00		.00		.00		403.48		.00		.00		250.00	
009	GARCIA MADRILES AMILCAR						TECNICO DE BODEGA						010780187595		1325		19/02/1990		19/02/1990							
30	2,580.00	3,470.00		675.00	0.00	649.00	5,500.00		695.50	13,569.50		.00		.00		.00		.00		.00		.00		11,502.94		11,752.94
	655.41	.00	.00	.00	.00	142.88	.00	.00	771.59	.00	80.70	.00	.00		.00		.00		415.98		.00		.00		250.00	
010	SABALLA MARTINEZ NESTOR EMILIO						OFICIAL DE BODEGA						01078019490-7		2256		02/03/2009		02/03/2009							
30	2,380.00	1,167.00		550.00	0.00	149.00	5,500.00		695.50	10,441.50		.00		.00		.00		.00		.00		.00		8,578.16		8,828.16
	504.32	.00	.00	464.15	.00	142.88	.00	.00	442.99	.00	49.42	.00	.00		.00		.00		259.58		.00		.00		250.00	
011	CASTILLO CORTEZ GUSTAVO NOE						TECNICO DE BODEGA						010780187633		1524		21/02/1994		21/02/1994							
30	2,580.00	3,420.00		675.00	0.00	649.00	5,500.00		695.50	13,519.50		.00		.00		.00		.00		.00		.00		9,664.73		9,914.73
	652.99	.00	.00	1,827.49	.00	142.88	.00	.00	737.73	.00	80.20	.00	.00		.00		.00		413.48		.00		.00		250.00	
012	CALO LUIS MARVIN GEOVANI						OFICIAL DE BODEGA						01078019491-5		2260		02/03/2009		02/03/2009							
30	2,380.00	1,167.00		550.00	0.00	149.00	5,500.00		695.50	10,441.50		.00		.00		.00		.00		.00		.00		8,925.52		9,175.52
	504.32	104.42	.00	.00	.00	142.88	.00	.00	504.78	.00	.00	.00	.00		.00		.00		259.58		.00		.00		250.00	
013	CRUZ IGUARDIA FRANCISCO JAVIER						OFICIAL DE BODEGA						01-078-018782-0		1315		05/02/1990		05/02/1990							
30	1,970.54	2,831.61		558.87	0.00	537.34	5,500.00		575.84	11,974.20		.00		2,100.00		.00		.00		2,975.55		.00		4,171.36		4,421.36
	578.35	.00	.00	.00	1,000.00	.00	.00	.00	592.99	.00	.00	219.74	.00		.00		.00		336.21		.00		.00		250.00	
Van ...																										
	316,792.36	242,965.69		62,636.77	2,625.00	37,336.76	610,500.00		125,859.19	1,398,715.77	7,880.97	4,943.37	34,928.47		0.00	7,613.12		35,794.62		9,025.56			963.51		27,750.00	
	64,922.05	1,092.48	300.00	69,021.63	1,500.00	13,430.72	0.00	4,042.75	59,739.22	685.88		5,705.01	0.00		0.00		0.00		65,781.07			0.00		1,011,345.34		1,039,095.34

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Subsidio Fam Convenio pago	Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	316,792.36	242,965.69	62,636.77	2,625.00	37,336.76	610,500.00		125,859.19	1,398,715.77		4,943.37		34,928.47		7,613.12	0.00		35,794.62		9,025.56			1,011,345.34		1,039,095.34
64,922.05	1,092.48	300.00	69,021.63	1,500.00	13,430.72	0.00	4,042.75	59,739.22	685.88	7,880.97	5,705.01	0.00		0.00			0.00		65,781.07		0.00	963.51		27,750.00	
2021-075-12-00-000-001-011-0509-55			SECCION DE PATIOS Y VEHICULOS																						
014 ALAYA HERNANDEZ ELFEGO VIDAL						ASISTENTE DE BODEGA						010780187609		1116		01/02/1985		01/02/1985							
30	2,780.00	3,745.00	675.00	0.00	649.00	5,500.00		749.00	14,098.00		.00		.00		.00		.00		3,230.49		.00		7,881.96		8,131.96
680.93	.00	.00	675.18	.00	142.88	.00	.00	803.18	.00	.00	240.98	.00		.00		.00		442.40		.00		.00		250.00	
015 CETINO NORIEGA ANDERSON ALBERTO						OFICIAL DE BODEGA						010780196187		2334		17/01/2011		17/01/2011							
30	2,380.00	791.00	550.00	0.00	85.00	5,500.00		695.50	10,001.50		.00		.00		.00		.00		.00		.00		7,246.33		7,496.33
483.07	.00	.00	1,424.66	.00	142.88	.00	.00	336.96	.00	130.02	.00	.00		.00		.00		237.58		.00		.00		250.00	
016 CRUZ ROJAS JHONNIE ERICK						OFICIAL DE BODEGA						3234033546		2357		16/12/2011		16/12/2011							
30	2,380.00	600.00	435.00	0.00	85.00	5,500.00		695.50	9,695.50		.00		1,048.88		.00		.00		.00		.00		7,389.29		7,639.29
468.29	96.96	.00	.00	.00	142.88	.00	.00	326.92	.00	.00	.00	.00		.00		.00		222.28		.00		.00		250.00	
018 RODRIGUEZ LINARES EDIXON LEONIL						OFICIAL DE BODEGA						020780195757		2123		16/04/2008		16/04/2008							
30	2,380.00	1,342.00	550.00	0.00	249.00	5,500.00		695.50	10,716.50		.00		.00		.00		.00		.00		.00		7,627.30		7,877.30
517.61	.00	.00	1,626.85	.00	142.88	.00	.00	476.36	.00	52.17	.00	.00		.00		.00		273.33		.00		.00		250.00	
019 VALENZUELA RODRIGUEZ VICTOR ALEJANDRO						OFICIAL DE BODEGA						445-004519-2		2131		16/04/2008		16/04/2008							
30	2,380.00	1,342.00	550.00	0.00	249.00	5,500.00		695.50	10,716.50		.00		.00		.00		.00		.00		.00		9,181.67		9,431.67
517.61	107.17	.00	.00	.00	142.88	.00	.00	493.84	.00	.00	.00	.00		.00		.00		273.33		.00		.00		250.00	
020 VALIENTE DEL AGUILA HUGO AMILKAR						OFICIAL DE BASCULA						02-078-0194351		1800		03/03/2000		03/03/2000							
30	2,580.00	1,785.00	675.00	0.00	349.00	5,500.00		695.50	11,584.50		.00		.00		.00		.00		2,362.52		.00		5,538.14		5,788.14
559.53	.00	.00	1,632.46	500.00	142.88	.00	.00	633.12	.00	.00	215.85	.00		.00		.00		.00		.00		.00		250.00	
021 BERNAL GUEVARA EDGAR ANTONIO						OFICIAL DE BODEGA						020780193860		2057		01/10/2003		01/10/2003							
30	2,380.00	1,850.00	650.00	0.00	349.00	5,500.00		695.50	11,424.50		.00		.00		.00		.00		.00		.00		9,775.19		10,025.19
551.80	.00	.00	.00	.00	142.88	.00	.00	501.65	.00	144.25	.00	.00		.00		.00		308.73		.00		.00		250.00	
Van ...																									
	334,052.36	254,420.69	66,721.77	2,625.00	39,351.76	649,000.00		130,781.19	1,476,952.77	8,207.41	4,943.37	35,977.35		0.00	7,613.12		37,552.27		9,025.56			963.51		29,500.00	
68,700.89	1,296.61	300.00	74,380.78	2,000.00	14,430.88	0.00	4,042.75	63,311.25	685.88		6,161.84	0.00		0.00		0.00		71,374.08			0.00		1,065,985.22		1,095,485.22

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

```
Indiv  Nombre                  Bonif      Bonif     Comple      Subsidio    Bono       Sueldo                            Cuenta Bancaria   Codigo    Fecha Ingreso    Fecha Relación
  Sueldo Perma   Paso Sal      Antig      Profe     Pacto       Fam         Disp Ope   Devengado   1%          1%         Acep/
          1%         Prestamo                       Otros                              Decreto     Sind/Stepq  Sindicato  Dec. 81-  Desc      Prest.           Cuota     Tienda            Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
  IGSS    Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   Convenio  Fianza   Isr  424-95      Sind/Stopq  Ostracompq 70  B.    Judicial  Elect.  Banrural  Coop      Coop      Jubila  Jubila  Upa          Josefina   CHN        Liquido  Bonos   Recibir
          orquet                                                  pago                             1%                      Stupepqpz  Ornato

  Vienen ...
     334,052.36   254,420.69   66,721.77   2,625.00   39,351.76   649,000.00   130,781.19   1,476,952.77            4,943.37        35,977.35    7,613.12      0.00       37,552.27     9,025.56                1,065,985.22    1,095,485.22
   68,700.89   1,296.61   300.00   74,380.78   2,000.00   14,430.88    0.00   4,042.75   63,311.25   685.88   8,207.41   6,161.84   0.00   0.00          0.00   71,374.08          0.00   963.51   29,500.00

2021-075-12-00-000-001-011-0509-55                SECCION DE PATIOS Y VEHICULOS

    49,590.54    43,799.61    12,003.87     0.00    7,676.34    110,000.00    15,930.34   239,000.70            0.00
          415.72          .00        1,500.00                 .00             11,660.54               1,274.49     676.57      7,259.84        .00        .00    11,918.78        0.00        166,093.43    171,093.43
  11,543.72          18,168.99           2,428.96           232.93              .00                                  .00        .00        .00    5,826.73        .00         0.00    5,000.00


2021-075-12-00-000-001-011-0509-56                SECCION DE CANCELACION DE MANIFIESTOS

 001  BOLAÑOS CATALAN NELSON RONALDO                      DECODIFICADOR PORTUARIO JEFE        10-078-021770-1    1521    21/02/1994    21/02/1994
 30   3,180.00   4,020.00   675.00    0.00   649.00    5,500.00   2,782.00   16,806.00      .00      .00      .00      .00      .00      .00      10,447.59    10,697.59
   811.73    .00    .00   3,923.58    .00   142.88    .00   225.87   676.55    .00     .00     .00     .00     .00     .00   577.80     .00     .00    250.00

 002  FLORIAN MAZARIEGOS JORGE ARMANDO                    DECODIFICADOR PORTUARIO             010780190987       1955    16/04/2002    16/04/2002
 30   2,780.00   2,992.00   650.00    0.00   349.00    5,500.00     749.00   13,020.00      .00      .00      .00      .00      .00      .00      11,070.39    11,320.39
   628.87    .00    .00    .00    .00   142.88    .00    .00   559.16    .00     .00   230.20     .00     .00     .00   388.50     .00     .00    250.00

 003  GALINDO OCHOA WALTER HUGO                           DECODIFICADOR PORTUARIO             01-078-020186-5    1805    16/03/2000    16/03/2000
 30   2,780.00   3,300.00   675.00    0.00   349.00    5,500.00     749.00   13,353.00      .00      .00      .00      .00      .00      .00       8,058.93     8,308.93
   644.95   133.53   500.00   2,831.80    .00   142.88    .00    .00   635.76    .00     .00     .00     .00     .00     .00   405.15     .00     .00    250.00

 004  MONTERROSO HERNANDEZ CARLOS ANIBAL                  DECODIFICADOR PORTUARIO             3114031498         2052    01/07/2003    01/07/2003
 30   2,780.00   2,401.00   650.00    0.00   349.00    5,500.00     749.00   12,429.00      .00   2,377.90     .00      .00      .00      .00       7,327.24     7,577.24
   600.32    .00    .00   964.78    .00   142.88    .00    .00   502.64    .00   154.29     .00     .00     .00     .00   358.95     .00     .00    250.00

 005  LEIVA DUARTE ELVIS DONALDO                          DECODIFICADOR PORTUARIO             3114030370         1993    03/02/2003    03/02/2003
 30   2,780.00   2,482.00   650.00    0.00   349.00    5,500.00     749.00   12,510.00      .00      .00      .00      .00   2,621.39     .00       8,014.33     8,264.33
   604.23    .00    .00    .00    .00   142.88    .00    .00   539.07    .00     .00   225.10     .00     .00     .00   363.00     .00     .00    250.00

 006  LORENZO MARTINEZ CINDY CAROLINA                     DECODIFICADOR PORTUARIO             03-078-000150-0    2417    02/11/2012    02/11/2012
 30   2,780.00     600.00   435.00    0.00    85.00    5,500.00     749.00   10,149.00      .00      .00      .00      .00      .00      .00       8,745.75     8,995.75
   490.20    .00    .00    .00    .00   142.88    .00    .00   323.73    .00     .00   201.49     .00     .00     .00   244.95     .00     .00    250.00


   Van ...
      351,132.36   270,215.69   70,456.77   2,625.00   41,481.76   682,000.00   137,308.19   1,555,219.77   8,361.70   4,943.37   38,355.25    0.00   7,613.12   39,890.62    9,025.56          963.51   31,000.00
   72,481.19   1,430.14   800.00   82,100.94   2,000.00   15,288.16    0.00   4,268.62   66,548.16   685.88     6,818.63    0.00    0.00    0.00   73,995.47    0.00   1,119,649.45   1,150,649.45
```

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	351,132.36	270,215.69	70,456.77	2,625.00	41,481.76		682,000.00	137,308.19	1,555,219.77		4,943.37		38,355.25		7,613.12	0.00		39,890.62		9,025.56			1,119,649.45		1,150,649.45
72,481.19	1,430.14	800.00	82,100.94	2,000.00	15,288.16	0.00	4,268.62	66,548.16	685.88	8,361.70	6,818.63	0.00		0.00			0.00		73,995.47		0.00	963.51		31,000.00	
2021-075-12-00-000-001-011-0509-56			SECCION DE CANCELACION DE MANIFIESTOS																						
007	DUEÑAS LIMA OSCAR ALEXANDER					DECODIFICADOR PORTUARIO						01078019735-3		2458		02/09/2013		02/09/2013							
30	2,780.00	266.00	435.00	0.00	85.00		5,500.00	749.00	9,815.00		98.15		.00		.00		.00		.00		.00		8,615.76		8,865.76
474.06	.00	.00	.00	.00	142.88	.00	.00	255.90	.00	.00	.00	.00		.00		.00		228.25		.00		.00		250.00	
008	CASTILLO CRISTALES CARLOS HUMBERTO					DECODIFICADOR PORTUARIO						3114031145		1525		21/02/1994		21/02/1994							
30	2,780.00	4,270.00	675.00	0.00	649.00		5,500.00	749.00	14,623.00		.00		.00		.00		.00		3,230.49		.00		8,629.34		8,879.34
706.29	.00	.00	724.99	.00	142.88	.00	.00	544.13	.00	176.23	.00	.00		.00		.00		468.65		.00		.00		250.00	
009	DIAZ GRAJEDA JOSE LUIS					DECODIFICADOR PORTUARIO						010780189571		1747		02/11/1999		02/11/1999							
30	2,780.00	3,850.00	675.00	0.00	349.00		5,500.00	749.00	13,903.00		.00		.00		.00		.00		.00		.00		12,022.11		12,272.11
671.51	.00	.00	.00	.00	.00	.00	.00	607.70	.00	169.03	.00	.00		.00		.00		432.65		.00		.00		250.00	
010	FRANCO SOTO EDGAR LEONEL					DECODIFICADOR PORTUARIO						010780187005		1510		21/02/1994		21/02/1994							
30	2,780.00	4,200.00	675.00	0.00	649.00		5,500.00	749.00	14,553.00		845.53		.00		.00		.00		3,230.49		.00		8,464.10		8,714.10
702.91	.00	.00	.00	.00	142.88	.00	.00	701.94	.00	.00	.00	.00		.00		.00		465.15		.00		.00		250.00	
011	VANEGAS GALINDO EDGAR FABRICIO					DECODIFICADOR PORTUARIO						010780198716		2455		01/08/2013		01/08/2013							
30	2,780.00	283.00	435.00	0.00	85.00		5,500.00	749.00	9,832.00		798.32		1,503.95		.00		.00		.00		.00		5,188.73		5,438.73
474.89	.00	.00	1,249.27	.00	142.88	.00	.00	244.86	.00	.00	.00	.00		.00		.00		229.10		.00		.00		250.00	
012	SANTOS IGNACIO					DECODIFICADOR PORTUARIO						010780190944		1940		01/04/2002		01/04/2002							
30	2,780.00	2,851.00	650.00	0.00	349.00		5,500.00	749.00	12,879.00		.00		.00		.00		.00		.00		.00		11,050.72		11,300.72
622.06	.00	.00	.00	.00	142.88	.00	.00	523.10	.00	158.79	.00	.00		.00		.00		381.45		.00		.00		250.00	
013	SALAZAR ORTIZ MELVIN LEONEL					DECODIFICADOR PORTUARIO						010780189490		1738		15/06/1999		15/06/1999							
30	2,780.00	3,246.00	675.00	0.00	449.00		5,500.00	749.00	13,399.00		.00		.00		.00		.00		.00		.00		8,249.89		8,499.89
647.17	.00	.00	2,443.58	.00	142.88	212.66	.00	1,061.38	.00	.00	233.99	.00		.00		.00		407.45		.00		.00		250.00	
014	PEREZ HERNANDEZ WALTER EDISIO					AUXILIAR ADMINISTRATIVO						01078019718-3		2360		04/01/2012		04/01/2012							
30	1,980.00	598.00	435.00	0.00	85.00		5,500.00	695.50	9,293.50		.00		.00		.00		.00		.00		.00		8,420.19		8,670.19
448.88	.00	.00	.00	.00	.00	.00	.00	184.31	.00	37.94	.00	.00		.00		.00		202.18		.00		.00		250.00	
Van ...																									
	372,572.36	289,779.69	75,111.77	2,625.00	44,181.76		726,000.00	143,246.69	1,653,517.27	8,903.69	6,685.37	39,859.20		0.00	7,613.12		42,705.50		9,025.56			963.51		33,000.00	
77,228.96	1,430.14	800.00	86,518.78	2,000.00	16,145.44	212.66	4,268.62	70,671.48	685.88		7,052.62	0.00		0.00		0.00		80,456.45			0.00		1,190,290.29		1,223,290.29

```
Indiv  Nombre                 Bonif       Bonif       Comple        Subsidio       Bono       Sueldo                                  Cuenta Bancaria     Codigo        Fecha Ingreso      Fecha Relación
  Sueldo Perma    Paso Sal    Antig       Profe       Pacto              Fam     Disp Ope   Devengado      1%            1%           Acep/
              1%       Prestamo                                                               Decreto    Sind/Stepq     Sindicato    Dec. 81-  Desc      Prest.              Cuota     Tienda               Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
  IGSS   Sind/Sutrap Sutraporque  Bantrab   Prest Sind    Otros    Convenio      Fianza      Isr      424-95    Sind/Stopq    Ostracompq    70  B.   Judicial   Elect.   Banrural    Coop      Coop      Jubila   Jubila    Upa       Josefina    CHN      Liquido  Bonos   Recibir
              orquet                                  Desctos    pago                                    1%                   Stupepqpz     Ornato

  Vienen ...
      372,572.36   289,779.69   75,111.77    2,625.00   44,181.76   726,000.00   143,246.69    1,653,517.27                 6,685.37          39,859.20       7,613.12       0.00          42,705.50        9,025.56                        1,190,290.29      1,223,290.29
    77,228.96    1,430.14    800.00    86,518.78    2,000.00   16,145.44     212.66     4,268.62   70,671.48     685.88    8,903.69   7,052.62       0.00         0.00                 0.00       80,456.45              0.00         963.51         33,000.00

2021-075-12-00-000-001-011-0509-56            SECCION DE CANCELACION DE MANIFIESTOS

    38,520.00      35,359.00      8,390.00         0.00      4,830.00      77,000.00       12,465.50    176,564.50                1,742.00
              133.53         500.00          .00                  212.66                  7,360.23                     696.28      890.78          3,881.85            .00              .00         9,082.37               0.00            124,305.07         127,805.07
    8,528.07                12,138.00              1,714.56                   225.87                     .00                                            .00           .00            .00       5,153.23           .00                 0.00            3,500.00


2021-075-12-00-000-001-011-0509-57            SECCION DE CHEQUES DE CONTROL

  001  PINEDA LOPEZ OSCAR                                          SUPERVISOR PORTUARIO                            010780188834          1203        01/06/1987      01/06/1987
  30     3,580.00     4,170.00     675.00        0.00      649.00       5,500.00     2,782.00    17,356.00              .00             .00            .00          .00          .00           .00                14,852.24         15,102.24
    838.29       .00        .00        .00        .00    142.88       .00       .00     713.73        .00       203.56      .00       .00          .00           .00        605.30            .00                .00           250.00

  002  TEOS ESCOBAR JAIME ESTUARDO                                 SUPERVISOR PORTUARIO                            010780189369          1724        01/03/1999      01/03/1999
  30     3,580.00     3,050.00     675.00        0.00      449.00       5,500.00     2,782.00    16,036.00              .00             .00            .00          .00       1,773.58         .00                10,425.16         10,675.16
    774.54    160.36     500.00   1,238.57       .00       .00       .00       .00     624.49        .00          .00      .00       .00          .00           .00        539.30            .00                .00           250.00

  003  DE LEON RAMIREZ EDGAR ROLANDO                               SUPERVISOR PORTUARIO                            010780189881          1789        01/03/2000      01/03/2000
  30     3,580.00     2,600.00     675.00        0.00      349.00       5,500.00     2,782.00    15,486.00              .00             .00            .00          .00          .00           .00                10,242.93         10,492.93
    747.97       .00        .00   3,068.42       .00    142.88       .00       .00     587.14        .00       184.86      .00       .00          .00           .00        511.80            .00                .00           250.00

  004  MONTES DIAZ DANIEL                                          CHEQUE DE MERCANCIAS                            020780196150          2154        02/05/2008      02/05/2008
  30     2,280.00     1,333.00     650.00        0.00      149.00       5,500.00       695.50    10,607.50              .00             .00            .00          .00          .00           .00                 8,136.07          8,386.07
    318.23       .00        .00   1,482.36       .00    142.88       .00       .00     476.88        .00        51.08      .00       .00          .00           .00           .00            .00                .00           250.00

  005  LOPEZ LINARES EDY WILFREDO                                  CHEQUE DE MERCANCIAS                            4693085133            2389        02/04/2012      02/04/2012
  30     2,280.00       550.00     435.00        0.00       85.00       5,500.00       695.50     9,545.50              .00             .00            .00          .00          .00           .00                 7,584.88          7,834.88
    461.05       .00        .00     607.75       .00    142.88       .00       .00     408.70        .00       125.46      .00       .00          .00           .00        214.78            .00                .00           250.00

  006  CARCAMO GONZALEZ PEDRO                                      CHEQUE DE MERCANCIAS                            020780195897          2119        16/04/2008      16/04/2008
  30     2,280.00     1,342.00     650.00        0.00      234.00       5,500.00       695.50    10,701.50              .00         1,808.25           .00          .00          .00           .00                 6,813.02          7,063.02
    516.88       .00        .00     899.97       .00       .00       .00       .00     526.36        .00       137.02      .00       .00          .00           .00           .00            .00                .00           250.00


    Van ...
        390,152.36   302,824.69   78,871.77    2,625.00   46,096.76   759,000.00   153,679.19   1,733,249.77    9,605.67    6,685.37   41,667.45      0.00    7,613.12      44,576.68       9,025.56                 963.51       34,500.00
    80,885.92    1,590.50   1,300.00   93,815.85   2,000.00   16,716.96     212.66     4,268.62    74,008.78     685.88           7,052.62       0.00        0.00              0.00       82,230.03              0.00         1,248,344.59   1,282,844.59
```

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

```
Indiv  Nombre             Bonif      Bonif     Comple      Subsidio      Bono     Sueldo                           Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma   Paso Sal   Antig      Profe     Pacto           Fam    Disp Ope  Devengado    1%          1%       Acep/
            1%      Prestamo                                                     Decreto    Sind/Stepq  Sindicato  Dec. 81- Desc  Prest.           Cuota    Tienda           Prest Cooperativa Cooperativa Prestamo   Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros   Convenio   Fianza   Isr   424-95    Sind/Stopq Ostracompq 70 B.  Judicial Elect. Banrural Coop    Coop    Jubila  Jubila   Upa      Josefina    CHN     Liquido  Bonos  Recibir
          orquet                                  Desctos    pago                    1%                   Stupepqpz Ornato
  Vienen ...
     390,152.36   302,824.69   78,871.77   2,625.00   46,096.76   759,000.00   153,679.19   1,733,249.77        6,685.37       41,667.45     7,613.12      0.00       44,576.68      9,025.56                    1,248,344.59    1,282,844.59
   80,885.92  1,590.50  1,300.00   93,815.85   2,000.00  16,716.96   212.66   4,268.62  74,008.78   685.88   9,605.67   7,052.62   0.00   0.00        0.00   82,230.03          0.00    963.51    34,500.00

2021-075-12-00-000-001-011-0509-57                  SECCION DE CHEQUES DE CONTROL

  007  LIU DIAZ FRANZ MALCOLM                                     CHEQUE DE MERCANCIAS                    311403-5412          2531    16/03/2015    16/03/2015
  30    2,280.00      0.00     435.00      0.00      85.00     5,500.00     695.50    8,995.50              .00          .00         .00        .00        .00         .00         7,748.32      7,998.32
    434.48      .00      .00      .00      .00    142.88     .00       .00    292.58      .00        .00    189.96      .00        .00        .00     187.28          .00         .00         250.00

  008  FUENTES ARDIANO RUDY ALEXANDER                             CHEQUE DE MERCANCIAS                    020780195854         2121    16/04/2008    16/04/2008
  30    2,280.00  1,342.00     550.00      0.00     249.00     5,500.00     695.50   10,616.50              .00          .00         .00        .00        .00         .00         7,059.68      7,309.68
    512.78      .00      .00  1,826.39      .00    142.88     .00       .00    670.27      .00     136.17       .00      .00        .00        .00     268.33          .00         .00         250.00

  009  MONRROY HERNANDEZ RANDOLFO NEFTALI                         CHEQUE DE MERCANCIAS                    02073001656-5        2488    03/03/2014    03/03/2014
  30    2,280.00    166.00     435.00      0.00      85.00     5,500.00     695.50    9,161.50              .00          .00         .00        .00        .00         .00         7,035.55      7,285.55
    442.50    91.62      .00  1,115.27      .00    142.88     .00       .00    333.68      .00        .00       .00      .00        .00        .00        .00          .00         .00         250.00

  010  CARRERA HERNANDEZ EDSON ALBERTO                            CHEQUE DE MERCANCIAS                    01078019860-0        2449    03/06/2013    03/06/2013
  30    2,280.00    316.00     435.00      0.00      85.00     5,500.00     695.50    9,311.50              .00          .00         .00        .00        .00         .00         8,057.34      8,307.34
    449.75      .00      .00      .00      .00    142.88     .00       .00    335.33      .00     123.12       .00      .00        .00        .00     203.08          .00         .00         250.00

  011  CASTRO ESCAMILLA RIGOBERTO                                 CHEQUE DE MERCANCIAS                    01-078-019084-7      1948    01/04/2002    01/04/2002
  30    2,280.00  2,351.00     650.00      0.00     349.00     5,500.00     695.50   11,825.50              .00          .00         .00        .00        .00         .00         9,800.83     10,050.83
    571.17      .00      .00      .00      .00    142.88     .00       .00    833.58      .00     148.26       .00      .00        .00        .00     328.78          .00         .00         250.00

  012  ESCOBAR SANTOS JULIO FRANCISCO                             CHEQUE DE MERCANCIAS                    020780195811         2120    16/04/2008    16/04/2008
  30    2,280.00  1,342.00     550.00      0.00     249.00     5,500.00     695.50   10,616.50           806.17     1,778.53        .00        .00        .00         .00         6,144.37      6,394.37
    512.78      .00      .00    516.84      .00    142.88     .00       .00    446.60      .00        .00       .00      .00        .00        .00     268.33          .00         .00         250.00

  013  GONZALEZ RUANO RUDY                                        CHEQUE DE MERCANCIAS                    3114032126           2229    18/08/2008    18/08/2008
  30    2,280.00  1,255.00     550.00      0.00     249.00     5,500.00     695.50   10,529.50              .00          .00         .00        .00        .00         .00         7,052.12      7,302.12
    508.57      .00      .00  2,063.53      .00    142.88     .00       .00    363.12      .00     135.30       .00      .00        .00        .00     263.98          .00         .00         250.00

  014  SIAN SIPAQUE ARNULFO ORLANDO                               CHEQUE DE MERCANCIAS                    020780195862         2127    16/04/2008    16/04/2008
  30    2,280.00  1,342.00     550.00      0.00     249.00     5,500.00     695.50   10,616.50           806.17     1,790.78        .00        .00        .00         .00         6,764.87      7,014.87
    512.78      .00      .00      .00      .00    142.88     .00       .00    330.69      .00        .00       .00      .00        .00        .00     268.33          .00         .00         250.00

    Van ...
       408,392.36   310,938.69   83,026.77   2,625.00   47,696.76   803,000.00   159,243.19   1,814,922.77   10,148.52   8,297.71   45,236.76   0.00   7,613.12   46,364.79   9,025.56      963.51   36,500.00
   84,830.73   1,682.12   1,300.00   99,337.88   2,000.00   17,860.00   212.66   4,268.62   77,614.63   685.88   7,242.58   0.00   0.00   0.00   82,230.03   0.00   1,308,007.67   1,344,507.67
```

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

```
Indiv  Nombre                  Bonif     Bonif     Comple      Subsidio      Bono     Sueldo        1%          1%       Cuenta Bancaria   Codigo     Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal     Antig     Profe      Pacto          Fam     Disp Ope  Devengado   Sind/Stepq   Sindicato   Acep/
          1%        Prestamo                                                          Decreto   Sind/Stopq  Ostracompq  Dec. 81-  Desc     Prest.            Cuota    Tienda          Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros   Convenio                    424-95                Stupepqpz    70 B.   Judicial  Elect.  Banrural   Coop      Coop   Jubila  Jubila   Upa        Josefina    CHN      Liquido  Bonos   Recibir
         orquet                                       Desctos   pago      Fianza     Isr      1%                            Ornato

 Vienen ...
      408,392.36    310,938.69    83,026.77     2,625.00    47,696.76    803,000.00    159,243.19     1,814,922.77                8,297.71        45,236.76      7,613.12        0.00        46,364.79        9,025.56                    1,308,007.67     1,344,507.67
   84,830.73     1,682.12   1,300.00    99,337.88    2,000.00   17,860.00      212.66      4,268.62    77,614.63     685.88    10,148.52    7,242.58       0.00        0.00              0.00      82,230.03              0.00         963.51       36,500.00

2021-075-12-00-000-001-011-0509-57              SECCION DE CHEQUES DE CONTROL

 015  PANAMA RUIZ ROSENDO ESTUARDO                       CHEQUE DE MERCANCIAS                  010780191193        1998      03/02/2003      03/02/2003
 30      2,280.00     2,182.00      650.00      0.00      349.00      5,500.00      695.50    11,656.50              .00          .00         .00        .00      1,397.50          .00           8,955.50          9,205.50
    349.70        .00        .00        .00      .00    142.88      .00       .00    344.02      .00       146.57     .00       .00       .00         .00     320.33       .00          .00         250.00

 016  MENDOZA BOTEO LEIDA SAMIRA                         CHEQUE DE MERCANCIAS                  3114032227          2370      01/02/2012      01/02/2012
 30      2,280.00       583.00      435.00      0.00       85.00      5,500.00      695.50     9,578.50           795.79          .00         .00        .00          .00         .00           6,529.53          6,779.53
    462.64        .00        .00   1,193.47      .00    142.88      .00       .00    237.76      .00          .00     .00       .00       .00         .00     216.43       .00          .00         250.00

 017  MONTEPEQUE MORALES SELBIN ARMANDO                  CHEQUE DE MERCANCIAS                  010780201830        1947      01/04/2002      01/04/2002
 30      2,280.00     2,301.00      650.00      0.00      349.00      5,500.00      695.50    11,775.50              .00          .00         .00        .00        612.20          .00           6,880.48          7,130.48
    568.76        .00        .00        .00      .00    142.88      .00       .00    836.65      .00          .00  217.76       .00       .00         .00     326.28   2,190.49          .00         250.00

 018  CRUZ DE LA ROCA MANUEL HAROLDO                     CHEQUE DE MERCANCIAS                  010780191142        1986      03/02/2003      03/02/2003
 30      2,280.00     2,182.00      650.00      0.00      349.00      5,500.00      695.50    11,656.50              .00          .00         .00        .00      1,494.56          .00           8,509.51          8,759.51
    563.01        .00        .00        .00      .00    142.88      .00       .00    479.64      .00       146.57     .00       .00       .00         .00     320.33       .00          .00         250.00

 019  CRUZ VELIZ FREDY UVALDO                            CHEQUE DE MERCANCIAS                  01078019624-1       2339      17/01/2011      17/01/2011
 30      2,280.00       791.00      550.00      0.00       85.00      5,500.00      695.50     9,901.50           799.02     1,488.03         .00        .00          .00         .00           5,932.93          6,182.93
    478.24        .00        .00     656.88      .00       .00      .00       .00    313.82      .00          .00     .00       .00       .00         .00     232.58       .00          .00         250.00

 020  POSADAS DIVAS YERALDY RUBI                         CHEQUE DE MERCANCIAS                  020780265089        2310      12/04/2010      12/04/2010
 30      2,280.00       943.00      550.00      0.00       85.00      5,500.00      695.50    10,053.50              .00          .00         .00        .00          .00         .00           8,818.48          9,068.48
    485.58        .00        .00        .00      .00    142.88      .00       .00    235.84      .00       130.54     .00       .00       .00         .00     240.18       .00          .00         250.00

 021  RETANA DEL CID JUAN JOSE                           CHEQUE DE MERCANCIAS                  01-078-019919-4     2500      21/05/2014      21/05/2014
 30      2,280.00       123.00      435.00      0.00       85.00      5,500.00      695.50     9,118.50              .00          .00         .00        .00          .00         .00           6,817.23          7,067.23
    440.42        .00        .00   1,158.99      .00    142.88      .00       .00    244.36      .00       121.19     .00       .00       .00         .00     193.43       .00          .00         250.00

 022  GOMEZ VASQUEZ FREDY ORLANDO                        CHEQUE DE MERCANCIAS                  020780195846        2128      16/04/2008      16/04/2008
 30      2,280.00     1,342.00      550.00      0.00      249.00      5,500.00      695.50    10,616.50              .00          .00         .00        .00          .00         .00           7,801.02          8,051.02
    512.78        .00        .00   1,204.01      .00    142.88      .00       .00    551.31      .00       136.17     .00       .00       .00         .00     268.33       .00          .00         250.00

   Van ...
        426,632.36    321,385.69    87,496.77    2,625.00    49,332.76    847,000.00   164,807.19   1,899,279.77   10,829.56    9,892.52   46,724.79     0.00    7,613.12     48,482.68     11,216.05          963.51      38,500.00
   88,691.86     1,682.12   1,300.00  103,551.23   2,000.00   18,860.16      212.66      4,268.62     80,858.03     685.88          7,460.34       0.00       0.00          0.00      85,734.29          0.00       1,368,252.35   1,406,752.35
```

Indiv	Nombre		Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Perma	IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig	Bantrab	Bonif Profe	Prest Sind	Comple Pacto	Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope	Isr	Sueldo Devengado	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato	Ostracompq Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
	Vienen ...						426,632.36	88,691.86	1,682.12	321,385.69	1,300.00	87,496.77	103,551.23	2,625.00	2,000.00	49,332.76	18,860.16	212.66	847,000.00	4,268.62	164,807.19	80,858.03	1,899,279.77	685.88	10,829.56	9,892.52	7,460.34	0.00	46,724.79	0.00	7,613.12	0.00	0.00	48,482.68	85,734.29	11,216.05	0.00	963.51	1,368,252.35	38,500.00	1,406,752.35
	2021-075-12-00-000-001-011-0509-57	SECCION DE CHEQUES DE CONTROL																																							
023 30	ESTRADA GONZALEZ BYRON RODOLFO	CHEQUE DE MERCANCIAS	020780195277	2129	16/04/2008	16/04/2008	2,280.00	512.78	.00	1,342.00	.00	550.00	1,382.81	0.00	.00	249.00	142.88	.00	5,500.00	.00	695.50	273.73	10,616.50	.00	.00	.00	206.17	.00	.00	.00	.00	.00	.00	268.33	1,363.73	.00	.00	.00	6,466.07	250.00	6,716.07
024 30	FUENTES ARDIANO NEFTALY JONATAN	CHEQUE DE MERCANCIAS	010780191037	1962	01/08/2002	01/08/2002	2,280.00	567.84	.00	2,282.00	.00	650.00	2,223.96	0.00	.00	349.00	142.88	.00	5,500.00	.00	695.50	747.33	11,756.50	.00	147.57	.00	.00	.00	.00	.00	.00	.00	.00	325.33	.00	.00	.00	.00	7,601.59	250.00	7,851.59
026 30	DE LA CRUZ QUIYUCH MARIANO ESAU	CHEQUE DE MERCANCIAS	010780196268	2330	17/01/2011	17/01/2011	2,280.00	468.58	97.02	591.00	.00	550.00	628.19	0.00	.00	85.00	142.88	.00	5,500.00	.00	695.50	283.25	9,701.50	.00	.00	.00	.00	.00	1,000.00	.00	.00	.00	.00	222.58	.00	.00	.00	.00	6,859.00	250.00	7,109.00
027 30	CEBALLOS MORALES MARIO RODOLFO	CHEQUE DE MERCANCIAS	014-311096-3	1903	16/02/2001	16/02/2001	2,280.00	574.75	119.00	2,400.00	.00	675.00	2,277.36	0.00	.00	349.00	142.88	.00	5,500.00	.00	695.50	560.90	11,899.50	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,224.61	250.00	8,474.61
028 30	FELIPE URRUTIA ELVIN ARNOLDO	CHEQUE DE MERCANCIAS	0143110948	2059	03/11/2003	03/11/2003	2,280.00	544.51	.00	1,799.00	.00	650.00	1,992.34	0.00	.00	349.00	142.88	.00	5,500.00	.00	695.50	517.08	11,273.50	.00	.00	112.74	.00	.00	.00	.00	.00	.00	.00	301.18	.00	.00	.00	.00	7,662.77	250.00	7,912.77
029 30	MARTINEZ ARDON OTTO LEONEL	CHEQUE DE MERCANCIAS	3114037561	2000	03/02/2003	03/02/2003	2,280.00	559.10	.00	2,101.00	.00	650.00	.00	0.00	.00	349.00	142.88	.00	5,500.00	.00	695.50	575.49	11,575.50	.00	.00	.00	215.76	.00	2,114.18	.00	.00	.00	.00	.00	960.23	.00	.00	.00	7,007.86	250.00	7,257.86
030 30	HERNANDEZ GONZALEZ EDISON WALDEMAR	CHEQUE DE MERCANCIAS	01078019838-4	2436	18/02/2013	18/02/2013	2,280.00	452.50	.00	373.00	.00	435.00	.00	0.00	.00	85.00	142.88	.00	5,500.00	.00	695.50	290.46	9,368.50	.00	.00	1,293.69	.00	.00	1,916.37	.00	.00	.00	.00	205.93	.00	.00	.00	.00	5,066.67	250.00	5,316.67
031 30	MORALES SANDOVAL JOSE MIGUEL	CHEQUE DE MERCANCIAS	020780196192	2155	02/05/2008	02/05/2008	2,280.00	512.34	.00	1,333.00	.00	550.00	.00	0.00	.00	249.00	142.88	.00	5,500.00	.00	695.50	363.11	10,607.50	.00	136.08	.00	.00	.00	.00	.00	.00	.00	.00	267.88	.00	.00	.00	.00	9,185.21	250.00	9,435.21
	Van ...						444,872.36	92,884.26	1,898.14	333,606.69	1,300.00	92,206.77	112,055.89	2,625.00	2,000.00	51,396.76	20,003.20	212.66	891,000.00	4,268.62	170,371.19	84,469.38	1,986,078.77	685.88	11,113.21	11,298.95	7,882.27	0.00	51,755.34	0.00	7,613.12	0.00	0.00	50,073.91	88,058.25	11,216.05	0.00	963.51	1,426,326.13	40,500.00	1,466,826.13

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

```
Indiv  Nombre                                                                          Cuenta Bancaria   Codigo   Fecha Ingreso   Fecha Relación
Sueldo Perma  Paso Sal  Bonif Antig  Bonif Profe  Comple Pacto  Subsidio Fam  Bono Disp Ope  Sueldo Devengado  1% Sind/Stepq  1% Sindicato  Acep/Dec. 81-70 B. Ornato
IGSS  1% Sind/Sutraporquet  Prestamo Sutraporque  Bantrab  Prest Sind  Otros Desctos  Convenio pago  Fianza  Isr  Decreto 424-95 1%  Sind/Stopq  Ostracompq Stupepqpz
Desc Judicial  Prest. Elect.  Banrural  Cuota Coop  Tienda Coop  Jubila  Prest Jubila  Cooperativa Upa  Cooperativa Josefina  Prestamo CHN  Sueldo Liquido  Otros Bonos  Liquido Recibir

Vienen ...
   444,872.36   333,606.69   92,206.77   2,625.00   51,396.76   891,000.00   170,371.19   1,986,078.77       **********   51,755.34   7,613.12   0.00   50,073.91   11,216.05            1,426,326.13   1,466,826.13
 92,884.26   1,898.14   1,300.00   112,055.89   2,000.00   20,003.20   212.66   4,268.62   84,469.38   685.88   11,113.21   7,882.27   0.00   0.00   0.00   88,058.25   0.00   963.51   40,500.00

2021-075-12-00-000-001-011-0509-57            SECCION DE CHEQUES DE CONTROL

032  PINEDA AUDON SELVIN RANDOLFO                  CHEQUE DE MERCANCIAS          3114033276     1981   03/02/2003   03/02/2003
30   2,280.00   2,182.00   650.00   0.00   349.00   5,500.00   695.50   11,656.50       116.57   2,154.78   .00   .00   .00   .00   5,866.78   6,116.78
 563.01   .00   .00   1,966.15   .00   .00   .00   .00   668.88   .00   .00   .00   .00   .00   .00   320.33   .00   .00   250.00

033  JIMENEZ RAMIREZ CARLOS ALBERTO                CHEQUE DE MERCANCIAS          4114181956     2482   16/01/2014   16/01/2014
30   2,280.00   191.00   435.00   0.00   85.00   5,500.00   695.50   9,186.50       .00   1,733.25   .00   .00   .00   .00   5,970.32   6,220.32
 443.71   .00   .00   430.02   .00   142.88   .00   .00   274.45   .00   .00   191.87   .00   .00   .00   .00   .00   .00   250.00

034  MORALES SOTO AMILCAR OBDULIO                  CHEQUE DE MERCANCIAS          3693012602     2002   03/02/2003   03/02/2003
30   2,280.00   2,182.00   650.00   0.00   349.00   5,500.00   695.50   11,656.50       .00   2,107.52   .00   .00   548.53   .00   6,739.64   6,989.64
 563.01   .00   .00   408.86   .00   142.88   .00   .00   609.16   .00   .00   216.57   .00   .00   .00   320.33   .00   .00   250.00

035  TORRES CRUZ MYNOR ATILIANO                    CHEQUE DE MERCANCIAS          3693014224     2147   02/05/2008   02/05/2008
30   2,280.00   1,333.00   550.00   0.00   249.00   5,500.00   695.50   10,607.50       .00   .00   .00   .00   .00   .00   5,368.63   5,618.63
 512.34   106.08   .00   2,165.74   .00   142.88   .00   .00   458.95   .00   .00   .00   .00   .00   .00   267.88   1,585.00   .00   250.00

036  GARCIA LOPEZ ORLANDO                          CHEQUE DE MERCANCIAS          3114030843     2072   01/06/2004   01/06/2004
30   2,280.00   1,736.00   650.00   0.00   349.00   5,500.00   695.50   11,210.50       112.11   .00   .00   .00   .00   .00   7,476.02   7,726.02
 541.47   .00   .00   1,992.34   .00   142.88   .00   .00   647.65   .00   .00   .00   .00   .00   .00   298.03   .00   .00   250.00

037  SALAZAR REINA RUANO SAN JOSE DE               CHEQUE DE MERCANCIAS          091-006037-5   2523   16/12/2014   16/12/2014
30   2,280.00   0.00   435.00   0.00   85.00   5,500.00   695.50   8,995.50       .00   .00   .00   .00   .00   .00   7,194.23   7,444.23
 434.48   .00   .00   753.99   .00   142.88   .00   .00   162.68   .00   119.96   .00   .00   .00   .00   187.28   .00   .00   250.00

038  CORDERO GRAJEDA RUDY FERNANDO                 CHEQUE DE MERCANCIAS          010780190758   1916   01/06/2001   01/06/2001
30   2,280.00   2,400.00   675.00   0.00   349.00   5,500.00   695.50   11,899.50       .00   .00   .00   .00   .00   .00   10,051.44   10,301.44
 574.75   .00   .00   .00   .00   142.88   .00   .00   578.95   .00   .00   219.00   .00   .00   .00   332.48   .00   .00   250.00

039  RIZO IBARRA EDWIN ENRIQUE                     SUPERVISOR PORTUARIO          010780188796   1281   10/04/1989   10/04/1989
30   3,580.00   3,619.00   675.00   0.00   649.00   5,500.00   2,782.00   16,805.00       .00   .00   .00   .00   .00   .00   10,362.75   10,612.75
 811.68   .00   .00   4,035.41   .00   142.88   .00   .00   676.48   .00   198.05   .00   .00   .00   .00   577.75   .00   .00   250.00

Van ...
   464,412.36   347,249.69   96,926.77   2,625.00   53,860.76   935,000.00   178,021.69   2,078,096.27   11,431.22   11,527.63   57,750.89   0.00   7,613.12   52,377.99   12,801.05   963.51   42,500.00
 97,328.71   2,004.22   1,300.00   123,808.40   2,000.00   21,003.36   212.66   4,268.62   88,546.58   685.88   8,509.71   0.00   0.00   0.00   88,606.78   0.00   1,485,355.94   1,527,855.94
```

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación				
Sueldo Perma	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir			
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr										
Vienen ...																		
464,412.36	347,249.69	96,926.77	2,625.00	53,860.76	935,000.00	178,021.69	2,078,096.27	**********	57,750.89	7,613.12	0.00	52,377.99	12,801.05	1,485,355.94	1,527,855.94			
97,328.71	2,004.22	1,300.00	123,808.40	2,000.00	21,003.36	212.66	4,268.62	88,546.58	685.88	11,431.22	8,509.71	0.00	0.00	0.00	88,606.78	0.00	963.51	42,500.00
2021-075-12-00-000-001-011-0509-57	SECCION DE CHEQUES DE CONTROL																	
040	UTRERA GARCIA EDGAR ANTONIO	CHEQUE DE MERCANCIAS	3114030265	1811	06/03/2000	06/03/2000												
30	2,280.00	2,362.00	675.00	0.00	349.00	5,500.00	695.50	11,861.50	118.62	2,226.53	.00	.00	889.08	.00	7,246.82	7,496.82		
355.85	.00	.00	.00	500.00	142.88	.00	.00	381.72	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
041	BATRES LEMUS ROCAEL ALBERTO	CHEQUE DE MERCANCIAS	020780264350	2217	01/07/2008	01/07/2008												
30	2,280.00	1,275.00	550.00	0.00	249.00	5,500.00	695.50	10,549.50	805.50	.00	.00	.00	.00	.00	6,666.18	6,916.18		
509.54	.00	.00	1,754.42	.00	142.88	.00	.00	406.00	.00	.00	.00	.00	.00	.00	264.98	.00	.00	250.00
042	PEREZ BARRERA JOSE MANUEL	CHEQUE DE MERCANCIAS	010780196080	2321	16/08/2010	16/08/2010												
30	2,280.00	791.00	550.00	0.00	85.00	5,500.00	695.50	9,901.50	799.02	1,488.03	.00	.00	.00	.00	5,972.63	6,222.63		
478.24	.00	.00	656.88	.00	.00	.00	.00	274.12	.00	.00	.00	.00	.00	.00	232.58	.00	.00	250.00
043	CONTRERAS SILVA JULIO OMAR	CHEQUE DE MERCANCIAS	020780195889	2130	16/04/2008	16/04/2008												
30	2,280.00	1,342.00	550.00	0.00	249.00	5,500.00	695.50	10,616.50	806.17	.00	.00	.00	946.37	.00	7,535.41	7,785.41		
512.78	.00	.00	.00	.00	142.88	.00	.00	404.56	.00	.00	.00	.00	.00	.00	268.33	.00	.00	250.00
044	MORALES RAMOS ELVI	CHEQUE DE MERCANCIAS	01078020094-0	2122	16/04/2008	16/04/2008												
30	2,280.00	1,342.00	550.00	0.00	249.00	5,500.00	695.50	10,616.50	.00	1,778.53	.00	.00	.00	.00	6,252.70	6,502.70		
512.78	106.17	500.00	781.38	.00	142.88	.00	.00	273.73	.00	.00	.00	.00	.00	.00	268.33	.00	.00	250.00
045	DELGADO LESVIA CORINA MIRON	CHEQUE DE MERCANCIAS	030780001429	2385	02/04/2012	02/04/2012												
30	2,280.00	550.00	435.00	0.00	85.00	5,500.00	695.50	9,545.50	795.46	.00	.00	.00	.00	.00	8,019.08	8,269.08		
461.05	.00	.00	.00	.00	.00	.00	.00	269.91	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
046	CETINO RAMIREZ RANDOLFO	CHEQUE DE MERCANCIAS	3114030926	2010	03/02/2003	03/02/2003												
30	2,280.00	2,172.00	650.00	0.00	349.00	5,500.00	695.50	11,646.50	.00	.00	.00	.00	.00	.00	6,354.51	6,604.51		
562.53	116.47	500.00	505.97	.00	142.88	.00	.00	673.04	.00	.00	.00	.00	.00	.00	319.83	2,471.27	.00	250.00
047	URBINA PINEDA TIMOTEO	CHEQUE DE MERCANCIAS	020780194718	1989	03/02/2003	03/02/2003												
30	2,280.00	2,180.00	650.00	0.00	349.00	5,500.00	695.50	11,654.50	.00	.00	.00	.00	.00	.00	10,165.38	10,415.38		
562.91	.00	.00	.00	.00	142.88	.00	.00	636.78	.00	146.55	.00	.00	.00	.00	.00	.00	.00	250.00
Van ...																		
482,652.36	359,263.69	101,536.77	2,625.00	55,824.76	979,000.00	183,585.69	2,164,488.27	11,577.77	14,852.40	63,243.98	0.00	7,613.12	53,732.04	15,272.32	963.51	44,500.00		
101,284.39	2,226.86	2,300.00	127,507.05	2,500.00	21,860.64	212.66	4,268.62	91,866.44	685.88	8,509.71	0.00	0.00	0.00	90,442.23	0.00	1,543,568.65	1,588,068.65	

```
Indiv  Nombre                  Bonif      Bonif      Comple       Subsidio      Bono      Sueldo                               Cuenta Bancaria    Codigo     Fecha Ingreso      Fecha Relación
                    Paso Sal                                                                                 1%          1%
  Sueldo Perma                 Antig      Profe       Pacto           Fam      Disp Ope  Devengado                                Acep/
                                                                                          Decreto   Sind/Stepq   Sindicato
              1%      Prestamo                                                                                               Dec.  81-  Desc    Prest.                                          Prest Cooperativa   Cooperativa Prestamo    Sueldo  Otros   Liquido
                                                     Otros  Convenio                     424-95    Sind/Stopq Ostracompq                                    Cuota    Tienda
   IGSS    Sind/Sutrap Sutraporque    Bantrab   Prest Sind  Desctos    pago       Fianza      Isr        1%       Stupepqpz    70  B.  Judicial  Elect.  Banrural      Coop     Coop     Jubila  Jubila      Upa         Josefina   CHN       Liquido  Bonos   Recibir
              orquet                                                                                                         Ornato
  Vienen ...
       482,652.36    359,263.69   101,536.77     2,625.00     55,824.76    979,000.00    183,585.69      2,164,488.27               **********        63,243.98      7,613.12        0.00         53,732.04       15,272.32                       1,543,568.65     1,588,068.65
   101,284.39   2,226.86   2,300.00   127,507.05   2,500.00   21,860.64     212.66    4,268.62    91,866.44     685.88   11,577.77    8,509.71         0.00         0.00                  0.00      90,442.23               0.00          963.51      44,500.00

2021-075-12-00-000-001-011-0509-57                  SECCION DE CHEQUES DE CONTROL

  048  BARILLAS CORO RODOLFO                                             CHEQUE DE MERCANCIAS                            010780191126          1988      03/02/2003       03/02/2003
  30     2,280.00      2,182.00      650.00       0.00       349.00       5,500.00        695.50     11,656.50              .00           .00           .00        .00      1,808.38          .00              8,390.70          8,640.70
    563.01        .00        .00        .00        .00         .00        .00       .00     747.84        .00       146.57        .00          .00          .00           .00          .00           .00            .00          250.00

  049  ESTRADA SERRANO JIMMY DANIEL                                      CHEQUE DE MERCANCIAS                            01-078-019973-9       2527      02/02/2015       02/02/2015
  30     2,280.00          0.00      435.00       0.00        85.00       5,500.00        695.50      8,995.50              .00           .00           .00        .00           .00          .00              7,810.52          8,060.52
    434.48        .00        .00        .00        .00      142.88        .00       .00     230.38        .00          .00     189.96          .00          .00           .00       187.28           .00            .00          250.00

  050  LEMUS CRISTALES EDGAR ADOLFO                                      CHEQUE DE MERCANCIAS                            010780191231          1987      03/02/2003       03/02/2003
  30     2,280.00      2,182.00      650.00       0.00       349.00       5,500.00        695.50     11,656.50              .00           .00           .00        .00           .00          .00              9,524.33          9,774.33
    563.01        .00        .00     785.47        .00      142.88        .00       .00     494.24        .00       146.57        .00          .00          .00           .00          .00           .00            .00          250.00

  051  HERNANDEZ CERMEÑO EDY ISRAEL                                      CHEQUE DE MERCANCIAS                            010780191215          1997      03/02/2003       03/02/2003
  30     2,280.00      2,182.00      650.00       0.00       349.00       5,500.00        695.50     11,656.50              .00           .00           .00        .00           .00          .00              8,446.92          8,696.92
    563.01        .00        .00   1,504.13        .00      142.88        .00       .00     532.66        .00       146.57        .00          .00          .00           .00       320.33           .00            .00          250.00

  052  VASQUEZ LOPEZ RICARDO ISAAC                                       CHEQUE DE MERCANCIAS                            3114039064            2529      02/02/2015       02/02/2015
  30     2,280.00          0.00      435.00       0.00        85.00       5,500.00        695.50      8,995.50           789.96           .00           .00        .00           .00          .00              6,341.25          6,591.25
    434.48        .00        .00     907.66        .00      142.88        .00       .00     191.99        .00          .00        .00          .00          .00           .00       187.28           .00            .00          250.00

  053  MORALES COTZOJAY EFRAIN                                           CHEQUE DE MERCANCIAS                            030780002492          2393      16/05/2012       16/05/2012
  30     2,280.00        524.00      435.00       0.00        85.00       5,500.00        695.50      9,519.50              .00           .00           .00        .00           .00          .00              6,738.08          6,988.08
    459.79        .00        .00   1,332.56        .00      142.88        .00       .00     437.51        .00          .00     195.20          .00          .00           .00       213.48           .00            .00          250.00

  054  CARRANZA LOPEZ ELISANDRO                                          CHEQUE DE MERCANCIAS                            3114037864            2226      18/08/2008       18/08/2008
  30     2,280.00      1,255.00      550.00       0.00       249.00       5,500.00        695.50     10,529.50              .00           .00           .00        .00           .00          .00              7,174.40          7,424.40
    508.57        .00        .00   1,748.42        .00      142.88        .00       .00     485.95        .00          .00     205.30          .00          .00           .00       263.98           .00            .00          250.00

  055  CRUZ COLOCHO OSCAR IVAN                                           CHEQUE DE MERCANCIAS                            01-078-020028-1       2230      18/08/2008       18/08/2008
  30     2,280.00      1,255.00      550.00       0.00       249.00       5,500.00        695.50     10,529.50           105.30           .00           .00        .00           .00          .00              7,291.38          7,541.38
    508.57        .00        .00   1,782.99        .00      142.88        .00       .00     434.40        .00          .00        .00          .00          .00           .00       263.98           .00            .00          250.00

    Van ...
         500,892.36    368,843.69    105,891.77     2,625.00     57,624.76  1,023,000.00   189,149.69  2,248,027.27    12,017.48    15,747.66   63,243.98        0.00     7,613.12       55,168.37       15,272.32             963.51      46,500.00
   105,319.31     2,226.86   2,300.00  135,568.28   2,500.00    22,860.80      212.66     4,268.62     95,421.41     685.88              9,100.17        0.00        0.00             0.00      92,250.61              0.00     1,605,286.23   1,651,786.23
```

```
Indiv  Nombre                Bonif       Bonif       Comple       Subsidio      Bono        Sueldo          1%          1%          Cuenta Bancaria   Codigo    Fecha Ingreso    Fecha Relación
 Sueldo Perma   Paso Sal     Antig       Profe       Pacto        Fam           Disp Ope    Devengado       Sind/Stepq  Sindicato   Acep/
        1%        Prestamo                           Otros        Convenio                  Decreto         Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.           Cuota   Tienda         Prest  Cooperativa  Cooperativa  Prestamo   Sueldo    Otros   Liquido
 IGSS   Sind/Sutrap Sutraporque  Bantrab     Prest Sind  Desctos      pago          Fianza      Isr   424-95                Stupepqpz   70 B.     Judicial  Elect.  Banrural Coop    Coop    Jubila Jubila Upa          Josefina     CHN        Liquido   Bonos   Recibir
        orquet                                                                                        1%                                Ornato

 Vienen ...
   500,892.36   368,843.69   105,891.77   2,625.00   57,624.76   1,023,000.00   189,149.69   2,248,027.27   **********   63,243.98   7,613.12   0.00   55,168.37   15,272.32   1,605,286.23   1,651,786.23
 105,319.31   2,226.86   2,300.00   135,568.28   2,500.00   22,860.80   212.66   4,268.62   95,421.41   685.88   12,017.48   9,100.17   0.00   0.00   0.00   92,250.61   0.00   963.51   46,500.00

2021-075-12-00-000-001-011-0509-57          SECCION DE CHEQUES DE CONTROL

   128,320.00   79,064.00   30,780.00   0.00   13,443.00   297,000.00   45,903.00   594,510.00   9,062.29
        796.72   1,500.00   500.00   .00   24,749.93   3,113.79   2,047.55   23,384.78   .00   .00   11,794.16   0.00   414,995.94   428,495.94
   28,090.35   49,049.50   6,715.36   .00   .00   .00   .00   .00   12,462.87   6,246.76   0.00   13,500.00


2021-075-12-00-000-001-011-0509-58          DEPARTAMENTO DE MUELLES Y EQUIPOS

 001  CASTILLO CRISTALES JORGE LEONEL          JEFE DE DEPARTAMENTO          010780188915   1574   03/04/1995   03/04/1995
 30   5,380.00   4,255.00   600.00   0.00   649.00   5,500.00   3,210.00   19,594.00   .00   .00   .00   .00   3,230.49   .00   11,823.13   12,073.13
   946.39   .00   .00   1,382.81   .00   142.88   .00   263.35   861.81   .00   225.94   .00   .00   .00   .00   717.20   .00   .00   250.00

 002  CRUZ COLOCHO OLIVER SAUL                 TECNICO PORTUARIO I           3693014715     1946   01/04/2002   01/04/2002
 30   2,480.00   2,351.00   650.00   0.00   349.00   5,500.00   695.50   12,025.50   .00   .00   .00   .00   1,710.40   .00   8,628.67   8,878.67
   580.83   120.26   .00   .00   .00   142.88   .00   .00   503.68   .00   .00   .00   .00   .00   .00   338.78   .00   .00   250.00

 003  RIOS LOPEZ RAFAEL PORFIRIO               SUBJEFE DE DEPARTAMENTO       010780188567   1492   21/02/1994   21/02/1994
 30   3,980.00   3,625.00   675.00   0.00   649.00   5,500.00   2,782.00   17,211.00   .00   4,098.85   .00   .00   766.78   .00   8,663.82   8,913.82
   831.29   .00   .00   971.99   .00   142.88   .00   231.31   703.92   .00   202.11   .00   .00   .00   .00   598.05   .00   .00   250.00

 004  BARRIENTOS CEBALLOS CLEMENTE RONOVEL     SUPERVISOR PORTUARIO          010780190693   1912   02/05/2001   02/05/2001
 30   3,580.00   2,500.00   675.00   0.00   349.00   5,500.00   2,782.00   15,386.00   .00   .00   .00   .00   .00   .00   13,230.44   13,480.44
   743.14   .00   .00   .00   .00   142.88   .00   .00   578.88   .00   183.86   .00   .00   .00   .00   506.80   .00   .00   250.00


   15,420.00   12,731.00   2,600.00   0.00   1,996.00   22,000.00   9,469.50   64,216.50   0.00
        120.26   .00   .00   .00   2,648.29   611.91   0.00   4,098.85   .00   .00   5,707.67   0.00   42,346.06   43,346.06
   3,101.65   2,354.80   571.52   494.66   .00   .00   .00   .00   2,160.83   .00   0.00   1,000.00


2021-075-12-00-000-001-011-0509-59          SECCION DE EQUIPO



 Van ...
    516,312.36   381,574.69   108,491.77   2,625.00   59,620.76   1,045,000.00   198,619.19   2,312,243.77   12,629.39   15,747.66   67,342.83   0.00   7,613.12   57,329.20   15,272.32   963.51   47,500.00
 108,420.96   2,347.12   2,300.00   137,923.08   2,500.00   23,432.32   212.66   4,763.28   98,069.70   685.88   9,100.17   0.00   0.00   0.00   97,958.28   0.00   1,647,632.29   1,695,132.29
```

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutraporquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop Tienda Coop	Fecha Relación Jubila Prest Jubila	Cooperativa Upa Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																						
	516,312.36	381,574.69		108,491.77	2,625.00	59,620.76		1,045,000.00	198,619.19	2,312,243.77		**********		67,342.83	7,613.12	0.00	57,329.20	15,272.32		1,647,632.29		1,695,132.29
	108,420.96	2,347.12	2,300.00	137,923.08	2,500.00	23,432.32	212.66	4,763.28	98,069.70	685.88	12,629.39	9,100.17	0.00		0.00	0.00	97,958.28	0.00	963.51		47,500.00	
2021-075-12-00-000-001-011-0509-59					SECCION DE EQUIPO																	
002	MONZON SOLORZANO JUAN CARLOS							SUPERVISOR PORTUARIO					4114074244		1768	03/01/2000	03/01/2000					
30	3,580.00	2,523.00		675.00	0.00	349.00		5,500.00	2,782.00	15,409.00		.00		2,025.00	2,412.79	.00	.00	.00		8,840.10		9,090.10
	744.25	154.09	.00	.00	.00	142.88	.00	.00	581.94	.00	.00	.00	.00		.00	.00	507.95	.00	.00		250.00	
003	LOPEZ LINARES JOSE LUIS							SUPERVISOR PORTUARIO					4693085454		1929	01/08/2001	01/08/2001					
30	3,580.00	2,450.00		675.00	0.00	349.00		5,500.00	2,782.00	15,336.00		.00		.00	.00	.00	.00	.00		9,221.07		9,471.07
	740.73	.00	.00	3,468.16	500.00	142.88	.00	.00	575.50	.00	183.36	.00	.00		.00	.00	504.30	.00	.00		250.00	
004	SALAZAR ALBEÑO SELVIN TIMOTEO							OPERADOR DE MAQUINARIA PORTUARIA					3114031008		1821	03/04/2000	03/04/2000					
30	2,580.00	2,550.00		675.00	0.00	349.00		5,500.00	749.00	12,403.00		124.03		.00	.00	.00	2,319.92	.00		7,430.83		7,680.83
	599.06	.00	.00	864.72	.00	142.88	.00	.00	563.91	.00	.00	.00	.00		.00	.00	357.65	.00	.00		250.00	
005	MELGAR VALENZUELA BYRON							OPERADOR DE MAQUINARIA PORTUARIA					3890003348		1967	04/11/2002	04/11/2002					
30	2,580.00	2,250.00		650.00	0.00	349.00		5,500.00	749.00	12,078.00		.00		2,302.30	.00	.00	931.15	.00		5,839.42		6,089.42
	583.37	.00	.00	968.82	.00	142.88	.00	.00	817.88	.00	150.78	.00	.00		.00	.00	341.40	.00	.00		250.00	
006	AGUILAR FREDY ANTONIO							OPERADOR DE MAQUINARIA PORTUARIA					3114032667		1752	02/11/1999	02/11/1999					
30	2,580.00	3,050.00		675.00	0.00	349.00		5,500.00	749.00	12,903.00		.00		.00	.00	.00	.00	.00		9,778.05		10,028.05
	623.21	.00	.00	1,114.10	.00	142.88	.00	.00	703.08	.00	159.03	.00	.00		.00	.00	382.65	.00	.00		250.00	
007	SIAJES CASIMIRO FREDY RENE							OPERADOR DE MAQUINARIA PORTUARIA					3890005956		2422	02/11/2012	02/11/2012					
30	2,580.00	400.00		435.00	0.00	85.00		5,500.00	749.00	9,749.00		.00		.00	.00	.00	.00	.00		7,492.27		7,742.27
	470.88	.00	.00	1,026.66	.00	142.88	.00	.00	263.87	.00	127.49	.00	.00		.00	.00	224.95	.00	.00		250.00	
008	HURTARTE AMADA MAGDA HERNANDEZ FIGUEROA DE							TECNICO PORTUARIO I					3114030031		1813	16/03/2000	16/03/2000					
30	2,480.00	2,433.50		675.00	0.00	349.00		5,500.00	695.50	12,133.00		.00		.00	2,379.70	.00	.00	.00		7,176.54		7,426.54
	586.02	.00	.00	966.77	.00	142.88	.00	.00	385.61	.00	151.33	.00	.00		.00	.00	344.15	.00	.00		250.00	
009	RIVERA CASTILLO ERALDO OSBELI							OPERADOR DE MAQUINARIA PORTUARIA					3890005942		2232	18/08/2008	18/08/2008					
30	2,580.00	1,255.00		550.00	0.00	249.00		5,500.00	749.00	10,883.00		.00		.00	.00	.00	842.16	.00		6,501.14		6,751.14
	525.65	.00	.00	1,909.07	.00	142.88	.00	.00	541.62	.00	138.83	.00	.00		.00	.00	281.65	.00	.00		250.00	
Van ...																						
	538,852.36	398,486.19		113,501.77	2,625.00	62,048.76		1,089,000.00	208,623.69	2,413,137.77	13,540.21	15,871.69	71,670.13	0.00	12,405.61		60,273.90	15,272.32	963.51		49,500.00	
	113,294.13	2,501.21	2,300.00	148,241.38	3,000.00	24,575.36	212.66	4,763.28	102,503.11	685.88		9,100.17	0.00		0.00	0.00	102,051.51	0.00		1,709,911.71		1,759,411.71

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz

Vienen ...																		
538,852.36	398,486.19	113,501.77	2,625.00	62,048.76	1,089,000.00	208,623.69	2,413,137.77	**********	71,670.13	12,405.61	0.00	60,273.90	15,272.32	1,709,911.71	1,759,411.71			
113,294.13	2,501.21	2,300.00	148,241.38	3,000.00	24,575.36	212.66	4,763.28	102,503.11	685.88	13,540.21	9,100.17	0.00	0.00	0.00	102,051.51	0.00	963.51	49,500.00
2021-075-12-00-000-001-011-0509-59	SECCION DE EQUIPO																	
010 VALENZUELA REYES SELVIN ESTUARDO	OPERADOR DE MAQUINARIA PORTUARIA	010780196454	2342	01/04/2011	01/04/2011													
30	2,580.00	600.00	550.00	0.00	85.00	5,500.00	749.00	10,064.00	.00	.00	.00	.00	.00	.00	7,315.00	7,565.00		
486.09	.00	.00	1,493.31	.00	142.88	.00	.00	255.38	.00	130.64	.00	.00	.00	.00	240.70	.00	.00	250.00
011 LOPEZ RAMOS EMAN	OPERADOR DE MAQUINARIA PORTUARIA	3114030384	1700	06/07/2000	06/07/2000													
30	2,580.00	2,600.00	675.00	0.00	349.00	5,500.00	749.00	12,453.00	.00	1,000.00	.00	.00	2,057.50	.00	7,829.50	8,079.50		
373.59	.00	.00	436.12	.00	142.88	.00	.00	458.88	.00	154.53	.00	.00	.00	.00	.00	.00	.00	250.00
012 DIAZ VELIZ CRISTIAN FRANCIS	OPERADOR DE MAQUINARIA PORTUARIA	020780196559	2198	01/06/2008	01/06/2008													
30	2,580.00	1,317.00	550.00	0.00	249.00	5,500.00	749.00	10,945.00	.00	350.00	.00	.00	1,292.89	.00	7,704.65	7,954.65		
528.64	.00	.00	.00	.00	142.88	.00	.00	501.74	.00	139.45	.00	.00	.00	.00	284.75	.00	.00	250.00
013 FERRINI MONTEPEQUE ANIBAL	OPERADOR DE MAQUINARIA PORTUARIA	01-078-019963-1	2521	16/12/2014	16/12/2014													
30	2,580.00	0.00	435.00	0.00	85.00	5,500.00	749.00	9,349.00	.00	.00	.00	.00	.00	.00	7,095.24	7,345.24		
451.56	.00	.00	1,340.89	.00	142.88	.00	.00	194.94	.00	123.49	.00	.00	.00	.00	.00	.00	.00	250.00
014 RIVERA HERNANDEZ MISAEL	OPERADOR DE MAQUINARIA PORTUARIA	020780196486	2199	01/06/2008	01/06/2008													
30	2,580.00	1,317.00	550.00	0.00	249.00	5,500.00	749.00	10,945.00	.00	.00	.00	.00	.00	.00	9,980.30	10,230.30		
328.35	.00	.00	.00	.00	142.88	.00	.00	354.02	.00	139.45	.00	.00	.00	.00	.00	.00	.00	250.00
015 PINEDA DE LEON JUAN JOSE	OPERADOR DE MAQUINARIA PORTUARIA	030780002581	2439	18/02/2013	18/02/2013													
30	2,580.00	373.00	435.00	0.00	85.00	5,500.00	749.00	9,722.00	97.22	.00	.00	.00	.00	.00	8,434.82	8,684.82		
469.57	.00	.00	.00	.00	142.88	.00	.00	353.91	.00	.00	.00	.00	.00	.00	223.60	.00	.00	250.00
016 HERNANDEZ MARIO FERNANDO	OPERADOR DE MAQUINARIA PORTUARIA	10-078-021740-0	1698	17/11/1997	17/11/1997													
30	2,580.00	3,650.00	675.00	0.00	449.00	5,500.00	749.00	13,603.00	.00	.00	.00	.00	2,253.19	.00	7,204.84	7,454.84		
657.02	.00	.00	1,940.81	.00	142.88	.00	.00	750.58	.00	.00	236.03	.00	.00	.00	417.65	.00	.00	250.00
017 ALBIZURES CAMPOS EDUARDO ANIBAL	OPERADOR DE MAQUINARIA PORTUARIA	01078019839-2	2435	18/02/2013	18/02/2013													
30	2,580.00	373.00	435.00	0.00	85.00	5,500.00	749.00	9,722.00	.00	.00	.00	.00	.00	.00	7,310.40	7,560.40		
469.57	.00	.00	1,272.58	.00	.00	.00	.00	318.63	.00	127.22	.00	.00	.00	.00	223.60	.00	.00	250.00
Van ...																		
559,492.36	408,716.19	117,806.77	2,625.00	63,684.76	1,133,000.00	214,615.69	2,499,940.77	14,354.99	15,968.91	73,020.13	0.00	12,405.61	61,664.20	15,272.32	963.51	51,500.00		
117,058.52	2,501.21	2,300.00	154,725.09	3,000.00	25,575.52	212.66	4,763.28	105,691.19	685.88	9,336.20	0.00	0.00	0.00	107,655.09	0.00	1,772,786.46	1,824,286.46	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

Indiv Nombre Cuenta Bancaria Codigo Fecha Ingreso Fecha Relación
Sueldo Perma Paso Sal Bonif Antig Bonif Profe Comple Pacto Subsidio Fam Bono Disp Ope Sueldo Devengado 1% Sind/Stepq 1% Sindicato Ostracompq Acep/Dec. 81-70 B. Ornato Desc Judicial Prest. Elect. Banrural Cuota Coop Tienda Coop Jubila Prest Jubila Cooperativa Upa Cooperativa Josefina Prestamo CHN Sueldo Liquido Otros Bonos Liquido Recibir
IGSS 1% Sind/Sutrap orquet Prestamo Sutraporque Bantrab Prest Sind Otros Desctos Convenio pago Fianza Isr Decreto 424-95 1% Sind/Stopq Stupepqpz

Vienen ...

	559,492.36	408,716.19	117,806.77	2,625.00	63,684.76	1,133,000.00	214,615.69	2,499,940.77	**********	73,020.13	12,405.61	0.00	61,664.20	15,272.32	1,772,786.46	1,824,286.46		
117,058.52	2,501.21	2,300.00	154,725.09	3,000.00	25,575.52	212.66	4,763.28	105,691.19	685.88	14,354.99	9,336.20	0.00	0.00	0.00	107,655.09	0.00	963.51	51,500.00

2021-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

018	ANABISCA LIMA WALTER OSVALDO	OPERADOR DE MAQUINARIA PORTUARIA	010780190570	1895	01/02/2001	01/02/2001												
30	2,580.00	2,400.00	675.00	0.00	349.00	5,500.00	749.00	12,253.00	.00	.00	.00	.00	.00	.00	8,306.99	8,556.99		
591.82	.00	.00	2,058.31	.00	142.88	.00	.00	650.32	.00	152.53	.00	.00	.00	.00	350.15	.00	.00	250.00
019	MONTERROZO AREVALO NEFTALI	OPERADOR DE MAQUINARIA PORTUARIA	020780195781	2126	16/04/2008	16/04/2008												
30	2,580.00	1,342.00	550.00	0.00	249.00	5,500.00	749.00	10,970.00	.00	.00	.00	.00	.00	.00	9,401.40	9,651.40		
529.85	.00	.00	.00	.00	142.88	.00	.00	470.17	.00	139.70	.00	.00	.00	.00	286.00	.00	.00	250.00
020	PEREIRA ARTEAGA CARLOS ROBERTO	OPERADOR DE MAQUINARIA PORTUARIA	030780002050	2473	15/11/2013	15/11/2013												
30	2,580.00	200.00	435.00	0.00	85.00	5,500.00	749.00	9,549.00	.00	.00	.00	.00	.00	.00	7,678.54	7,928.54		
461.22	.00	.00	686.91	.00	142.88	.00	.00	239.01	.00	125.49	.00	.00	.00	.00	214.95	.00	.00	250.00
021	SALAZAR GARCIA BALDOMERO	OPERADOR DE MAQUINARIA PORTUARIA	010780190359	1725	15/03/1999	15/03/1999												
30	2,580.00	3,100.00	675.00	0.00	449.00	5,500.00	749.00	13,053.00	.00	.00	.00	.00	828.13	.00	9,967.07	10,217.07		
630.46	.00	.00	.00	.00	142.88	.00	.00	933.78	.00	160.53	.00	.00	.00	.00	390.15	.00	.00	250.00
022	PEREZ VASQUEZ EVER FILIBERTO	AUXILIAR DE SUPERVISOR PORTUARIO	020780196117	2145	02/05/2008	02/05/2008												
30	2,580.00	1,333.00	550.00	0.00	249.00	5,500.00	749.00	10,961.00	.00	.00	.00	.00	.00	.00	9,505.55	9,755.55		
529.42	.00	.00	.00	.00	142.88	.00	.00	357.99	.00	139.61	.00	.00	.00	.00	285.55	.00	.00	250.00
023	GUERRA CHAVEZ JOSE HUMBERTO	OPERADOR DE MAQUINARIA PORTUARIA	445006893-9	1593	01/12/1995	01/12/1995												
30	2,580.00	3,920.00	675.00	0.00	549.00	5,500.00	749.00	13,973.00	.00	4,219.25	.00	.00	1,462.95	.00	5,791.52	6,041.52		
674.90	.00	.00	.00	.00	142.88	.00	.00	1,075.62	.00	169.73	.00	.00	.00	.00	436.15	.00	.00	250.00
024	DELGADO GOMEZ MARIO RENE	SUPERVISOR PORTUARIO	010780190707	1913	02/05/2001	02/05/2001												
30	3,580.00	3,100.00	675.00	0.00	349.00	5,500.00	2,782.00	15,986.00	.00	.00	.00	.00	.00	.00	13,867.78	14,117.78		
772.12	.00	.00	.00	.00	.00	.00	.00	619.44	.00	189.86	.00	.00	.00	.00	536.80	.00	.00	250.00
025	FUNES CHIGUICHON MARVIN ESTUARDO	OPERADOR DE MAQUINARIA PORTUARIA	3114038950	2416	02/11/2012	02/11/2012												
30	2,580.00	400.00	435.00	0.00	85.00	5,500.00	749.00	9,749.00	.00	.00	.00	.00	.00	.00	6,949.24	7,199.24		
470.88	.00	.00	1,354.56	.00	142.88	.00	.00	479.00	.00	127.49	.00	.00	.00	.00	224.95	.00	.00	250.00

Van ...

	581,132.36	424,511.19	122,476.77	2,625.00	66,048.76	1,177,000.00	222,640.69	2,596,434.77	15,559.93	15,968.91	77,239.38	0.00	12,405.61	64,388.90	15,272.32	963.51	53,500.00	
121,719.19	2,501.21	2,300.00	158,824.87	3,000.00	26,575.68	212.66	4,763.28	110,516.52	685.88	9,336.20	0.00	0.00	0.00	109,946.17	0.00	1,844,254.55	1,897,754.55	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

```
Indiv  Nombre                  Bonif      Bonif      Comple       Subsidio      Bono     Sueldo         1%          1%        Cuenta Bancaria   Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma     Paso Sal    Antig      Profe       Pacto            Fam  Disp Ope    Devengado   Sind/Stepq   Sindicato     Acep/
            1%      Prestamo                          Otros  Convenio                     Decreto   Sind/Stopq  Ostracompq  Dec. 81-  Desc     Prest.  Banrural   Cuota     Tienda           Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
   IGSS  Sind/Sutrap Sutraporque   Bantrab  Prest Sind  Desctos   pago       Fianza       Isr    424-95                 Stupepqpz   70 B.  Judicial Elect.              Coop       Coop    Jubila  Jubila    Upa         Josefina  CHN      Liquido Bonos  Recibir
            orquet                                                                               1%                              Ornato
  Vienen ...
      581,132.36    424,511.19   122,476.77    2,625.00    66,048.76  1,177,000.00   222,640.69     2,596,434.77             **********        77,239.38     12,405.61        0.00       64,388.90       15,272.32                       1,844,254.55     1,897,754.55
   121,719.19   2,501.21   2,300.00   158,824.87   3,000.00   26,575.68    212.66     4,763.28  110,516.52      685.88   15,559.93    9,336.20       0.00       0.00                 0.00     109,946.17              0.00          963.51      53,500.00

2021-075-12-00-000-001-011-0509-59              SECCION DE EQUIPO

  026  RECINOS GRIJALVA ELGAR OTTONIEL                             OPERADOR DE MAQUINARIA PORTUARIA            010780195229          2431       01/02/2013       01/02/2013
  30     2,580.00      382.00      435.00       0.00        85.00       5,500.00       749.00     9,731.00                .00              .00           .00          .00            .00            .00            6,570.86          6,820.86
    470.01        .00        .00  1,304.37     500.00     142.88       .00         .00    391.52          .00          127.31     .00          .00           .00             .00      224.05            .00            .00           250.00

  027  BOTEO FAJARDO FREDY AMILCAR                                 OPERADOR DE MAQUINARIA PORTUARIA            3114031448            1871       01/09/2000       01/09/2000
  30     2,580.00    2,650.00      675.00       0.00       349.00       5,500.00       749.00    12,503.00                .00         5,596.50           .00          .00            .00            .00            5,089.42          5,339.42
    603.89        .00        .00       .00        .00     142.88       .00         .00    552.63          .00          155.03     .00          .00           .00             .00      362.65            .00            .00           250.00

  028  HERNANDEZ GARCIA ERY GEOVANI                                OPERADOR DE MAQUINARIA PORTUARIA            3890006189            1969       04/11/2002       04/11/2002
  30     2,580.00    1,800.00      650.00       0.00       349.00       5,500.00       749.00    11,628.00           1,316.28              .00           .00          .00            .00            .00            7,904.34          8,154.34
    561.63        .00        .00    933.11        .00     142.88       .00         .00    450.86          .00             .00     .00          .00           .00             .00      318.90            .00            .00           250.00

  029  SANCHEZ CARDOZA JOSE MANUEL                                 OPERADOR DE MAQUINARIA PORTUARIA            020780196087          2149       02/05/2008       02/05/2008
  30     2,580.00    1,333.00      550.00       0.00       249.00       5,500.00       749.00    10,961.00                .00         1,911.35           .00          .00            .00            .00            7,672.39          7,922.39
    529.42        .00        .00       .00        .00     142.88       .00         .00    279.80          .00          139.61     .00          .00           .00             .00      285.55            .00            .00           250.00

  030  HERNANDEZ ALAS EDWIN JOSE                                   AUXILIAR PORTUARIO                          010780199151          2491       01/04/2014       01/04/2014
  30     1,980.00      150.00      435.00       0.00        85.00       5,500.00       695.50     8,845.50                .00              .00           .00          .00            .00            .00            7,162.78          7,412.78
    427.24        .00        .00    601.95        .00     142.88       .00         .00    212.41          .00          118.46     .00          .00           .00             .00      179.78            .00            .00           250.00

  031  GONZALEZ ESCOBAR RUBEN                                      OPERADOR DE MAQUINARIA PORTUARIA            020780264490          2236       18/08/2008       18/08/2008
  30     2,580.00    1,255.00      550.00       0.00       249.00       5,500.00       749.00    10,883.00                .00              .00           .00          .00            .00            .00            9,324.05          9,574.05
    525.65        .00        .00       .00        .00     142.88       .00         .00    469.94          .00          138.83     .00          .00           .00             .00      281.65            .00            .00           250.00

  032  DE LEON CEBALLOS SERGIO VINICIO                             AUXILIAR PORTUARIO                          4693008491            2278       16/10/2009       16/10/2009
  30     1,980.00    1,000.00      550.00       0.00       149.00       5,500.00       695.50     9,874.50                .00              .00           .00          .00         565.69            .00            6,635.27          6,885.27
    476.94      98.75        .00  1,354.56        .00     142.88       .00         .00    369.18          .00             .00     .00          .00           .00             .00      231.23            .00            .00           250.00

  033  MONROY RAMIREZ FELIPE NERY                                  SUPERVISOR PORTUARIO                        10-078-021738-8       1751       02/11/1999       02/11/1999
  30     3,580.00    3,650.00      675.00       0.00       349.00       5,500.00     2,782.00    16,536.00                .00         3,862.60           .00          .00            .00            .00           10,314.02         10,564.02
    798.69        .00        .00       .00        .00     142.88       .00         .00    658.15          .00          195.36     .00          .00           .00             .00      564.30            .00            .00           250.00

     Van ...
        601,572.36    436,731.19    126,996.77    2,625.00    67,912.76  1,221,000.00  230,558.69  2,687,396.77   16,434.53   17,285.19  88,609.83     0.00   12,405.61      66,837.01       15,272.32                 963.51       55,500.00
    126,112.66    2,599.96   2,300.00  163,018.86   3,500.00   27,718.72     212.66     4,763.28    113,901.01    685.88          9,336.20      0.00       0.00             0.00     110,511.86            0.00          1,904,927.68   1,960,427.68
```

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

```
Indiv  Nombre                     Bonif     Bonif     Comple      Subsidio      Bono       Sueldo       1%          1%         Cuenta Bancaria   Codigo      Fecha Ingreso    Fecha Relación
  Sueldo Perma     Paso Sal       Antig     Profe      Pacto          Fam     Disp Ope   Devengado   Sind/Stepq   Sindicato    Acep/
            1%        Prestamo                          Otros   Convenio                   Decreto   Sind/Stopq Ostracompq  Dec. 81-  Desc     Prest.            Cuota    Tienda           Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
  IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago      Fianza     Isr    424-95                Stupepqpz   70  B.  Judicial  Elect.  Banrural   Coop      Coop   Jubila  Jubila    Upa      Josefina    CHN      Liquido  Bonos  Recibir
            orquet                                                                              1%                             Ornato
  Vienen ...
       601,572.36   436,731.19   126,996.77    2,625.00   67,912.76  1,221,000.00   230,558.69    2,687,396.77               **********     88,609.83    12,405.61      0.00        66,837.01     15,272.32                  1,904,927.68     1,960,427.68
   126,112.66   2,599.96  2,300.00  163,018.86   3,500.00  27,718.72      212.66    4,763.28  113,901.01     685.88  16,434.53    9,336.20     0.00         0.00                 0.00     110,511.86              0.00       963.51      55,500.00

2021-075-12-00-000-001-011-0509-59           SECCION DE EQUIPO

  034  OSLING BENITEZ SANDRA JULISSA                               TECNICO PORTUARIO III                         01-078-020158-0       1588      16/10/1995     16/10/1995
  30     2,980.00    3,713.50     675.00      0.00      549.00     5,500.00     802.50   14,220.00          .00           .00          .00          .00      2,226.07          .00          9,062.24          9,312.24
   686.83      .00        .00    536.82    500.00       .00      .00       .00   587.34        .00        172.20       .00        .00         .00            .00      448.50        .00              .00      250.00

  035  BAUTISTA MELGAR MARDOQUEO                                   OPERADOR DE MAQUINARIA PORTUARIA              020780196168          2146      02/05/2008     02/05/2008
  30     2,580.00    1,283.00     550.00      0.00      249.00     5,500.00     749.00   10,911.00          .00           .00          .00          .00           .00          .00          9,429.32          9,679.32
   527.00      .00        .00       .00       .00    142.88      .00       .00   389.64        .00        139.11       .00        .00         .00            .00      283.05        .00              .00      250.00

  036  ORELLANA CABRERA PEDRO ANTONIO                              OPERADOR DE MAQUINARIA PORTUARIA              020780196648          2200      01/06/2008     01/06/2008
  29     2,245.25    1,085.20     478.64      0.00      216.70     5,500.00     651.82   10,177.61          .00           .00          .00          .00           .00          .00          8,930.60          9,180.60
   491.58      .00        .00       .00       .00    142.88      .00       .00   480.77        .00        131.78       .00        .00         .00            .00         .00        .00              .00      250.00

  037  BATRES VALDEZ RONY                                          AUXILIAR PORTUARIO                            010780190189          1845      01/06/2000     01/06/2000
  30     1,980.00    2,500.00     675.00      0.00      349.00     5,500.00     695.50   11,699.50          .00           .00          .00          .00           .00          .00          9,022.84          9,272.84
   565.09      .00        .00    908.29       .00    142.88      .00       .00   590.92        .00        147.00       .00        .00         .00            .00      322.48        .00              .00      250.00

  038  MARTINEZ RODRIGUEZ GERMAN ANTONIO                           AUXILIAR PORTUARIO                            010780189946          1815      16/03/2000     16/03/2000
  30     1,980.00    2,600.00     675.00      0.00      349.00     5,500.00     695.50   11,799.50          .00           .00          .00          .00           .00          .00         10,459.95         10,709.95
   569.92   118.00        .00       .00       .00    142.88      .00       .00   508.75        .00           .00       .00        .00         .00            .00         .00        .00              .00      250.00

  039  AGUIRRE BONILLA DAVID GAMALIEL                              AUXILIAR DE SUPERVISOR PORTUARIO              3693013459            1959      03/06/2002     03/06/2002
  30     2,580.00    2,087.00     650.00      0.00      349.00     5,500.00     749.00   11,915.00          .00           .00          .00          .00      2,118.88          .00          6,925.16          7,175.16
   575.49      .00        .00  1,063.23       .00    142.88      .00       .00   606.96        .00        149.15       .00        .00         .00            .00      333.25        .00              .00      250.00

  040  BARRERA HERNANDEZ JEFRY NOE                                 OPERADOR DE MAQUINARIA PORTUARIA              01-078-019591-1       2583      01/06/2017     01/06/2017
  30     2,580.00        0.00       0.00      0.00       35.00     5,500.00     749.00    8,864.00          .00           .00          .00          .00           .00          .00          7,725.55          7,975.55
   428.13      .00        .00       .00       .00    142.88      .00       .00   268.10        .00        118.64       .00        .00         .00            .00      180.70        .00              .00      250.00

  041  CORADO ROCA LUIS FERNANDO                                   OPERADOR DE MAQUINARIA PORTUARIA              01-078-019622-5       2584      01/06/2017     01/06/2017
  30     2,580.00        0.00       0.00      0.00       35.00     5,500.00     749.00    8,864.00          .00           .00          .00          .00           .00          .00          7,728.26          7,978.26
   428.13      .00        .00       .00       .00    142.88      .00       .00   265.39        .00        118.64       .00        .00         .00            .00      180.70        .00              .00      250.00

    Van ...
          621,077.61   449,999.89   130,700.41    2,625.00   70,044.46  1,265,000.00  236,400.01  2,775,847.38   17,411.05    17,285.19  88,609.83     0.00   12,405.61      68,585.69     15,272.32              963.51       57,500.00
    130,384.83   2,717.96   2,300.00  165,527.20   4,000.00   28,718.88     212.66    4,763.28   117,598.88   685.88            9,336.20      0.00       0.00            0.00     114,856.81          0.00          1,974,211.60  2,031,711.60
```

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

```
Indiv  Nombre                Bonif      Bonif      Comple        Subsidio      Bono        Sueldo                                    Cuenta Bancaria      Codigo        Fecha Ingreso      Fecha Relación
  Sueldo Perma    Paso Sal   Antig      Profe      Pacto             Fam     Disp Ope    Devengado       1%            1%            Acep/
           1%     Prestamo                         Otros    Convenio                      Decreto    Sind/Stepq     Sindicato     Dec. 81-  Desc      Prest.             Cuota     Tienda            Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos    pago        Fianza     Isr     424-95    Sind/Stopq   Ostracompq    70  B.   Judicial  Elect.   Banrural   Coop      Coop      Jubila  Jubila    Upa        Josefina   CHN         Liquido  Bonos   Recibir
          orquet                                                                                  1%                     Stupepqpz     Ornato

 Vienen ...
      621,077.61    449,999.89   130,700.41    2,625.00    70,044.46  1,265,000.00  236,400.01    2,775,847.38               **********       88,609.83    12,405.61      0.00          68,585.69     15,272.32                         1,974,211.60     2,031,711.60
  130,384.83    2,717.96   2,300.00   165,527.20   4,000.00   28,718.88     212.66     4,763.28   117,598.88     685.88   17,411.05     9,336.20     0.00        0.00                  0.00      114,856.81                0.00        963.51        57,500.00

2021-075-12-00-000-001-011-0509-59             SECCION DE EQUIPO

 042  DOMINGUEZ CEBALLOS JOSE LUIS                         OPERADOR DE MAQUINARIA PORTUARIA              03-078-000225-5        2530        23/02/2015       23/02/2015
 30     2,580.00        0.00      435.00        0.00        85.00       5,500.00        749.00      9,349.00              .00              .00           .00          .00          .00            .00                7,195.85          7,445.85
   451.56        .00        .00     942.70       .00     142.88       .00        .00     287.57        .00        123.49       .00        .00         .00          .00      204.95          .00              .00         250.00

   107,345.25      68,425.20     22,643.64       0.00    10,508.70     225,500.00     38,529.82   472,952.61             1,537.53
             370.84          .00        1,500.00                   .00                19,816.75                4,905.15     236.03      21,267.00       4,792.49          .00     16,898.53           0.00              333,775.16        344,025.16
   22,415.43              28,546.82                5,429.44                   .00                  .00                               .00        .00           .00     11,461.44           .00             0.00        10,250.00


2021-075-12-00-000-001-011-0509-60             SECCION DE MUELLES

 001  VILLALOBOS MOREIRA MEYSI GUILLERMO                   SUPERVISOR PORTUARIO                          020780194424           2089        01/04/2005       01/04/2005
 30     3,580.00    1,613.00      650.00        0.00       249.00       5,500.00      2,782.00     14,374.00              .00              .00           .00          .00          .00            .00               12,061.53         12,311.53
   694.26        .00        .00     476.84       .00        .00       .00        .00     511.43        .00        173.74       .00        .00         .00          .00      456.20          .00              .00         250.00

 002  MORALES ORTEGA OTTO ROMEO                            SUPERVISOR PORTUARIO                          020780196613           2204        16/06/2008       16/06/2008
 30     3,580.00    1,708.00      550.00        0.00       249.00       5,500.00      2,782.00     14,369.00              .00              .00           .00          .00      1,477.54           .00                9,384.84          9,634.84
   694.02        .00        .00   1,528.25       .00     142.88       .00        .00     511.83        .00        173.69       .00        .00         .00          .00      455.95          .00              .00         250.00

 003  AYALA RODRIGUEZ JOSE EFRAIN                          SUPERVISOR PORTUARIO                          3114030586             1727        15/03/1999       15/03/1999
 30     3,580.00    3,300.00      675.00        0.00       449.00       5,500.00      2,782.00     16,286.00              .00         3,775.10           .00          .00          .00            .00                8,095.36          8,345.36
   786.61        .00        .00   1,600.02     500.00    142.88       .00        .00     641.37        .00        192.86       .00        .00         .00          .00      551.80          .00              .00         250.00

 004  ARTEAGA CUEVAS JOSE ANTONIO                          AUXILIAR PORTUARIO                            3114030605             1743        01/10/1999       01/10/1999
 30     1,980.00    2,400.00      675.00        0.00       349.00       5,500.00        695.50     11,599.50              .00              .00           .00          .00      1,622.25           .00                6,584.72          6,834.72
   560.26        .00        .00   1,589.51       .00     142.88       .00        .00     566.40        .00           .00    216.00        .00         .00          .00      317.48          .00              .00         250.00

 005  ENRIQUEZ TENAS WILLIAMS ALFREDO                      AUXILIAR PORTUARIO                            100780189538           1506        21/02/1994       21/02/1994
 30     1,980.00    2,785.00      675.00        0.00       649.00       5,500.00        695.50     12,284.50              .00         3,267.88           .00          .00        498.99           .00                5,941.76          6,191.76
   593.34        .00        .00     663.31       .00     142.88       .00        .00     601.76        .00           .00    222.85        .00         .00          .00      351.73          .00              .00         250.00


   Van ...
        638,357.61    461,805.89    134,360.41    2,625.00    72,074.46   1,298,000.00  246,886.01  2,854,109.38   18,074.83    17,285.19   95,652.81      0.00   12,405.61      70,923.80      15,272.32                 963.51      59,000.00
  134,164.88    2,717.96   2,300.00  172,327.83   4,500.00   29,433.28     212.66    4,763.28   120,719.24     685.88              9,775.05      0.00      0.00             0.00      118,455.59           0.00           2,023,475.66   2,082,475.66
```

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

```
Indiv  Nombre                      Bonif     Bonif     Comple       Subsidio      Bono     Sueldo       1%          1%          Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma      Paso Sal       Antig     Profe     Pacto           Fam      Disp Ope  Devengado   Sind/Stepq  Sindicato      Acep/
                  1%       Prestamo                    Otros  Convenio                  Decreto    Sind/Stopq  Ostracompq   Dec. 81-  Desc   Prest.            Cuota    Tienda           Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
   IGSS     Sind/Sutrap Sutraporque   Bantrab  Prest Sind Desctos   pago      Fianza     Isr    424-95                Stupepqpz    70 B.  Judicial  Elect.  Banrural  Coop    Coop    Jubila  Jubila   Upa        Josefina    CHN       Liquido Bonos  Recibir
              orquet                                                                         1%                                 Ornato
 Vienen ...
      638,357.61   461,805.89   134,360.41     2,625.00    72,074.46  1,298,000.00   246,886.01     2,854,109.38              **********      95,652.81     12,405.61      0.00       70,923.80     15,272.32                 2,023,475.66     2,082,475.66
  134,164.88   2,717.96  2,300.00  172,327.83   4,500.00   29,433.28     212.66    4,763.28  120,719.24     685.88   18,074.83    9,775.05      0.00      0.00              0.00     118,455.59            0.00          963.51      59,000.00

2021-075-12-00-000-001-011-0509-60             SECCION DE MUELLES

 006  VASQUEZ GONZALEZ LIONEL                          AUXILIAR PORTUARIO                    010780191479       2038      03/02/2003      03/02/2003
 30     1,980.00     1,936.00      650.00       0.00       349.00      5,500.00       695.50     11,110.50          .00          .00         .00        .00        .00        .00             8,982.10       9,232.10
   536.64        .00        .00     936.63       .00    142.88       .00       .00     371.14       .00     141.11       .00       .00       .00       .00       .00       .00          .00        250.00

 008  FIGUEROA FLORES DANILO JOSE                      AUXILIAR PORTUARIO                    3236004701         2571      16/12/2016      16/12/2016
 30     1,980.00         0.00        0.00       0.00        35.00      3,048.91       695.50      5,759.41          .00          .00         .00        .00        .00        .00             4,978.57       5,228.57
   278.18      99.90        .00        .00       .00    142.88       .00       .00     111.85       .00        .00       .00       .00       .00       .00     148.03       .00          .00        250.00

 009  DE PAZ RAMIREZ ENRIQUE                           AUXILIAR PORTUARIO                    3114031365         1613      01/07/1996      01/07/1996
 30     1,980.00     2,819.00      675.00       0.00       549.00      5,500.00       695.50     12,218.50          .00          .00         .00        .00   1,969.25        .00             6,761.61       7,011.61
   590.15        .00        .00   1,532.50       .00    142.88       .00       .00     651.49       .00        .00    222.19       .00       .00       .00     348.43       .00          .00        250.00

 010  TORRES LINARES JOSE LUIS                         AUXILIAR PORTUARIO                    01078019566-0      2382      16/03/2012      16/03/2012
 30     1,980.00       559.00      435.00       0.00        85.00      5,500.00       695.50      9,254.50          .00          .00         .00        .00        .00        .00             7,106.83       7,356.83
   446.99      92.55        .00     978.35       .00    142.88       .00       .00     286.67       .00        .00       .00       .00       .00       .00     200.23       .00          .00        250.00

 011  LOPEZ GRAJEDA ALFREDO                            AUXILIAR PORTUARIO                    3114030027         1950      01/04/2002      01/04/2002
 30     1,980.00     2,063.00      650.00       0.00       349.00      5,500.00       695.50     11,237.50          .00          .00         .00        .00   2,469.11        .00             6,671.52       6,921.52
   542.77        .00        .00     375.49       .00    142.88       .00       .00     523.97       .00        .00    212.38       .00       .00       .00     299.38       .00          .00        250.00

 012  ZACARIAS VALENZUELA JOSE ADAN                    AUXILIAR PORTUARIO                    10-078-021743-4    1925      16/07/2001      16/07/2001
 30     1,980.00     2,100.00      675.00       0.00       349.00      5,500.00       695.50     11,299.50          .00          .00         .00        .00   2,469.11        .00             7,343.76       7,593.76
   545.77     113.00        .00        .00       .00       .00       .00       .00     525.38       .00        .00       .00       .00       .00       .00     302.48       .00          .00        250.00

 013  RODRIGUEZ MARROQUIN URBIN ANIBAL                 AUXILIAR PORTUARIO                    445-59-50574       1892      01/02/2001      01/02/2001
 30     1,980.00     2,150.00      675.00       0.00       349.00      5,500.00       695.50     11,349.50          .00          .00         .00        .00   2,187.48        .00             6,664.31       6,914.31
   548.18        .00        .00     774.65       .00    142.88       .00       .00     513.52       .00        .00    213.50       .00       .00       .00     304.98       .00          .00        250.00

 014  AUDON CARIAS LUCAS ESTUARDO                      SUPERVISOR PORTUARIO                  010780189601       1759      16/11/1999      16/11/1999
 30     3,580.00     2,857.00      675.00       0.00       349.00      5,500.00     2,782.00     15,743.00          .00          .00    2,778.10        .00        .00        .00             9,991.92      10,241.92
   760.39        .00        .00     753.08       .00    142.88       .00       .00     604.55       .00     187.43       .00       .00       .00       .00     524.65       .00          .00        250.00

   Van ...
        655,797.61   476,289.89   138,795.41     2,625.00    74,488.46  1,339,548.91  254,536.51  2,942,081.79   18,403.37    17,285.19   95,652.81      0.00   15,183.71      73,051.98     15,272.32            963.51      61,000.00
  138,413.95    3,023.41   2,300.00  177,678.53   4,500.00   30,433.44     212.66    4,763.28  124,307.81     685.88              10,423.12       0.00      0.00              0.00     127,550.54            0.00        2,081,976.28    2,142,976.28
```

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																												
	655,797.61		476,289.89		138,795.41	2,625.00	74,488.46		1,339,548.91		254,536.51	2,942,081.79		**********		95,652.81		15,183.71	0.00		73,051.98		15,272.32			2,081,976.28		2,142,976.28
	138,413.95	3,023.41		2,300.00	177,678.53	4,500.00	30,433.44	212.66		4,763.28	124,307.81	685.88	18,403.37	**********	0.00		0.00			0.00		127,550.54		0.00	963.51		61,000.00	
2021-075-12-00-000-001-011-0509-60						SECCION DE MUELLES																						
015	LOPEZ GUADALUPE								AUXILIAR PORTUARIO						010780191436		2022		03/02/2003		03/02/2003							
30	1,980.00		1,936.00		650.00	0.00	349.00		5,500.00		695.50	11,110.50		.00		.00		.00		.00		.00		.00		9,498.81		9,748.81
	536.64	.00		.00	.00	.00	142.88	.00		.00	498.03	.00	141.11	.00	.00		.00		.00		293.03		.00		.00		250.00	
016	NAJARRO JIMENEZ MANUEL								AUXILIAR PORTUARIO						01-078-018857-5		1433		16/11/1993		16/11/1993							
30	1,980.00		2,975.00		675.00	0.00	649.00		5,500.00		695.50	12,474.50		.00		.00		.00		.00		3,230.49		.00		6,419.39		6,669.39
	602.52	.00		.00	800.00	.00	142.88	.00		.00	693.24	.00	.00	224.75	.00		.00		.00		361.23		.00		.00		250.00	
017	GIRON ARRASOLA RICARDO								AUXILIAR PORTUARIO						0143111003		2009		03/02/2003		03/02/2003							
30	1,980.00		1,936.00		650.00	0.00	349.00		5,500.00		695.50	11,110.50		.00		.00		.00		.00		.00		.00		7,484.33		7,734.33
	536.64	.00		.00	2,000.01	.00	142.88	.00		.00	512.50	.00	141.11	.00	.00		.00		.00		293.03		.00		.00		250.00	
018	RAMOS FRANCO LUIS ALBERTO								AUXILIAR PORTUARIO						4693094865		2006		03/02/2003		03/02/2003							
30	1,980.00		1,636.00		650.00	0.00	349.00		5,500.00		695.50	10,810.50		.00		2,637.75		.00		.00		595.12		.00		5,453.40		5,703.40
	522.15	.00		.00	.00	500.00	142.88	.00		.00	543.06	.00	138.11	.00	.00		.00		.00		278.03		.00		.00		250.00	
019	NIÑO MORALES JORGE MARIANO								AUXILIAR PORTUARIO						010780189377		1542		18/04/1994		18/04/1994							
30	1,980.00		3,279.00		675.00	0.00	649.00		5,500.00		695.50	12,778.50		.00		.00		.00		.00		2,761.83		.00		7,983.39		8,233.39
	617.20	.00		.00	.00	.00	142.88	.00		.00	668.98	.00	.00	227.79	.00		.00		.00		376.43		.00		.00		250.00	
020	SERRANO OCHOA OSCAR ALFREDO								AUXILIAR PORTUARIO						3114030875		2173		01/06/2008		01/06/2008							
30	1,980.00		1,288.00		550.00	0.00	249.00		5,500.00		695.50	10,262.50		.00		.00		.00		.00		.00		.00		7,292.65		7,542.65
	495.68	.00		.00	1,446.13	.00	142.88	.00		.00	501.90	.00	132.63	.00	.00		.00		.00		250.63		.00		.00		250.00	
021	CASTRO MORALES LENNIN JOSSIMAR								AUXILIAR PORTUARIO						010780196888		2351		01/08/2011		01/08/2011							
30	1,980.00		683.00		550.00	0.00	85.00		5,500.00		695.50	9,493.50		.00		.00		.00		.00		.00		.00		7,417.01		7,667.01
	458.54	.00		.00	796.74	.00	142.88	.00		.00	341.21	.00	124.94	.00	.00		.00		.00		212.18		.00		.00		250.00	
Van ...																												
	669,657.61		490,022.89		143,195.41	2,625.00	77,167.46		1,378,048.91		259,405.01	3,020,122.29	19,081.27	17,285.19		98,290.56	0.00	15,183.71			75,116.54		15,272.32		963.51		62,750.00	
	142,183.32	3,023.41		2,300.00	182,721.41	5,000.00	31,433.60	212.66		4,763.28	128,066.73	685.88		10,875.66	0.00		0.00		0.00			134,137.98		0.00		2,133,525.26		2,196,275.26

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

```
Indiv  Nombre                Bonif      Bonif       Comple        Subsidio      Bono        Sueldo          1%           1%          Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma   Paso Sal    Antig      Profe       Pacto         Fam           Disp Ope    Devengado       Sind/Stepq   Sindicato   Acep/
              1%      Prestamo                                                              Decreto         Sind/Stopq   Ostracompq  Dec. 81-  Desc      Prest.             Cuota     Tienda              Prest   Cooperativa  Cooperativa  Prestamo    Sueldo    Otros    Liquido
    IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros Desctos  Convenio pago  Fianza   Isr   424-95 1%                 Stupepqpz   70 B.     Judicial  Elect.   Banrural  Coop      Coop      Jubila    Jubila  Upa          Josefina     CHN         Liquido   Bonos    Recibir
              orquet                                                                                                                     Ornato

 Vienen ...
     669,657.61   490,022.89   143,195.41   2,625.00   77,167.46   1,378,048.91   259,405.01   3,020,122.29          **********       98,290.56   15,183.71      0.00       75,116.54    15,272.32              2,133,525.26    2,196,275.26
 142,183.32   3,023.41   2,300.00   182,721.41   5,000.00   31,433.60    212.66    4,763.28   128,066.73    685.88   19,081.27   **********    0.00    0.00          0.00    134,137.98           0.00     963.51    62,750.00

2021-075-12-00-000-001-011-0509-60             SECCION DE MUELLES

    46,000.00    40,023.00    12,060.00      0.00    7,038.00     107,548.91      22,256.00   234,925.91           0.00
           305.45          .00      1,000.00                 .00             10,180.28                  1,546.73      1,539.46       9,680.73      2,778.10         .00      19,281.17          0.00         152,117.81      157,117.81
  11,346.93            16,251.51            2,571.84             .00                .00                                            .00        .00        .00      6,325.90         .00           0.00      5,000.00


2021-075-12-00-000-001-011-0509-61             DEPARTAMENTO DE CONTENEDORES

 001  CUTZAN SOSA HUGO GREGORIO                          JEFE DE DEPARTAMENTO                          100780188639      1141    01/10/1985    01/10/1985
 30    5,380.00    4,945.00    600.00     0.00    649.00    5,500.00    3,210.00    20,284.00           .00          .00         .00       .00     5,582.46       .00          9,321.85     9,571.85
   979.72      .00      .00   2,176.48    .00   142.88    .00   272.62   908.45     .00     147.84     .00     .00     .00      .00     751.70      .00      .00     250.00

 002  GOMEZ MENDEZ ANGEL FLORENCIO                       SUBJEFE DE DEPARTAMENTO                       010780186777      1240    19/12/1988    19/12/1988
 30    3,980.00    4,370.00    675.00     0.00    649.00    5,500.00    2,782.00    17,956.00           .00          .00     2,112.10      .00      .00       .00         12,993.28    13,243.28
   867.27      .00      .00      .00    .00   142.88    .00   241.33   754.28     .00     209.56     .00     .00     .00      .00     635.30      .00      .00     250.00

 003  DONIS CALDERON EDGAR FERNANDO                      OFICIAL DE CONTENEDORES III                   01-078-020101-6   1540    12/04/1994    12/04/1994
 30    3,180.00    4,020.00    675.00     0.00    649.00    5,500.00      802.50    14,826.50        148.27          .00         .00       .00     1,268.02       .00          7,431.62     7,681.62
   716.12      .00      .00   3,327.50    .00   142.88    .00      .00  1,313.26    .00        .00     .00     .00     .00      .00     478.83      .00      .00     250.00

 004  LOPEZ CHAN EDGAR MIZAEL                            OFICIAL DE CONTENEDORES II                    3114031333        1840    02/05/2000    02/05/2000
 30    2,780.00    2,700.00    675.00     0.00    349.00    5,500.00      749.00    12,753.00           .00     3,000.00         .00       .00       608.62       .00          7,133.83     7,383.83
   615.97      .00      .00      .00    .00   142.88    .00      .00   649.02     .00        .00  227.53     .00     .00      .00     375.15      .00      .00     250.00

 005  CRISTALES ROJAS EDWIN OBDULIO                      OFICIAL DE CONTENEDORES II                    110780000041      1251    01/02/1989    01/02/1989
 30    2,780.00    4,116.00    675.00     0.00    649.00    5,500.00      749.00    14,469.00           .00     6,000.00         .00       .00          .00       .00          6,273.45     6,523.45
   698.85      .00      .00      .00    .00      .00    .00      .00   861.06     .00     174.69     .00     .00     .00      .00     460.95      .00      .00     250.00

 006  LOPEZ PEREZ ENRIQUE                                OFICIAL DE CONTENEDORES II                    01078020136-9     1857    05/07/2000    05/07/2000
 30    2,780.00    3,200.00    675.00     0.00    349.00    5,500.00      749.00    13,253.00           .00          .00         .00       .00     3,614.16       .00          7,928.64     8,178.64
   640.12      .00      .00      .00    .00      .00    .00      .00   907.55     .00     162.53     .00     .00     .00      .00        .00      .00      .00     250.00


   Van ...
     690,537.61   513,373.89   147,170.41   2,625.00   80,461.46   1,411,048.91   268,446.51   3,113,663.79   19,775.89   17,433.46   107,290.56    0.00   17,295.81    77,818.47    15,272.32       963.51    64,250.00
 146,701.37   3,023.41   2,300.00   188,225.39   5,000.00   32,005.12    212.66    5,277.23   133,460.35    685.88        11,103.19    0.00    0.00       0.00    145,211.24          0.00       2,184,607.93   2,248,857.93
```

```
Indiv  Nombre                        Bonif      Bonif      Comple        Subsidio      Bono        Sueldo          1%          1%        Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
  Sueldo Perma     Paso Sal          Antig      Profe      Pacto             Fam       Disp Ope    Devengado    Sind/Stepq   Sindicato     Acep/                                                                                                   Liquido
                1%        Prestamo                                                                 Decreto      Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.             Cuota      Tienda                Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Recibir
  IGSS    Sind/Sutrap   Sutraporque      Bantrab   Prest Sind   Otros    Convenio     Fianza       Isr      424-95                 Stupepqpz   70 B.   Judicial  Elect.   Banrural   Coop       Coop      Jubila   Jubila   Upa        Josefina    CHN      Liquido  Bonos
           orquet                                               Desctos   pago                                1%                               Ornato
 Vienen ...
     690,537.61    513,373.89   147,170.41     2,625.00    80,461.46   1,411,048.91   268,446.51     3,113,663.79                  **********      107,290.56     17,295.81        0.00          77,818.47      15,272.32                       2,184,607.93     2,248,857.93
  146,701.37     3,023.41   2,300.00   188,225.39     5,000.00   32,005.12      212.66     5,277.23   133,460.35      685.88   19,775.89  **********   0.00         0.00                  0.00      145,211.24                   0.00        963.51      64,250.00

2021-075-12-00-000-001-011-0509-61              DEPARTAMENTO DE CONTENEDORES

 007  TOBAR CARLOS HUMBERTO                              OFICIAL DE CONTENEDORES II                  010780190235       1853     03/07/2000     03/07/2000
 30     2,780.00     2,800.00      675.00        0.00        349.00        5,500.00       749.00    12,853.00            .00            .00          .00         .00     3,230.49          .00         7,907.99        8,157.99
   620.80        .00        .00        .00        .00    142.88      .00        .00     877.31        .00          73.53        .00       .00         .00          .00         .00          .00          .00        250.00

 008  ALVARADO LOPEZ EDVIN AROLDO                        OFICIAL DE CONTENEDORES II                  020780193908       2061     05/12/2003     05/12/2003
 30     2,780.00     1,850.00      650.00        0.00        349.00        5,500.00       749.00    11,878.00            .00            .00          .00         .00     1,936.15          .00         8,093.04        8,343.04
   573.71        .00        .00        .00        .00    142.88      .00        .00     652.04        .00         148.78        .00       .00         .00          .00      331.40          .00          .00        250.00

 009  CASTILLO MAYEN ELEAZAR EXEQUIEL                    SUPERVISOR PORTUARIO                        4693071589         1728     05/04/1999     05/04/1999
 30     3,580.00     3,650.00      675.00        0.00        449.00        5,500.00     2,782.00    16,636.00            .00            .00          .00         .00          .00          .00        14,343.93       14,593.93
   803.52        .00        .00        .00        .00    142.88      .00        .00     665.01        .00         111.36        .00       .00         .00          .00      569.30          .00          .00        250.00

 010  VASQUEZ RIVERA ELMAR ESTUARDO                      OFICIAL DE CONTENEDORES I                   010780201245       2332     17/01/2011     17/01/2011
 30     2,480.00       791.00      550.00        0.00         85.00        5,500.00       695.50    10,101.50            .00            .00          .00         .00          .00          .00         7,101.28        7,351.28
   487.90        .00        .00   1,570.81        .00    142.88      .00        .00     355.03        .00            .00     201.02       .00         .00          .00      242.58          .00          .00        250.00

 011  MARTINEZ MENDOZA ELVIS VITALINO                    OFICIAL DE CONTENEDORES I                   01-078-019729-9    2367     01/02/2012     01/02/2012
 30     2,480.00       583.00      435.00        0.00         85.00        5,500.00       695.50     9,778.50            .00            .00          .00         .00          .00          .00         8,383.22        8,633.22
   472.30        .00        .00        .00        .00    142.88      .00        .00     355.88        .00            .00     197.79       .00         .00          .00      226.43          .00          .00        250.00

 012  CORADO ROCA SANTOS ENMANUEL                        OFICIAL DE CONTENEDORES II                  010780191134       1990     03/02/2003     03/02/2003
 30     2,780.00     2,482.00      650.00        0.00        349.00        5,500.00       749.00    12,510.00            .00            .00     2,727.52         .00          .00          .00         7,631.33        7,881.33
   604.23        .00        .00        .00        .00    142.88      .00        .00     815.94        .00            .00     225.10       .00         .00          .00      363.00          .00          .00        250.00

 013  PEREZ JIMENEZ ERICK AMADO                          OFICIAL DE CONTENEDORES III                 010780186700       1543     21/02/1994     21/02/1994
 30     3,180.00     4,320.00      675.00        0.00        649.00        5,500.00       802.50    15,126.50            .00            .00          .00         .00     3,230.49          .00         8,363.29        8,613.29
   730.61        .00        .00   1,156.57        .00    142.88      .00        .00     757.56        .00            .00     251.27       .00         .00          .00      493.83          .00          .00        250.00

 014  LEMUS CASTRO OSMAN ESTUARDO                        OFICIAL DE CONTENEDORES II                  010780191649       2029     03/02/2003     03/02/2003
 30     2,780.00     2,336.00      650.00        0.00        349.00        5,500.00       749.00    12,364.00            .00       2,500.00          .00         .00       886.58          .00         5,974.31        6,224.31
   597.18     123.64        .00   1,094.64        .00    142.88      .00        .00     689.07        .00            .00        .00       .00         .00          .00      355.70          .00          .00        250.00

   Van ...
        713,377.61    532,185.89    152,130.41    2,625.00    83,125.46   1,455,048.91   276,418.01   3,214,911.29   20,109.56    17,433.46   109,790.56     0.00   20,023.33    80,400.71    15,272.32        963.51     66,250.00
  151,591.62    3,147.05    2,300.00   192,047.41    5,000.00    33,148.16      212.66     5,277.23   138,628.19     685.88          11,978.37      0.00      0.00         0.00     154,494.95        0.00     2,252,406.32   2,318,656.32
```

```
Indiv Nombre                  Bonif     Bonif    Comple       Subsidio      Bono     Sueldo                                Cuenta Bancaria   Codigo      Fecha Ingreso    Fecha Relación
 Sueldo Perma    Paso Sal     Antig     Profe    Pacto        Fam           Disp Ope Devengado   1%           1%          Acep/
         1%        Prestamo                      Otros                               Decreto     Sind/Stepq   Sindicato   Dec. 81-  Desc     Prest.             Cuota    Tienda          Prest Cooperativa Cooperativa Prestamo  Sueldo  Otros  Liquido
 IGSS  Sind/Sutrap Sutraporque Bantrab Prest Sind Desctos Convenio Fianza       Isr      424-95      Sind/Stopq   Ostracompq  70 B.     Judicial Elect.  Banrural  Coop     Coop    Jubila  Jubila  Upa        Josefina    CHN       Liquido Bonos  Recibir
        orquet                                            pago                                1%                  Stupepqpz   Ornato

 Vienen ...
     713,377.61   532,185.89   152,130.41    2,625.00    83,125.46  1,455,048.91    276,418.01     3,214,911.29          **********    109,790.56    20,023.33     0.00     80,400.71    15,272.32                2,252,406.32    2,318,656.32
 151,591.62   3,147.05   2,300.00   192,047.41   5,000.00   33,148.16    212.66    5,277.23   138,628.19    685.88   20,109.56  **********   0.00    0.00      0.00   154,494.95     0.00    963.51    66,250.00

2021-075-12-00-000-001-011-0509-61          DEPARTAMENTO DE CONTENEDORES

 015  DEL CID SAMAYOA HECTOR DAVID                 OFICIAL DE CONTENEDORES I      4450509688      2024   03/02/2003   03/02/2003
 30    2,480.00    1,935.00    650.00    0.00    349.00    5,500.00    695.50    11,609.50      816.10     .00     .00     .00    2,090.59     .00     5,981.85     6,231.85
   560.74   .00   .00   1,056.66   .00   142.88   .00   .00   642.70   .00   .00   .00   .00   .00   .00   317.98   .00   .00   250.00

 016  BOLAÑOS CATALAN JORGE ALBERTO                OFICIAL DE CONTENEDORES II     010780190561    1894   01/02/2001   01/02/2001
 30    2,780.00    2,600.00    675.00    0.00    349.00    5,500.00    749.00    12,653.00      .00     .00     .00     .00     .00     .00     10,441.14     10,691.14
   611.14   .00   .00   .00   .00   142.88   .00   .00   861.16   .00   .00   226.53   .00   .00   .00   370.15   .00   .00   250.00

 017  GIL FAJARDO WILFREDO ALEXANDER               OFICIAL DE CONTENEDORES I      01-078-020228-4  2139   16/04/2008   16/04/2008
 30    2,480.00    1,342.00    550.00    0.00    249.00    5,500.00    695.50    10,816.50      808.17     1,860.78     .00     .00    779.59     .00     5,839.63     6,089.63
   522.44   .00   .00   .00   .00   142.88   .00   .00   584.68   .00   .00   .00   .00   .00   .00   278.33   .00   .00   250.00

 018  ALVARENGA OLIVARES OMAR EUGENIO              OFICIAL DE CONTENEDORES I      010780194796    2245   03/11/2008   03/11/2008
 30    2,480.00    1,200.00    550.00    0.00    149.00    5,500.00    695.50    10,574.50      .00     .00     .00     .00     .00     .00     8,381.39     8,631.39
   510.75   .00   .00   .00   .00   142.88   .00   .00   396.53   .00   135.75   .00   .00   .00   .00   266.23   740.97   .00   250.00

 019  SERRANO ESTRADA ERICK GERARDO                OFICIAL DE CONTENEDORES I      3114030435      1691   01/09/1997   01/09/1997
 30    2,480.00    3,250.00    675.00    0.00    449.00    5,500.00    695.50    13,049.50      .00     .00     .00     .00    2,427.00     .00     8,624.63     8,874.63
   630.29   .00   .00   .00   .00   142.88   .00   .00   834.72   .00   .00   .00   .00   .00   .00   389.98   .00   .00   250.00

 020  FONSECA BETANCOURTH CARLOS ENRIQUE           OFICIAL DE CONTENEDORES II     010780186610    1748   02/11/1999   02/11/1999
 30    2,780.00    3,600.00    675.00    0.00    349.00    5,500.00    749.00    13,653.00      .00     .00    2,786.47     .00     .00     .00     8,728.95     8,978.95
   659.44   .00   .00   .00   .00   142.88   .00   .00   833.58   .00   81.53   .00   .00   .00   .00   420.15   .00   .00   250.00

 021  ALFARO GUEVARA IRWIN JOSELY                  OFICIAL DE CONTENEDORES I      010780197914    2418   02/11/2012   02/11/2012
 30    2,480.00    400.00    435.00    0.00    85.00    5,500.00    695.50    9,595.50      95.96     .00     .00     .00     .00     .00     7,927.27     8,177.27
   463.46   .00   .00   436.86   .00   142.88   .00   .00   311.79   .00   .00   .00   .00   .00   .00   217.28   .00   .00   250.00

 023  DE LEON MORALES NORMAN RAFAEL                OFICIAL DE CONTENEDORES I      0143110880      2314   01/06/2010   01/06/2010
 30    2,480.00    917.00    550.00    0.00    85.00    5,500.00    695.50    10,227.50      .00     .00     .00     .00     .00     .00     6,734.58     6,984.58
   493.99   .00   .00   1,986.15   .00   .00   .00   .00   561.62   .00   .00   202.28   .00   .00   .00   248.88   .00   .00   250.00

   Van ...
      733,817.61   547,429.89   156,890.41    2,625.00    85,189.46  1,499,048.91   282,089.01   3,307,090.29   20,326.84    19,153.69  111,651.34    0.00   22,809.80    82,909.69    16,013.29    963.51    68,250.00
 156,043.87   3,147.05   2,300.00   195,527.08   5,000.00   34,148.32    212.66    5,277.23   143,654.97    685.88    12,407.18   0.00    0.00    0.00   159,792.13    0.00   2,315,065.76   2,383,315.76
```

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

```
Indiv  Nombre                 Bonif     Bonif     Comple      Subsidio     Bono       Sueldo          1%           1%       Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal    Antig     Profe      Pacto          Fam   Disp Ope   Devengado    Sind/Stepq    Sindicato    Acep/
              1%      Prestamo                                                        Decreto  Sind/Stopq  Ostracompq  Dec. 81-  Desc    Prest.             Cuota     Tienda            Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind   Otros    Convenio     Fianza        Isr  424-95              Stupepqpz    70 B.  Judicial  Elect.  Banrural   Coop      Coop    Jubila   Jubila   Upa      Josefina    CHN       Liquido  Bonos   Recibir
              orquet                                   Desctos     pago                           1%                              Ornato
 Vienen ...
       733,817.61    547,429.89   156,890.41     2,625.00    85,189.46  1,499,048.91    282,089.01      3,307,090.29                 **********      111,651.34     22,809.80       0.00          82,909.69      16,013.29                    2,315,065.76      2,383,315.76
  156,043.87    3,147.05   2,300.00   195,527.08    5,000.00   34,148.32      212.66     5,277.23   143,654.97      685.88   20,326.84  **********    0.00        0.00                 0.00      159,792.13               0.00        963.51      68,250.00

2021-075-12-00-000-001-011-0509-61              DEPARTAMENTO DE CONTENEDORES

 024  CHICAJA LOPEZ CARLOS ROLANDO                        OFICIAL DE CONTENEDORES I                       020780264570        2231     18/08/2008     18/08/2008
 30    2,480.00     1,274.00      550.00       0.00      249.00       5,500.00      695.50    10,748.50          .00         .00         .00        .00         .00          .00            9,218.65        9,468.65
   519.15      .00        .00        .00       .00   142.88     .00        .00   540.40     .00        52.49     .00       .00       .00        .00      274.93         .00          .00        250.00

 025  VEGA CHANG JORGE MARIO                              OFICIAL DE CONTENEDORES I                       01-078-020209-8     2156     02/05/2008     02/05/2008
 30    2,480.00       700.00      550.00       0.00      249.00       5,500.00      695.50    10,174.50          .00         .00         .00        .00         .00          .00            8,776.98        9,026.98
   491.43      .00        .00        .00       .00   142.88     .00        .00   315.23     .00          .00   201.75       .00       .00        .00      246.23         .00          .00        250.00

 027  GALINDO CAMPOS JAIROL ALEXANDER                     OFICIAL DE CONTENEDORES III                     3114031636          1549     16/05/1994     16/05/1994
 30    3,180.00     4,360.00      675.00       0.00      649.00       5,500.00      802.50    15,166.50          .00         .00         .00        .00     2,726.49         .00            7,476.53        7,726.53
   732.54      .00        .00   2,246.36       .00   142.88     .00        .00 1,249.20     .00        96.67     .00       .00       .00        .00      495.83         .00          .00        250.00

 028  PINEDA MENDEZ GERMAN AUGUSTO                        OFICIAL DE CONTENEDORES I                       3114030485          2096     27/06/2005     27/06/2005
 30    2,480.00     1,702.00      650.00       0.00      249.00       5,500.00      695.50    11,276.50       112.77    4,000.00         .00        .00         .00          .00            5,457.01        5,707.01
   544.65      .00        .00        .00       .00   142.88     .00        .00   717.86     .00          .00     .00       .00       .00        .00      301.33         .00          .00        250.00

 029  CASTILLO GIL EDWIN DANIEL                           OFICIAL DE CONTENEDORES I                       01-078-019982-8     2535     20/05/2015     20/05/2015
 30    2,480.00         0.00      435.00       0.00       85.00       5,500.00      695.50     9,195.50          .00         .00         .00        .00         .00          .00            7,956.18        8,206.18
   444.14      .00        .00        .00       .00   142.88     .00        .00   333.06     .00       121.96     .00       .00       .00        .00      197.28         .00          .00        250.00

 030  MELGAR ALVARADO HUGO ROBERTO                        SUPERVISOR PORTUARIO                            4450475959          1778     17/01/2000     17/01/2000
 30    3,580.00     3,400.00      675.00       0.00      349.00       5,500.00    2,782.00    16,286.00          .00         .00         .00        .00     3,230.49         .00           10,035.71       10,285.71
   786.61      .00        .00     789.43       .00   142.88     .00        .00   641.22     .00       107.86     .00       .00       .00        .00      551.80         .00          .00        250.00

 031  CORADO CARRILLO BRENDA DINORA                       SECRETARIA DE DEPARTAMENTO                      020780193894        2060     03/11/2003     03/11/2003
 30    2,180.00     1,850.00      650.00       0.00      349.00       5,500.00      695.50    11,224.50          .00         .00         .00        .00     1,448.88         .00            8,226.27        8,476.27
   542.14   112.25        .00        .00       .00   142.88     .00        .00   453.35     .00          .00     .00       .00       .00        .00      298.73         .00          .00        250.00

 032  FUENTES GALLARDO ANGEL ARTURO                       OFICIAL DE CONTENEDORES I                       4562030744          2215     16/07/2008     16/07/2008
 30    2,480.00     1,269.00      550.00       0.00      249.00       5,500.00      695.50    10,743.50       807.44         .00         .00        .00         .00          .00            6,952.18        7,202.18
   518.91      .00        .00   1,632.46       .00   142.88     .00        .00   414.95     .00          .00     .00       .00       .00        .00      274.68         .00          .00        250.00

   Van ...
        755,157.61    561,984.89    161,625.41      2,625.00    87,617.46  1,543,048.91   289,846.51  3,401,905.79   20,705.82    20,073.90  115,651.34     0.00   22,809.80     85,550.50     16,013.29               963.51      70,250.00
  160,623.44    3,259.30   2,300.00  200,195.33   5,000.00   35,291.36     212.66    5,277.23   148,320.24    685.88         12,608.93      0.00       0.00             0.00     167,197.99            0.00        2,379,165.27   2,449,415.27
```

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2021
NOMINA 01-202109

```
Indiv  Nombre                       Bonif      Bonif     Comple        Subsidio      Bono       Sueldo          1%           1%          Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma      Paso Sal        Antig      Profe     Pacto              Fam    Disp Ope   Devengado     Sind/Stepq    Sindicato      Acep/
             1%        Prestamo                          Otros  Convenio                      Decreto     Sind/Stopq   Ostracompq    Dec. 81-  Desc      Prest.  Banrural   Cuota    Tienda           Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
  IGSS   Sind/Sutrap  Sutraporque    Bantrab  Prest Sind  Desctos   pago       Fianza        Isr     424-95                 Stupepqpz     70 B.   Judicial  Elect.            Coop      Coop   Jubila  Jubila    Upa        Josefina   CHN      Liquido  Bonos  Recibir
               orquet                                                                              1%                                    Ornato

  Vienen ...
      755,157.61    561,984.89   161,625.41    2,625.00   87,617.46  1,543,048.91   289,846.51     3,401,905.79               **********      115,651.34    22,809.80       0.00        85,550.50      16,013.29                        2,379,165.27      2,449,415.27
  160,623.44     3,259.30   2,300.00   200,195.33    5,000.00   35,291.36      212.66      5,277.23  148,320.24      685.88   20,705.82  **********   0.00          0.00                   0.00      167,197.99                  0.00      963.51        70,250.00

2021-075-12-00-000-001-011-0509-61               DEPARTAMENTO DE CONTENEDORES

 033  AMAYA LOPEZ NESTOR RAMIRO                                    OFICIAL DE CONTENEDORES I                          02-078-026458-9      2225      18/08/2008       18/08/2008
 30    2,480.00     1,274.00      550.00         0.00      249.00        5,500.00        695.50     10,748.50                     .00              .00            .00           .00          763.64               .00                6,503.00          6,753.00
    519.15          .00          .00    1,873.13       .00    142.88      .00          .00     464.28          .00          .00    207.49          .00           .00            .00        274.93              .00                .00            250.00

    87,980.00      73,236.00     18,980.00          0.00   10,699.00     170,500.00     31,137.00   392,532.00               2,788.71
            235.89          .00            .00                    .00              20,717.79                   1,624.55      1,940.76       17,360.78        7,626.09            .00      33,823.65             0.00             252,143.01        259,893.01
  18,959.27            19,347.05             4,000.64             513.95                  .00                                          .00           .00            .00     10,708.89          740.97                  0.00          7,750.00

   Van ...
       757,637.61    563,258.89    162,175.41    2,625.00    87,866.46   1,548,548.91   290,542.01   3,412,654.29   20,705.82    20,073.90  115,651.34       0.00   22,809.80       85,825.43       16,013.29                   963.51        70,500.00
  161,142.59     3,259.30    2,300.00  202,068.46    5,000.00    35,434.24      212.66     5,277.23    148,784.52    685.88              12,816.42      0.00        0.00              0.00       167,961.63             0.00             2,385,668.27   2,456,168.27
```

OBSERVACIONES NOMINA DE SUELDOS-01-202109

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1608	3	CONTRERAS SILVA GILMAR ALBERTO	CONTROLADOR DE TRAFICO	DESC. JUDICIAL SUBSIDIO DE Q. 3000.00.
2549	25	ESCOBAR ARCHILA, ALEJANDRO JAVIER	TRABAJADOR DE MANTENIMIENTO DE O	INICIA DESC. AFILIACION SINDICATO OSTRACOMPQ. 1%.
1339	3	ROSALES CALDERON LUIS FERNANDO	TECNICO DE BODEGA	INICIA DESC. JUDICIAL NO. 05008-2021-00434. DE 2,806.83.
1789	3	DE LEON RAMIREZ EDGAR ROLANDO	SUPERVISOR PORTUARIO	DESC. BANTRAB DE Q. 3,068.42 FINALIZA EN AGOSTO 2027.
1912	4	BARRIENTOS CEBALLOS, CLEMENTE RONOVEL	SUPERVISOR PORTUARIO	ORDEN SUSP. BANTRAB FECHA 06 SEPTIEMBRE.
1840	4	LOPEZ CHAN EDGAR MIZAEL	OFICIAL DE CONTENEDORES II	FINALIZO DESC. JUDICIAL POR DEUDA, Y SIGUE DESC. JUD. POR PENS. ALIMENTICIA.
1251	5	CRISTALES ROJAS EDWIN OBDULIO	OFICIAL DE CONTENEDORES II	INICIA DESC. JUDICIAL 05003-2020-00245. SE LE DESC. MAYO, JUNIO JULIO DE Q. 1,000.00 SEGUN LO DICTADO POR EL JUEZ, Y 2,000.00 DEL MES DE SEPTIEMBRE, Y Q. 1,000.00 DEL MES DE AGOSTO.
1736	7	LUNA BONILLA NERI FRANSUA	PROFESIONAL ESPECIALIZADO I	INICIA DESC. JUDICIAL NO. 05028-2020-00920. OF. Y NOT. 2. Q. 3,783.85.
1990	12	CORADO ROCA SANTOS ENMANUEL	OFICIAL DE CONTENEDORES II	LEVANTAMIENTO DE EMBARGO DEL 50% INDEMNIZACION POR RENUNCIA, Y SIGUE DESC. POR PENSION ALIMENTICIA.
1738	13	SALAZAR ORTIZ, MELVIN LEONEL	DECODIFICADOR PORTUARIO	DESC. CONVENIO DE PAGO CORRESP. AL MES DE SEPTIEMBRE.
2127	14	SIAN SIPAQUE, ARNULFO ORLANDO	CHEQUE DE MERCANCIAS	INICIA DESC. AFILIACION SINDICATO OSTRACOMPQ. 1%.
2339	19	CRUZ VELIZ, FREDY UVALDO	CHEQUE DE MERCANCIAS	INICIA DESC. AFILIACION SINDICATO OSTRACOMPQ. 1%.
2128	22	GOMEZ VASQUEZ, FREDY ORLANDO	CHEQUE DE MERCANCIAS	INICIA DESC. BANTRAB DE Q. 1,204.01 FINALIZA EN FEBRERO 2026.
1871	27	BOTEO FAJARDO, FREDY AMILCAR	OPERADOR DE MAQUINARIA PORTUARIA	DESC. JUDICIAL SUBSIDIIO DE Q. 2,500.00. .
2583	40	BARRERA HERNANDEZ, JEFRY NOE	OPERADOR DE MAQUINARIA PORTUARIA	ORDEN SUSP. BANTRAB DE FECHA 09/09/2021.
2130	43	CONTRERAS SILVA, JULIO OMAR	CHEQUE DE MERCANCIAS	INICIA DESC. AFILIACION SINDICATO OSTRACOMPQ. 1%.

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE SEPTIEMBRE/2021

RESUMEN GENERAL

Sueldo Permanente	757,637.61	
Paso Salarial	563,258.89	
Bonif/Antiguedad	162,175.41	
Bonif/Profesional	2,625.00	
Complemento Sal...	87,866.46	
Subsidio Familiar	1,548,548.91	
Bono Disp/operativa	290,542.01	
Bono 372001	70,500.00	
Nominal.................		3,483,154.29
(-) Cuota I.G.S.S (201).	161,142.59	
(-) Banco del Trabajador (102)	202,068.46	
(-) Cuota Sindicato (105)	20,705.82	
(-) Otros Descuentos (215)	35,434.24	
(-) Convenio de Pago (216)	212.66	
(-) Fianza (202)	5,277.23	
(-) I.S.R. (203)	148,784.52	
(-) Decreto 424-95 1% (117)	685.88	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	115,651.34	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	5,000.00	
(-) Desc. Sindicato Sutraporquet (189)	3,259.30	
(-) Prestamo Sindicato Sutraporquet (189)	2,300.00	
(-) Desc. Sindicato Stupepqpz (282)	12,816.42	
(-) Descuento Jubilación (111)	85,825.43	
(-) Plan Jubilación (111)	167,961.63	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	16,013.29	
(-) Prestamo Banco CHN	963.51	
(-) Sindicato Ostracompq (300)	20,073.90	
(-) Prestamo Banco BANRURAL (215)	22,809.80	1,026,986.02
Liquido		2,456,168.27

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
TRES MILLONES CUATROCIENTOS OCHENTA Y TRES MIL CIENTO CINCUENTA Y CUATRO QUETZALES CON 29/100.- (3,483,154.29) PUERTO QUETZAL
SEPTIEMBRE DE 2021

ELABORO F: ______________________________
ALDO EMILIO TELON ARIAS
ENCARGADO DE NOMINAS

ES CONFORME F: ______________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS