





Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación														
Sueldo Perma	1% Prestamo	Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Decreto 424-95	Sind/Stopq	Ostracomppq	Stupeppqz	Acep/Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir		
Vienen ...																												
47,540.00	26,553.50	6,370.00	750.00	3,482.00	71,377.78	19,367.00	175,440.28			116.83	1,800.00	1,152.48	0.00				0.00		5,365.66		0.00				141,108.93		144,358.93	
8,473.76	161.27	0.00	6,057.13	0.00	1,367.68	0.00	2,175.43	6,763.77	240.84	474.23	182.27	0.00	0.00				0.00		0.00		0.00		0.00	0.00	0.00	3,250.00		
2022-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO																												
30,600.00	19,710.00	5,020.00	375.00	2,349.00	54,877.78	13,749.50	126,681.28			116.83																		
	.00	.00	.00		.00		4,375.27			318.46	182.27	1,800.00				1,152.48		.00		.00		0.00			104,368.79		106,868.79	
6,118.71		1,564.09		1,025.76		1,702.58		240.84					.00	.00		.00		.00	3,715.20		.00			0.00		2,500.00		
2022-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS																												
001 ALVAREZ RAMIREZ SANTOS AURELIO JEFE DE DEPARTAMENTO 445-07-41187 1365 18/09/1990 18/09/1990																												
31	5,380.00	5,145.00	600.00	375.00	649.00	5,500.00	3,210.00	20,859.00		.00	2,000.00		.00	.00					3,230.49		.00				11,684.59		11,934.59	
	1,007.49	.00	.00	525.17	.00	170.96	.00	280.35	950.91	.00	228.59	.00	.00	.00				.00	780.45		.00			.00	.00	250.00		
002 VALLADARES SOSA LILIA LUCIA SECRETARIA DE DEPARTAMENTO 03078000211-5 2483 16/01/2014 16/01/2014																												
31	2,180.00	191.00	435.00	0.00	85.00	5,500.00	695.50	9,086.50		.00	.00		.00	.00					.00		.00				8,002.07		8,252.07	
	438.88	.00	.00	.00	.00	170.96	.00	.00	171.89	.00	110.87	.00	.00	.00				.00	191.83		.00			.00	.00	250.00		
003 CHAVARRIA RAFAEL IRENE BEATRIZ FACTURADOR PORTUARIO I 010780198970 2477 16/12/2013 16/12/2013																												
31	2,380.00	200.00	435.00	0.00	85.00	5,500.00	695.50	9,295.50		.00	1,328.43		.00	.00					.00		.00				6,853.96		7,103.96	
	448.97	.00	.00	.00	.00	.00	124.94	223.96	.00	112.96	.00	.00	.00	.00				.00	202.28		.00			.00	.00	250.00		
004 VÁSQUEZ VILLALOBOS SELVIN MANOLO FACTURADOR PORTUARIO I 030780000945 553 03/01/2022 03/01/2022																												
31	2,380.00	0.00	0.00	0.00	0.00	5,377.78	695.50	8,453.28		.00	.00		.00	.00					.00		.00				7,428.11		7,678.11	
	408.29	.00	.00	.00	.00	170.96	.00	113.61	166.03	.00	.00	.00	.00	.00				.00	166.28		.00			.00	.00	250.00		
005 VALDEZ VALDEZ MAYNOR ROBERTO SUBJEFE DE DEPARTAMENTO 010780188150 1647 02/01/1997 02/01/1997																												
31	3,980.00	3,800.00	675.00	0.00	549.00	5,500.00	2,782.00	17,286.00		.00	.00		.00	.00					.00		.00				14,559.27		14,809.27	
	834.91	.00	.00	.00	.00	170.96	.00	232.32	713.88	.00	.00	172.86	.00	.00				.00	601.80		.00			.00	.00	250.00		
006 ALVAREZ LIDIA AZUCENA LOPEZ HERVIAS DE FACTURADOR PORTUARIO III 010780189040 1376 03/06/1991 03/06/1991																												
31	2,780.00	4,220.00	675.00	0.00	649.00	5,500.00	802.50	14,626.50		.00	.00		.00	.00					.00		.00				12,614.87		12,864.87	
	706.46	.00	.00	.00	.00	.00	196.58	548.49	.00	91.27	.00	.00	.00	.00				.00	468.83		.00			.00	.00	250.00		
Van ...																												
66,620.00	40,109.50	9,190.00	1,125.00	5,499.00	104,255.56	28,248.00	255,047.06	1,017.92		116.83	5,128.43	0.00	1,152.48	7,777.13					0.00					0.00		4,750.00		
12,318.76	161.27	0.00	6,582.30	0.00	2,051.52	0.00	3,123.23	9,538.93	240.84		355.13	0.00	0.00	0.00				0.00	3,230.49		0.00			0.00	202,251.80		207,001.80	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepeqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
	Sueldo Perma	1% Prestamo Sutraporque			Otros Descptos	Convenio pago	Fianza	Isr			Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																								
	66,620.00	40,109.50	9,190.00	1,125.00	5,499.00	104,255.56	28,248.00	255,047.06		116.83	5,128.43	1,152.48	0.00		7,777.13		0.00					202,251.80		207,001.80
	12,318.76	161.27	0.00	6,582.30	0.00	2,051.52	0.00	3,123.23	9,538.93	240.84	1,017.92	355.13	0.00	0.00	0.00	0.00	3,230.49					0.00	4,750.00	
2022-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS																								
007	CORADO NORMA ELENA AREVALO GONZALEZ DE					FACTURADOR PORTUARIO II					020780193371	1756	02/11/1999	02/11/1999										
31	2,580.00	3,250.00	675.00	0.00	349.00	5,500.00	749.00	13,103.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	11,206.23		11,456.23
	632.87	.00	.00	.00	.00	.00	176.11	619.11	.00	76.03	.00	.00	.00	.00	.00	392.65		.00	.00	.00	.00	.00	250.00	
008	MORALES NAJARRO LESBIA LISSETH					FACTURADOR PORTUARIO II					02-078-026434-1	2478	02/01/2014	02/01/2014										
31	2,580.00	199.00	435.00	0.00	85.00	5,500.00	749.00	9,548.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,834.37		8,084.37
	461.17	.00	.00	535.37	.00	170.96	.00	128.33	202.90	.00	.00	.00	.00	.00	.00	214.90		.00	.00	.00	.00	.00	250.00	
009	MONTROYA MENDOZA FABIO ROBERTO					FACTURADOR PORTUARIO II					020780194629	2094	27/06/2005	27/06/2005										
31	2,580.00	1,753.00	650.00	0.00	249.00	5,500.00	749.00	11,481.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,840.58		10,090.58
	554.53	.00	.00	.00	170.96	.00	154.30	334.27	.00	.00	114.81	.00	.00	.00	.00	311.55		.00	.00	.00	.00	.00	250.00	
010	MARTINEZ SANCHEZ DANIKA WALESKA					FACTURADOR PORTUARIO II					010780195725	2312	16/04/2010	16/04/2010										
31	2,580.00	942.00	550.00	0.00	85.00	5,500.00	749.00	10,406.00		.00	1,717.10	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,503.07		6,753.07
	502.61	.00	.00	860.90	.00	.00	.00	139.85	320.61	.00	.00	104.06	.00	.00	.00	257.80		.00	.00	.00	.00	.00	250.00	
011	VALDEZ ESCALANTE FRANCI LEONEL					FACTURADOR PORTUARIO II					020780193959	2065	16/04/2008	16/04/2008										
31	2,580.00	1,377.00	650.00	0.00	249.00	5,500.00	749.00	11,105.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,342.15		8,592.15
	536.37	.00	.00	1,270.21	.00	.00	.00	149.25	403.22	.00	.00	111.05	.00	.00	.00	292.75		.00	.00	.00	.00	.00	250.00	
012	FLORIAN CACERES DANY					FACTURADOR PORTUARIO II					3114030233	1787	01/03/2000	01/03/2000										
31	2,580.00	2,800.00	675.00	0.00	349.00	5,500.00	749.00	12,653.00		.00	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,614.74		7,864.74
	611.14	.00	.00	.00	170.96	.00	170.06	644.42	.00	71.53	.00	.00	.00	.00	.00	370.15		.00	.00	.00	.00	.00	250.00	
013	HERNANDEZ SOSA INGRID EVELIA					FACTURADOR PORTUARIO II					010780189032	1471	17/01/1994	17/01/1994										
31	2,580.00	3,945.00	675.00	0.00	649.00	5,500.00	749.00	14,098.00		.00	3,009.30	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,398.02		7,648.02
	680.93	.00	.00	1,330.17	.00	170.96	.00	189.48	735.76	.00	.00	140.98	.00	.00	.00	442.40		.00	.00	.00	.00	.00	250.00	
014	PINEDA VENTURA MARIA ANTONIA					OFICIAL ADMINISTRATIVO I					100780214583	2413	01/10/2012	01/10/2012										
31	2,080.00	400.00	435.00	0.00	85.00	5,500.00	695.50	9,195.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,203.81		8,453.81
	444.14	.00	.00	.00	170.96	.00	.00	179.31	.00	.00	.00	.00	.00	.00	.00	197.28		.00	.00	.00	.00	.00	250.00	
Van ...																								
	86,760.00	54,775.50	13,935.00	1,125.00	7,599.00	148,255.56	34,186.50	346,636.56	1,165.48	116.83	12,854.83	0.00	1,152.48	10,256.61		0.00					0.00	6,750.00		
	16,742.52	161.27	0.00	10,578.95	0.00	2,906.32	0.00	4,230.61	12,978.53	240.84	826.03	0.00	0.00	0.00	3,230.49		0.00				0.00	269,194.77		275,944.77



Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepeqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir				
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																						
	104,763.23	73,549.60	17,630.97	1,125.00	10,326.26	180,766.67	40,958.56	429,120.29		205.61	12,854.83	6,242.25	0.00	12,829.85	739.87				323,903.17		332,145.11	
	20,726.48	332.80	0.00	19,973.01	0.00	3,761.12	0.00	5,163.01	16,501.75	240.84	1,469.61	945.60	0.00	0.00	0.00	3,230.49		0.00	0.00		8,241.94	
2022-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA																						
006	TREJO SALAZAR ERIKA NATALIA					OFICIAL DE FINANZAS III					020780193126	1371	05/11/1990	05/11/1990								
31	2,780.00	3,770.00	675.00	0.00	649.00	5,500.00	749.00	14,123.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	12,131.55		12,381.55
	682.14	.00	.00	.00	.00	.00	189.82	514.61	.00	161.23	.00	.00	.00	.00	443.65		.00	.00	.00	.00	250.00	
007	GUDIEL VALLADARES NADIA MILENA					OFICIAL DE FINANZAS II					02038000289-7	2375	01/02/2012	01/02/2012								
31	2,580.00	583.00	550.00	0.00	85.00	5,500.00	695.50	9,993.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,793.53		9,043.53
	482.69	.00	.00	.00	.00	.00	134.31	225.85	.00	119.94	.00	.00	.00	.00	237.18		.00	.00	.00	.00	250.00	
008	SAQUIC SANTOS MAYRA ANGELICA					OFICIAL DE FINANZAS I					020780196389	2179	01/06/2008	01/06/2008								
31	2,380.00	1,317.00	550.00	0.00	249.00	5,500.00	695.50	10,691.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,204.16		7,454.16
	516.40	.00	.00	1,899.43	.00	170.96	.00	143.70	357.85	.00	126.92	.00	.00	.00	272.08		.00	.00	.00	.00	250.00	
009	DOMINGUEZ SALAZAR MARCELO ODIL					SUBJEFE DE DEPARTAMENTO					010780190472	1879	02/10/2000	02/10/2000								
31	3,980.00	3,550.00	675.00	0.00	349.00	5,500.00	2,782.00	16,836.00		.00	.00	3,021.39	.00	.00	.00	.00	.00	.00	.00	10,016.49		10,266.49
	813.18	.00	.00	1,060.05	.00	170.96	.00	226.27	760.00	.00	188.36	.00	.00	.00	579.30		.00	.00	.00	.00	250.00	
010	PEREZ ELCIRA YECENIA CALLEJAS PALENCIA DE					OFICIAL DE FINANZAS II					020780195820	2136	16/04/2008	16/04/2008								
31	2,580.00	1,342.00	550.00	0.00	249.00	5,500.00	695.50	10,916.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,336.59		8,586.59
	527.27	.00	.00	1,045.89	.00	170.96	.00	146.72	296.57	.00	.00	109.17	.00	.00	283.33		.00	.00	.00	.00	250.00	
011	SANCHEZ LESBIA JANETTE LEON CORADO DE					OFICIAL DE FINANZAS IV					010780188206	1226	16/08/1988	16/08/1988								
31	2,980.00	4,419.00	675.00	0.00	649.00	5,500.00	802.50	15,025.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,775.79		10,025.79
	725.73	.00	.00	2,930.34	.00	170.96	.00	201.95	581.69	.00	.00	150.26	.00	.00	488.78		.00	.00	.00	.00	250.00	
012	GUTIERREZ ROJAS BORIS RENE					OFICIAL DE FINANZAS II					01-078-019781-7	2409	03/09/2012	03/09/2012								
31	2,580.00	465.00	435.00	0.00	85.00	5,500.00	695.50	9,760.50		.00	1,491.18	.00	.00	.00	.00	.00	.00	.00	.00	6,867.55		7,117.55
	471.43	.00	.00	.00	170.96	.00	131.19	305.05	.00	.00	97.61	.00	.00	.00	225.53		.00	.00	.00	.00	250.00	
013	CRISTALES ORFA ARACELY MOLINA ALVARENGA DE					OFICIAL ADMINISTRATIVO I					01-078-019934-8	2507	01/09/2014	01/09/2014								
31	2,080.00	66.00	435.00	0.00	85.00	5,500.00	695.50	8,861.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,836.77		8,086.77
	428.01	.00	.00	.00	170.96	.00	.00	156.56	.00	.00	88.62	.00	.00	.00	180.58		.00	.00	.00	.00	250.00	
Van ...																						
	126,703.23	89,061.60	22,175.97	1,125.00	12,726.26	224,766.67	48,769.56	525,328.29	2,066.06	205.61	14,346.01	0.00	9,263.64	15,540.28	739.87				0.00		10,241.94	
	25,373.33	332.80	0.00	26,908.72	0.00	4,786.88	0.00	6,336.97	19,699.93	240.84	1,391.26	0.00	0.00	0.00	3,230.49		0.00	0.00	0.00	394,865.60		405,107.54









CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
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RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011  
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE MARZO/2022

RESUMEN GENERAL

Sueldo Permanente	188,763.23	
Paso Salarial	137,528.60	
Bonif/Antigüedad	34,535.97	
Bonif/Profesional	1,500.00	
Complemento Sal...	19,721.26	
Subsidio Familiar	345,766.67	
Bono Disp/operativa	73,433.06	
Bono 372001	15,741.94	
Nominal.....		816,990.73
(-) Cuota I.G.S.S (201).	38,700.29	
(-) Banco del Trabajador (102)	38,495.34	
(-) Cuota Sindicato (105)	3,533.67	
(-) Otros Descuentos (215)	6,838.40	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	9,774.32	
(-) I.S.R. (203)	29,690.64	
(-) Decreto 424-95 1% (117)	240.84	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	14,346.01	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	689.39	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqz (282)	1,741.84	
(-) Descuento Jubilación (111)	22,607.10	
(-) Plan Jubilación (111)	9,311.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Coooperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	739.87	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	205.61	
(-) Prestamo Banco BANRURAL (215)	13,868.83	190,783.15
Liquido		626,207.58

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 OCHOCIENTOS DIEZ Y SEIS MIL NOVECIENTOS NOVENTA QUETZALES CON 73/100.- ( 816,990.73) PUERTO QUETZAL MARZO DE 2022

ELABORO F: \_\_\_\_\_  
 BANNER ADAN FAJARDO GARCIA  
 TRABAJADOR DE SERVICIOS

ES CONFORME F: \_\_\_\_\_  
 AURA LETICIA DE LA CRUZ GARCIA de CRUZ  
 SUBJEFE DEPARTAMENTO DE PERSONAL

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS