NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Indiv	Nombre		Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq	Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
	Vienen ...						0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

2021-075-11-00-000-001-011-0509-43 DIVISION DE OPERACIONES MARITIMAS

Indiv	Nombre		Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq	Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
30	001 HERRERA REYES ADRIAN ALFONSO	JEFE DE DIVISION	3142009669	2648	27/05/2021	27/05/2021	5,780.00	0.00	0.00	0.00	0.00	0.00	3,424.00	9,204.00	.00	.00	.00	.00	.00	170.96	.00	123.70	350.89	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,558.45	250.00	8,808.45
30	002 FUENTES ARDIANO GLENDY MARISOL	OFICIAL ADMINISTRATIVO II	01078019488-5	2262	06/03/2009	06/03/2009	2,180.00	1,164.00	550.00	0.00	149.00	0.00	695.50	4,738.50	228.87	.00	.00	1,585.33	.00	170.96	.00	.00	248.04	.00	47.39	.00	.00	.00	.00	.00	.00	.00	.00	249.43	.00	.00	.00	.00	2,208.48	250.00	2,458.48
30	003 TICAS ROSA AMELIA HERNANDEZ DE LEON DE	ASISTENTE TECNICO III	3114030958	1296	20/11/1989	20/11/1989	2,780.00	4,120.00	675.00	0.00	649.00	0.00	802.50	9,026.50	435.98	.00	.00	.00	.00	.00	.00	.00	537.21	.00	.00	.00	115.27	.00	.00	.00	.00	.00	.00	463.83	.00	.00	.00	.00	7,474.21	250.00	7,724.21
30	004 DIAZ MADRILES JOSE ANTONIO	CONDUCTOR DE VEHICULOS	010780189830	1810	03/03/2000	03/03/2000	2,080.00	2,534.00	675.00	0.00	349.00	0.00	695.50	6,333.50	305.91	.00	.00	.00	.00	170.96	.00	.00	494.54	.00	63.34	.00	.00	.00	.00	.00	.00	.00	.00	329.18	.00	.00	.00	.00	4,969.57	250.00	5,219.57
							12,820.00	7,818.00	1,900.00	0.00	1,147.00	0.00	5,617.50	29,302.50	970.76	.00	.00	1,585.33	.00	512.88	.00	123.70	1,630.68	.00	110.73	0.00	115.27	.00	.00	.00	.00	.00	.00	1,042.44	.00	.00	0.00	0.00	23,210.71	1,000.00	24,210.71

2021-075-11-00-000-001-011-0509-44 DEPARTAMENTO DE TRAFICO MARITIMO

Indiv	Nombre		Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq	Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
30	001 MONTERROSO DELIA LUZ FIGUEROA AREVALO DE	JEFE DE DEPARTAMENTO	100780192148	1179	16/07/1986	16/07/1986	5,380.00	4,545.00	600.00	375.00	649.00	0.00	3,210.00	14,759.00	712.86	.00	.00	.00	.00	170.96	.00	198.36	904.20	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	750.45	.00	.00	.00	.00	12,022.17	250.00	12,272.17
30	002 GONZALEZ ANGELA MARIELA FRANCO CALITO DE	TECNICO PORTUARIO I	3114030063	2224	18/08/2008	18/08/2008	2,480.00	1,274.00	550.00	0.00	249.00	0.00	695.50	5,248.50	253.50	.00	.00	1,348.87	.00	170.96	.00	.00	308.73	.00	52.49	.00	.00	.00	.00	.00	.00	.00	.00	274.93	.00	.00	.00	.00	2,839.02	250.00	3,089.02
	Van ...						20,680.00	13,637.00	3,050.00	375.00	2,045.00	0.00	9,523.00	49,310.00	1,937.12	0.00	0.00	2,934.20	0.00	854.80	0.00	322.06	2,843.61	0.00	163.22	0.00	115.27	0.00	0.00	0.00	0.00	0.00	0.00	2,067.82	0.00	0.00	0.00	0.00	38,071.90	1,500.00	39,571.90

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación												
Sueldo Perma																										
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Ostracompq Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																										
20,680.00	13,637.00	3,050.00	375.00	2,045.00	0.00	9,523.00	49,310.00	0.00	0.00	0.00	0.00	2,067.82	0.00	38,071.90	39,571.90											
1,937.12	0.00	0.00	2,934.20	0.00	854.80	0.00	322.06	2,843.61	0.00	163.22	115.27	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00								

2021-075-11-00-000-001-011-0509-44 DEPARTAMENTO DE TRAFICO MARITIMO

003	CORADO SAZO JULIO ADALBERTO	SUBJEFE DE DEPARTAMENTO	010780187781	1369	24/10/1990	24/10/1990												
30	3,980.00	4,010.00	675.00	0.00	649.00	0.00	2,782.00	12,096.00	.00	.00	.00	.00	3,230.49	.00	3,650.43	3,900.43		
584.24	.00	.00	1,535.33	.00	.00	.00	162.57	729.95	.00	120.96	.00	.00	.00	.00	617.30	1,464.73	.00	250.00

11,840.00	9,829.00	1,825.00	375.00	1,547.00	0.00	6,687.50	32,103.50	0.00										
.00	.00	.00	.00	1,942.88	173.45	0.00	.00	.00	.00	3,230.49	0.00	18,511.62	19,261.62					
1,550.60	2,884.20	341.92	360.93	.00	.00	.00	.00	1,642.68	1,464.73	0.00	750.00							

2021-075-11-00-000-001-011-0509-45 SECCION DE TRAFICO Y PILOTAJE

001	SANCHEZ NIXON ODRA ARMENTINA	CONTROLADOR DE TRAFICO	3890005906	2317	01/06/2010	01/06/2010												
30	2,980.00	1,375.00	550.00	0.00	85.00	0.00	749.00	5,739.00	.00	.00	.00	.00	.00	.00	2,369.23	2,619.23		
277.19	.00	.00	.00	.00	.00	.00	.00	403.19	.00	57.39	.00	.00	.00	.00	.00	2,632.00	.00	250.00
002	POLANCO LOPEZ MELVIN ESTUARDO	CONTROLADOR DE TRAFICO	3114031131	1945	01/04/2002	01/04/2002												
30	2,980.00	3,236.00	650.00	0.00	349.00	0.00	749.00	7,964.00	.00	2,500.00	.00	.00	2,442.40	.00	1,569.78	1,819.78		
384.66	.00	.00	.00	.00	.00	.00	.00	576.82	.00	79.64	.00	.00	.00	.00	410.70	.00	.00	250.00
003	CONTRERAS SILVA GILMAR ALBERTO	CONTROLADOR DE TRAFICO	445-05-92931	1608	20/08/2008	20/08/2008												
30	2,980.00	1,891.00	650.00	0.00	249.00	0.00	749.00	6,519.00	.00	4,107.35	.00	.00	.00	.00	1,072.03	1,322.03		
314.87	.00	.00	.00	.00	170.96	.00	.00	450.15	.00	65.19	.00	.00	.00	.00	338.45	.00	.00	250.00
004	DE LEON MURALLES WALTER REGINALDO	CONTROLADOR DE TRAFICO	20780264392	2216	01/07/2008	01/07/2008												
30	2,980.00	600.00	550.00	0.00	249.00	0.00	749.00	5,128.00	.00	.00	.00	.00	.00	.00	2,586.96	2,836.96		
247.68	.00	.00	1,461.07	.00	170.96	.00	.00	341.15	.00	51.28	.00	.00	.00	.00	268.90	.00	.00	250.00
005	ALVARADO MANCILLA CARLOS FERNANDO	OFICIAL ADMINISTRATIVO II	020840015016	2166	02/05/2008	02/05/2008												
30	2,180.00	1,363.50	550.00	0.00	249.00	0.00	695.50	5,038.00	50.38	.00	.00	.00	.00	.00	4,158.91	4,408.91		
243.34	.00	.00	.00	.00	.00	.00	.00	320.97	.00	.00	.00	.00	.00	.00	264.40	.00	.00	250.00

Van ...																	
38,760.00	26,112.50	6,675.00	375.00	3,875.00	0.00	15,996.50	91,794.00	537.68	50.38	6,607.35	0.00	0.00	3,967.57	4,096.73	0.00	3,000.00	
3,989.10	0.00	0.00	5,930.60	0.00	1,196.72	0.00	484.63	5,665.84	0.00	115.27	0.00	0.00	0.00	5,672.89	0.00	53,479.24	56,479.24

Empresa Portuaria Quetzal
MODULO: NOMINAS
Reporte: PR_NOMINAN1

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Usuario: MAURICIOP2402
Fecha: 29/11/2021 14:35

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación											
Sueldo Perma																									
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Ostracompq Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
38,760.00	26,112.50	6,675.00	375.00	3,875.00	0.00	15,996.50	91,794.00	50.38	6,607.35	0.00	0.00	3,967.57	4,096.73	53,479.24	56,479.24										
3,989.10	0.00	0.00	5,930.60	0.00	1,196.72	0.00	484.63	5,665.84	0.00	537.68	115.27	0.00	0.00	0.00	5,672.89	0.00	0.00	3,000.00							

2021-075-11-00-000-001-011-0509-45 SECCION DE TRAFICO Y PILOTAJE

14,100.00	8,465.50	2,950.00	0.00	1,181.00	0.00	3,691.50	30,388.00	50.38							
.00	.00	.00	.00	2,092.28	253.50	0.00	6,607.35	.00	.00	2,442.40	0.00	11,756.91	13,006.91		
1,467.74	1,461.07	341.92	.00	.00	.00	.00	.00	1,282.45	2,632.00	0.00	1,250.00				

2021-075-11-00-000-001-011-0509-46 SECCION DE REMOLCADORES

001	BORLAND PARHAM CLEVLAN EDLY	PATRON DE REMOLCADOR	010780191495	2026	03/02/2003	03/02/2003												
30	2,980.00	1,986.00	650.00	0.00	349.00	0.00	802.50	6,767.50	.00	.00	.00	.00	.00	.00	5,109.70	5,359.70		
326.87	67.68	.00	.00	.00	170.96	.00	.00	741.41	.00	.00	.00	.00	.00	.00	350.88	.00	.00	250.00
002	DE LEON PAZ FRANZEL RENE	PATRON DE REMOLCADOR	100780188477	1852	03/07/2000	03/07/2000												
30	2,980.00	3,300.00	675.00	0.00	349.00	0.00	802.50	8,106.50	.00	.00	2,128.75	.00	.00	.00	3,388.05	3,638.05		
391.54	.00	.00	756.76	.00	170.96	.00	.00	771.54	.00	81.07	.00	.00	.00	.00	417.83	.00	.00	250.00
003	BARRIENTOS SANCHEZ VICTOR MANUEL	PATRON DE REMOLCADOR	100780188604	1685	11/08/1997	11/08/1997												
30	2,980.00	4,600.00	675.00	0.00	449.00	0.00	802.50	9,506.50	.00	.00	.00	.00	.00	.00	7,421.81	7,671.81		
459.16	.00	.00	.00	.00	170.96	.00	.00	846.67	.00	.00	120.07	.00	.00	.00	487.83	.00	.00	250.00
004	ORTIZ CORADO JULIO CESAR	PATRON DE LANCHA	3114030655	1779	17/01/2000	17/01/2000												
30	2,480.00	2,500.00	675.00	0.00	349.00	0.00	749.00	6,753.00	.00	.00	.00	.00	.00	.00	5,193.01	5,443.01		
326.17	.00	.00	.00	.00	170.96	.00	.00	620.18	.00	.00	92.53	.00	.00	.00	350.15	.00	.00	250.00
005	MONTEPEQUE MORALES NELSON	PATRON DE LANCHA	010780191320	2021	03/02/2003	03/02/2003												
30	2,480.00	1,986.00	650.00	0.00	349.00	0.00	749.00	6,214.00	.00	.00	.00	.00	590.03	.00	1,419.48	1,669.48		
300.14	.00	.00	2,659.47	.00	170.96	.00	.00	663.58	.00	.00	87.14	.00	.00	.00	323.20	.00	.00	250.00
006	HERNANDEZ POSADAS JULIO LUIS	PATRON DE LANCHA	100780188493	1431	16/11/1993	16/11/1993												
30	2,480.00	3,610.00	675.00	0.00	649.00	0.00	749.00	8,163.00	81.63	.00	.00	.00	.00	.00	6,163.06	6,413.06		
394.27	.00	.00	.00	.00	170.96	.00	.00	932.43	.00	.00	.00	.00	.00	.00	420.65	.00	.00	250.00

Van ...																	
55,140.00	44,094.50	10,675.00	375.00	6,369.00	0.00	20,651.00	137,304.50	618.75	132.01	6,607.35	0.00	2,128.75	6,318.11	4,096.73	0.00	4,500.00	
6,187.25	67.68	0.00	9,346.83	0.00	2,222.48	0.00	484.63	10,241.65	0.00	415.01	0.00	0.00	0.00	6,262.92	0.00	82,174.35	86,674.35

Indiv	Nombre		Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación												
	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Acep/ Dec. 81-70 B. Ornato	Prest. Elect.	Cuota Coop	Prest Jubila	Cooperativa Josefina	Sueldo Liquido	Liquido Recibir	
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Ostracompq Stupepqpz	Desc Judicial	Banrural	Tienda Coop	Jubila	Cooperativa Upa	Prestamo CHN	Otros Bonos
Vienen ...																		
	55,140.00	44,094.50	10,675.00	375.00	6,369.00	0.00	20,651.00	137,304.50		132.01	6,607.35	2,128.75	0.00	6,318.11	4,096.73	82,174.35	86,674.35	
6,187.25	67.68	0.00	9,346.83	0.00	2,222.48	0.00	484.63	10,241.65	0.00	618.75	415.01	0.00	0.00	0.00	6,262.92	0.00	0.00	4,500.00
2021-075-11-00-000-001-011-0509-46	SECCION DE REMOLCADORES																	
007	PANIAGUA ALVARADO EDWIN RODOLFO	MAQUINISTA	100780188620	1681	21/07/1997	21/07/1997												
30	2,380.00	3,347.00	675.00	0.00	449.00	0.00	749.00	7,600.00		.00	.00	.00	.00	.00	.00	3,512.31	3,762.31	
367.08	.00	.00	2,338.15	.00	170.96	.00	.00	743.00	.00	76.00	.00	.00	.00	.00	392.50	.00	.00	250.00
008	LOPEZ LEIVA ERICXON BLADIMIR	MAQUINISTA	020780196605	2175	02/06/2008	02/06/2008												
30	2,380.00	1,316.00	550.00	0.00	249.00	0.00	749.00	5,244.00		.00	.00	.00	.00	.00	.00	1,487.86	1,737.86	
253.29	.00	.00	.00	.00	170.96	.00	.00	492.33	.00	.00	77.44	.00	.00	.00	274.70	2,487.42	.00	250.00
009	AVILA GONZALEZ CARLOS RAUL	MAQUINISTA	010780190030	1831	01/04/2000	01/04/2000												
30	2,380.00	2,600.00	675.00	0.00	349.00	0.00	749.00	6,753.00		.00	.00	.00	.00	3,103.57	.00	598.03	848.03	
326.17	.00	.00	1,492.41	.00	170.96	.00	.00	619.18	.00	.00	92.53	.00	.00	.00	350.15	.00	.00	250.00
010	MORALES GARCIA AUDELINO	MARINERO	010780190952	1951	01/04/2002	01/04/2002												
30	2,180.00	2,063.00	650.00	0.00	349.00	0.00	695.50	5,937.50		.00	.00	.00	.00	.00	.00	4,555.72	4,805.72	
286.78	.00	.00	.00	.00	170.96	.00	.00	530.28	.00	.00	84.38	.00	.00	.00	309.38	.00	.00	250.00
011	NAJARRO MONTEPEQUE ISABEL ALEXANDER	MARINERO	010780190057	1832	01/04/2000	01/04/2000												
30	2,180.00	2,600.00	675.00	0.00	349.00	0.00	695.50	6,499.50		.00	.00	.00	.00	.00	.00	5,120.01	5,370.01	
313.93	.00	.00	.00	.00	170.96	.00	.00	467.12	.00	.00	90.00	.00	.00	.00	337.48	.00	.00	250.00
012	LOPEZ IXTUPE ROALDO EZEQUIEL	MARINERO	445-006981-2	2579	03/04/2017	03/04/2017												
30	2,180.00	0.00	0.00	0.00	35.00	0.00	695.50	2,910.50		.00	.00	.00	.00	.00	.00	1,957.45	2,207.45	
140.58	.00	.00	500.71	.00	.00	.00	.00	124.62	.00	29.11	.00	.00	.00	.00	158.03	.00	.00	250.00
013	POCASANGRE ORANTES CARLOS ANTONIO	MARINERO	010780188559	1683	01/08/1997	01/08/1997												
30	2,180.00	3,150.00	675.00	0.00	449.00	0.00	695.50	7,149.50		.00	.00	.00	.00	.00	.00	5,525.96	5,775.96	
345.32	.00	.00	.00	.00	170.96	.00	.00	640.78	.00	.00	96.50	.00	.00	.00	369.98	.00	.00	250.00
014	LOPEZ REYES MARVIN JOSUE	MARINERO	01-078-019987-9	2537	01/07/2015	01/07/2015												
30	2,180.00	0.00	435.00	0.00	35.00	0.00	695.50	3,345.50		33.46	1,170.93	.00	.00	.00	.00	820.13	1,070.13	
161.59	.00	.00	597.51	.00	170.96	.00	.00	211.14	.00	.00	.00	.00	.00	.00	179.78	.00	.00	250.00
Van ...																		
	73,180.00	59,170.50	15,010.00	375.00	8,633.00	0.00	26,375.50	182,744.00	723.86	165.47	7,778.28	0.00	2,128.75	8,690.11	6,584.15	0.00	6,500.00	
8,381.99	67.68	0.00	14,275.61	0.00	3,419.20	0.00	484.63	14,070.10	0.00		855.86	0.00	0.00	0.00	9,366.49	0.00	105,751.82	112,251.82

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

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Indiv  Nombre                  Bonif     Bonif     Comple     Subsidio     Bono      Sueldo       1%         1%          Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
 Sueldo Perma    Paso Sal      Antig     Profe     Pacto      Fam          Disp Ope  Devengado    Sind/Stepq Sindicato   Acep/
          1%      Prestamo                         Otros      Convenio               Decreto      Sind/Stopq Ostracompq  Dec. 81- Desc    Prest.           Cuota    Tienda           Prest Cooperativa Cooperativa Prestamo  Sueldo   Otros  Liquido
 IGSS  Sind/Sutrap Sutraporque Bantrab Prest Sind  Desctos    pago      Fianza   Isr  424-95                 Stupepqpz   70 B.    Judicial Elect.  Banrural Coop     Coop     Jubila Jubila  Upa        Josefina    CHN       Liquido  Bonos  Recibir
        orquet                                                                          1%                               Ornato

 Vienen ...
     73,180.00   59,170.50   15,010.00   375.00   8,633.00      0.00   26,375.50    182,744.00               165.47        7,778.28     2,128.75      0.00        8,690.11      6,584.15                        105,751.82        112,251.82
  8,381.99    67.68     0.00   14,275.61     0.00   3,419.20      0.00     484.63   14,070.10     0.00    723.86     855.86      0.00      0.00          0.00     9,366.49          0.00       0.00     6,500.00

2021-075-11-00-000-001-011-0509-46          SECCION DE REMOLCADORES

 015  CARRANZA GAMEZ MIGUEL ANGEL                      MARINERO                                   020780195790        2124     16/04/2008     16/04/2008
 30     2,180.00    1,342.00     550.00     0.00     249.00      0.00     695.50     5,016.50        50.17          .00          .00        .00         .00          .00               2,686.02        2,936.02
  242.30      .00       .00   1,322.04      .00    170.96       .00       .00     545.01       .00       .00       .00       .00       .00       .00       .00         .00        .00       250.00

 016  LOPEZ POLANCO LUIS ARMANDO                       MARINERO                                   010780187838        1561     01/09/1994     01/09/1994
 30     2,180.00    2,925.00     675.00     0.00     649.00      0.00     695.50     7,124.50          .00          .00          .00        .00    2,577.66          .00               3,118.17        3,368.17
  344.11      .00       .00        .00      .00       .00       .00       .00     619.58       .00       .00     96.25       .00       .00       .00     368.73        .00        .00       250.00

 017  VELIZ LUZVIN JOSE CRUZ                           MARINERO                                   4453690651          1499     21/02/1994     21/02/1994
 30     2,180.00    2,825.00     675.00     0.00     649.00      0.00     695.50     7,024.50          .00     2,458.58     1,035.79        .00         .00          .00               1,990.04        2,240.04
  339.28      .00       .00        .00      .00    170.96       .00       .00     570.87       .00       .00     95.25       .00       .00       .00     363.73        .00        .00       250.00

 018  HERRARTE GRAJEDA HECTOR ESTUARDO                 MARINERO                                   01-078-019958-5     2516     17/11/2014     17/11/2014
 30     2,180.00        0.00     435.00     0.00      85.00      0.00     695.50     3,395.50          .00     2,000.00          .00        .00         .00          .00                 557.39          807.39
  164.00      .00       .00        .00      .00    170.96       .00       .00     261.91       .00       .00     58.96       .00       .00       .00     182.28        .00        .00       250.00

 019  CERMEÑO ESCOBAR FRANCISCO JAVIER                 MARINERO                                   010780190812        1938     01/03/2002     01/03/2002
 30     2,180.00    2,226.00     650.00     0.00     349.00      0.00     695.50     6,100.50          .00          .00          .00        .00         .00          .00               5,223.12        5,473.12
  183.02      .00       .00        .00      .00    170.96       .00       .00     437.39       .00       .00     86.01       .00       .00       .00       .00        .00        .00       250.00

 020  SAYES AGUILAR EDGAR DANILO                       MARINERO                                   10-038-000212-0     2460     02/09/2013     02/09/2013
 30     2,180.00      266.00     435.00     0.00      85.00      0.00     695.50     3,661.50          .00          .00          .00        .00         .00          .00               1,875.96        2,125.96
  176.85      .00       .00     924.70      .00    170.96       .00       .00     280.83       .00     36.62       .00       .00       .00       .00     195.58        .00        .00       250.00

 021  HERNANDEZ VALLADARES OSCAR VINICIO               MARINERO                                   020780264619        2228     18/08/2008     18/08/2008
 30     2,180.00    1,255.00     550.00     0.00     249.00      0.00     695.50     4,929.50        49.30          .00          .00        .00         .00          .00               3,746.55        3,996.55
  238.09      .00       .00        .00      .00    170.96       .00       .00     465.62       .00       .00       .00       .00       .00       .00     258.98        .00        .00       250.00

 022  FERRINI LOPEZ JOSE JONATHAN                      MARINERO                                   010780190308        1867     01/08/2000     01/08/2000
 30     2,180.00    2,300.00     675.00     0.00     349.00      0.00     695.50     6,199.50          .00     2,169.83          .00        .00    2,088.43          .00                 862.30        1,112.30
  299.44      .00       .00        .00      .00    170.96       .00       .00     521.54       .00       .00     87.00       .00       .00       .00       .00        .00        .00       250.00

   Van ...
       90,620.00   72,309.50   19,655.00   375.00   11,297.00      0.00   31,939.50   226,196.00   760.48   264.94   14,406.69     0.00   3,164.54   10,059.41    6,584.15          0.00     8,500.00
  10,369.08    67.68     0.00   16,522.35     0.00   4,615.92      0.00     484.63   17,772.85     0.00       1,279.33      0.00      0.00          0.00    14,032.58          0.00       125,811.37   134,311.37
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

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Indiv  Nombre                  Bonif      Bonif     Comple        Subsidio    Bono       Sueldo       1%          1%        Cuenta Bancaria   Codigo     Fecha Ingreso   Fecha Relación
 Sueldo Perma     Paso Sal     Antig      Profe      Pacto          Fam     Disp Ope   Devengado   Sind/Stepq   Sindicato    Acep/
          1%       Prestamo                          Otros   Convenio                   Decreto    Sind/Stopq  Ostracompq  Dec. 81-  Desc     Prest.              Cuota     Tienda            Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos    pago      Fianza       Isr   424-95                Stupepqpz   70  B.  Judicial  Elect.  Banrural   Coop      Coop    Jubila  Jubila  Upa       Josefina   CHN       Liquido  Bonos   Recibir
          orquet                                                                                1%                              Ornato

  Vienen ...
      90,620.00   72,309.50   19,655.00    375.00   11,297.00       0.00   31,939.50   226,196.00                264.94       14,406.69   3,164.54     0.00     10,059.41      6,584.15                    125,811.37        134,311.37
  10,369.08    67.68     0.00   16,522.35     0.00    4,615.92    0.00    484.63   17,772.85     0.00    760.48   1,279.33     0.00      0.00                  0.00     14,032.58          0.00        0.00     8,500.00

2021-075-11-00-000-001-011-0509-46            SECCION DE REMOLCADORES

 023  GUEVARA ORELLANA JULIO RODOLFO                        MARINERO                                    3114030641        1780   01/02/2000   01/02/2000
  30    2,180.00    2,600.00    675.00      0.00      349.00          0.00      695.50      6,499.50        .00             .00     2,271.08            .00          .00         .00          1,791.72         2,041.72
   313.93       .00       .00     924.70      .00     170.96      .00      .00    599.63       .00       .00     90.00       .00      .00         .00     337.48       .00          .00      250.00

 024  MORALES AGUIRRE ADAN                                  MARINERO                                    020780196095      2159   02/05/2008   02/05/2008
  30    2,180.00    1,300.00    550.00      0.00      249.00          0.00      695.50      4,974.50        .00             .00       .00              .00          .00         .00          4,169.89         4,419.89
   240.27       .00       .00       .00       .00     170.96      .00      .00    318.63       .00       .00     74.75       .00      .00         .00        .00       .00          .00      250.00

 025  FLORES CATALAN RUDY ROLANDO                           TRABAJADOR DE MANTENIMIENTO DE OBRA DE      030780001755      2644   15/03/2021   15/03/2021
  30    2,080.00        0.00      0.00      0.00        0.00        MAR0.00                                           .00       .00              .00          .00         .00          2,270.99         2,520.99
                                                                          695.50      2,775.50        .00
   134.06       .00       .00       .00       .00     170.96      .00      .00                                             .00      .00         .00     151.28       .00          .00      250.00
                                                                  48.21       .00       .00       .00

    58,300.00   50,097.00   14,205.00      0.00    8,020.00         0.00   18,029.50   148,651.50
                                                                                                  214.56
           67.68         .00         .00           .00          13,073.48             222.80  1,328.81    7,799.34    5,435.62        .00    8,359.69        0.00        80,564.73        86,814.73
   7,068.24          11,516.45          3,932.08          .00          .00                            .00       .00         .00     6,580.60    2,487.42          0.00       6,250.00

2021-075-11-00-000-001-011-0509-47            DEPARTAMENTO DE OBIMAR

 001  SOLARES CORTEZ NICOLAS                                JEFE DE DEPARTAMENTO                        02078026686-7     1494   21/02/1994   21/02/1994
  71    3,956.90    4,004.71    441.29    275.81      477.00          0.00    2,360.90     11,516.61        .00             .00       .00              .00          .00         .00          8,943.53         9,193.53
   556.25       .00       .00       .00       .00     170.96      .00   154.78    967.59    135.17       .00       .00       .00      .00         .00     588.33       .00          .00      250.00

 002  SALAZAR SARA MARLENI CARRANZA GARCIA DE               SECRETARIA DE DEPARTAMENTO                  010780191223      1996   03/02/2003   03/02/2003
  30    2,180.00    1,936.00    650.00      0.00      349.00          0.00      695.50      5,810.50        .00             .00       .00              .00          .00         .00          4,677.11         4,927.11
   280.65       .00       .00       .00       .00     170.96      .00      .00    320.64       .00     58.11       .00       .00      .00         .00     303.03       .00          .00      250.00

 003  URZUA SUCHITE LUIS FERNANDO                           SUBJEFE DE DEPARTAMENTO                     020780193401      1496   21/02/1994   21/02/1994
  30    3,980.00    4,440.00    675.00      0.00      649.00          0.00    2,782.00     12,526.00        .00             .00       .00              .00          .00         .00         10,058.61        10,308.61
   605.01       .00       .00       .00       .00     170.96      .00   168.35    759.01       .00    125.26       .00       .00      .00         .00     638.80       .00          .00      250.00

    Van ...
        107,176.90   86,590.21   22,646.29    650.81   13,370.00      0.00   39,864.40   270,298.61   943.85    264.94  14,406.69    0.00   5,435.62   12,078.33     6,584.15          0.00    10,000.00
  12,499.25    67.68     0.00   17,447.05     0.00    5,641.68    0.00    807.76   20,786.56    135.17      1,444.08     0.00      0.00        0.00     14,032.58        0.00       157,723.22   167,723.22
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

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Indiv  Nombre                Bonif      Bonif     Comple         Subsidio      Bono       Sueldo                             Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
                                                                                                        1%         1%
  Sueldo Perma   Paso Sal    Antig      Profe      Pacto              Fam    Disp Ope    Devengado   Sind/Stepq  Sindicato    Acep/
            1%      Prestamo                                                              Decreto                          Dec. 81-        Prest.                                          PrestCooperativa  CooperativaPrestamo   Sueldo  Otros  Liquido
                                                   Otros  Convenio                        424-95     Sind/Stopq Ostracompq   70  B.  Desc   Elect.  Banrural   Cuota    Tienda            Jubila    Upa        Josefina   CHN     Liquido  Bonos  Recibir
  IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos    pago      Fianza       Isr      1%              Stupepqpz    Ornato Judicial                    Coop     Coop    Jubila
           orquet
  Vienen ...
     107,176.90   86,590.21   22,646.29    650.81   13,370.00       0.00   39,864.40    270,298.61          264.94       14,406.69    5,435.62      0.00      12,078.33      6,584.15                   157,723.22       167,723.22
   12,499.25    67.68     0.00   17,447.05     0.00  5,641.68      0.00     807.76  20,786.56     135.17     943.85   1,444.08      0.00         0.00                0.00     14,032.58              0.00          0.00     10,000.00

2021-075-11-00-000-001-011-0509-47           DEPARTAMENTO DE OBIMAR

   10,116.90     10,380.71    1,766.29     275.81    1,475.00        0.00      5,838.40     29,853.11                   0.00
              .00         .00         .00                .00               2,047.24                    183.37       0.00          .00          .00          .00          .00          0.00          23,679.25       24,429.25
   1,441.91                .00              512.88              323.13                  135.17                                   .00          .00          .00      1,530.16          .00             0.00         750.00


2021-075-11-00-000-001-011-0509-48           SECCION DE MANTENIMIENTO DE OBRA DE MAR

 001  SANCHEZ BARRENO RONY ADALBERTO                     JEFE DE MANTENIMIENTO DE OBRA DE MAR           3114030944         1544      03/05/1994      03/05/1994
 30    3,180.00    4,016.00     675.00       0.00       649.00         0.00     2,782.00   11,302.00              .00          .00          .00        .00       3,230.49          .00             5,835.87        6,085.87
   545.89        .00       .00       .00       .00    170.96     .00     151.89    676.28      .00       113.02      .00        .00        .00          .00         577.60          .00            .00         250.00

 002  MARROQUIN AMAYA SERGIO MAURICIO                    TECNICO EN MANTENIMIENTO DE OBRA DE MAR        030780002506       2499      02/05/2014      02/05/2014
 30    2,580.00      133.00     435.00       0.00        85.00         0.00       695.50    3,928.50              .00          .00          .00        .00           .00          .00             3,110.58        3,360.58
   189.75        .00       .00       .00       .00    170.96     .00        .00    208.99      .00        39.29      .00        .00        .00          .00         208.93          .00            .00         250.00

 003  MURALLES GONZALEZ JACINTO                          TECNICO EN MANTENIMIENTO DE OBRA DE MAR        3114030536         1132      01/08/1985      01/08/1985
 30    2,580.00    3,035.00     675.00       0.00       649.00         0.00       695.50    7,634.50              .00          .00          .00        .00       3,230.49          .00             3,062.12        3,312.12
   229.04        .00       .00       .00       .00    170.96     .00        .00    471.31      .00        76.35      .00        .00        .00          .00         394.23          .00            .00         250.00

 004  URZUA ROJAS RIGOBERTO                              TECNICO EN MANTENIMIENTO DE OBRA DE MAR        020780264554       2241      18/08/2008      18/08/2008
 30    2,580.00    1,255.00     550.00       0.00       249.00         0.00       695.50    5,329.50              .00          .00          .00        .00           .00          .00             2,985.86        3,235.86
   257.41        .00       .00  1,193.84       .00    170.96     .00        .00    389.15      .00        53.30      .00        .00        .00          .00         278.98          .00            .00         250.00

 005  LIMA RAMOS FRANCISCO JOSE                          TRABAJADOR DE MANTENIMIENTO DE OBRA DE         01-078-020024-9    2580      03/04/2017      03/04/2017
 30    2,080.00        0.00       0.00       0.00        35.00     MAR0.00                                                     .00          .00        .00           .00          .00             1,520.20        1,770.20
   135.75        .00       .00    684.17       .00    170.96     .00        .00     695.50    2,810.50              .00        .00        .00        .00         153.03          .00            .00         250.00
                                                                                  118.28      .00        28.11      .00

 006  RUANO LOPEZ JOSE DANIEL                            TRABAJADOR DE MANTENIMIENTO DE OBRA DE         01-078-019931-3    2508      01/09/2014      01/09/2014
 30    2,080.00       66.00     435.00       0.00        85.00     MAR0.00                                                     .00          .00        .00           .00          .00             2,661.03        2,911.03
   162.36        .00       .00       .00       .00    170.96     .00        .00     695.50    3,361.50              .00        .00        .00        .00         180.58          .00            .00         250.00
                                                                                  152.95      .00        33.62      .00

    Van ...
        122,256.90    95,095.21    25,416.29     650.81    15,122.00       0.00   46,123.90   304,665.11   1,287.54      264.94  14,406.69     0.00   5,435.62     13,871.68      6,584.15                 0.00     11,500.00
   14,019.45      67.68      0.00   19,325.06     0.00    6,667.44      0.00      959.65   22,803.52   135.17        1,444.08       0.00      0.00            0.00      20,493.56            0.00          176,898.88      188,398.88
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

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Indiv  Nombre                 Bonif     Bonif     Comple      Subsidio     Bono       Sueldo                           Cuenta Bancaria    Codigo       Fecha Ingreso     Fecha Relación
  Sueldo Perma   Paso Sal     Antig     Profe     Pacto           Fam   Disp Ope   Devengado     1%          1%          Acep/
           1%     Prestamo                                                          Decreto  Sind/Stepq   Sindicato   Dec. 81-  Desc    Prest.            Cuota     Tienda          PrestCooperativa CooperativaPrestamo  Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros  Convenio   Fianza     Isr   424-95  Sind/Stopq Ostracompq  70 B.   Judicial  Elect.  Banrural  Coop      Coop   Jubila  Jubila    Upa       Josefina   CHN    Liquido  Bonos  Recibir
         orquet                                  Desctos   pago                          1%                 Stupepqpz   Ornato

  Vienen ...
     122,256.90    95,095.21    25,416.29    650.81    15,122.00        0.00    46,123.90      304,665.11           264.94      14,406.69     5,435.62      0.00       13,871.68      6,584.15                   176,898.88       188,398.88
   14,019.45    67.68    0.00   19,325.06    0.00    6,667.44     0.00     959.65   22,803.52    135.17   1,287.54   1,444.08      0.00      0.00              0.00   20,493.56          0.00        0.00    11,500.00

2021-075-11-00-000-001-011-0509-48            SECCION DE MANTENIMIENTO DE OBRA DE MAR

  007  RECINOS ESPINOZA RAMFIS EMILIO                  TRABAJADOR DE MANTENIMIENTO DE OBRA DE    010780198724      2456     01/08/2013     01/08/2013
  30    2,080.00     283.00      435.00      0.00      85.00      MAR0.00                                        .00         .00        .00        .00         .00               2,763.05         3,013.05
                                                                       695.50      3,578.50           .00
     172.84      .00      .00      .00      .00    170.96     .00      .00                                   .00         .00         .00     191.43        .00             .00        250.00
                                                                    244.43          .00         35.79        .00

  008  HERNANDEZ AVILA WILMON MISAEL                   TECNICO EN MANTENIMIENTO DE OBRA DE MAR   110780000270      2164     02/05/2008     02/05/2008
  30    2,580.00   1,300.00      550.00      0.00     249.00         0.00      695.50      5,374.50           .00       .00         .00        .00        .00         .00               4,148.58         4,398.58
     259.59      .00      .00      .00      .00    170.96     .00      .00   435.39          .00          .00      78.75      .00         .00         .00     281.23        .00             .00        250.00

  009  CASTILLO GOMEZ BAUDILIO                         TRABAJADOR DE MANTENIMIENTO DE OBRA DE    3114030114        2586     01/06/2017     01/06/2017
  30    2,080.00       0.00        0.00      0.00      35.00      MAR0.00                                        .00         .00        .00        .00         .00               2,203.21         2,453.21
                                                                       695.50      2,810.50           .00
     135.75      .00      .00      .00      .00    170.96     .00      .00                                   .00         .00         .00     153.03        .00             .00        250.00
                                                                    119.44          .00         28.11        .00

  010  MARTINEZ HERNANDEZ ALBERT ANTONY                TRABAJADOR DE MANTENIMIENTO DE OBRA DE    3114030013        2587     01/06/2017     01/06/2017
  30    2,080.00       0.00        0.00      0.00      35.00      MAR0.00                                        .00         .00        .00        .00         .00               2,194.47         2,444.47
                                                                       695.50      2,810.50           .00
     135.75      .00      .00      .00      .00    170.96     .00      .00                                   .00         .00         .00     153.03        .00             .00        250.00
                                                                    128.18          .00         28.11        .00

   23,900.00    10,088.00    3,755.00     0.00    2,156.00        0.00    9,041.50   48,940.50        0.00
             .00          .00          .00                 .00              2,944.40                 435.70     78.75       .00        .00        .00     6,460.98        0.00        30,484.97      32,984.97
   2,224.13              1,878.01             1,709.60               151.89                .00                         .00        .00        .00     2,572.07        .00        0.00      2,500.00


2021-075-11-00-000-001-011-0509-49            SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

  001  CERVANTES GARCIA WILSON AROLDO                  OCEANOGRAFO                                010780189695      1702     01/12/1997     01/12/1997
  30    2,980.00   2,351.00      675.00      0.00     449.00         0.00    2,782.00      9,237.00           .00       .00         .00        .00        .00         .00               7,687.43         7,937.43
     446.15      .00      .00      .00      .00       .00     .00      .00   536.70          .00         92.37        .00      .00         .00         .00     474.35        .00             .00        250.00



     Van ...
       134,056.90    99,029.21    27,076.29    650.81    15,975.00      0.00    51,687.90    328,476.11    1,471.92     264.94   14,406.69     0.00    5,435.62    15,124.75     6,584.15             0.00     12,750.00
    15,169.53     67.68    0.00   19,325.06    0.00    7,351.28     0.00    959.65   24,267.66    135.17          1,522.83      0.00      0.00          0.00       20,493.56           0.00          195,895.62    208,645.62
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Indiv  Nombre                    Bonif     Bonif     Comple       Subsidio      Bono     Sueldo          1%         1%       Cuenta Bancaria  Codigo     Fecha Ingreso   Fecha Relación
  Sueldo Perma     Paso Sal      Antig     Profe      Pacto           Fam   Disp Ope   Devengado  Sind/Stepq  Sindicato     Acep/
              1%       Prestamo                                                           Decreto  Sind/Stopq Ostracompq  Dec. 81-  Desc    Prest.            Cuota     Tienda          Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros  Liquido
   IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros  Convenio    Fianza       Isr   424-95             Stupepqpz    70 B.  Judicial  Elect.  Banrural  Coop       Coop    Jubila  Jubila    Upa         Josefina   CHN       Liquido  Bonos  Recibir
            orquet                                     Desctos   pago                           1%                          Ornato

  Vienen ...
      134,056.90   99,029.21   27,076.29    650.81   15,975.00        0.00   51,687.90    328,476.11              264.94        14,406.69   5,435.62        0.00      15,124.75     6,584.15                     195,895.62      208,645.62
    15,169.53     67.68      0.00  19,325.06      0.00   7,351.28      0.00      959.65  24,267.66     135.17   1,471.92   1,522.83     0.00        0.00               0.00   20,493.56              0.00          0.00    12,750.00

2021-075-11-00-000-001-011-0509-49          SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

  002  HERNANDEZ FIGUEROA EDGAR HERBERT               HIDROGRAFO                                    030780002743      2511      01/09/2016      01/09/2016
  30     2,980.00       0.00     435.00      0.00      35.00        0.00     2,782.00    6,232.00            .00          .00          .00         .00          .00          .00         5,069.42        5,319.42
    301.01      .00       .00       .00       .00    170.96      .00       .00    304.19       .00      62.32      .00       .00       .00        .00     324.10       .00         .00     250.00

  003  SAMAYOA DE LEON BYRON GIOVANNI                 PATRON DE LANCHA                              3114031127        1493      01/02/1994      01/02/1994
  30     2,480.00   3,420.00     675.00      0.00     649.00        0.00       749.00    7,973.00            .00          .00          .00         .00     3,230.49          .00         1,793.75        2,043.75
    385.10    79.73       .00       .00       .00    170.96      .00       .00    938.31       .00        .00      .00       .00       .00        .00     411.15       .00      963.51     250.00

  004  VALLADARES LINARES JUAN CARLOS                 TECNICO PORTUARIO II                          020780264791      2248      05/11/2008      05/11/2008
  30     2,780.00   1,200.00     550.00      0.00     149.00        0.00       749.00    5,428.00            .00          .00          .00         .00     1,056.50          .00         3,286.75        3,536.75
    262.17      .00       .00       .00       .00    170.96      .00       .00    313.44       .00      54.28      .00       .00       .00        .00     283.90       .00         .00     250.00

  005  MORALES SOTO WAGNER OLIVERTO                   TECNICO PORTUARIO II                          020780264201      2254      02/03/2009      02/03/2009
  30     2,780.00   1,750.00     550.00      0.00     149.00        0.00     1,391.00    6,620.00            .00          .00          .00         .00          .00          .00         2,605.56        2,855.56
    319.75      .00       .00  2,719.00       .00    170.96      .00       .00    370.03       .00        .00    91.20       .00       .00        .00     343.50       .00         .00     250.00

  006  CABRERA SAGASTUME JOSUE OLIVERIO               ASISTENTE TECNICO III                         010780188869      1533      02/03/1994      02/03/1994
  30     2,780.00   5,519.00     675.00      0.00     649.00        0.00     2,782.00   12,405.00            .00          .00          .00         .00          .00          .00        10,127.25       10,377.25
    599.16      .00       .00       .00       .00    170.96      .00       .00    750.83       .00     124.05      .00       .00       .00        .00     632.75       .00         .00     250.00

   16,780.00   14,240.00    3,560.00       0.00    2,080.00         0.00   11,235.00   47,895.00          0.00
           79.73        .00        .00             .00          3,213.50               333.02     91.20        .00        .00        .00     4,286.99        0.00      30,570.16    32,070.16
   2,313.34          2,719.00          854.80           .00               .00                             .00        .00        .00   2,469.75         .00      963.51     1,500.00


2021-075-12-00-000-001-011-0509-50          GERENCIA DE OPERACIONES

  001  VELIZ LOPEZ MARIO ARTEMIO                      GERENTE DE OPERACIONES                        3164019015        1720      29/06/2021      29/06/2021
  30    11,580.00       0.00       0.00    375.00       0.00        0.00     4,066.00   16,021.00            .00          .00          .00         .00          .00          .00        15,029.62       15,279.62
       .00      .00       .00       .00       .00    170.96      .00    215.32    605.10       .00        .00      .00       .00       .00        .00        .00       .00         .00     250.00


    Van ...
       159,436.90   110,918.21   29,961.29   1,025.81   17,606.00      0.00   64,206.90   383,155.11   1,712.57   264.94   14,406.69    0.00   5,435.62   17,120.15   6,584.15              963.51   14,250.00
   17,036.72    147.41    0.00   22,044.06     0.00   8,377.04     0.00   1,174.97   27,549.56   135.17      1,614.03     0.00     0.00          0.00    24,780.55        0.00      233,807.97   248,057.97
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Indiv  Nombre                  Bonif     Bonif      Comple      Subsidio     Bono       Sueldo       1%          1%           Cuenta Bancaria   Codigo     Fecha Ingreso     Fecha Relación
 Sueldo Perma    Paso Sal      Antig     Profe      Pacto       Fam          Disp Ope   Devengado    Sind/Stepq  Sindicato    Acep/
        1%         Prestamo                         Otros     Convenio                  Decreto      Sind/Stopq  Ostracompq   Dec. 81-  Desc      Prest.             Cuota     Tienda              Prest   Cooperativa  Cooperativa  Prestamo  Sueldo    Otros   Liquido
 IGSS   Sind/Sutrap  Sutraporque   Bantrab   Prest Sind  Desctos  pago     Fianza    Isr   424-95                  Stupepqpz    70 B.    Judicial  Elect.   Banrural  Coop      Coop      Jubila    Jubila  Upa          Josefina     CHN       Liquido   Bonos   Recibir
        orquet                                                                          1%                                       Ornato
 Vienen ...
   159,436.90   110,918.21   29,961.29   1,025.81   17,606.00      0.00   64,206.90    383,155.11      264.94    14,406.69    5,435.62    0.00    17,120.15    6,584.15    233,807.97    248,057.97
 17,036.72   147.41   0.00   22,044.06   0.00   8,377.04   0.00   1,174.97   27,549.56   135.17   1,712.57   1,614.03   0.00   0.00   0.00   24,780.55   0.00   963.51   14,250.00

2021-075-12-00-000-001-011-0509-50          GERENCIA DE OPERACIONES

 002  ESCOBAR CARCAMO MARIO ANTONIO                SUBGERENTE DE OPERACIONES        010780186653     1170   16/05/1986   16/05/1986
 30   7,780.00   6,055.00   600.00   375.00   649.00     0.00   3,638.00   19,097.00     .00   .00   .00   .00   .00   .00   15,582.86   15,832.86
  922.39   .00   .00   .00   .00   170.96   .00   256.66   1,196.78   .00   .00   .00   .00   .00   .00   967.35   .00   .00   250.00

 003  DONIS GALEANO MAIRA ALCIRA                   SECRETARIA DE GERENCIA           01078018837-0    1982   03/02/2003   03/02/2003
 30   2,580.00   2,582.00   650.00   0.00   349.00     0.00   749.00   6,910.00     .00   .00   .00   .00   .00   .00   3,613.91   3,863.91
  333.75   .00   .00   2,140.68   .00   .00   .00   .00   394.56   .00   69.10   .00   .00   .00   .00   358.00   .00   .00   250.00

 004  SANCHEZ VARGAS YESENIA SIOMARA               SECRETARIA DE SUBGERENCIA        030780001070     2352   16/09/2011   16/09/2011
 30   2,380.00   658.00   550.00   0.00   85.00     0.00   749.00   4,422.00     .00   .00   .00   .00   .00   .00   3,521.64   3,771.64
  213.58   .00   .00   .00   .00   .00   .00   .00   408.96   .00   44.22   .00   .00   .00   .00   233.60   .00   .00   250.00

 005  SANTIZO GONZALEZ CARLOS ANIBAL               CONDUCTOR DE VEHICULOS           030780001623     2498   02/05/2014   02/05/2014
 30   2,080.00   133.00   435.00   0.00   85.00     0.00   695.50   3,428.50     34.29   .00   .00   .00   .00   .00   1,438.82   1,688.82
  165.60   .00   .00   1,142.83   .00   170.96   .00   .00   292.07   .00   .00   .00   .00   .00   .00   183.93   .00   .00   250.00

 006  DEL CID ARDON ELISEO                         CONDUCTOR DE VEHICULOS           010780190073     1834   03/04/2000   03/04/2000
 30   2,080.00   2,250.00   675.00   0.00   349.00     0.00   695.50   6,049.50     .00   .00   .00   .00   .00   .00   5,101.42   5,351.42
  181.49   .00   .00   .00   .00   170.96   .00   .00   535.13   .00   60.50   .00   .00   .00   .00   .00   .00   .00   250.00

   28,480.00   11,678.00   2,910.00   750.00   1,517.00     0.00   10,593.00   55,928.00     34.29
        .00        .00        .00        .00        3,432.60        173.82   0.00   .00   .00   .00   .00   0.00   44,288.27   45,788.27
  1,816.81        3,283.51        683.84        471.98        .00        .00   .00   .00   1,742.88   .00   0.00   1,500.00


2021-075-12-00-000-001-011-0509-51          PLANIFICACION DE OPERACIONES PORTUARIAS

 001  BATRES GIL NERY HIOVANY                      PROFESIONAL ESPECIALIZADO II     010780191568     1995   03/02/2003   03/02/2003
 30   4,980.00   4,168.00   600.00   0.00   349.00     0.00   2,782.00   12,879.00     .00   .00   .00   .00   .00   .00   11,097.19   11,347.19
  622.06   .00   .00   .00   .00   170.96   .00   173.10   815.69   .00   .00   .00   .00   .00   .00   .00   .00   .00   250.00


   Van ...
     181,316.90   126,764.21   33,471.29   1,400.81   19,472.00     0.00   73,515.90   435,941.11   1,886.39   299.23   14,406.69   0.00   5,435.62   18,863.03   6,584.15   963.51   15,750.00
   19,475.59   147.41   0.00   25,327.57   0.00   9,060.88   0.00   1,604.73   31,192.75   135.17   1,614.03   0.00   0.00   0.00   24,780.55   0.00   274,163.81   289,913.81
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Indiv Nombre | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Acep/ Dec. 81-70 B. Ornato
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

181,316.90	126,764.21	33,471.29	1,400.81	19,472.00	0.00	73,515.90	435,941.11	299.23	14,406.69	5,435.62	0.00	18,863.03	6,584.15	274,163.81	289,913.81			
19,475.59	147.41	0.00	25,327.57	0.00	9,060.88	0.00	1,604.73	31,192.75	135.17	1,886.39	1,614.03	0.00	0.00	0.00	24,780.55	0.00	963.51	15,750.00

2021-075-12-00-000-001-011-0509-51 PLANIFICACION DE OPERACIONES PORTUARIAS

002	CERMEÑO CLAUDIA MARIA	ASISTENTE TECNICO III	01-078-020250-0	1266	16/02/1989	16/02/1989												
30	2,780.00	4,795.00	675.00	0.00	649.00	0.00	802.50	9,701.50	.00	.00	.00	.00	.00	.00	4,915.36	5,165.36		
468.58	97.02	.00	2,976.82	.00	.00	.00	.00	746.14	.00	.00	.00	.00	.00	.00	497.58	.00	.00	250.00
003	MORALES CONTRERAS FRANCISCO ALEJANDRO	ASISTENTE TECNICO III	3693015049	1777	17/01/2000	17/01/2000												
30	2,780.00	3,700.00	675.00	0.00	349.00	0.00	802.50	8,306.50	.00	.00	1,426.90	.00	.00	.00	5,198.83	5,448.83		
401.20	83.07	.00	.00	.00	170.96	.00	.00	597.71	.00	.00	.00	.00	.00	.00	427.83	.00	.00	250.00
004	GRAJEDA SALDAÑA EDGAR GIOVANI	ASISTENTE TECNICO III	010780190120	1776	17/01/2000	17/01/2000												
30	2,780.00	3,700.00	675.00	0.00	349.00	0.00	802.50	8,306.50	.00	.00	.00	.00	.00	.00	6,845.55	7,095.55		
401.20	.00	.00	.00	.00	.00	.00	.00	631.92	.00	.00	.00	.00	.00	.00	427.83	.00	.00	250.00
005	SANTAMARINA FRIMAN VICTOR FERNANDO	PROFESIONAL ESPECIALIZADO II	01078019709-4	2408	27/08/2012	27/08/2012												
30	4,980.00	938.00	400.00	0.00	85.00	0.00	2,782.00	9,185.00	.00	.00	.00	.00	.00	.00	7,644.57	7,894.57		
443.64	91.85	.00	.00	.00	.00	.00	.00	533.19	.00	.00	.00	.00	.00	.00	471.75	.00	.00	250.00
006	RODRIGUEZ CLARA LUIS ALFREDO	ASISTENTE TECNICO III	3114030706	1664	03/02/2003	03/02/2003												
30	2,780.00	2,782.00	650.00	0.00	349.00	0.00	802.50	7,363.50	.00	.00	.00	.00	1,936.15	.00	1,342.12	1,592.12		
355.66	73.64	.00	2,859.04	.00	170.96	.00	.00	625.93	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
007	LUNA BONILLA NERI FRANSUA	PROFESIONAL ESPECIALIZADO I	010780189482	1736	15/06/1999	15/06/1999												
30	3,980.00	3,000.00	600.00	0.00	449.00	0.00	2,782.00	10,811.00	.00	3,783.85	568.92	.00	.00	.00	3,388.81	3,638.81		
522.17	.00	.00	1,034.85	.00	170.96	.00	145.30	643.09	.00	.00	.00	.00	.00	.00	553.05	.00	.00	250.00
008	VALENZUELA CASTRO CARLOS GUILLERMO	TECNICO PORTUARIO I	030780000228	2276	01/09/2009	01/09/2009												
30	2,480.00	1,066.00	550.00	0.00	149.00	0.00	695.50	4,940.50	.00	.00	.00	.00	.00	.00	3,935.71	4,185.71		
238.63	.00	.00	.00	.00	170.96	.00	.00	261.26	.00	.00	74.41	.00	.00	.00	259.53	.00	.00	250.00
009	VALENZUELA MIRIAM JUDITH LOPEZ PINEDA DE	SECRETARIA DE DEPARTAMENTO	020780196443	2186	01/06/2008	01/06/2008												
30	2,180.00	1,317.00	550.00	0.00	249.00	0.00	695.50	4,991.50	49.92	.00	.00	.00	.00	.00	3,907.25	4,157.25		
241.09	.00	.00	.00	.00	170.96	.00	.00	360.20	.00	.00	.00	.00	.00	.00	262.08	.00	.00	250.00

Van ...

206,056.90	148,062.21	38,246.29	1,400.81	22,100.00	0.00	83,680.90	499,547.11	1,886.39	349.15	18,190.54	0.00	7,431.44	21,762.68	6,584.15	963.51	17,750.00		
22,547.76	492.99	0.00	32,198.28	0.00	9,915.68	0.00	1,750.03	35,592.19	135.17	1,688.44	0.00	0.00	0.00	26,716.70	0.00	311,342.01	329,092.01	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

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Indiv  Nombre                Bonif    Bonif      Comple      Subsidio    Bono       Sueldo       1%         1%         Cuenta Bancaria   Codigo      Fecha Ingreso    Fecha Relación
  Sueldo Perma   Paso Sal    Antig    Profe      Pacto       Fam         Disp Ope   Devengado    Sind/Stepq Sindicato  Acep/
        1%       Prestamo                        Otros                              Decreto      Sind/Stopq Ostracompq Dec. 81-  Desc      Prest.            Cuota   Tienda          Prest  Cooperativa  Cooperativa Prestamo  Sueldo   Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  Convenio  Fianza    Isr    424-95                Stupepqpz  70 B.     Judicial  Elect.  Banrural  Coop    Coop    Jubila  Jubila Upa          Josefina     CHN       Liquido  Bonos  Recibir
        orquet                                                 pago                            1%                          Ornato

  Vienen ...
     206,056.90   148,062.21   38,246.29   1,400.81   22,100.00      0.00   83,680.90    499,547.11        349.15      18,190.54     7,431.44      0.00      21,762.68       6,584.15             311,342.01       329,092.01
   22,547.76   492.99   0.00   32,198.28   0.00   9,915.68   0.00   1,750.03   35,592.19   135.17   1,886.39   1,688.44   0.00   0.00          0.00   26,716.70          0.00     963.51   17,750.00

2021-075-12-00-000-001-011-0509-51          PLANIFICACION DE OPERACIONES PORTUARIAS

 010  BARRIOS MARITZA BARILLAS AYALA DE              PROFESIONAL ESPECIALIZADO II          418000085-1      1248     16/01/1989     16/01/1989
 30    4,980.00    5,645.00    600.00    375.00    649.00      0.00    2,782.00   15,031.00        .00        .00        .00        .00        .00        .00         11,919.03       12,169.03
   726.00     .00     .00     .00     .00   170.96     .00   202.01   928.33   170.31        150.31     .00     .00     .00     .00     764.05     .00     .00     250.00

    34,700.00    31,111.00    5,975.00    375.00   3,626.00      0.00   15,729.00   91,516.00       49.92
            345.58        .00        .00                .00       6,143.46                  150.31    74.41     3,783.85     1,995.82      .00    1,936.15      0.00     60,194.42     62,694.42
   4,420.23           6,870.71           1,196.72           520.41              170.31                           .00     .00     .00    3,663.70     .00     0.00     2,500.00


2021-075-12-00-000-001-011-0509-52          DIVISION DE OPERACIONES TERRESTRES

 001  MORALES ARIAS BYRON                            JEFE DE DIVISION                      020780193304     1388     01/04/1992     01/04/1992
 30    5,780.00    4,570.00    600.00    375.00    649.00      0.00    3,424.00   15,398.00        .00        .00        .00        .00     3,230.49        .00          6,560.52        6,810.52
   743.72     .00     .00   2,413.78     .00   170.96     .00   206.95   961.22   173.98        153.98     .00     .00     .00     .00     782.40     .00     .00     250.00

     5,780.00    4,570.00    600.00    375.00    649.00      0.00    3,424.00   15,398.00       0.00
            .00        .00        .00                .00         961.22                     153.98     0.00      .00      .00      .00    3,230.49      0.00      6,560.52      6,810.52
    743.72            2,413.78           170.96              206.95              173.98                           .00     .00     .00     782.40     .00     0.00     250.00


2021-075-12-00-000-001-011-0509-53          DEPARTAMENTO DE TERMINALES

 001  YUMAN VALLADARES DAVID FERNANDO                JEFE DE DEPARTAMENTO                  3693014701       2004     03/02/2003     03/02/2003
 30    5,380.00    2,782.00    600.00    375.00    349.00      0.00    3,210.00   12,696.00        .00        .00        .00        .00     1,328.43        .00          7,815.39        8,065.39
   613.22     .00     .00   1,055.79     .00   170.96     .00   170.63   767.32     .00        126.96     .00     .00     .00     .00     647.30     .00     .00     250.00

 002  MENDEZ CAMPOS INGRIS YOMARA                    TECNICO PORTUARIO I                   030780001380     2305     09/03/2010     09/03/2010
 30    2,480.00     963.00    550.00      0.00    149.00      0.00      695.50    4,837.50        .00        .00        .00        .00        .00        .00          3,859.68        4,109.68
   233.65     .00     .00     .00     .00   170.96     .00     .00   270.45     .00         48.38     .00     .00     .00     .00     254.38     .00     .00     250.00


   Van ...
      224,676.90   162,022.21   40,596.29   2,525.81   23,896.00      0.00   93,792.40   547,509.61   2,366.02     349.15   18,190.54     0.00   7,431.44     24,210.81     6,584.15          963.51    18,750.00
   24,864.35   492.99   0.00   35,667.85   0.00   10,599.52   0.00   2,329.62   38,519.51   479.46     1,688.44     0.00     0.00     0.00     31,275.62     0.00     341,496.63     360,246.63
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Indiv Nombre Paso Sal Bonif Antig Bonif Profe Comple Pacto Subsidio Fam Bono Disp Ope Sueldo Devengado 1% Sind/Stepq 1% Sindicato Cuenta Bancaria Codigo Fecha Ingreso Fecha Relación
Sueldo Perma
IGSS 1% Sind/Sutrap orquet Prestamo Sutraporque Bantrab Prest Sind Otros Desctos Convenio pago Fianza Isr Decreto 424-95 1% Sind/Stopq Ostracompq Stupepqpz Acep/ Dec. 81-70 B. Ornato Desc Judicial Prest. Elect. Banrural Cuota Coop Tienda Coop Jubila Prest Jubila Cooperativa Upa Cooperativa Josefina Prestamo CHN Sueldo Liquido Otros Bonos Liquido Recibir

Vienen ...

224,676.90 162,022.21 40,596.29 2,525.81 23,896.00 0.00 93,792.40 547,509.61 349.15 18,190.54 7,431.44 0.00 24,210.81 6,584.15 341,496.63 360,246.63

24,864.35 492.99 0.00 35,667.85 0.00 10,599.52 0.00 2,329.62 38,519.51 479.46 2,366.02 1,688.44 0.00 0.00 0.00 31,275.62 0.00 963.51 18,750.00

2021-075-12-00-000-001-011-0509-53 DEPARTAMENTO DE TERMINALES

003 ALARCON LOPEZ CARLOS RENE SUBJEFE DE DEPARTAMENTO 01-078-019048-0 1472 17/01/1994 17/01/1994

30 3,980.00 4,070.00 675.00 0.00 649.00 0.00 2,782.00 12,156.00 .00 .00 .00 .00 .00 .00 8,557.82 8,807.82

587.13 .00 .00 1,200.86 .00 170.96 .00 163.37 734.00 .00 121.56 .00 .00 .00 .00 620.30 .00 .00 250.00

004 BROL EDNA ALCIRA URBINA CETINO DE TECNICO PORTUARIO II 01-078-020252-7 1757 09/11/1999 09/11/1999

30 2,780.00 3,000.00 675.00 0.00 349.00 0.00 749.00 7,553.00 75.53 .00 .00 .00 2,738.66 .00 2,777.48 3,027.48

364.81 .00 .00 560.43 .00 170.96 .00 .00 474.98 .00 .00 .00 .00 .00 .00 390.15 .00 .00 250.00

005 MONTERROSO JONATHAN DANIEL AUXILIAR ADMINISTRATIVO 3890002894 2412 01/10/2012 01/10/2012

30 1,980.00 70.00 435.00 0.00 85.00 0.00 695.50 3,265.50 32.66 978.43 .00 .00 .00 .00 1,273.54 1,523.54

157.72 .00 .00 433.76 .00 .00 .00 .00 213.61 .00 .00 .00 .00 .00 .00 175.78 .00 .00 250.00

16,600.00 10,885.00 2,935.00 375.00 1,581.00 0.00 8,132.00 40,508.00 108.19

.00 .00 .00 .00 2,460.36 296.90 0.00 978.43 .00 .00 4,067.09 0.00 24,283.91 25,533.91

1,956.53 3,250.84 683.84 334.00 .00 .00 .00 .00 2,087.91 .00 0.00 1,250.00

2021-075-12-00-000-001-011-0509-54 SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION

001 MADRID HERNANDEZ MIGUEL ANTONIO JEFE DE BODEGA 010780186661 1500 21/02/1994 21/02/1994

30 3,180.00 4,050.00 675.00 0.00 649.00 0.00 2,782.00 11,336.00 .00 .00 .00 .00 3,230.49 .00 4,917.88 5,167.88

547.53 .00 .00 920.55 .00 170.96 .00 152.35 678.58 .00 .00 138.36 .00 .00 .00 579.30 .00 .00 250.00

003 FRANCO CALITO JORGE DAVID ASISTENTE DE BODEGA 3114030554 1966 01/10/2002 01/10/2002

30 2,780.00 2,300.00 650.00 0.00 349.00 0.00 749.00 6,828.00 .00 .00 .00 .00 .00 .00 3,300.56 3,550.56

329.79 .00 .00 2,028.01 .00 170.96 .00 .00 576.50 .00 68.28 .00 .00 .00 .00 353.90 .00 .00 250.00

004 CASSIANO BARILLAS OSCAR EDUARDO ASISTENTE DE BODEGA 010780189407 1396 22/04/1992 22/04/1992

30 2,780.00 3,620.00 675.00 0.00 649.00 0.00 749.00 8,473.00 .00 900.00 .00 .00 3,230.49 .00 2,349.86 2,599.86

409.25 .00 .00 .00 .00 170.96 .00 .00 891.56 .00 84.73 .00 .00 .00 .00 436.15 .00 .00 250.00

Van ...

242,156.90 179,132.21 44,381.29 2,525.81 26,626.00 0.00 102,298.90 597,121.11 2,640.59 457.34 20,068.97 0.00 7,431.44 26,766.39 6,584.15 963.51 20,250.00

27,260.58 492.99 0.00 40,811.46 0.00 11,454.32 0.00 2,645.34 42,088.74 479.46 1,826.80 0.00 0.00 0.00 40,475.26 0.00 364,673.77 384,923.77

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutraporquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Codigo	Banrural	Fecha Ingreso	Cuota Coop	Tienda Coop	Fecha Relación	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																												
	242,156.90	179,132.21	44,381.29	2,525.81	26,626.00		0.00	102,298.90	597,121.11		457.34		20,068.97			7,431.44			0.00		26,766.39			6,584.15		364,673.77		384,923.77
27,260.58	492.99	0.00	40,811.46	0.00	11,454.32	0.00	2,645.34	42,088.74	479.46	2,640.59	1,826.80	0.00		0.00				0.00				40,475.26	0.00		963.51		20,250.00	
2021-075-12-00-000-001-011-0509-54				SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION																								
005	SIMAJ HERNANDEZ BANY ELY						TECNICO DE BODEGA					3114030100			2222		18/08/2008			18/08/2008								
30	2,580.00	1,274.00	550.00	0.00	249.00		0.00	695.50	5,348.50		.00		.00			.00			.00			.00		.00		2,261.46		2,511.46
258.33	.00	.00	1,809.85	.00	170.96	.00	.00	514.48	.00	53.49	.00	.00		.00				.00			279.93		.00		.00		250.00	
006	GONZALEZ BARILLAS JOSE ANTONIO						TECNICO DE BODEGA					020780193835			1729		05/04/1999			05/04/1999								
30	2,580.00	2,950.00	675.00	0.00	449.00		0.00	695.50	7,349.50		.00		.00			.00			.00			3,230.49		.00		2,171.96		2,421.96
354.98	.00	.00	.00	.00	170.96	.00	.00	942.63	.00	.00	98.50	.00		.00				.00			379.98		.00		.00		250.00	
007	LEMUS ARROYO VICTOR MANUEL						TECNICO DE BODEGA					3114032350			1799		03/03/2000			03/03/2000								
30	2,580.00	2,600.00	675.00	0.00	349.00		0.00	695.50	6,899.50		.00		.00			.00			.00			1,677.69		.00		2,847.68		3,097.68
333.25	.00	.00	716.76	.00	170.96	.00	.00	726.68	.00	69.00	.00	.00		.00				.00			357.48		.00		.00		250.00	
008	MEJIA ESCOBAR EDHY ALBERTO						OFICIAL DE BODEGA					3114030283			2019		03/02/2003			03/02/2003								
30	2,380.00	1,890.00	650.00	0.00	349.00		0.00	695.50	5,964.50		.00		.00			.00			.00			2,637.16		.00		1,286.26		1,536.26
288.09	.00	.00	776.74	.00	.00	.00	.00	580.87	.00	.00	84.65	.00		.00				.00			310.73		.00		.00		250.00	
009	MORALES ESCOBAR SERGIO VINICIO						TECNICO DE BODEGA					100780189082			1850		19/06/2000			19/06/2000								
30	2,580.00	2,600.00	675.00	0.00	349.00		0.00	695.50	6,899.50		.00		.00			.00			.00			3,078.21		.00		2,135.44		2,385.44
333.25	.00	.00	.00	.00	170.96	.00	.00	730.16	.00	.00	94.00	.00		.00				.00			357.48		.00		.00		250.00	
010	BARRIENTOS CALDERON CESAR AUGUSTO						OFICIAL DE BODEGA					030780000686			2283		16/12/2009			16/12/2009								
30	2,380.00	1,000.00	550.00	0.00	149.00		0.00	695.50	4,774.50		.00		.00			.00			.00			.00		.00		2,241.76		2,491.76
230.61	.00	.00	1,382.81	.00	170.96	.00	.00	449.38	.00	47.75	.00	.00		.00				.00			251.23		.00		.00		250.00	
011	ZAMORA SARABIA CRISTIAN ELIZAU						OFICIAL DE BODEGA					020780195900			2133		16/04/2008			16/04/2008								
30	2,380.00	1,342.00	550.00	0.00	249.00		0.00	695.50	5,216.50		.00		.00			.00			.00			.00		.00		2,457.88		2,707.88
251.96	52.17	.00	1,603.42	.00	170.96	.00	.00	406.78	.00	.00	.00	.00		.00				.00			273.33		.00		.00		250.00	
012	GRANADOS RIVAS ERVIN ESTUARDO						OFICIAL DE BODEGA					3440055878			2064		02/02/2004			02/02/2004								
30	2,380.00	1,884.00	650.00	0.00	349.00		0.00	695.50	5,958.50		.00		.00			.00			.00			.00		.00		3,077.23		3,327.23
287.80	.00	.00	1,549.20	.00	170.96	.00	.00	503.29	.00	59.59	.00	.00		.00				.00			310.43		.00		.00		250.00	
Van ...																												
	261,996.90	194,672.21	49,356.29	2,525.81	29,118.00		0.00	107,862.90	645,532.11	2,870.42	457.34		20,068.97	0.00		7,431.44					29,286.98			6,584.15	963.51		22,250.00	
29,598.85	545.16	0.00	48,650.24	0.00	12,651.04	0.00	2,645.34	46,943.01	479.46		2,103.95	0.00		0.00				0.00				51,098.81	0.00			383,153.44		405,403.44

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1%

Vienen ...

261,996.90	194,672.21	49,356.29	2,525.81	29,118.00	0.00	107,862.90	645,532.11	457.34	20,068.97	7,431.44	0.00	29,286.98	6,584.15	383,153.44	405,403.44			
29,598.85	545.16	0.00	48,650.24	0.00	12,651.04	0.00	2,645.34	46,943.01	479.46	2,870.42	2,103.95	0.00	0.00	0.00	51,098.81	0.00	963.51	22,250.00

2021-075-12-00-000-001-011-0509-54 SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION

013	GONZALEZ CALDERON JORGE VINICIO	OFICIAL DE BODEGA	091-05-49968	2286	16/12/2009	16/12/2009												
30	2,380.00	1,000.00	550.00	0.00	149.00	0.00	695.50	4,774.50	.00	1,671.08	.00	.00	.00	.00	1,361.88	1,611.88		
230.61	47.75	.00	698.29	.00	170.96	.00	.00	342.70	.00	.00	.00	.00	.00	.00	251.23	.00	.00	250.00
014	AGUIRRE BONILLA ELIAS	OFICIAL DE BODEGA	010780190065	1833	03/04/2000	03/04/2000												
30	2,380.00	2,300.00	675.00	0.00	349.00	0.00	695.50	6,399.50	.00	.00	.00	.00	.00	.00	4,835.48	5,085.48		
309.10	.00	.00	.00	.00	170.96	.00	.00	687.48	.00	64.00	.00	.00	.00	.00	332.48	.00	.00	250.00
016	LAINFIESTA ARELLANOS BAUDILIO	OFICIAL DE BODEGA	010780191347	1983	03/02/2003	03/02/2003												
30	2,380.00	2,182.00	650.00	0.00	349.00	0.00	695.50	6,256.50	.00	.00	.00	.00	.00	.00	4,715.30	4,965.30		
302.19	.00	.00	.00	.00	170.96	.00	.00	655.15	.00	.00	87.57	.00	.00	.00	325.33	.00	.00	250.00
017	GUDIEL PEREZ WILSON RENE	OFICIAL DE BODEGA	010780197922	2415	02/11/2012	02/11/2012												
30	2,380.00	400.00	435.00	0.00	85.00	0.00	695.50	3,995.50	.00	.00	.00	.00	.00	.00	1,781.41	2,031.41		
192.98	.00	.00	1,266.58	.00	170.96	.00	.00	331.33	.00	39.96	.00	.00	.00	.00	212.28	.00	.00	250.00
018	DE LA CRUZ OSOY MANUEL ESTUARDO	OFICIAL DE BODEGA	01-078-020087-7	2592	01/08/2017	01/08/2017												
30	2,380.00	0.00	0.00	0.00	35.00	0.00	695.50	3,110.50	.00	.00	.00	.00	.00	.00	2,309.09	2,559.09		
150.24	.00	.00	.00	.00	170.96	.00	.00	256.07	.00	.00	56.11	.00	.00	.00	168.03	.00	.00	250.00
019	SOLIS CONTRERAS EDWIN FREDDY	OFICIAL DE BODEGA	010780190677	1909	16/04/2001	16/04/2001												
30	2,380.00	2,327.00	675.00	0.00	349.00	0.00	695.50	6,426.50	.00	.00	.00	.00	.00	.00	4,881.88	5,131.88		
310.40	.00	.00	.00	.00	170.96	.00	.00	665.16	.00	64.27	.00	.00	.00	.00	333.83	.00	.00	250.00
020	CERNA CORDON AMADEO	OFICIAL DE BODEGA	010780190154	1839	02/05/2000	02/05/2000												
30	2,380.00	2,550.00	675.00	0.00	349.00	0.00	695.50	6,649.50	.00	1,000.00	.00	.00	.00	.00	4,928.44	5,178.44		
199.49	.00	.00	.00	.00	.00	.00	.00	455.07	.00	66.50	.00	.00	.00	.00	.00	.00	.00	250.00
021	RAMIREZ AYALA DONALDO	OFICIAL DE BODEGA	3114030247	1280	03/04/1989	03/04/1989												
30	2,380.00	3,175.00	675.00	0.00	649.00	0.00	695.50	7,574.50	.00	.00	.00	.00	1,860.51	.00	3,248.28	3,498.28		
365.85	.00	.00	669.31	.00	170.96	.00	.00	792.61	.00	75.75	.00	.00	.00	.00	391.23	.00	.00	250.00

Van ...

281,036.90	208,606.21	53,691.29	2,525.81	31,432.00	0.00	113,426.90	690,719.11	3,180.90	457.34	22,740.05	0.00	7,431.44	31,301.39	6,584.15	963.51	24,250.00	
31,659.71	592.91	0.00	51,284.42	0.00	13,847.76	0.00	2,645.34	51,128.58	479.46	2,247.63	0.00	0.00	0.00	52,959.32	0.00	411,215.20	435,465.20

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Ostracompq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutraporquet | Bantrab | Prest Sind | Fianza | Isr | Stupepqpz | Jubila

Vienen ...																		
281,036.90	208,606.21	53,691.29	2,525.81	31,432.00	0.00	113,426.90	690,719.11	457.34	22,740.05	7,431.44	0.00	31,301.39	6,584.15	411,215.20	435,465.20			
31,659.71	592.91	0.00	51,284.42	0.00	13,847.76	0.00	2,645.34	51,128.58	479.46	3,180.90	2,247.63	0.00	0.00	0.00	52,959.32	0.00	963.51	24,250.00
2021-075-12-00-000-001-011-0509-54	SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION																	
47,620.00	39,444.00	11,310.00	0.00	6,453.00	0.00	15,408.00	120,235.00	0.00										
99.92	.00	.00	.00	11,186.48	693.32	559.19	3,571.08	.00	.00	18,945.04	0.00	57,109.73	61,859.73					
5,685.70	13,421.52	2,906.32	152.35	.00	.00	.00	.00	5,904.35	.00	0.00	4,750.00							
2021-075-12-00-000-001-011-0509-55	SECCION DE PATIOS Y VEHICULOS																	
001	DE LEON GARCIA WALTER OTTONIEL	JEFE DE BODEGA	010780187587	1394	01/04/1992	01/04/1992												
30	3,180.00	4,545.00	675.00	0.00	649.00	0.00	2,782.00	11,831.00	.00	.00	.00	.00	.00	.00	6,239.90	6,489.90		
571.44	.00	.00	3,544.56	.00	.00	.00	159.01	712.04	.00	.00	.00	.00	.00	.00	604.05	.00	.00	250.00
002	ALAYA HERNANDEZ CIPRIANO ABRAHAN	TECNICO DE BODEGA	0143111011	1329	23/02/1990	23/02/1990												
30	2,580.00	3,420.00	675.00	0.00	649.00	0.00	695.50	8,019.50	.00	.00	.00	.00	3,230.49	.00	2,119.24	2,369.24		
387.34	.00	.00	884.72	.00	170.96	.00	.00	733.07	.00	80.20	.00	.00	.00	.00	413.48	.00	.00	250.00
004	MENDOZA BARILLAS JOSE SALVADOR	OFICIAL DE BODEGA	020780195765	2125	16/04/2008	16/04/2008												
30	2,380.00	1,342.00	550.00	0.00	249.00	0.00	695.50	5,216.50	.00	1,304.13	.00	.00	.00	.00	1,051.65	1,301.65		
251.96	52.17	.00	1,875.87	.00	170.96	.00	.00	509.76	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
005	MARTINEZ SANCHEZ ALVARO	OFICIAL DE BODEGA	010780190537	1893	01/02/2001	01/02/2001												
30	2,380.00	2,400.00	675.00	0.00	349.00	0.00	695.50	6,499.50	.00	.00	.00	.00	.00	.00	4,968.85	5,218.85		
313.93	.00	.00	.00	.00	170.96	.00	.00	643.28	.00	65.00	.00	.00	.00	.00	337.48	.00	.00	250.00
006	MENCOS CETINO RONY ANTONIO	OFICIAL DE BASCULA	020780195838	2134	16/04/2008	16/04/2008												
30	2,580.00	1,342.00	550.00	0.00	249.00	0.00	695.50	5,416.50	.00	.00	.00	.00	.00	.00	2,529.54	2,779.54		
261.62	.00	.00	1,932.15	.00	170.96	.00	.00	468.06	.00	54.17	.00	.00	.00	.00	.00	.00	.00	250.00
007	RABANALES CASTILLO ANGEL DE JESUS	OFICIAL DE BODEGA	010780197965	2419	02/11/2012	02/11/2012												
30	2,380.00	400.00	435.00	0.00	85.00	0.00	695.50	3,995.50	.00	.00	.00	.00	.00	.00	1,830.97	2,080.97		
192.98	.00	.00	1,215.59	.00	.00	.00	.00	503.72	.00	39.96	.00	.00	.00	.00	212.28	.00	.00	250.00
Van ...																		
296,516.90	222,055.21	57,251.29	2,525.81	33,662.00	0.00	119,686.40	731,697.61	3,420.23	457.34	24,044.18	0.00	7,431.44	32,868.68	6,584.15	963.51	25,750.00		
33,638.98	645.08	0.00	60,737.31	0.00	14,531.60	0.00	2,804.35	54,698.51	479.46	2,247.63	0.00	0.00	0.00	56,189.81	0.00	429,955.35	455,705.35	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto		Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria		Codigo		Fecha Ingreso		Fecha Relación							
	Sueldo Perma											Acep/ Dec. 81-70 B. Ornato													
	1% Sind/Sutraporquet	Prestamo Sutraporque			Otros Desctos	Convenio pago			Decreto 424-95 1%				Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
IGSS			Bantrab	Prest Sind			Fianza	Isr																	
Vienen ...																									
	296,516.90	222,055.21	57,251.29	2,525.81	33,662.00		0.00	119,686.40	731,697.61		457.34		24,044.18		7,431.44	0.00		32,868.68		6,584.15			429,955.35		455,705.35
33,638.98	645.08	0.00	60,737.31	0.00	14,531.60	0.00	2,804.35	54,698.51	479.46	3,420.23	2,247.63	0.00		0.00			0.00		56,189.81		0.00	963.51		25,750.00	
2021-075-12-00-000-001-011-0509-55			SECCION DE PATIOS Y VEHICULOS																						
008	GUTIERREZ DIEGUEZ JOSE ADOLFO					OFICIAL DE BODEGA						010780189105		1515		21/02/1994		21/02/1994							
30	2,380.00	3,420.00	675.00	0.00	649.00		0.00	695.50	7,819.50		.00		.00		.00		.00		.00		.00		6,020.60		6,270.60
377.68	.00	.00	.00	.00	170.96	.00	.00	768.58	.00	78.20	.00	.00		.00		.00		403.48		.00		.00		250.00	
009	GARCIA MADRILES AMILCAR					TECNICO DE BODEGA						010780187595		1325		19/02/1990		19/02/1990							
30	2,580.00	3,470.00	675.00	0.00	649.00		0.00	695.50	8,069.50		.00		.00		.00		.00		.00		.00		6,240.51		6,490.51
389.76	.00	.00	.00	.00	170.96	.00	.00	771.59	.00	80.70	.00	.00		.00		.00		415.98		.00		.00		250.00	
010	SABALLA MARTINEZ NESTOR EMILIO					OFICIAL DE BODEGA						01078019490-7		2256		02/03/2009		02/03/2009							
30	2,380.00	1,167.00	550.00	0.00	149.00		0.00	695.50	4,941.50		.00		.00		.00		.00		.00		.00		3,315.73		3,565.73
238.67	.00	.00	464.15	.00	170.96	.00	.00	442.99	.00	49.42	.00	.00		.00		.00		259.58		.00		.00		250.00	
011	CASTILLO CORTEZ GUSTAVO NOE					TECNICO DE BODEGA						010780187633		1524		21/02/1994		21/02/1994							
30	2,580.00	3,420.00	675.00	0.00	649.00		0.00	695.50	8,019.50		.00		.00		.00		.00		.00		.00		4,402.30		4,652.30
387.34	.00	.00	1,827.49	.00	170.96	.00	.00	737.73	.00	80.20	.00	.00		.00		.00		413.48		.00		.00		250.00	
012	CALO LUIS MARVIN GEOVANI					OFICIAL DE BODEGA						01078019491-5		2260		02/03/2009		02/03/2009							
30	2,380.00	1,167.00	550.00	0.00	149.00		0.00	695.50	4,941.50		.00		.00		.00		.00		.00		.00		3,718.09		3,968.09
238.67	49.42	.00	.00	.00	170.96	.00	.00	504.78	.00	.00	.00	.00		.00		.00		259.58		.00		.00		250.00	
013	CRUZ IGUARDIA FRANCISCO JAVIER					OFICIAL DE BODEGA						01-078-018782-0		1315		05/02/1990		05/02/1990							
30	2,380.00	3,420.00	675.00	0.00	649.00		0.00	695.50	7,819.50		.00		2,100.00		.00		.00		2,975.55		.00		1,266.60		1,516.60
377.68	.00	.00	.00	.00	.00	.00	.00	592.99	.00	.00	103.20	.00		.00		.00		403.48		.00		.00		250.00	
014	ALAYA HERNANDEZ ELFEGO VIDAL					ASISTENTE DE BODEGA						010780187609		1116		01/02/1985		01/02/1985							
30	2,780.00	3,745.00	675.00	0.00	649.00		0.00	749.00	8,598.00		.00		.00		.00		.00		3,230.49		.00		2,749.53		2,999.53
415.28	.00	.00	675.18	.00	170.96	.00	.00	803.18	.00	.00	110.98	.00		.00		.00		442.40		.00		.00		250.00	
015	CETINO NORIEGA ANDERSON ALBERTO					OFICIAL DE BODEGA						010780196187		2334		17/01/2011		17/01/2011							
30	2,380.00	791.00	550.00	0.00	85.00		0.00	695.50	4,501.50		.00		.00		.00		.00		.00		.00		2,068.90		2,318.90
217.42	.00	.00	1,424.66	.00	170.96	.00	.00	336.96	.00	45.02	.00	.00		.00		.00		237.58		.00		.00		250.00	
Van ...																									
	316,356.90	242,655.21	62,276.29	2,525.81	37,290.00		0.00	125,303.90	786,408.11	3,753.77	457.34	26,144.18		0.00	7,431.44		35,704.24		6,584.15			963.51		27,750.00	
36,281.48	694.50	0.00	65,128.79	0.00	15,728.32	0.00	2,804.35	59,657.31	479.46		2,461.81	0.00		0.00		0.00		62,395.85			0.00		459,737.61		487,487.61

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Decreto 424-95 1% | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr

Vienen ...

316,356.90	242,655.21	62,276.29	2,525.81	37,290.00	0.00	125,303.90	786,408.11	457.34	26,144.18	7,431.44	0.00	35,704.24	6,584.15	459,737.61	487,487.61			
36,281.48	694.50	0.00	65,128.79	0.00	15,728.32	0.00	2,804.35	59,657.31	479.46	3,753.77	2,461.81	0.00	0.00	0.00	62,395.85	0.00	963.51	27,750.00

2021-075-12-00-000-001-011-0509-55 SECCION DE PATIOS Y VEHICULOS

016	CRUZ ROJAS JHONNIE ERICK	OFICIAL DE BODEGA	3234033546	2357	16/12/2011	16/12/2011												
30	2,380.00	600.00	435.00	0.00	85.00	0.00	695.50	4,195.50		.00	1,048.88	.00	.00	.00	.00	2,181.86	2,431.86	
202.64	41.96	.00	.00	.00	170.96	.00	.00	326.92	.00	.00	.00	.00	.00	.00	222.28	.00	.00	250.00
018	RODRIGUEZ LINARES EDIXON LEONIL	OFICIAL DE BODEGA	020780195757	2123	16/04/2008	16/04/2008												
30	2,380.00	1,342.00	550.00	0.00	249.00	0.00	695.50	5,216.50		.00	.00	.00	.00	.00	.00	2,364.87	2,614.87	
251.96	.00	.00	1,626.85	.00	170.96	.00	.00	476.36	.00	52.17	.00	.00	.00	.00	273.33	.00	.00	250.00
019	VALENZUELA RODRIGUEZ VICTOR ALEJANDRO	OFICIAL DE BODEGA	445-004519-2	2131	16/04/2008	16/04/2008												
30	2,380.00	1,342.00	550.00	0.00	249.00	0.00	695.50	5,216.50		.00	.00	.00	.00	.00	.00	3,974.24	4,224.24	
251.96	52.17	.00	.00	.00	170.96	.00	.00	493.84	.00	.00	.00	.00	.00	.00	273.33	.00	.00	250.00
020	VALIENTE DEL AGUILA HUGO AMILKAR	OFICIAL DE BASCULA	02-078-0194351	1800	03/03/2000	03/03/2000												
30	2,580.00	1,785.00	675.00	0.00	349.00	0.00	695.50	6,084.50		.00	.00	.00	.00	2,362.52	.00	905.70	1,155.70	
293.88	.00	.00	1,632.46	.00	170.96	.00	.00	633.13	.00	.00	85.85	.00	.00	.00	.00	.00	.00	250.00
021	BERNAL GUEVARA EDGAR ANTONIO	OFICIAL DE BODEGA	020780193860	2057	01/10/2003	01/10/2003												
30	2,380.00	1,850.00	650.00	0.00	349.00	0.00	695.50	5,924.50		.00	.00	.00	.00	.00	.00	4,597.76	4,847.76	
286.15	.00	.00	.00	.00	170.96	.00	.00	501.65	.00	59.25	.00	.00	.00	.00	308.73	.00	.00	250.00
022	CRUZ DE LA ROCA MANUEL HAROLDO	OFICIAL DE BASCULA	010780191142	1986	03/02/2003	03/02/2003												
30	2,580.00	2,182.00	650.00	0.00	349.00	0.00	695.50	6,456.50		.00	.00	.00	.00	1,494.56	.00	3,599.60	3,849.60	
311.85	.00	.00	.00	.00	170.96	.00	.00	479.63	.00	64.57	.00	.00	.00	.00	335.33	.00	.00	250.00

50,000.00	43,150.00	12,095.00	0.00	7,488.00	0.00	16,050.00	128,783.00	0.00					
195.72	.00	.00	.00	11,440.26	748.86	300.03	4,453.01	.00	.00	13,293.61	0.00	66,146.44	71,146.44
6,220.21	17,103.68	2,906.32	159.01	.00	.00	.00	.00	5,815.85	.00	0.00	5,000.00		

2021-075-12-00-000-001-011-0509-56 SECCION DE CANCELACION DE MANIFIESTOS

Van ...

331,036.90	251,756.21	65,786.29	2,525.81	38,920.00	0.00	129,476.90	819,502.11	3,929.76	457.34	27,193.06	0.00	7,431.44	37,117.24	6,584.15	963.51	29,250.00	
37,879.92	788.63	0.00	68,388.10	0.00	16,754.08	0.00	2,804.35	62,568.84	479.46	2,547.66	0.00	0.00	0.00	66,252.93	0.00	477,361.64	506,611.64

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

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Indiv  Nombre                                 Bonif        Bonif       Comple        Subsidio        Bono       Sueldo              1%            1%          Cuenta Bancaria      Codigo         Fecha Ingreso        Fecha Relación
  Sueldo Perma       Paso Sal                 Antig        Profe       Pacto         Fam             Disp Ope   Devengado           Sind/Stepq    Sindicato   Acep/
              1%         Prestamo                                                                              Decreto             Sind/Stopq    Ostracompq  Dec. 81-  Desc       Prest.    Banrural    Cuota      Tienda              Prest  Cooperativa  Cooperativa  Prestamo     Sueldo   Otros   Liquido
  IGSS    Sind/Sutrap  Sutraporque            Bantrab      Prest Sind  Otros         Convenio        Fianza    Isr   424-95                      Stupepqpz   70  B.    Judicial   Elect.                Coop       Coop      Jubila    Jubila Upa          Josefina     CHN          Liquido  Bonos   Recibir
          orquet                                                       Desctos       pago                             1%                                     Ornato

  Vienen ...
        331,036.90     251,756.21     65,786.29     2,525.81     38,920.00          0.00     129,476.90       819,502.11                    457.34           27,193.06        7,431.44          0.00          37,117.24        6,584.15                          477,361.64          506,611.64
   37,879.92      788.63        0.00     68,388.10         0.00     16,754.08        0.00       2,804.35     62,568.84        479.46      3,929.76     2,547.66          0.00          0.00                         0.00       66,252.93                   0.00              963.51         29,250.00

2021-075-12-00-000-001-011-0509-56                SECCION DE CANCELACION DE MANIFIESTOS

  001  BOLAÑOS CATALAN NELSON RONALDO                                  DECODIFICADOR PORTUARIO JEFE                       10-078-021770-1        1521        21/02/1994       21/02/1994
  30      3,180.00      4,020.00        675.00        0.00        649.00          0.00        2,782.00      11,306.00                .00               .00              .00            .00              .00              .00                5,259.08          5,509.08
    546.08          .00          .00    3,923.58          .00      170.96        .00        151.95      676.55          .00          .00       .00          .00          .00              .00        577.80             .00              .00            250.00

  002  FLORIAN MAZARIEGOS JORGE ARMANDO                                DECODIFICADOR PORTUARIO                            010780190987           1955        16/04/2002       16/04/2002
  30      2,780.00      2,992.00        650.00        0.00        349.00          0.00          749.00       7,520.00                .00               .00              .00            .00              .00              .00                5,937.96          6,187.96
    363.22          .00          .00          .00          .00      170.96        .00           .00      559.16          .00          .00    100.20          .00          .00              .00        388.50             .00              .00            250.00

  003  GALINDO OCHOA WALTER HUGO                                       DECODIFICADOR PORTUARIO                            01-078-020186-5        1805        16/03/2000       16/03/2000
  30      2,780.00      3,300.00        675.00        0.00        349.00          0.00          749.00       7,853.00                .00               .00              .00            .00              .00              .00                3,351.50          3,601.50
    379.30        78.53          .00    2,831.80          .00      170.96        .00           .00      635.76          .00          .00       .00          .00          .00              .00        405.15             .00              .00            250.00

  004  MONTERROSO HERNANDEZ CARLOS ANIBAL                              DECODIFICADOR PORTUARIO                            3114031498             2052        01/07/2003       01/07/2003
  30      2,780.00      2,401.00        650.00        0.00        349.00          0.00          749.00       6,929.00                .00          2,377.90              .00            .00              .00              .00                2,149.81          2,399.81
    334.67          .00          .00      964.78          .00      170.96        .00           .00      502.64          .00        69.29       .00          .00          .00              .00        358.95             .00              .00            250.00

  005  LEIVA DUARTE ELVIS DONALDO                                      DECODIFICADOR PORTUARIO                            3114030370             1993        03/02/2003       03/02/2003
  30      2,780.00      2,482.00        650.00        0.00        349.00          0.00          749.00       7,010.00                .00               .00              .00            .00         2,621.39              .00                2,881.90          3,131.90
    338.58          .00          .00          .00          .00      170.96        .00           .00      539.07          .00          .00     95.10          .00          .00              .00        363.00             .00              .00            250.00

  006  LORENZO MARTINEZ CINDY CAROLINA                                 DECODIFICADOR PORTUARIO                            03-078-000150-0        2417        02/11/2012       02/11/2012
  30      2,780.00        600.00        435.00        0.00         85.00          0.00          749.00       4,649.00                .00               .00              .00            .00              .00              .00                3,613.32          3,863.32
    224.55          .00          .00          .00          .00      170.96        .00           .00      323.73          .00          .00     71.49          .00          .00              .00        244.95             .00              .00            250.00

  007  DUEÑAS LIMA OSCAR ALEXANDER                                     DECODIFICADOR PORTUARIO                            01078019735-3          2458        02/09/2013       02/09/2013
  30      2,780.00        266.00        435.00        0.00         85.00          0.00          749.00       4,315.00              43.15               .00              .00            .00              .00              .00                3,408.33          3,658.33
    208.41          .00          .00          .00          .00      170.96        .00           .00      255.90          .00          .00       .00          .00          .00              .00        228.25             .00              .00            250.00

  008  CASTILLO CRISTALES CARLOS HUMBERTO                              DECODIFICADOR PORTUARIO                            3114031145             1525        21/02/1994       21/02/1994
  30      2,780.00      4,270.00        675.00        0.00        649.00          0.00          749.00       9,123.00                .00               .00              .00            .00         3,230.49              .00                3,451.91          3,701.91
    440.64          .00          .00      724.99          .00      170.96        .00           .00      544.13          .00        91.23       .00          .00          .00              .00        468.65             .00              .00            250.00

    Van ...
         353,676.90     272,087.21     70,631.29     2,525.81     41,784.00          0.00     137,501.90     878,207.11     4,090.28       500.49     29,570.96      0.00     7,431.44      40,152.49       6,584.15              963.51       31,250.00
   40,715.37      867.16        0.00     76,833.25         0.00     18,121.76        0.00       2,956.30     66,605.78        479.46        2,814.45        0.00        0.00          0.00       72,104.81          0.00          507,415.45     538,665.45
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Indiv Nombre · Sueldo Perma · Paso Sal · Bonif Antig · Bonif Profe · Comple Pacto · Subsidio Fam · Bono Disp Ope · Sueldo Devengado · 1% Sind/Stepq · 1% Sindicato · Cuenta Bancaria · Codigo · Fecha Ingreso · Fecha Relación

IGSS · 1% Sind/Sutrap orquet · Prestamo Sutraporque · Bantrab · Prest Sind · Otros Desctos · Convenio pago · Fianza · Isr · Decreto 424-95 1% · Sind/Stopq · Ostracompq Stupepqpz · Acep/Dec. 81-70 B. Ornato · Desc Judicial · Prest. Elect. · Banrural · Cuota Coop · Tienda Coop · Jubila · Prest Jubila · Cooperativa Upa · Cooperativa Josefina · Prestamo CHN · Sueldo Liquido · Otros Bonos · Liquido Recibir

Vienen ...

353,676.90	272,087.21	70,631.29	2,525.81	41,784.00	0.00	137,501.90	878,207.11	500.49	29,570.96	7,431.44	0.00	40,152.49	6,584.15	507,415.45	538,665.45			
40,715.37	867.16	0.00	76,833.25	0.00	18,121.76	0.00	2,956.30	66,605.78	479.46	4,090.28	2,814.45	0.00	0.00	0.00	72,104.81	0.00	963.51	31,250.00

2021-075-12-00-000-001-011-0509-56 SECCION DE CANCELACION DE MANIFIESTOS

009	DIAZ GRAJEDA JOSE LUIS	DECODIFICADOR PORTUARIO	010780189571	1747	02/11/1999	02/11/1999												
30	2,780.00	3,850.00	675.00	0.00	349.00	0.00	749.00	8,403.00	.00	.00	.00	.00	.00	.00	6,872.76	7,122.76		
405.86	.00	.00	.00	.00	.00	.00	.00	607.70	.00	84.03	.00	.00	.00	.00	432.65	.00	.00	250.00
010	FRANCO SOTO EDGAR LEONEL	DECODIFICADOR PORTUARIO	010780187005	1510	21/02/1994	21/02/1994												
30	2,780.00	4,200.00	675.00	0.00	649.00	0.00	749.00	9,053.00	90.53	.00	.00	.00	3,230.49	.00	3,956.67	4,206.67		
437.26	.00	.00	.00	.00	170.96	.00	.00	701.94	.00	.00	.00	.00	.00	.00	465.15	.00	.00	250.00
011	VANEGAS GALINDO EDGAR FABRICIO	DECODIFICADOR PORTUARIO	010780198716	2455	01/08/2013	01/08/2013												
30	2,780.00	283.00	435.00	0.00	85.00	0.00	749.00	4,332.00	43.32	1,503.95	.00	.00	.00	.00	681.30	931.30		
209.24	.00	.00	1,249.27	.00	170.96	.00	.00	244.86	.00	.00	.00	.00	.00	.00	229.10	.00	.00	250.00
012	SANTOS IGNACIO	DECODIFICADOR PORTUARIO	010780190944	1940	01/04/2002	01/04/2002												
30	2,780.00	2,851.00	650.00	0.00	349.00	0.00	749.00	7,379.00	.00	.00	.00	.00	.00	.00	5,873.29	6,123.29		
356.41	.00	.00	.00	.00	170.96	.00	.00	523.10	.00	73.79	.00	.00	.00	.00	381.45	.00	.00	250.00
013	SALAZAR ORTIZ MELVIN LEONEL	DECODIFICADOR PORTUARIO	010780189490	1738	15/06/1999	15/06/1999												
30	2,780.00	3,246.00	675.00	0.00	449.00	0.00	749.00	7,899.00	.00	.00	.00	.00	.00	.00	3,117.46	3,367.46		
381.52	.00	.00	2,443.58	.00	170.96	212.66	.00	1,061.38	.00	.00	103.99	.00	.00	.00	407.45	.00	.00	250.00
014	PEREZ HERNANDEZ WALTER EDISIO	AUXILIAR ADMINISTRATIVO	01078019718-3	2360	04/01/2012	04/01/2012												
30	1,980.00	598.00	435.00	0.00	85.00	0.00	695.50	3,793.50	.00	.00	.00	.00	.00	.00	3,185.84	3,435.84		
183.23	.00	.00	.00	.00	.00	.00	.00	184.31	.00	37.94	.00	.00	.00	.00	202.18	.00	.00	250.00

38,520.00	35,359.00	8,390.00	0.00	4,830.00	0.00	12,465.50	99,564.50	177.00								
78.53	.00	.00	212.66	7,360.23	356.28	370.78	3,881.85	.00	.00	9,082.37	0.00	53,741.13	57,241.13			
4,808.97	12,138.00	2,051.52	151.95	.00	.00	.00	.00	5,153.23	.00	0.00	3,500.00					

2021-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

Van ...

369,556.90	287,115.21	74,176.29	2,525.81	43,750.00	0.00	141,942.40	919,066.61	4,286.04	634.34	31,074.91	0.00	7,431.44	42,270.47	6,584.15	963.51	32,750.00	
42,688.89	867.16	0.00	80,526.10	0.00	18,805.60	212.66	2,956.30	69,929.07	479.46	2,918.44	0.00	0.00	0.00	75,335.30	0.00	531,102.77	563,852.77

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	369,556.90	287,115.21		74,176.29	2,525.81	43,750.00		0.00	141,942.40	919,066.61		634.34		31,074.91		7,431.44	0.00		42,270.47		6,584.15			531,102.77		563,852.77
	42,688.89	867.16	0.00	80,526.10	0.00	18,805.60	212.66	2,956.30	69,929.07	479.46	4,286.04	2,918.44	0.00		0.00			0.00		75,335.30		0.00	963.51		32,750.00	
2021-075-12-00-000-001-011-0509-57				SECCION DE CHEQUES DE CONTROL																						
002	TEOS ESCOBAR JAIME ESTUARDO							SUPERVISOR PORTUARIO					010780189369		1724		01/03/1999		01/03/1999							
30	3,580.00	3,050.00		675.00	0.00	449.00		0.00	2,782.00	10,536.00		.00		.00		.00		.00		1,773.58		.00		5,523.93		5,773.93
	508.89	105.36	.00	1,460.45	.00	.00	.00	.00	624.49	.00	.00	.00	.00		.00		.00		539.30		.00		.00		250.00	
003	DE LEON RAMIREZ EDGAR ROLANDO							SUPERVISOR PORTUARIO					010780189881		1789		01/03/2000		01/03/2000							
30	3,580.00	2,600.00		675.00	0.00	349.00		0.00	2,782.00	9,986.00		.00		.00		.00		.00		.00		.00		5,065.50		5,315.50
	482.32	.00	.00	3,068.42	.00	170.96	.00	.00	587.14	.00	99.86	.00	.00		.00		.00		511.80		.00		.00		250.00	
004	MONTES DIAZ DANIEL							CHEQUE DE MERCANCIAS					020780196150		2154		02/05/2008		02/05/2008							
30	2,280.00	1,333.00		650.00	0.00	149.00		0.00	695.50	5,107.50		.00		.00		.00		.00		.00		.00		2,772.98		3,022.98
	153.23	.00	.00	1,482.36	.00	170.96	.00	.00	476.89	.00	51.08	.00	.00		.00		.00		.00		.00		.00		250.00	
005	LOPEZ LINARES EDY WILFREDO							CHEQUE DE MERCANCIAS					4693085133		2389		02/04/2012		02/04/2012							
30	2,280.00	550.00		435.00	0.00	85.00		0.00	695.50	4,045.50		.00		.00		.00		.00		.00		.00		2,407.44		2,657.44
	195.40	.00	.00	607.75	.00	170.96	.00	.00	408.71	.00	40.46	.00	.00		.00		.00		214.78		.00		.00		250.00	
006	CARCAMO GONZALEZ PEDRO							CHEQUE DE MERCANCIAS					020780195897		2119		16/04/2008		16/04/2008							
30	2,280.00	1,342.00		650.00	0.00	234.00		0.00	695.50	5,201.50		.00		1,808.25		.00		.00		.00		.00		1,663.67		1,913.67
	251.23	.00	.00	899.97	.00	.00	.00	.00	526.36	.00	52.02	.00	.00		.00		.00		.00		.00		.00		250.00	
007	LIU DIAZ FRANZ MALCOLM							CHEQUE DE MERCANCIAS					311403-5412		2531		16/03/2015		16/03/2015							
30	2,280.00	0.00		435.00	0.00	85.00		0.00	695.50	3,495.50		.00		.00		.00		.00		.00		.00		2,615.89		2,865.89
	168.83	.00	.00	.00	.00	170.96	.00	.00	292.58	.00	.00	59.96	.00		.00		.00		187.28		.00		.00		250.00	
008	FUENTES ARDIANO RUDY ALEXANDER							CHEQUE DE MERCANCIAS					020780195854		2121		16/04/2008		16/04/2008							
30	2,280.00	1,342.00		550.00	0.00	249.00		0.00	695.50	5,116.50		.00		.00		.00		.00		.00		.00		1,882.25		2,132.25
	247.13	.00	.00	1,826.39	.00	170.96	.00	.00	670.27	.00	51.17	.00	.00		.00		.00		268.33		.00		.00		250.00	
009	MONRROY HERNANDEZ RANDOLFO NEFTALI							CHEQUE DE MERCANCIAS					02073001656-5		2488		03/03/2014		03/03/2014							
30	2,280.00	166.00		435.00	0.00	85.00		0.00	695.50	3,661.50		.00		.00		.00		.00		.00		.00		1,828.12		2,078.12
	176.85	36.62	.00	1,115.27	.00	170.96	.00	.00	333.68	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
Van ...																										
	390,396.90	297,498.21		78,681.29	2,525.81	45,435.00		0.00	151,679.40	966,216.61	4,580.63	634.34		32,883.16	0.00	7,431.44			43,991.96		6,584.15		963.51		34,750.00	
	44,872.77	1,009.14	0.00	90,986.71	0.00	19,831.36	212.66	2,956.30	73,849.19	479.46		2,978.40	0.00		0.00		0.00			77,108.88		0.00		554,862.55		589,612.55

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Indiv Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo	Prest. Elect.	Banrural	Fecha Ingreso	Cuota Coop	Tienda Coop	Fecha Relación	
Sueldo Perma	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir		
Vienen ...																			
390,396.90	297,498.21	78,681.29	2,525.81	45,435.00	0.00	151,679.40	966,216.61	634.34	32,883.16	7,431.44	0.00	43,991.96	6,584.15	554,862.55	589,612.55				
44,872.77	1,009.14	0.00	90,986.71	0.00	19,831.36	212.66	2,956.30	73,849.19	479.46	4,580.63	2,978.40	0.00	0.00	0.00	77,108.88	0.00	963.51	34,750.00	
2021-075-12-00-000-001-011-0509-57	SECCION DE CHEQUES DE CONTROL																		
010 CARRERA HERNANDEZ EDSON ALBERTO	CHEQUE DE MERCANCIAS	01078019860-0	2449	03/06/2013	03/06/2013														
30	2,280.00	316.00	435.00	0.00	85.00	0.00	695.50	3,811.50	.00	.00	.00	.00	.00	.00	2,879.91	3,129.91			
184.10	.00	.00	.00	.00	170.96	.00	.00	335.33	.00	38.12	.00	.00	.00	.00	203.08	.00	.00	250.00	
011 CASTRO ESCAMILLA RIGOBERTO	CHEQUE DE MERCANCIAS	01-078-019084-7	1948	01/04/2002	01/04/2002														
30	2,280.00	2,351.00	650.00	0.00	349.00	0.00	695.50	6,325.50	.00	.00	.00	.00	.00	.00	4,623.40	4,873.40			
305.52	.00	.00	.00	.00	170.96	.00	.00	833.58	.00	63.26	.00	.00	.00	.00	328.78	.00	.00	250.00	
012 ESCOBAR SANTOS JULIO FRANCISCO	CHEQUE DE MERCANCIAS	020780195811	2120	16/04/2008	16/04/2008														
30	2,280.00	1,342.00	550.00	0.00	249.00	0.00	695.50	5,116.50	51.17	1,778.53	.00	.00	.00	.00	1,636.94	1,886.94			
247.13	.00	.00	516.84	.00	170.96	.00	.00	446.60	.00	.00	.00	.00	.00	.00	268.33	.00	.00	250.00	
013 GONZALEZ RUANO RUDY	CHEQUE DE MERCANCIAS	3114032126	2229	18/08/2008	18/08/2008														
30	2,280.00	1,255.00	550.00	0.00	249.00	0.00	695.50	5,029.50	.00	.00	.00	.00	.00	.00	1,874.69	2,124.69			
242.92	.00	.00	2,063.53	.00	170.96	.00	.00	363.12	.00	50.30	.00	.00	.00	.00	263.98	.00	.00	250.00	
014 SIAN SIPAQUE ARNULFO ORLANDO	CHEQUE DE MERCANCIAS	020780195862	2127	16/04/2008	16/04/2008														
30	2,280.00	1,342.00	550.00	0.00	249.00	0.00	695.50	5,116.50	51.17	1,790.78	.00	.00	.00	.00	2,257.44	2,507.44			
247.13	.00	.00	.00	.00	170.96	.00	.00	330.69	.00	.00	.00	.00	.00	.00	268.33	.00	.00	250.00	
015 PANAMA RUIZ ROSENDO ESTUARDO	CHEQUE DE MERCANCIAS	010780191193	1998	03/02/2003	03/02/2003														
30	2,280.00	2,182.00	650.00	0.00	349.00	0.00	695.50	6,156.50	.00	.00	.00	.00	1,397.50	.00	3,677.42	3,927.42			
184.70	.00	.00	.00	.00	170.96	.00	.00	344.02	.00	61.57	.00	.00	.00	.00	320.33	.00	.00	250.00	
016 MENDOZA BOTEO LEIDA SAMIRA	CHEQUE DE MERCANCIAS	3114032227	2370	01/02/2012	01/02/2012														
30	2,280.00	583.00	435.00	0.00	85.00	0.00	695.50	4,078.50	40.79	.00	.00	.00	.00	.00	2,022.10	2,272.10			
196.99	.00	.00	1,193.47	.00	170.96	.00	.00	237.76	.00	.00	.00	.00	.00	.00	216.43	.00	.00	250.00	
017 MONTEPEQUE MORALES SELBIN ARMANDO	CHEQUE DE MERCANCIAS	4455086621	1947	01/04/2002	01/04/2002														
30	2,280.00	2,301.00	650.00	0.00	349.00	0.00	695.50	6,275.50	.00	.00	.00	.00	612.20	.00	1,748.05	1,998.05			
303.11	.00	.00	.00	.00	170.96	.00	.00	836.65	.00	.00	87.76	.00	.00	.00	326.28	2,190.49	.00	250.00	
Van ...																			
408,636.90	309,170.21	83,151.29	2,525.81	47,399.00	0.00	157,243.40	1,008,126.61	4,793.88	777.47	36,452.47	0.00	7,431.44	46,187.50	8,774.64	963.51	36,750.00			
46,784.37	1,009.14	0.00	94,760.55	0.00	21,199.04	212.66	2,956.30	77,576.94	479.46	3,066.16	0.00	0.00	0.00	79,118.58	0.00	575,582.50	612,332.50		

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Indiv	Nombre			Sueldo Perma	IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig	Bantrab	Bonif Profe	Prest Sind	Comple Pacto	Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope	Isr	Sueldo Devengado	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq	Stupepqpz	Cuenta Bancaria	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo	Prest. Elect.	Banrural	Fecha Ingreso	Cuota Coop	Tienda Coop	Fecha Relación	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...				408,636.90	46,784.37	1,009.14	309,170.21	0.00	83,151.29	94,760.55	2,525.81	0.00	47,399.00	21,199.04	212.66	0.00	2,956.30	157,243.40	77,576.94	1,008,126.61	479.46	4,793.88	777.47	3,066.16		0.00	36,452.47		0.00	7,431.44		0.00	0.00		46,187.50	79,118.58	8,774.64	0.00	963.51	575,582.50	36,750.00	612,332.50

2021-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

Indiv	Nombre			Sueldo Perma	IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig	Bantrab	Bonif Profe	Prest Sind	Comple Pacto	Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope	Isr	Sueldo Devengado	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq	Stupepqpz	Cuenta Bancaria	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo	Prest. Elect.	Banrural	Fecha Ingreso	Cuota Coop	Tienda Coop	Fecha Relación	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
018	ESCOBAR ARCHILA ALEJANDRO JAVIER	CHEQUE DE MERCANCIAS	30	2,280.00	166.42	.00	0.00	.00	435.00	.00	0.00	.00	35.00	170.96	.00	0.00	.00	695.50	163.36	3,445.50	.00	.00	34.46	.00	4114183275	.00	702.63	2549	.00	.00	15/03/2016	.00	.00	15/03/2016	184.78	.00	.00	.00	.00	2,022.89	250.00	2,272.89
019	CRUZ VELIZ FREDY UVALDO	CHEQUE DE MERCANCIAS	30	2,280.00	212.59	.00	791.00	.00	550.00	656.88	0.00	.00	85.00	.00	.00	0.00	.00	695.50	313.82	4,401.50	.00	.00	44.02	.00	01078019624-1	.00	1,488.03	2339	.00	.00	17/01/2011	.00	.00	17/01/2011	232.58	.00	.00	.00	.00	1,453.58	250.00	1,703.58
020	POSADAS DIVAS YERALDY RUBI	CHEQUE DE MERCANCIAS	30	2,280.00	219.93	.00	943.00	.00	550.00	.00	0.00	.00	85.00	170.96	.00	0.00	.00	695.50	235.84	4,553.50	.00	45.54	.00	.00	020780265089	.00	.00	2310	.00	.00	12/04/2010	.00	.00	12/04/2010	240.18	.00	.00	.00	.00	3,641.05	250.00	3,891.05
021	RETANA DEL CID JUAN JOSE	CHEQUE DE MERCANCIAS	19	1,689.16	129.48	.00	91.13	.00	322.27	1,158.99	0.00	.00	62.98	170.96	.00	0.00	.00	515.27	244.36	2,680.81	.00	26.81	.00	.00	01-078-019919-4	.00	.00	2500	.00	.00	21/05/2014	.00	.00	21/05/2014	143.30	.00	.00	.00	.00	806.91	185.22	992.13
022	GOMEZ VASQUEZ FREDY ORLANDO	CHEQUE DE MERCANCIAS	30	2,280.00	247.13	.00	1,342.00	.00	550.00	1,204.01	0.00	.00	249.00	170.96	.00	0.00	.00	695.50	551.31	5,116.50	.00	51.17	.00	.00	020780195846	.00	.00	2128	.00	.00	16/04/2008	.00	.00	16/04/2008	268.33	.00	.00	.00	.00	2,623.59	250.00	2,873.59
023	ESTRADA GONZALEZ BYRON RODOLFO	CHEQUE DE MERCANCIAS	30	2,280.00	247.13	.00	1,342.00	.00	550.00	1,382.81	0.00	.00	249.00	170.96	.00	0.00	.00	695.50	273.73	5,116.50	.00	.00	.00	76.17	020780195277	.00	.00	2129	.00	.00	16/04/2008	.00	.00	16/04/2008	268.33	1,363.73	.00	.00	.00	1,333.64	250.00	1,583.64
024	FUENTES ARDIANO NEFTALY JONATAN	CHEQUE DE MERCANCIAS	30	2,280.00	302.19	.00	2,282.00	.00	650.00	2,223.96	0.00	.00	349.00	170.96	.00	0.00	.00	695.50	747.33	6,256.50	.00	62.57	.00	.00	010780191037	.00	.00	1962	.00	.00	01/08/2002	.00	.00	01/08/2002	325.33	.00	.00	.00	.00	2,424.16	250.00	2,674.16
025	PANIAGUA LIMA HENRY ALDAMIR	CHEQUE DE MERCANCIAS	30	2,280.00	145.41	.00	0.00	.00	0.00	506.41	0.00	.00	35.00	170.96	.00	0.00	.00	695.50	152.26	3,010.50	.00	.00	.00	55.11	01-038-000101-0	.00	.00	2606	.00	.00	02/04/2018	.00	.00	02/04/2018	163.03	.00	.00	.00	.00	1,817.32	250.00	2,067.32
Van ...				426,286.06	48,454.65	1,009.14	315,961.34	0.00	86,758.56	101,893.61	2,525.81	0.00	48,548.98	22,395.76	212.66	0.00	2,956.30	162,627.17	80,258.95	1,042,707.92	479.46	4,979.97	855.95	3,197.44		0.00	38,643.13		0.00	7,431.44		0.00	0.00		48,013.36	80,482.31	8,774.64	0.00	963.51	591,705.64	38,685.22	630,390.86

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Vienen ...

426,286.06 315,961.34 86,758.56 2,525.81 48,548.98 0.00 162,627.17 1,042,707.92 855.95 38,643.13 7,431.44 0.00 48,013.36 8,774.64 591,705.64 630,390.86

48,454.65 1,009.14 0.00 101,893.61 0.00 22,395.76 212.66 2,956.30 80,258.95 479.46 4,979.97 3,197.44 0.00 0.00 0.00 80,482.31 0.00 963.51 38,685.22

2021-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutraporquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
026	DE LA CRUZ QUIYUCH MARIANO ESAU						CHEQUE DE MERCANCIAS						010780196268		2330		17/01/2011		17/01/2011							
30	2,280.00		591.00	550.00	0.00	85.00		0.00	695.50	4,201.50		.00		1,000.00		.00		.00		.00		.00		1,626.57		1,876.57
	202.93	.00	.00	628.19	.00	170.96	.00	.00	283.25	.00	.00	67.02	.00		.00		.00		222.58		.00		.00		250.00	
027	CEBALLOS MORALES MARIO RODOLFO						CHEQUE DE MERCANCIAS						014-311096-3		1903		16/02/2001		16/02/2001							
30	2,280.00		2,400.00	675.00	0.00	349.00		0.00	695.50	6,399.50		.00		.00		.00		.00		.00		.00		3,017.17		3,267.17
	309.10	64.00	.00	2,277.36	.00	170.96	.00	.00	560.91	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
028	FELIPE URRUTIA ELVIN ARNOLDO						CHEQUE DE MERCANCIAS						0143110948		2059		03/11/2003		03/11/2003							
30	2,280.00		1,799.00	650.00	0.00	349.00		0.00	695.50	5,773.50		57.74		.00		.00		.00		.00		.00		2,455.34		2,705.34
	278.86	.00	.00	1,992.34	.00	170.96	.00	.00	517.08	.00	.00	.00	.00		.00		.00		301.18		.00		.00		250.00	
029	MARTINEZ ARDON OTTO LEONEL						CHEQUE DE MERCANCIAS						3114037561		2000		03/02/2003		03/02/2003							
30	2,280.00		2,101.00	650.00	0.00	349.00		0.00	695.50	6,075.50		.00		2,114.18		.00		.00		960.23		.00		1,875.43		2,125.43
	293.45	.00	.00	.00	.00	170.96	.00	.00	575.49	.00	.00	85.76	.00		.00		.00		.00		.00		.00		250.00	
030	HERNANDEZ GONZALEZ EDISON WALDEMAR						CHEQUE DE MERCANCIAS						01078019838-4		2436		18/02/2013		18/02/2013							
30	2,280.00		373.00	435.00	0.00	85.00		0.00	695.50	3,868.50		38.69		1,916.37		.00		.00		.00		.00		1,059.24		1,309.24
	186.85	.00	.00	.00	.00	170.96	.00	.00	290.46	.00	.00	.00	.00		.00		.00		205.93		.00		.00		250.00	
031	MORALES SANDOVAL JOSE MIGUEL						CHEQUE DE MERCANCIAS						020780196192		2155		02/05/2008		02/05/2008							
30	2,280.00		1,333.00	550.00	0.00	249.00		0.00	695.50	5,107.50		.00		.00		.00		.00		.00		.00		4,007.78		4,257.78
	246.69	.00	.00	.00	.00	170.96	.00	.00	363.11	.00	51.08	.00	.00		.00		.00		267.88		.00		.00		250.00	
032	PINEDA AUDON SELVIN RANDOLFO						CHEQUE DE MERCANCIAS						3114033276		1981		03/02/2003		03/02/2003							
30	2,280.00		2,182.00	650.00	0.00	349.00		0.00	695.50	6,156.50		61.57		2,154.78		.00		.00		.00		.00		687.44		937.44
	297.36	.00	.00	1,966.15	.00	.00	.00	.00	668.87	.00	.00	.00	.00		.00		.00		320.33		.00		.00		250.00	
033	JIMENEZ RAMIREZ CARLOS ALBERTO						CHEQUE DE MERCANCIAS						4114181956		2482		16/01/2014		16/01/2014							
30	2,280.00		191.00	435.00	0.00	85.00		0.00	695.50	3,686.50		.00		1,733.25		.00		.00		.00		.00		837.89		1,087.89
	178.06	.00	.00	430.02	.00	170.96	.00	.00	274.45	.00	.00	61.87	.00		.00		.00		.00		.00		.00		250.00	

Van ...

444,526.06 326,931.34 91,353.56 2,525.81 50,448.98 0.00 168,191.17 1,083,976.92 5,031.05 1,013.95 47,561.71 0.00 7,431.44 49,331.26 8,774.64 963.51 40,685.22

50,447.95 1,073.14 0.00 109,187.67 0.00 23,592.48 212.66 2,956.30 83,792.57 479.46 3,412.09 0.00 0.00 0.00 81,442.54 0.00 607,272.50 647,957.72

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Indiv Nombre	Sueldo Perma	IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig	Bantrab	Bonif Profe	Prest Sind	Comple Pacto	Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope	Isr	Sueldo Devengado	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo	Prest. Elect.	Banrural	Fecha Ingreso	Cuota Coop	Tienda Coop	Fecha Relación	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir

Vienen ...

444,526.06	326,931.34	91,353.56	2,525.81	50,448.98	0.00	168,191.17	1,083,976.92	1,013.95	47,561.71	7,431.44	0.00	49,331.26	8,774.64	607,272.50	647,957.72			
50,447.95	1,073.14	0.00	109,187.67	0.00	23,592.48	212.66	2,956.30	83,792.57	479.46	5,031.05	3,412.09	0.00	0.00	0.00	81,442.54	0.00	963.51	40,685.22

2021-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

034 MORALES SOTO AMILCAR OBDULIO CHEQUE DE MERCANCIAS 3693012602 2002 03/02/2003 03/02/2003

30	2,280.00	2,182.00	650.00	0.00	374.00	0.00	695.50	6,181.50	.00	2,107.52	.00	.00	548.53	.00	1,629.48	1,879.48		
298.57	.00	.00	408.86	.00	170.96	.00	.00	609.18	.00	.00	86.82	.00	.00	.00	321.58	.00	.00	250.00

035 TORRES CRUZ MYNOR ATILIANO CHEQUE DE MERCANCIAS 3693014224 2147 02/05/2008 02/05/2008

30	2,280.00	1,333.00	550.00	0.00	249.00	0.00	695.50	5,107.50	.00	.00	.00	.00	.00	.00	161.20	411.20		
246.69	51.08	.00	2,165.74	.00	170.96	.00	.00	458.95	.00	.00	.00	.00	.00	.00	267.88	1,585.00	.00	250.00

036 GARCIA LOPEZ ORLANDO CHEQUE DE MERCANCIAS 3114030843 2072 01/06/2004 01/06/2004

30	2,280.00	1,736.00	650.00	0.00	349.00	0.00	695.50	5,710.50	57.11	.00	.00	.00	.00	.00	2,268.59	2,518.59		
275.82	.00	.00	1,992.34	.00	170.96	.00	.00	647.65	.00	.00	.00	.00	.00	.00	298.03	.00	.00	250.00

037 SALAZAR REINA RUANO SAN JOSE DE CHEQUE DE MERCANCIAS 091-006037-5 2523 16/12/2014 16/12/2014

30	2,280.00	0.00	435.00	0.00	85.00	0.00	695.50	3,495.50	.00	.00	.00	.00	.00	.00	1,826.44	2,076.44		
168.83	.00	.00	944.35	.00	170.96	.00	.00	162.68	.00	34.96	.00	.00	.00	.00	187.28	.00	.00	250.00

038 CORDERO GRAJEDA RUDY FERNANDO CHEQUE DE MERCANCIAS 010780190758 1916 01/06/2001 01/06/2001

30	2,280.00	2,400.00	675.00	0.00	349.00	0.00	695.50	6,399.50	.00	.00	.00	.00	.00	.00	4,919.01	5,169.01		
309.10	.00	.00	.00	.00	170.96	.00	.00	578.95	.00	.00	89.00	.00	.00	.00	332.48	.00	.00	250.00

039 RIZO IBARRA EDWIN ENRIQUE SUPERVISOR PORTUARIO 010780188796 1281 10/04/1989 10/04/1989

30	3,580.00	3,619.00	675.00	0.00	649.00	0.00	2,782.00	11,305.00	.00	.00	.00	.00	.00	.00	5,185.32	5,435.32		
546.03	.00	.00	4,035.41	.00	170.96	.00	.00	676.48	.00	113.05	.00	.00	.00	.00	577.75	.00	.00	250.00

040 UTRERA GARCIA EDGAR ANTONIO CHEQUE DE MERCANCIAS 3114030265 1811 06/03/2000 06/03/2000

30	2,280.00	2,362.00	675.00	0.00	349.00	0.00	695.50	6,361.50	63.62	2,226.53	.00	.00	889.08	.00	2,438.74	2,688.74		
190.85	.00	.00	.00	.00	170.96	.00	.00	381.72	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00

041 BATRES LEMUS ROCAEL ALBERTO CHEQUE DE MERCANCIAS 020780264350 2217 01/07/2008 01/07/2008

30	2,280.00	1,275.00	550.00	0.00	249.00	0.00	695.50	5,049.50	50.50	.00	.00	.00	.00	.00	2,158.75	2,408.75		
243.89	.00	.00	1,754.42	.00	170.96	.00	.00	406.00	.00	.00	.00	.00	.00	.00	264.98	.00	.00	250.00

Van ...

464,066.06	341,838.34	96,213.56	2,525.81	53,101.98	0.00	175,841.67	1,133,587.42	5,179.06	1,185.18	51,895.76	0.00	7,431.44	51,581.24	10,359.64	963.51	42,685.22		
52,727.73	1,124.22	0.00	120,488.79	0.00	24,960.16	212.66	2,956.30	87,714.18	479.46	3,587.91	0.00	0.00	0.00	82,880.15	0.00	627,860.03	670,545.25	

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 Indiv Nombre                    Bonif      Bonif    Comple        Subsidio      Bono    Sueldo       1%         1%    Cuenta Bancaria Codigo     Fecha Ingreso   Fecha Relación
    Sueldo Perma    Paso Sal     Antig      Profe      Pacto          Fam    Disp Ope   Devengado  Sind/Stepq Sindicato  Acep/
               1%      Prestamo                        Otros Convenio                     Decreto  Sind/Stopq Ostracompq Dec. 81- Desc Prest. Banrural Cuota  Tienda         Prest Cooperativa Cooperativa Prestamo Sueldo Otros Liquido
     IGSS  Sind/Sutrap Sutraporque Bantrab Prest Sind Desctos  pago     Fianza       Isr   424-95             Stupepqpz  70  B.  Judicial Elect.      Coop    Coop   Jubila  Jubila Upa      Josefina CHN      Liquido Bonos  Recibir
              orquet                                                                          1%                        Ornato
  Vienen ...
     464,066.06  341,838.34  96,213.56   2,525.81  53,101.98        0.00  175,841.67   1,133,587.42            1,185.18       51,895.76    7,431.44       0.00      51,581.24    10,359.64                   627,860.03     670,545.25
  52,727.73 1,124.22     0.00 120,488.79     0.00 24,960.16     212.66  2,956.30 87,714.18    479.46  5,179.06  3,587.91      0.00        0.00                  0.00      82,880.15              0.00      963.51     42,685.22

2021-075-12-00-000-001-011-0509-57        SECCION DE CHEQUES DE CONTROL

  042  PEREZ BARRERA JOSE MANUEL                                  CHEQUE DE MERCANCIAS                                 010780196080         2321      16/08/2010     16/08/2010
  30   2,280.00     791.00     550.00       0.00       85.00          0.00       695.50    4,401.50             44.02          1,488.03           .00            .00             .00             .00           1,493.28        1,743.28
    212.59       .00      .00  656.88       .00      .00       .00       .00   274.12       .00          .00       .00        .00          .00             .00       232.58              .00                .00          250.00

  043  CONTRERAS SILVA JULIO OMAR                                 CHEQUE DE MERCANCIAS                                 020780195889         2130      16/04/2008     16/04/2008
  30   2,280.00   1,342.00     550.00       0.00      249.00          0.00       695.50    5,116.50             51.17               .00           .00            .00          946.37             .00           3,027.98        3,277.98
    247.13       .00      .00     .00       .00   170.96       .00       .00   404.56       .00          .00       .00        .00          .00             .00       268.33              .00                .00          250.00

  044  MORALES RAMOS ELVI                                         CHEQUE DE MERCANCIAS                                 4890071402           2122      16/04/2008     16/04/2008
  30   2,280.00   1,342.00     550.00       0.00      249.00          0.00       695.50    5,116.50               .00          1,790.78           .00            .00             .00             .00           1,564.81        1,814.81
    247.13     51.17      .00  749.59       .00   170.96       .00       .00   273.73       .00          .00       .00        .00          .00             .00       268.33              .00                .00          250.00

  045  DELGADO LESVIA CORINA MIRON                                CHEQUE DE MERCANCIAS                                 030780001429         2385      02/04/2012     02/04/2012
  30   2,280.00     550.00     435.00       0.00       85.00          0.00       695.50    4,045.50             40.46               .00           .00            .00             .00             .00           3,539.73        3,789.73
    195.40       .00      .00     .00       .00      .00       .00       .00   269.91       .00          .00       .00        .00          .00             .00          .00              .00                .00          250.00

  046  CETINO RAMIREZ RANDOLFO                                    CHEQUE DE MERCANCIAS                                 3114030926           2010      03/02/2003     03/02/2003
  30   2,280.00   2,172.00     650.00       0.00      349.00          0.00       695.50    6,146.50               .00               .00           .00            .00             .00             .00           1,647.08        1,897.08
    296.88     61.47      .00  505.97       .00   170.96       .00       .00   673.04       .00          .00       .00        .00          .00             .00       319.83         2,471.27                .00          250.00

  047  URBINA PINEDA TIMOTEO                                      CHEQUE DE MERCANCIAS                                 020780194718         1989      03/02/2003     03/02/2003
  30   2,280.00   2,180.00     650.00       0.00      349.00          0.00       695.50    6,154.50               .00               .00           .00            .00             .00             .00           4,987.95        5,237.95
    297.26       .00      .00     .00       .00   170.96       .00       .00   636.78       .00        61.55       .00        .00          .00             .00          .00              .00                .00          250.00

  048  BARILLAS CORO RODOLFO                                      CHEQUE DE MERCANCIAS                                 010780191126         1988      03/02/2003     03/02/2003
  30   2,280.00   2,182.00     650.00       0.00      349.00          0.00       695.50    6,156.50               .00               .00           .00            .00        1,808.38             .00           3,241.35        3,491.35
    297.36       .00      .00     .00       .00      .00       .00       .00   747.84       .00        61.57       .00        .00          .00             .00          .00              .00                .00          250.00

  049  ESTRADA SERRANO JIMMY DANIEL                               CHEQUE DE MERCANCIAS                                 01-078-019973-9      2527      02/02/2015     02/02/2015
  30   2,280.00       0.00     435.00       0.00       85.00          0.00       695.50    3,495.50               .00               .00           .00            .00             .00             .00           2,678.09        2,928.09
    168.83       .00      .00     .00       .00   170.96       .00       .00   230.38       .00          .00     59.96        .00          .00             .00       187.28              .00                .00          250.00

      Van ...
        482,306.06  352,397.34 100,683.56   2,525.81  54,901.98        0.00 181,405.67 1,174,220.42 5,302.18    1,320.83 55,174.57       0.00  7,431.44     52,857.59       12,830.91                    963.51     44,685.22
   54,690.31  1,236.86     0.00 122,401.23     0.00 25,814.96    212.66  2,956.30   91,224.54   479.46         3,647.87       0.00       0.00             0.00        85,634.90              0.00              650,040.30    694,725.52
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Indiv  Nombre                     Bonif      Bonif     Comple       Subsidio       Bono      Sueldo                         Cuenta Bancaria   Codigo      Fecha Ingreso    Fecha Relación
  Sueldo Perma     Paso Sal        Antig      Profe      Pacto            Fam     Disp Ope  Devengado     1%          1%       Acep/
           1%        Prestamo                             Otros   Convenio                   Decreto  Sind/Stepq  Sindicato  Dec. 81-  Desc     Prest.              Cuota     Tienda            Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
  IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos    pago      Fianza      Isr   424-95   Sind/Stopq Ostracompq  70  B.   Judicial Elect.  Banrural   Coop       Coop    Jubila  Jubila    Upa       Josefina    CHN      Liquido  Bonos   Recibir
            orquet                                                                               1%                Stupepqpz  Ornato

  Vienen ...
      482,306.06   352,397.34   100,683.56     2,525.81     54,901.98         0.00   181,405.67     1,174,220.42         1,320.83        55,174.57     7,431.44        0.00       52,857.59     12,830.91                      650,040.30       694,725.52
    54,690.31    1,236.86      0.00   122,401.23      0.00   25,814.96    212.66    2,956.30   91,224.54     479.46    5,302.18   3,647.87    0.00       0.00                   0.00     85,634.90                0.00        963.51      44,685.22

2021-075-12-00-000-001-011-0509-57               SECCION DE CHEQUES DE CONTROL

 050  LEMUS CRISTALES EDGAR ADOLFO                           CHEQUE DE MERCANCIAS                     010780191231          1987      03/02/2003      03/02/2003
 30     2,280.00     2,182.00      650.00       0.00       349.00          0.00       695.50      6,156.50        .00          .00          .00        .00          .00          .00                  4,346.90        4,596.90
    297.36        .00        .00     785.47       .00    170.96       .00       .00     494.24        .00         61.57      .00       .00        .00         .00        .00          .00                 .00          250.00

 051  HERNANDEZ CERMEÑO EDY ISRAEL                           CHEQUE DE MERCANCIAS                     010780191215          1997      03/02/2003      03/02/2003
 30     2,280.00     2,182.00      650.00       0.00       349.00          0.00       695.50      6,156.50        .00          .00          .00        .00          .00          .00                  3,269.49        3,519.49
    297.36        .00        .00   1,504.13       .00    170.96       .00       .00     532.66        .00         61.57      .00       .00        .00         .00     320.33          .00                 .00          250.00

 052  VASQUEZ LOPEZ RICARDO ISAAC                            CHEQUE DE MERCANCIAS                     3114039064            2529      02/02/2015      02/02/2015
 30     2,280.00         0.00      435.00       0.00        85.00          0.00       695.50      3,495.50      34.96          .00          .00        .00          .00          .00                  1,833.82        2,083.82
    168.83        .00        .00     907.66       .00    170.96       .00       .00     191.99        .00           .00      .00       .00        .00         .00     187.28          .00                 .00          250.00

 053  MORALES COTZOJAY EFRAIN                                CHEQUE DE MERCANCIAS                     030780002492          2393      16/05/2012      16/05/2012
 30     2,280.00       524.00      435.00       0.00        85.00          0.00       695.50      4,019.50        .00          .00          .00        .00          .00          .00                  1,605.65        1,855.65
    194.14        .00        .00   1,332.56       .00    170.96       .00       .00     437.51        .00           .00    65.20       .00        .00         .00     213.48          .00                 .00          250.00

 054  CARRANZA LOPEZ ELISANDRO                               CHEQUE DE MERCANCIAS                     3114037864            2226      18/08/2008      18/08/2008
 30     2,280.00     1,255.00      550.00       0.00       249.00          0.00       695.50      5,029.50        .00          .00          .00        .00          .00          .00                  2,041.97        2,291.97
    242.92        .00        .00   1,748.42       .00    170.96       .00       .00     485.95        .00           .00    75.30       .00        .00         .00     263.98          .00                 .00          250.00

 055  CRUZ COLOCHO OSCAR IVAN                                CHEQUE DE MERCANCIAS                     01-078-020028-1       2230      18/08/2008      18/08/2008
 30     2,280.00     1,255.00      550.00       0.00       249.00          0.00       695.50      5,029.50      50.30          .00          .00        .00          .00          .00                  2,083.95        2,333.95
    242.92        .00        .00   1,782.99       .00    170.96       .00       .00     434.40        .00           .00      .00       .00        .00         .00     263.98          .00                 .00          250.00

   126,429.16     72,680.13     29,777.27       0.00    12,517.98          0.00     43,636.27   285,040.81          771.75
          369.70          .00           .00                  .00          23,872.22                  1,139.28      869.93     24,099.66        .00         .00     10,299.60         0.00        134,119.31      147,554.53
   13,444.95             49,936.36             8,035.12                .00                .00                                        .00        .00         .00     11,836.17      6,246.76         0.00      13,435.22

2021-075-12-00-000-001-011-0509-58               DEPARTAMENTO DE MUELLES Y EQUIPOS

  Van ...
      495,986.06   359,795.34   103,953.56     2,525.81     56,267.98         0.00   185,578.67   1,204,107.42     5,425.32     1,406.09   55,174.57      0.00    7,431.44     54,106.64     12,830.91               963.51      46,185.22
    56,133.84     1,236.86      0.00   130,462.46      0.00   26,840.72    212.66    2,956.30   93,801.29     479.46              3,788.37      0.00        0.00             0.00      85,634.90            0.00          665,222.08     711,407.30
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Indiv  Nombre                      Bonif      Bonif      Comple       Subsidio      Bono      Sueldo       1%          1%         Cuenta Bancaria    Codigo       Fecha Ingreso     Fecha Relación
  Sueldo Perma     Paso Sal        Antig      Profe      Pacto            Fam   Disp Ope    Devengado  Sind/Stepq   Sindicato    Acep/
              1%       Prestamo                          Otros   Convenio                     Decreto  Sind/Stopq  Ostracompq  Dec. 81-  Desc    Prest.             Cuota    Tienda          Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
   IGSS   Sind/Sutrap  Sutraporque    Bantrab  Prest Sind  Desctos    pago      Fianza     Isr   424-95               Stupepqpz     70 B.  Judicial  Elect.  Banrural   Coop      Coop    Jubila  Jubila    Upa      Josefina   CHN       Liquido  Bonos   Recibir
           orquet                                                                                 1%                              Ornato

  Vienen ...
      495,986.06   359,795.34   103,953.56    2,525.81   56,267.98        0.00   185,578.67    1,204,107.42                1,406.09       55,174.57      7,431.44       0.00        54,106.64     12,830.91                        665,222.08         711,407.30
   56,133.84   1,236.86      0.00   130,462.46       0.00   26,840.72    212.66    2,956.30   93,801.29      479.46    5,425.32    3,788.37       0.00          0.00                   0.00       85,634.90           0.00          963.51       46,185.22

2021-075-12-00-000-001-011-0509-58              DEPARTAMENTO DE MUELLES Y EQUIPOS

  001  CASTILLO CRISTALES JORGE LEONEL                      JEFE DE DEPARTAMENTO                        010780188915        1574      03/04/1995      03/04/1995
  30     5,380.00     4,255.00      600.00        0.00      649.00          0.00     3,210.00    14,094.00               .00              .00          .00             .00       3,230.49              .00               6,719.62          6,969.62
     680.74       .00        .00   1,382.81       .00    170.96      .00    189.43    861.81       .00      140.94      .00       .00        .00            .00      717.20            .00            .00         250.00

  002  CRUZ COLOCHO OLIVER SAUL                             TECNICO PORTUARIO I                         3693014715          1946      01/04/2002      01/04/2002
  30     2,480.00     2,351.00      650.00        0.00      349.00          0.00       695.50     6,525.50               .00              .00          .00             .00       1,710.40              .00               3,421.24          3,671.24
     315.18     65.26        .00        .00       .00    170.96      .00       .00    503.68       .00         .00      .00       .00        .00            .00      338.78            .00            .00         250.00

  003  RIOS LOPEZ RAFAEL PORFIRIO                           SUBJEFE DE DEPARTAMENTO                     010780188567        1492      21/02/1994      21/02/1994
  30     3,980.00     3,625.00      675.00        0.00      649.00          0.00     2,782.00    11,711.00               .00              .00          .00             .00       3,230.49              .00               5,195.45          5,445.45
     565.64       .00        .00     971.99       .00    170.96      .00    157.39    703.92       .00      117.11      .00       .00        .00            .00      598.05            .00            .00         250.00

  004  BARRIENTOS CEBALLOS CLEMENTE RONOVEL                 SUPERVISOR PORTUARIO                        010780190693        1912      02/05/2001      02/05/2001
  30     3,580.00     2,500.00      675.00        0.00      349.00          0.00     2,782.00     9,886.00               .00              .00          .00             .00            .00              .00               5,675.28          5,925.28
     477.49       .00        .00   2,377.73       .00    170.96      .00       .00    578.88       .00       98.86      .00       .00        .00            .00      506.80            .00            .00         250.00

     15,420.00    12,731.00     2,600.00        0.00    1,996.00          0.00     9,469.50    42,216.50               0.00
              65.26        .00          .00                .00              2,648.29                    356.91      0.00           .00          .00            .00      8,171.38            0.00             21,011.59          22,011.59
     2,039.05              4,732.53              683.84            346.82                 .00                                .00        .00           .00      2,160.83            .00              0.00       1,000.00


2021-075-12-00-000-001-011-0509-59              SECCION DE EQUIPO

  002  MONZON SOLORZANO JUAN CARLOS                         SUPERVISOR PORTUARIO                        4114074244          1768      03/01/2000      03/01/2000
  30     3,580.00     2,523.00      675.00        0.00      349.00          0.00     2,782.00     9,909.00               .00        2,025.00     2,412.79            .00            .00              .00               3,632.67          3,882.67
     478.60     99.09        .00        .00       .00    170.96      .00       .00    581.94       .00         .00      .00       .00        .00            .00      507.95            .00            .00         250.00

  003  LOPEZ LINARES JOSE LUIS                              SUPERVISOR PORTUARIO                        4693085454          1929      01/08/2001      01/08/2001
  30     3,580.00     2,450.00      675.00        0.00      349.00          0.00     2,782.00     9,836.00               .00              .00          .00             .00            .00              .00               4,543.64          4,793.64
     475.08       .00        .00   3,468.16       .00    170.96      .00       .00    575.50       .00       98.36      .00       .00        .00            .00      504.30            .00            .00         250.00


     Van ...
         518,566.06   377,499.34   107,903.56    2,525.81   58,961.98        0.00  200,612.17  1,266,068.92   5,880.59   1,406.09  57,199.57     0.00   9,844.23    57,279.72     12,830.91             963.51      47,685.22
   59,126.57    1,401.21      0.00  138,663.15      0.00  27,866.48    212.66   3,303.12   97,607.02   479.46          3,788.37      0.00       0.00            0.00     93,806.28          0.00          694,409.98     742,095.20
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

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Indiv  Nombre                Bonif     Bonif    Comple    Subsidio    Bono      Sueldo        1%           1%         Cuenta Bancaria   Codigo    Fecha Ingreso    Fecha Relación
  Sueldo Perma    Paso Sal   Antig     Profe    Pacto         Fam     Disp Ope  Devengado   Sind/Stepq   Sindicato    Acep/
           1%     Prestamo                      Otros  Convenio                 Decreto     Sind/Stopq   Ostracompq   Dec. 81-  Desc      Prest.  Banrural  Cuota  Tienda         PrestCooperativa  CooperativaPrestamo  Sueldo  Otros  Liquido
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago   Fianza   Isr   424-95       Stupepqpz    70  B.    Judicial  Elect.            Coop   Coop    Jubila  Jubila   Upa   Josefina    CHN   Liquido  Bonos  Recibir
         orquet                                                                         1%                       Ornato

 Vienen ...
     518,566.06   377,499.34   107,903.56   2,525.81   58,961.98     0.00   200,612.17   1,266,068.92     1,406.09     57,199.57   9,844.23    0.00    57,279.72   12,830.91      694,409.98   742,095.20
   59,126.57   1,401.21   0.00   138,663.15   0.00   27,866.48   212.66   3,303.12   97,607.02   479.46   5,880.59   3,788.37   0.00   0.00   0.00   93,806.28   0.00   963.51   47,685.22

2021-075-12-00-000-001-011-0509-59                SECCION DE EQUIPO

 005  MELGAR VALENZUELA BYRON                              OPERADOR DE MAQUINARIA PORTUARIA        3890003348      1967    04/11/2002   04/11/2002
 30    2,580.00   2,250.00   650.00   0.00   349.00    0.00   749.00   6,578.00    .00   2,302.30    .00    .00   931.15    .00    661.98    911.98
   317.72   .00   .00   968.82   .00   170.96   .00   .00   817.89   .00   65.78   .00   .00   .00   .00   341.40   .00   .00   250.00

 006  AGUILAR FREDY ANTONIO                                OPERADOR DE MAQUINARIA PORTUARIA        3114032667      1752    02/11/1999   02/11/1999
 30    2,580.00   3,050.00   675.00   0.00   349.00    0.00   749.00   7,403.00    .00   .00    .00    .00   .00    .00    4,600.62    4,850.62
   357.56   .00   .00   1,114.10   .00   170.96   .00   .00   703.08   .00   74.03   .00   .00   .00   .00   382.65   .00   .00   250.00

 008  HURTARTE AMADA MAGDA HERNANDEZ FIGUEROA DE           TECNICO PORTUARIO I                     3114030031      1813    16/03/2000   16/03/2000
 30    2,480.00   2,433.50   675.00   0.00   349.00    0.00   695.50   6,633.00    .00   .00    2,379.70    .00   .00    .00    1,999.11    2,249.11
   320.37   .00   .00   966.77   .00   170.96   .00   .00   385.61   .00   66.33   .00   .00   .00   .00   344.15   .00   .00   250.00

 010  VALENZUELA REYES SELVIN ESTUARDO                     OPERADOR DE MAQUINARIA PORTUARIA        010780196454    2342    01/04/2011   01/04/2011
 30    2,580.00   600.00   550.00   0.00   85.00    0.00   749.00   4,564.00    45.64   .00    .00    .00   .00    .00    2,137.57    2,387.57
   220.44   .00   .00   1,493.31   .00   170.96   .00   .00   255.38   .00   .00   .00   .00   .00   .00   240.70   .00   .00   250.00

 011  LOPEZ RAMOS EMAN                                     OPERADOR DE MAQUINARIA PORTUARIA        3114030384      1700    06/07/2000   06/07/2000
 30    2,580.00   2,600.00   675.00   0.00   349.00    0.00   749.00   6,953.00    .00   1,000.00    .00    .00   2,057.50    .00    2,551.42    2,801.42
   208.59   .00   .00   436.12   .00   170.96   .00   .00   458.88   .00   69.53   .00   .00   .00   .00   .00   .00   .00   250.00

 012  DIAZ VELIZ CRISTIAN FRANCIS                          OPERADOR DE MAQUINARIA PORTUARIA        020780196559    2198    01/06/2008   01/06/2008
 30    2,580.00   1,317.00   550.00   0.00   249.00    0.00   749.00   5,445.00    .00   350.00    .00    .00   .00    .00    3,820.11    4,070.11
   262.99   .00   .00   .00   .00   170.96   .00   .00   501.74   .00   54.45   .00   .00   .00   .00   284.75   .00   .00   250.00

 014  RIVERA HERNANDEZ MISAEL                              OPERADOR DE MAQUINARIA PORTUARIA        020780196486    2199    01/06/2008   01/06/2008
 30    2,580.00   1,317.00   550.00   0.00   249.00    0.00   749.00   5,445.00    .00   .00    .00    .00   .00    .00    4,702.22    4,952.22
   163.35   .00   .00   .00   .00   170.96   .00   .00   354.02   .00   54.45   .00   .00   .00   .00   .00   .00   .00   250.00

 015  PINEDA DE LEON JUAN JOSE                             OPERADOR DE MAQUINARIA PORTUARIA        030780002581    2439    18/02/2013   18/02/2013
 30    2,580.00   373.00   435.00   0.00   85.00    0.00   749.00   4,222.00    42.22   .00    .00    .00   .00    .00    3,227.39    3,477.39
   203.92   .00   .00   .00   .00   170.96   .00   .00   353.91   .00   .00   .00   .00   .00   .00   223.60   .00   .00   250.00

   Van ...
        539,106.06   391,439.84   112,663.56   2,525.81   61,025.98     0.00   206,550.67   1,313,311.92   6,265.16   1,493.95   60,851.87   0.00   12,223.93   59,096.97   12,830.91    963.51   49,685.22
   61,181.51   1,401.21   0.00   143,642.27   0.00   29,234.16   212.66   3,303.12   101,437.53   479.46   3,788.37   0.00   0.00   0.00   96,794.93   0.00   718,110.40   767,795.62
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Vienen ...

539,106.06 391,439.84 112,663.56 2,525.81 61,025.98 0.00 206,550.67 1,313,311.92 1,493.95 60,851.87 12,223.93 0.00 59,096.97 12,830.91 718,110.40 767,795.62
61,181.51 1,401.21 0.00 143,642.27 0.00 29,234.16 212.66 3,303.12 101,437.53 479.46 6,265.16 3,788.37 0.00 0.00 0.00 96,794.93 0.00 963.51 49,685.22

2021-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

Indiv	IGSS	Nombre Sueldo Perma	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
016		HERNANDEZ MARIO FERNANDO							OPERADOR DE MAQUINARIA PORTUARIA						10-078-021740-0		1698		17/11/1997		17/11/1997							
30		2,580.00		3,650.00		675.00	0.00	449.00		0.00	749.00	8,103.00		.00		.00		.00		.00		2,253.19		.00		2,072.41		2,322.41
	391.37		.00		.00	1,940.81	.00	170.96	.00	.00	750.58	.00	.00	106.03	.00		.00		.00		417.65		.00		.00		250.00	
017		ALBIZURES CAMPOS EDUARDO ANIBAL							OPERADOR DE MAQUINARIA PORTUARIA						01078019839-2		2435		18/02/2013		18/02/2013							
30		2,580.00		373.00		435.00	0.00	85.00		0.00	749.00	4,222.00		.00		.00		.00		.00		.00		.00		2,161.05		2,411.05
	203.92		.00		.00	1,272.58	.00	.00	.00	.00	318.63	.00	42.22	.00	.00		.00		.00		223.60		.00		.00		250.00	
018		ANABISCA LIMA WALTER OSVALDO							OPERADOR DE MAQUINARIA PORTUARIA						010780190570		1895		01/02/2001		01/02/2001							
30		2,580.00		2,400.00		675.00	0.00	349.00		0.00	749.00	6,753.00		.00		.00		.00		.00		.00		.00		3,129.56		3,379.56
	326.17		.00		.00	2,058.31	.00	170.96	.00	.00	650.32	.00	67.53	.00	.00		.00		.00		350.15		.00		.00		250.00	
019		MONTERROZO AREVALO NEFTALI							OPERADOR DE MAQUINARIA PORTUARIA						020780195781		2126		16/04/2008		16/04/2008							
30		2,580.00		1,342.00		550.00	0.00	249.00		0.00	749.00	5,470.00		.00		.00		.00		.00		.00		.00		4,223.97		4,473.97
	264.20		.00		.00	.00	.00	170.96	.00	.00	470.17	.00	54.70	.00	.00		.00		.00		286.00		.00		.00		250.00	
020		PEREIRA ARTEAGA CARLOS ROBERTO							OPERADOR DE MAQUINARIA PORTUARIA						030780002050		2473		15/11/2013		15/11/2013							
30		2,580.00		200.00		435.00	0.00	85.00		0.00	749.00	4,049.00		.00		.00		.00		.00		.00		.00		2,501.11		2,751.11
	195.57		.00		.00	686.91	.00	170.96	.00	.00	239.01	.00	40.49	.00	.00		.00		.00		214.95		.00		.00		250.00	
021		SALAZAR GARCIA BALDOMERO							OPERADOR DE MAQUINARIA PORTUARIA						010780190359		1725		15/03/1999		15/03/1999							
30		2,580.00		3,100.00		675.00	0.00	449.00		0.00	749.00	7,553.00		.00		.00		.00		.00		828.13		.00		4,789.64		5,039.64
	364.81		.00		.00	.00	.00	170.96	.00	.00	933.78	.00	75.53	.00	.00		.00		.00		390.15		.00		.00		250.00	
022		PEREZ VASQUEZ EVER FILIBERTO							AUXILIAR DE SUPERVISOR PORTUARIO						020780196117		2145		02/05/2008		02/05/2008							
30		2,580.00		1,333.00		550.00	0.00	249.00		0.00	749.00	5,461.00		.00		.00		.00		.00		.00		.00		4,328.12		4,578.12
	263.77		.00		.00	.00	.00	170.96	.00	.00	357.99	.00	54.61	.00	.00		.00		.00		285.55		.00		.00		250.00	
024		DELGADO GOMEZ MARIO RENE							SUPERVISOR PORTUARIO						010780190707		1913		02/05/2001		02/05/2001							
30		3,580.00		3,100.00		675.00	0.00	349.00		0.00	2,782.00	10,486.00		.00		.00		.00		.00		.00		.00		8,718.43		8,968.43
	506.47		.00		.00	.00	.00	.00	.00	.00	619.44	.00	104.86	.00	.00		.00		.00		536.80		.00		.00		250.00	

Van ...

560,746.06 406,937.84 117,333.56 2,525.81 63,289.98 0.00 214,575.67 1,365,408.92 6,705.10 1,493.95 60,851.87 0.00 12,223.93 61,801.82 12,830.91 963.51 51,685.22
63,697.79 1,401.21 0.00 149,600.88 0.00 30,259.92 212.66 3,303.12 105,777.45 479.46 3,894.40 0.00 0.00 0.00 99,876.25 0.00 750,034.69 801,719.91

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Indiv Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación					
Sueldo Perma										Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa
IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir				
Vienen ...																		
560,746.06	406,937.84	117,333.56	2,525.81	63,289.98	0.00	214,575.67	1,365,408.92	1,493.95	60,851.87	12,223.93	0.00	61,801.82	12,830.91	750,034.69	801,719.91			
63,697.79	1,401.21	0.00	149,600.88	0.00	30,259.92	212.66	3,303.12	105,777.45	479.46	6,705.10	3,894.40	0.00	0.00	0.00	99,876.25	0.00	963.51	51,685.22
2021-075-12-00-000-001-011-0509-59	SECCION DE EQUIPO																	
025	FUNES CHIGUICHON MARVIN ESTUARDO	OPERADOR DE MAQUINARIA PORTUARIA	3114038950	2416	02/11/2012	02/11/2012												
30	2,580.00	400.00	435.00	0.00	85.00	0.00	749.00	4,249.00	.00	.00	.00	.00	.00	.00	3,126.37	3,376.37		
205.23	.00	.00	.00	.00	170.96	.00	.00	479.00	.00	42.49	.00	.00	.00	.00	224.95	.00	.00	250.00
026	RECINOS GRIJALVA ELGAR OTTONIEL	OPERADOR DE MAQUINARIA PORTUARIA	010780195229	2431	01/02/2013	01/02/2013												
30	2,580.00	382.00	435.00	0.00	85.00	0.00	749.00	4,231.00	.00	.00	.00	.00	.00	.00	1,893.43	2,143.43		
204.36	.00	.00	1,304.37	.00	170.96	.00	.00	391.52	.00	42.31	.00	.00	.00	.00	224.05	.00	.00	250.00
028	HERNANDEZ GARCIA ERY GEOVANI	OPERADOR DE MAQUINARIA PORTUARIA	3890006189	1969	04/11/2002	04/11/2002												
30	2,580.00	1,800.00	650.00	0.00	349.00	0.00	749.00	6,128.00	61.28	.00	.00	.00	.00	.00	3,187.56	3,437.56		
295.98	.00	.00	1,642.46	.00	170.96	.00	.00	450.86	.00	.00	.00	.00	.00	.00	318.90	.00	.00	250.00
029	SANCHEZ CARDOZA JOSE MANUEL	OPERADOR DE MAQUINARIA PORTUARIA	020780196087	2149	02/05/2008	02/05/2008												
30	2,580.00	1,333.00	550.00	0.00	249.00	0.00	749.00	5,461.00	.00	1,911.35	.00	.00	.00	.00	2,494.96	2,744.96		
263.77	.00	.00	.00	.00	170.96	.00	.00	279.80	.00	54.61	.00	.00	.00	.00	285.55	.00	.00	250.00
030	HERNANDEZ ALAS EDWIN JOSE	AUXILIAR PORTUARIO	010780199151	2491	01/04/2014	01/04/2014												
30	1,980.00	150.00	435.00	0.00	85.00	0.00	695.50	3,345.50	33.46	.00	.00	.00	.00	.00	1,985.35	2,235.35		
161.59	.00	.00	601.95	.00	170.96	.00	.00	212.41	.00	.00	.00	.00	.00	.00	179.78	.00	.00	250.00
031	GONZALEZ ESCOBAR RUBEN	OPERADOR DE MAQUINARIA PORTUARIA	020780264490	2236	18/08/2008	18/08/2008												
30	2,580.00	1,255.00	550.00	0.00	249.00	0.00	749.00	5,383.00	.00	.00	.00	.00	.00	.00	4,146.62	4,396.62		
260.00	.00	.00	.00	.00	170.96	.00	.00	469.94	.00	53.83	.00	.00	.00	.00	281.65	.00	.00	250.00
032	DE LEON CEBALLOS SERGIO VINICIO	AUXILIAR PORTUARIO	4693008491	2278	16/10/2009	16/10/2009												
30	1,980.00	1,000.00	550.00	0.00	149.00	0.00	695.50	4,374.50	.00	.00	.00	.00	565.69	.00	1,427.84	1,677.84		
211.29	43.75	.00	1,354.56	.00	170.96	.00	.00	369.18	.00	.00	.00	.00	.00	.00	231.23	.00	.00	250.00
033	MONROY RAMIREZ FELIPE NERY	SUPERVISOR PORTUARIO	10-078-021738-8	1751	02/11/1999	02/11/1999												
30	3,580.00	3,650.00	675.00	0.00	349.00	0.00	2,782.00	11,036.00	.00	3,862.60	.00	.00	.00	.00	5,136.59	5,386.59		
533.04	.00	.00	.00	.00	170.96	.00	.00	658.15	.00	110.36	.00	.00	.00	.00	564.30	.00	.00	250.00
Van ...																		
581,186.06	416,907.84	121,613.56	2,525.81	64,889.98	0.00	222,493.67	1,409,616.92	7,008.70	1,588.69	66,625.82	0.00	12,223.93	64,112.23	12,830.91	963.51	53,685.22		
65,833.05	1,444.96	0.00	154,504.22	0.00	31,627.60	212.66	3,303.12	109,088.31	479.46	3,894.40	0.00	0.00	0.00	100,441.94	0.00	773,433.41	827,118.63	

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	581,186.06	416,907.84		121,613.56	2,525.81	64,889.98		0.00	222,493.67	1,409,616.92		1,588.69		66,625.82		12,223.93	0.00		64,112.23		12,830.91			773,433.41		827,118.63
	65,833.05	1,444.96	0.00	154,504.22	0.00	31,627.60	212.66	3,303.12	109,088.31	479.46	7,008.70	3,894.40	0.00		0.00			0.00		100,441.94		0.00	963.51		53,685.22	
2021-075-12-00-000-001-011-0509-59				SECCION DE EQUIPO																						
034	OSLING BENITEZ SANDRA JULISSA						TECNICO PORTUARIO III						01-078-020158-0		1588		16/10/1995		16/10/1995							
30	2,980.00	3,713.50		675.00	0.00	549.00		0.00	802.50	8,720.00		.00		.00		.00		.00		2,226.07		.00		4,412.89		4,662.89
	421.18	.00	.00	536.82	.00	.00	.00	.00	587.34	.00	87.20	.00	.00		.00		.00		448.50		.00		.00		250.00	
035	BAUTISTA MELGAR MARDOQUEO						OPERADOR DE MAQUINARIA PORTUARIA						020780196168		2146		02/05/2008		02/05/2008							
30	2,580.00	1,283.00		550.00	0.00	249.00		0.00	749.00	5,411.00		.00		.00		.00		.00		.00		.00		4,251.89		4,501.89
	261.35	.00	.00	.00	.00	170.96	.00	.00	389.64	.00	54.11	.00	.00		.00		.00		283.05		.00		.00		250.00	
036	ORELLANA CABRERA PEDRO ANTONIO						OPERADOR DE MAQUINARIA PORTUARIA						020780196648		2200		01/06/2008		01/06/2008							
30	2,580.00	1,247.00		550.00	0.00	249.00		0.00	749.00	5,375.00		.00		.00		.00		.00		.00		.00		4,409.91		4,659.91
	259.61	.00	.00	.00	.00	170.96	.00	.00	480.77	.00	53.75	.00	.00		.00		.00		.00		.00		.00		250.00	
037	BATRES VALDEZ RONY						AUXILIAR PORTUARIO						010780190189		1845		01/06/2000		01/06/2000							
30	1,980.00	2,500.00		675.00	0.00	349.00		0.00	695.50	6,199.50		.00		.00		.00		.00		.00		.00		3,845.41		4,095.41
	299.44	.00	.00	908.29	.00	170.96	.00	.00	590.92	.00	62.00	.00	.00		.00		.00		322.48		.00		.00		250.00	
038	MARTINEZ RODRIGUEZ GERMAN ANTONIO						AUXILIAR PORTUARIO						010780189946		1815		16/03/2000		16/03/2000							
30	1,980.00	2,600.00		675.00	0.00	349.00		0.00	695.50	6,299.50		.00		.00		.00		.00		.00		.00		5,252.52		5,502.52
	304.27	63.00	.00	.00	.00	170.96	.00	.00	508.75	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
039	AGUIRRE BONILLA DAVID GAMALIEL						AUXILIAR DE SUPERVISOR PORTUARIO						3693013459		1959		03/06/2002		03/06/2002							
30	2,580.00	2,087.00		650.00	0.00	349.00		0.00	749.00	6,415.00		.00		.00		.00		.00		2,118.88		.00		1,747.73		1,997.73
	309.84	.00	.00	1,063.23	.00	170.96	.00	.00	606.96	.00	64.15	.00	.00		.00		.00		333.25		.00		.00		250.00	
040	BARRERA HERNANDEZ JEFRY NOE						OPERADOR DE MAQUINARIA PORTUARIA						01-078-019591-1		2583		01/06/2017		01/06/2017							
30	2,580.00	0.00		0.00	0.00	35.00		0.00	749.00	3,364.00		.00		.00		.00		.00		.00		.00		1,906.07		2,156.07
	162.48	.00	.00	642.05	.00	170.96	.00	.00	268.10	.00	33.64	.00	.00		.00		.00		180.70		.00		.00		250.00	
041	CORADO ROCA LUIS FERNANDO						OPERADOR DE MAQUINARIA PORTUARIA						01-078-019622-5		2584		01/06/2017		01/06/2017							
30	2,580.00	0.00		0.00	0.00	35.00		0.00	749.00	3,364.00		.00		.00		.00		.00		.00		.00		2,550.83		2,800.83
	162.48	.00	.00	.00	.00	170.96	.00	.00	265.39	.00	33.64	.00	.00		.00		.00		180.70		.00		.00		250.00	
Van ...																										
	601,026.06	430,338.34		125,388.56	2,525.81	67,053.98		0.00	228,432.17	1,454,764.92	7,397.19	1,588.69	66,625.82		0.00	12,223.93		65,860.91		12,830.91			963.51		55,685.22	
	68,013.70	1,507.96	0.00	157,654.61	0.00	32,824.32	212.66	3,303.12	112,786.18	479.46		3,894.40	0.00		0.00		0.00		104,786.89			0.00		801,810.66		857,495.88

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Indiv Nombre / Sueldo Perma / IGSS
Paso Sal / 1% Sind/Sutrap orquet / Prestamo Sutraporque
Bonif Antig / Bantrab
Bonif Profe / Prest Sind
Comple Pacto / Otros Desctos
Subsidio Fam / Convenio pago
Bono Disp Ope / Fianza
Sueldo Devengado / Isr / Decreto 424-95 1%
1% Sind/Stepq Sind/Stopq
1% Sindicato Ostracompq Stupepqpz
Cuenta Bancaria / Acep/Dec. 81-70 B. Ornato / Desc Judicial
Codigo / Prest. Elect. / Banrural
Fecha Ingreso / Cuota Coop / Tienda Coop
Fecha Relación / Jubila / Prest Jubila
Cooperativa Upa / Cooperativa Josefina / Prestamo CHN
Sueldo Liquido / Otros Bonos / Liquido Recibir

Vienen ...

601,026.06	430,338.34	125,388.56	2,525.81	67,053.98	0.00	228,432.17	1,454,764.92	1,588.69	66,625.82	12,223.93	0.00	65,860.91	12,830.91	801,810.66	857,495.88			
68,013.70	1,507.96	0.00	157,654.61	0.00	32,824.32	212.66	3,303.12	112,786.18	479.46	7,397.19	3,894.40	0.00	0.00	0.00	104,786.89	0.00	963.51	55,685.22

2021-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

042	DOMINGUEZ CEBALLOS JOSE LUIS	OPERADOR DE MAQUINARIA PORTUARIA	03-078-000225-5	2530	23/02/2015	23/02/2015												
30	2,580.00	0.00	435.00	0.00	85.00	0.00	749.00	3,849.00	.00	.00	.00	.00	.00	.00	2,018.42	2,268.42		
185.91	.00	.00	942.70	.00	170.96	.00	.00	287.57	.00	38.49	.00	.00	.00	.00	204.95	.00	.00	250.00

92,200.00	57,812.00	19,270.00	0.00	8,875.00	0.00	34,133.00	212,290.00	182.60					
205.84	.00	.00	.00	16,624.17	1,653.45	106.03	11,451.25	4,792.49	.00	10,980.61	0.00	117,595.41	126,345.41
10,026.72	23,402.32	5,470.72	.00	.00	.00	.00	.00	9,798.39	.00	0.00	8,750.00		

2021-075-12-00-000-001-011-0509-60 SECCION DE MUELLES

001	VILLALOBOS MOREIRA MEYSI GUILLERMO	SUPERVISOR PORTUARIO	020780194424	2089	01/04/2005	01/04/2005												
30	3,580.00	1,613.00	650.00	0.00	249.00	0.00	2,782.00	8,874.00	.00	.00	.00	.00	.00	.00	6,912.18	7,162.18		
428.61	.00	.00	476.84	.00	.00	.00	.00	511.43	.00	88.74	.00	.00	.00	.00	456.20	.00	.00	250.00
002	MORALES ORTEGA OTTO ROMEO	SUPERVISOR PORTUARIO	020780196613	2204	16/06/2008	16/06/2008												
30	3,580.00	1,708.00	550.00	0.00	249.00	0.00	2,782.00	8,869.00	.00	.00	.00	.00	1,477.54	.00	4,026.41	4,276.41		
428.37	.00	.00	1,709.25	.00	170.96	.00	.00	511.83	.00	88.69	.00	.00	.00	.00	455.95	.00	.00	250.00
003	AYALA RODRIGUEZ JOSE EFRAIN	SUPERVISOR PORTUARIO	3114030586	1727	15/03/1999	15/03/1999												
30	3,580.00	3,300.00	675.00	0.00	449.00	0.00	2,782.00	10,786.00	.00	3,775.10	.00	.00	.00	.00	3,417.93	3,667.93		
520.96	.00	.00	1,600.02	.00	170.96	.00	.00	641.37	.00	107.86	.00	.00	.00	.00	551.80	.00	.00	250.00
004	ARTEAGA CUEVAS JOSE ANTONIO	AUXILIAR PORTUARIO	3114030605	1743	01/10/1999	01/10/1999												
30	1,980.00	2,400.00	675.00	0.00	349.00	0.00	695.50	6,099.50	.00	.00	.00	.00	1,622.25	.00	1,452.29	1,702.29		
294.61	.00	.00	1,589.51	.00	170.96	.00	.00	566.40	.00	.00	86.00	.00	.00	.00	317.48	.00	.00	250.00
005	ENRIQUEZ TENAS WILLIAMS ALFREDO	AUXILIAR PORTUARIO	100780189538	1506	21/02/1994	21/02/1994												
30	1,980.00	2,785.00	675.00	0.00	649.00	0.00	695.50	6,784.50	.00	3,267.88	.00	.00	498.99	.00	809.33	1,059.33		
327.69	.00	.00	663.31	.00	170.96	.00	.00	601.76	.00	.00	92.85	.00	.00	.00	351.73	.00	.00	250.00

Van ...

618,306.06	442,144.34	129,048.56	2,525.81	69,083.98	0.00	238,918.17	1,500,026.92	7,720.97	1,588.69	73,668.80	0.00	12,223.93	68,199.02	12,830.91	963.51	57,185.22	
70,199.85	1,507.96	0.00	164,636.24	0.00	33,679.12	212.66	3,303.12	115,906.54	479.46	4,073.25	0.00	0.00	0.00	108,385.67	0.00	820,447.22	877,632.44

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

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Indiv  Nombre                    Bonif      Bonif       Comple        Subsidio      Bono       Sueldo                               Cuenta Bancaria   Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal       Antig      Profe       Pacto             Fam       Disp Ope   Devengado      1%          1%         Acep/
             1%        Prestamo                         Otros  Convenio                       Decreto    Sind/Stepq   Sindicato    Dec. 81- Desc     Prest.            Cuota     Tienda               Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind   Desctos  pago      Fianza        Isr    424-95     Sind/Stopq  Ostracompq    70  B.   Judicial  Elect.  Banrural  Coop      Coop      Jubila    Jubila   Upa          Josefina    CHN        Liquido Bonos  Recibir
             orquet                                                                            1%                     Stupepqpz     Ornato

 Vienen ...
     618,306.06   442,144.34   129,048.56   2,525.81   69,083.98        0.00   238,918.17   1,500,026.92            1,588.69        73,668.80   12,223.93      0.00      68,199.02     12,830.91                      820,447.22          877,632.44
   70,199.85   1,507.96    0.00  164,636.24      0.00   33,679.12   212.66   3,303.12  115,906.54    479.46   7,720.97   4,073.25     0.00        0.00                0.00     108,385.67            0.00        963.51     57,185.22

2021-075-12-00-000-001-011-0509-60              SECCION DE MUELLES

 006  VASQUEZ GONZALEZ LIONEL                                AUXILIAR PORTUARIO                         010780191479        2038     03/02/2003     03/02/2003
 30    1,980.00    1,936.00     650.00      0.00     349.00        0.00      695.50     5,610.50            .00          .00          .00         .00         .00         .00          3,804.67          4,054.67
   270.99       .00      .00    936.63      .00    170.96     .00      .00    371.14       .00      56.11     .00      .00      .00         .00        .00        .00         .00        250.00

 008  FIGUEROA FLORES DANILO JOSE                            AUXILIAR PORTUARIO                         3236004701          2571     16/12/2016     16/12/2016
 30    1,980.00        0.00       0.00      0.00      35.00        0.00      695.50     2,710.50            .00          .00          .00         .00         .00         .00          2,121.63          2,371.63
   130.92     27.11      .00       .00      .00    170.96     .00      .00    111.85       .00        .00     .00      .00      .00         .00     148.03        .00         .00        250.00

 009  DE PAZ RAMIREZ ENRIQUE                                 AUXILIAR PORTUARIO                         3114031365          1613     01/07/1996     01/07/1996
 30    1,980.00    2,819.00     675.00      0.00     549.00        0.00      695.50     6,718.50            .00          .00          .00         .00    1,969.25         .00          1,800.14          2,050.14
   324.50       .00      .00  1,532.50      .00       .00     .00      .00    651.49       .00        .00   92.19      .00      .00         .00     348.43        .00         .00        250.00

 010  TORRES LINARES JOSE LUIS                               AUXILIAR PORTUARIO                         01078019566-0       2382     16/03/2012     16/03/2012
 30    1,980.00      559.00     435.00      0.00      85.00        0.00      695.50     3,754.50            .00          .00          .00         .00         .00         .00          1,899.40          2,149.40
   181.34     37.55      .00    978.35      .00    170.96     .00      .00    286.67       .00        .00     .00      .00      .00         .00     200.23        .00         .00        250.00

 011  LOPEZ GRAJEDA ALFREDO                                  AUXILIAR PORTUARIO                         3114030027          1950     01/04/2002     01/04/2002
 30    1,980.00    2,063.00     650.00      0.00     349.00        0.00      695.50     5,737.50            .00          .00          .00         .00    2,469.11         .00          1,539.09          1,789.09
   277.12       .00      .00    375.49      .00    170.96     .00      .00    523.97       .00        .00   82.38      .00      .00         .00     299.38        .00         .00        250.00

 012  ZACARIAS VALENZUELA JOSE ADAN                          AUXILIAR PORTUARIO                         10-078-021743-4     1925     16/07/2001     16/07/2001
 30    1,980.00    2,100.00     675.00      0.00     349.00        0.00      695.50     5,799.50            .00          .00          .00         .00         .00         .00          2,822.07          3,072.07
   280.12     58.00      .00  1,811.45      .00       .00     .00      .00    525.38       .00        .00     .00      .00      .00         .00     302.48        .00         .00        250.00

 013  RODRIGUEZ MARROQUIN URBIN ANIBAL                       AUXILIAR PORTUARIO                         445-59-50574        1892     01/02/2001     01/02/2001
 30    1,980.00    2,150.00     675.00      0.00     349.00        0.00      695.50     5,849.50            .00          .00          .00         .00    2,187.48         .00          1,531.88          1,781.88
   282.53       .00      .00    774.65      .00    170.96     .00      .00    513.52       .00        .00   83.50      .00      .00         .00     304.98        .00         .00        250.00

 014  AUDON CARIAS LUCAS ESTUARDO                            SUPERVISOR PORTUARIO                       010780189601        1759     16/11/1999     16/11/1999
 30    3,580.00    2,857.00     675.00      0.00     349.00        0.00    2,782.00    10,243.00            .00          .00     2,778.10         .00         .00         .00          4,814.49          5,064.49
   494.74       .00      .00    753.08      .00    170.96     .00      .00    604.55       .00     102.43     .00      .00      .00         .00     524.65        .00         .00        250.00

   Van ...
        635,746.06   456,628.34   133,483.56   2,525.81   71,497.98       0.00   246,568.67  1,546,450.42   7,879.51   1,588.69  73,668.80     0.00   15,002.03      70,327.20     12,830.91            963.51     59,185.22
   72,442.11   1,630.62     0.00  171,798.39     0.00   34,704.88    212.66    3,303.12   119,495.11   479.46        4,331.32      0.00      0.00          0.00     115,011.51         0.00          840,780.59   899,965.81
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	635,746.06		456,628.34	133,483.56	2,525.81	71,497.98		0.00	246,568.67	1,546,450.42		1,588.69		73,668.80		15,002.03	0.00		70,327.20		12,830.91			840,780.59		899,965.81
	72,442.11	1,630.62	0.00	171,798.39	0.00	34,704.88	212.66	3,303.12	119,495.11	479.46	7,879.51	4,331.32	0.00		0.00			0.00		115,011.51		0.00	963.51		59,185.22	
	2021-075-12-00-000-001-011-0509-60				SECCION DE MUELLES																					
015	LOPEZ GUADALUPE						AUXILIAR PORTUARIO						010780191436		2022		03/02/2003		03/02/2003							
30	1,980.00		1,936.00	650.00	0.00	349.00		0.00	695.50	5,610.50		.00		.00		.00		.00		.00		.00		4,321.38		4,571.38
	270.99	.00	.00	.00	.00	170.96	.00	.00	498.03	.00	56.11	.00	.00		.00		.00		293.03		.00		.00		250.00	
016	NAJARRO JIMENEZ MANUEL						AUXILIAR PORTUARIO						01-078-018857-5		1433		16/11/1993		16/11/1993							
30	1,980.00		2,975.00	675.00	0.00	649.00		0.00	695.50	6,974.50		.00		.00		.00		.00		3,230.49		.00		1,286.96		1,536.96
	336.87	.00	.00	800.00	.00	170.96	.00	.00	693.24	.00	.00	94.75	.00		.00		.00		361.23		.00		.00		250.00	
017	GIRON ARRASOLA RICARDO						AUXILIAR PORTUARIO						0143111003		2009		03/02/2003		03/02/2003							
30	1,980.00		1,936.00	650.00	0.00	349.00		0.00	695.50	5,610.50		.00		.00		.00		.00		.00		.00		2,306.90		2,556.90
	270.99	.00	.00	2,000.01	.00	170.96	.00	.00	512.50	.00	56.11	.00	.00		.00		.00		293.03		.00		.00		250.00	
018	RAMOS FRANCO LUIS ALBERTO						AUXILIAR PORTUARIO						4693094865		2006		03/02/2003		03/02/2003							
30	1,980.00		1,636.00	650.00	0.00	349.00		0.00	695.50	5,310.50		.00		2,637.75		.00		.00		595.12		.00		775.97		1,025.97
	256.50	.00	.00	.00	.00	170.96	.00	.00	543.06	.00	53.11	.00	.00		.00		.00		278.03		.00		.00		250.00	
019	NIÑO MORALES JORGE MARIANO						AUXILIAR PORTUARIO						010780189377		1542		18/04/1994		18/04/1994							
30	1,980.00		3,279.00	675.00	0.00	649.00		0.00	695.50	7,278.50		.00		.00		.00		.00		2,761.83		.00		2,850.96		3,100.96
	351.55	.00	.00	.00	.00	170.96	.00	.00	668.98	.00	.00	97.79	.00		.00		.00		376.43		.00		.00		250.00	
020	SERRANO OCHOA OSCAR ALFREDO						AUXILIAR PORTUARIO						3114030875		2173		01/06/2008		01/06/2008							
30	1,980.00		1,288.00	550.00	0.00	249.00		0.00	695.50	4,762.50		.00		.00		.00		.00		.00		.00		2,115.21		2,365.21
	230.03	.00	.00	1,446.13	.00	170.96	.00	.00	501.91	.00	47.63	.00	.00		.00		.00		250.63		.00		.00		250.00	
021	CASTRO MORALES LENNIN JOSSIMAR						AUXILIAR PORTUARIO						010780196888		2351		01/08/2011		01/08/2011							
30	1,980.00		683.00	550.00	0.00	85.00		0.00	695.50	3,993.50		.00		.00		.00		.00		.00		.00		2,239.58		2,489.58
	192.89	.00	.00	796.74	.00	170.96	.00	.00	341.21	.00	39.94	.00	.00		.00		.00		212.18		.00		.00		250.00	
Van ...																										
	649,606.06		470,361.34	137,883.56	2,525.81	74,176.98		0.00	251,437.17	1,585,990.92	8,132.41	1,588.69		76,306.55	0.00	15,002.03			72,391.76		12,830.91		963.51		60,935.22	
	74,351.93	1,630.62	0.00	176,841.27	0.00	35,901.60	212.66	3,303.12	123,254.04	479.46		4,523.86	0.00		0.00			0.00		121,598.95		0.00		856,677.55		917,612.77

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo | Prest. Elect. | Banrural | Fecha Ingreso | Cuota Coop | Tienda Coop | Fecha Relación | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1%

Vienen ...

649,606.06 470,361.34 137,883.56 2,525.81 74,176.98 0.00 251,437.17 1,585,990.92 1,588.69 76,306.55 15,002.03 0.00 72,391.76 12,830.91 856,677.55 917,612.77
74,351.93 1,630.62 0.00 176,841.27 0.00 35,901.60 212.66 3,303.12 123,254.04 479.46 8,132.41 4,523.86 0.00 0.00 0.00 121,598.95 0.00 963.51 60,935.22

2021-075-12-00-000-001-011-0509-60 SECCION DE MUELLES

46,000.00 40,023.00 12,060.00 0.00 7,038.00 0.00 22,256.00 127,377.00 0.00
122.66 .00 .00 .00 10,180.29 696.73 629.46 9,680.73 2,778.10 .00 16,812.06 0.00 52,848.47 57,848.47
6,152.32 18,243.96 2,906.32 .00 .00 .00 .00 .00 6,325.90 .00 0.00 5,000.00

2021-075-12-00-000-001-011-0509-61 DEPARTAMENTO DE CONTENEDORES

001 CUTZAN SOSA HUGO GREGORIO JEFE DE DEPARTAMENTO 100780188639 1141 01/10/1985 01/10/1985
30 5,380.00 4,945.00 600.00 0.00 649.00 0.00 3,210.00 14,784.00 .00 5,174.40 .00 .00 .00 .00 4,546.24 4,796.24
714.07 .00 .00 2,171.64 .00 170.96 .00 198.70 908.45 .00 147.84 .00 .00 .00 .00 751.70 .00 .00 250.00

002 GOMEZ MENDEZ ANGEL FLORENCIO SUBJEFE DE DEPARTAMENTO 010780186777 1240 19/12/1988 19/12/1988
30 3,980.00 4,370.00 675.00 0.00 649.00 0.00 2,782.00 12,456.00 .00 .00 2,112.10 .00 .00 .00 7,889.77 8,139.77
601.62 .00 .00 .00 .00 170.96 .00 167.41 754.28 .00 124.56 .00 .00 .00 .00 635.30 .00 .00 250.00

003 DONIS CALDERON EDGAR FERNANDO OFICIAL DE CONTENEDORES III 01-078-020101-6 1540 12/04/1994 12/04/1994
30 3,180.00 4,020.00 675.00 0.00 649.00 0.00 802.50 9,326.50 93.27 .00 .00 .00 1,268.02 .00 2,224.18 2,474.18
450.47 .00 .00 3,327.50 .00 170.96 .00 .00 1,313.27 .00 .00 .00 .00 .00 .00 478.83 .00 .00 250.00

004 LOPEZ CHAN EDGAR MIZAEL OFICIAL DE CONTENEDORES II 3114031333 1840 02/05/2000 02/05/2000
30 2,780.00 2,700.00 675.00 0.00 349.00 0.00 749.00 7,253.00 .00 3,000.00 .00 .00 608.62 .00 2,001.40 2,251.40
350.32 .00 .00 .00 .00 170.96 .00 .00 649.02 .00 .00 97.53 .00 .00 .00 375.15 .00 .00 250.00

005 CRISTALES ROJAS EDWIN OBDULIO OFICIAL DE CONTENEDORES II 110780000041 1251 01/02/1989 01/02/1989
30 2,780.00 4,116.00 675.00 0.00 649.00 0.00 749.00 8,969.00 .00 2,000.00 .00 .00 .00 .00 5,124.10 5,374.10
433.20 .00 .00 .00 .00 .00 .00 .00 861.06 .00 89.69 .00 .00 .00 .00 460.95 .00 .00 250.00

006 LOPEZ PEREZ ENRIQUE OFICIAL DE CONTENEDORES II 01078020136-9 1857 05/07/2000 05/07/2000
30 2,780.00 3,200.00 675.00 0.00 349.00 0.00 749.00 7,753.00 .00 .00 .00 .00 3,614.16 .00 2,779.29 3,029.29
374.47 .00 .00 .00 .00 .00 .00 .00 907.55 .00 77.53 .00 .00 .00 .00 .00 .00 .00 250.00

Van ...

670,486.06 493,712.34 141,858.56 2,525.81 77,470.98 0.00 260,478.67 1,646,532.42 8,572.03 1,681.96 86,480.95 0.00 17,114.13 75,093.69 12,830.91 963.51 62,435.22
77,276.08 1,630.62 0.00 182,340.41 0.00 36,585.44 212.66 3,669.23 128,647.67 479.46 4,621.39 0.00 0.00 0.00 127,089.75 0.00 881,242.53 943,677.75

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	670,486.06	493,712.34	141,858.56	2,525.81	77,470.98		0.00	260,478.67	1,646,532.42		1,681.96		86,480.95		17,114.13	0.00		75,093.69		12,830.91			881,242.53		943,677.75
77,276.08	1,630.62	0.00	182,340.41	0.00	36,585.44	212.66	3,669.23	128,647.67	479.46	8,572.03	4,621.39	0.00		0.00			0.00		127,089.75		0.00	963.51		62,435.22	
2021-075-12-00-000-001-011-0509-61	DEPARTAMENTO DE CONTENEDORES																								
007	TOBAR CARLOS HUMBERTO					OFICIAL DE CONTENEDORES II						010780190235		1853		03/07/2000		03/07/2000							
30	2,780.00	2,800.00	675.00	0.00	349.00		0.00	749.00	7,353.00		.00		.00		.00		.00		3,003.29		.00		2,872.76		3,122.76
355.15	.00	.00	.00	.00	170.96	.00	.00	877.31	.00	73.53	.00	.00		.00		.00		.00		.00		.00		250.00	
008	ALVARADO LOPEZ EDVIN AROLDO					OFICIAL DE CONTENEDORES II						020780193908		2061		05/12/2003		05/12/2003							
30	2,780.00	1,850.00	650.00	0.00	349.00		0.00	749.00	6,378.00		.00		.00		.00		.00		1,936.15		.00		2,915.61		3,165.61
308.06	.00	.00	.00	.00	170.96	.00	.00	652.04	.00	63.78	.00	.00		.00		.00		331.40		.00		.00		250.00	
009	CASTILLO MAYEN ELEAZAR EXEQUIEL					SUPERVISOR PORTUARIO						4693071589		1728		05/04/1999		05/04/1999							
30	3,580.00	3,650.00	675.00	0.00	449.00		0.00	2,782.00	11,136.00		.00		.00		.00		.00		.00		.00		9,081.50		9,331.50
537.87	.00	.00	.00	.00	170.96	.00	.00	665.01	.00	111.36	.00	.00		.00		.00		569.30		.00		.00		250.00	
010	VASQUEZ RIVERA ELMAR ESTUARDO					OFICIAL DE CONTENEDORES I						010780201245		2332		17/01/2011		17/01/2011							
30	2,480.00	791.00	550.00	0.00	85.00		0.00	695.50	4,601.50		.00		.00		.00		.00		.00		.00		1,968.85		2,218.85
222.25	.00	.00	1,570.81	.00	170.96	.00	.00	355.03	.00	.00	71.02	.00		.00		.00		242.58		.00		.00		250.00	
011	MARTINEZ MENDOZA ELVIS VITALINO					OFICIAL DE CONTENEDORES I						01-078-019729-9		2367		01/02/2012		01/02/2012							
30	2,480.00	583.00	435.00	0.00	85.00		0.00	695.50	4,278.50		.00		.00		.00		.00		.00		.00		3,250.79		3,500.79
206.65	.00	.00	.00	.00	170.96	.00	.00	355.88	.00	.00	67.79	.00		.00		.00		226.43		.00		.00		250.00	
012	CORADO ROCA SANTOS ENMANUEL					OFICIAL DE CONTENEDORES II						010780191134		1990		03/02/2003		03/02/2003							
30	2,780.00	2,482.00	650.00	0.00	349.00		0.00	749.00	7,010.00		.00		.00		2,727.52		.00		.00		.00		2,498.90		2,748.90
338.58	.00	.00	.00	.00	170.96	.00	.00	815.94	.00	.00	95.10	.00		.00		.00		363.00		.00		.00		250.00	
013	PEREZ JIMENEZ ERICK AMADO					OFICIAL DE CONTENEDORES III						010780186700		1543		21/02/1994		21/02/1994							
30	3,180.00	4,320.00	675.00	0.00	649.00		0.00	802.50	9,626.50		.00		.00		.00		.00		3,230.49		.00		3,230.86		3,480.86
464.96	.00	.00	1,156.57	.00	170.96	.00	.00	757.56	.00	.00	121.27	.00		.00		.00		493.83		.00		.00		250.00	
014	LEMUS CASTRO OSMAN ESTUARDO					OFICIAL DE CONTENEDORES II						010780191649		2029		03/02/2003		03/02/2003							
30	2,780.00	2,336.00	650.00	0.00	349.00		0.00	749.00	6,864.00		.00		2,500.00		.00		.00		886.58		.00		766.88		1,016.88
331.53	68.64	.00	1,094.64	.00	170.96	.00	.00	689.07	.00	.00	.00	.00		.00		.00		355.70		.00		.00		250.00	
Van ...																									
	693,326.06	512,524.34	146,818.56	2,525.81	80,134.98		0.00	268,450.17	1,703,779.92	8,820.70	1,681.96		88,980.95	0.00	19,841.65			77,675.93		12,830.91		963.51		64,435.22	
80,041.13	1,699.26	0.00	186,162.43	0.00	37,953.12	212.66	3,669.23	133,815.51	479.46		4,976.57	0.00		0.00		0.00			136,146.26		0.00		907,828.68		972,263.90

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Indiv IGSS	Nombre Sueldo Perma	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																											
	693,326.06		512,524.34		146,818.56	2,525.81	80,134.98		0.00	268,450.17	1,703,779.92		1,681.96		88,980.95		19,841.65	0.00		77,675.93		12,830.91			907,828.68		972,263.90
80,041.13		1,699.26		0.00	186,162.43	0.00	37,953.12	212.66	3,669.23	133,815.51	479.46	8,820.70	4,976.57	0.00		0.00			0.00		136,146.26		0.00	963.51		64,435.22	
2021-075-12-00-000-001-011-0509-61				DEPARTAMENTO DE CONTENEDORES																							
015	DEL CID SAMAYOA HECTOR DAVID								OFICIAL DE CONTENEDORES I					4450509688		2024		03/02/2003		03/02/2003							
30	2,480.00		1,935.00		650.00	0.00	349.00		0.00	695.50	6,109.50		61.10		.00		.00		.00		2,090.59		.00		1,474.41		1,724.41
295.09		.00		.00	1,056.66	.00	170.96	.00	.00	642.71	.00	.00	.00	.00		.00		.00		317.98		.00		.00		250.00	
016	BOLAÑOS CATALAN JORGE ALBERTO								OFICIAL DE CONTENEDORES II					010780190561		1894		01/02/2001		01/02/2001							
30	2,780.00		2,600.00		675.00	0.00	349.00		0.00	749.00	7,153.00		.00		.00		.00		.00		.00		.00		5,308.70		5,558.70
345.49		.00		.00	.00	.00	170.96	.00	.00	861.17	.00	.00	96.53	.00		.00		.00		370.15		.00		.00		250.00	
017	GIL FAJARDO WILFREDO ALEXANDER								OFICIAL DE CONTENEDORES I					01-078-020228-4		2139		16/04/2008		16/04/2008							
30	2,480.00		1,342.00		550.00	0.00	249.00		0.00	695.50	5,316.50		53.17		1,860.78		.00		.00		779.59		.00		1,332.19		1,582.19
256.79		.00		.00	.00	.00	170.96	.00	.00	584.69	.00	.00	.00	.00		.00		.00		278.33		.00		.00		250.00	
018	ALVARENGA OLIVARES OMAR EUGENIO								OFICIAL DE CONTENEDORES I					010780194796		2245		03/11/2008		03/11/2008							
30	2,480.00		1,200.00		550.00	0.00	149.00		0.00	695.50	5,074.50		.00		.00		.00		.00		.00		.00		3,203.96		3,453.96
245.10		.00		.00	.00	.00	170.96	.00	.00	396.53	.00	50.75	.00	.00		.00		.00		266.23		740.97		.00		250.00	
019	SERRANO ESTRADA ERICK GERARDO								OFICIAL DE CONTENEDORES I					3114030435		1691		01/09/1997		01/09/1997							
30	2,480.00		3,250.00		675.00	0.00	449.00		0.00	695.50	7,549.50		.00		.00		.00		.00		2,427.00		.00		3,362.20		3,612.20
364.64		.00		.00	.00	.00	170.96	.00	.00	834.72	.00	.00	.00	.00		.00		.00		389.98		.00		.00		250.00	
020	FONSECA BETANCOURTH CARLOS ENRIQUE								OFICIAL DE CONTENEDORES II					010780186610		1748		02/11/1999		02/11/1999							
30	2,780.00		3,600.00		675.00	0.00	349.00		0.00	749.00	8,153.00		.00		.00		2,786.47		.00		.00		.00		3,466.52		3,716.52
393.79		.00		.00	.00	.00	170.96	.00	.00	833.58	.00	81.53	.00	.00		.00		.00		420.15		.00		.00		250.00	
021	ALFARO GUEVARA IRWIN JOSELY								OFICIAL DE CONTENEDORES I					010780197914		2418		02/11/2012		02/11/2012							
30	2,480.00		400.00		435.00	0.00	85.00		0.00	695.50	4,095.50		40.96		.00		.00		.00		.00		.00		2,719.84		2,969.84
197.81		.00		.00	436.86	.00	170.96	.00	.00	311.79	.00	.00	.00	.00		.00		.00		217.28		.00		.00		250.00	
023	DE LEON MORALES NORMAN RAFAEL								OFICIAL DE CONTENEDORES I					0143110880		2314		01/06/2010		01/06/2010							
30	2,480.00		917.00		550.00	0.00	85.00		0.00	695.50	4,727.50		.00		.00		.00		.00		.00		.00		1,630.22		1,880.22
228.34		.00		.00	1,986.15	.00	.00	.00	.00	561.63	.00	.00	72.28	.00		.00		.00		248.88		.00		.00		250.00	
Van ...																											
	713,766.06		527,768.34		151,578.56	2,525.81	82,198.98		0.00	274,121.17	1,751,958.92	8,952.98	1,837.19		90,841.73	0.00	22,628.12			80,184.91		13,571.88		963.51		66,435.22	
82,368.18		1,699.26		0.00	189,642.10	0.00	39,149.84	212.66	3,669.23	138,842.33	479.46		5,145.38	0.00		0.00		0.00			141,443.44		0.00		930,326.72		996,761.94

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

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Indiv  Nombre                          Bonif      Bonif      Comple        Subsidio      Bono        Sueldo                              Cuenta Bancaria   Codigo     Fecha Ingreso      Fecha Relación
  Sueldo Perma        Paso Sal         Antig      Profe      Pacto             Fam    Disp Ope    Devengado      1%           1%         Acep/
               1%        Prestamo                            Otros   Convenio                      Decreto    Sind/Stepq    Sindicato   Dec. 81-  Desc     Prest.             Cuota      Tienda               Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
   IGSS   Sind/Sutrap  Sutraporque      Bantrab  Prest Sind  Desctos   pago         Fianza       Isr  424-95     Sind/Stopq  Ostracompq  70  B.  Judicial  Elect.  Banrural   Coop       Coop      Jubila   Jubila     Upa        Josefina     CHN      Liquido  Bonos   Recibir
              orquet                                                                                   1%                    Stupepqpz   Ornato
Vienen ...
     713,766.06   527,768.34   151,578.56   2,525.81   82,198.98        0.00   274,121.17     1,751,958.92              1,837.19      90,841.73   22,628.12      0.00       80,184.91   13,571.88                         930,326.72        996,761.94
   82,368.18   1,699.26    0.00  189,642.10     0.00   39,149.84     212.66    3,669.23  138,842.33     479.46   8,952.98   5,145.38    0.00      0.00                0.00     141,443.44              0.00        963.51    66,435.22

2021-075-12-00-000-001-011-0509-61           DEPARTAMENTO DE CONTENEDORES

024  CHICAJA LOPEZ CARLOS ROLANDO                        OFICIAL DE CONTENEDORES I                    020780264570        2231    18/08/2008    18/08/2008
30     2,480.00    1,274.00     550.00      0.00     249.00      0.00      695.50     5,248.50              .00          .00         .00            .00         .00         .00                  3,956.22       4,206.22
   253.50      .00       .00       .00      .00   170.96      .00      .00     540.40      .00     52.49      .00       .00       .00          .00        274.93        .00                .00        250.00

025  VEGA CHANG JORGE MARIO                              OFICIAL DE CONTENEDORES I                    01-078-020209-8     2156    02/05/2008    02/05/2008
30     2,480.00      700.00     550.00      0.00     249.00      0.00      695.50     4,674.50              .00          .00         .00            .00         .00         .00                  3,644.55       3,894.55
   225.78      .00       .00       .00      .00   170.96      .00      .00     315.23      .00       .00    71.75       .00       .00          .00        246.23        .00                .00        250.00

027  GALINDO CAMPOS JAIROL ALEXANDER                     OFICIAL DE CONTENEDORES III                  3114031636          1549    16/05/1994    16/05/1994
30     3,180.00    4,360.00     675.00      0.00     649.00      0.00      802.50     9,666.50              .00          .00         .00            .00     2,726.49        .00                  2,214.11       2,464.11
   466.89      .00       .00   2,246.36     .00   170.96      .00      .00   1,249.19      .00     96.67      .00       .00       .00          .00        495.83        .00                .00        250.00

028  PINEDA MENDEZ GERMAN AUGUSTO                        OFICIAL DE CONTENEDORES I                    3114030485          2096    27/06/2005    27/06/2005
30     2,480.00    1,702.00     650.00      0.00     249.00      0.00      695.50     5,776.50            57.77      4,000.00         .00            .00         .00         .00                    249.58         499.58
   279.00      .00       .00       .00      .00   170.96      .00      .00     717.86      .00       .00      .00       .00       .00          .00        301.33        .00                .00        250.00

029  CASTILLO GIL EDWIN DANIEL                           OFICIAL DE CONTENEDORES I                    01-078-019982-8     2535    20/05/2015    20/05/2015
30     2,480.00        0.00     435.00      0.00      85.00      0.00      695.50     3,695.50              .00          .00         .00            .00         .00         .00                  2,778.75       3,028.75
   178.49      .00       .00       .00      .00   170.96      .00      .00     333.06      .00     36.96      .00       .00       .00          .00        197.28        .00                .00        250.00

030  MELGAR ALVARADO HUGO ROBERTO                        SUPERVISOR PORTUARIO                         4450475959          1778    17/01/2000    17/01/2000
30     3,580.00    3,400.00     675.00      0.00     349.00      0.00    2,782.00    10,786.00              .00          .00         .00            .00     3,230.49        .00                  4,773.28       5,023.28
   520.96      .00       .00     789.43     .00   170.96      .00      .00     641.22      .00    107.86      .00       .00       .00          .00        551.80        .00                .00        250.00

031  CORADO CARRILLO BRENDA DINORA                       SECRETARIA DE DEPARTAMENTO                   020780193894        2060    03/11/2003    03/11/2003
30     2,180.00    1,850.00     650.00      0.00     349.00      0.00      695.50     5,724.50              .00          .00         .00            .00     1,448.88        .00                  3,018.84       3,268.84
   276.49    57.25       .00       .00      .00   170.96      .00      .00     453.35      .00       .00      .00       .00       .00          .00        298.73        .00                .00        250.00

032  FUENTES GALLARDO ANGEL ARTURO                       OFICIAL DE CONTENEDORES I                    4562030744          2215    16/07/2008    16/07/2008
30     2,480.00    1,269.00     550.00      0.00     249.00      0.00      695.50     5,243.50            52.44      1,835.23         .00            .00         .00         .00                  1,473.34       1,723.34
   253.26      .00       .00     768.64     .00   170.96      .00      .00     414.95      .00       .00      .00       .00       .00          .00        274.68        .00                .00        250.00

  Van ...
       735,106.06   542,323.34   156,313.56   2,525.81   84,626.98        0.00   281,878.67  1,802,774.42   9,246.96   1,947.40  96,676.96     0.00   22,628.12     82,825.72     13,571.88                963.51     68,435.22
   84,822.55   1,756.51    0.00  193,446.53     0.00   40,517.52     212.66    3,669.23   143,507.59    479.46          5,217.13     0.00      0.00          0.00     148,849.30           0.00       952,435.39   1,020,870.61
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

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Indiv  Nombre                       Bonif     Bonif     Comple       Subsidio      Bono       Sueldo          1%           1%        Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
  Sueldo Perma     Paso Sal         Antig     Profe     Pacto        Fam           Disp Ope   Devengado     Sind/Stepq   Sindicato    Acep/
              1%       Prestamo                          Otros     Convenio                                 Decreto     Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.   Banrural   Cuota    Tienda          Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
    IGSS   Sind/Sutrap Sutraporque    Bantrab  Prest Sind  Desctos   pago        Fianza           Isr      424-95                 Stupepqpz   70  B.    Judicial  Elect.              Coop     Coop    Jubila   Jubila    Upa        Josefina    CHN        Liquido  Bonos   Recibir
              orquet                                                                                          1%                               Ornato

  Vienen ...
      735,106.06   542,323.34   156,313.56   2,525.81   84,626.98        0.00   281,878.67   1,802,774.42         1,947.40      96,676.96   22,628.12     0.00      82,825.72     13,571.88               952,435.39   1,020,870.61
   84,822.55   1,756.51    0.00  193,446.53    0.00   40,517.52    212.66    3,669.23  143,507.59     479.46    9,246.96   5,217.13    0.00      0.00              0.00    148,849.30          0.00        963.51     68,435.22

2021-075-12-00-000-001-011-0509-61                DEPARTAMENTO DE CONTENEDORES

  033  AMAYA LOPEZ NESTOR RAMIRO                                       OFICIAL DE CONTENEDORES I                      02-078-026458-9      2225      18/08/2008      18/08/2008
  30    2,480.00    1,274.00     550.00      0.00      249.00         0.00       695.50     5,248.50          .00           .00            .00          .00       763.64          .00           1,370.57        1,620.57
    253.50       .00        .00   1,873.13      .00    170.96      .00       .00     464.28        .00          .00     77.49        .00         .00          .00      274.93          .00              .00          250.00

     87,980.00    73,236.00    18,980.00      0.00   10,699.00         0.00     31,137.00   222,032.00          358.71
            125.89          .00           .00                  .00            20,717.83              1,114.55    770.76    20,370.41      7,626.09         .00     28,013.99        0.00          97,128.41     104,878.41
  10,724.12            18,478.39            4,786.88            366.11                 .00                                 .00           .00          .00   10,708.89       740.97               0.00        7,750.00

   Van ...
        737,586.06   543,597.34   156,863.56   2,525.81   84,875.98       0.00  282,574.17  1,808,022.92   9,246.96    1,947.40  96,676.96    0.00   22,628.12     83,100.65      13,571.88             963.51     68,685.22
  85,076.05    1,756.51      0.00  195,319.66     0.00   40,688.48    212.66    3,669.23   143,971.87    479.46         5,294.62      0.00      0.00             0.00       149,612.94            0.00          953,805.96   1,022,491.18
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OBSERVACIONES NOMINA DE SUELDOS-01-202111

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1544	1	SANCHEZ BARRENO RONY ADALBERTO	JEFE DE MANTENIMIENTO DE OBRA DE N	DESC. SEGURO REG. PENS. DE Q. 35.00
1494	1	SOLARES CORTEZ, NICOLAS	JEFE DE DEPARTAMENTO	SUSP. IGSS 03 DIAS DE AGOSTO, Y NUEVE DIAS DE SEPTIEMBRE. 2021.
1945	2	POLANCO LOPEZ MELVIN ESTUARDO	CONTROLADOR DE TRAFICO	DESC. SEGURO REG. PENS. DE Q. 35.00.
1132	3	MURALLES GONZALEZ JACINTO	TECNICO EN MANTENIMIENTO DE OBRA	DESC. SEGURO REG. PENS. DE Q. 35.00
1493	3	SAMAYOA DE LEON BYRON GIOVANNI	PATRON DE LANCHA	DESC. SEGURO REG. PENS. DE Q. 35.00
1369	3	CORADO SAZO, JULIO ADALBERTO	SUBJEFE DE DEPARTAMENTO	DESC. SEGURO REG. PENS. DE Q. 35.00
2248	4	VALLADARES LINARES, JUAN CARLOS	TECNICO PORTUARIO II	DESC. SEGURO REG. PENS. DE Q. 35.00
1810	4	DIAZ MADRILES, JOSE ANTONIO	CONDUCTOR DE VEHICULOS	CANCELO PREST. BANRURAL SEGUN NOTA DE FECHA 09-11-2021.
2021	5	MONTEPEQUE MORALES, NELSON	PATRON DE LANCHA	DESC. SEGURO REG. PENS. DE Q. 35.00
1431	6	HERNANDEZ POSADAS, JULIO LUIS	PATRON DE LANCHA	ORDEN SUSP. BANTRAB DE FECHA 8 DE NOV. 2021.
2456	7	RECINOS ESPINOZA, RAMFIS EMILIO	TRABAJADOR DE MANTENIMIENTO DE O	ORDEN SUSP. DE FECHA 10 DE NOV. 2021. BANTRAB.
1831	9	AVILA GONZALEZ CARLOS RAUL	MAQUINISTA	DESC. SEGURO REG. PENS. DE Q. 35.00
2537	14	LOPEZ REYES, MARVIN JOSUE	MARINERO	INICIA DESC. BANTRAB DE Q. 597.51 FINALIZA EN NOV. 2027.
1867	22	FERRINI LOPEZ, JOSE JONATHAN	MARINERO	DESC. SEGURO REG. PENS. DE Q. 35.00
1388	1	MORALES ARIAS, BYRON	JEFE DE DIVISION	DESC. SEGURO REG. PENS. DE Q. 35.00
1574	1	CASTILLO CRISTALES, JORGE LEONEL	JEFE DE DEPARTAMENTO	DESC. SEGURO REG. PENS. DE Q. 35.00.
2004	1	YUMAN VALLADARES DAVID FERNANDO	JEFE DE DEPARTAMENTO	DESC. SEGURO REG. PENS. DE Q. 35.00
1500	1	MADRID HERNANDEZ, MIGUEL ANTONIO	JEFE DE BODEGA	DESC. SEGURO REG. PENS. DE Q. 35.00
1141	1	CUTZAN SOSA HUGO GREGORIO	JEFE DE DEPARTAMENTO	INICIA DESC. JUDICIAL NO. 01105-2011-01506 DE Q. 5,174.40, NO LE ALCANZA CUOTA REG. PENS.
1995	1	BATRES GIL, NERY HIOVANY	PROFESIONAL ESPECIALIZADO II	ORDEN SUSP. NOV. 2021. BANTRAB.
2204	2	MORALES ORTEGA, OTTO ROMEO	SUPERVISOR PORTUARIO	INICIA DESC. BANTRAB DE Q. 1,709.25. DESC. SEGURO REG. PENS. DE Q. 35.00.
1329	2	ALAYA HERNANDEZ CIPRIANO ABRAHAN	TECNICO DE BODEGA	DESC. SEGURO REG. PENS. DE Q. 35.00.
1946	2	CRUZ COLOCHO, OLIVER SAUL	TECNICO PORTUARIO I	DESC. SEGURO REG. PENS. DE Q. 35.00.
1540	3	DONIS CALDERON, EDGAR FERNANDO	OFICIAL DE CONTENEDORES III	DESC. SEGURO REG. PENS. DE Q. 35.00.
1492	3	RIOS LOPEZ, RAFAEL PORFIRIO	SUBJEFE DE DEPARTAMENTO	DESC. SEGURO REG. PENS. DE Q. 35.00.
1743	4	ARTEAGA CUEVAS, JOSE ANTONIO	AUXILIAR PORTUARIO	DESC. SEGURO REG. PENS. DE Q. 35.00.
1840	4	LOPEZ CHAN EDGAR MIZAEL	OFICIAL DE CONTENEDORES II	DESC. SEGURO REG. PENS. DE Q. 35.00.
1396	4	CASSIANO BARILLAS OSCAR EDUARDO	ASISTENTE DE BODEGA	DESC. SEGURO REG. PENS. DE Q. 35.00
1506	5	ENRIQUEZ TENAS, WILLIAMS ALFREDO	AUXILIAR PORTUARIO	DESC. SEGURO REG. PENS. DE Q. 35.00.
1664	6	RODRIGUEZ CLARA, LUIS ALFREDO	ASISTENTE TECNICO III	DESC. SEGURO REG. PENS. DE Q. 35.00
1729	6	GONZALEZ BARILLAS, JOSE ANTONIO	TECNICO DE BODEGA	DESC. SEGURO REG. PENS. DE Q. 35.00
1853	7	TOBAR CARLOS HUMBERTO	OFICIAL DE CONTENEDORES II	POR UNICA VEZ DESC. REG. PENS. DE. Q. 3,003.29.
1799	7	LEMUS ARROYO VICTOR MANUEL	TECNICO DE BODEGA	DESC. SEGURO REG. PENS. DE Q. 35.00
2061	8	ALVARADO LOPEZ, EDVIN AROLDO	OFICIAL DE CONTENEDORES II	DESC. SEGURO REG. PENS. DE Q. 35.00.
1525	8	CASTILLO CRISTALES CARLOS HUMBERTO	DECODIFICADOR PORTUARIO	DESC. SEGURO REG. PENS. DE Q. 35.00
1850	9	MORALES ESCOBAR SERGIO VINICIO	TECNICO DE BODEGA	DESC. SEGURO REG. PENS. DE Q. 35.00
1613	9	DE PAZ RAMIREZ, ENRIQUE	AUXILIAR PORTUARIO	DESC. SEGURO REG. PENS. DE Q. 35.00.

	INDIV			OBSERVACIONES
1510	10	FRANCO SOTO EDGAR LEONEL	DECODIFICADOR PORTUARIO	DESC. SEGURO REG. PENS. DE Q. 35.00
1700	11	LOPEZ RAMOS, EMAN	OPERADOR DE MAQUINARIA PORTUARIA	DESC. SEGURO REG. PENS. DE Q. 35.00.
2133	11	ZAMORA SARABIA, CRISTIAN ELIZAU	OFICIAL DE BODEGA	ORDEN SUSP. NOV. 2021. INICIA DESC. BANTRAB DE Q. FINALIZA OCT.2027.
1925	12	ZACARIAS VALENZUELA, JOSE ADAN	AUXILIAR PORTUARIO	INICIA DESC. BANTRAB DE Q. 1,811.45. FINALIZA EN NOV. 2027.
2198	12	DIAZ VELIZ, CRISTIAN FRANCIS	OPERADOR DE MAQUINARIA PORTUARIA	FINALIZO PREST. REG. PENS. SEGUN FINIQUITO 20-2021.
1543	13	PEREZ JIMENEZ, ERICK AMADO	OFICIAL DE CONTENEDORES III	DESC. SEGURO REG. PENS. DE Q. 35.00.
1116	14	ALAYA HERNANDEZ ELFEGO VIDAL	ASISTENTE DE BODEGA	DESC. SEGURO REG. PENS. DE Q. 35.00
1998	15	PANAMA RUIZ, ROSENDO ESTUARDO	CHEQUE DE MERCANCIAS	DESC. SEGURO REG. PENS. DE Q. 35.00
2024	15	DEL CID SAMAYOA HECTOR DAVID	OFICIAL DE CONTENEDORES I	DESC. SEGURO REG. PENS. DE Q. 35.00.
1433	16	NAJARRO JIMENEZ MANUEL	AUXILIAR PORTUARIO	DESC. SEGURO REG. PENS. DE Q. 35.00.
2139	17	GIL FAJARDO, WILFREDO ALEXANDER	OFICIAL DE CONTENEDORES I	DESC. SEGURO REG. PENS. DE Q. 35.00.
1947	17	MONTEPEQUE MORALES, SELBIN ARMANDO	CHEQUE DE MERCANCIAS	DESC. SEGURO REG. PENS. DE Q. 35.00.
2006	18	RAMOS FRANCO, LUIS ALBERTO	AUXILIAR PORTUARIO	DESC. SEGURO REG. PENS. DE Q. 35.00.
1691	19	SERRANO ESTRADA ERICK GERARDO	OFICIAL DE CONTENEDORES I	DESC. SEGURO REG. PENS. DE Q. 35.00.
1800	20	VALIENTE DEL AGUILA, HUGO AMILKAR	OFICIAL DE BASCULA	DESC. SEGURO REG. PENS. DE Q. 35.00.
1280	21	RAMIREZ AYALA DONALDO	OFICIAL DE BODEGA	DESC. SEGURO REG. PENS. DE Q. 35.00.
2500	21	RETANA DEL CID, JUAN JOSE	CHEQUE DE MERCANCIAS	SE LE DESC. 07 DIAS DEL MES DE OCT. Y 01 DIA DE NOVIEMBRE.
1986	22	CRUZ DE LA ROCA, MANUEL HAROLDO	OFICIAL DE BASCULA	DESC. SEGURO REG. PENS. DE Q. 35.00.
1549	27	GALINDO CAMPOS, JAIROL ALEXANDER	OFICIAL DE CONTENEDORES III	DESC. SEGURO REG. PENS. DE Q. 35.00.
1969	28	HERNANDEZ GARCIA, ERY GEOVANI	OPERADOR DE MAQUINARIA PORTUARIA	SE CORRIGIO CUOTA BANTRAB POR LEVANTAMIENTO DE EMBARGO JUD.
2000	29	MARTINEZ ARDON OTTO LEONEL	CHEQUE DE MERCANCIAS	DESC. SEGURO REG. PENS. DE Q. 35.00
1778	30	MELGAR ALVARADO, HUGO ROBERTO	SUPERVISOR PORTUARIO	DESC. SEGURO REG. PENS. DE Q. 35.00.
2060	31	CORADO CARRILLO BRENDA DINORA	SECRETARIA DE DEPARTAMENTO	DESC. SEGURO REG. PENS. DE Q. 35.00.
2278	32	DE LEON CEBALLOS, SERGIO VINICIO	AUXILIAR PORTUARIO	DESC. SEGURO REG. PENS. DE Q. 35.00.
1588	34	OSLING BENITEZ SANDRA JULISSA	TECNICO PORTUARIO III	DESC. SEGURO REG. PENS. DE Q. 35.00.
2002	34	MORALES SOTO AMILCAR OBDULIO	CHEQUE DE MERCANCIAS	DESC. SEGURO REG. PENS. DE Q. 35.00. SE LE PAGO Q. 25.00 DE COMPLEMENTO DE PACTO. NO ´PAGADO EN OCT. 2021.
2523	37	SALAZAR REINA RUANO SAN JOSE DE SALAZAR DE	CHEQUE DE MERCANCIAS	INICIA DESC. BANTRAB DE Q. 944.35 FINALIZA EN OCT.. 2024.
1959	39	AGUIRRE BONILLA DAVID GAMALIEL	AUXILIAR DE SUPERVISOR PORTUARIO	DESC. SEGURO REG. PENS. DE Q. 35.00.
2130	43	CONTRERAS SILVA, JULIO OMAR	CHEQUE DE MERCANCIAS	DESC. SEGURO REG. PENS. DE Q. 35.00.
1988	48	BARILLAS CORO, RODOLFO	CHEQUE DE MERCANCIAS	DESC. SEGURO REG. PENS. DE Q. 35.00

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE NOVIEMBRE/2021

RESUMEN GENERAL

Sueldo Permanente	737,586.06	
Paso Salarial	543,597.34	
Bonif/Antiguedad	156,863.56	
Bonif/Profesional	2,525.81	
Complemento Sal...	84,875.98	
Subsidio Familiar	0.00	
Bono Disp/operativa	282,574.17	
Bono 372001	68,685.22	
Nominal..................		1,876,708.14
(-) Cuota I.G.S.S (201).	85,076.05	
(-) Banco del Trabajador (102)	195,319.66	
(-) Cuota Sindicato (105)	9,246.96	
(-) Otros Descuentos (215)	40,688.48	
(-) Convenio de Pago (216)	212.66	
(-) Fianza (202)	3,669.23	
(-) I.S.R. (203)	143,971.87	
(-) Decreto 424-95 1% (117)	479.46	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	96,676.96	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	1,756.51	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	5,294.62	
(-) Descuento Jubilación (111)	83,100.65	
(-) Plan Jubilación (111)	149,612.94	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	13,571.88	
(-) Prestamo Banco CHN	963.51	
(-) Sindicato Ostracompq (300)	1,947.40	
(-) Prestamo Banco BANRURAL (215)	22,628.12	854,216.96
Liquido		1,022,491.18

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
UN MILLON OCHOCIENTOS SETENTA Y SEIS MIL SETECIENTOS OCHO QUETZALES CON 14/100.- (1,876,708.14) PUERTO QUETZAL NOVIEMBRE DE 2021

ELABORO F: ___________________________________
ALDO EMILIO TELON ARIAS
ENCARGADO DE NOMINAS

ES CONFORME F: ___________________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ___________________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS