

| NO   | NOMBRE DEL EMPLEADO                | Firma del Empleado | No. Cuenta   | Cargo                                 | Fecha de Ingreso | Sueldo Devengado | 125%      | Bono   | Ayuda Oftalmológica | Liquidado a Recibir |
|--|------------------------------------|--------------------|--------------|---------------------------------------|------------------|------------------|-----------|--------|---------------------|---------------------|
| .00  |                                    |                    |              |                                       |                  |                  |           |        |                     |                     |
| <b>DIVISION DE OPERACIONES MARITIMAS</b>       |                                    |                    |              |                                       |                  |                  |           |        |                     |                     |
| 2022-075-11-00-00-01-11 -0509- 0043            |                                    |                    |              |                                       |                  |                  |           |        |                     |                     |
| 001  | HERRERA REYES, ADRIAN ALFONSO      | _____              | 3142009669   | JEFE DE DIVISION                      | 27/05/2021       | 20,044.55        | 18,440.99 | 400.00 | 1,600.00            | 20,440.99           |
| <b>TOTALES PARTIDA ..</b>                      |                                    |                    |              |                                       |                  |                  |           |        |                     | <b>20,440.99</b>    |
| <b>SECCION DE TRAFICO Y PILOTAJE</b>           |                                    |                    |              |                                       |                  |                  |           |        |                     |                     |
| 2022-075-11-00-00-01-11 -0509- 0045            |                                    |                    |              |                                       |                  |                  |           |        |                     |                     |
| 003  | ALVARADO MANCILLA, CARLOS FERNANDO | _____              | 020840015016 | CONTROLADOR DE TRAFICO                | 02/05/2008       | 12,203.92        | 11,227.61 | 400.00 | 1,600.00            | 13,227.61           |
| <b>TOTALES PARTIDA ..</b>                      |                                    |                    |              |                                       |                  |                  |           |        |                     | <b>13,227.61</b>    |
| <b>SECCION DE REMOLCADORES</b>                 |                                    |                    |              |                                       |                  |                  |           |        |                     |                     |
| 2022-075-11-00-00-01-11 -0509- 0046            |                                    |                    |              |                                       |                  |                  |           |        |                     |                     |
| 024  | MORALES AGUIRRE, ADAN              | _____              | 020780196095 | MARINERO                              | 02/05/2008       | 12,094.28        | 11,126.74 | 400.00 | 1,600.00            | 13,126.74           |
| <b>TOTALES PARTIDA ..</b>                      |                                    |                    |              |                                       |                  |                  |           |        |                     | <b>13,126.74</b>    |
| <b>SECCION DE MANTENIMIENTO DE OBRA DE MAR</b> |                                    |                    |              |                                       |                  |                  |           |        |                     |                     |
| 2022-075-11-00-00-01-11 -0509- 0048            |                                    |                    |              |                                       |                  |                  |           |        |                     |                     |
| 001  | SANCHEZ BARRENO RONY ADALBERTO     | _____              | 3114030944   | JEFE DE MANTENIMIENTO DE OBRA DE MAR  | 03/05/1994       | 23,019.53        | 21,177.97 | 400.00 | 1,600.00            | 23,177.97           |
| 002  | MARROQUIN AMAYA, SERGIO MAURICIO   | _____              | 030780002506 | TECNICO EN MANTENIMIENTO DE OBRA DE M | 02/05/2014       | 10,288.23        | 9,465.17  | 400.00 | 1,600.00            | 11,465.17           |
| 008  | HERNANDEZ AVILA, WILMON MISAEL     | _____              | 110780000270 | TECNICO EN MANTENIMIENTO DE OBRA DE M | 02/05/2008       | 12,784.93        | 11,762.14 | 400.00 | 1,600.00            | 13,762.14           |
| <b>TOTALES PARTIDA ..</b>                      |                                    |                    |              |                                       |                  |                  |           |        |                     | <b>48,405.28</b>    |
| <b>GERENCIA DE OPERACIONES</b>                 |                                    |                    |              |                                       |                  |                  |           |        |                     |                     |
| 2022-075-12-00-00-01-11 -0509- 0050            |                                    |                    |              |                                       |                  |                  |           |        |                     |                     |
| 002  | ESCOBAR CARCAMO MARIO ANTONIO      | _____              | 010780186653 | SUBGERENTE DE OPERACIONES             | 16/05/1986       | 36,478.62        | 33,560.33 | 400.00 | 1,600.00            | 35,560.33           |
| 005  | SANTIZO GONZALEZ, CARLOS ANIBAL    | _____              | 030780001623 | CONDUCTOR DE VEHICULOS                | 02/05/2014       | 9,424.91         | 8,670.92  | 400.00 | 1,600.00            | 10,670.92           |

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|--|---------------------------------------|--------------------|-----------------|----------------------------------|------------------|------------------|-----------|--------|---------------------|-------------------|
|  |                                       |                    |                 |                                  |                  |                  |           |        |                     | 141,431.87        |
| <b>GERENCIA DE OPERACIONES</b>                           |                                       |                    |                 |                                  |                  |                  |           |        |                     |                   |
| 2022-075-12-00-00-01-11                                  |                                       |                    |                 |                                  |                  |                  |           |        |                     |                   |
| <b>TOTALES PARTIDA ..</b>                                |                                       |                    |                 |                                  |                  |                  |           |        |                     | <b>46,231.25</b>  |
| <b>SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION</b> |                                       |                    |                 |                                  |                  |                  |           |        |                     |                   |
| 2022-075-12-00-00-01-11 -0509- 0054                      |                                       |                    |                 |                                  |                  |                  |           |        |                     |                   |
| 020  | CERNA CORDON AMADEO                   | _____              | 010780190154    | OFICIAL DE BODEGA                | 02/05/2000       | 14,986.39        | 13,787.48 | 400.00 | 1,600.00            | 15,787.48         |
| <b>TOTALES PARTIDA ..</b>                                |                                       |                    |                 |                                  |                  |                  |           |        |                     | <b>15,787.48</b>  |
| <b>SECCION DE CHEQUES DE CONTROL</b>                     |                                       |                    |                 |                                  |                  |                  |           |        |                     |                   |
| 2022-075-12-00-00-01-11 -0509- 0057                      |                                       |                    |                 |                                  |                  |                  |           |        |                     |                   |
| 004  | MONTES DIAZ, DANIEL                   | _____              | 020780196150    | CHEQUE DE MERCANCIAS             | 02/05/2008       | 12,323.92        | 11,338.01 | 400.00 | 1,600.00            | 13,338.01         |
| 021  | RETANA DEL CID, JUAN JOSE             | _____              | 01-078-019919-4 | CHEQUE DE MERCANCIAS             | 21/05/2014       | 9,752.97         | 8,972.73  | 400.00 | 1,600.00            | 10,972.73         |
| 031  | MORALES SANDOVAL, JOSE MIGUEL         | _____              | 020780196192    | CHEQUE DE MERCANCIAS             | 02/05/2008       | 12,323.92        | 11,338.01 | 400.00 | 1,600.00            | 13,338.01         |
| 035  | TORRES CRUZ, MYNOR ATILIANO           | _____              | 3693014224      | CHEQUE DE MERCANCIAS             | 02/05/2008       | 12,323.92        | 11,338.01 | 400.00 | 1,600.00            | 13,338.01         |
| 053  | MORALES COTZOJAY, EFRAIN              | _____              | 030780002492    | CHEQUE DE MERCANCIAS             | 16/05/2012       | 10,643.91        | 9,792.40  | 400.00 | 1,600.00            | 11,792.40         |
| <b>TOTALES PARTIDA ..</b>                                |                                       |                    |                 |                                  |                  |                  |           |        |                     | <b>62,779.16</b>  |
| <b>DEPARTAMENTO DE MUELLES Y EQUIPOS</b>                 |                                       |                    |                 |                                  |                  |                  |           |        |                     |                   |
| 2022-075-12-00-00-01-11 -0509- 0058                      |                                       |                    |                 |                                  |                  |                  |           |        |                     |                   |
| 004  | BARRIENTOS CEBALLOS, CLEMENTE RONOVEL | _____              | 010780190693    | SUPERVISOR PORTUARIO             | 02/05/2001       | 20,574.63        | 18,928.66 | 400.00 | 1,600.00            | 20,928.66         |
| <b>TOTALES PARTIDA ..</b>                                |                                       |                    |                 |                                  |                  |                  |           |        |                     | <b>20,928.66</b>  |
| <b>SECCION DE EQUIPO</b>                                 |                                       |                    |                 |                                  |                  |                  |           |        |                     |                   |
| 2022-075-12-00-00-01-11 -0509- 0059                      |                                       |                    |                 |                                  |                  |                  |           |        |                     |                   |
| 022  | PEREZ VASQUEZ, EVER FILIBERTO         | _____              | 020780196117    | AUXILIAR DE SUPERVISOR PORTUARIO | 02/05/2008       | 12,934.28        | 11,899.54 | 400.00 | 1,600.00            | 13,899.54         |
| 024  | DELGADO GOMEZ MARIO RENE              | _____              | 010780190707    | SUPERVISOR PORTUARIO             | 02/05/2001       | 21,610.61        | 19,881.76 | 400.00 | 1,600.00            | 21,881.76         |

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|----|---------------------|--------------------|------------|-------|------------------|------------------|------|------|---------------------|---------------------|
|----|---------------------|--------------------|------------|-------|------------------|------------------|------|------|---------------------|---------------------|

276,708.47

**SECCION DE EQUIPO**

2022-075-12-00-00-01-11

|     |                              |       |              |                                  |            |           |           |        |          |           |
|-----|------------------------------|-------|--------------|----------------------------------|------------|-----------|-----------|--------|----------|-----------|
| 029 | SANCHEZ CARDOZA, JOSE MANUEL | _____ | 020780196087 | OPERADOR DE MAQUINARIA PORTUARIA | 02/05/2008 | 12,934.28 | 11,899.54 | 400.00 | 1,600.00 | 13,899.54 |
| 035 | BAUTISTA MELGAR, MARDOQUEO   | _____ | 020780196168 | OPERADOR DE MAQUINARIA PORTUARIA | 02/05/2008 | 12,847.96 | 11,820.12 | 400.00 | 1,600.00 | 13,820.12 |

**TOTALES PARTIDA ..**

**63,500.96**

**DEPARTAMENTO DE CONTENEDORES**

2022-075-12-00-00-01-11 -0509- 0061

|     |                                  |       |                 |                             |            |           |           |        |          |           |
|-----|----------------------------------|-------|-----------------|-----------------------------|------------|-----------|-----------|--------|----------|-----------|
| 004 | LOPEZ CHAN EDGAR MIZAEEL         | _____ | 3114031333      | OFICIAL DE CONTENEDORES II  | 02/05/2000 | 16,028.41 | 14,746.14 | 400.00 | 1,600.00 | 16,746.14 |
| 025 | VEGA CHANG, JORGE MARIO          | _____ | 01-078-020209-8 | OFICIAL DE CONTENEDORES I   | 02/05/2008 | 11,576.29 | 10,650.19 | 400.00 | 1,600.00 | 12,650.19 |
| 027 | GALINDO CAMPOS, JAIROL ALEXANDER | _____ | 3114031636      | OFICIAL DE CONTENEDORES III | 16/05/1994 | 20,195.63 | 18,579.98 | 400.00 | 1,600.00 | 20,579.98 |
| 029 | CASTILLO GIL, EDWIN DANIEL       | _____ | 01-078-019982-8 | OFICIAL DE CONTENEDORES I   | 20/05/2015 | 9,885.92  | 9,095.05  | 400.00 | 1,600.00 | 11,095.05 |

**TOTALES PARTIDA ..**

**61,071.36**

TOTAL.....

**365,499.49**

LA PRESENTE NOMINA DEL BONO VACACIONAL, EL 125% SOBRE EL SUELDO DEVENGADO Y AYUDA OFTAMOLOGICA ANUAL ASCIENDE A LA CANTIDAD DE: TRESCIENTOS SESENTA Y CINCO MIL CUATROCIENTOS NOVENTA Y NUEVE QUETZALES CON 49/100.- (Q 365,499.49) PUERTO QUETZAL 30/05/2022

ELABORO: \_\_\_\_\_  
ADRIAN ESTUARDO VÉLIZ HERNÁNDEZ  
AUXILIAR ADMINISTRATIVO

ES CONFORME: \_\_\_\_\_  
LISBETH ZIOMARA ROLDAN RAMIREZ  
JEFE DE DEPARTAMENTO

Vo.Bo: \_\_\_\_\_  
MARIO ALEJANDRO SOLARES MENÉNDEZ  
GERENTE DE RECURSOS HUMANOS