

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación																																																																																								
Sueldo Perma	1% Prestamo	1% Prestamo	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomq	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir																																																																														
Vienen ...																																																																																																						
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00																																																																														
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00																																																																														
2023-075-01-00-000-004-011-0509-26 GERENCIA DE RECURSOS HUMANOS																																																																																																						
001	SOLARES MENÉNDEZ MARIO ALEJANDRO										GERENTE DE RECURSOS HUMANOS										3228012887	2600	01/02/2018	01/02/2018																																																																														
31	12,738.00	1,000.00	400.00	375.00	35.00		0.00	4,066.00	18,614.00		0.00		0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,317.25	250.00	16,567.25																																																																													
	899.06	.00	.00	.00	.00	.00	.00	250.17	1,147.52	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00																																																																														
<table border="1"> <tbody> <tr> <td>12,738.00</td> <td>1,000.00</td> <td>400.00</td> <td>375.00</td> <td>35.00</td> <td></td> <td>0.00</td> <td>4,066.00</td> <td>18,614.00</td> <td></td> <td>0.00</td> <td></td> <td>0.00</td> <td></td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>0.00</td> <td>16,317.25</td> <td>250.00</td> <td>16,567.25</td> </tr> <tr> <td></td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>1,147.52</td> <td></td> <td></td> <td>.00</td> <td>0.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>16,317.25</td> <td>250.00</td> <td>16,567.25</td> </tr> <tr> <td>899.06</td> <td></td> <td>.00</td> <td></td> <td>.00</td> <td></td> <td>.00</td> <td>250.17</td> <td>.00</td> <td></td> <td></td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>.00</td> <td>0.00</td> <td>250.00</td> <td></td> <td></td> </tr> </tbody> </table>																									12,738.00	1,000.00	400.00	375.00	35.00		0.00	4,066.00	18,614.00		0.00		0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,317.25	250.00	16,567.25		.00	.00	.00	.00	.00	.00	1,147.52			.00	0.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	16,317.25	250.00	16,567.25	899.06		.00		.00		.00	250.17	.00			.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	250.00		
12,738.00	1,000.00	400.00	375.00	35.00		0.00	4,066.00	18,614.00		0.00		0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,317.25	250.00	16,567.25																																																																													
	.00	.00	.00	.00	.00	.00	1,147.52			.00	0.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	16,317.25	250.00	16,567.25																																																																													
899.06		.00		.00		.00	250.17	.00			.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	250.00																																																																															
2023-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																																																																																																						
001	ROLDAN RAMIREZ LISBETH ZIOMARA										JEFE DE DEPARTAMENTO										1880134638	2015	03/02/2003	03/02/2003																																																																														
31	5,918.00	4,873.00	600.00	375.00	349.00		0.00	3,210.00	15,325.00		0.00		0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	12,659.08	250.00	12,909.08																																																																													
	740.20	.00	.00	.00	.00	.00	.00	205.97	941.00	.00	.00	.00	.00	.00	.00	.00	.00	778.75	.00	.00	.00	.00	.00	250.00																																																																														
002	LEON ALAS ERICK BENEDIN										SUBJEFE DE DEPARTAMENTO										030780001151	2484	16/01/2014	16/01/2014																																																																														
31	4,378.00	887.00	435.00	0.00	85.00		0.00	2,782.00	8,567.00		0.00		0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,859.14	250.00	7,109.14																																																																													
	413.79	.00	.00	.00	170.96	.00	.00	115.14	461.45	.00	105.67	.00	.00	.00	.00	.00	440.85	.00	.00	.00	.00	.00	.00	250.00																																																																														
003	ZELADA MORALES GLORIA ISMELDA										ASISTENTE TECNICO IV										445-004773-5	1708	16/01/1998	16/01/1998																																																																														
31	3,498.00	3,900.00	675.00	0.00	449.00		0.00	802.50	9,324.50		0.00		0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,279.36	250.00	3,529.36																																																																													
	450.37	.00	.00	4,435.89	.00	.00	.00	566.90	.00	113.25	.00	.00	.00	.00	.00	.00	478.73	.00	.00	.00	.00	.00	.00	250.00																																																																														
004	RECINOS VALLADARES ELUVIA MARICELA										ASISTENTE TECNICO II										445-59-49590	1295	16/11/1989	16/11/1989																																																																														
31	2,838.00	3,958.00	675.00	0.00	549.00		0.00	749.00	8,769.00		0.00		0.00		0.00	0.00	0.00	1,035.00	0.00	0.00	0.00	0.00	4,123.66	250.00	4,373.66																																																																													
	423.54	.00	.00	2,115.77	.00	.00	.00	512.39	.00	107.69	.00	.00	.00	.00	.00	.00	450.95	.00	.00	.00	.00	.00	.00	250.00																																																																														
005	REYES RODAS FRANCISCO										ASISTENTE TECNICO I										01-078-020334-5	2040	03/02/2003	03/02/2003																																																																														
31	2,618.00	2,336.00	675.00	0.00	349.00		0.00	695.50	6,673.50		0.00		0.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,380.21	250.00	5,630.21																																																																													
	322.33	.00	.00	.00	170.96	.00	.00	367.08	.00	86.74	.00	.00	.00	.00	.00	.00	346.18	.00	.00	.00	.00	.00	.00	250.00																																																																														
Van ...																																																																																																						
31,988.00	16,954.00	3,460.00	750.00	1,816.00		0.00	12,305.00	67,273.00	413.35	0.00	0.00	0.00	0.00	2,495.46	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00																																																																															
3,249.29	0.00	0.00	6,551.66	0.00	341.92	0.00	571.28	3,996.34	0.00	0.00	0.00	0.00	0.00	1,035.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	48,618.70	250.00	50,118.70																																																																													

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepeqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	PrestCooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Jubila	Cooperativa Upa	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																				
	31,988.00	16,954.00	3,460.00	750.00	1,816.00		0.00	12,305.00	67,273.00		0.00	0.00	0.00	0.00		2,495.46	0.00		48,618.70	50,118.70
	3,249.29	0.00	0.00	6,551.66	0.00	341.92	0.00	571.28	3,996.34	0.00	413.35	0.00	0.00	0.00	0.00	1,035.00	0.00	0.00	0.00	1,500.00
2023-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																				
006 VALLADARES PACHECO GUADALUPE PROFESIONAL ESPECIALIZADO II 01017029563-7 2444 02/05/2013 02/05/2013																				
31	5,478.00	1,466.00	500.00	375.00	85.00		0.00	2,782.00	10,686.00		.00	.00	.00	.00	.00	.00	.00	.00	9,226.98	9,476.98
	516.13	.00	.00	.00	170.96	.00	143.62	628.31	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
007 VILLALOBOS ELUBIA MARLENY GARCIA HERNANDEZ DE OFICIAL ADMINISTRATIVO II 3890011003 2088 01/04/2005 01/04/2005																				
31	2,398.00	2,063.00	650.00	0.00	249.00		0.00	695.50	6,055.50		.00	.00	.00	.00	.00	.00	.00	.00	2,984.33	3,234.33
	292.48	60.56	.00	1,829.65	170.96	.00	.00	402.24	.00	.00	.00	.00	.00	.00	315.28	.00	.00	.00	.00	250.00
008 PEREZ ALVAREZ JOSE ESTEBAN OFICIAL ADMINISTRATIVO II 020780264643 2233 18/08/2008 18/08/2008																				
31	2,398.00	1,655.00	550.00	0.00	249.00		0.00	695.50	5,547.50		.00	.00	.00	.00	.00	.00	.00	.00	2,856.12	3,106.12
	267.94	55.48	.00	1,482.29	170.96	.00	74.56	350.27	.00	.00	.00	.00	.00	.00	289.88	.00	.00	.00	.00	250.00
	29,524.00	21,138.00	4,760.00	750.00	2,364.00		0.00	12,412.00	70,948.00		0.00	.00	.00	.00	.00	1,035.00	0.00	0.00	47,368.88	49,368.88
	116.04	.00	.00	.00	.00		4,229.64		413.35	0.00	.00	.00	.00	.00	.00	3,100.62	.00	0.00	0.00	2,000.00
	3,426.78	9,863.60		854.80		539.29		.00		.00	.00	.00	.00	3,100.62	.00	.00	0.00		2,000.00	
2023-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																				
001 CRUZ FUENTES RONALD ESTUARDO JEFE DE SECCION 020780193657 1956 02/05/2002 02/05/2002																				
31	3,278.00	3,350.00	675.00	0.00	349.00		0.00	2,782.00	10,434.00		.00	.00	.00	.00	3,230.49	.00	.00	.00	3,179.14	3,429.14
	503.96	.00	.00	2,289.13	.00	.00	140.24	556.84	.00	.00	.00	.00	.00	.00	534.20	.00	.00	.00	.00	250.00
002 MOREIRA SANDOVAL LUIS FERNANDO ASISTENTE TECNICO II 03-078-000024-4 2446 02/05/2013 02/05/2013																				
31	2,838.00	733.00	550.00	0.00	85.00		0.00	749.00	4,955.00		.00	.00	.00	.00	.00	.00	.00	.00	3,747.73	3,997.73
	239.33	.00	.00	.00	170.96	.00	66.60	400.58	.00	69.55	.00	.00	.00	.00	260.25	.00	.00	.00	.00	250.00
003 CHANG HERNANDEZ HENRY CHILEON ASISTENTE TECNICO I 020780196303 2182 01/06/2008 01/06/2008																				
31	2,618.00	1,688.00	550.00	0.00	249.00		0.00	695.50	5,800.50		58.01	.00	.00	.00	.00	.00	.00	.00	2,572.51	2,822.51
	280.16	.00	.00	1,984.62	170.96	.00	77.96	353.75	.00	.00	.00	.00	.00	.00	302.53	.00	.00	.00	.00	250.00
Van ...																				
	50,996.00	27,909.00	6,935.00	1,125.00	3,082.00		0.00	20,704.50	110,751.50	482.90	58.01	0.00	0.00	0.00	4,197.60	0.00	0.00	0.00	3,000.00	
	5,349.29	116.04	0.00	14,137.35	0.00	1,196.72	0.00	1,074.26	6,688.33	0.00	0.00	0.00	0.00	0.00	4,265.49	0.00	0.00	0.00	73,185.51	76,185.51





Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación											
	Sueldo Perma	1% Prestamo			Otros Desctos	Convenio pago	Isr				Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																									
	85,393.00	56,137.50	14,520.00	1,687.50	6,578.00			0.00	36,005.50	200,321.50					0.00	0.00		7,995.31	0.00				122,786.93		128,786.93
	9,675.52	183.87	0.00	24,192.33	0.00	2,735.36	0.00	1,619.49	13,823.89	0.00	1,179.06	0.00	0.00	0.00		0.00		5,650.24			0.00	0.00	0.00	6,000.00	
2023-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																									
008	CASTILLO BERLYN MARLENY HUERTAS ORELLANA DE					OFICIAL ADMINISTRATIVO II					010780198651	2459	02/09/2013	02/09/2013											
31	2,398.00	666.00	435.00	0.00	85.00	0.00	695.50	4,279.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,381.57		3,631.57
	206.70	42.80	.00	.00	170.96	.00	.00	250.99	.00	.00	.00	.00	.00	.00	.00	226.48		.00	.00	.00	.00	.00	.00	250.00	
009	PAZ MORALES ETELVINA BEATRIZ					OFICIAL ADMINISTRATIVO I					030780002379	2663	18/07/2022	18/07/2022											
31	2,288.00	91.00	0.00	0.00	0.00	0.00	695.50	3,074.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,555.18		2,805.18
	148.50	.00	.00	.00	.00	.00	41.32	112.52	.00	50.75	.00	.00	.00	.00	.00	166.23		.00	.00	.00	.00	.00	.00	250.00	
010	BARRIENTOS GALVEZ CESAR AUGUSTO					CONDUCTOR DE VEHICULOS					010780190316	1868	08/08/2000	08/08/2000											
31	2,288.00	3,000.00	675.00	0.00	349.00	0.00	695.50	7,007.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,479.60		5,729.60
	338.46	.00	.00	.00	170.96	.00	.00	928.40	.00	90.08	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
011	MENDOZA ARRIAGA VICTOR EDUARDO					MEDICO M/T					3595006253	2582	04/07/2019	04/07/2019											
31	2,739.00	400.00	0.00	187.50	35.00	0.00	1,391.00	4,752.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,045.67		4,295.67
	229.55	.00	.00	.00	170.96	.00	63.87	242.45	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
012	GONZALEZ MONTES DE OCA NATALY					ODONTOLOGO					0280009258	2638	28/04/2020	28/04/2020											
31	5,478.00	800.00	0.00	375.00	0.00	0.00	2,782.00	9,435.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,579.93		7,829.93
	455.71	94.35	.00	.00	170.96	.00	126.81	522.99	.00	.00	.00	.00	.00	.00	.00	484.25		.00	.00	.00	.00	.00	.00	250.00	
013	BARRERA SHENI JANETH LOPEZ GRAJEDA DE					AUXILIAR DE ENFERMERIA					03078000201-8	2457	01/08/2013	01/08/2013											
31	2,508.00	683.00	435.00	0.00	85.00	0.00	695.50	4,406.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,573.53		2,823.53
	212.83	.00	.00	857.54	170.96	.00	.00	527.57	.00	64.07	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
014	ALVARADO ARRIAGA OTILIA AMPARO					PARAMEDICO AUXILIAR					3083237371	2274	03/08/2009	03/08/2009											
31	2,508.00	1,400.00	550.00	0.00	149.00	0.00	695.50	5,302.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,009.74		4,259.74
	256.11	.00	.00	.00	.00	.00	.00	685.99	.00	73.03	.00	.00	.00	.00	.00	277.63		.00	.00	.00	.00	.00	.00	250.00	
015	RODRIGUEZ RUBIO MARCO ANTONIO					CONDUCTOR DE VEHICULOS					4693087030	2039	03/02/2003	03/02/2003											
31	2,288.00	2,336.00	675.00	0.00	349.00	0.00	695.50	6,343.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,593.54		2,843.54
	306.39	.00	.00	2,000.01	170.96	.00	.00	859.48	.00	83.44	.00	.00	.00	.00	.00	329.68		.00	.00	.00	.00	.00	.00	250.00	
Van ...																									
	107,888.00	65,513.50	17,290.00	2,250.00	7,630.00			0.00	44,351.50	244,923.00	1,540.43	246.07	10,233.43	0.00	0.00	9,479.58		0.00				0.00	8,000.00		
	11,829.77	321.02	0.00	27,049.88	0.00	3,761.12	0.00	1,851.49	17,954.28	0.00		0.00	0.00	0.00	0.00	5,650.24				0.00	0.00	155,005.69		163,005.69	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir						
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Cooperativa Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																							
	107,888.00	65,513.50	17,290.00	2,250.00	7,630.00		0.00	44,351.50	244,923.00				0.00	0.00	9,479.58	0.00				155,005.69		163,005.69	
	11,829.77	321.02	0.00	27,049.88	0.00	3,761.12	0.00	1,851.49	17,954.28	0.00	1,540.43	0.00	0.00	0.00	0.00	5,650.24	0.00	0.00	0.00	0.00	8,000.00		
2023-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																							
016 MORALES CASTRO PAULINO CONDUCTOR DE VEHICULOS 01-078-020393-0 2220 16/07/2008 16/07/2008																							
31	2,288.00	1,669.00	550.00	0.00	249.00		0.00	695.50	5,451.50				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,965.26		4,215.26
	263.31	54.52	0.00	0.00	170.96	0.00	0.00	712.37	0.00	0.00	0.00	0.00	0.00	0.00	285.08	0.00	0.00	0.00	0.00	0.00	250.00		
017 REYES JENNY MAGNOLIA SOLARES JIMENEZ DE AUXILIAR DE ENFERMERIA 01038000033-1 2368 01/02/2012 01/02/2012																							
31	2,508.00	983.00	550.00	0.00	85.00		0.00	695.50	4,821.50				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,522.67		2,772.67
	232.88	0.00	0.00	1,332.77	0.00	170.96	0.00	0.00	240.42	0.00	68.22	0.00	0.00	0.00	253.58	0.00	0.00	0.00	0.00	0.00	250.00		
018 MEMBREÑO PINEDA ROMULO ENRIQUE OFICIAL ADMINISTRATIVO I 030780002387 2653 03/01/2022 03/01/2022																							
31	2,288.00	198.00	0.00	0.00	0.00		0.00	695.50	3,181.50				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,388.57		2,638.57
	153.67	0.00	0.00	0.00	170.96	0.00	0.00	244.90	0.00	51.82	0.00	0.00	0.00	0.00	171.58	0.00	0.00	0.00	0.00	0.00	250.00		
019 LOPEZ JOSSELINE MARIELA MARTINEZ MARROQUIN DE OFICIAL ADMINISTRATIVO II 01-078-020001-0 2547 15/01/2016 15/01/2016																							
31	2,398.00	400.00	435.00	0.00	35.00		0.00	695.50	3,963.50	39.64			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,168.33		3,418.33
	191.44	0.00	0.00	0.00	170.96	0.00	0.00	182.45	0.00	0.00	0.00	0.00	0.00	0.00	210.68	0.00	0.00	0.00	0.00	0.00	250.00		
020 VALIENTE GALAN FRANCISCO DANIEL PARAMEDICO AUXILIAR 3693025041 2185 01/06/2008 01/06/2008																							
31	2,508.00	1,688.00	550.00	0.00	249.00		0.00	695.50	5,690.50				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	526.49		776.49
	274.85	0.00	0.00	720.12	0.00	170.96	0.00	0.00	653.89	0.00	76.91	0.00	0.00	0.00	297.03	0.00	0.00	0.00	0.00	0.00	250.00		
021 BARRENO CLAUDIA EUGENIA DAVILA BORJA DE OFICIAL ADMINISTRATIVO I 020730042140 1605 01/04/1996 01/04/1996																							
31	2,840.74	1,570.30	780.00	0.00	681.63		0.00	863.51	6,736.18				0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,044.14		5,294.14
	325.36	0.00	0.00	646.85	0.00	0.00	0.00	283.16	0.00	87.36	0.00	0.00	0.00	0.00	349.31	0.00	0.00	0.00	0.00	0.00	250.00		
	53,836.74	27,922.80	9,110.00	1,125.00	3,632.63		0.00	21,033.01	116,660.18	39.64			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	74,396.76		79,146.76
	259.50	0.00	0.00	0.00	0.00		0.00	9,654.04	0.00	976.31	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,750.00	
	5,634.70	10,639.69		2,564.40			651.78	0.00			0.00	0.00	0.00	0.00	4,873.11	0.00	0.00	0.00	0.00	0.00			

2023-075-01-00-000-004-011-0509-31 DEPARTAMENTO Y CENTRO DE FORMACION Y CAPACITACION

Van ...																							
	122,718.74	72,021.80	20,155.00	2,250.00	8,929.63		0.00	48,692.51	274,767.68	1,824.74			0.00	0.00	11,046.84	0.00			0.00	0.00	9,500.00		
	13,271.28	375.54	0.00	29,749.62	0.00	4,615.92	0.00	1,851.49	20,271.47	0.00	0.00	0.00	0.00	0.00	5,650.24	0.00	0.00	0.00	0.00	0.00	172,621.15		182,121.15

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir				
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Cooperativa Jubila	Cooperativa Joseфина	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																					
	122,718.74	72,021.80	20,155.00	2,250.00	8,929.63		0.00	48,692.51	274,767.68				0.00	0.00	11,046.84	0.00			172,621.15		182,121.15
	13,271.28	375.54	0.00	29,749.62	0.00	4,615.92	0.00	1,851.49	20,271.47	0.00	1,824.74	0.00	0.00	0.00	0.00	5,650.24	0.00	0.00	0.00	9,500.00	
2023-075-01-00-000-004-011-0509-31 DEPARTAMENTO Y CENTRO DE FORMACION Y CAPACITACION																					
002	CRUZ AURA LETICIA DE LA CRUZ GARCIA DE																				
31	4,378.00	4,850.00	675.00	0.00	549.00		0.00	2,782.00	13,234.00							1,403.19			8,989.41		9,239.41
	639.20	.00	.00	433.77	.00	170.96	.00	177.87	745.40	.00	.00	.00	.00	.00	674.20		.00		.00	250.00	
003	TELON ARIAS ALDO EMILIO																				
31	3,058.00	3,300.00	675.00	0.00	349.00		0.00	749.00	8,131.00											6,477.11	6,727.11
	392.73	.00	.00	.00	170.96	.00	109.28	460.56	.00	101.31	.00	.00	.00	.00	419.05	.00	.00	.00	.00	250.00	
004	FRANCO CASTELLANOS CARLOS FERNANDO																				
31	3,058.00	4,150.00	675.00	0.00	349.00		0.00	749.00	8,981.00											6,013.58	6,263.58
	433.78	89.81	.00	423.05	.00	170.96	.00	.00	519.06	.00	.00	.00	869.21	.00	461.55	.00	.00	.00	.00	.00	250.00
005	GARCIA VALDEZ JAIME AROLDO																				
31	3,058.00	3,363.00	675.00	0.00	349.00		0.00	749.00	8,194.00							2,305.47			4,536.91	4,786.91	
	395.77	.00	.00	368.88	.00	.00	.00	485.03	.00	101.94	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
	13,552.00	15,663.00	2,700.00	0.00	1,596.00		0.00	5,029.00	38,540.00												
	89.81	.00	.00	.00	.00			2,210.05		203.25	0.00	.00	869.21	.00	3,708.66		0.00		26,017.01	27,017.01	
	1,861.48	1,225.70		512.88			287.15		.00		.00	.00	.00	1,554.80		.00		0.00	0.00	1,000.00	
2023-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																					
001	ROJAS MAGNOLIA JAKELINA CARRANZA JIMENEZ DE																				
31	5,918.00	5,132.00	600.00	375.00	549.00		0.00	3,424.00	15,998.00											11,095.75	11,345.75
	772.70	.00	.00	1,962.37	.00	170.96	.00	215.02	968.80	.00	.00	.00	.00	.00	812.40	.00	.00	.00	.00	250.00	
002	LAU AGUILAR MARTHA ALICIA																				
31	2,398.00	125.00	0.00	0.00	0.00		0.00	695.50	3,218.50											1,583.51	1,833.51
	155.45	.00	.00	1,087.83	.00	.00	.00	218.28	.00	.00	.00	.00	.00	.00	173.43	.00	.00	.00	.00	250.00	
Van ...																					
	144,586.74	92,941.80	23,455.00	2,625.00	11,074.63		0.00	57,841.01	332,524.18	2,027.99	285.71	13,203.68	0.00	869.21	13,587.47	0.00			0.00	11,000.00	
	16,060.91	465.35	0.00	34,025.52	0.00	5,299.76	0.00	2,353.66	23,668.60	0.00	0.00	0.00	0.00	0.00	9,358.90	0.00	0.00		211,317.42	222,317.42	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir					
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																						
	144,586.74	92,941.80	23,455.00	2,625.00	11,074.63		0.00	57,841.01	332,524.18		285.71	13,203.68	869.21	0.00	13,587.47		0.00			211,317.42		222,317.42
	16,060.91	465.35	0.00	34,025.52	0.00	5,299.76	0.00	2,353.66	23,668.60	0.00	2,027.99	0.00	0.00	0.00	0.00	9,358.90		0.00		0.00	11,000.00	
2023-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																						
003	MELGAR GISELA LISSBETH GRANADOS CRUZ DE								SUBJEFE DE DEPARTAMENTO			010780189474	1733	01/05/1999	01/05/1999							
31	4,378.00	4,450.00	675.00	0.00	449.00		0.00	2,782.00	12,734.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	8,493.41		8,743.41
	615.05	.00	.00	1,748.21	.00	170.96	.00	171.15	758.68	.00	127.34	.00	.00	.00	649.20		.00		.00	.00	250.00	
004	MORALES MIRZA JEANETE DONIS GALEANO DE								ASISTENTE TECNICO III			020780193088	1443	07/12/1993	07/12/1993							
31	3,058.00	5,270.00	675.00	0.00	649.00		0.00	802.50	10,454.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	8,550.97		8,800.97
	504.95	.00	.00	.00	.00	.00	.00	.00	758.80	.00	104.55	.00	.00	.00	535.23		.00		.00	.00	250.00	
005	ORELLANA JIMENEZ ALEJANDRO								ASISTENTE TECNICO III			010780188583	1701	20/11/1997	20/11/1997							
31	3,058.00	4,650.00	675.00	0.00	449.00		0.00	802.50	9,634.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	7,940.39		8,190.39
	465.35	.00	.00	.00	170.96	.00	.00	563.57	.00	.00	.00	.00	.00	.00	494.23		.00		.00	.00	250.00	
006	OSEGUEDA CINDY MABEL ALFARO ALBILLO DE								ASISTENTE TECNICO III			010780189989	1830	03/04/2000	03/04/2000							
31	3,058.00	3,900.00	675.00	0.00	349.00		0.00	802.50	8,784.50		.00	.00	.00	.00	.00	2,477.87		.00	.00	2,428.49		2,678.49
	424.29	87.85	.00	2,409.20	.00	.00	.00	.00	505.07	.00	.00	.00	.00	.00	451.73		.00		.00	.00	250.00	
007	PINEDA VENTURA MARIA ANTONIA								ASISTENTE TECNICO III			100780214583	2413	01/10/2012	01/10/2012							
31	3,058.00	800.00	550.00	0.00	85.00		0.00	802.50	5,295.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	4,350.06		4,600.06
	255.77	.00	.00	.00	170.96	.00	.00	241.43	.00	.00	.00	.00	.00	.00	277.28		.00		.00	.00	250.00	
	24,926.00	24,327.00	3,850.00	375.00	2,530.00		0.00	10,111.50	66,119.50		0.00											
		87.85	.00	.00	.00			4,014.63		231.89	0.00	.00	.00	.00	.00	2,477.87		0.00		44,442.58		46,192.58
	3,193.56		7,207.61		683.84		386.17		.00		.00	.00	.00	.00	3,393.50		.00		0.00		1,750.00	

Van ...

	161,196.74	112,011.80	26,705.00	2,625.00	13,055.63		0.00	63,833.01	379,427.18	2,259.88	285.71	13,203.68	0.00	869.21	15,995.14		0.00			0.00	12,250.00	
	18,326.32	553.20	0.00	38,182.93	0.00	5,812.64	0.00	2,524.81	26,496.15	0.00	0.00	0.00	0.00	0.00	11,836.77		0.00			243,080.74		255,330.74



CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
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RESUMEN GENERAL

Sueldo Permanente	161,196.74	
Paso Salarial	112,011.80	
Bonif/Antiguedad	26,705.00	
Bonif/Profesional	2,625.00	
Complemento Sal...	13,055.63	
Subsidio Familiar	0.00	
Bono Disp/operativa	63,833.01	
Bono 372001	12,250.00	
Nominal.....		391,677.18
(-) Cuota I.G.S.S (201).	18,326.32	
(-) Banco del Trabajador (102)	38,182.93	
(-) Cuota Sindicato (105)	2,259.88	
(-) Otros Descuentos (215)	5,812.64	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	2,524.81	
(-) I.S.R. (203)	26,496.15	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	13,203.68	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	553.20	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	0.00	
(-) Descuento Jubilación (111)	15,995.14	
(-) Plan Jubilación (111)	11,836.77	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Coooperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	285.71	
(-) Prestamo Banco BANRURAL (215)	869.21	136,346.44
Liquido		255,330.74

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 TRESCIENTOS NOVENTA Y UNO MIL SEISCIENTOS SETENTA Y SIETE QUETZALES CON 18/100.- ( 391,677.18) PUERTO QUETZAL MAYO DE 2023

ELABORO F: \_\_\_\_\_  
 BANNER ADAN FAJARDO GARCIA  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 LISBETH ZIOMARA ROLDAN RAMIREZ  
 JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS