

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación													
	Sueldo Perma	1% Prestamo			Otros Descptos	Convenio pago	Fianza	424-95	Sind/Stopq	Ostracomppz	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir			
Vienen ...																											
	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
2022-075-01-00-000-004-011-0509-26 GERENCIA DE RECURSOS HUMANOS																											
001	SOLARES MENÉNDEZ MARIO ALEJANDRO GERENTE DE RECURSOS HUMANOS																			3228012887	2600	01/02/2018	01/02/2018				
31	12,738.00	500.00	0.00	375.00	35.00		5,500.00	4,066.00	23,214.00			.00	.00	.00	.00	.00	.00	.00	.00	.00		19,675.06		19,925.06			
	1,121.24	.00	.00	.00	.00		312.00	1,475.14	.00	.00	630.56	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	250.00				
	12,738.00	500.00	0.00	375.00	35.00		5,500.00	4,066.00	23,214.00	0.00			.00	.00	.00	.00	.00	.00	.00	.00		19,675.06		19,925.06			
	.00	.00	.00	.00	.00			1,475.14	.00	.00		.00	.00	.00	.00	.00	.00	.00	.00	0.00		19,675.06		19,925.06			
	1,121.24	.00	.00	.00	.00		312.00	.00	.00		630.56	.00	.00	.00	.00	.00	.00	.00	.00	0.00		250.00					
2022-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																											
001	ROLDAN RAMIREZ LISBETH ZIOMARA JEFE DE DEPARTAMENTO																			1880134638	2015	03/02/2003	03/02/2003				
31	5,918.00	4,473.00	600.00	375.00	349.00		5,500.00	3,210.00	20,425.00	.00		.00	.00	.00	.00	.00	.00	.00	.00	.00		16,830.73		17,080.73			
	986.53	.00	.00	.00	.00		274.51	1,033.89	.00	.00	540.59	.00	.00	.00	.00	758.75	.00	.00	.00	.00		.00	250.00				
002	LEON ALAS ERICK BENEDIN SUBJEFE DE DEPARTAMENTO																			030780001151	2484	16/01/2014	16/01/2014				
31	4,378.00	587.00	435.00	0.00	85.00		5,500.00	2,782.00	13,767.00	.00		.00	.00	.00	.00	.00	.00	.00	.00	.00		11,176.20		11,426.20			
	664.95	.00	.00	.00	170.96		185.02	660.53	.00	157.67	325.82	.00	.00	.00	425.85	.00	.00	.00	.00	.00		.00	250.00				
003	ZELADA MORALES GLORIA ISMELDA ASISTENTE TECNICO IV																			445-004773-5	1708	16/01/1998	16/01/1998				
31	3,498.00	3,600.00	675.00	0.00	449.00		5,500.00	802.50	14,524.50	.00		.00	.00	.00	2,092.26	.00	.00	.00	.00	.00		8,689.70		8,939.70			
	701.53	.00	1,435.25	.00	.00		.00	626.53	.00	165.25	350.25	.00	.00	.00	463.73	.00	.00	.00	.00	.00		.00	250.00				
004	RECINOS VALLADARES ELUVIA MARICELA ASISTENTE TECNICO II																			445-59-49590	1295	16/11/1989	16/11/1989				
31	2,838.00	3,758.00	675.00	0.00	549.00		5,500.00	749.00	14,069.00	.00		.00	.00	.00	1,035.00	.00	.00	.00	.00	.00		8,494.03		8,744.03			
	679.53	.00	2,115.77	.00	.00		.00	807.47	.00	160.69	335.56	.00	.00	.00	440.95	.00	.00	.00	.00	.00		.00	250.00				
005	REYES RODAS FRANCISCO ASISTENTE TECNICO I																			01-078-020334-5	2040	03/02/2003	03/02/2003				
31	2,618.00	2,136.00	650.00	0.00	349.00		5,500.00	695.50	11,948.50	.00		.00	.00	.00	.00	.00	.00	.00	.00	.00		10,036.21		10,286.21			
	577.11	.00	.00	.00	170.96		.00	422.64	.00	139.49	267.16	.00	.00	.00	334.93	.00	.00	.00	.00	.00		.00	250.00				
Van ...																											
	31,988.00	15,054.00	3,035.00	750.00	1,816.00		33,000.00	12,305.00	97,948.00	623.10	0.00	0.00	0.00	0.00	2,424.21		0.00	0.00	0.00	0.00		0.00	1,500.00				
	4,730.89	0.00	0.00	3,551.02	0.00	341.92	0.00	771.53	5,026.20	0.00	0.00	2,449.94	0.00	0.00	3,127.26		0.00	0.00	0.00	0.00		74,901.93		76,401.93			

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Prest. Cooperativa	Cooperativa Prestamo	Sueldo Liquidado	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Josefin	Prestamo CHN	Sueldo Liquidado	Otros Bonos	Liquido Recibir
Vienen ...																					
	31,988.00	15,054.00	3,035.00	750.00	1,816.00	33,000.00	12,305.00	97,948.00		0.00	0.00	0.00	0.00		2,424.21	0.00			74,901.93		76,401.93
	4,730.89	0.00	0.00	3,551.02	0.00	341.92	0.00	771.53	5,026.20	0.00	623.10	0.00	2,449.94	0.00	0.00	3,127.26	0.00	0.00	0.00	1,500.00	
2022-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																					
006 VALLADARES PACHECO GUADALUPE PROFESIONAL ESPECIALIZADO II 01017029563-7 2444 02/05/2013 02/05/2013																					
31	5,478.00	1,066.00	400.00	375.00	85.00	5,500.00	2,782.00	15,686.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,476.19		13,726.19
	757.63	0.00	0.00	0.00	170.96	0.00	210.82	682.68	0.00	0.00	0.00	387.72	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00	
007 GARCIA HERNANDEZ ELUBIA MARLENY OFICIAL ADMINISTRATIVO II 3890011003 2088 01/04/2005 01/04/2005																					
31	2,398.00	1,863.00	650.00	0.00	249.00	5,500.00	695.50	11,355.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,008.67		9,258.67
	548.47	113.56	0.00	0.00	170.96	0.00	0.00	960.53	0.00	0.00	248.03	0.00	0.00	0.00	305.28	0.00	0.00	0.00	0.00	250.00	
008 PEREZ ALVAREZ JOSE ESTEBAN OFICIAL ADMINISTRATIVO II 020780264643 2233 18/08/2008 18/08/2008																					
31	2,398.00	1,455.00	550.00	0.00	249.00	5,500.00	695.50	10,847.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,432.02		7,682.02
	523.93	108.48	0.00	1,482.29	0.00	170.96	0.00	145.79	472.51	0.00	0.00	231.64	0.00	0.00	279.88	0.00	0.00	0.00	0.00	250.00	
	29,524.00	18,938.00	4,635.00	750.00	2,364.00	44,000.00	12,412.00	112,623.00		0.00	0.00	0.00	0.00	0.00	0.00	3,127.26	0.00	0.00	85,143.75		87,143.75
	222.04	0.00	0.00	0.00	0.00	0.00	5,666.78	0.00	623.10	0.00	0.00	0.00	0.00	0.00	0.00	3,127.26	0.00	0.00	0.00	2,000.00	
	5,439.68	5,033.31	0.00	854.80	0.00	816.14	0.00	0.00	0.00	0.00	2,686.77	0.00	0.00	0.00	3,009.37	0.00	0.00	0.00	0.00	2,000.00	
2022-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																					
001 CRUZ FUENTES RONALD ESTUARDO JEFE DE SECCION 020780193657 1956 02/05/2002 02/05/2002																					
31	3,278.00	3,050.00	675.00	0.00	349.00	5,500.00	2,782.00	15,634.00		0.00	0.00	0.00	0.00	0.00	3,230.49	0.00	0.00	0.00	7,685.02		7,935.02
	755.12	0.00	2,289.13	0.00	0.00	0.00	210.12	558.88	0.00	0.00	0.00	386.04	0.00	0.00	519.20	0.00	0.00	0.00	0.00	250.00	
002 MOREIRA SANDOVAL LUIS FERNANDO ASISTENTE TECNICO II 03-078-000024-4 2446 02/05/2013 02/05/2013																					
31	2,838.00	533.00	435.00	0.00	85.00	5,500.00	749.00	10,140.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,397.63		8,647.63
	489.76	0.00	0.00	0.00	170.96	0.00	136.28	370.65	0.00	121.40	0.00	208.82	0.00	0.00	244.50	0.00	0.00	0.00	0.00	250.00	
003 CHANG HERNANDEZ HENRY CHILEON ASISTENTE TECNICO I 020780196303 2182 01/06/2008 01/06/2008																					
31	2,618.00	1,488.00	550.00	0.00	249.00	5,500.00	695.50	11,100.50		1,611.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,616.00		5,866.00
	536.15	0.00	1,984.62	0.00	170.96	0.00	149.20	500.23	0.00	0.00	239.80	0.00	0.00	0.00	292.53	0.00	0.00	0.00	0.00	250.00	
Van ...																					
	50,996.00	24,509.00	6,295.00	1,125.00	3,082.00	66,000.00	20,704.50	172,711.50	744.50	1,611.01	0.00	0.00	0.00	4,065.60	0.00	0.00	0.00	0.00	3,000.00		
	8,341.95	222.04	0.00	9,307.06	0.00	1,196.72	0.00	1,623.74	8,571.68	0.00	0.00	4,151.99	0.00	0.00	6,357.75	0.00	0.00	0.00	126,517.46		129,517.46

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación											
	Sueldo Perma	1% Prestamo	Bonif Antig	Bonif Profe	Otros Desctos	Convenio pago	Isr	Decreto 424-95	Sind/Stopq	Ostracomq	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																									
	50,996.00	24,509.00	6,295.00	1,125.00	3,082.00	66,000.00	20,704.50	172,711.50		1,611.01		0.00	0.00	0.00			4,065.60		0.00			126,517.46		129,517.46	
	8,341.95	222.04	0.00	9,307.06	0.00	1,196.72	0.00	1,623.74	8,571.68	0.00	744.50	0.00	4,151.99	0.00		0.00	6,357.75		0.00			0.00	3,000.00		
2022-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																									
004 TELON ARIAS HECTOR VINICIO ASISTENTE TECNICO I 030780002590 2364 11/01/2012 11/01/2012																									
31	2,618.00	795.00	550.00	0.00	85.00	5,500.00	695.50	10,243.50		.00		.00	.00	.00	.00	.00		.00		.00			7,362.27		7,612.27
	494.76	.00	.00	1,330.95	.00	170.96	.00	300.28	.00	122.44	.00	212.16	.00	.00	.00	249.68		.00		.00		.00	250.00		
11,352.00 5,866.00 2,210.00 0.00 768.00 22,000.00 4,922.00 47,118.00 1,611.01																									
	.00	.00	.00	.00	.00	1,730.04			243.84	0.00		.00	.00	.00	.00	3,230.49		0.00				29,060.92		30,060.92	
	2,275.79	5,604.70		512.88		495.60		.00			1,046.82	.00	.00	.00	1,305.91		.00					0.00	1,000.00		
2022-075-01-00-000-004-011-0509-29 SECCION DE TOMADURIA DE TIEMPO																									
001 ROSALES MENDIZABAL ELIAZAR JEFE DE SECCION 020780264295 2218 01/07/2008 01/07/2008																									
31	3,278.00	2,175.00	550.00	0.00	249.00	5,500.00	2,782.00	14,534.00		145.34		.00	.00	.00	.00	.00		.00		.00			12,373.69		12,623.69
	701.99	.00	.00	.00	170.96	.00	195.34	596.12	.00	.00	.00	350.56	.00	.00	.00	.00		.00		.00		.00	250.00		
002 CAMPOS SOLARES MAURICIO CONTROLADOR DE TIEMPO 3114031315 1775 17/01/2000 17/01/2000																									
31	2,508.00	2,950.00	675.00	0.00	349.00	5,500.00	695.50	12,677.50		.00	3,150.00	.00	.00	.00	.00	1,349.75		.00		.00			5,474.99		5,724.99
	612.32	.00	.00	.00	.00	.00	1,281.61	.00	146.78	.00	290.67	.00	.00	.00	371.38		.00		.00			.00	250.00		
003 DEL CID REYES GONZALO CONTROLADOR DE TIEMPO 010780187897 1397 22/04/1992 22/04/1992																									
31	2,508.00	4,145.00	675.00	0.00	649.00	5,500.00	695.50	14,172.50		.00		.00	.00	.00	.00	.00		.00		.00			8,515.58		8,765.58
	684.53	.00	.00	2,421.48	.00	170.96	.00	1,433.19	.00	161.73	.00	338.90	.00	.00	446.13		.00		.00		.00		250.00		
004 MARROQUIN LOPEZ HECTOR RENE CONTROLADOR DE TIEMPO 4450487670 2219 01/07/2008 01/07/2008																									
31	2,508.00	1,475.00	550.00	0.00	249.00	5,500.00	695.50	10,977.50		109.78	2,500.00	.00	.00	.00	.00	.00		.00		.00			5,529.41		5,779.41
	530.21	.00	.00	773.71	.00	170.96	.00	841.22	.00	.00	235.83	.00	.00	.00	286.38		.00		.00		.00		250.00		
005 CONTRERAS SOSA HAROL GUILLERMO OFICIAL ADMINISTRATIVO I 010780187552 1656 03/03/1997 03/03/1997																									
31	2,288.00	2,950.00	675.00	0.00	549.00	5,500.00	695.50	12,657.50		.00		.00	.00	.00	.00	.00		.00		.00			10,827.57		11,077.57
	611.36	.00	.00	.00	.00	.00	411.58	.00	146.58	.00	290.03	.00	.00	.00	370.38		.00		.00		.00		250.00		
Van ...																									
	66,704.00	38,999.00	9,970.00	1,125.00	5,212.00	99,000.00	26,964.00	247,974.00	1,322.03	1,866.13	5,650.00	0.00	0.00	5,789.55		0.00		0.00				0.00	4,500.00		
	11,977.12	222.04	0.00	13,833.20	0.00	1,880.56	0.00	1,819.08	13,435.68	0.00	0.00	5,870.14	0.00	0.00	7,707.50		0.00		0.00			176,600.97		181,100.97	



Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepeqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	PrestCooperativa	Cooperativa Prestamo	Sueldo Liquido	Otros Bonos	Liquido Recibir						
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir		
Vienen ...																									
	85,503.00	49,859.00	13,165.00	1,687.50	6,578.00	132,000.00	36,005.50	324,798.00																	
	15,687.72	222.04	0.00	22,309.38	0.00	2,735.36	0.00	2,448.52	19,356.76	0.00	2,024.35	0.00	7,642.69	0.00		0.00		7,714.14		0.00			224,259.04	230,259.04	
2022-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																									
007	HERNANDEZ MARIA DEL CARMEN GARCIA MADRILES DE																								
31	2,508.00	1,566.50	550.00	0.00	249.00	5,500.00	695.50	11,069.00																	
	534.63	.00	.00	.00	170.96	.00	.00	1,842.56	.00	.00	.00		238.78	.00	.00			290.95	.00	.00		.00		250.00	
008	CASTILLO BERLYN MARLENY HUERTAS ORELLANA DE																								
31	2,398.00	466.00	435.00	0.00	85.00	5,500.00	695.50	9,579.50																	
	462.69	95.80	.00	.00	170.96	.00	.00	509.55	.00	.00	.00		190.74	.00	.00			216.48	.00	.00		.00		7,933.28	8,183.28
009	PAZ MORALES ETELVINA BEATRIZ																								
31	2,288.00	0.00	0.00	0.00	0.00	5,500.00	695.50	8,483.50																	
	409.75	.00	.00	.00	.00	.00	114.02	616.91	.00	104.84	.00		155.38	.00	.00			161.68	.00	.00		.00		6,920.92	7,170.92
010	BARRIENTOS GALVEZ CESAR AUGUSTO																								
31	2,288.00	2,800.00	675.00	0.00	349.00	5,500.00	695.50	12,307.50																	
	594.45	.00	.00	.00	170.96	.00	.00	2,437.42	.00	143.08	.00		278.74	.00	.00			.00	.00	.00		.00		8,682.85	8,932.85
011	MENDOZA ARRIAGA VICTOR EDUARDO																								
31	2,739.00	200.00	0.00	187.50	35.00	5,500.00	1,391.00	10,052.50																	
	485.54	.00	.00	.00	170.96	.00	135.11	273.42	.00	.00	.00		205.99	.00	.00			.00	.00	.00		.00		8,781.48	9,031.48
012	GONZALEZ MONTES DE OCA NATALY																								
31	5,478.00	400.00	0.00	375.00	0.00	5,500.00	2,782.00	14,535.00																	
	702.04	145.35	.00	.00	170.96	.00	195.35	623.49	.00	.00	.00		350.59	.00	.00			464.25	.00	.00		.00		11,882.97	12,132.97
013	BARRERA SHENI JANETH LOPEZ GRAJEDA DE																								
31	2,508.00	483.00	435.00	0.00	85.00	5,500.00	695.50	9,706.50																	
	468.82	.00	.00	857.54	.00	170.96	.00	1,770.52	.00	117.07	.00		194.83	.00	.00			.00	.00	.00		.00		6,126.76	6,376.76
014	ALVARADO ARRIAGA OTILIA AMPARO																								
31	2,508.00	1,200.00	550.00	0.00	149.00	5,500.00	695.50	10,602.50																	
	512.10	.00	.00	.00	.00	.00	.00	2,112.19	.00	126.03	.00		223.74	.00	.00			267.63	.00	.00		.00		7,360.81	7,610.81
Van ...																									
	108,218.00	56,974.50	15,810.00	2,250.00	7,530.00	176,000.00	44,351.50	411,134.00	2,515.37	1,957.07	10,733.43	0.00	0.00		9,115.13			0.00				0.00		8,000.00	
	19,857.74	463.19	0.00	23,166.92	0.00	3,761.12	0.00	2,893.00	29,542.82	0.00	0.00		9,481.48	0.00				7,707.50		0.00				289,939.23	297,939.23

Indiv	Nombre	Paso Sal		Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepeqpz	Cuenta Bancaria	Codigo	Fecha Ingreso			Fecha Relación					Sueldo Liquido	Otros Bonos	Liquido Recibir
		IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN			
Vienen ...																								
	108,218.00	56,974.50	15,810.00	2,250.00	7,530.00	176,000.00	44,351.50	411,134.00		1,957.07	10,733.43	0.00		0.00		9,115.13	0.00	0.00	289,939.23		297,939.23			
	19,857.74	463.19	0.00	23,166.92	0.00	3,761.12	0.00	2,893.00	29,542.82	0.00	2,515.37	0.00	9,481.48	0.00		0.00	7,707.50	0.00	0.00	0.00	8,000.00			
2022-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																								
015	RODRIGUEZ RUBIO MARCO ANTONIO						CONDUCTOR DE VEHICULOS						4693087030	2039	03/02/2003	03/02/2003								
31	2,288.00	2,136.00	650.00	0.00	349.00	5,500.00	695.50	11,618.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,497.20	250.00	6,747.20		
	561.17	.00	.00	2,000.01	.00	170.96	.00	.00	1,678.03	.00	136.19	.00	256.51	.00	.00	.00	318.43	.00	.00	.00	250.00			
016	MORALES CASTRO PAULINO						CONDUCTOR DE VEHICULOS						3114030908	2220	16/07/2008	16/07/2008								
31	2,288.00	1,469.00	550.00	0.00	249.00	5,500.00	695.50	10,751.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,749.32	250.00	5,999.32		
	519.30	107.52	.00	1,780.99	.00	170.96	.00	.00	1,919.79	.00	.00	.00	228.54	.00	.00	.00	275.08	.00	.00	.00	250.00			
017	REYES JENNY MAGNOLIA SOLARES JIMENEZ DE						AUXILIAR DE ENFERMERIA						01038000033-1	2368	01/02/2012	01/02/2012								
31	2,508.00	783.00	550.00	0.00	85.00	5,500.00	695.50	10,121.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,271.93	250.00	7,521.93		
	488.87	.00	.00	1,332.77	.00	170.96	.00	.00	283.95	.00	121.22	.00	208.22	.00	.00	.00	243.58	.00	.00	.00	250.00			
018	MEMBREÑO PINEDA ROMULO ENRIQUE						OFICIAL ADMINISTRATIVO I						030780002387	2653	03/01/2022	03/01/2022								
31	2,288.00	0.00	0.00	0.00	0.00	5,500.00	695.50	8,483.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,714.12	250.00	6,964.12		
	409.75	.00	.00	.00	.00	170.96	.00	.00	871.61	.00	.00	.00	155.38	.00	.00	.00	161.68	.00	.00	.00	250.00			
019	LOPEZ JOSSELINE MARIELA MARTINEZ MARROQUIN DE						OFICIAL ADMINISTRATIVO II						01-078-020001-0	2547	15/01/2016	15/01/2016								
31	2,398.00	200.00	435.00	0.00	35.00	5,500.00	695.50	9,263.50		92.64	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,943.38	250.00	8,193.38		
	447.43	.00	.00	.00	.00	170.96	.00	.00	227.87	.00	.00	.00	180.54	.00	.00	.00	200.68	.00	.00	.00	250.00			
020	VALIENTE GALAN FRANCISCO DANIEL						PARAMEDICO AUXILIAR						3693025041	2185	01/06/2008	01/06/2008								
31	2,508.00	1,488.00	550.00	0.00	249.00	5,500.00	695.50	10,990.50		.00	2,500.00	.00	.00	.00	.00	.00	.00	.00	.00	5,580.62	250.00	5,830.62		
	530.84	.00	.00	13.37	.00	170.96	.00	.00	1,541.52	.00	129.91	.00	236.25	.00	.00	.00	287.03	.00	.00	.00	250.00			
021	BARRENO CLAUDIA EUGENIA DAVILA BORJA DE						OFICIAL ADMINISTRATIVO I						020730042140	1605	01/04/1996	01/04/1996								
31	2,288.00	1,018.00	675.00	0.00	549.00	5,500.00	695.50	10,725.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,601.11	250.00	8,851.11		
	518.04	.00	.00	646.85	.00	.00	.00	.00	330.76	.00	127.26	.00	227.70	.00	.00	.00	273.78	.00	.00	.00	250.00			
Van ...																								
	124,784.00	64,068.50	19,220.00	2,250.00	9,046.00	214,500.00	49,220.00	483,088.50	3,029.95	2,049.71	13,233.43	0.00		0.00	10,875.39	0.00			0.00	9,750.00				
	23,333.14	570.71	0.00	28,940.91	0.00	4,786.88	0.00	2,893.00	36,396.35	0.00	0.00	10,974.62	0.00	0.00	7,707.50	0.00		0.00	0.00	338,296.91	348,046.91			

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81- 70 B. Desc Judicial	Codigo	Fecha Ingreso	Fecha Relación	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																											
	124,784.00	64,068.50	19,220.00	2,250.00	9,046.00	214,500.00	49,220.00	483,088.50		2,049.71	13,233.43						0.00	0.00	10,875.39		0.00				338,296.91		348,046.91
	23,333.14	570.71	0.00	28,940.91	0.00	4,786.88	0.00	2,893.00	36,396.35	0.00	3,029.95	0.00	10,974.62	0.00				0.00	7,707.50						0.00	9,750.00	
2022-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																											
	55,902.00	24,869.50	8,815.00	1,125.00	3,749.00	110,000.00	21,560.50	226,021.00		92.64																	
	348.67	.00	.00	.00	.00		22,698.67			1,707.92	0.00	6,500.00		.00	.00	.00	.00	.00	.00	.00	.00				155,462.67		160,462.67
	10,916.80	14,661.27		2,735.36		1,073.92		.00			4,929.42	.00		.00	4,893.66	.00								0.00		5,000.00	
2022-075-01-00-000-004-011-0509-31 DEPARTAMENTO Y CENTRO DE FORMACION Y CAPACITACION																											
001	PINEDA WENDY MARIELA SAZO ARCHILA DE					JEFE DE DEPARTAMENTO					010780187994	1456	17/01/1994	17/01/1994													
31	5,918.00	5,295.00	600.00	375.00	649.00	5,500.00	3,210.00	21,547.00		.00	.00	.00	.00	.00	3,230.49		.00								14,166.08		14,416.08
	1,040.72	.00	.00	.00	.00	.00	289.59	1,188.02	.00	.00	240.47	576.78	.00	.00	814.85	.00	.00							.00		250.00	
002	CRUZ AURA LETICIA DE LA CRUZ GARCIA DE					SUBJEFE DE DEPARTAMENTO					02078026525-9	1666	01/04/1997	01/04/1997													
31	4,378.00	4,550.00	675.00	0.00	549.00	5,500.00	2,782.00	18,434.00		.00	.00	.00	.00	.00	1,368.19		.00								13,442.85		13,692.85
	890.36	.00	.00	433.77	.00	170.96	.00	247.76	744.54	.00	.00	476.37	.00	.00	659.20	.00	.00							.00		250.00	
003	TELON ARIAS ALDO EMILIO					COORDINADOR DE CURSOS					010780190170	1847	01/06/2000	01/06/2000													
31	3,058.00	3,000.00	675.00	0.00	349.00	5,500.00	749.00	13,331.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,900.57		11,150.57
	643.89	.00	.00	.00	170.96	.00	179.17	567.30	.00	153.31	.00	311.75	.00	.00	404.05	.00	.00							.00		250.00	
004	FRANCO CASTELLANOS CARLOS FERNANDO					COORDINADOR DE CURSOS					010780189890	1808	03/03/2000	03/03/2000													
31	3,058.00	3,850.00	675.00	0.00	349.00	5,500.00	749.00	14,181.00		.00	.00	.00	869.21	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,586.49		10,836.49
	684.94	141.81	.00	423.05	.00	170.96	.00	.00	518.82	.00	.00	339.17	.00	.00	446.55	.00	.00							.00		250.00	
005	GARCIA VALDEZ JAIME AROLDO					COORDINADOR DE CURSOS					010780190910	1942	01/04/2002	01/04/2002													
31	3,058.00	3,063.00	675.00	0.00	349.00	5,500.00	749.00	13,394.00		.00	.00	.00	.00	.00	2,305.47		.00						.00	.00	9,102.81		9,352.81
	646.93	.00	.00	368.88	.00	.00	.00	502.19	.00	153.94	.00	313.78	.00	.00	.00	.00	.00						.00	.00	250.00		
	19,470.00	19,758.00	3,300.00	375.00	2,245.00	27,500.00	8,239.00	80,887.00		0.00																	
	141.81	.00	.00	.00	.00		3,520.87			307.25	240.47	.00	869.21	.00	6,904.15		.00							58,198.80		59,448.80	
	3,906.84	1,225.70		512.88		716.52		.00			2,017.85	.00	.00	.00	2,324.65	.00							0.00		1,250.00		
Van ...																											
	144,254.00	83,826.50	22,520.00	2,625.00	11,291.00	242,000.00	57,459.00	563,975.50	3,337.20	2,049.71	13,233.43	0.00	869.21	13,200.04		0.00							0.00		11,000.00		
	27,239.98	712.52	0.00	30,166.61	0.00	5,299.76	0.00	3,609.52	39,917.22	0.00	240.47	12,992.47	0.00	0.00	14,611.65								0.00		396,495.71	407,495.71	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracompp Stupepqpz	Cuenta Bancaria Dec. 81- 70 B. Desc Judicial	Codigoo	Fecha Ingreso	Fecha Relación	Prest. Cooperativa Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir					
	Sueldo Perma	1% Sind/Sutrap orquet	Prestamo Sutraporque Bantrab		Otros Descptos Prest Sind	Convenio pago	Fianza	Isr			Acep/ Dec. 81- 70 B. Ornatoo	Prest. Elect.	Banrural	Coop Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina				
Vienen ...																							
	144,254.00	83,826.50	22,520.00	2,625.00	11,291.00	242,000.00	57,459.00	563,975.50		2,049.71	13,233.43	869.21	0.00	13,200.04	0.00						396,495.71	407,495.71	
	27,239.98	712.52	0.00	30,166.61	0.00	5,299.76	0.00	3,609.52	39,917.22	0.00	3,337.20	240.47	12,992.47	0.00	0.00	14,611.65	0.00	0.00			0.00	11,000.00	
2022-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																							
001	ROJAS MAGNOLIA JAKELINA CARRANZA JIMENEZ DE					JEFE DE DEPARTAMENTO						100780188000	1665	01/04/1997	01/04/1997								
31	5,918.00	4,732.00	600.00	375.00	549.00	5,500.00	3,424.00	21,098.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	15,225.07	15,475.07	
	1,019.03	0.00	0.00	1,962.37	0.00	170.96	0.00	283.56	1,082.31	0.00	0.00	562.30	0.00	0.00	792.40	0.00	0.00	0.00	0.00	0.00	0.00	250.00	
002	LAU AGUILAR MARTHA ALICIA					SECRETARIA DE DEPARTAMENTO						01-078-019996-8	2660	16/05/2022	16/05/2022								
31	2,398.00	0.00	0.00	0.00	0.00	5,500.00	695.50	8,593.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,555.44	5,805.44	
	415.07	0.00	0.00	1,087.83	0.00	0.00	0.00	1,209.05	0.00	0.00	0.00	158.93	0.00	0.00	167.18	0.00	0.00	0.00	0.00	0.00	0.00	250.00	
003	MELGAR GISELA LISSBETH GRANADOS CRUZ DE					SUBJEFE DE DEPARTAMENTO						010780189474	1733	01/05/1999	01/05/1999								
31	4,378.00	4,150.00	675.00	0.00	449.00	5,500.00	2,782.00	17,934.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,837.62	13,087.62	
	866.21	0.00	0.00	1,748.21	0.00	170.96	0.00	241.04	851.18	0.00	124.34	0.00	460.24	0.00	0.00	634.20	0.00	0.00	0.00	0.00	0.00	250.00	
004	MORALES MIRZA JEANETE DONIS GALEANO DE					ASISTENTE TECNICO III						020780193088	1443	07/12/1993	07/12/1993								
31	3,058.00	4,970.00	675.00	0.00	649.00	5,500.00	802.50	15,654.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,191.80	13,441.80	
	756.11	0.00	0.00	0.00	0.00	0.00	0.00	698.11	0.00	101.55	0.00	386.70	0.00	0.00	520.23	0.00	0.00	0.00	0.00	0.00	0.00	250.00	
005	ORELLANA JIMENEZ ALEJANDRO					ASISTENTE TECNICO III						010780188583	1701	20/11/1997	20/11/1997								
31	3,058.00	4,350.00	675.00	0.00	449.00	5,500.00	802.50	14,834.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,381.11	12,631.11	
	716.51	0.00	0.00	0.00	170.96	0.00	0.00	726.44	0.00	0.00	0.00	360.25	0.00	0.00	479.23	0.00	0.00	0.00	0.00	0.00	0.00	250.00	
006	OSEGUEDA CINDY MABEL ALFARO ALBILLO DE					ASISTENTE TECNICO III						010780189989	1830	03/04/2000	03/04/2000								
31	3,058.00	3,600.00	675.00	0.00	349.00	5,500.00	802.50	13,984.50		0.00	0.00	0.00	0.00	0.00	0.00	2,442.87	0.00	0.00	0.00	0.00	6,973.06	7,223.06	
	675.45	139.85	0.00	2,409.20	0.00	0.00	0.00	574.51	0.00	0.00	0.00	332.83	0.00	0.00	436.73	0.00	0.00	0.00	0.00	0.00	0.00	250.00	
007	AMEZQUITA GUZMAN LESLY CARMELITA					ASISTENTE TECNICO III						3115055937	2658	11/05/2022	11/05/2022								
31	3,058.00	0.00	0.00	0.00	0.00	5,500.00	802.50	9,360.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,446.75	8,696.75	
	452.11	0.00	0.00	0.00	170.96	0.00	0.00	107.01	0.00	0.00	0.00	183.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00	
Van ...																							
	169,180.00	105,628.50	25,820.00	3,000.00	13,736.00	280,500.00	67,570.50	665,435.00	3,563.09	2,049.71	13,233.43	0.00	869.21	16,230.01	0.00						0.00	12,750.00	
	32,140.47	852.37	0.00	37,374.22	0.00	5,983.60	0.00	4,134.12	45,165.83	0.00	240.47	15,437.39	0.00	0.00	17,054.52	0.00	0.00	0.00	0.00	0.00	471,106.56	483,856.56	



Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Otros	Liquido									
IGSS	Sind/Sutrap	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	424-95 1%	Ostracomppq Stupeppqz	Acep/ Dec. 81- 70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																									
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2022-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																									
24,926.00	21,802.00	3,300.00	375.00	2,445.00	38,500.00	10,111.50	101,459.50			0.00															
	139.85	.00	.00	.00		5,248.61			225.89	0.00		.00	.00	.00	.00			2,442.87		0.00		74,610.85		76,360.85	
4,900.49		7,207.61		683.84		524.60		.00			2,444.92	.00	.00	.00	3,029.97		.00		.00		0.00		1,750.00		

Van ...

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
-------------	-----------------	-------	---------------

RESUMEN GENERAL

Sueldo Permanente	169,180.00	
Paso Salarial	105,628.50	
Bonif/Antigüedad	25,820.00	
Bonif/Profesional	3,000.00	
Complemento Sal...	13,736.00	
Subsidio Familiar	280,500.00	
Bono Disp/operativa	67,570.50	
Bono 372001	12,750.00	
Nominal.....		678,185.00
(-) Cuota I.G.S.S (201).	32,140.47	
(-) Banco del Trabajador (102)	37,374.22	
(-) Cuota Sindicato (105)	3,563.09	
(-) Otros Descuentos (215)	5,983.60	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	4,134.12	
(-) I.S.R. (203)	45,165.83	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	15,437.39	
(-) Descuentos Judiciales (211)	13,233.43	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	852.37	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqz (282)	240.47	
(-) Descuento Jubilación (111)	16,230.01	
(-) Plan Jubilación (111)	17,054.52	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	2,049.71	
(-) Prestamo Banco BANRURAL (215)	869.21	194,328.44
Liquido		483,856.56

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 SEISCIENTOS SETENTA Y OCHO MIL CIENTO OCHENTA Y CINCO QUETZALES EXACTOS.- ( 678,185.00) PUERTO QUETZAL DICIEMBRE DE 2022

ELABORO F: \_\_\_\_\_  
 BANNER ADAN FAJARDO GARCIA  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 ERICK BENEDIN LEON ALAS  
 SUBJEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS