



Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppz Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir				
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Cooperativa Jubila	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																					
	29,080.00	17,117.00	3,275.00	750.00	2,280.00		0.00	12,305.00	64,807.00		0.00	0.00	0.00	0.00	2,500.06		0.00		43,501.77		45,001.77
	3,130.17	0.00	0.00	6,093.03	0.00	341.92	0.00	568.22	3,951.09	0.00	141.22	84.07	0.00	0.00	0.00	4,495.45		0.00	0.00	1,500.00	
2022-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																					
006 VALLADARES PACHECO GUADALUPE PROFESIONAL ESPECIALIZADO II 01017029563-7 2444 02/05/2013 02/05/2013																					
30	4,980.00	666.00	400.00	375.00	85.00		0.00	2,782.00	9,288.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,976.06		8,226.06
	448.61	0.00	0.00	0.00	170.96	0.00	124.84	567.53	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00	
008 PEREZ ALVAREZ JOSE ESTEBAN OFICIAL ADMINISTRATIVO II 020780264643 2233 18/08/2008 18/08/2008																					
30	2,180.00	1,255.00	550.00	0.00	249.00		0.00	695.50	4,929.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,356.88		2,606.88
	238.09	49.30	0.00	1,482.29	0.00	170.96	0.00	66.25	306.75	0.00	0.00	0.00	0.00	0.00	258.98	0.00	0.00	0.00	0.00	250.00	
	24,660.00	19,038.00	4,225.00	750.00	2,579.00		0.00	11,716.50	62,968.50		0.00	0.00	0.00	0.00	0.00	4,495.45		0.00	39,805.32		41,555.32
	49.30	0.00	0.00	0.00	0.00		0.00	3,790.05	0.00	141.22	84.07	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,750.00	
	3,041.37	7,575.32		683.84			543.52		0.00		0.00	0.00	0.00	0.00	2,759.04	0.00	0.00	0.00	0.00	1,750.00	
2022-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																					
001 CRUZ FUENTES RONALD ESTUARDO JEFE DE SECCION 020780193657 1956 02/05/2002 02/05/2002																					
30	2,980.00	2,750.00	650.00	0.00	349.00		0.00	2,782.00	9,511.00		0.00	0.00	0.00	0.00	0.00	3,230.49		0.00	2,807.05		3,057.05
	459.38	0.00	0.00	1,839.32	0.00	0.00	0.00	127.83	558.88	0.00	0.00	0.00	0.00	0.00	488.05	0.00	0.00	0.00	0.00	250.00	
002 MOREIRA SANDOVAL LUIS FERNANDO ASISTENTE TECNICO II 03-078-000024-4 2446 02/05/2013 02/05/2013																					
30	2,580.00	333.00	435.00	0.00	85.00		0.00	749.00	4,182.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,118.78		3,368.78
	201.99	0.00	0.00	0.00	170.96	0.00	56.20	370.65	0.00	41.82	0.00	0.00	0.00	0.00	221.60	0.00	0.00	0.00	0.00	250.00	
003 CHANG HERNANDEZ HENRY CHILEÓN ASISTENTE TECNICO I 020780196303 2182 01/06/2008 01/06/2008																					
30	2,380.00	1,288.00	550.00	0.00	249.00		0.00	695.50	5,162.50		51.63	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,071.29		4,321.29
	249.35	0.00	0.00	0.00	170.96	0.00	69.38	279.26	0.00	0.00	0.00	0.00	0.00	0.00	270.63	0.00	0.00	0.00	0.00	250.00	
004 TELON ARIAS HECTOR VINICIO ASISTENTE TECNICO I 030780002590 2364 11/01/2012 11/01/2012																					
30	2,380.00	595.00	550.00	0.00	85.00		0.00	695.50	4,305.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,966.64		2,216.64
	207.96	0.00	0.00	1,330.95	0.00	170.96	0.00	57.87	300.28	0.00	43.06	0.00	0.00	0.00	227.78	0.00	0.00	0.00	0.00	250.00	
Van ...																					
	46,560.00	24,004.00	6,410.00	1,125.00	3,382.00		0.00	20,704.50	102,185.50	226.10	51.63	0.00	0.00	0.00	3,967.10	0.00	0.00	0.00	0.00	3,000.00	
	4,935.55	49.30	0.00	10,745.59	0.00	1,196.72	0.00	1,070.59	6,334.44	0.00	84.07	0.00	0.00	0.00	7,725.94	0.00	0.00	0.00	65,798.47		68,798.47





Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	PrestCooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir		
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupeppqz	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Jubila				
Vienen ...																						
	77,630.00	46,360.00	12,730.00	1,687.50	6,828.00		0.00	36,005.50	181,241.00						0.00	0.00		7,316.39	0.00		109,628.52	115,628.52
	8,753.93	49.30	0.00	20,018.68	0.00	2,735.36	0.00	1,565.52	12,553.10	0.00	844.88	84.07	0.00	0.00		0.00		9,075.69	0.00	0.00	0.00	6,000.00
2022-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																						
007	HERNANDEZ MARIA DEL CARMEN GARCIA MADRILES DE					PARAMEDICO AUXILIAR					020780196052	2152	02/05/2008	02/05/2008								
30	2,280.00	1,419.50	550.00	0.00	249.00		0.00	695.50	5,194.00			.00	.00	.00	.00	.00	.00	.00	.00	.00	3,895.38	4,145.38
	250.87	.00	.00	.00	170.96	.00	.00	604.59	.00	.00	.00	.00	.00	.00	.00	272.20	.00	.00	.00	.00	.00	250.00
008	CASTILLO BERLYN MARLENY HUERTAS ORELLANA DE					OFICIAL ADMINISTRATIVO II					010780198651	2459	02/09/2013	02/09/2013								
30	2,180.00	266.00	435.00	0.00	85.00		0.00	695.50	3,661.50			.00	.00	.00	.00	.00	.00	.00	.00	.00	2,898.98	3,148.98
	176.85	36.62	.00	.00	170.96	.00	.00	182.51	.00	.00	.00	.00	.00	.00	.00	195.58	.00	.00	.00	.00	.00	250.00
009	GARCIA HERNANDEZ ELUBIA MARLENY					OFICIAL ADMINISTRATIVO I					02-078-019443-2	2088	01/04/2005	01/04/2005								
30	2,080.00	1,663.00	650.00	0.00	249.00		0.00	695.50	5,337.50			.00	.00	.00	.00	.00	.00	.00	.00	.00	4,262.30	4,512.30
	257.80	.00	.00	.00	170.96	.00	.00	313.68	.00	53.38	.00	.00	.00	.00	.00	279.38	.00	.00	.00	.00	.00	250.00
010	BARRIENTOS GALVEZ CESAR AUGUSTO					CONDUCTOR DE VEHICULOS					010780190316	1868	08/08/2000	08/08/2000								
30	2,080.00	2,600.00	675.00	0.00	349.00		0.00	695.50	6,399.50			.00	.00	.00	.00	.00	.00	.00	.00	.00	5,043.16	5,293.16
	309.10	.00	.00	.00	170.96	.00	.00	812.28	.00	64.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
011	MENDOZA ARRIAGA VICTOR EDUARDO					MEDICO M/T					3595006253	2582	04/07/2019	04/07/2019								
30	2,490.00	0.00	0.00	187.50	35.00		0.00	1,391.00	4,103.50			.00	.00	.00	.00	.00	.00	.00	.00	.00	3,466.75	3,716.75
	198.20	.00	.00	.00	170.96	.00	55.15	212.44	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
012	GONZALEZ MONTES DE OCA NATALY					ODONTOLOGO					0280009258	2638	28/04/2020	28/04/2020								
30	4,980.00	0.00	0.00	375.00	0.00		0.00	2,782.00	8,137.00			.00	.00	.00	.00	.00	.00	.00	.00	.00	6,511.58	6,761.58
	393.02	81.37	.00	.00	170.96	.00	109.36	451.36	.00	.00	.00	.00	.00	.00	.00	419.35	.00	.00	.00	.00	.00	250.00
013	BARRERA SHENI JANETH LOPEZ GRAJEDA DE					AUXILIAR DE ENFERMERIA					03078000201-8	2457	01/08/2013	01/08/2013								
30	2,280.00	283.00	435.00	0.00	85.00		0.00	695.50	3,778.50			.00	.00	.00	.00	.00	.00	.00	.00	.00	2,191.99	2,441.99
	182.50	.00	.00	857.54	.00	170.96	.00	.00	337.72	.00	37.79	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
014	ALVARADO ARRIAGA OTILIA AMPARO					PARAMEDICO AUXILIAR					3083237371	2274	03/08/2009	03/08/2009								
30	2,280.00	1,000.00	550.00	0.00	149.00		0.00	695.50	4,674.50			.00	.00	.00	.00	.00	.00	.00	.00	.00	3,656.39	3,906.39
	225.78	.00	.00	.00	.00	.00	.00	499.35	.00	46.75	.00	.00	.00	.00	.00	246.23	.00	.00	.00	.00	.00	250.00
Van ...																						
	98,280.00	53,591.50	16,025.00	2,250.00	8,029.00		0.00	44,351.50	222,527.00	1,046.80					0.00	8,729.13	0.00			0.00	8,000.00	
	10,748.05	167.29	0.00	20,876.22	0.00	3,932.08	0.00	1,730.03	15,967.03	0.00					0.00	9,075.69	0.00		0.00	0.00	141,555.05	149,555.05

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	PrestCooperativa	Cooperativa	Prestamo	Sueldo Liquido	Otros Bonos	Liquido Recibir				
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	PrestCooperativa Jubila	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																								
	98,280.00	53,591.50	16,025.00	2,250.00	8,029.00		0.00	44,351.50	222,527.00						0.00	0.00		8,729.13	0.00		141,555.05		149,555.05	
	10,748.05	167.29	0.00	20,876.22	0.00	3,932.08	0.00	1,730.03	15,967.03	0.00	1,046.80	84.07	0.00	0.00		0.00		9,075.69	0.00	0.00	0.00	8,000.00		
2022-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																								
015	RODRIGUEZ RUBIO MARCO ANTONIO					CONDUCTOR DE VEHICULOS					4693087030	2039	03/02/2003	03/02/2003										
30	2,080.00	1,936.00	650.00	0.00	349.00		0.00	695.50	5,710.50			.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,164.50		2,414.50
	275.82	.00	.00	2,000.01	.00	170.96	.00	.00	744.07	.00	57.11	.00	.00	.00	.00	298.03		.00	.00	.00	.00		250.00	
016	MORALES CASTRO PAULINO					CONDUCTOR DE VEHICULOS					3114030908	2220	16/07/2008	16/07/2008										
30	2,080.00	1,269.00	550.00	0.00	249.00		0.00	695.50	4,843.50			.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,751.27		2,001.27
	233.94	.00	.00	1,780.99	.00	170.96	.00	.00	603.22	.00	48.44	.00	.00	.00	.00	254.68		.00	.00	.00	.00		250.00	
017	REYES JENNY MAGNOLIA SOLARES JIMENEZ DE					AUXILIAR DE ENFERMERIA					01038000033-1	2368	01/02/2012	01/02/2012										
30	2,280.00	583.00	550.00	0.00	85.00		0.00	695.50	4,193.50			.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,584.54		2,834.54
	202.55	.00	.00	759.89	.00	170.96	.00	.00	211.44	.00	41.94	.00	.00	.00	.00	222.18		.00	.00	.00	.00		250.00	
018	MEMBREÑO PINEDA ROMULO ENRIQUE					OFICIAL ADMINISTRATIVO I					030780002387	2653	03/01/2022	03/01/2022										
30	2,080.00	0.00	0.00	0.00	0.00		0.00	695.50	2,775.50			.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,219.19		2,469.19
	134.06	.00	.00	.00	.00	170.96	.00	.00	100.01	.00	.00	.00	.00	.00	.00	151.28		.00	.00	.00	.00		250.00	
019	LOPEZ JOSSELINE MARIELA MARTINEZ MARROQUIN DE					OFICIAL ADMINISTRATIVO II					01-078-020001-0	2547	15/01/2016	15/01/2016										
30	2,180.00	0.00	435.00	0.00	35.00		0.00	695.50	3,345.50			33.46	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,842.97		2,092.97
	161.59	.00	.00	804.75	.00	170.96	.00	.00	151.99	.00	.00	.00	.00	.00	.00	179.78		.00	.00	.00	.00		250.00	
020	VALIENTE GALAN FRANCISCO DANIEL					PARAMEDICO AUXILIAR					3693025041	2185	01/06/2008	01/06/2008										
30	2,280.00	1,288.00	550.00	0.00	249.00		0.00	695.50	5,062.50			.00	2,500.00	.00	.00	.00	.00	.00	.00	.00	.00	1,230.40		1,480.40
	244.52	.00	.00	13.37	.00	170.96	.00	.00	586.99	.00	50.63	.00	.00	.00	.00	265.63		.00	.00	.00	.00		250.00	
021	BARRENO CLAUDIA EUGENIA DAVILA BORJA DE					OFICIAL ADMINISTRATIVO I					020730042140	1605	01/04/1996	01/04/1996										
30	2,080.00	818.00	675.00	0.00	549.00		0.00	695.50	4,817.50			.00	.00	.00	.00	.00	.00	946.37	.00	.00	.00	2,434.27		2,684.27
	232.69	.00	.00	646.85	.00	.00	.00	.00	255.76	.00	48.18	.00	.00	.00	.00	253.38		.00	.00	.00	.00		250.00	
Van ...																								
	113,340.00	59,485.50	19,435.00	2,250.00	9,545.00		0.00	49,220.00	253,275.50	1,293.10	256.91	10,892.11	0.00	0.00	10,354.09		0.00			0.00		9,750.00		
	12,233.22	167.29	0.00	26,882.08	0.00	4,957.84	0.00	1,730.03	18,620.51	0.00	84.07	0.00	0.00	0.00	10,022.06				0.00			155,782.19		165,532.19





Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación												
	Sueldo Perma	1% Prestamo			Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Ostracomppq Stupeppqz	Acep/ Dec. 81- 70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																										
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2022-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																										
	22,660.00	21,489.00	4,285.00	375.00	2,679.00	0.00	10,111.50	61,599.50		0.00																
	79.07	.00	.00		.00		3,766.72			302.78	0.00		.00	.00	.00	.00	.00		1,649.05		0.00		42,329.79		44,079.79	
	2,975.25	6,119.78		854.80		354.76		.00					.00	.00	.00	.00	.00	3,167.50		.00		0.00		1,750.00		

Van ...

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
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RESUMEN GENERAL

Sueldo Permanente	153,700.00	
Paso Salarial	96,432.50	
Bonif/Antigüedad	27,020.00	
Bonif/Profesional	2,625.00	
Complemento Sal...	14,155.00	
Subsidio Familiar	0.00	
Bono Disp/operativa	67,570.50	
Bono 372001	12,750.00	
Nominal.....		374,253.00
(-) Cuota I.G.S.S (201).	17,460.59	
(-) Banco del Trabajador (102)	33,793.79	
(-) Cuota Sindicato (105)	1,741.57	
(-) Otros Descuentos (215)	6,325.52	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	2,504.24	
(-) I.S.R. (203)	25,279.94	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	10,892.11	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	327.39	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	323.63	
(-) Descuento Jubilación (111)	15,537.19	
(-) Plan Jubilación (111)	17,207.07	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Coooperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	256.91	
(-) Prestamo Banco BANRURAL (215)	869.21	132,519.16
Liquido		241,733.84

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 TRESIENTOS SETENTA Y CUATRO MIL DOSCIENTOS CINCUENTA Y TRES QUETZALES EXACTOS.- ( 374,253.00) PUERTO QUETZAL ABRIL DE 2022

ELABORO F: \_\_\_\_\_  
 BANNER ADAN FAJARDO GARCIA  
 TRABAJADOR DE SERVICIOS

ES CONFORME F: \_\_\_\_\_  
 LISBETH ZIOMARA ROLDAN RAMIREZ  
 JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS