

| Indiv | Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Ajuste Salario | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81- | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | Sueldo Liquido | Otros Bonos Gts. | Liquido Recibir | | | |
|---|---------------------------------|-------------|-------------|-------------|---------------|--------------------|---------------|-------------------|---------------|----------------|-----------------|---------------|---------------|----------------|----------------|------------------|----------------------|-----------|-----------|----------|
| | Sueldo Perma | 1% Prestamo | Bantrab | Prest Sind | Otros Desctos | Minimo | Isr | Decreto 424-95 1% | Sind/Stopq | 70 B. Ornato | Desc Judicial | Prest. Elect. | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | | | |
| Vienen ... | | | | | | | | | | | | | | | | | | | | |
| | 11,484.00 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 5,824.00 | 17,683.00 | | 0.00 | 0.00 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 750.00 | 16,949.36 | |
| | 854.09 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 136.51 | 329.47 | 163.57 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 16,199.36 | 0.00 | |
| 2023-075-12-00-000-001-022-0509-60 SECCION DE MUELLES | | | | | | | | | | | | | | | | | | | | |
| 002 | OSORIO ADER ADOLFO | | | | | AUXILIAR PORTUARIO | | | | | 3114032649 | 483 | 03/01/2023 | 03/01/2023 | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,200.00 | 3,378.00 | | | | | | | | | | 3,133.15 | 250.00 | 3,383.15 |
| | 163.16 | .00 | .00 | .00 | .00 | .00 | .00 | 81.69 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |
| 003 | BARILLAS LÓPEZ DIEGO ARMANDO | | | | | AUXILIAR PORTUARIO | | | | | 030780001534 | 757 | 03/01/2023 | 03/01/2023 | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,200.00 | 3,378.00 | | | | | | | | | | 3,187.18 | 250.00 | 3,437.18 |
| | 163.16 | .00 | .00 | .00 | .00 | .00 | .00 | 27.66 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |
| 004 | RIOS LÓPEZ DAVID ISAAC | | | | | AUXILIAR PORTUARIO | | | | | 01-078-020383-3 | 899 | 23/01/2023 | 23/01/2023 | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,200.00 | 3,378.00 | | | | | | | | | | 3,214.84 | 250.00 | 3,464.84 |
| | 163.16 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |
| 005 | MELGAR ALVARADO MARCELO | | | | | AUXILIAR PORTUARIO | | | | | 02-078-026643-3 | 571 | 03/01/2023 | 03/01/2023 | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,200.00 | 3,378.00 | | | | | | | | | | 3,214.84 | 250.00 | 3,464.84 |
| | 163.16 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |
| 006 | PEREIRA GARCÍA HECTOR FRANCISCO | | | | | AUXILIAR PORTUARIO | | | | | 030780002476 | 743 | 03/01/2023 | 03/01/2023 | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,200.00 | 3,378.00 | | | | | | | | | | 3,214.84 | 250.00 | 3,464.84 |
| | 163.16 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |
| 007 | SEGURA SALGUERO FREDY ESTUARDO | | | | | AUXILIAR PORTUARIO | | | | | 4114223059 | 890 | 03/01/2023 | 03/01/2023 | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,200.00 | 3,378.00 | | | | | | | | | | 3,214.84 | 250.00 | 3,464.84 |
| | 163.16 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |
| 008 | ALVARADO REYES REGINALDO | | | | | AUXILIAR PORTUARIO | | | | | 445-005213-1 | 509 | 03/01/2023 | 03/01/2023 | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,200.00 | 3,378.00 | | | | | | | | | | 3,140.55 | 250.00 | 3,390.55 |
| | 163.16 | .00 | .00 | .00 | .00 | .00 | .00 | 74.29 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |
| 009 | RAMOS MÉNDEZ RUDY JONATÁN | | | | | AUXILIAR PORTUARIO | | | | | 030780001003 | 557 | 03/01/2023 | 03/01/2023 | | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,200.00 | 3,378.00 | | | | | | | | | | 3,214.84 | 250.00 | 3,464.84 |
| | 163.16 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |
| Van ... | | | | | | | | | | | | | | | | | | | | |
| | 28,908.00 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 15,424.00 | 44,707.00 | | 0.00 | 0.00 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,750.00 | 0.00 | |
| | 2,159.37 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 136.51 | 513.11 | 163.57 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 41,734.44 | 44,484.44 | |

| Indiv | Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Ajuste Salario | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir | | |
|---|----------------------------------|-------------------------|-------------|-------------|---------------|--------------------|---------------|-------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|----------------|-----------------|----------------------|-----------------|-----------|-----------|
| | Sueldo Perma | 1% Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Minimo | Isr | Decreto 424-95 1% | Sind/Stopq | | Desc Judicial | Prest. Elect. | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | | | |
| Vienen ... | | | | | | | | | | | | | | | | | | | | |
| | 28,908.00 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 15,424.00 | 44,707.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 2,750.00 | 44,484.44 | |
| | 2,159.37 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 136.51 | 513.11 | 163.57 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 41,734.44 | 0.00 | |
| 2023-075-12-00-000-001-022-0509-60 SECCION DE MUELLES | | | | | | | | | | | | | | | | | | | | |
| 010 | VALIENTE HERNÁNDEZ FREDY ALBERTO | | | | | AUXILIAR PORTUARIO | | | | | 01-078-019945-3 | | 806 | 03/01/2023 | 03/01/2023 | | | | | |
| 31 | 2,178.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 1,200.00 | 3,378.00 | | | | | | | | | | 3,187.28 | 250.00 | 3,437.28 |
| | 163.16 | .00 | .00 | .00 | .00 | .00 | .00 | 27.56 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 |
| | 19,602.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 10,800.00 | 30,402.00 | | | | | | | | | | | | |
| | | .00 | .00 | .00 | .00 | | 211.20 | | .00 | | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 28,722.36 | 0.00 | |
| | 1,468.44 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 0.00 | 0.00 | 2,250.00 | | 30,972.36 |

| | | | | | | | | | | | | | | | | | | | | |
|---------|-----------|------|------|--------|------|------|-----------|-----------|--------|------|------|------|------|------|------|------|------|-----------|------|-----------|
| Van ... | | | | | | | | | | | | | | | | | | | | |
| | 31,086.00 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 16,624.00 | 48,085.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 3,000.00 | 0.00 | |
| | 2,322.53 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 136.51 | 540.67 | 163.57 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 44,921.72 | | 47,921.72 |

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE MARZO/2023

RESUMEN GENERAL

| | | |
|-------------------------------------|-----------|-----------|
| Sueldo Permanente | 31,086.00 | |
| Paso Salarial | 0.00 | |
| Bonif/Antiguedad | 0.00 | |
| Bonif/Profesional | 375.00 | |
| Complemento Sal... | 0.00 | |
| Ajuste Salario Minimo | 0.00 | |
| Bono Disp/operativa | 16,624.00 | |
| Bono 372001 | 3,000.00 | |
| Gastos Representacion | 0.00 | |
| Nominal..... | | 51,085.00 |
| (-) Cuota I.G.S.S (201). | 2,322.53 | |
| (-) Banco del Trabajador (102) | 0.00 | |
| (-) Cuota Sindicato (105) | 0.00 | |
| (-) Otros Descuentos (215) | 0.00 | |
| (-) Convenio de pago (2016) | 0.00 | |
| (-) Fianza (202) | 136.51 | |
| (-) I.S.R. (203) | 540.67 | |
| (-) Decreto 424-95 1% (117) | 163.57 | |
| (-) Acep (112) | 0.00 | |
| (-) Descuentos Judiciales (114) | 0.00 | |
| (-) Desc Coop. Electro. (108) | 0.00 | |
| (-) Descuento Sindicato (119) | 0.00 | |
| (-) Desc. Sindicato Sutraporquet | 0.00 | |
| (-) Prestamo Sindicato Sutraporquet | 0.00 | |
| (-) Plan Jubilación (111) | 0.00 | |
| (-) Cuota Cooperativa (108) | 0.00 | |
| (-) Tienda Coop. (108) | 0.00 | |
| (-) Cooperativa Josefina. | 0.00 | |
| (-) Cooperativa Upa (204) | 0.00 | 3,163.28 |
| Liquido | | 47,921.72 |

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 CINCUENTA Y UNO MIL OCHENTA Y CINCO QUETZALES EXACTOS.- (51,085.00) PUERTO QUETZAL MARZO DE 2023

ELABORO F: _____
 ADRIAN ESTUARDO VÉLIZ HERNÁNDEZ
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: _____
 LISBETH ZIOMARA ROLDAN RAMIREZ
 JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MARIO ALEJANDRO SOLARES MENÉNDEZ
 GERENTE DE RECURSOS HUMANOS