NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :DICIEMBRE/2021
NOMINA 01-202112

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Indiv  Nombre                   Bonif      Bonif      Comple      Subsidio      Bono      Sueldo          1%          1%       Cuenta Bancaria   Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma     Paso Sal     Antig      Profe       Pacto           Fam   Disp Ope   Devengado   Sind/Stepq   Sindicato     Acep/
               1%    Prestamo                          Otros  Convenio                   Decreto    Sind/Stopq  Ostracompq  Dec.  81-  Desc   Prest.  Banrural   Cuota    Tienda          PrestCooperativa  CooperativaPrestamo    Sueldo  Otros  Liquido
    IGSS  Sind/Sutrap Sutraporque    Bantrab  Prest Sind  Desctos    pago      Fianza       Isr    424-95                  Stupepqpz  70  B.  Judicial Elect.            Coop      Coop    Jubila  Jubila     Upa      Josefina  CHN     Liquido  Bonos  Recibir
               orquet                                                                         1%                               Ornato

  Vienen ...
           0.00       0.00       0.00       0.00       0.00         0.00       0.00          0.00                0.00            0.00       0.00      0.00           0.00         0.00                        0.00          0.00
    0.00     0.00     0.00      0.00      0.00       0.00      0.00       0.00      0.00      0.00      0.00      0.00      0.00        0.00                  0.00          0.00              0.00        0.00         0.00

2021-075-01-00-000-003-011-0509-19            GERENCIA FINANCIERA

  001  GIRON DIAZ DAVID ESTUARDO                                    GERENTE FINANCIERO                                   3132053989            2617       05/12/2018     05/12/2018
  31    11,580.00        0.00        0.00      375.00       35.00      5,500.00     4,066.00    21,556.00                .00              .00           .00            .00            .00             .00               17,596.20      17,846.20
   1,041.15      .00      .00      .00       .00     170.96      .00    289.71  1,065.60       .00         .00      .00     577.08          .00            .00     815.30          .00                .00          250.00

  003  PACHECO NINNETTE BARILLAS LOPEZ DE                           SECRETARIA DE GERENCIA                               4450085156            1249       16/01/1989     16/01/1989
  31     2,580.00    3,423.50      675.00        0.00      649.00      5,500.00       749.00    13,576.50                .00              .00      2,637.77            .00            .00             .00                7,109.14       7,359.14
     655.74      .00      .00      .00    500.00     170.96      .00       .00    604.26       .00      165.77      .00     319.67          .00            .00     416.33       996.86                .00          250.00

  004  PINEDA MARLENY JUDITH ARGUETA RAMOS DE                       ASISTENTE TECNICO III                                010780188516          1712       01/04/1998     01/04/1998
  31     2,780.00    3,420.00      675.00        0.00      449.00      5,500.00       802.50    13,626.50                .00              .00           .00            .00            .00             .00                9,389.14       9,639.14
     658.16   136.27      .00 1,785.55       .00        .00      .00    183.14    734.13       .00         .00      .00     321.28          .00            .00     418.83          .00                .00          250.00


     16,940.00       6,843.50    1,350.00      375.00    1,133.00     16,500.00     5,617.50    48,759.00               0.00
            136.27          .00       500.00                   .00            2,403.99                    165.77      0.00              .00       2,637.77            .00            .00             0.00             34,094.48     34,844.48
    2,355.05             1,785.55             341.92                472.85                .00                            1,218.03        .00            .00     1,650.46        996.86               0.00          750.00


2021-075-01-00-000-003-011-0509-20            DEPARTAMENTO DE PRESUPUESTO

  001  YUMAN VALLADARES NANCY ONDINA                                JEFE DE DEPARTAMENTO                                 010780187676          1220       01/07/1988     01/07/1988
  31     5,380.00    6,370.00      600.00      375.00      649.00      5,500.00     3,210.00    22,084.00                .00              .00           .00            .00            .00             .00               17,926.67      18,176.67
   1,066.66      .00      .00      .00       .00        .00      .00    296.81  1,117.21    240.84         .00      .00     594.11          .00            .00     841.70          .00                .00          250.00

  002  PEREZ CASTILLO MAURICIO ABDIAS                               OFICIAL DE FINANZAS II                               01078019777-9         2402       01/08/2012     01/08/2012
  31     2,580.00      483.00      435.00        0.00       85.00      5,500.00       695.50     9,778.50                .00              .00           .00            .00            .00             .00                8,040.98       8,290.98
     472.30      .00      .00      .00       .00     170.96      .00    131.42    411.46       .00      127.79      .00     197.16          .00            .00     226.43          .00                .00          250.00

  003  SOTTO MARROQUIN ELAN ALEXANDER                               OFICIAL DE FINANZAS III                              010780197124          2493       01/04/2014     01/04/2014
  31     2,780.00      225.00      435.00        0.00       85.00      5,500.00       749.00     9,774.00                .00         1,800.00           .00            .00            .00             .00                6,375.79       6,625.79
     472.08      .00      .00      .00       .00     170.96      .00    131.36    227.86       .00         .00   172.74     197.01          .00            .00     226.20          .00                .00          250.00


     Van ...
          27,680.00   13,921.50    2,820.00      750.00    1,952.00    33,000.00  10,272.00    90,395.50     293.56       0.00   1,800.00      0.00   2,637.77      2,944.79        996.86                  0.00      1,500.00
     4,366.09   136.27     0.00  1,785.55    500.00     683.84      0.00   1,032.44    4,160.52   240.84            172.74   2,206.31     0.00             0.00             0.00               0.00            66,437.92   67,937.92
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :DICIEMBRE/2021
NOMINA 01-202112

Indiv	Nombre		Paso Sal		Bonif Antig	Bonif Profe	Comple Pacto		Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq	Cuenta Bancaria		Codigo		Fecha Ingreso		Fecha Relación							
IGSS	Sueldo Perma	1% Sind/Sutrap orquet		Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%		Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																											
	27,680.00		13,921.50		2,820.00	750.00	1,952.00		33,000.00	10,272.00	90,395.50		0.00		1,800.00		2,637.77	0.00		2,944.79	996.86				66,437.92		67,937.92
4,366.09		136.27		0.00	1,785.55	500.00	683.84	0.00	1,032.44	4,160.52	240.84	293.56	172.74	2,206.31		0.00			0.00		0.00		0.00	0.00		1,500.00	
2021-075-01-00-000-003-011-0509-20						DEPARTAMENTO DE PRESUPUESTO																					
004	URBINA CASTILLO ANABELLA							OFICIAL DE FINANZAS II						010780190251		1858		17/07/2000		17/07/2000							
31	2,580.00		2,850.00		675.00	0.00	349.00		5,500.00	695.50	12,649.50		.00		.00		.00		.00		.00		.00		10,598.28		10,848.28
610.97		.00		.00	.00	.00	.00	.00	170.00	454.00	.00	156.50	.00	289.77		.00		.00		369.98		.00		.00		250.00	
005	ARIAS ACUÑA LUIS ALFREDO							OFICIAL DE FINANZAS I						03-078-000194-1		2558		01/09/2016		01/09/2016							
31	2,380.00		0.00		435.00	0.00	35.00		5,500.00	695.50	9,045.50		.00		.00		.00		.00		.00		.00		8,023.30		8,273.30
436.90		.00		.00	.00	.00	.00	.00	121.58	254.75	.00	35.46	.00	173.51		.00		.00		.00		.00		.00		250.00	
006	SANTOS GOMEZ ALBA MARILINA							OFICIAL DE FINANZAS II						020780195870		1755		16/04/2008		16/04/2008							
31	2,580.00		1,342.00		550.00	0.00	249.00		5,500.00	695.50	10,916.50		.00		.00		.00		.00		.00		.00		9,272.05		9,522.05
527.27		.00		.00	.00	.00	.00	.00	146.72	399.09	.00	54.17	.00	233.87		.00		.00		283.33		.00		.00		250.00	
007	BOTELLO GLORIA MARLENE SAENZ CHANQUIN DE							OFICIAL DE FINANZAS II						010780196195		2335		17/01/2011		17/01/2011							
31	2,580.00		718.00		550.00	0.00	85.00		5,500.00	695.50	10,128.50		.00		.00		.00		.00		.00		.00		8,616.95		8,866.95
489.21		.00		.00	.00	.00	170.96	.00	136.12	262.88	.00	.00	.00	208.45		.00		.00		243.93		.00		.00		250.00	
008	SOLIS ANDREA CATALINA BELISLE PEREZ DE							SUBJEFE DE DEPARTAMENTO						010780189539		1744		01/10/1999		01/10/1999							
31	3,980.00		3,950.00		675.00	0.00	349.00		5,500.00	2,782.00	17,236.00		.00		.00		1,152.48		.00		.00		.00		13,216.93		13,466.93
832.50		.00		.00	.00	.00	.00	.00	231.65	765.42	.00	.00	.00	437.72		.00		.00		599.30		.00		.00		250.00	
009	MARROQUIN ONEIDA CRISTINA NAJARRO MORALES DE							JEFE DE SECCION						020780196419		2211		01/06/2008		01/06/2008							
31	2,980.00		1,917.00		550.00	0.00	249.00		5,500.00	2,782.00	13,978.00		.00		.00		.00		.00		.00		.00		11,652.47		11,902.47
675.14		.00		.00	.00	.00	170.96	.00	187.87	522.54	.00	.00	.00	332.62		.00		.00		436.40		.00		.00		250.00	
010	PEREZ CRUZ GILDA YADIRA							OFICIAL DE FINANZAS III						020780264511		2227		18/08/2008		18/08/2008							
31	2,780.00		1,855.00		550.00	0.00	249.00		5,500.00	749.00	11,683.00		116.83		.00		.00		.00		.00		.00		8,114.49		8,364.49
564.29		.00		.00	1,564.09	.00	170.96	.00	157.02	415.08	.00	.00	.00	258.59		.00		.00		321.65		.00		.00		250.00	
Van ...																											
	47,540.00		26,553.50		6,805.00	750.00	3,517.00		71,500.00	19,367.00	176,032.50	539.69	116.83	1,800.00		0.00	3,790.25		5,199.38		996.86			0.00		3,250.00	
8,502.37		136.27		0.00	3,349.64	500.00	1,196.72	0.00	2,183.40	7,234.28	240.84		172.74	4,140.84		0.00		0.00		0.00			0.00		135,932.39		139,182.39

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :DICIEMBRE/2021
NOMINA 01-202112

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Indiv  Nombre                Bonif      Bonif      Comple        Subsidio      Bono       Sueldo                                      Cuenta Bancaria   Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal   Antig      Profe      Pacto            Fam      Disp Ope   Devengado     1%          1%         Acep/
          1%        Prestamo                        Otros   Convenio                   Decreto     Sind/Stepq   Sindicato   Dec. 81-  Desc     Prest.            Cuota    Tienda          Prest Cooperativa  Cooperativa Prestamo    Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago      Fianza      Isr   424-95      Sind/Stopq  Ostracompq  70  B.   Judicial  Elect.  Banrural  Coop     Coop    Jubila  Jubila   Upa       Josefina   CHN       Liquido  Bonos  Recibir
        orquet                                                                              1%                   Stupepqpz   Ornato

 Vienen ...
      47,540.00     26,553.50      6,805.00      750.00     3,517.00     71,500.00    19,367.00       176,032.50          116.83        1,800.00      3,790.25      0.00      5,199.38      996.86                  135,932.39        139,182.39
   8,502.37     136.27      0.00     3,349.64     500.00    1,196.72      0.00    2,183.40    7,234.28     240.84      539.69     172.74     4,140.84      0.00        0.00      0.00       0.00      0.00      3,250.00

2021-075-01-00-000-003-011-0509-20             DEPARTAMENTO DE PRESUPUESTO

    30,600.00      19,710.00      5,455.00      375.00      2,384.00      55,000.00      13,749.50    127,273.50          116.83
                    .00          .00          .00                   .00                4,830.29                 373.92     172.74      1,800.00      1,152.48        .00        .00        0.00        101,837.91        104,337.91
   6,147.32                 1,564.09            854.80             1,710.55               240.84                          2,922.81       .00        .00      3,548.92       .00         0.00       2,500.00


2021-075-01-00-000-003-011-0509-21             DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS

 001  ALVAREZ RAMIREZ SANTOS AURELIO                   JEFE DE DEPARTAMENTO                     043-41-59041        1365      18/09/1990      18/09/1990
 31     5,380.00     5,145.00     600.00     375.00     649.00     5,500.00     3,210.00     20,859.00          .00      2,000.00         .00       .00     3,230.49       .00          11,016.82        11,266.82
  1,007.49       .00        .00     525.17       .00     170.96       .00     280.35    1,054.09       .00       238.59      .00      554.59       .00        .00      780.45       .00       .00       250.00

 002  VALLADARES SOSA LILIA LUCIA                      SECRETARIA DE DEPARTAMENTO               03078000211-5       2483      16/01/2014      16/01/2014
 31     2,180.00      191.00     435.00       0.00      85.00     5,500.00       695.50      9,086.50          .00          .00         .00       .00         .00       .00           7,800.02         8,050.02
    438.88       .00        .00        .00       .00     170.96       .00        .00      189.11       .00       120.87      .00      174.83       .00        .00      191.83       .00       .00       250.00

 003  CHAVARRIA RAFAEL IRENE BEATRIZ                   FACTURADOR PORTUARIO I                   010780198970        2477      16/12/2013      16/12/2013
 31     2,380.00      200.00     435.00       0.00      85.00     5,500.00       695.50      9,295.50          .00          .00         .00       .00         .00       .00           7,879.28         8,129.28
    448.97       .00        .00        .00       .00        .00       .00     124.94      335.49       .00       122.96      .00      181.58       .00        .00      202.28       .00       .00       250.00

 004  CASTILLO URBINA MARIA FERNANDA                   FACTURADOR PORTUARIO I                   01078019841-4       2438      18/02/2013      18/02/2013
 31     2,380.00      373.00     435.00       0.00      85.00     5,500.00       695.50      9,468.50          .00          .00         .00       .00         .00       .00           8,140.53         8,390.53
    457.33       .00        .00        .00       .00        .00       .00     127.25      220.61       .00       124.69      .00      187.16       .00        .00      210.93       .00       .00       250.00

 005  VALDEZ VALDEZ MAYNOR ROBERTO                     SUBJEFE DE DEPARTAMENTO                  010780188150        1647      02/01/1997      02/01/1997
 31     3,980.00     3,800.00     675.00       0.00     549.00     5,500.00     2,782.00     17,286.00          .00          .00         .00       .00         .00       .00          11,914.98        12,164.98
    834.91       .00        .00   2,076.15       .00     170.96       .00     232.32      767.69       .00          .00   247.86      439.33       .00        .00      601.80       .00       .00       250.00

 006  ALVAREZ LIDIA AZUCENA LOPEZ HERVIAS DE           FACTURADOR PORTUARIO III                 010780189040        1376      03/06/1991      03/06/1991
 31     2,780.00     4,220.00     675.00       0.00     649.00     5,500.00       802.50     14,626.50          .00          .00         .00       .00         .00       .00          12,247.59        12,497.59
    706.46       .00        .00        .00       .00        .00       .00     196.58      562.23       .00        91.27      .00      353.54       .00        .00      468.83       .00       .00       250.00


   Van ...
        66,620.00     40,482.50     10,060.00     1,125.00     5,619.00    104,500.00    28,248.00    256,654.50    1,238.07      116.83    3,800.00      0.00    3,790.25     7,655.50      996.86          0.00      4,750.00
  12,396.41     136.27      0.00     5,950.96     500.00    1,709.60      0.00    3,144.84    10,363.50    240.84          420.60    6,031.87      0.00        0.00     3,230.49        0.00        194,931.61    199,681.61
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :DICIEMBRE/2021
NOMINA 01-202112

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Indiv  Nombre                     Bonif      Bonif      Comple      Subsidio       Bono      Sueldo         1%         1%       Cuenta Bancaria    Codigo       Fecha Ingreso      Fecha Relación
 Sueldo Perma       Paso Sal      Antig      Profe       Pacto         Fam      Disp Ope   Devengado   Sind/Stepq   Sindicato    Acep/
              1%       Prestamo                                                             Decreto    Sind/Stopq  Ostracompq  Dec. 81- Desc    Prest.              Cuota     Tienda              Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
   IGSS   Sind/Sutrap  Sutraporque    Bantrab  Prest Sind   Otros   Convenio                       424-95               Stupepqpz  70 B.   Judicial  Elect.  Banrural    Coop      Coop     Jubila   Jubila     Upa       Josefina   CHN      Liquido   Bonos   Recibir
                 orquet                                     Desctos   pago       Fianza       Isr      1%                          Ornato

  Vienen ...
       66,620.00    40,482.50   10,060.00   1,125.00   5,619.00   104,500.00   28,248.00     256,654.50                 116.83          3,800.00     3,790.25       0.00      7,655.50       996.86                        194,931.61       199,681.61
   12,396.41      136.27      0.00    5,950.96     500.00   1,709.60       0.00    3,144.84  10,363.50    240.84   1,238.07    420.60   6,031.87      0.00                 0.00      3,230.49            0.00        0.00     4,750.00

2021-075-01-00-000-003-011-0509-21               DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS

  007  CORADO NORMA ELENA AREVALO GONZALEZ DE            FACTURADOR PORTUARIO II                    020780193371          1756      02/11/1999     02/11/1999
  31     2,580.00     3,250.00      675.00       0.00      349.00      5,500.00        749.00    13,103.00                .00              .00     2,548.73            .00             .00             .00             6,469.79           6,719.79
    632.87         .00        .00  1,698.68       .00        .00       .00     176.11     803.74        .00         76.03      .00      304.40       .00            .00      392.65            .00               .00         250.00

  008  MORALES NAJARRO LESBIA LISSETH                    FACTURADOR PORTUARIO II                    02-078-026434-1       2478      02/01/2014     02/01/2014
  31     2,580.00       199.00      435.00       0.00       85.00      5,500.00        749.00     9,548.00                .00              .00          .00            .00             .00             .00             7,624.93           7,874.93
    461.17         .00        .00    535.37       .00     170.96       .00     128.33     222.62        .00           .00      .00      189.72       .00            .00      214.90            .00               .00         250.00

  009  MONTOYA MENDOZA FABIO ROBERTO                     FACTURADOR PORTUARIO II                    020780194629          2094      27/06/2005     27/06/2005
  31     2,580.00     1,753.00      650.00       0.00      249.00      5,500.00        749.00    11,481.00                .00              .00          .00            .00             .00             .00             9,475.54           9,725.54
    554.53         .00        .00       .00       .00     170.96       .00     154.30     372.23        .00           .00   189.81      252.08       .00            .00      311.55            .00               .00         250.00

  010  MARTINEZ SANCHEZ DANIKA WALESKA                   FACTURADOR PORTUARIO II                    010780195725          2312      16/04/2010     16/04/2010
  31     2,580.00       942.00      550.00       0.00       85.00      5,500.00        749.00    10,406.00                .00              .00       692.01            .00             .00             .00             6,987.51           7,237.51
    502.61         .00        .00  1,112.03       .00        .00       .00     139.85     317.73        .00           .00   179.06      217.40       .00            .00      257.80            .00               .00         250.00

  011  VALDEZ ESCALANTE FRANCI LEONEL                    FACTURADOR PORTUARIO II                    020780193959          2065      16/04/2008     16/04/2008
  31     2,580.00     1,377.00      650.00       0.00      249.00      5,500.00        749.00    11,105.00                .00              .00          .00            .00             .00             .00             7,876.16           8,126.16
    536.37         .00        .00  1,270.21       .00        .00       .00     149.25     554.26        .00           .00   186.05      239.95       .00            .00      292.75            .00               .00         250.00

  012  FLORIAN CACERES DANY                              FACTURADOR PORTUARIO II                    3114030233            1787      01/03/2000     01/03/2000
  31     2,580.00     2,800.00      675.00       0.00      349.00      5,500.00        749.00    12,653.00                .00         3,000.00          .00            .00             .00             .00             7,394.56           7,644.56
    611.14         .00        .00       .00       .00     170.96       .00     170.06     574.72        .00         71.53      .00      289.88       .00            .00      370.15            .00               .00         250.00

  013  HERNANDEZ SOSA INGRID EVELIA                      FACTURADOR PORTUARIO II                    010780189032          1471      17/01/1994     17/01/1994
  31     2,580.00     3,945.00      675.00       0.00      649.00      5,500.00        749.00    14,098.00                .00         3,009.30          .00            .00             .00             .00             6,686.87           6,936.87
    680.93         .00        .00  1,330.17       .00     170.96       .00     189.48   1,035.42        .00           .00   215.98      336.49       .00            .00      442.40            .00               .00         250.00

  014  PINEDA VENTURA MARIA ANTONIA                      OFICIAL ADMINISTRATIVO I                   100780214583          2413      01/10/2012     01/10/2012
  31     2,080.00       400.00      435.00       0.00       85.00      5,500.00        695.50     9,195.50                .00              .00          .00            .00             .00             .00             8,007.50           8,257.50
    444.14         .00        .00       .00       .00     170.96       .00        .00     197.27        .00           .00      .00      178.35       .00            .00      197.28            .00               .00         250.00

     Van ...
          86,760.00    55,148.50    14,805.00    1,125.00    7,719.00   148,500.00   34,186.50   348,244.00   1,385.63      116.83   9,809.30      0.00   7,030.99     10,134.98       996.86                   0.00        6,750.00
   16,820.17      136.27      0.00   11,897.42     500.00   2,564.40       0.00    4,252.22   14,441.49    240.84            1,191.50   8,040.14      0.00             0.00        3,230.49            0.00              255,454.47     262,204.47
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :DICIEMBRE/2021
NOMINA 01-202112

Indiv	Nombre	Sueldo Perma	IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig	Bantrab	Bonif Profe	Prest Sind	Comple Pacto	Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope	Isr	Sueldo Devengado	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo	Prest. Elect.	Banrural	Fecha Ingreso	Cuota Coop	Tienda Coop	Fecha Relación	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																																							
86,760.00	55,148.50	14,805.00	1,125.00	7,719.00	148,500.00	34,186.50	348,244.00	116.83	9,809.30	7,030.99	0.00	10,134.98	996.86	255,454.47	262,204.47																								
16,820.17	136.27	0.00	11,897.42	500.00	2,564.40	0.00	4,252.22	14,441.49	240.84	1,385.63	1,191.50	8,040.14	0.00	0.00	3,230.49	0.00	0.00	6,750.00																					
2021-075-01-00-000-003-011-0509-21	DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS																																						
015	MARTINEZ LUCILA DAYANARA PINEDA VALENZUELA DE	FACTURADOR PORTUARIO I	01-078-019794-9	2420	02/11/2012	02/11/2012																																	
31	2,226.45	374.19	406.94	0.00	79.52	5,201.09	650.63	8,938.82	89.39	.00	.00	.00	.00	.00	6,365.12	6,598.99																							
431.75	.00	.00	1,177.09	.00	170.96	.00	120.14	197.76	.00	.00	.00	188.03	.00	.00	198.58	.00	.00	233.87																					
41,446.45	28,969.19	8,406.94	375.00	4,281.52	82,201.09	15,470.13	181,150.32	89.39																															
.00	.00	.00	.00	7,404.97	845.94	1,018.76	8,009.30	3,240.74	.00	3,230.49	0.00	125,887.20	129,621.07																										
8,749.55	9,724.87	1,538.64	2,188.96	.00	4,087.33	.00	.00	5,134.18	.00	0.00	3,733.87																												
2021-075-01-00-000-003-011-0509-22	DEPARTAMENTO DE TESORERIA																																						
001	LOPEZ MAGDA RUTH REYES NAVARRETE DE	JEFE DE DEPARTAMENTO	010780188443	1221	01/07/1988	01/07/1988																																	
31	5,380.00	5,245.00	600.00	0.00	649.00	5,500.00	3,210.00	20,584.00	.00	.00	3,007.23	.00	.00	.00	9,418.59	9,668.59																							
994.21	.00	.00	3,657.97	.00	170.96	.00	276.65	1,006.10	.00	.00	.00	545.72	.00	.00	766.70	739.87	.00	250.00																					
002	RAMIREZ SANTOS LILIAN MARIBEL	SECRETARIA DE DEPARTAMENTO	010780188125	1229	22/11/1988	22/11/1988																																	
31	2,180.00	3,410.00	675.00	0.00	649.00	5,500.00	695.50	13,109.50	.00	.00	.00	.00	.00	.00	11,123.54	11,373.54																							
633.19	.00	.00	.00	.00	.00	.00	.00	494.08	.00	161.10	.00	304.61	.00	.00	392.98	.00	.00	250.00																					
003	SOLORZANO JUAREZ MARIA MARTINA	OFICIAL DE FINANZAS III	010780190200	1742	01/09/1999	01/09/1999																																	
31	2,780.00	3,150.00	675.00	0.00	449.00	5,500.00	749.00	13,303.00	.00	.00	.00	.00	.00	.00	9,179.35	9,429.35																							
642.53	.00	.00	1,738.63	.00	170.96	.00	178.80	516.20	.00	163.03	.00	310.85	.00	.00	402.65	.00	.00	250.00																					
004	FONSECA MORALES JOSE FERNANDO	OFICIAL DE FINANZAS II	010780191274	1991	03/02/2003	03/02/2003																																	
31	2,580.00	2,182.00	650.00	0.00	349.00	5,500.00	695.50	11,956.50	.00	.00	.00	.00	.00	.00	7,306.09	7,556.09																							
577.50	.00	.00	2,306.02	.00	170.96	.00	160.70	637.92	.00	.00	194.57	267.41	.00	.00	335.33	.00	.00	250.00																					
005	RODRIGUEZ JUANA LEONOR HURTADO BARRIOS DE	OFICIAL DE FINANZAS III	010780188346	1643	02/09/1996	02/09/1996																																	
31	2,780.00	4,400.00	675.00	0.00	549.00	5,500.00	749.00	14,653.00	.00	.00	2,081.76	.00	.00	.00	9,319.81	9,569.81																							
707.74	146.53	.00	514.35	.00	170.96	.00	196.94	690.36	.00	.00	.00	354.40	.00	.00	470.15	.00	.00	250.00																					
Van ...																																							
104,686.45	73,909.69	18,486.94	1,125.00	10,443.52	181,201.09	40,936.13	430,788.82	1,709.76	206.22	9,809.30	0.00	12,119.98	12,701.37	1,736.73	0.00	8,233.87																							
20,807.09	282.80	0.00	21,291.48	500.00	3,419.20	0.00	5,185.45	17,983.91	240.84	1,386.07	10,011.16	0.00	0.00	3,230.49	0.00	308,166.97	316,400.84																						

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :DICIEMBRE/2021
NOMINA 01-202112

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Indiv  Nombre                Bonif     Bonif     Comple      Subsidio    Bono       Sueldo       1%          1%          Cuenta Bancaria   Codigo     Fecha Ingreso   Fecha Relación
  Sueldo Perma   Paso Sal    Antig     Profe     Pacto       Fam         Disp Ope   Devengado    Sind/Stepq  Sindicato   Acep/
            1%      Prestamo                     Otros     Convenio                 Decreto      Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.  Banrural  Cuota  Tienda         Prest  Cooperativa  Cooperativa Prestamo   Sueldo   Otros  Liquido
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago      Fianza    Isr  424-95 1%         Stupepqpz   70 B.     Judicial  Elect.            Coop   Coop    Jubila  Jubila  Upa          Josefina    CHN        Liquido  Bonos  Recibir
         orquet                                                                                                          Ornato
Vienen ...
   104,686.45   73,909.69   18,486.94   1,125.00   10,443.52   181,201.09   40,936.13   430,788.82      206.22     9,809.30   12,119.98     0.00    12,701.37    1,736.73          308,166.97      316,400.84
 20,807.09   282.80   0.00   21,291.48   500.00   3,419.20   0.00   5,185.45   17,983.91   240.84   1,709.76   1,386.07   10,011.16   0.00      0.00   3,230.49      0.00      0.00   8,233.87

2021-075-01-00-000-003-011-0509-22          DEPARTAMENTO DE TESORERIA

006  TREJO SALAZAR ERIKA NATALIA                      OFICIAL DE FINANZAS III         020780193126   1371   05/11/1990   05/11/1990
31   2,780.00   3,770.00   675.00   0.00   649.00   5,500.00   749.00   14,123.00      .00    .00    .00    .00    .00    .00    11,736.90    11,986.90
 682.14   .00   .00   .00   .00   .00   .00   189.82   561.96   .00   171.23   .00   337.30   .00   .00   443.65   .00   .00   250.00

007  GUDIEL VALLADARES NADIA MILENA                   OFICIAL DE FINANZAS II          02038000289-7  2375   01/02/2012   01/02/2012
31   2,580.00   583.00   435.00   0.00   85.00   5,500.00   695.50   9,878.50      .00    .00    .00    .00    .00    .00    8,448.50    8,698.50
 477.13   .00   .00   .00   .00   .00   .00   132.76   259.51   .00   128.79   .00   200.38   .00   .00   231.43   .00   .00   250.00

008  SAQUIC SANTOS MAYRA ANGELICA                     OFICIAL DE FINANZAS I           020780196389   2179   01/06/2008   01/06/2008
31   2,380.00   1,317.00   550.00   0.00   249.00   5,500.00   695.50   10,691.50      .00    .00    .00    .00    .00    .00    6,737.25    6,987.25
 516.40   .00   .00   1,899.43   .00   170.96   .00   143.70   588.15   .00   136.92   .00   226.61   .00   .00   272.08   .00   .00   250.00

009  DOMINGUEZ SALAZAR MARCELO ODIL                   SUBJEFE DE DEPARTAMENTO         010780190472   1879   02/10/2000   02/10/2000
31   3,980.00   3,550.00   675.00   0.00   349.00   5,500.00   2,782.00   16,836.00      .00    .00    3,021.39    .00    .00    .00    9,581.67    9,831.67
 813.18   .00   .00   1,060.05   .00   170.96   .00   226.27   760.00   .00   198.36   .00   424.82   .00   .00   579.30   .00   .00   250.00

010  PEREZ ELCIRA YECENIA CALLEJAS PALENCIA DE        OFICIAL DE FINANZAS II          020780195820   2136   16/04/2008   16/04/2008
31   2,580.00   1,342.00   550.00   0.00   249.00   5,500.00   695.50   10,916.50      .00    .00    .00    .00    .00    .00    8,022.35    8,272.35
 527.27   .00   .00   1,045.89   .00   170.96   .00   146.72   301.94   .00   .00   184.17   233.87   .00   .00   283.33   .00   .00   250.00

011  SANCHEZ LESBIA JANETTE LEON CORADO DE            OFICIAL DE FINANZAS IV          010780188206   1226   16/08/1988   16/08/1988
31   2,980.00   4,419.00   675.00   0.00   649.00   5,500.00   802.50   15,025.50      .00    .00    .00    .00    .00    .00    12,139.53    12,389.53
 725.73   .00   .00   .00   .00   170.96   .00   201.95   706.88   .00   .00   225.26   366.41   .00   .00   488.78   .00   .00   250.00

012  GUTIERREZ ROJAS BORIS RENE                       OFICIAL DE FINANZAS II          01-078-019781-7   2409   03/09/2012   03/09/2012
31   2,580.00   465.00   435.00   0.00   85.00   5,500.00   695.50   9,760.50      .00    1,491.18    .00    .00    .00    .00    6,625.67    6,875.67
 471.43   .00   .00   .00   .00   170.96   .00   131.19   275.35   .00   .00   172.61   196.58   .00   .00   225.53   .00   .00   250.00

013  CRISTALES ORFA ARACELY MOLINA ALVARENGA DE       OFICIAL ADMINISTRATIVO I        01-078-019934-8   2507   01/09/2014   01/09/2014
31   2,080.00   66.00   435.00   0.00   85.00   5,500.00   695.50   8,861.50      .00    .00    .00    .00    .00    .00    7,554.53    7,804.53
 428.01   .00   .00   .00   .00   170.96   .00   .00   196.22   .00   .00   163.62   167.58   .00   .00   180.58   .00   .00   250.00

Van ...
   126,626.45   89,421.69   22,916.94   1,125.00   12,843.52   225,201.09   48,747.13   526,881.82   2,345.06   206.22   11,300.48   0.00   15,141.37   15,406.05   1,736.73      0.00   10,233.87
 25,448.38   282.80   0.00   25,296.85   500.00   4,444.96   0.00   6,357.86   21,633.92   240.84   2,131.73   12,164.71   0.00   0.00   3,230.49   0.00   379,013.37   389,247.24
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :DICIEMBRE/2021
NOMINA 01-202112

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Indiv  Nombre                  Bonif     Bonif     Comple      Subsidio     Bono      Sueldo         1%         1%        Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma   Paso Sal      Antig     Profe     Pacto           Fam   Disp Ope  Devengado   Sind/Stepq  Sindicato      Acep/
            1%       Prestamo                      Otros  Convenio                  Decreto  Sind/Stopq  Ostracompq  Dec. 81-  Desc     Prest.             Cuota    Tienda         Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque Bantrab Prest Sind Desctos  pago      Fianza    Isr   424-95                Stupepqpz    70  B.  Judicial  Elect.  Banrural   Coop     Coop    Jubila  Jubila   Upa        Josefina   CHN       Liquido  Bonos   Recibir
         orquet                                                                        1%                               Ornato

  Vienen ...
     126,626.45    89,421.69   22,916.94    1,125.00   12,843.52   225,201.09   48,747.13    526,881.82                206.22        11,300.48    15,141.37       0.00       15,406.05     1,736.73                      379,013.37      389,247.24
  25,448.38     282.80      0.00   25,296.85    500.00   4,444.96      0.00   6,357.86   21,633.92     240.84   2,345.06   2,131.73   12,164.71     0.00              0.00     3,230.49              0.00      0.00   10,233.87

2021-075-01-00-000-003-011-0509-22                DEPARTAMENTO DE TESORERIA

    37,640.00     33,899.00    7,705.00       0.00     5,045.00     71,500.00     13,910.00   169,699.00                0.00
            146.53         .00          .00                .00              6,994.67                     959.43     940.23         1,491.18        8,110.38          .00            .00             0.00          117,193.78      120,443.78
   8,196.46          12,222.34          1,709.60          1,985.50                .00                                          3,936.54         .00           .00      5,072.49         739.87                   0.00      3,250.00


2021-075-01-00-000-003-011-0509-23                DEPARTAMENTO DE CONTABILIDAD

 001  AVILA SOLIS DAVID RONALDO                              JEFE DE DEPARTAMENTO                                  010780186408        1122      04/03/1985      04/03/1985
  31    5,380.00    6,095.00     600.00      375.00      649.00      5,500.00     3,424.00    22,023.00           .00           .00          .00        .00        .00         .00          18,122.76       18,372.76
  1,063.71     .00      .00       .00      .00      .00      .00   295.99   1,109.75      .00        .00      .00     592.14       .00          .00      838.65        .00           .00         250.00

 002  ALFARO ALBILLO VERONICA ESTHER                         SUBJEFE DE DEPARTAMENTO                               010780188184        1258      06/02/1989      06/02/1989
  31    3,980.00    4,420.00     675.00        0.00      649.00      5,500.00     2,782.00    18,006.00           .00           .00          .00        .00   2,849.80         .00          12,123.15       12,373.15
    869.69     .00      .00       .00      .00      .00      .00   242.00     821.00      .00        .00      .00     462.56       .00          .00      637.80        .00           .00         250.00

 003  LIMA VELA SONIA MARY                                   SECRETARIA DE DEPARTAMENTO                            3114031058          1714      02/01/2004      02/01/2004
  31    2,180.00    1,998.00     650.00        0.00      349.00      5,500.00       695.50    11,372.50           .00      2,055.38          .00        .00        .00         .00           6,746.90        6,996.90
    549.29     .00      .00    834.91      .00   170.96      .00      .00     766.48      .00        .00      .00     248.58       .00          .00         .00        .00           .00         250.00

 004  REYES LORENZO EDWIN                                    OFICIAL DE FINANZAS IV                                010780188001        1669      01/04/1997      01/04/1997
  31    2,980.00    4,150.00     675.00        0.00      549.00      5,500.00       802.50    14,656.50           .00           .00          .00        .00        .00         .00          12,007.77       12,257.77
    707.91     .00      .00       .00      .00   170.96      .00   196.99     571.46      .00     176.57      .00     354.51       .00          .00      470.33        .00           .00         250.00

 005  NAJARRO CRUZ ANGELICA JANETH                           OFICIAL DE FINANZAS III                               010780190421        1877      05/09/2000      05/09/2000
  31    2,780.00    2,600.00     675.00        0.00      349.00      5,500.00       749.00    12,653.00           .00           .00          .00        .00        .00         .00          10,530.99       10,780.99
    611.14  126.53      .00       .00      .00      .00      .00   170.06     554.25      .00        .00      .00     289.88       .00          .00      370.15        .00           .00         250.00

 006  VALENZUELA RIVAS VIVIAN SUGEY                          OFICIAL DE FINANZAS III                               010780190600        1898      01/02/2001      01/02/2001
  31    2,780.00    3,050.00     675.00        0.00      349.00      5,500.00       749.00    13,103.00           .00           .00          .00        .00        .00         .00           8,118.39        8,368.39
    632.87     .00      .00  2,348.61      .00   170.96      .00   176.11     752.98      .00        .00   206.03     304.40       .00          .00      392.65        .00           .00         250.00


   Van ...
       146,706.45   111,734.69   26,866.94    1,500.00   15,737.52   258,201.09   57,949.13   618,695.82   2,521.63      206.22   13,355.86      0.00   15,141.37     18,115.63     1,736.73                 0.00     11,733.87
  29,882.99     409.33      0.00   28,480.37    500.00   4,957.84      0.00   7,439.01   26,209.84    240.84          2,337.76   14,416.78     0.00          0.00     6,080.29           0.00           446,663.33   458,397.20
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Indiv  Nombre                  Bonif      Bonif      Comple       Subsidio     Bono       Sueldo          1%           1%        Cuenta Bancaria     Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma     Paso Sal    Antig      Profe      Pacto            Fam   Disp Ope    Devengado    Sind/Stepq   Sindicato    Acep/
            1%     Prestamo                          Otros   Convenio                    Decreto   Sind/Stopq   Ostracompq   Dec. 81-  Desc    Prest.            Cuota     Tienda            Prest  Cooperativa  Cooperativa  Prestamo   Sueldo   Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque   Bantrab  Prest Sind  Desctos    pago     Fianza       Isr   424-95                Stupepqpz    70  B.    Judicial  Elect.  Banrural  Coop      Coop     Jubila  Jubila    Upa        Josefina     CHN      Liquido  Bonos   Recibir
          orquet                                                                              1%                               Ornato

  Vienen ...
     146,706.45   111,734.69   26,866.94   1,500.00   15,737.52   258,201.09   57,949.13    618,695.82              206.22     13,355.86    15,141.37     0.00      18,115.63    1,736.73                  446,663.33       458,397.20
 29,882.99    409.33     0.00    28,480.37    500.00    4,957.84      0.00    7,439.01   26,209.84     240.84    2,521.63    2,337.76   14,416.78      0.00               0.00     6,080.29          0.00          0.00      11,733.87

2021-075-01-00-000-003-011-0509-23                DEPARTAMENTO DE CONTABILIDAD

 008  PINEDA HUERTAS EDDY ADIEL                                OFICIAL DE FINANZAS II                        030780000678         2282     16/12/2009     16/12/2009
 31    2,580.00    1,000.00      550.00       0.00      149.00     5,500.00      695.50    10,474.50              .00            .00          .00          .00           .00           .00              8,511.94         8,761.94
   505.92        .00       .00        .00        .00     170.96       .00     140.77     529.32        .00       134.75        .00      219.61        .00              .00      261.23            .00              .00       250.00

    22,660.00     23,313.00     4,500.00      375.00     3,043.00     38,500.00      9,897.50   102,288.50        0.00
           126.53            .00            .00                  .00              5,105.24                      311.32      206.03      2,055.38          .00              .00       2,849.80          0.00          76,161.90        77,911.90
   4,940.53                3,183.52                683.84                1,221.92                    .00                       2,471.68        .00              .00      2,970.81          .00              0.00      1,750.00

2021-075-01-00-000-003-011-0509-24                SECCION DE INVENTARIO

 001  REYES NAVARRETE FRANCISCO JAVIER                         JEFE DE SECCION                               010780198279         1398     22/04/1992     22/04/1992
 31    2,980.00    4,210.00      675.00       0.00      649.00     5,500.00    2,782.00    16,796.00              .00            .00     3,078.48          .00           .00           .00              9,466.81         9,716.81
   811.25        .00       .00   1,197.59        .00     170.96       .00     225.74     731.38        .00       112.96        .00      423.53        .00              .00      577.30            .00              .00       250.00

 002  CETINO KATHERIN VANESSA GRAJEDA GOMEZ DE                 SECRETARIA DE SECCION                         01078019966-6        2524     22/12/2014     22/12/2014
 31    2,080.00        0.00      435.00       0.00       85.00     2,152.17      695.50     5,447.67              .00            .00          .00          .00           .00           .00              3,460.93         3,710.93
   263.12        .00       .00     874.67        .00     170.96       .00        .00     250.78        .00        84.48        .00      165.45        .00              .00      177.28            .00              .00       250.00

 003  MORALES SOTO SONIA LILIANA                               OFICIAL DE FINANZAS III                       010780190014         1828     03/04/2000     03/04/2000
 31    2,780.00    2,850.00      675.00       0.00      349.00     5,500.00      749.00    12,903.00              .00            .00          .00          .00           .00           .00             10,879.03        11,129.03
   623.21        .00       .00        .00        .00        .00       .00     173.42     472.71        .00        74.03        .00      297.95        .00              .00      382.65            .00              .00       250.00

 004  SIAJES CINDY MARIA SAZO ARCHILA DE                       OFICIAL DE FINANZAS II                        3114030150           2386     02/04/2012     02/04/2012
 31    2,580.00      550.00      435.00       0.00       85.00     5,500.00      695.50     9,845.50              .00            .00          .00          .00           .00           .00              6,918.49         7,168.49
   475.54        .00       .00   1,516.21        .00        .00       .00     132.33     245.37        .00       128.46        .00      199.32        .00              .00      229.78            .00              .00       250.00

 005  CALDERON ALVARADO CARLOS ENRIQUE                         OFICIAL DE FINANZAS II                        010780190111         1823     03/04/2000     03/04/2000
 31    2,580.00    2,800.00      675.00       0.00      349.00     5,500.00      695.50    12,599.50              .00            .00          .00          .00           .00           .00             10,544.12        10,794.12
   608.56        .00       .00        .00        .00     170.96       .00     169.33     450.89        .00          .00        .00      288.16        .00              .00      367.48            .00              .00       250.00


    Van ...
        162,286.45   123,144.69   30,311.94    1,500.00   17,403.52   287,853.26   64,262.13   686,761.99   3,056.31      206.22   13,355.86      0.00   18,219.85     20,111.35      1,736.73                      0.00      13,233.87
  33,170.59      409.33      0.00   32,068.84     500.00    5,641.68      0.00    8,280.60    28,890.29    240.84            2,337.76   16,010.80      0.00             0.00         6,080.29            0.00          496,444.65      509,678.52
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Vienen ...

162,286.45	123,144.69	30,311.94	1,500.00	17,403.52	287,853.26	64,262.13	686,761.99	206.22	13,355.86	18,219.85	0.00	20,111.35	1,736.73	496,444.65	509,678.52			
33,170.59	409.33	0.00	32,068.84	500.00	5,641.68	0.00	8,280.60	28,890.29	240.84	3,056.31	2,337.76	16,010.80	0.00	0.00	6,080.29	0.00	0.00	13,233.87

2021-075-01-00-000-003-011-0509-24 SECCION DE INVENTARIO

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
006	GARCIA LESLY CAROLINA MORALES CRUZ DE							OFICIAL DE FINANZAS II						010780190979		1953		01/04/2002		01/04/2002							
31	2,580.00	2,401.00		650.00	0.00	349.00		5,500.00		695.50	12,175.50		.00		.00		2,268.85		.00		.00		.00		7,763.30		8,013.30
	588.08	.00	.00	.00	.00	170.96	.00		163.64	403.15	.00	.00	196.76	274.48		.00		.00		346.28		.00		.00		250.00	
007	RAMIREZ MEJIA FRANCISCO ALBERTO							OFICIAL DE FINANZAS II						03-078-000090-2		2513		01/10/2014		01/10/2014							
31	2,580.00	0.00		435.00	0.00	85.00		5,500.00		695.50	9,295.50		.00		.00		.00		.00		.00		.00		7,813.79		8,063.79
	448.97	.00	.00	.00	.00	170.96	.00		124.94	230.02	.00	122.96	.00	181.58		.00		.00		202.28		.00		.00		250.00	
008	LORENZO LOPEZ JULIO EDUARDO							OFICIAL DE FINANZAS II						020780196460		2177		01/06/2008		01/06/2008							
31	2,580.00	1,317.00		550.00	0.00	249.00		5,500.00		695.50	10,891.50		.00		.00		.00		.00		.00		.00		9,310.53		9,560.53
	526.06	.00	.00	.00	.00	170.96	.00		146.38	365.59	.00	138.92	.00	233.06		.00		.00		.00		.00		.00		250.00	
009	RAMOS ILSE ARRUVI QUEZADA LOPEZ DE							OFICIAL DE FINANZAS II						01-078-019774-4		2407		01/08/2012		01/08/2012							
31	2,580.00	483.00		435.00	0.00	85.00		5,500.00		695.50	9,778.50		.00		.00		.00		.00		.00		.00		6,804.89		7,054.89
	472.30	.00	.00	1,294.58	.00	170.96	.00		131.42	307.97	.00	.00	172.79	197.16		.00		.00		226.43		.00		.00		250.00	

23,320.00	14,611.00	4,965.00	0.00	2,285.00	46,152.17	8,399.50	99,732.67	0.00					
.00	.00	.00	.00	3,457.86	661.81	369.55	.00	5,347.33	.00	.00	0.00	72,961.89	75,211.89
4,817.09	4,883.05	1,196.72	1,267.20	.00	2,260.69	.00	.00	2,509.48	.00	0.00	2,250.00		

2021-075-01-00-000-003-011-0509-25 SECCION DE COSTOS

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Tienda Coop	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
001	URZUA IRMA CECILIA CASTRO DE PAZ DE							JEFE DE SECCION						020780193398		1801		03/03/2000		03/03/2000							
31	2,980.00	3,200.00		675.00	0.00	349.00		5,500.00		2,782.00	15,486.00		.00		.00		.00		.00		.00		.00		12,901.01		13,151.01
	747.97	.00	.00	.00	.00	.00	.00		208.13	635.96	.00	99.86	.00	381.27		.00		.00		511.80		.00		.00		250.00	
002	REYES DIAZ CLAUDIA LUCRECIA							OFICIAL DE FINANZAS II						010780188494		1660		03/03/1997		03/03/1997							
31	2,580.00	3,200.00		675.00	0.00	549.00		5,500.00		695.50	13,199.50		.00		.00		.00		.00		1,446.83		.00		8,174.39		8,424.39
	637.54	.00	.00	1,564.43	.00	.00	.00		177.40	493.92	.00	.00	.00	307.51		.00		.00		397.48		.00		.00		250.00	

Van ...

178,166.45	133,745.69	33,731.94	1,500.00	19,069.52	320,853.26	70,521.63	757,588.49	3,418.05	206.22	13,355.86	0.00	20,488.70	21,795.62	1,736.73	0.00	14,733.87	
36,591.51	409.33	0.00	34,927.85	500.00	6,325.52	0.00	9,232.51	31,326.90	240.84	2,707.31	17,585.86	0.00	0.00	7,527.12	0.00	549,212.56	563,946.43

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :DICIEMBRE/2021
NOMINA 01-202112

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Indiv  Nombre                   Bonif       Bonif       Comple          Subsidio        Bono      Sueldo          1%           1%          Cuenta Bancaria     Codigo       Fecha Ingreso       Fecha Relación
  Sueldo Perma     Paso Sal     Antig       Profe       Pacto              Fam        Disp Ope   Devengado    Sind/Stepq    Sindicato     Acep/
             1%        Prestamo                         Otros    Convenio                                 Decreto  Sind/Stopq  Ostracompq  Dec. 81-   Desc    Prest.               Cuota     Tienda            Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
  IGSS    Sind/Sutrap  Sutraporque   Bantrab  Prest Sind   Desctos    pago       Fianza        Isr     424-95                  Stupepqpz   70  B.   Judicial Elect.   Banrural   Coop       Coop     Jubila  Jubila    Upa          Josefina   CHN        Liquido  Bonos   Recibir
              orquet                                                                                       1%                              Ornato

  Vienen ...
      178,166.45   133,745.69   33,731.94   1,500.00   19,069.52   320,853.26   70,521.63    757,588.49                 206.22       13,355.86    20,488.70      0.00       21,795.62     1,736.73                      549,212.56       563,946.43
   36,591.51     409.33      0.00   34,927.85     500.00   6,325.52       0.00   9,232.51   31,326.90      240.84   3,418.05   2,707.31   17,585.86       0.00              0.00      7,527.12             0.00          0.00    14,733.87

2021-075-01-00-000-003-011-0509-25                SECCION DE COSTOS

  003  CORADO VIOLETA ESMERALDA HERNANDEZ GARCIA DE      OFICIAL DE FINANZAS III                     010780189202        1192     01/02/1987     01/02/1987
  31    2,780.00     3,770.00      675.00       0.00     649.00       5,500.00      749.00     14,123.00             .00              .00       2,336.34            .00           .00           .00          6,662.75          6,912.75
    682.14        .00        .00   2,738.14      .00        .00       .00     189.82     561.63         .00        171.23        .00     337.30        .00           .00      443.65              .00         .00          250.00

  004  AVILA RAMOS VERNY FRANCISCO                        OFICIAL DE FINANZAS I                       030780001470         600     04/01/2021     04/01/2021
  31    2,380.00         0.00        0.00       0.00       0.00       5,500.00      695.50      8,575.50             .00              .00           .00             .00           .00           .00          7,610.70          7,860.70
    414.20        .00        .00        .00      .00     170.96       .00     115.26     106.03         .00           .00        .00     158.35        .00           .00         .00              .00         .00          250.00

    10,720.00    10,170.00    2,025.00       0.00   1,547.00    22,000.00    4,922.00     51,384.00           0.00
               .00        .00            .00               .00              1,797.54              271.09      0.00           .00       2,336.34         .00      1,446.83          0.00       35,348.85       36,348.85
   2,481.85           4,302.57          170.96              690.61                  .00                       1,184.43       .00          .00      1,352.93         .00         0.00      1,000.00

   Van ...
       183,326.45   137,515.69   34,406.94   1,500.00   19,718.52   331,853.26   71,966.13   780,286.99   3,589.28     206.22   13,355.86     0.00   22,825.04     22,239.27     1,736.73                 0.00     15,233.87
  37,687.85     409.33      0.00   37,665.99     500.00   6,496.48       0.00   9,537.59   31,994.56    240.84            2,707.31   18,081.51     0.00          0.00      7,527.12           0.00       563,486.01    578,719.88
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OBSERVACIONES NOMINA DE SUELDOS-01-202112

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE DICIEMBRE/2021

RESUMEN GENERAL

Sueldo Permanente	183,326.45	
Paso Salarial	137,515.69	
Bonif/Antiguedad	34,406.94	
Bonif/Profesional	1,500.00	
Complemento Sal...	19,718.52	
Subsidio Familiar	331,853.26	
Bono Disp/operativa	71,966.13	
Bono 372001	15,233.87	
Nominal.................		795,520.86
(-) Cuota I.G.S.S (201).	37,687.85	
(-) Banco del Trabajador (102)	37,665.99	
(-) Cuota Sindicato (105)	3,589.28	
(-) Otros Descuentos (215)	6,496.48	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	9,537.59	
(-) I.S.R. (203)	31,994.56	
(-) Decreto 424-95 1% (117)	240.84	
(-) Acep (112)	18,081.51	
(-) Descuentos Judiciales (211)	13,355.86	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	500.00	
(-) Desc. Sindicato Sutraporquet (189)	409.33	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	2,707.31	
(-) Descuento Jubilación (111)	22,239.27	
(-) Plan Jubilación (111)	7,527.12	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	1,736.73	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	206.22	
(-) Prestamo Banco BANRURAL (215)	22,825.04	216,800.98
Liquido		578,719.88

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
SETECIENTOS NOVENTA Y CINCO MIL QUINIENTOS VEINTE QUETZALES CON 86/100.- (795,520.86) PUERTO QUETZAL DICIEMBRE DE 2021

ELABORO F: ______________________________
BANNER ADAN FAJARDO GARCIA
TRABAJADOR DE SERVICIOS

ES CONFORME F: ______________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS