NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

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Indiv  Nombre                    Bonif     Bonif     Comple     Subsidio     Bono       Sueldo        1%           1%          Cuenta Bancaria   Codigo     Fecha Ingreso     Fecha Relación
 Sueldo Perma     Paso Sal       Antig     Profe     Pacto      Fam          Disp Ope   Devengado     Sind/Stepq   Sindicato   Acep/
        1%        Prestamo                           Otros      Convenio                Decreto       Sind/Stopq   Ostracompq  Dec. 81-  Desc      Prest.  Banrural  Cuota  Tienda         Prest   Cooperativa  Cooperativa  Prestamo  Sueldo   Otros  Liquido
 IGSS   Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos  pago    Fianza    Isr   424-95                     Stupepqpz   70 B.     Judicial  Elect.            Coop   Coop    Jubila  Jubila  Upa          Josefina     CHN       Liquido  Bonos  Recibir
        orquet                                                                          1%                                     Ornato

  Vienen ...
          0.00        0.00        0.00        0.00        0.00        0.00        0.00          0.00            0.00          0.00       0.00       0.00          0.00        0.00                   0.00          0.00
     0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00      0.00            0.00         0.00           0.00         0.00          0.00

2021-075-01-00-000-003-011-0509-19              GERENCIA FINANCIERA

  001  GIRON DIAZ DAVID ESTUARDO                          GERENTE FINANCIERO                         3132053989          2617      05/12/2018      05/12/2018
  30    11,580.00      0.00        0.00      375.00      35.00        0.00      4,066.00    16,056.00      .00          .00          .00          .00          .00          .00                  13,090.40      13,340.40
    775.50      .00      .00      .00      .00    170.96     .00    215.79    988.05     .00      .00      .00      .00      .00      .00     815.30      .00                .00     250.00

  003  PACHECO NINNETTE BARILLAS LOPEZ DE                 SECRETARIA DE GERENCIA                     4450085156          1249      16/01/1989      16/01/1989
  30     2,580.00   3,423.50     675.00        0.00     649.00        0.00        749.00     8,076.50      .00          .00      2,637.77         .00          .00          .00                   2,779.46       3,029.46
    390.09      .00      .00      .00      .00    170.96     .00       .00    604.26     .00    80.77      .00      .00      .00      .00     416.33   996.86                .00     250.00

  004  PINEDA MARLENY JUDITH ARGUETA RAMOS DE             ASISTENTE TECNICO III                      010780188516        1712      01/04/1998      01/04/1998
  30     2,780.00   3,420.00     675.00        0.00     449.00        0.00        802.50     8,126.50      .00          .00          .00          .00          .00          .00                   4,604.99       4,854.99
    392.51    81.27      .00  1,785.55     .00       .00     .00    109.22    734.13     .00      .00      .00      .00      .00      .00     418.83      .00                .00     250.00

     16,940.00     6,843.50    1,350.00      375.00    1,133.00        0.00    5,617.50    32,259.00     0.00
              81.27        .00        .00              .00           2,326.44               80.77      0.00        .00      2,637.77        .00        .00        0.00            20,474.85      21,224.85
    1,558.10          1,785.55          341.92           325.01               .00                          .00      .00      .00      1,650.46     996.86            0.00         750.00


2021-075-01-00-000-003-011-0509-20              DEPARTAMENTO DE PRESUPUESTO

  001  YUMAN VALLADARES NANCY ONDINA                      JEFE DE DEPARTAMENTO                       010780187676        1220      01/07/1988      01/07/1988
  30     5,380.00   6,370.00     600.00      375.00     649.00        0.00      3,210.00    16,584.00      .00          .00          .00          .00          .00          .00                  13,502.45      13,752.45
    801.01      .00      .00      .00      .00       .00     .00    222.89  1,030.11  185.84      .00      .00      .00      .00      .00     841.70      .00                .00     250.00

  002  PEREZ CASTILLO MAURICIO ABDIAS                     OFICIAL DE FINANZAS II                     01078019777-9       2402      01/08/2012      01/08/2012
  30     2,580.00     483.00     435.00        0.00      85.00        0.00        695.50     4,278.50      .00          .00          .00          .00          .00          .00                   3,407.79       3,657.79
    206.65      .00      .00      .00      .00    170.96     .00     57.50    166.38     .00    42.79      .00      .00      .00      .00     226.43      .00                .00     250.00

  003  SOTTO MARROQUIN ELAN ALEXANDER                     OFICIAL DE FINANZAS III                    010780197124        2493      01/04/2014      01/04/2014
  30     2,780.00     225.00     435.00        0.00      85.00        0.00        749.00     4,274.00      .00      1,800.00         .00          .00          .00          .00                   1,517.37       1,767.37
    206.43      .00      .00      .00      .00    170.96     .00     57.44    227.86     .00      .00    67.74      .00      .00      .00     226.20      .00                .00     250.00


   Van ...
       27,680.00   13,921.50   2,820.00    750.00   1,952.00     0.00   10,272.00   57,395.50   123.56     0.00   1,800.00    0.00   2,637.77    2,944.79     996.86            0.00    1,500.00
    2,772.19    81.27    0.00   1,785.55    0.00    683.84    0.00    662.84   3,750.79   185.84      67.74    0.00    0.00      0.00      0.00      0.00        38,902.46   40,402.46
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

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Indiv  Nombre                Bonif     Bonif    Comple      Subsidio      Bono    Sueldo          1%          1%        Cuenta Bancaria    Codigo      Fecha Ingreso    Fecha Relación
  Sueldo Perma   Paso Sal    Antig     Profe     Pacto          Fam   Disp Ope   Devengado   Sind/Stepq   Sindicato   Acep/
            1%     Prestamo                      Otros  Convenio                   Decreto   Sind/Stopq  Ostracompq  Dec. 81-  Desc     Prest.           Cuota    Tienda            PrestCooperativa  CooperativaPrestamo   Sueldo  Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago     Fianza      Isr  424-95                Stupepqpz   70  B.   Judicial  Elect.  Banrural  Coop      Coop    Jubila  Jubila   Upa        Josefina    CHN      Liquido Bonos   Recibir
            orquet                                                                          1%                              Ornato

  Vienen ...
      27,680.00    13,921.50    2,820.00     750.00    1,952.00        0.00   10,272.00      57,395.50           0.00       1,800.00     2,637.77      0.00        2,944.79        996.86                        38,902.46            40,402.46
    2,772.19      81.27       0.00    1,785.55      0.00    683.84      0.00     662.84   3,750.79    185.84    123.56     67.74     0.00      0.00               0.00         0.00           0.00         0.00     1,500.00

2021-075-01-00-000-003-011-0509-20                DEPARTAMENTO DE PRESUPUESTO

  004  URBINA CASTILLO ANABELLA                                OFICIAL DE FINANZAS II                   010780190251         1858     17/07/2000     17/07/2000
  30     2,580.00     2,850.00      675.00        0.00      349.00        0.00      695.50     7,149.50          .00             .00         .00         .00          .00          .00         5,855.66          6,105.66
     345.32      .00      .00      .00      .00      .00      .00     96.08    410.96      .00      71.50      .00      .00      .00         .00      369.98        .00        .00          250.00

  005  ARIAS ACUÑA LUIS ALFREDO                                OFICIAL DE FINANZAS I                    03-078-000194-1      2558     01/09/2016     01/09/2016
  30     2,380.00         0.00      435.00        0.00       35.00        0.00      695.50     3,545.50          .00             .00         .00         .00          .00          .00         3,146.47          3,396.47
     171.25      .00      .00      .00      .00      .00      .00     47.66    144.66      .00      35.46      .00      .00      .00         .00         .00        .00        .00          250.00

  006  SANTOS GOMEZ ALBA MARILINA                              OFICIAL DE FINANZAS II                   020780195870         1755     16/04/2008     16/04/2008
  30     2,580.00     1,342.00      550.00        0.00      249.00        0.00      695.50     5,416.50          .00             .00         .00         .00          .00          .00         4,345.49          4,595.49
     261.62      .00      .00      .00      .00      .00      .00     72.80    399.09      .00      54.17      .00      .00      .00         .00      283.33        .00        .00          250.00

  007  BOTELLO GLORIA MARLENE SAENZ CHANQUIN DE                OFICIAL DE FINANZAS II                   010780196195         2335     17/01/2011     17/01/2011
  30     2,580.00       718.00      550.00        0.00       85.00        0.00      695.50     4,628.50          .00             .00         .00         .00          .00          .00         3,664.97          3,914.97
     223.56      .00      .00      .00      .00   170.96      .00     62.20    262.88      .00        .00      .00      .00      .00         .00      243.93        .00        .00          250.00

  008  SOLIS ANDREA CATALINA BELISLE PEREZ DE                  SUBJEFE DE DEPARTAMENTO                  010780189539         1744     01/10/1999     01/10/1999
  30     3,980.00     3,950.00      675.00        0.00      349.00        0.00    2,782.00    11,736.00          .00             .00    1,152.48         .00          .00          .00         8,554.16          8,804.16
     566.85      .00      .00      .00      .00      .00      .00    157.73    705.48      .00        .00      .00      .00      .00         .00      599.30        .00        .00          250.00

  009  MARROQUIN ONEIDA CRISTINA NAJARRO MORALES DE            JEFE DE SECCION                          020780196419         2211     01/06/2008     01/06/2008
  30     2,980.00     1,917.00      550.00        0.00      249.00        0.00    2,782.00     8,478.00          .00             .00         .00         .00          .00          .00         6,861.80          7,111.80
     409.49      .00      .00      .00      .00   170.96      .00    113.95    485.40      .00        .00      .00      .00      .00         .00      436.40        .00        .00          250.00

  010  PEREZ CRUZ GILDA YADIRA                                 OFICIAL DE FINANZAS III                  020780264511         2227     18/08/2008     18/08/2008
  30     2,780.00     1,855.00      550.00        0.00      249.00        0.00      749.00     6,183.00        61.83             .00         .00         .00          .00          .00         3,337.31          3,587.31
     298.64      .00      .00 1,564.09      .00   170.96      .00     83.10    345.42      .00        .00      .00      .00      .00         .00      321.65        .00        .00          250.00

  Van ...
       47,540.00    26,553.50    6,805.00     750.00    3,517.00        0.00   19,367.00   104,532.50    284.69     61.83   1,800.00     0.00   3,790.25     5,199.38      996.86                 0.00      3,250.00
   5,048.92      81.27      0.00   3,349.64     0.00   1,196.72      0.00   1,296.36    6,504.68   185.84          67.74     0.00     0.00          0.00          0.00          0.00       74,668.32   77,918.32
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 Indiv Nombre                    Bonif      Bonif    Comple        Subsidio     Bono     Sueldo        1%        1%      Cuenta Bancaria Codigo     Fecha Ingreso    Fecha Relación
    Sueldo Perma    Paso Sal     Antig      Profe      Pacto          Fam    Disp Ope   Devengado  Sind/Stepq Sindicato  Acep/
               1%      Prestamo                        Otros Convenio                     Decreto  Sind/Stopq Ostracompq Dec. 81- Desc Prest.         Cuota   Tienda         Prest Cooperativa Cooperativa Prestamo Sueldo Otros  Liquido
     IGSS  Sind/Sutrap Sutraporque Bantrab Prest Sind  Desctos pago     Fianza       Isr  424-95              Stupepqpz  70 B.    Judicial Elect. Banrural  Coop  Coop  Jubila  Jubila  Upa    Josefina    CHN      Liquido Bonos Recibir
              orquet                                                                          1%                        Ornato

   Vienen ...
        47,540.00   26,553.50   6,805.00    750.00    3,517.00       0.00   19,367.00     104,532.50               61.83         1,800.00    3,790.25     0.00        5,199.38       996.86                     74,668.32     77,918.32
     5,048.92   81.27     0.00   3,349.64     0.00   1,196.72     0.00    1,296.36  6,504.68   185.84    284.69     67.74      0.00        0.00                  0.00           0.00              0.00        0.00      3,250.00

 2021-075-01-00-000-003-011-0509-20       DEPARTAMENTO DE PRESUPUESTO

     30,600.00    19,710.00    5,455.00    375.00    2,384.00         0.00      13,749.50   72,273.50             61.83
               .00         .00          .00                 .00              4,178.24                  203.92       67.74        1,800.00      1,152.48           .00             .00            0.00            54,193.47      56,693.47
     3,490.82             1,564.09             854.80               971.35                185.84                              .00           .00             .00       3,548.92            .00                0.00        2,500.00


 2021-075-01-00-000-003-011-0509-21       DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS

   001  ALVAREZ RAMIREZ SANTOS AURELIO                            JEFE DE DEPARTAMENTO                                 043-41-59041         1365      18/09/1990     18/09/1990
   30  5,380.00   5,145.00     600.00      375.00     649.00          0.00     3,210.00   15,359.00               .00          2,000.00           .00            .00        3,230.49             .00           6,628.11        6,878.11
    741.84       .00      .00   525.17      .00   170.96       .00    206.43   921.96       .00     153.59       .00        .00          .00             .00      780.45              .00                .00         250.00

   002  VALLADARES SOSA LILIA LUCIA                               SECRETARIA DE DEPARTAMENTO                           03078000211-5        2483      16/01/2014     16/01/2014
   30  2,180.00     191.00     435.00        0.00      85.00          0.00       695.50    3,586.50               .00               .00           .00            .00             .00             .00           2,844.29        3,094.29
    173.23       .00      .00      .00      .00   170.96       .00       .00   170.32       .00      35.87       .00        .00          .00             .00      191.83              .00                .00         250.00

   003  CHAVARRIA RAFAEL IRENE BEATRIZ                            FACTURADOR PORTUARIO I                               010780198970         2477      16/12/2013     16/12/2013
   30  2,380.00     200.00     435.00        0.00      85.00          0.00       695.50    3,795.50               .00               .00           .00            .00             .00             .00           3,104.81        3,354.81
    183.32       .00      .00      .00      .00      .00       .00     51.02   216.11       .00      37.96       .00        .00          .00             .00      202.28              .00                .00         250.00

   004  CASTILLO URBINA MARIA FERNANDA                            FACTURADOR PORTUARIO I                               01078019841-4        2438      18/02/2013     18/02/2013
   30  2,380.00     373.00     435.00        0.00      85.00          0.00       695.50    3,968.50               .00               .00           .00            .00             .00             .00           3,276.73        3,526.73
    191.68       .00      .00      .00      .00      .00       .00     53.33   196.14       .00      39.69       .00        .00          .00             .00      210.93              .00                .00         250.00

   005  VALDEZ VALDEZ MAYNOR ROBERTO                              SUBJEFE DE DEPARTAMENTO                              010780188150         1647      02/01/1997     02/01/1997
   30  3,980.00   3,800.00     675.00        0.00     549.00          0.00     2,782.00   11,786.00               .00               .00           .00            .00             .00             .00           7,357.58        7,607.58
    569.26       .00      .00 2,076.15      .00   170.96       .00    158.40   708.99       .00        .00    142.86        .00          .00             .00      601.80              .00                .00         250.00

   006  ALVAREZ LIDIA AZUCENA LOPEZ HERVIAS DE                    FACTURADOR PORTUARIO III                             010780189040         1376      03/06/1991     03/06/1991
   30  2,780.00   4,220.00     675.00        0.00     649.00          0.00       802.50    9,126.50               .00               .00           .00            .00             .00             .00           7,440.70        7,690.70
    440.81       .00      .00      .00      .00      .00       .00    122.66   562.23       .00      91.27       .00        .00          .00             .00      468.83              .00                .00         250.00


      Van ...
           66,620.00  40,482.50   10,060.00   1,125.00   5,619.00       0.00   28,248.00 152,154.50    643.07       61.83   3,800.00     0.00    3,790.25      7,655.50         996.86                      0.00       4,750.00
      7,349.06    81.27     0.00  5,950.96     0.00   1,709.60     0.00   1,888.20    9,280.43  185.84           210.60       0.00       0.00             0.00         3,230.49              0.00               105,320.54   110,070.54
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																											
	66,620.00		40,482.50		10,060.00	1,125.00	5,619.00		0.00	28,248.00	152,154.50		61.83		3,800.00		3,790.25	0.00		7,655.50		996.86			105,320.54		110,070.54
	7,349.06	81.27		0.00	5,950.96	0.00	1,709.60	0.00	1,888.20	9,280.43	185.84	643.07	210.60	0.00		0.00			0.00		3,230.49		0.00	0.00		4,750.00	
2021-075-01-00-000-003-011-0509-21	DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS																										
007	CORADO NORMA ELENA AREVALO GONZALEZ DE							FACTURADOR PORTUARIO II						020780193371		1756		02/11/1999		02/11/1999							
30	2,580.00		3,250.00		675.00	0.00	349.00		0.00	749.00	7,603.00		.00		.00		2,548.73		.00		.00		.00		1,803.27		2,053.27
	367.22	.00		.00	1,698.68	.00	.00	.00	102.19	614.23	.00	76.03	.00	.00		.00		.00		392.65		.00		.00		250.00	
008	MORALES NAJARRO LESBIA LISSETH							FACTURADOR PORTUARIO II						02-078-026434-1		2478		02/01/2014		02/01/2014							
30	2,580.00		199.00		435.00	0.00	85.00		0.00	749.00	4,048.00		.00		.00		.00		.00		.00		.00		2,675.73		2,925.73
	195.52	.00		.00	535.37	.00	170.96	.00	54.41	201.11	.00	.00	.00	.00		.00		.00		214.90		.00		.00		250.00	
009	MONTOYA MENDOZA FABIO ROBERTO							FACTURADOR PORTUARIO II						020780194629		2094		27/06/2005		27/06/2005							
30	2,580.00		1,753.00		650.00	0.00	249.00		0.00	749.00	5,981.00		.00		.00		.00		.00		.00		.00		4,713.40		4,963.40
	288.88	.00		.00	.00	.00	170.96	.00	80.38	331.02	.00	.00	84.81	.00		.00		.00		311.55		.00		.00		250.00	
010	MARTINEZ SANCHEZ DANIKA WALESKA							FACTURADOR PORTUARIO II						010780195725		2312		16/04/2010		16/04/2010							
30	2,580.00		942.00		550.00	0.00	85.00		0.00	749.00	4,906.00		.00		.00		692.01		.00		.00		.00		2,149.48		2,399.48
	236.96	.00		.00	1,112.03	.00	.00	.00	65.93	317.73	.00	.00	74.06	.00		.00		.00		257.80		.00		.00		250.00	
011	VALDEZ ESCALANTE FRANCI LEONEL							FACTURADOR PORTUARIO II						020780193959		2065		16/04/2008		16/04/2008							
30	2,580.00		1,377.00		650.00	0.00	249.00		0.00	749.00	5,605.00		.00		.00		.00		.00		.00		.00		3,218.03		3,468.03
	270.72	.00		.00	1,270.21	.00	.00	.00	75.33	396.91	.00	.00	81.05	.00		.00		.00		292.75		.00		.00		250.00	
012	FLORIAN CACERES DANY							FACTURADOR PORTUARIO II						3114030233		1787		01/03/2000		01/03/2000							
30	2,580.00		2,800.00		675.00	0.00	349.00		0.00	749.00	7,153.00		.00		3,000.00		.00		.00		.00		.00		2,524.01		2,774.01
	345.49	.00		.00	.00	.00	170.96	.00	96.14	574.72	.00	71.53	.00	.00		.00		.00		370.15		.00		.00		250.00	
013	HERNANDEZ SOSA INGRID EVELIA							FACTURADOR PORTUARIO II						010780189032		1471		17/01/1994		17/01/1994							
30	2,580.00		3,945.00		675.00	0.00	649.00		0.00	749.00	8,598.00		.00		3,009.30		.00		.00		.00		.00		2,338.02		2,588.02
	415.28	.00		.00	1,271.82	.00	170.96	.00	115.56	723.68	.00	.00	110.98	.00		.00		.00		442.40		.00		.00		250.00	
014	PINEDA VENTURA MARIA ANTONIA							OFICIAL ADMINISTRATIVO I						100780214583		2413		01/10/2012		01/10/2012							
30	2,080.00		400.00		435.00	0.00	85.00		0.00	695.50	3,695.50		.00		.00		.00		.00		.00		.00		2,971.09		3,221.09
	178.49	.00		.00	.00	.00	170.96	.00	.00	177.68	.00	.00	.00	.00		.00		.00		197.28		.00		.00		250.00	
Van ...																											
	86,760.00		55,148.50		14,805.00	1,125.00	7,719.00		0.00	34,186.50	199,744.00	790.63	61.83		9,809.30	0.00	7,030.99			10,134.98		996.86		0.00		6,750.00	
	9,647.62	81.27		0.00	11,839.07	0.00	2,564.40	0.00	2,478.14	12,617.51	185.84		561.50	0.00		0.00		0.00			3,230.49		0.00		127,713.57		134,463.57

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

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Indiv  Nombre                      Bonif      Bonif      Comple      Subsidio     Bono       Sueldo        1%          1%          Cuenta Bancaria   Codigo   Fecha Ingreso   Fecha Relación
  Sueldo Perma     Paso Sal        Antig      Profe      Pacto       Fam          Disp Ope   Devengado     Sind/Stepq  Sindicato   Acep/
             1%        Prestamo                          Otros       Convenio                Decreto       Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.             Cuota   Tienda           Prest   Cooperativa  Cooperativa  Prestamo   Sueldo    Otros   Liquido
  IGSS   Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos     pago         Fianza     Isr  424-95               Stupepqpz   70  B.    Judicial  Elect.  Banrural   Coop    Coop     Jubila  Jubila  Upa          Josefina     CHN        Liquido   Bonos   Recibir
         orquet                                                                                  1%                               Ornato

 Vienen ...
       86,760.00   55,148.50   14,805.00   1,125.00   7,719.00     0.00   34,186.50   199,744.00           61.83      9,809.30   7,030.99   0.00   10,134.98   996.86         127,713.57   134,463.57
   9,647.62   81.27   0.00   11,839.07   0.00   2,564.40   0.00   2,478.14   12,617.51   185.84   790.63   561.50   0.00   0.00   0.00   3,230.49   0.00   0.00   6,750.00

2021-075-01-00-000-003-011-0509-21          DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS

 015  MARTINEZ LUCILA DAYANARA PINEDA VALENZUELA DE     FACTURADOR PORTUARIO I     01-078-019794-9   2420   02/11/2012   02/11/2012
 28   2,221.33   373.33   406.00   0.00   79.33   0.00   649.13   3,729.12   37.29   .00   .00   .00   .00   .00   1,718.07   1,943.07
   180.12   .00   .00   1,177.09   .00   170.96   .00   50.12   197.76   .00   .00   .00   .00   .00   .00   197.71   .00   .00   225.00

   41,441.33   28,968.33   8,406.00   375.00   4,281.33   0.00   15,468.63   98,940.62   37.29
          .00         .00        .00            .00      6,310.59      505.94   493.76   8,009.30   3,240.74   .00   3,230.49   0.00   54,763.32   58,488.32
   4,778.82        9,666.52        1,538.64        1,231.90        .00        .00   .00   .00   5,133.31   .00   0.00   3,725.00

2021-075-01-00-000-003-011-0509-22          DEPARTAMENTO DE TESORERIA

 001  LOPEZ MAGDA RUTH REYES NAVARRETE DE          JEFE DE DEPARTAMENTO          010780188443   1221   01/07/1988   01/07/1988
 30   5,380.00   5,245.00   600.00   0.00   649.00   0.00   3,210.00   15,084.00   .00   .00   3,007.23   .00   .00   .00   4,881.26   5,131.26
   728.56   .00   .00   3,657.97   .00   170.96   .00   202.73   928.72   .00   .00   .00   .00   .00   .00   766.70   739.87   .00   250.00

 002  RAMIREZ SANTOS LILIAN MARIBEL                SECRETARIA DE DEPARTAMENTO    010780188125   1229   22/11/1988   22/11/1988
 30   2,180.00   3,410.00   675.00   0.00   649.00   0.00   695.50   7,609.50   .00   .00   .00   .00   .00   .00   6,330.65   6,580.65
   367.54   .00   .00   .00   .00   .00   .00   .00   442.23   .00   76.10   .00   .00   .00   .00   392.98   .00   .00   250.00

 003  SOLORZANO JUAREZ MARIA MARTINA               OFICIAL DE FINANZAS III       010780190200   1742   01/09/1999   01/09/1999
 30   2,780.00   3,150.00   675.00   0.00   449.00   0.00   749.00   7,803.00   .00   .00   .00   .00   .00   .00   4,414.77   4,664.77
   376.88   .00   .00   1,738.63   .00   170.96   .00   104.88   516.20   .00   78.03   .00   .00   .00   .00   402.65   .00   .00   250.00

 004  FONSECA MORALES JOSE FERNANDO                OFICIAL DE FINANZAS II        010780191274   1991   03/02/2003   03/02/2003
 30   2,580.00   2,182.00   650.00   0.00   349.00   0.00   695.50   6,456.50   .00   .00   .00   .00   .00   .00   2,518.07   2,768.07
   311.85   .00   .00   2,306.02   .00   170.96   .00   86.78   637.92   .00   .00   89.57   .00   .00   .00   335.33   .00   .00   250.00

 005  HURTADO BARRIOS JUANA LEONOR                 OFICIAL DE FINANZAS III       010780188346   1643   02/09/1996   02/09/1996
 30   2,780.00   4,400.00   675.00   0.00   549.00   0.00   749.00   9,153.00   .00   .00   2,081.76   .00   .00   .00   4,681.53   4,931.53
   442.09   91.53   .00   514.35   .00   170.96   .00   123.02   577.61   .00   .00   .00   .00   .00   .00   470.15   .00   .00   250.00

   Van ...
      104,681.33   73,908.83   18,486.00   1,125.00   10,443.33   0.00   40,934.63   249,579.12   944.76   99.12   9,809.30   0.00   12,119.98   12,700.50   1,736.73   0.00   8,225.00
   12,054.66   172.80   0.00   21,233.13   0.00   3,419.20   0.00   3,045.67   15,917.95   185.84   651.07   0.00   0.00   0.00   3,230.49   0.00   152,257.92   160,482.92
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

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Indiv  Nombre                     Bonif      Bonif      Comple       Subsidio      Bono      Sueldo        1%         1%       Cuenta Bancaria   Codigo   Fecha Ingreso   Fecha Relación
  Sueldo Perma    Paso Sal        Antig      Profe       Pacto          Fam     Disp Ope   Devengado   Sind/Stepq  Sindicato    Acep/
                   1%      Prestamo                      Otros  Convenio                   Decreto    Sind/Stopq Ostracompq  Dec. 81- Desc    Prest.            Cuota   Tienda          Prest Cooperativa Cooperativa Prestamo  Sueldo  Otros  Liquido
  IGSS       Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos   pago       Fianza   Isr   424-95                Stupepqpz  70 B.  Judicial  Elect.  Banrural  Coop    Coop    Jubila  Jubila   Upa      Josefina    CHN     Liquido  Bonos  Recibir
                  orquet                                                                   1%                                  Ornato

 Vienen ...
     104,681.33   73,908.83   18,486.00   1,125.00   10,443.33      0.00   40,934.63    249,579.12             99.12        9,809.30   12,119.98     0.00     12,700.50    1,736.73               152,257.92     160,482.92
  12,054.66    172.80    0.00   21,233.13    0.00   3,419.20    0.00   3,045.67   15,917.95   185.84   944.76   651.07   0.00   0.00        0.00   3,230.49        0.00        0.00    8,225.00

2021-075-01-00-000-003-011-0509-22          DEPARTAMENTO DE TESORERIA

 006  TREJO SALAZAR ERIKA NATALIA                        OFICIAL DE FINANZAS III                    020780193126     1371   05/11/1990   05/11/1990
 30    2,780.00   3,770.00    675.00    0.00    649.00      0.00     749.00    8,623.00        .00        .00        .00        .00        .00        .00        7,050.42       7,300.42
  416.49     .00     .00     .00     .00     .00     .00   115.90   510.31     .00     86.23     .00     .00     .00     .00   443.65     .00     .00     250.00

 007  GUDIEL VALLADARES NADIA MILENA                     OFICIAL DE FINANZAS II                     02038000289-7    2375   01/02/2012   01/02/2012
 30    2,580.00     583.00    435.00    0.00     85.00      0.00     695.50    4,378.50        .00        .00        .00        .00        .00        .00        3,573.45       3,823.45
  211.48     .00     .00     .00     .00     .00     .00    58.84   259.51     .00     43.79     .00     .00     .00     .00   231.43     .00     .00     250.00

 008  SAQUIC SANTOS MAYRA ANGELICA                       OFICIAL DE FINANZAS I                      020780196389     2179   01/06/2008   01/06/2008
 30    2,380.00   1,317.00    550.00    0.00    249.00      0.00     695.50    5,191.50        .00        .00        .00        .00        .00        .00        2,136.01       2,386.01
  250.75     .00     .00  1,899.43   .00  170.96     .00    69.78   340.57     .00     51.92     .00     .00     .00     .00   272.08     .00     .00     250.00

 009  DOMINGUEZ SALAZAR MARCELO ODIL                     SUBJEFE DE DEPARTAMENTO                    010780190472     1879   02/10/2000   02/10/2000
 30    3,980.00   3,550.00    675.00    0.00    349.00      0.00   2,782.00   11,336.00        .00        .00   3,021.39        .00        .00        .00        4,931.06       5,181.06
  547.53     .00     .00  1,060.05   .00  170.96     .00   152.35   760.00     .00    113.36     .00     .00     .00     .00   579.30     .00     .00     250.00

 010  PEREZ ELCIRA YECENIA CALLEJAS PALENCIA DE          OFICIAL DE FINANZAS II                     020780195820     2136   16/04/2008   16/04/2008
 30    2,580.00   1,342.00    550.00    0.00    249.00      0.00     695.50    5,416.50        .00        .00        .00        .00        .00        .00        3,200.79       3,450.79
  261.62     .00     .00  1,045.89   .00  170.96     .00    72.80   301.94     .00       .00   79.17     .00     .00     .00   283.33     .00     .00     250.00

 011  SANCHEZ LESBIA JANETTE LEON CORADO DE              OFICIAL DE FINANZAS IV                     010780188206     1226   16/08/1988   16/08/1988
 30    2,980.00   4,419.00    675.00    0.00    649.00      0.00     802.50    9,525.50        .00        .00        .00        .00        .00        .00        4,668.64       4,918.64
  460.08     .00     .00  2,917.81   .00  170.96     .00   128.03   570.94     .00       .00  120.26     .00     .00     .00   488.78     .00     .00     250.00

 012  GUTIERREZ ROJAS BORIS RENE                         OFICIAL DE FINANZAS II                     01-078-019781-7  2409   03/09/2012   03/09/2012
 30    2,580.00     465.00    435.00    0.00     85.00      0.00     695.50    4,260.50        .00   1,491.18        .00        .00        .00        .00        1,766.82       2,016.82
  205.78     .00     .00     .00     .00  170.96     .00    57.27   275.35     .00       .00   67.61     .00     .00     .00   225.53     .00     .00     250.00

 013  CRISTALES ORFA ARACELY MOLINA ALVARENGA DE         OFICIAL ADMINISTRATIVO I                   01-078-019934-8  2507   01/09/2014   01/09/2014
 30    2,080.00      66.00    435.00    0.00     85.00      0.00     695.50    3,361.50        .00        .00        .00        .00        .00        .00        2,636.03       2,886.03
  162.36     .00     .00     .00     .00  170.96     .00      .00   152.95     .00       .00   58.62     .00     .00     .00   180.58     .00     .00     250.00

   Van ...
       126,621.33   89,420.83   22,916.00   1,125.00   12,843.33      0.00   48,745.63   301,672.12   1,240.06     99.12  11,300.48     0.00  15,141.37    15,405.18    1,736.73          0.00    10,225.00
  14,570.75   172.80    0.00   28,156.31    0.00   4,444.96    0.00   3,700.64   19,089.52   185.84        976.73    0.00    0.00        0.00    3,230.49        0.00        182,221.14   192,446.14
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

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Indiv Nombre                  Bonif     Bonif    Comple      Subsidio     Bono     Sueldo    1%       1%      Cuenta Bancaria  Codigo   Fecha Ingreso  Fecha Relación
  Sueldo Perma    Paso Sal    Antig     Profe    Pacto            Fam  Disp Ope  Devengado Sind/Stepq Sindicato Acep/
             1%    Prestamo                      Otros  Convenio                   Decreto Sind/Stopq Ostracompq Dec. 81- Desc  Prest.          Cuota   Tienda         PrestCooperativa Cooperativa Prestamo   Sueldo Otros Liquido
    IGSS Sind/Sutrap Sutraporque  Bantrab Prest Sind Desctos  pago     Fianza      Isr  424-95          Stupepqpz  70 B. Judicial Elect. Banrural  Coop    Coop   Jubila Jubila   Upa     Josefina  CHN      Liquido Bonos Recibir
          orquet                                                                        1%                       Ornato
  Vienen ...
     126,621.33   89,420.83   22,916.00   1,125.00  12,843.33      0.00   48,745.63    301,672.12            99.12       11,300.48   15,141.37      0.00      15,405.18     1,736.73                  182,221.14       192,446.14
  14,570.75     172.80      0.00  28,156.31     0.00   4,444.96     0.00   3,700.64  19,089.52     185.84   1,240.06   976.73      0.00       0.00               0.00      3,230.49            0.00           0.00     10,225.00

2021-075-01-00-000-003-011-0509-22         DEPARTAMENTO DE TESORERIA

   37,640.00     33,899.00    7,705.00       0.00    5,045.00          0.00     13,910.00   98,199.00                0.00
            91.53        .00        .00                 .00                6,274.25                   449.43     415.23      1,491.18       8,110.38          .00            .00              0.00         52,789.50       56,039.50
   4,743.01          15,140.15          1,709.60            1,172.38                  .00                                            .00          .00          .00     5,072.49         739.87              0.00         3,250.00


2021-075-01-00-000-003-011-0509-23         DEPARTAMENTO DE CONTABILIDAD

  001  AVILA SOLIS DAVID RONALDO                         JEFE DE DEPARTAMENTO                       010780186408       1122    04/03/1985    04/03/1985
  30    5,380.00   6,095.00    600.00    375.00    649.00      0.00    3,424.00   16,523.00      .00            .00           .00          .00           .00           .00        13,639.83        13,889.83
   798.06       .00       .00       .00      .00      .00      .00   222.07  1,024.39      .00        .00      .00        .00        .00          .00      838.65          .00              .00         250.00

  002  ALFARO ALBILLO VERONICA ESTHER                    SUBJEFE DE DEPARTAMENTO                    010780188184       1258    06/02/1989    06/02/1989
  30    3,980.00   4,420.00    675.00      0.00    649.00      0.00    2,782.00   12,506.00      .00            .00           .00          .00      2,849.80           .00         7,488.62         7,738.62
   604.04       .00       .00       .00      .00      .00      .00   168.08    757.66      .00        .00      .00        .00        .00          .00      637.80          .00              .00         250.00

  003  LIMA VELA SONIA MARY                              SECRETARIA DE DEPARTAMENTO                 3114031058         1714    02/01/2004    02/01/2004
  30    2,180.00   1,998.00    650.00      0.00    349.00      0.00      695.50    5,872.50      .00       2,055.38           .00          .00           .00           .00         2,160.26         2,410.26
   283.64       .00       .00    834.91      .00   170.96      .00      .00    367.35      .00        .00      .00        .00        .00          .00         .00          .00              .00         250.00

  004  REYES LORENZO EDWIN                               OFICIAL DE FINANZAS IV                     010780188001       1669    01/04/1997    01/04/1997
  30    2,980.00   4,150.00    675.00      0.00    549.00      0.00      802.50    9,156.50      .00            .00           .00          .00           .00           .00         7,286.85         7,536.85
   442.26       .00       .00       .00      .00   170.96      .00   123.07    571.46      .00      91.57      .00        .00        .00          .00      470.33          .00              .00         250.00

  005  NAJARRO CRUZ ANGELICA JANETH                      OFICIAL DE FINANZAS III                    010780190421       1877    05/09/2000    05/09/2000
  30    2,780.00   2,600.00    675.00      0.00    349.00      0.00      749.00    7,153.00      .00            .00           .00          .00           .00           .00         5,715.44         5,965.44
   345.49     71.53       .00       .00      .00      .00      .00    96.14    554.25      .00        .00      .00        .00        .00          .00      370.15          .00              .00         250.00

  006  VALENZUELA RIVAS VIVIAN SUGEY                     OFICIAL DE FINANZAS III                    010780190600       1898    01/02/2001    01/02/2001
  30    2,780.00   3,050.00    675.00      0.00    349.00      0.00      749.00    7,603.00      .00            .00           .00          .00           .00           .00         3,367.36         3,617.36
   367.22       .00       .00  2,348.61      .00   170.96      .00   102.19    752.98      .00        .00   101.03        .00        .00          .00      392.65          .00              .00         250.00


    Van ...
       146,701.33   111,733.83   26,866.00   1,500.00   15,737.33      0.00   57,947.63   360,486.12   1,331.63      99.12  13,355.86     0.00  15,141.37     18,114.76     1,736.73                0.00     11,725.00
  17,411.46     244.33     0.00  31,339.83      0.00   4,957.84      0.00   4,412.19   23,117.61   185.84      1,077.76     0.00       0.00          0.00      6,080.29          0.00          221,879.50   233,604.50
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Indiv  Nombre                     Bonif      Bonif      Comple       Subsidio       Bono        Sueldo                              Cuenta Bancaria    Codigo        Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal        Antig      Profe      Pacto        Fam            Disp Ope    Devengado     1%          1%        Acep/
           1%        Prestamo                            Otros                                  Decreto       Sind/Stepq  Sindicato Dec. 81-  Desc      Prest.            Cuota     Tienda            Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
  IGSS     Sind/Sutrap Sutraporque Bantrab   Prest Sind  Desctos      Convenio       Fianza      Isr  424-95  Sind/Stopq  Ostracompq 70 B.  Judicial  Elect.   Banrural Coop      Coop      Jubila  Jubila  Upa         Josefina    CHN        Liquido  Bonos   Recibir
           orquet                                                    pago                              1%                 Stupepqpz  Ornato

 Vienen ...
     146,701.33  111,733.83  26,866.00  1,500.00  15,737.33        0.00   57,947.63      360,486.12            99.12          13,355.86   15,141.37        0.00        18,114.76        1,736.73                       221,879.50        233,604.50
  17,411.46    244.33    0.00   31,339.83      0.00   4,957.84      0.00    4,412.19   23,117.61   185.84   1,331.63   1,077.76      0.00       0.00                    0.00      6,080.29                  0.00          0.00     11,725.00

2021-075-01-00-000-003-011-0509-23              DEPARTAMENTO DE CONTABILIDAD

 008  PINEDA HUERTAS EDDY ADIEL                                    OFICIAL DE FINANZAS II                   030780000678        2282      16/12/2009     16/12/2009
 30    2,580.00    1,000.00     550.00      0.00       149.00          0.00       695.50     4,974.50          .00            .00          .00          .00          .00           .00                  3,862.61           4,112.61
   240.27        .00        .00        .00        .00    170.96      .00     66.85     322.83        .00        49.75      .00        .00         .00          .00       261.23          .00               .00          250.00

 ------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------
    22,660.00   23,313.00   4,500.00     375.00    3,043.00          0.00      9,897.50    63,788.50            0.00
             71.53         .00          .00                  .00              4,350.92                  141.32      101.03        2,055.38          .00          .00       2,849.80          0.00           43,520.97        45,270.97
  3,080.98            3,183.52            683.84              778.40                     .00                                      .00         .00          .00       2,970.81          .00               0.00        1,750.00
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2021-075-01-00-000-003-011-0509-24              SECCION DE INVENTARIO

 001  REYES NAVARRETE FRANCISCO JAVIER                             JEFE DE SECCION                          010780198279        1398      22/04/1992     22/04/1992
 30    2,980.00    4,210.00     675.00      0.00       649.00          0.00     2,782.00    11,296.00          .00            .00      3,078.48          .00          .00           .00                  4,785.42           5,035.42
   545.60        .00        .00   1,197.59       .00    170.96      .00    151.82     675.87        .00       112.96      .00        .00         .00          .00       577.30          .00               .00          250.00

 002  CETINO KATHERIN VANESSA GRAJEDA GOMEZ DE                     SECRETARIA DE SECCION                    01078019966-6       2524      22/12/2014     22/12/2014
  5      346.67        0.00      72.50      0.00        14.17          0.00       115.92       549.26          .00            .00          .00          .00          .00           .00                    306.32             556.32
    26.53        .00        .00        .00        .00    170.96      .00       .00        .00        .00         5.49      .00        .00         .00          .00        39.96          .00               .00          250.00

 003  MORALES SOTO SONIA LILIANA                                   OFICIAL DE FINANZAS III                  010780190014        1828      03/04/2000     03/04/2000
 30    2,780.00    2,850.00     675.00      0.00       349.00          0.00       749.00     7,403.00          .00            .00          .00          .00          .00           .00                  6,061.57           6,311.57
   357.56        .00        .00        .00        .00       .00      .00     99.50     427.69        .00        74.03      .00        .00         .00          .00       382.65          .00               .00          250.00

 004  SIAJES CINDY MARIA SAZO ARCHILA DE                           OFICIAL DE FINANZAS II                   3114030150          2386      02/04/2012     02/04/2012
 30    2,580.00      550.00     435.00      0.00        85.00          0.00       695.50     4,345.50          .00            .00          .00          .00          .00           .00                  2,066.13           2,316.13
   209.89        .00        .00   1,516.21       .00       .00      .00     58.41     221.62        .00        43.46      .00        .00         .00          .00       229.78          .00               .00          250.00

 005  CALDERON ALVARADO CARLOS ENRIQUE                             OFICIAL DE FINANZAS II                   010780190111        1823      03/04/2000     03/04/2000
 30    2,580.00    2,800.00     675.00      0.00       349.00          0.00       695.50     7,099.50          .00            .00          .00          .00          .00           .00                  5,715.16           5,965.16
   342.91        .00        .00        .00        .00    170.96      .00     95.41     407.58        .00          .00      .00        .00         .00          .00       367.48          .00               .00          250.00


   Van ...
      160,548.00  123,143.83  29,948.50  1,500.00  17,332.50        0.00  63,681.05  396,153.88  1,617.32       99.12  13,355.86     0.00  18,219.85     19,973.16      1,736.73                 0.00     13,225.00
  19,134.22   244.33    0.00  34,053.63     0.00   5,641.68      0.00   4,884.18   25,173.20   185.84      1,077.76      0.00       0.00          0.00       6,080.29           0.00          244,676.71   257,901.71
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :NOVIEMBRE/2021
NOMINA 01-202111

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Indiv  Nombre                     Bonif      Bonif      Comple        Subsidio       Bono      Sueldo        1%           1%          Cuenta Bancaria    Codigo      Fecha Ingreso      Fecha Relación
 Sueldo Perma      Paso Sal       Antig      Profe      Pacto         Fam            Disp Ope  Devengado     Sind/Stepq   Sindicato   Acep/
         1%        Prestamo                             Otros                                  Decreto       Sind/Stopq   Ostracompq  Dec. 81-  Desc      Prest.             Cuota      Tienda              Prest  Cooperativa  Cooperativa  Prestamo   Sueldo    Otros   Liquido
 IGSS    Sind/Sutrap Sutraporque  Bantrab    Prest Sind Desctos  Convenio  Fianza        Isr   424-95                     Stupepqpz   70 B.     Judicial  Elect.   Banrural  Coop       Coop      Jubila    Jubila  Upa          Josefina     CHN        Liquido   Bonos   Recibir
         orquet                                                  pago                          1%                                     Ornato

 Vienen ...
    160,548.00   123,143.83   29,948.50   1,500.00   17,332.50       0.00   63,681.05    396,153.88                99.12        13,355.86    18,219.85       0.00       19,973.16     1,736.73                           244,676.71       257,901.71
  19,134.22   244.33     0.00   34,053.63     0.00   5,641.68     0.00   4,884.18   25,173.20     185.84   1,617.32   1,077.76     0.00      0.00                  0.00   6,080.29             0.00         0.00    13,225.00

2021-075-01-00-000-003-011-0509-24            SECCION DE INVENTARIO

 006  GARCIA LESLY CAROLINA MORALES CRUZ DE              OFICIAL DE FINANZAS II                        010780190979      1953    01/04/2002    01/04/2002
 30    2,580.00    2,401.00    650.00      0.00     349.00       0.00     695.50    6,675.50         .00        .00    2,268.85        .00        .00        .00         3,005.04        3,255.04
  322.43      .00      .00      .00      .00   170.96      .00    89.72   380.46      .00      .00    91.76      .00      .00      .00   346.28      .00      .00      250.00

 007  RAMIREZ MEJIA FRANCISCO ALBERTO                     OFICIAL DE FINANZAS II                        03-078-000090-2   2513    01/10/2014    01/10/2014
 30    2,580.00        0.00    435.00      0.00      85.00       0.00     695.50    3,795.50         .00        .00        .00        .00        .00        .00         2,919.94        3,169.94
  183.32      .00      .00      .00      .00   170.96      .00    51.02   230.02      .00    37.96      .00      .00      .00      .00   202.28      .00      .00      250.00

 008  LORENZO LOPEZ JULIO EDUARDO                         OFICIAL DE FINANZAS II                        020780196460      2177    01/06/2008    01/06/2008
 30    2,580.00    1,317.00    550.00      0.00     249.00       0.00     695.50    5,391.50         .00        .00        .00        .00        .00        .00         4,527.33        4,777.33
  260.41      .00      .00      .00      .00   170.96      .00    72.46   306.42      .00    53.92      .00      .00      .00      .00      .00      .00      .00      250.00

 009  RAMOS ILSE ARRUVI QUEZADA LOPEZ DE                  OFICIAL DE FINANZAS II                        01-078-019774-4   2407    01/08/2012    01/08/2012
 30    2,580.00      483.00    435.00      0.00      85.00       0.00     695.50    4,278.50         .00        .00        .00        .00        .00        .00         1,989.92        2,239.92
  206.65      .00      .00  1,294.58      .00   170.96      .00    57.50   264.67      .00      .00    67.79      .00      .00      .00   226.43      .00      .00      250.00

    21,586.67   14,611.00   4,602.50      0.00   2,214.17       0.00   7,819.92   50,834.26       0.00
             .00        .00        .00                .00           2,914.33            327.82    159.55        .00    5,347.33        .00        .00       0.00      31,376.83     33,626.83
  2,455.30          4,008.38          1,196.72           675.84                .00                           .00      .00      .00   2,372.16      .00         0.00    2,250.00

2021-075-01-00-000-003-011-0509-25            SECCION DE COSTOS

 001  URZUA IRMA CECILIA CASTRO DE PAZ DE                 JEFE DE SECCION                               020780193398      1801    03/03/2000    03/03/2000
 30    2,980.00    3,200.00    675.00      0.00     349.00       0.00   2,782.00    9,986.00         .00        .00        .00        .00        .00        .00         8,170.67        8,420.67
  482.32      .00      .00      .00      .00      .00      .00   134.21   587.14      .00    99.86      .00      .00      .00      .00   511.80      .00      .00      250.00

 002  REYES DIAZ CLAUDIA LUCRECIA                         OFICIAL DE FINANZAS II                        010780188494      1660    03/03/1997    03/03/1997
 30    2,580.00    3,200.00    675.00      0.00     549.00       0.00     695.50    7,699.50         .00        .00        .00        .00   1,446.83       .00         3,367.07        3,617.07
  371.89      .00      .00  1,564.43      .00      .00      .00   103.48   448.32      .00      .00      .00      .00      .00      .00   397.48      .00      .00      250.00

 Van ...
    176,428.00   133,744.83   33,368.50   1,500.00   18,998.50       0.00   69,940.55   433,980.38   1,809.06    99.12   13,355.86     0.00   20,488.70    21,657.43     1,736.73          0.00    14,725.00
  20,961.24   244.33     0.00   36,912.64     0.00   6,325.52     0.00   5,392.57   27,390.23    185.84    1,237.31     0.00      0.00        0.00     7,527.12         0.00      268,656.68    283,381.68
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Indiv  Nombre                    Bonif      Bonif      Comple        Subsidio      Bono       Sueldo       1%          1%         Cuenta Bancaria     Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma     Paso Sal      Antig      Profe      Pacto         Fam           Disp Ope   Devengado    Sind/Stepq  Sindicato   Acep/
                1%       Prestamo                                                              Decreto      Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.   Banrural   Cuota   Tienda          Prest  Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
  IGSS    Sind/Sutrap  Sutraporque   Bantrab    Prest Sind  Otros     Convenio     Fianza      Isr        424-95                  Stupepqpz   70  B.    Judicial  Elect.              Coop    Coop    Jubila   Jubila  Upa          Josefina    CHN        Liquido  Bonos   Recibir
             orquet                                         Desctos   pago                                   1%                             Ornato

 Vienen ...
     176,428.00   133,744.83   33,368.50   1,500.00   18,998.50        0.00   69,940.55      433,980.38                 99.12        13,355.86   20,488.70       0.00        21,657.43       1,736.73                 268,656.68         283,381.68
   20,961.24    244.33     0.00   36,912.64      0.00   6,325.52      0.00   5,392.57   27,390.23      185.84   1,809.06   1,237.31      0.00       0.00                 0.00     7,527.12              0.00          0.00    14,725.00

2021-075-01-00-000-003-011-0509-25                SECCION DE COSTOS

 003  CORADO VIOLETA ESMERALDA HERNANDEZ GARCIA DE      OFICIAL DE FINANZAS III                     010780189202        1192     01/02/1987     01/02/1987
 30    2,780.00    3,770.00      675.00       0.00      649.00          0.00       749.00     8,623.00              .00              .00    2,336.34        .00        .00        .00           1,975.91        2,225.91
   416.49        .00        .00   2,738.14       .00        .00       .00    115.90    510.34        .00         86.23      .00       .00       .00        .00      443.65        .00         .00          250.00

 004  AVILA RAMOS VERNY FRANCISCO                       OFICIAL DE FINANZAS I                       030780001470         600     04/01/2021     04/01/2021
 30    2,380.00        0.00        0.00       0.00        0.00          0.00       695.50     3,075.50              .00              .00        .00         .00        .00        .00           2,608.62        2,858.62
   148.55        .00        .00        .00       .00    170.96       .00     41.34    106.03        .00          .00      .00       .00       .00        .00        .00        .00         .00          250.00

   10,720.00    10,170.00    2,025.00       0.00    1,547.00        0.00     4,922.00    29,384.00           0.00
             .00          .00          .00                 .00               1,651.83                186.09    0.00          .00    2,336.34         .00     1,446.83        0.00         16,122.27       17,122.27
   1,419.25          4,302.57            170.96             394.93                 .00                        .00       .00        .00    1,352.93         .00         0.00        1,000.00

 Van ...
     181,588.00   137,514.83   34,043.50   1,500.00   19,647.50        0.00   71,385.05   445,678.88   1,895.29      99.12   13,355.86     0.00   22,825.04    22,101.08     1,736.73                0.00    15,225.00
   21,526.28   244.33    0.00   39,650.78     0.00   6,496.48      0.00   5,549.81   28,006.60   185.84        1,237.31      0.00      0.00          0.00     7,527.12         0.00          273,241.21   288,466.21
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OBSERVACIONES NOMINA DE SUELDOS-01-202111

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1365	1	ALVAREZ RAMIREZ, SANTOS AURELIO	JEFE DE DEPARTAMENTO	PAGO DE BONO PROFESIONAL A PARTIR DE ESTE MES.
1714	3	LIMA VELA, SONIA MARY SUSCEL	SECRETARIA DE DEPARTAMENTO	DESC. JUDICIAL DEL 35% PROMOVIDO POR BANCO PROMERICA S. A.
2420	15	MARTINEZ LUCILA DAYANARA PINEDA VALENZUELA DE MARTINEZ DE	FACTURADOR PORTUARIO I	DESC. DE 2 DIAS SIN GOCE DE SALARIO.

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE NOVIEMBRE/2021

RESUMEN GENERAL

Sueldo Permanente	181,588.00	
Paso Salarial	137,514.83	
Bonif/Antiguedad	34,043.50	
Bonif/Profesional	1,500.00	
Complemento Sal...	19,647.50	
Subsidio Familiar	0.00	
Bono Disp/operativa	71,385.05	
Bono 372001	15,225.00	
Nominal.................		460,903.88
(-) Cuota I.G.S.S (201).	21,526.28	
(-) Banco del Trabajador (102)	39,650.78	
(-) Cuota Sindicato (105)	1,895.29	
(-) Otros Descuentos (215)	6,496.48	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	5,549.81	
(-) I.S.R. (203)	28,006.60	
(-) Decreto 424-95 1% (117)	185.84	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	13,355.86	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	244.33	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	1,237.31	
(-) Descuento Jubilación (111)	22,101.08	
(-) Plan Jubilación (111)	7,527.12	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	1,736.73	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	99.12	
(-) Prestamo Banco BANRURAL (215)	22,825.04	172,437.67
Liquido		288,466.21

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
CUATROCIENTOS SESENTA MIL NOVECIENTOS TRES QUETZALES CON 88/100.- (460,903.88) PUERTO QUETZAL NOVIEMBRE DE 2021

ELABORO F: ______________________________
BANNER ADAN FAJARDO GARCIA
TRABAJADOR DE SERVICIOS

ES CONFORME F: ______________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS