

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descots	Convenio	Fianza	Isr	Decreto 424-95 1%	70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir
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Vienen ...																																				
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

2022-075-11-00-000-001-022-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR

001	GONZÁLEZ FIGUERÓA JUAN PABLO					TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR					010780199445	805	03/01/2022	03/01/2022																							
31	2,080.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,094.70	250.00	3,344.70
	158.42	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,200.00	3,280.00																									
											26.88	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			

	2,080.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,280.00																									
		.00	.00	.00	.00	.00	.00	.00	.00	.00	26.88	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,094.70	250.00	0.00
	158.42		.00		.00		.00		.00		.00	.00		.00		.00		.00		.00		.00		.00		.00		.00		.00		.00		250.00		3,344.70	

2022-075-12-00-000-001-022-0509-50 GERENCIA DE OPERACIONES

001	UBEDA GUIDO ELIAB SEBASTIAN					PROFESIONAL ESPECIALIZADO III					010780195784	22035	03/01/2022	03/01/2022																									
31	5,780.00	0.00	0.00	375.00	0.00	0.00	0.00	0.00	0.00	0.00	3,424.00	9,579.00																									8,603.48	250.00	8,853.48
	462.67	.00	.00	.00	.00	.00	.00	.00	.00	.00	128.74	268.32	115.79	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			

	5,780.00	0.00	0.00	375.00	0.00	0.00	0.00	0.00	0.00	0.00	3,424.00	9,579.00																										
		.00	.00	.00	.00	.00	.00	.00	.00	.00	268.32	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,603.48	250.00	0.00
	462.67		.00		.00		.00		.00		128.74	115.79		.00		.00		.00		.00		.00		.00		.00		.00		.00		.00		250.00		8,853.48		

2022-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO

001	DAVILA CERMEÑO COSME DONATO					OPERADOR DE MAQUINARIA PORTUARIA					3890003958	885	01/03/2022	01/03/2022																									
31	2,580.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,780.00																									3,597.43	250.00	3,847.43
	182.57	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			

	2,580.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,780.00																											
		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,597.43	250.00	0.00
	182.57		.00		.00		.00		.00		.00	.00		.00		.00		.00		.00		.00		.00		.00		.00		.00		.00		250.00		3,847.43			

Van ...																																					
	10,440.00	0.00	0.00	375.00	0.00	0.00	0.00	0.00	0.00	0.00	5,824.00	16,639.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	750.00	0.00	0.00
	803.66	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	128.74	295.20	115.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,295.61		16,045.61

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir				
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Descots	Minimo	Isr	Decreto 424-95 1%	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina				
Vienen ...																					
	10,440.00	0.00	0.00	375.00	0.00	0.00	5,824.00	16,639.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00		750.00	16,045.61	
	803.66	0.00	0.00	0.00	0.00	0.00	128.74	295.20	115.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		15,295.61	0.00	
2022-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																					
001	NEWBERY DE LEÓN JUAN PABLO					AUXILIAR PORTUARIO					010780203019	843	03/01/2022	03/01/2022							
31	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00											3,026.41	250.00	3,276.41
	153.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
002	OSORIO ADER ADOLFO					AUXILIAR PORTUARIO					3114032649	483	03/01/2022	03/01/2022							
31	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00											2,973.99	250.00	3,223.99
	153.59	.00	.00	.00	.00	.00	.00	52.42	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
003	BARILLAS LÓPEZ DIEGO ARMANDO					AUXILIAR PORTUARIO					030780001534	757	03/01/2022	03/01/2022							
31	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00											3,003.90	250.00	3,253.90
	153.59	.00	.00	.00	.00	.00	.00	22.51	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
004	ESTRADA SANCHEZ RAÚL					AUXILIAR PORTUARIO					030780002328	709	03/01/2022	03/01/2022							
31	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00											2,974.04	250.00	3,224.04
	153.59	.00	.00	.00	.00	.00	.00	52.37	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
005	MORALES AGUILAR ELVIN ESTID					AUXILIAR PORTUARIO					030780001194	698	03/01/2022	03/01/2022							
31	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00											3,014.01	250.00	3,264.01
	153.59	.00	.00	.00	.00	.00	.00	12.40	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
006	PEREIRA GARCÍA HECTOR FRANCISCO					AUXILIAR PORTUARIO					030780002476	743	03/01/2022	03/01/2022							
31	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00											3,026.41	250.00	3,276.41
	153.59	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
007	CALITO HERNÁNDEZ JUAN CARLOS					AUXILIAR PORTUARIO					030780001267	667	03/01/2022	03/01/2022							
31	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00											2,999.46	250.00	3,249.46
	153.59	.00	.00	.00	.00	.00	.00	26.95	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
008	ALVARADO REYES REGINALDO					AUXILIAR PORTUARIO					445-005213-1	509	03/01/2022	03/01/2022							
31	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00											2,990.58	250.00	3,240.58
	153.59	.00	.00	.00	.00	.00	.00	35.83	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
Van ...																					
	26,280.00	0.00	0.00	375.00	0.00	0.00	15,424.00	42,079.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00		2,750.00	0.00	
	2,032.38	0.00	0.00	0.00	0.00	0.00	128.74	497.68	115.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		39,304.41	42,054.41	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir				
IGSS	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir
Vienen ...																					
	26,280.00	0.00	0.00	375.00	0.00	0.00	15,424.00	42,079.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,750.00	42,054.41	
	2,032.38	0.00	0.00	0.00	0.00	0.00	128.74	497.68	115.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	39,304.41	0.00	
2022-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																					
009 RAMOS MÉNDEZ RUDY JONATÁN AUXILIAR PORTUARIO 030780001003 557 03/01/2022 03/01/2022																					
31	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,009.76	250.00	3,259.76
	153.59	.00	.00	.00	.00	.00	.00	16.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
010 VALIENTE HERNÁNDEZ FREDY ALBERTO AUXILIAR PORTUARIO 01-078-019945-3 806 03/01/2022 03/01/2022																					
31	1,980.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,180.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,026.10	250.00	3,276.10
	153.59	.00	.00	.00	.00	.00	.00	.31	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
	19,800.00	0.00	0.00	0.00	0.00	0.00	12,000.00	31,800.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,044.66	0.00	
	.00	.00	.00	.00	.00	.00	219.44	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,250.00	0.00	
	1,535.90	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	0.00	2,500.00	32,544.66	

Van ...																					
	30,240.00	0.00	0.00	375.00	0.00	0.00	17,824.00	48,439.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,250.00	0.00	
	2,339.56	0.00	0.00	0.00	0.00	0.00	128.74	514.64	115.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	45,340.27	48,590.27	

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022  
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE MARZO/2022

RESUMEN GENERAL

Sueldo Permanente	30,240.00	
Paso Salarial	0.00	
Bonif/Antigüedad	0.00	
Bonif/Profesional	375.00	
Complemento Sal...	0.00	
Ajuste Salario Minimo	0.00	
Bono Disp/operativa	17,824.00	
Bono 372001	3,250.00	
Gastos Representacion	0.00	
Nominal.....		51,689.00
(-) Cuota I.G.S.S (201).	2,339.56	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	128.74	
(-) I.S.R. (203)	514.64	
(-) Decreto 424-95 1% (117)	115.79	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	0.00	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	3,098.73
Liquido		48,590.27

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 CINCUENTA Y UNO MIL SEISCIENTOS OCHENTA Y NUEVE QUETZALES EXACTOS.- ( 51,689.00) PUERTO QUETZAL MARZO DE 2022

ELABORO F: \_\_\_\_\_  
 ADRIAN ESTUARDO VÉLIZ HERNÁNDEZ  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 AURA LETICIA DE LA CRUZ GARCIA de CRUZ  
 SUBJEFE DEPARTAMENTO DE PERSONAL

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS