

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquidado	Otros Bonos	Liquido				
	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio	Fianza	Isr	Decreto 424-95 1%	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Gts. Rep.	Recibir	
Vienen ...																					
	0.00		0.00	0.00	0.00	0.00		0.00		0.00		0.00		0.00		0.00		0.00		0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00		0.00		0.00		0.00	0.00	
2021-075-11-00-000-001-022-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR																					
001	GONZÁLEZ FIGUERÓA JUAN PABLO					TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR					010780199445	805	04/01/2021	04/01/2021							
31	2,080.00		0.00	0.00	0.00	0.00		0.00											2,964.63	250.00	3,214.63
	158.42	.00	.00	.00	.00	.00	.00	.00	1,200.00	3,280.00			.00	.00	.00	.00	.00	.00	.00		
									51.14	.00	105.81	.00									
	2,080.00		0.00	0.00	0.00	0.00		0.00	1,200.00	3,280.00											
	.00	.00		.00		.00			51.14		.00		.00		.00		.00		2,964.63	0.00	
	158.42		.00		.00		.00	.00		.00	105.81		.00	.00		.00		.00	250.00	3,214.63	
2021-075-12-00-000-001-022-0509-50 GERENCIA DE OPERACIONES																					
001	LEÓN MOLINA JOSÉ IVÁN					PROFESIONAL ESPECIALIZADO III					01-078-020026-5	22033	16/09/2021	16/09/2021							
31	5,780.00		0.00	0.00	375.00	0.00	0.00	3,424.00	9,579.00										8,373.48	250.00	8,623.48
	462.67	.00	.00	.00	.00	.00	.00	128.74	305.11	.00	.00	309.00	.00	.00	.00	.00	.00	.00	.00		
	5,780.00		0.00	0.00	375.00	0.00	0.00	3,424.00	9,579.00												
	.00	.00		.00		.00			305.11		.00		.00		.00		.00		8,373.48	0.00	
	462.67		.00		.00		128.74		.00	309.00		.00	.00	.00		.00		.00	250.00	8,623.48	
2021-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																					
001	FIGUEROA SANDOVAL ERICK ELADIO					OPERADOR DE MAQUINARIA PORTUARIA					01-078-019980-1	817	04/01/2021	04/01/2021							
30	2,494.00		0.00	0.00	0.00	0.00	0.00	1,160.00	3,654.00										3,338.80	241.67	3,580.47
	176.49	.00	.00	.00	.00	.00	.00	.00	16.77	.00	.00	121.94	.00	.00	.00	.00	.00	.00	.00		
	2,494.00		0.00	0.00	0.00	0.00	0.00	1,160.00	3,654.00												
	.00	.00		.00		.00			16.77		.00		.00		.00		.00		3,338.80	0.00	
	176.49		.00		.00		.00		.00	121.94		.00	.00	.00		.00		.00	241.67	3,580.47	
Van ...																					
	10,354.00		0.00	0.00	375.00	0.00	0.00	5,784.00	16,513.00		536.75	0.00		0.00		0.00		0.00	741.67	0.00	
	797.58	0.00	0.00	0.00	0.00	0.00	0.00	128.74	373.02	0.00	0.00		0.00		0.00		0.00		14,676.91	15,418.58	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación									
	Sueldo Perma	1% Prestamo			Otros Desctos	Minimo		Decreto 424-95	Sind/Stopq		Desc Judicial	Prest. Elect.			Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
	IGSS	Sutrap orquet	Sutraporque	Bantrab	Prest Sind	Fianza	Isr	1%															
Vienen ...																							
	10,354.00		0.00	0.00	375.00	0.00		5,784.00		16,513.00		536.75		0.00		0.00		0.00			741.67		15,418.58
	797.58	0.00	0.00	0.00	0.00	0.00		128.74	373.02	0.00	0.00				0.00	0.00		0.00		14,676.91		0.00	
2021-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																							
001	NEWBERY DE LEÓN JUAN PABLO					AUXILIAR PORTUARIO					010780203019		843	04/01/2021	04/01/2021								
31	1,980.00		0.00	0.00	0.00	0.00		1,200.00		3,180.00										2,923.83	250.00		3,173.83
	153.59	.00	.00	.00	.00	.00		.00	.00	.00	.00	102.58	.00	.00	.00	.00	.00	.00	.00		.00		
002	OSORIO ADER ADOLFO					AUXILIAR PORTUARIO					3114032649		483	04/01/2021	04/01/2021								
31	1,980.00		0.00	0.00	0.00	0.00		1,200.00		3,180.00										2,321.51	250.00		2,571.51
	153.59	.00	.00	.00	.00	.00		.00	602.32	.00	.00	102.58	.00	.00	.00	.00	.00	.00	.00		.00		
003	BARILLAS LÓPEZ DIEGO ARMANDO					AUXILIAR PORTUARIO					030780001534		757	04/01/2021	04/01/2021								
31	1,980.00		0.00	0.00	0.00	0.00		1,200.00		3,180.00										2,600.62	250.00		2,850.62
	153.59	.00	.00	.00	.00	.00		.00	323.21	.00	.00	102.58	.00	.00	.00	.00	.00	.00	.00		.00		
004	ESTRADA SANCHEZ RAÚL					AUXILIAR PORTUARIO					030780002328		709	04/01/2021	04/01/2021								
31	1,980.00		0.00	0.00	0.00	0.00		1,200.00		3,180.00										2,245.41	250.00		2,495.41
	153.59	.00	.00	.00	.00	.00		.00	678.42	.00	.00	102.58	.00	.00	.00	.00	.00	.00	.00		.00		
005	MORALES AGUILAR ELVIN ESTID					AUXILIAR PORTUARIO					030780001194		698	04/01/2021	04/01/2021								
31	1,980.00		0.00	0.00	0.00	0.00		1,200.00		3,180.00										2,705.59	250.00		2,955.59
	153.59	.00	.00	.00	.00	.00		.00	218.24	.00	.00	102.58	.00	.00	.00	.00	.00	.00	.00		.00		
006	PEREIRA GARCÍA HECTOR FRANCISCO					AUXILIAR PORTUARIO					030780002476		743	04/01/2021	04/01/2021								
31	1,980.00		0.00	0.00	0.00	0.00		1,200.00		3,180.00										2,923.83	250.00		3,173.83
	153.59	.00	.00	.00	.00	.00		.00	.00	.00	.00	102.58	.00	.00	.00	.00	.00	.00	.00		.00		
007	CALITO HERNÁNDEZ JUAN CARLOS					AUXILIAR PORTUARIO					030780001267		667	04/01/2021	04/01/2021								
31	1,980.00		0.00	0.00	0.00	0.00		1,200.00		3,180.00										2,660.31	250.00		2,910.31
	153.59	.00	.00	.00	.00	.00		.00	263.52	.00	.00	102.58	.00	.00	.00	.00	.00	.00	.00		.00		
008	ALVARADO REYES REGINALDO					AUXILIAR PORTUARIO					445-005213-1		509	04/01/2021	04/01/2021								
31	1,980.00		0.00	0.00	0.00	0.00		1,200.00		3,180.00										2,485.50	250.00		2,735.50
	153.59	.00	.00	.00	.00	.00		.00	438.33	.00	.00	102.58	.00	.00	.00	.00	.00	.00	.00		.00		
Van ...																							
	26,194.00		0.00	0.00	375.00	0.00		15,384.00		41,953.00		1,357.39		0.00		0.00		0.00			2,741.67		0.00
	2,026.30	0.00	0.00	0.00	0.00	0.00		128.74	2,897.06	0.00	0.00				0.00	0.00		0.00		35,543.51		38,285.18	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1%	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación											
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio	Fianza	Isr	Decreto 424-95 1%	Sind/ Stepq Sind/ Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir		
Vienen ...																									
26,194.00		0.00		0.00		375.00		0.00		15,384.00		41,953.00		1,357.39		0.00		0.00		0.00		2,741.67		38,285.18	
2,026.30		0.00		0.00		0.00		0.00		128.74		2,897.06		0.00		0.00		0.00		0.00		35,543.51		0.00	
2021-075-12-00-000-001-022-0509-60																									
SECCION DE MUELLES																									
009 RAMOS MÉNDEZ RUDY JONATÁN																									
AUXILIAR PORTUARIO																									
030780001003																									
557																									
04/01/2021																									
04/01/2021																									
31 1,980.00		0.00		0.00		0.00		0.00		1,200.00		3,180.00								2,674.87		250.00		2,924.87	
153.59		.00		.00		.00		.00		.00		248.96		.00		.00		102.58		.00		.00		.00	
010 VALIENTE HERNÁNDEZ FREDY ALBERTO																									
AUXILIAR PORTUARIO																									
01-078-019945-3																									
806																									
04/01/2021																									
04/01/2021																									
31 1,980.00		0.00		0.00		0.00		0.00		1,200.00		3,180.00								2,884.12		250.00		3,134.12	
153.59		.00		.00		.00		.00		.00		39.71		.00		.00		102.58		.00		.00		.00	
19,800.00		0.00		0.00		0.00		0.00		12,000.00		31,800.00													
		.00		.00		.00		.00		2,812.71				.00		.00		.00		.00		26,425.59		0.00	
1,535.90				.00		.00		.00				1,025.80		.00		.00		.00		.00		2,500.00		28,925.59	

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
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RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE DICIEMBRE/2021

RESUMEN GENERAL

Sueldo Permanente	30,154.00	
Paso Salarial	0.00	
Bonif / Antigüedad	0.00	
Bonif / Profesional	375.00	
Complemento Sal...	0.00	
Ajuste Salario Mininmo	0.00	
Bono Disp / operativa	17,784.00	
Bono 372001	3,241.67	
Gastos Representacion	0.00	
Nominal.....		51,554.67
(-) Cuota I.G.S.S (201).	2,333.48	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	128.74	
(-) I.S.R. (203)	3,185.73	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	1,562.55	
(-) Descuentos Judiciales (114)	0.00	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	7,210.50
Liquido		44,344.17

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
CINCUENTA Y UNO MIL QUINIENTOS CINCUENTA Y CUATRO QUETZALES CON 67/100.- (51,554.67) PUERTO QUETZAL DICIEMBRE DE 2021

ELABORO F: _____
ALDO EMILIO TELON ARIAS
COORDINADOR DE CURSOS

ES CONFORME F: _____
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS