

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir					
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																						
	52,294.00	27,303.50	6,245.00	750.00	3,218.00	71,500.00	19,367.00	180,677.50		122.61	1,800.00	1,152.48	0.00		5,621.41		0.00			144,329.86		147,579.86
	8,726.73	142.05	0.00	7,115.94	0.00	1,367.68	0.00	2,239.67	7,123.03	292.22	490.30	153.52	0.00	0.00	0.00		0.00		0.00	0.00	3,250.00	
2022-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO																						
	33,660.00	19,460.00	4,895.00	375.00	2,085.00	55,000.00	13,749.50	129,224.50		122.61												
		.00	.00	.00	.00		4,734.53		349.95	153.52	1,800.00	1,152.48	.00	.00	.00	.00	.00	0.00		105,155.97		107,655.97
	6,241.54	2,622.90		1,025.76		1,736.77		292.22			.00	.00	.00	3,836.25		.00			0.00		2,500.00	
2022-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS																						
001	ALVAREZ RAMIREZ SANTOS AURELIO					JEFE DE DEPARTAMENTO					445-07-41187	1365	18/09/1990	18/09/1990								
30	5,918.00	5,545.00	600.00	375.00	649.00	5,500.00	3,210.00	21,797.00		.00	5,902.25	.00	.00	.00	1,206.12		.00			10,449.34		10,699.34
	1,052.80	.00	.00	525.17	.00	170.96	.00	292.95	1,152.09	.00	217.97	.00	.00	.00	827.35		.00		.00	.00	250.00	
002	VALLADARES SOSA LILIA LUCIA					SECRETARIA DE DEPARTAMENTO					03078000211-5	2483	16/01/2014	16/01/2014								
30	2,398.00	391.00	435.00	0.00	85.00	5,500.00	695.50	9,504.50		.00	.00	.00	.00	.00	.00	.00	.00	.00		8,327.68		8,577.68
	459.07	.00	.00	.00	170.96	.00	.00	239.01	.00	95.05	.00	.00	.00	.00	212.73		.00		.00	.00	250.00	
003	CHAVARRIA RAFAEL IRENE BEATRIZ					FACTURADOR PORTUARIO I					010780198970	2477	16/12/2013	16/12/2013								
30	2,618.00	400.00	435.00	0.00	85.00	5,500.00	695.50	9,733.50		.00	.00	.00	.00	.00	.00	.00	.00	.00		8,587.07		8,837.07
	470.13	.00	.00	.00	.00	.00	130.82	223.96	.00	97.34	.00	.00	.00	.00	224.18		.00		.00	.00	250.00	
004	VÁSQUEZ VILLALOBOS SELVIN MANOLO					FACTURADOR PORTUARIO I					030780000945	553	03/01/2022	03/01/2022								
30	2,618.00	0.00	0.00	0.00	0.00	5,500.00	695.50	8,813.50		.00	.00	.00	.00	.00	.00	.00	.00	.00		7,754.19		8,004.19
	425.69	.00	.00	.00	170.96	.00	118.45	166.03	.00	.00	.00	.00	.00	.00	178.18		.00		.00	.00	250.00	
005	VALDEZ VALDEZ MAYNOR ROBERTO					SUBJEFE DE DEPARTAMENTO					010780188150	1647	02/01/1997	02/01/1997								
30	4,378.00	4,100.00	675.00	0.00	549.00	5,500.00	2,782.00	17,984.00		.00	.00	.00	.00	.00	.00	.00	.00	.00		12,606.24		12,856.24
	868.63	.00	.00	2,374.97	.00	170.96	.00	241.71	854.95	.00	.00	229.84	.00	.00	636.70		.00		.00	.00	250.00	
006	ALVAREZ LIDIA AZUCENA LOPEZ HERVIAS DE					FACTURADOR PORTUARIO III					010780189040	1376	03/06/1991	03/06/1991								
30	3,058.00	4,520.00	675.00	0.00	649.00	5,500.00	802.50	15,204.50		.00	.00	.00	.00	.00	.00	.00	.00	.00		13,004.88		13,254.88
	734.38	.00	.00	.00	.00	.00	204.34	666.12	.00	97.05	.00	.00	.00	.00	497.73		.00		.00	.00	250.00	
Van ...																						
	73,282.00	42,259.50	9,065.00	1,125.00	5,235.00	104,500.00	28,248.00	263,714.50	997.71	122.61	7,702.25	0.00	1,152.48	8,198.28		0.00			0.00		4,750.00	
	12,737.43	142.05	0.00	10,016.08	0.00	2,051.52	0.00	3,227.94	10,425.19	292.22	383.36	0.00	0.00	0.00	1,206.12		0.00		0.00	205,059.26		209,809.26

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
Sueldo Perma	1% Prestamo	1% Sutrap orquet	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																								
73,282.00	42,259.50	9,065.00	1,125.00	5,235.00	104,500.00	28,248.00	263,714.50			122.61	7,702.25	1,152.48	0.00	0.00	8,198.28	0.00	0.00	0.00	0.00	0.00	205,059.26	209,809.26		
12,737.43	142.05	0.00	10,016.08	0.00	2,051.52	0.00	3,227.94	10,425.19	292.22	997.71	383.36	0.00	0.00	0.00	0.00	1,206.12	0.00	0.00	0.00	0.00	0.00	4,750.00		
2022-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS																								
007	CORADO NORMA ELENA AREVALO GONZALEZ DE					FACTURADOR PORTUARIO II					020780193371	1756	02/11/1999	02/11/1999										
30	2,838.00	3,450.00	675.00	0.00	349.00	5,500.00	749.00	13,561.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,935.64	9,185.64		
	655.00	.00	.00	2,672.83	.00	.00	.00	182.26	619.11	.00	80.61	.00	.00	.00	.00	415.55	.00	.00	.00	.00	.00	250.00		
008	MORALES NAJARRO LESBIA LISSETH					FACTURADOR PORTUARIO II					02-078-026434-1	2478	02/01/2014	02/01/2014										
30	2,838.00	399.00	435.00	0.00	85.00	5,500.00	749.00	10,006.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,017.89	8,267.89		
	483.29	.00	.00	535.37	.00	170.96	.00	134.48	276.15	.00	.00	150.06	.00	.00	.00	237.80	.00	.00	.00	.00	.00	250.00		
009	MONTOYA MENDOZA FABIO ROBERTO					FACTURADOR PORTUARIO II					020780194629	2094	27/06/2005	27/06/2005										
30	2,838.00	1,953.00	650.00	0.00	249.00	5,500.00	749.00	11,939.00		119.39	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,155.05	10,405.05		
	576.65	.00	.00	.00	.00	170.96	.00	160.46	422.04	.00	.00	.00	.00	.00	.00	334.45	.00	.00	.00	.00	.00	250.00		
010	MARTINEZ SANCHEZ DANIKA WALESKA					FACTURADOR PORTUARIO II					010780195725	2312	16/04/2010	16/04/2010										
30	2,838.00	1,142.00	550.00	0.00	85.00	5,500.00	749.00	10,864.00		.00	.00	692.01	.00	.00	.00	.00	.00	.00	.00	.00	6,947.25	7,197.25		
	524.73	.00	.00	1,794.05	.00	.00	.00	146.01	320.61	.00	.00	158.64	.00	.00	.00	280.70	.00	.00	.00	.00	.00	250.00		
011	VALDEZ ESCALANTE FRANCI LEONEL					FACTURADOR PORTUARIO II					020780193959	2065	16/04/2008	16/04/2008										
30	2,838.00	1,577.00	650.00	0.00	249.00	5,500.00	749.00	11,563.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,694.39	8,944.39		
	558.49	.00	.00	1,270.21	.00	.00	.00	155.41	403.22	.00	.00	165.63	.00	.00	.00	315.65	.00	.00	.00	.00	.00	250.00		
012	FLORIAN CACERES DANY					FACTURADOR PORTUARIO II					3114030233	1787	01/03/2000	01/03/2000										
30	2,838.00	3,000.00	675.00	0.00	349.00	5,500.00	749.00	13,111.00		.00	3,701.50	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,315.49	7,565.49		
	633.26	.00	.00	.00	.00	170.96	.00	176.21	644.42	.00	76.11	.00	.00	.00	.00	393.05	.00	.00	.00	.00	.00	250.00		
013	HERNANDEZ SOSA INGRID EVELIA					FACTURADOR PORTUARIO II					010780189032	1471	17/01/1994	17/01/1994										
30	2,838.00	4,145.00	675.00	0.00	649.00	5,500.00	749.00	14,556.00		.00	3,009.30	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,749.10	7,999.10		
	703.05	.00	.00	1,330.17	.00	170.96	.00	195.63	736.93	.00	.00	195.56	.00	.00	.00	465.30	.00	.00	.00	.00	.00	250.00		
014	PINEDA VENTURA MARIA ANTONIA					OFICIAL ADMINISTRATIVO I					100780214583	2413	01/10/2012	01/10/2012										
30	2,288.00	600.00	0.00	0.00	85.00	5,500.00	695.50	9,168.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,140.31	8,390.31		
	442.84	.00	.00	.00	.00	170.96	.00	.00	218.46	.00	.00	.00	.00	.00	.00	195.93	.00	.00	.00	.00	.00	250.00		
Van ...																								
95,436.00	58,525.50	13,375.00	1,125.00	7,335.00	148,500.00	34,186.50	358,483.00	1,154.43	242.00	14,413.05	0.00	1,844.49	10,836.71	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,750.00			
17,314.74	142.05	0.00	17,618.71	0.00	2,906.32	0.00	4,378.40	14,066.13	292.22	1,053.25	0.00	0.00	0.00	0.00	1,206.12	0.00	0.00	0.00	0.00	0.00	271,014.38	277,764.38		

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir								
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq Stupeppqz	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																									
	195,844.73	137,158.17	32,320.50	1,500.00	17,710.17	324,141.30	68,510.32	777,185.19		1,034.34	14,413.05	10,142.74	0.00	22,533.08	739.87							585,056.88		599,765.21	
	37,258.91	461.40	0.00	49,592.15	500.00	6,496.48	0.00	9,417.16	30,834.85	292.22	3,331.00	2,091.06	0.00	0.00	0.00	2,990.00				0.00		0.00	14,708.33		
2022-075-01-00-000-003-011-0509-25 SECCION DE COSTOS																									
001	URZUA IRMA CECILIA CASTRO DE PAZ DE					JEFE DE SECCION					020780193398	1801	03/03/2000	03/03/2000											
30	3,278.00	3,500.00	675.00	0.00	349.00	5,500.00	2,782.00	16,084.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	13,731.13		13,981.13	
	776.86	.00	.00	.00	.00	.00	216.17	712.30	.00	105.84	.00	.00	.00	.00	.00	541.70		.00	.00	.00	.00	.00	250.00		
002	REYES DIAZ CLAUDIA LUCRECIA					OFICIAL DE FINANZAS II					010780188494	1660	03/03/1997	03/03/1997											
30	2,838.00	3,400.00	675.00	0.00	549.00	5,500.00	695.50	13,657.50		.00	.00	.00	.00	.00	.00	.00	1,446.83		.00	.00	.00	8,831.61		9,081.61	
	659.66	.00	.00	1,564.43	.00	.00	183.56	551.03	.00	.00	.00	.00	.00	.00	.00	420.38		.00	.00	.00	.00	.00	250.00		
003	CORADO VIOLETA ESMERALDA HERNANDEZ GARCIA DE					OFICIAL DE FINANZAS III					010780189202	1192	01/02/1987	01/02/1987											
30	3,058.00	4,070.00	675.00	0.00	649.00	5,500.00	749.00	14,701.00		.00	.00	2,336.34	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,470.49		7,720.49	
	710.06	.00	.00	2,738.14	.00	.00	197.58	628.83	.00	147.01	.00	.00	.00	.00	.00	472.55		.00	.00	.00	.00	.00	250.00		
004	AVILA RAMOS VERNY FRANCISCO					OFICIAL DE FINANZAS I					030780001470	600	04/01/2021	04/01/2021											
30	2,618.00	0.00	0.00	0.00	0.00	5,500.00	695.50	8,813.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,799.35		8,049.35	
	425.69	.00	.00	.00	170.96	.00	118.45	210.91	.00	88.14	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
	11,792.00	10,970.00	2,025.00	0.00	1,547.00	22,000.00	4,922.00	53,256.00		0.00															
		.00	.00	.00	.00		2,103.07			340.99	0.00	.00	2,336.34	.00	.00	1,446.83		0.00	0.00			37,832.58		38,832.58	
	2,572.27		4,302.57		170.96		715.76	.00			.00	.00	.00	.00	1,434.63		.00	.00			0.00	0.00	1,000.00		

Van ...

	207,636.73	148,128.17	34,345.50	1,500.00	19,257.17	346,141.30	73,432.32	830,441.19	3,671.99	1,034.34	14,413.05	0.00	12,479.08	23,967.71	739.87							0.00		15,708.33
	39,831.18	461.40	0.00	53,894.72	500.00	6,667.44	0.00	10,132.92	32,937.92	292.22	2,091.06	0.00	0.00	0.00	4,436.83							622,889.46		638,597.79

OBSERVACIONES NOMINA DE SUELDOS-01-202209

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1669	4	REYES LORENZO, EDWIN	OFICIAL DE FINANZAS IV	SOLO SE LE DESCONTARA EL 3% DE LA CUOTA DE IGSS. SEGUN RESOLUCION R-190217-V
1898	6	VALENZUELA RIVAS, VIVIAN SUGEY	OFICIAL DE FINANZAS III	NUEVO PRESTAMO BANTRAB CON CUOTA MENSUAL DE Q. 2,907.97
2409	12	GUTIERREZ ROJAS, BORIS RENE	OFICIAL DE FINANZAS II	LEVANTAMIENTO DE EMBARGO JUDICIAL A PARTIR DE ESTE MES
2420	15	MARTINEZ LUCILA DAYANARA PINEDA VALENZUELA DE MARTINEZ DE	FACTURADOR PORTUARIO I	DESCUENTO DE UN DIA DE SU SALARIO. Y 6 DIAS DE SUBSIDIO. DESCUENTO DE PRESTAMO OSTRACOMPQ DE Q. 700.00

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE SEPTIEMBRE/2022

RESUMEN GENERAL

Sueldo Permanente	207,636.73	
Paso Salarial	148,128.17	
Bonif/Antiguedad	34,345.50	
Bonif/Profesional	1,500.00	
Complemento Sal...	19,257.17	
Subsidio Familiar	346,141.30	
Bono Disp/operativa	73,432.32	
Bono 372001	15,708.33	
Nominal.....		846,149.52
(-) Cuota I.G.S.S (201).	39,831.18	
(-) Banco del Trabajador (102)	53,894.72	
(-) Cuota Sindicato (105)	3,671.99	
(-) Otros Descuentos (215)	6,667.44	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	10,132.92	
(-) I.S.R. (203)	32,937.92	
(-) Decreto 424-95 1% (117)	292.22	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	14,413.05	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	500.00	
(-) Desc. Sindicato Sutraporquet (189)	461.40	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqz (282)	2,091.06	
(-) Descuento Jubilación (111)	23,967.71	
(-) Plan Jubilación (111)	4,436.83	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	739.87	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	1,034.34	
(-) Prestamo Banco BANRURAL (215)	12,479.08	207,551.73
Liquido		638,597.79

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 OCHOCIENTOS CUARENTA Y SEIS MIL CIENTO CUARENTA Y NUEVE QUETZALES CON 52/100.- (846,149.52) PUERTO QUETZAL SEPTIEMBRE DE 2022

ELABORO F: _____
 BANNER ADAN FAJARDO GARCIA
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: _____
 LISBETH ZIOMARA ROLDAN RAMIREZ
 JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MARIO ALEJANDRO SOLARES MENÉNDEZ
 GERENTE DE RECURSOS HUMANOS