

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquidado	Otros Bonos	Liquido					
	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Gts. Rep.	Recibir	
Vienen ...																						
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2021-075-11-00-000-001-022-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR																						
001	GONZÁLEZ FIGUERÓA JUAN PABLO					TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR					010780199445		805	04/01/2021	04/01/2021							
31	2,080.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,280.00										3,070.44	250.00	3,320.44
	158.42	.00	.00	.00	.00	.00	.00	.00	51.14	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
	2,080.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,280.00													
	.00	.00	.00	.00	.00	.00	.00	51.14	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,070.44	0.00	
	158.42	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	250.00	3,320.44	
2021-075-12-00-000-001-022-0509-50 GERENCIA DE OPERACIONES																						
001	LEÓN MOLINA JOSÉ IVÁN					PROFESIONAL ESPECIALIZADO III					01-078-020026-5		22033	16/09/2021	16/09/2021							
31	5,780.00	0.00	0.00	375.00	0.00	0.00	0.00	3,424.00	9,579.00											8,987.59	250.00	9,237.59
	462.67	.00	.00	.00	.00	.00	.00	128.74	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
	5,780.00	0.00	0.00	375.00	0.00	0.00	0.00	3,424.00	9,579.00											8,987.59	0.00	
	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00		
	462.67	.00	.00	.00	.00	.00	.00	128.74	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	250.00	9,237.59	
2021-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																						
001	FIGUEROA SANDOVAL ERICK ELADIO					OPERADOR DE MAQUINARIA PORTUARIA					01-078-019980-1		817	04/01/2021	04/01/2021							
15	1,744.97	0.00	0.00	0.00	0.00	0.00	0.00	811.61	2,556.58											2,416.33	169.09	2,585.42
	123.48	.00	.00	.00	.00	.00	.00	.00	16.77	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
	1,744.97	0.00	0.00	0.00	0.00	0.00	0.00	811.61	2,556.58											2,416.33	0.00	
	.00	.00	.00	.00	.00	.00	.00	16.77	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00		
	123.48	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	169.09	2,585.42	
Van ...																						
	9,604.97	0.00	0.00	375.00	0.00	0.00	0.00	5,435.61	15,415.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	669.09	0.00	
	744.57	0.00	0.00	0.00	0.00	0.00	0.00	128.74	67.91	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,474.36	15,143.45	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación									
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo		Decreto 424-95	Sind/Stopq		Desc Judicial	Prest. Elect.			Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
	IGSS	Sutrap orquet	Sutraporque	Bantrab	Prest Sind	Fianza	Isr	1%															
Vienen ...																							
	9,604.97	0.00	0.00	375.00	0.00	0.00	5,435.61	15,415.58		0.00	0.00	0.00	0.00	0.00			0.00		0.00	669.09		15,143.45	
	744.57	0.00	0.00	0.00	0.00	0.00	128.74	67.91	0.00		0.00	0.00			0.00	0.00		0.00		14,474.36		0.00	
021-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																							
001	NEWBERY DE LEÓN JUAN PABLO					AUXILIAR PORTUARIO					010780203019			843	04/01/2021	04/01/2021							
20	1,247.62	0.00	0.00	0.00	0.00	0.00	756.13	2,003.75												1,906.97	250.00		2,156.97
	96.78	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
002	OSORIO ADER ADOLFO					AUXILIAR PORTUARIO					3114032649			483	04/01/2021	04/01/2021							
31	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00												3,026.41	250.00		3,276.41
	153.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
003	BARILLAS LÓPEZ DIEGO ARMANDO					AUXILIAR PORTUARIO					030780001534			757	04/01/2021	04/01/2021							
31	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00												3,026.41	250.00		3,276.41
	153.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
004	ESTRADA SANCHEZ RAÚL					AUXILIAR PORTUARIO					030780002328			709	04/01/2021	04/01/2021							
31	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00												3,021.03	250.00		3,271.03
	153.59	.00	.00	.00	.00	.00	5.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
005	MORALES AGUILAR ELVIN ESTID					AUXILIAR PORTUARIO					030780001194			698	04/01/2021	04/01/2021							
31	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00												3,026.41	250.00		3,276.41
	153.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
006	PEREIRA GARCÍA HECTOR FRANCISCO					AUXILIAR PORTUARIO					030780002476			743	04/01/2021	04/01/2021							
31	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00												3,026.41	250.00		3,276.41
	153.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
007	CALITO HERNÁNDEZ JUAN CARLOS					AUXILIAR PORTUARIO					030780001267			667	04/01/2021	04/01/2021							
31	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00												3,015.31	250.00		3,265.31
	153.59	.00	.00	.00	.00	.00	11.10	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
008	ALVARADO REYES REGINALDO					AUXILIAR PORTUARIO					445-005213-1			509	04/01/2021	04/01/2021							
31	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00												3,022.91	250.00		3,272.91
	153.59	.00	.00	.00	.00	.00	3.50	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
Van ...																							
	24,712.59	0.00	0.00	375.00	0.00	0.00	14,591.74	39,679.33		0.00	0.00	0.00	0.00	0.00			0.00		0.00	2,669.09		0.00	
	1,916.48	0.00	0.00	0.00	0.00	0.00	128.74	87.89	0.00		0.00	0.00			0.00	0.00		0.00		37,546.22		40,215.31	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo		Decreto 424-95	Sind/Stopq		Desc Judicial	Prest. Elect.			Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	IGSS	Sind/Sutrap orquet	Sutraporque	Bantrab	Prest Sind	Convenio	Fianza	Isr																
Vienen ...																								
	24,712.59		0.00	0.00	375.00		0.00	14,591.74		39,679.33		0.00		0.00	0.00		0.00		0.00		2,669.09		40,215.31	
	1,916.48	0.00	0.00	0.00	0.00	0.00	128.74	87.89	0.00	0.00	0.00		0.00		0.00	0.00		0.00	0.00		37,546.22		0.00	
021-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																								
009	RAMOS MÉNDEZ RUDY JONATÁN					AUXILIAR PORTUARIO					030780001003		557	04/01/2021	04/01/2021									
31	1,980.00		0.00	0.00	0.00		0.00	1,200.00		3,180.00										3,026.41	250.00		3,276.41	
	153.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00		
010	VALIENTE HERNÁNDEZ FREDY ALBERTO					AUXILIAR PORTUARIO					01-078-019945-3		806	04/01/2021	04/01/2021									
31	1,980.00		0.00	0.00	0.00		0.00	1,200.00		3,180.00										3,026.41	250.00		3,276.41	
	153.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00		
	19,067.62		0.00	0.00	0.00		0.00	11,556.13		30,623.75														
		.00	.00	.00	.00		.00	19.98	.00		.00		.00		.00		.00	.00	.00	29,124.68		0.00		
	1,479.09		.00		.00		.00		.00	.00		.00	.00		.00		.00		0.00		2,500.00		31,624.68	

Van ...																							
	28,672.59		0.00	0.00	375.00		0.00	16,991.74		46,039.33		0.00		0.00		0.00		0.00		0.00		3,169.09	0.00
	2,223.66	0.00	0.00	0.00	0.00		0.00	128.74	87.89	0.00	0.00		0.00		0.00			0.00		43,599.04			46,768.13

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
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RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE OCTUBRE/2021

RESUMEN GENERAL

Sueldo Permanente	28,672.59	
Paso Salarial	0.00	
Bonif / Antigüedad	0.00	
Bonif / Profesional	375.00	
Complemento Sal...	0.00	
Ajuste Salario Mininmo	0.00	
Bono Disp / operativa	16,991.74	
Bono 372001	3,169.09	
Gastos Representacion	0.00	
Nominal.....		49,208.42
(-) Cuota I.G.S.S (201).	2,223.66	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	128.74	
(-) I.S.R. (203)	87.89	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	0.00	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Coeoperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	2,440.29
Liquido		46,768.13

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
CUARENTA Y NUEVE MIL DOSCIENTOS OCHO QUETZALES CON 42/100.- (49,208.42) PUERTO QUETZAL OCTUBRE DE 2021

ELABORO F: _____
ALDO EMILIO TELON ARIAS
COORDINADOR DE CURSOS

ES CONFORME F: _____
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS