



Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	PrestCooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Jubila				
Vienen ...																					
	31,988.00	16,954.00	3,460.00	750.00	1,816.00		0.00	12,305.00	67,273.00		0.00	0.00	0.00	0.00		2,495.46	0.00		48,618.70	50,118.70	
	3,249.29	0.00	0.00	6,551.66	0.00	341.92	0.00	571.28	3,996.34	0.00	413.35	0.00	0.00	0.00	0.00	1,035.00	0.00	0.00	0.00	1,500.00	
2023-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																					
006	VALLADARES PACHECO GUADALUPE					PROFESIONAL ESPECIALIZADO II					01017029563-7	2444	02/05/2013	02/05/2013							
30	5,478.00	1,466.00	400.00	375.00	85.00		0.00	2,782.00	10,586.00		.00	.00	.00	.00	.00	.00	.00	.00	9,133.16	9,383.16	
	511.30	.00	.00	.00	170.96	.00	142.27	628.31	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
007	VILLALOBOS ELUBIA MARLENY GARCIA HERNANDEZ DE					OFICIAL ADMINISTRATIVO II					3890011003	2088	01/04/2005	01/04/2005							
30	2,398.00	2,063.00	650.00	0.00	249.00		0.00	695.50	6,055.50		.00	.00	.00	.00	.00	.00	.00	.00	2,984.33	3,234.33	
	292.48	60.56	.00	1,829.65	.00	170.96	.00	.00	402.24	.00	.00	.00	.00	.00	315.28	.00	.00	.00	.00	250.00	
008	PEREZ ALVAREZ JOSE ESTEBAN					OFICIAL ADMINISTRATIVO II					020780264643	2233	18/08/2008	18/08/2008							
30	2,398.00	1,655.00	550.00	0.00	249.00		0.00	695.50	5,547.50		.00	.00	.00	.00	.00	.00	.00	.00	2,856.12	3,106.12	
	267.94	55.48	.00	1,482.29	.00	170.96	.00	74.56	350.27	.00	.00	.00	.00	.00	289.88	.00	.00	.00	.00	250.00	
	29,524.00	21,138.00	4,660.00	750.00	2,364.00		0.00	12,412.00	70,848.00		0.00	.00	.00	.00	.00	1,035.00	0.00	0.00	47,275.06	49,275.06	
	116.04	.00	.00	.00	.00		4,229.64		413.35	0.00	.00	.00	.00	.00	.00	3,100.62	.00	0.00	0.00	2,000.00	
	3,421.95	9,863.60		854.80		537.94		.00		.00	.00	.00	.00	3,100.62	.00	.00	0.00	0.00	2,000.00		
2023-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																					
001	CRUZ FUENTES RONALD ESTUARDO					JEFE DE SECCION					020780193657	1956	02/05/2002	02/05/2002							
30	3,278.00	3,350.00	675.00	0.00	349.00		0.00	2,782.00	10,434.00		.00	.00	.00	.00	3,230.49	.00	.00	.00	3,179.14	3,429.14	
	503.96	.00	.00	2,289.13	.00	.00	.00	140.24	556.84	.00	.00	.00	.00	.00	534.20	.00	.00	.00	.00	250.00	
002	MOREIRA SANDOVAL LUIS FERNANDO					ASISTENTE TECNICO II					03-078-000024-4	2446	02/05/2013	02/05/2013							
30	2,838.00	733.00	435.00	0.00	85.00		0.00	749.00	4,840.00		.00	.00	.00	.00	.00	.00	.00	.00	3,646.74	3,896.74	
	233.77	.00	.00	.00	170.96	.00	65.05	400.58	.00	68.40	.00	.00	.00	.00	254.50	.00	.00	.00	.00	250.00	
003	CHANG HERNANDEZ HENRY CHILEON					ASISTENTE TECNICO I					020780196303	2182	01/06/2008	01/06/2008							
30	2,618.00	1,688.00	550.00	0.00	249.00		0.00	695.50	5,800.50		58.01	.00	.00	.00	.00	.00	.00	.00	2,572.51	2,822.51	
	280.16	.00	.00	1,984.62	.00	170.96	.00	77.96	353.75	.00	.00	.00	.00	.00	302.53	.00	.00	.00	.00	250.00	
Van ...																					
	50,996.00	27,909.00	6,720.00	1,125.00	3,082.00		0.00	20,704.50	110,536.50	481.75	58.01	0.00	0.00	0.00	4,191.85	0.00	0.00	0.00	3,000.00		
	5,338.90	116.04	0.00	14,137.35	0.00	1,196.72	0.00	1,071.36	6,688.33	0.00	0.00	0.00	0.00	0.00	4,265.49	0.00	0.00	0.00	72,990.70	75,990.70	





Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
	Sueldo Perma	1% Prestamo			Otros Desctos	Convenio pago	Isr			Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																								
	85,503.00	56,059.00	13,705.00	1,687.50	6,578.00		0.00	36,005.50	199,538.00		246.07	10,233.43	0.00	0.00		7,961.14		0.00			120,099.52		126,099.52	
	9,637.67	183.87	0.00	26,091.40	0.00	2,735.36	0.00	1,616.59	13,826.79	0.00	1,255.92	0.00	0.00		0.00	5,650.24		0.00			0.00	6,000.00		
2023-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																								
007	HERNANDEZ MARIA DEL CARMEN GARCIA MADRILES DE					PARAMEDICO AUXILIAR					3693025803	2152	02/05/2008	02/05/2008										
30	2,508.00	1,766.50	50.00	0.00	249.00		0.00	695.50	5,269.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,838.96		4,088.96	
	254.49	.00	.00	.00	170.96	.00	.00	728.64	.00	.00	.00	.00	.00	.00	275.95		.00	.00	.00	.00	.00	250.00		
008	CASTILLO BERLYN MARLENY HUERTAS ORELLANA DE					OFICIAL ADMINISTRATIVO II					010780198651	2459	02/09/2013	02/09/2013										
30	2,398.00	666.00	435.00	0.00	85.00		0.00	695.50	4,279.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,381.57		3,631.57	
	206.70	42.80	.00	.00	170.96	.00	.00	250.99	.00	.00	.00	.00	.00	.00	226.48		.00	.00	.00	.00	.00	250.00		
009	PAZ MORALES ETELVINA BEATRIZ					OFICIAL ADMINISTRATIVO I					030780002379	2663	18/07/2022	18/07/2022										
30	2,288.00	91.00	0.00	0.00	0.00		0.00	695.50	3,074.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,555.18		2,805.18	
	148.50	.00	.00	.00	.00	.00	41.32	112.52	.00	50.75	.00	.00	.00	.00	166.23		.00	.00	.00	.00	.00	250.00		
010	BARRIENTOS GALVEZ CESAR AUGUSTO					CONDUCTOR DE VEHICULOS					010780190316	1868	08/08/2000	08/08/2000										
30	2,288.00	3,000.00	675.00	0.00	349.00		0.00	695.50	7,007.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,479.60		5,729.60	
	338.46	.00	.00	.00	170.96	.00	.00	928.40	.00	90.08	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
011	MENDOZA ARRIAGA VICTOR EDUARDO					MEDICO M/T					3595006253	2582	04/07/2019	04/07/2019										
30	2,739.00	400.00	0.00	187.50	35.00		0.00	1,391.00	4,752.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,045.67		4,295.67	
	229.55	.00	.00	.00	170.96	.00	63.87	242.45	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
012	GONZALEZ MONTES DE OCA NATALY					ODONTOLOGO					0280009258	2638	28/04/2020	28/04/2020										
30	5,478.00	800.00	0.00	375.00	0.00		0.00	2,782.00	9,435.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,579.93		7,829.93	
	455.71	94.35	.00	.00	170.96	.00	126.81	522.99	.00	.00	.00	.00	.00	.00	484.25		.00	.00	.00	.00	.00	250.00		
013	BARRERA SHENI JANETH LOPEZ GRAJEDA DE					AUXILIAR DE ENFERMERIA					03078000201-8	2457	01/08/2013	01/08/2013										
30	2,508.00	683.00	435.00	0.00	85.00		0.00	695.50	4,406.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,573.53		2,823.53	
	212.83	.00	.00	857.54	.00	170.96	.00	.00	527.57	.00	64.07	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
014	ALVARADO ARRIAGA OTILIA AMPARO					PARAMEDICO AUXILIAR					3083237371	2274	03/08/2009	03/08/2009										
30	2,508.00	1,400.00	550.00	0.00	149.00		0.00	695.50	5,302.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,009.74		4,259.74	
	256.11	.00	.00	.00	.00	.00	.00	685.99	.00	73.03	.00	.00	.00	.00	277.63		.00	.00	.00	.00	.00	250.00		
Van ...																								
	108,218.00	64,865.50	15,850.00	2,250.00	7,530.00		0.00	44,351.50	243,065.00	1,533.85	246.07	10,233.43	0.00	0.00	9,391.68		0.00				0.00	8,000.00		
	11,740.02	321.02	0.00	26,948.94	0.00	3,761.12	0.00	1,848.59	17,826.34	0.00	0.00	0.00	0.00	0.00	5,650.24						153,563.70		161,563.70	



Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir					
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																						
	123,366.91	72,545.07	18,925.00	2,250.00	8,705.97		0.00	48,789.24	274,582.19		285.71	13,203.68	0.00	0.00	11,055.07		0.00			169,607.58		179,357.58
	13,262.31	375.54	0.00	31,648.69	0.00	4,786.88	0.00	1,848.59	21,003.01	0.00	1,854.89	0.00	0.00	0.00	0.00	5,650.24		0.00		0.00		9,750.00
2023-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																						
	54,484.91	28,446.07	8,095.00	1,125.00	3,408.97		0.00	21,129.74	116,689.69		39.64											
	259.50	.00	.00	.00	.00			10,385.58		1,007.61	0.00	6,970.25	.00	.00	.00	.00		0.00		71,578.00		76,578.00
	5,636.12	12,538.76		2,735.36		651.78		.00			.00	.00	.00	4,887.09		.00		0.00		0.00		5,000.00
2023-075-01-00-000-004-011-0509-31 DEPARTAMENTO Y CENTRO DE FORMACION Y CAPACITACION																						
001	ALVARENGA AUCEDA OSCAR ROMEO					JEFE DE DEPARTAMENTO					445-012510-1	1103	01/12/1984	01/12/1984								
30	5,523.47	5,581.33	560.00	0.00	605.73		0.00	2,996.00	15,266.53		.00	.00	.00	.00	.00	.00		.00		13,225.36		13,458.69
	737.37	.00	.00	.00	170.96	.00	205.18	.00	.00	152.67	.00	.00	.00	.00	774.99		.00		.00	.00		233.33
002	CRUZ AURA LETICIA DE LA CRUZ GARCIA DE					SUBJEFE DE DEPARTAMENTO					02078026525-9	1666	01/04/1997	01/04/1997								
30	4,378.00	4,850.00	675.00	0.00	549.00		0.00	2,782.00	13,234.00		.00	.00	.00	.00	1,403.19		.00		.00	8,989.41		9,239.41
	639.20	.00	.00	433.77	170.96	.00	177.87	745.40	.00	.00	.00	.00	.00	674.20		.00		.00	.00	.00		250.00
003	TELON ARIAS ALDO EMILIO					COORDINADOR DE CURSOS					010780190170	1847	01/06/2000	01/06/2000								
30	3,058.00	3,300.00	675.00	0.00	349.00		0.00	749.00	8,131.00		.00	.00	.00	.00	.00	.00		.00		6,477.11		6,727.11
	392.73	.00	.00	.00	170.96	.00	109.28	460.56	.00	101.31	.00	.00	.00	.00	419.05		.00		.00	.00		250.00
004	FRANCO CASTELLANOS CARLOS FERNANDO					COORDINADOR DE CURSOS					010780189890	1808	03/03/2000	03/03/2000								
30	3,058.00	4,150.00	675.00	0.00	349.00		0.00	749.00	8,981.00		.00	.00	869.21	.00	.00	.00		.00		6,013.58		6,263.58
	433.78	89.81	.00	423.05	170.96	.00	.00	519.06	.00	.00	.00	.00	.00	.00	461.55		.00		.00	.00		250.00
005	GARCIA VALDEZ JAIME AROLDO					COORDINADOR DE CURSOS					010780190910	1942	01/04/2002	01/04/2002								
30	3,058.00	3,363.00	675.00	0.00	349.00		0.00	749.00	8,194.00		.00	.00	.00	.00	2,305.47		.00		.00	4,536.91		4,786.91
	395.77	.00	.00	368.88	.00	.00	.00	485.03	.00	101.94	.00	.00	.00	.00	.00	.00		.00		.00		250.00
	19,075.47	21,244.33	3,260.00	0.00	2,201.73		0.00	8,025.00	53,806.53		0.00											
	89.81	.00	.00	.00	.00			2,210.05		355.92	0.00	.00	869.21	.00	3,708.66		0.00			39,242.37		40,475.70
	2,598.85	1,225.70		683.84		492.33		.00			.00	.00	.00	2,329.79		.00		0.00		0.00		1,233.33
Van ...																						
	142,442.38	93,789.40	22,185.00	2,250.00	10,907.70		0.00	56,814.24	328,388.72	2,210.81	285.71	13,203.68	0.00	869.21	13,384.86		0.00		0.00	10,983.33		
	15,861.16	465.35	0.00	32,874.39	0.00	5,470.72	0.00	2,340.92	23,213.06	0.00	0.00	0.00	0.00	0.00	9,358.90		0.00		0.00	208,849.95		219,833.28





Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
IGSS	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir		
Vienen ...																								
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		
2023-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																								
	24,926.00	24,327.00	3,850.00	375.00	2,530.00	0.00	10,111.50	66,119.50	0.00															
	87.85	.00	.00		.00		4,014.63		231.89	0.00	.00	.00	.00	.00		2,477.87		0.00		44,442.58		46,192.58		
	3,193.56	7,207.61		683.84		386.17		.00			.00	.00	.00	3,393.50		.00			0.00		1,750.00			

Van ...

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1103	1	ALVARENGA AUCEDA, OSCAR ROMEO	JEFE DE DEPARTAMENTO	DESCUENTO DE SEGURO MEDICO DE Q. 170.96. REINSTALACION A PARTIR DEL 03-04-2023.
2176	1	ALVAREZ BLANCO, JOSE ORESTES	MEDICO M/T	AFILIACION AL SINDICATO SUTRAPORQUET
2220	16	MORALES CASTRO, PAULINO	CONDUCTOR DE VEHICULOS	CAMBIO DE CUENTA BANCO CHN NUMERO 01-078-020393-0.
1605	21	BARRENO CLAUDIA EUGENIA DAVILA BORJA DE BARRENO DE	OFICIAL ADMINISTRATIVO I	CANCELACION DE PRESTAMO BANTRAB A PARTIR DE ESTE MES. AVISO DE SUSPENSIÓN DE IGSS POR ACCIDENTE 24-03-2023 AL 04-04-2023. Y CONTINUA SUSPENDIDA POR ACCIDENTE A PARTIR DEL 11-04-2023.

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011  
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE ABRIL/2023

RESUMEN GENERAL

Sueldo Permanente	167,368.38	
Paso Salarial	118,116.40	
Bonif/Antiguedad	26,035.00	
Bonif/Profesional	2,625.00	
Complemento Sal...	13,437.70	
Subsidio Familiar	0.00	
Bono Disp/operativa	66,925.74	
Bono 372001	12,733.33	
Nominal.....		407,241.55
(-) Cuota I.G.S.S (201).	19,054.72	
(-) Banco del Trabajador (102)	40,082.00	
(-) Cuota Sindicato (105)	2,442.70	
(-) Otros Descuentos (215)	6,154.56	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	2,727.09	
(-) I.S.R. (203)	27,227.69	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	13,203.68	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	553.20	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqz (282)	0.00	
(-) Descuento Jubilación (111)	16,778.36	
(-) Plan Jubilación (111)	11,836.77	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	285.71	
(-) Prestamo Banco BANRURAL (215)	869.21	141,215.69
Liquido		266,025.86

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 CUATROCIENTOS SIETE MIL DOSCIENTOS CUARENTA Y UNO QUETZALES CON 55/100.- ( 407,241.55) PUERTO QUETZAL ABRIL DE 2023

ELABORO F: \_\_\_\_\_  
 BANNER ADAN FAJARDO GARCIA  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 LISBETH ZIOMARA ROLDAN RAMIREZ  
 JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS