

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descots	Convenio	Fianza	Isr	Decreto 424-95 1%	70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir
-------	--------	----------	-------------	-------------	--------------	----------------	---------------	------------------	---------------	----------------	-----------------	--------	---------------	----------------	------	-----------------------	----------------------	---------	------------	---------------	----------	--------	-----	-------------------	--------------	---------------	---------------	------------	-------------	--------	--------------	-----------------	----------------------	----------------	------------------	-----------------

Vienen ...																																				
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

2022-075-11-00-000-001-022-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR

001	GONZÁLEZ FIGUERÓA JUAN PABLO						TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR						010780199445	805	03/01/2022	03/01/2022																					
29	1,945.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	148.20	.00	.00	.00	.00	.00	.00	.00	.00	1,122.58	3,068.39																										
										26.88	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,893.31	233.87	3,127.18	

	1,945.81	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,122.58	3,068.39																									
		.00	.00	.00	.00	.00	.00	.00	.00	26.88	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,893.31	233.87	3,127.18
	148.20	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	233.87		3,127.18

2022-075-12-00-000-001-022-0509-50 GERENCIA DE OPERACIONES

001	UBEDA GUIDO ELIAB SEBASTIAN						PROFESIONAL ESPECIALIZADO III						010780195784	22035	03/01/2022	03/01/2022																					
29	5,407.10	0.00	0.00	350.81	0.00	0.00	0.00	0.00	0.00	3,203.10	8,961.01																										
	432.82	.00	.00	.00	.00	.00	.00	.00	.00	268.32	109.61	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,150.26	233.87	8,384.13

	5,407.10	0.00	0.00	350.81	0.00	0.00	0.00	0.00	0.00	3,203.10	8,961.01																									
		.00	.00	.00	.00	.00	.00	.00	.00	268.32	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,150.26	233.87	8,384.13
	432.82	.00	.00	.00	.00	.00	.00	.00	.00	.00	109.61	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	233.87		8,384.13

2022-075-12-00-000-001-022-0509-60 SECCION DE MUELLES

001	NEWBERY DE LEÓN JUAN PABLO						AUXILIAR PORTUARIO						010780203019	843	03/01/2022	03/01/2022																					
29	1,852.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,122.58	2,974.84																										
	143.68	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,831.16	233.87	3,065.03

002	OSORIO ADER ADOLFO						AUXILIAR PORTUARIO						3114032649	483	03/01/2022	03/01/2022																					
29	1,852.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,122.58	2,974.84																										
	143.68	.00	.00	.00	.00	.00	.00	.00	.00	52.42	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,778.74	233.87	3,012.61

Van ...																																				
	11,057.43	0.00	0.00	350.81	0.00	0.00	0.00	0.00	0.00	6,570.84	17,979.08		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	935.48		0.00	
	868.38	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	347.62	109.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,653.47		17,588.95

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir		
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Desctos	Minimo	Isr	Decreto 424-95	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina			
	IGSS	Sind/Sutrap orquet				Fianza		1%												
Vienen ...																				
	11,057.43	0.00	0.00	350.81	0.00	0.00	6,570.84	17,979.08		0.00	0.00		0.00	0.00	0.00	0.00	0.00	935.48	17,588.95	
	868.38	0.00	0.00	0.00	0.00	0.00	0.00	347.62	109.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,653.47	0.00	
2022-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																				
003	BARILLAS LÓPEZ DIEGO ARMANDO					AUXILIAR PORTUARIO					030780001534	757	03/01/2022	03/01/2022						
29	1,852.26	0.00	0.00	0.00	0.00	0.00	1,122.58	2,974.84										2,808.65	233.87	3,042.52
	143.68	.00	.00	.00	.00	.00	.00	22.51	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
004	ESTRADA SANCHEZ RAÚL					AUXILIAR PORTUARIO					030780002328	709	03/01/2022	03/01/2022						
29	1,852.26	0.00	0.00	0.00	0.00	0.00	1,122.58	2,974.84										2,778.79	233.87	3,012.66
	143.68	.00	.00	.00	.00	.00	.00	52.37	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
005	MORALES AGUILAR ELVIN ESTID					AUXILIAR PORTUARIO					030780001194	698	03/01/2022	03/01/2022						
29	1,852.26	0.00	0.00	0.00	0.00	0.00	1,122.58	2,974.84										2,818.76	233.87	3,052.63
	143.68	.00	.00	.00	.00	.00	.00	12.40	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
006	PEREIRA GARCÍA HECTOR FRANCISCO					AUXILIAR PORTUARIO					030780002476	743	03/01/2022	03/01/2022						
29	1,852.26	0.00	0.00	0.00	0.00	0.00	1,122.58	2,974.84										2,831.16	233.87	3,065.03
	143.68	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
007	CALITO HERNÁNDEZ JUAN CARLOS					AUXILIAR PORTUARIO					030780001267	667	03/01/2022	03/01/2022						
29	1,852.26	0.00	0.00	0.00	0.00	0.00	1,122.58	2,974.84										2,804.21	233.87	3,038.08
	143.68	.00	.00	.00	.00	.00	.00	26.95	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
008	ALVARADO REYES REGINALDO					AUXILIAR PORTUARIO					445-005213-1	509	03/01/2022	03/01/2022						
29	1,852.26	0.00	0.00	0.00	0.00	0.00	1,122.58	2,974.84										2,795.33	233.87	3,029.20
	143.68	.00	.00	.00	.00	.00	.00	35.83	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
009	RAMOS MÉNDEZ RUDY JONATÁN					AUXILIAR PORTUARIO					030780001003	557	03/01/2022	03/01/2022						
29	1,852.26	0.00	0.00	0.00	0.00	0.00	1,122.58	2,974.84										2,814.51	233.87	3,048.38
	143.68	.00	.00	.00	.00	.00	.00	16.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
010	VALIENTE HERNÁNDEZ FREDY ALBERTO					AUXILIAR PORTUARIO					01-078-019945-3	806	03/01/2022	03/01/2022						
29	1,852.26	0.00	0.00	0.00	0.00	0.00	1,122.58	2,974.84										2,830.85	233.87	3,064.72
	143.68	.00	.00	.00	.00	.00	.00	.31	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
Van ...																				
	25,875.51	0.00	0.00	350.81	0.00	0.00	15,551.48	41,777.80		0.00	0.00		0.00	0.00	0.00	0.00	0.00	2,806.44	0.00	
	2,017.82	0.00	0.00	0.00	0.00	0.00	0.00	514.64	109.61	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,135.73	41,942.17	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación						Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio	Fianza	Decreto 424-95 1%	Sind/Stopq		Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina				
Vienen ...																						
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2022-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																						
	18,522.60	0.00	0.00	0.00	0.00	0.00	0.00	11,225.80	29,748.40													
		.00	.00	.00	.00			219.44	.00		.00	.00	.00	.00	.00	.00	.00				28,092.16	0.00
	1,436.80	.00		.00			.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00				2,338.70	30,430.86

Van ...

OBSERVACIONES NOMINA RENGLON 022-26-202201

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022  
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE ENERO/2022

RESUMEN GENERAL

Sueldo Permanente	25,875.51	
Paso Salarial	0.00	
Bonif/Antigüedad	0.00	
Bonif/Profesional	350.81	
Complemento Sal...	0.00	
Ajuste Salario Minimo	0.00	
Bono Disp/operativa	15,551.48	
Bono 372001	2,806.44	
Gastos Representacion	0.00	
Nominal.....		44,584.24
(-) Cuota I.G.S.S (201).	2,017.82	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	0.00	
(-) I.S.R. (203)	514.64	
(-) Decreto 424-95 1% (117)	109.61	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	0.00	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	2,642.07
Liquido		41,942.17

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 CUARENTA Y CUATRO MIL QUINIENTOS OCHENTA Y CUATRO QUETZALES CON 24/100.- ( 44,584.24) PUERTO QUETZAL ENERO DE 2022

ELABORO F: \_\_\_\_\_  
 ADRIAN ESTUARDO VÉLIZ HERNÁNDEZ  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 LISBETH ZIOMARA ROLDAN RAMIREZ  
 JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS