

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquidado	Otros Bonos	Gts. Rep.	Liquido Recibir
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo		Decreto 424-95	Sind/Stopq		Desc Judicial	Prest. Elect.						
	IGSS	Sind/Sutrap orquet	Sutraporque	Bantrab	Prest Sind	Convenio	Fianza	Isr					Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	
Vienen ...																		
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2021-075-11-00-000-001-022-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR																		
001	GONZÁLEZ FIGUERÓA JUAN PABLO						TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR				010780199445	805	04/01/2021	04/01/2021				
30	2,080.00	0.00	0.00	0.00	0.00	0.00	0.00	3,280.00									3,070.44	250.00
	158.42	.00	.00	.00	.00	.00	.00	1,200.00				.00	.00	.00	.00	.00	.00	.00
								51.14	.00	.00	.00	.00						
	2,080.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,280.00								3,070.44	250.00
	.00	.00	.00	.00	.00	.00	.00	51.14	.00		.00	.00	.00	.00	.00	.00	0.00	0.00
	158.42	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	250.00	3,320.44
2021-075-12-00-000-001-022-0509-50 GERENCIA DE OPERACIONES																		
001	LEÓN MOLINA JOSÉ IVÁN						PROFESIONAL ESPECIALIZADO III				01-078-020026-5	22033	16/09/2021	16/09/2021				
30	5,780.00	0.00	0.00	375.00	0.00	0.00	3,424.00	9,579.00									8,682.48	250.00
	462.67	.00	.00	.00	.00	.00	128.74	305.11	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
	5,780.00	0.00	0.00	375.00	0.00	0.00	3,424.00	9,579.00									8,682.48	250.00
	.00	.00	.00	.00	.00	.00	305.11	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	0.00
	462.67	.00	.00	.00	.00	128.74	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	250.00	8,932.48
2021-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																		
001	FIGUEROA SANDOVAL ERICK ELADIO						OPERADOR DE MAQUINARIA PORTUARIA				01-078-019980-1	817	04/01/2021	04/01/2021				
30	1,806.00	0.00	0.00	0.00	0.00	0.00	840.00	2,646.00									2,501.43	175.00
	127.80	.00	.00	.00	.00	.00	.00	16.77	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
	1,806.00	0.00	0.00	0.00	0.00	0.00	840.00	2,646.00									2,501.43	175.00
	.00	.00	.00	.00	.00	.00	16.77	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	0.00
	127.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	175.00	2,676.43
Van ...																		
	9,666.00	0.00	0.00	375.00	0.00	0.00	5,464.00	15,505.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	675.00	0.00
	748.89	0.00	0.00	0.00	0.00	0.00	128.74	373.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,254.35	14,929.35

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquidado	Otros Bonos	Liquido		
	Sueldo Perma	1% Prestamo			Otros Desctos	Minimo		Decreto 424-95	Sind/Stopq		Desc Judicial	Prest. Elect.				Gts.	Rep.		
	IGSS	Sind/Sutrap orquet	Sutraporque	Bantrab	Prest Sind	Fianza	Isr	1%					Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina		
Vienen ...																			
	9,666.00	0.00	0.00	375.00	0.00	0.00	5,464.00	15,505.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	675.00	14,929.35	
	748.89	0.00	0.00	0.00	0.00	0.00	128.74	373.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	14,254.35	0.00	
2021-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																			
001	NEWBERY DE LEÓN JUAN PABLO					AUXILIAR PORTUARIO					010780203019	843	04/01/2021	04/01/2021					
30	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00									3,026.41	250.00	3,276.41
	153.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
002	OSORIO ADER ADOLFO					AUXILIAR PORTUARIO					3114032649	483	04/01/2021	04/01/2021					
30	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00									3,026.41	250.00	3,276.41
	153.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
003	BARILLAS LÓPEZ DIEGO ARMANDO					AUXILIAR PORTUARIO					030780001534	757	04/01/2021	04/01/2021					
30	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00									3,026.41	250.00	3,276.41
	153.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
004	ESTRADA SANCHEZ RAÚL					AUXILIAR PORTUARIO					030780002328	709	04/01/2021	04/01/2021					
30	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00									3,021.03	250.00	3,271.03
	153.59	.00	.00	.00	.00	.00	.00	5.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
005	MORALES AGUILAR ELVIN ESTID					AUXILIAR PORTUARIO					030780001194	698	04/01/2021	04/01/2021					
30	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00									3,026.41	250.00	3,276.41
	153.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
006	PEREIRA GARCÍA HECTOR FRANCISCO					AUXILIAR PORTUARIO					030780002476	743	04/01/2021	04/01/2021					
30	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00									3,026.41	250.00	3,276.41
	153.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
007	CALITO HERNÁNDEZ JUAN CARLOS					AUXILIAR PORTUARIO					030780001267	667	04/01/2021	04/01/2021					
30	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00									3,015.31	250.00	3,265.31
	153.59	.00	.00	.00	.00	.00	.00	11.10	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
008	ALVARADO REYES REGINALDO					AUXILIAR PORTUARIO					445-005213-1	509	04/01/2021	04/01/2021					
30	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00									3,022.91	250.00	3,272.91
	153.59	.00	.00	.00	.00	.00	.00	3.50	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
Van ...																			
	25,506.00	0.00	0.00	375.00	0.00	0.00	15,064.00	40,945.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,675.00	0.00	
	1,977.61	0.00	0.00	0.00	0.00	0.00	128.74	393.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	38,445.65	41,120.65	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
	Sueldo Perma	1% Prestamo			Otros Desctos	Minimo		Decreto 424-95	Sind/Stopq		Desc Judicial	Prest. Elect.			Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	IGSS	Sind/Sutrap orquet	Sutraporque	Bantrab	Prest Sind	Convenio	Fianza	Isr	1%															
Vienen ...																								
	25,506.00		0.00	0.00	375.00		0.00	15,064.00		40,945.00		0.00		0.00		0.00		0.00		0.00		2,675.00	41,120.65	
	1,977.61	0.00	0.00	0.00	0.00		0.00	128.74	393.00	0.00	0.00		0.00		0.00			0.00		38,445.65		0.00		
2021-075-12-00-000-001-022-0509-60																								
SECCION DE MUELLES																								
009	RAMOS MÉNDEZ RUDY JONATÁN					AUXILIAR PORTUARIO					030780001003	557	04/01/2021	04/01/2021										
30	1,980.00		0.00	0.00	0.00		0.00	1,200.00		3,180.00										3,026.41	250.00		3,276.41	
	153.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00		
010	VALIENTE HERNÁNDEZ FREDY ALBERTO					AUXILIAR PORTUARIO					01-078-019945-3	806	04/01/2021	04/01/2021										
30	1,980.00		0.00	0.00	0.00		0.00	1,200.00		3,180.00										3,026.41	250.00		3,276.41	
	153.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00		
	19,800.00		0.00	0.00	0.00		0.00	12,000.00		31,800.00														
		.00	.00	.00	.00			19.98	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	30,244.12		0.00		
	1,535.90		.00		.00		.00		.00	.00	.00	.00	.00	.00	.00		.00		0.00		2,500.00		32,744.12	
Van ...																								
	29,466.00		0.00	0.00	375.00		0.00	17,464.00		47,305.00		0.00		0.00		0.00		0.00		0.00		3,175.00	0.00	
	2,284.79	0.00	0.00	0.00	0.00		0.00	128.74	393.00	0.00	0.00		0.00		0.00			0.00		44,498.47			47,673.47	

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
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RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE NOVIEMBRE/2021

RESUMEN GENERAL

Sueldo Permanente	29,466.00	
Paso Salarial	0.00	
Bonif / Antigüedad	0.00	
Bonif / Profesional	375.00	
Complemento Sal...	0.00	
Ajuste Salario Mininmo	0.00	
Bono Disp / operativa	17,464.00	
Bono 372001	3,175.00	
Gastos Representacion	0.00	
Nominal.....		50,480.00
(-) Cuota I.G.S.S (201).	2,284.79	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	128.74	
(-) I.S.R. (203)	393.00	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	0.00	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Coeoperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	2,806.53
Liquido		47,673.47

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
CINCUENTA MIL CUATROCIENTOS OCHENTA QUETZALES EXACTOS.- (50,480.00) PUERTO QUETZAL NOVIEMBRE DE 2021

ELABORO F: _____
ALDO EMILIO TELON ARIAS
COORDINADOR DE CURSOS

ES CONFORME F: _____
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS