

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir			
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Desctos	Minimo	Isr	Decreto 424-95	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina			
Vienen ...																				
	15,818.00	0.00	0.00	375.00	0.00	0.00	9,424.00	25,617.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	1,500.00	25,524.79	
	1,237.28	0.00	0.00	0.00	0.00	0.00	124.68	230.25	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	24,024.79	0.00	
2022-075-01-00-000-002-022-0509-17 SECCION DE MANTENIMIENTO DE EDIFICIOS																				
008	ARAGÓN PERDOMO JOSÉ GAMALIEL					TRABAJADOR DE MANTENIMIENTO					10-078-021754-0	594	03/01/2022	03/01/2022						
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00										3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
009	PANAMÁ MAYRA GRISELDA ORTIZ LEMUS DE					TRABAJADOR DE MANTENIMIENTO					01-078-019824-4	825	03/01/2022	03/01/2022						
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00										3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
010	MORALES MEJIA EDUARDO					TRABAJADOR DE MANTENIMIENTO					030780002484	628	10/01/2022	10/01/2022						
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00										3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
011	GUDIEL VICTOR ANTONIO					TRABAJADOR DE MANTENIMIENTO					3693013972	591	03/01/2022	03/01/2022						
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00										3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
012	TURCIOS PEÑA BYRON DANIEL					TRABAJADOR DE MANTENIMIENTO					01-078-019769-8	786	03/01/2022	03/01/2022						
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00										3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
014	ESTRADA DEL CID NICOLAS					TRABAJADOR DE MANTENIMIENTO					01-038-000409-4	883	01/03/2022	01/03/2022						
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00										3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
015	NAJARRO AVILA JOSÉ MANUEL					TRABAJADOR DE MANTENIMIENTO					01-078-019876-7	797	03/01/2022	03/01/2022						
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00										3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
016	BARILLAS LUIS FERNANDO					TRABAJADOR DE MANTENIMIENTO					01-078-020218-7	787	03/01/2022	03/01/2022						
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00										3,078.62	250.00	3,328.62
	157.84	.00	.00	.00	.00	.00	31.54	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
Van ...																				
	32,362.00	0.00	0.00	375.00	0.00	0.00	19,024.00	51,761.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	3,500.00	0.00	
	2,500.00	0.00	0.00	0.00	0.00	0.00	124.68	261.79	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	48,874.53	52,374.53	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir			
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Descots	Minimo	Isr	Decreto 424-95	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina			
	IGSS	Sind/Sutrap orquet				Fianza		1%												
Vienen ...																				
	32,362.00	0.00	0.00	375.00	0.00	0.00	19,024.00	51,761.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	3,500.00	52,374.53	
	2,500.00	0.00	0.00	0.00	0.00	0.00	124.68	261.79	0.00		0.00	0.00	0.00	0.00		0.00	0.00	48,874.53	0.00	
2022-075-01-00-000-002-022-0509-17 SECCION DE MANTENIMIENTO DE EDIFICIOS																				
017	QUIEJÚ TZAPUT MANUEL TRABAJADOR DE MANTENIMIENTO																			
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00			030780002360	644	03/01/2022	03/01/2022				3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
018	VÉLIZ REYES ROLANDO TRABAJADOR DE MANTENIMIENTO																			
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00			030780002530	635	03/01/2022	03/01/2022				3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
019	ORDOÑEZ GODINEZ WILIAM ORLANDO TRABAJADOR DE MANTENIMIENTO																			
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00			01078019874-0	798	03/01/2022	03/01/2022				3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
020	RODRÍGUEZ HERNÁNDEZ CARLOS ROBERTO TRABAJADOR DE MANTENIMIENTO																			
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00			030780001860	761	03/01/2022	03/01/2022				3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
021	CARRANZA VALLADARES GENARO TRABAJADOR DE MANTENIMIENTO																			
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00			02-078-026654-9	880	01/03/2022	01/03/2022				3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
022	GARCÍA AJANEL FELIX TRABAJADOR DE MANTENIMIENTO																			
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00			020780264422	781	03/01/2022	03/01/2022				3,084.54	250.00	3,334.54
	157.84	.00	.00	.00	.00	.00	.00	25.62	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
023	MONZÓN RAMIREZ HUGO AMILCAR TRABAJADOR DE MANTENIMIENTO																			
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00			030780001348	676	03/01/2022	03/01/2022				3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
024	GONZÁLEZ LIMA GILBERTO ALEXANDER TRABAJADOR DE MANTENIMIENTO																			
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00			030780001313	712	03/01/2022	03/01/2022				3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
Van ...																				
	48,906.00	0.00	0.00	375.00	0.00	0.00	28,624.00	77,905.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	5,500.00	0.00	
	3,762.72	0.00	0.00	0.00	0.00	0.00	124.68	287.41	0.00		0.00	0.00	0.00	0.00		0.00	0.00	73,730.19	79,230.19	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación						Sueldo Liquidado	Otros Bonos Gts.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descots	Minimo	Isr	Decreto 424-95 1%	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina					
	IGSS	Sind/Sutrap orquet	Sutraporque	Bantrab	Prest Sind	Fianza																	
Vienen ...																							
	48,906.00	0.00	0.00	375.00	0.00	0.00	28,624.00	77,905.00		0.00	0.00		0.00			0.00		0.00			5,500.00	79,230.19	
	3,762.72	0.00	0.00	0.00	0.00	0.00	124.68	287.41	0.00		0.00		0.00		0.00		0.00				73,730.19	0.00	
2022-075-01-00-000-002-022-0509-17 SECCION DE MANTENIMIENTO DE EDIFICIOS																							
025	NÁJERA GUILLÉN AMALIA LISETH TRABAJADOR DE MANTENIMIENTO										01-078-020005-2	831	03/01/2022	03/01/2022									
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00													3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
026	ESCOBAR MONTEPEQUE ANTONY FERNANDO TRABAJADOR DE MANTENIMIENTO										3693019518	863	03/01/2022	03/01/2022									
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00													3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
027	CETINO RAMÍREZ ANDREA ILIANA TRABAJADOR DE MANTENIMIENTO										01-078-020338-8	878	01/02/2022	01/02/2022									
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00													3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
028	SANTOS SALES HUGO FERNANDO TRABAJADOR DE MANTENIMIENTO										030780001291	710	03/01/2022	03/01/2022									
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00													3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
029	CARÍAS LEMUS ARACELY TRABAJADOR DE MANTENIMIENTO										100780216713	822	03/01/2022	03/01/2022									
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00													3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
030	HERRERA JIMENEZ OSCAR ENRIQUE TRABAJADOR DE MANTENIMIENTO										01-078-020025-7	837	03/01/2022	03/01/2022									
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00													3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
031	SAMAYOA FIGUEROA EDY GEOVANY TRABAJADOR DE MANTENIMIENTO										030780001461	705	03/01/2022	03/01/2022									
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00													3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
032	GUDIEL PALENCIA JOSE SALVADOR TRABAJADOR DE MANTENIMIENTO										01-078-020245-4	865	10/01/2022	10/01/2022									
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00													3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
Van ...																							
	65,450.00	0.00	0.00	375.00	0.00	0.00	38,224.00	104,049.00		0.00	0.00		0.00			0.00		0.00			7,500.00	0.00	
	5,025.44	0.00	0.00	0.00	0.00	0.00	124.68	287.41	0.00		0.00		0.00		0.00		0.00				98,611.47	106,111.47	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir			
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Desctos	Convenio	Isr	Decreto 424-95 1%	70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina			
Vienen ...																				
	65,450.00	0.00	0.00	375.00	0.00	0.00	38,224.00	104,049.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,500.00	106,111.47	
	5,025.44	0.00	0.00	0.00	0.00	0.00	124.68	287.41	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	98,611.47	0.00	
2022-075-01-00-000-002-022-0509-17 SECCION DE MANTENIMIENTO DE EDIFICIOS																				
033	GÜINAC REYES RONALD RANDOLFO TRABAJADOR DE MANTENIMIENTO										030780001259	748	03/01/2022	03/01/2022						
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00										3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
036	CETINO GÓMEZ GUSTAVO TRABAJADOR DE MANTENIMIENTO										010780199240	804	03/01/2022	03/01/2022						
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00										3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
037	MONTERROSO SAMAYOA EVELYN BRILLITH TRABAJADOR DE MANTENIMIENTO										01-078-020193-8	849	03/01/2022	03/01/2022						
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00										3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
038	CHÁVEZ OSORIO FELIPE RIGOBERTO TRABAJADOR DE MANTENIMIENTO										01-078-020009-5	485	03/01/2022	03/01/2022						
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00										3,032.25	250.00	3,282.25
	157.84	.00	.00	.00	.00	.00	77.91	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
039	SANCHEZ NAJERA JOSÉ MANUEL TRABAJADOR DE MANTENIMIENTO										010780203434	892	01/08/2022	01/08/2022						
30	2,068.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,268.00										3,110.16	250.00	3,360.16
	157.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
	70,312.00	0.00	0.00	0.00	0.00	0.00	40,800.00	111,112.00												
		.00	.00	.00	.00	.00	135.07		.00	.00	.00	.00	.00	.00	.00	.00	.00	105,610.37	0.00	
	5,366.56	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	8,500.00		114,110.37
Van ...																				
	75,790.00	0.00	0.00	375.00	0.00	0.00	44,224.00	120,389.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,750.00	0.00	
	5,814.64	0.00	0.00	0.00	0.00	0.00	124.68	365.32	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	114,084.36		122,834.36

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE NOVIEMBRE/2022

RESUMEN GENERAL

Sueldo Permanente	75,790.00	
Paso Salarial	0.00	
Bonif/Antigüedad	0.00	
Bonif/Profesional	375.00	
Complemento Sal...	0.00	
Ajuste Salario Minimo	0.00	
Bono Disp/operativa	44,224.00	
Bono 372001	8,750.00	
Gastos Representacion	0.00	
Nominal.....		129,139.00
(-) Cuota I.G.S.S (201).	5,814.64	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	124.68	
(-) I.S.R. (203)	365.32	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	0.00	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	6,304.64
Liquido		122,834.36

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 CIENTO VEINTE Y NUEVE MIL CIENTO TREINTA Y NUEVE QUETZALES EXACTOS.- (129,139.00) PUERTO QUETZAL NOVIEMBRE DE 2022

ELABORO F: _____
 LUIS FERNANDO MOREIRA SANDOVAL
 ASISTENTE TECNICO II

ES CONFORME F: _____
 LISBETH ZIOMARA ROLDAN RAMIREZ
 JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MARIO ALEJANDRO SOLARES MENÉNDEZ
 GERENTE DE RECURSOS HUMANOS