

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descots	Convenio	Fianza	Isr	Decreto 424-95 1%	70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir
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Vienen ...																																				
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

2022-075-11-00-000-001-022-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR

001	GONZÁLEZ FIGUERÓA JUAN PABLO TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR										010780199445	805	03/01/2022	03/01/2022																							
30	2,288.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00																									3,292.65	250.00	3,542.65
	168.47	.00	.00	.00	.00	.00	.00	.00	.00	1,200.00																									.00		
										26.88																											

	2,288.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,488.00																												
		.00	.00	.00	.00	.00	.00	26.88		.00																									3,292.65	0.00	
	168.47		.00		.00		.00		.00						.00																		0.00	250.00		3,542.65	

2022-075-12-00-000-001-022-0509-50 GERENCIA DE OPERACIONES

001	UBEDA GUIDO ELIAB SEBASTIAN PROFESIONAL ESPECIALIZADO III										010780195784	22035	03/01/2022	03/01/2022																								
30	6,358.00	0.00	0.00	375.00	0.00	0.00	0.00	3,424.00	10,157.00																											9,098.02	250.00	9,348.02
	490.58	.00	.00	.00	.00	.00	.00	136.51	268.32	163.57																									.00			

	6,358.00	0.00	0.00	375.00	0.00	0.00	0.00	3,424.00	10,157.00																													
		.00	.00	.00	.00	.00	.00	268.32		.00																										9,098.02	0.00	
	490.58		.00		.00		.00	136.51		163.57					.00																			0.00	250.00		9,348.02	

2022-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO

001	DAVILA CERMEÑO COSME DONATO OPERADOR DE MAQUINARIA PORTUARIA										3890003958	885	01/03/2022	01/03/2022																									
30	2,838.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00																												3,805.76	250.00	4,055.76
	195.04	.00	.00	.00	.00	.00	.00	.00	37.20	.00																									.00				

	2,838.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00																														
		.00	.00	.00	.00	.00	.00	37.20		.00																											3,805.76	0.00	
	195.04		.00		.00		.00		.00						.00																				0.00	250.00		4,055.76	

Van ...																																				
	11,484.00	0.00	0.00	375.00	0.00	0.00	0.00	5,824.00	17,683.00			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	750.00	0.00	0.00
	854.09	0.00	0.00	0.00	0.00	0.00	0.00	136.51	332.40	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,196.43	250.00	16,946.43

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir			
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Desctos	Minimo	Isr	Decreto 424-95 1%	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina			
Vienen ...																				
	11,484.00	0.00	0.00	375.00	0.00	0.00	5,824.00	17,683.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	750.00	16,946.43	
	854.09	0.00	0.00	0.00	0.00	0.00	136.51	332.40	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,196.43	0.00	
2022-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																				
001	NEWBERY DE LEÓN JUAN PABLO					AUXILIAR PORTUARIO					010780203019	843	03/01/2022	03/01/2022						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,201.03	250.00	3,451.03
	163.16	.00	.00	.00	.00	.00	13.81	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
002	OSORIO ADER ADOLFO					AUXILIAR PORTUARIO					3114032649	483	03/01/2022	03/01/2022						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,077.36	250.00	3,327.36
	163.16	.00	.00	.00	.00	.00	137.48	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
003	BARILLAS LÓPEZ DIEGO ARMANDO					AUXILIAR PORTUARIO					030780001534	757	03/01/2022	03/01/2022						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,191.37	250.00	3,441.37
	163.16	.00	.00	.00	.00	.00	23.47	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
005	MELGAR ALVARADO MARCELO					AUXILIAR PORTUARIO					02-078-026643-3	571	19/08/2022	19/08/2022						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
006	PEREIRA GARCÍA HECTOR FRANCISCO					AUXILIAR PORTUARIO					030780002476	743	03/01/2022	03/01/2022						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
007	SEGURA SALGUERO FREDY ESTUARDO					AUXILIAR PORTUARIO					4114223059	890	18/07/2022	18/07/2022						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
008	ALVARADO REYES REGINALDO					AUXILIAR PORTUARIO					445-005213-1	509	03/01/2022	03/01/2022						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,091.59	250.00	3,341.59
	163.16	.00	.00	.00	.00	.00	123.25	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
009	RAMOS MÉNDEZ RUDY JONATÁN					AUXILIAR PORTUARIO					030780001003	557	03/01/2022	03/01/2022						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,193.92	250.00	3,443.92
	163.16	.00	.00	.00	.00	.00	20.92	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
Van ...																				
	28,908.00	0.00	0.00	375.00	0.00	0.00	15,424.00	44,707.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	2,750.00	0.00	
	2,159.37	0.00	0.00	0.00	0.00	0.00	136.51	651.33	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,596.22	0.00	44,346.22

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir				
IGSS	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Minimo	Isr	Decreto 424-95 1%	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Rep.			
Vienen ...																					
	28,908.00	0.00	0.00	375.00	0.00	0.00	15,424.00	44,707.00		0.00	0.00		0.00	0.00	0.00	0.00		2,750.00	44,346.22		
	2,159.37	0.00	0.00	0.00	0.00	0.00	136.51	651.33	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00		41,596.22	0.00		
2022-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																					
010	VALIENTE HERNÁNDEZ FREDY ALBERTO					AUXILIAR PORTUARIO					01-078-019945-3	806	03/01/2022	03/01/2022							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,192.60	250.00	3,442.60
	163.16	.00	.00	.00	.00	.00	.00	22.24	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
	19,602.00	0.00	0.00	0.00	0.00	0.00	10,800.00	30,402.00													
		.00	.00	.00	.00		341.17		.00		.00	.00	.00	.00	.00	.00			28,592.39	0.00	
	1,468.44	.00		.00		.00		.00	.00	.00	.00	.00	.00	.00	.00	0.00			2,250.00	30,842.39	

Van ...																			
	31,086.00	0.00	0.00	375.00	0.00	0.00	16,624.00	48,085.00		0.00	0.00		0.00	0.00	0.00	0.00		3,000.00	0.00
	2,322.53	0.00	0.00	0.00	0.00	0.00	136.51	673.57	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00		44,788.82	47,788.82

OBSERVACIONES NOMINA RENGLON 022-26-202211

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE NOVIEMBRE/2022

RESUMEN GENERAL

Sueldo Permanente	31,086.00	
Paso Salarial	0.00	
Bonif/Antiguedad	0.00	
Bonif/Profesional	375.00	
Complemento Sal...	0.00	
Ajuste Salario Minimo	0.00	
Bono Disp/operativa	16,624.00	
Bono 372001	3,000.00	
Gastos Representacion	0.00	
Nominal.....		51,085.00
(-) Cuota I.G.S.S (201).	2,322.53	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	136.51	
(-) I.S.R. (203)	673.57	
(-) Decreto 424-95 1% (117)	163.57	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	0.00	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	3,296.18
Liquido		47,788.82

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 CINCUENTA Y UNO MIL OCHENTA Y CINCO QUETZALES EXACTOS.- (51,085.00) PUERTO QUETZAL NOVIEMBRE DE 2022

ELABORO F: _____
 LUIS FERNANDO MOREIRA SANDOVAL
 ASISTENTE TECNICO II

ES CONFORME F: _____
 LISBETH ZIOMARA ROLDAN RAMIREZ
 JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MARIO ALEJANDRO SOLARES MENÉNDEZ
 GERENTE DE RECURSOS HUMANOS