

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación							
	Sueldo Perma	1% Prestamo			Otros Descots	Minimo	Isr	Decreto 424-95	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza		1%													
Vienen ...																					
	13,659.80	0.00	0.00	375.00	0.00	0.00	6,744.00	20,778.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	941.67	20,028.64	
	1,003.62	0.00	0.00	0.00	0.00	0.00	136.51	388.13	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,086.97	0.00	
2023-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																					
003	LORENZO MARTINEZ DANILO OPERADOR DE MAQUINARIA PORTUARIA										010780204058	911	08/06/2023	08/06/2023							
23	2,175.80	0.00	0.00	0.00	0.00	0.00	920.00	3,095.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,946.27	191.67	3,137.94
	149.53	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
004	LINARES ORELLANA DONALDO EMANUEL OPERADOR DE MAQUINARIA PORTUARIA										010780203426	912	08/06/2023	08/06/2023							
23	2,175.80	0.00	0.00	0.00	0.00	0.00	920.00	3,095.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,946.27	191.67	3,137.94
	149.53	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
005	LOPEZ BRENER HECTOR ALFONSO OPERADOR DE MAQUINARIA PORTUARIA										010380004060	913	08/06/2023	08/06/2023							
23	2,175.80	0.00	0.00	0.00	0.00	0.00	920.00	3,095.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,946.27	191.67	3,137.94
	149.53	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
006	CARRANZA RICARDO RENÉ OPERADOR DE MAQUINARIA PORTUARIA										020780266409	914	08/06/2023	08/06/2023							
23	2,175.80	0.00	0.00	0.00	0.00	0.00	920.00	3,095.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,946.27	191.67	3,137.94
	149.53	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
007	BARILLAS BYRON ERNESTO OPERADOR DE MAQUINARIA PORTUARIA										01-038-000669-0	915	08/06/2023	08/06/2023							
23	2,175.80	0.00	0.00	0.00	0.00	0.00	920.00	3,095.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,946.27	191.67	3,137.94
	149.53	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
	15,892.80	0.00	0.00	0.00	0.00	0.00	6,720.00	22,612.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,461.92	0.00	
	.00	.00	.00	.00	.00	.00	58.66	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,146.92	0.00	
	1,092.22	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	0.00	1,400.02	22,861.94	
2023-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																					
001	VIRULA VARGAS EDGAR APARICIO AUXILIAR PORTUARIO										030780002123	549	03/01/2023	03/01/2023							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,142.46	250.00	3,392.46
	163.16	.00	.00	.00	.00	.00	72.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
Van ...																					
	26,716.80	0.00	0.00	375.00	0.00	0.00	12,544.00	39,635.80	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,150.02	0.00	
	1,914.43	0.00	0.00	0.00	0.00	0.00	136.51	460.51	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,960.78	39,110.80	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts.	Liquido Recibir		
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Descptos	Minimo	Isr	Decreto 424-95	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Rep.		
	IGSS	Sind/Sutrap orquet				Fianza		1%												
Vienen ...																				
	26,716.80	0.00	0.00	375.00	0.00	0.00	12,544.00	39,635.80		0.00	0.00		0.00	0.00	0.00	0.00	0.00	2,150.02	39,110.80	
	1,914.43	0.00	0.00	0.00	0.00	0.00	136.51	460.51	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,960.78	0.00	
2023-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																				
002	AUDÓN VÁSQUEZ ANGEL ESTUARDO					AUXILIAR PORTUARIO					01-078-020395-7	904	17/04/2023	17/04/2023						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
003	BARILLAS LÓPEZ DIEGO ARMANDO					AUXILIAR PORTUARIO					030780001534	757	03/01/2023	03/01/2023						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,187.18	250.00	3,437.18
	163.16	.00	.00	.00	.00	.00	.00	27.66	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
004	RIOS LÓPEZ DAVID ISAAC					AUXILIAR PORTUARIO					01-078-020383-3	899	23/01/2023	23/01/2023						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
005	MELGAR ALVARADO MARCELO					AUXILIAR PORTUARIO					02-078-026643-3	571	03/01/2023	03/01/2023						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
006	PEREIRA GARCÍA HECTOR FRANCISCO					AUXILIAR PORTUARIO					030780002476	743	03/01/2023	03/01/2023						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
007	SEGURA SALGUERO FREDY ESTUARDO					AUXILIAR PORTUARIO					4114223059	890	03/01/2023	03/01/2023						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
009	RAMOS MÉNDEZ RUDY JONATÁN					AUXILIAR PORTUARIO					030780001003	557	03/01/2023	03/01/2023						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
010	VALIENTE HERNÁNDEZ FREDY ALBERTO					AUXILIAR PORTUARIO					01-078-019945-3	806	03/01/2023	03/01/2023						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,187.28	250.00	3,437.28
	163.16	.00	.00	.00	.00	.00	.00	27.56	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
Van ...																				
	44,140.80	0.00	0.00	375.00	0.00	0.00	22,144.00	66,659.80		0.00	0.00		0.00	0.00	0.00	0.00	0.00	4,150.02	0.00	
	3,219.71	0.00	0.00	0.00	0.00	0.00	136.51	515.73	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62,624.28	66,774.30	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir			
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina			
Vienen ...																				
	44,140.80	0.00	0.00	375.00	0.00	0.00	22,144.00	66,659.80	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	4,150.02	66,774.30	
	3,219.71	0.00	0.00	0.00	0.00	0.00	136.51	515.73	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	62,624.28	0.00	
2023-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																				
011	PINEDA GARCIA HUGO FELIPE					AUXILIAR PORTUARIO					030780001739	590	03/01/2023	03/01/2023						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00	0.00	0.00	0.00							3,180.46	250.00	3,430.46
	163.16	.00	.00	.00	.00	.00	34.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
012	AGUIRRE BONILLA JOSÉ FERNANDO					AUXILIAR PORTUARIO					030780001224	716	03/01/2023	03/01/2023						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00	0.00	0.00	0.00							3,142.46	250.00	3,392.46
	163.16	.00	.00	.00	.00	.00	72.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
013	ENRIQUEZ GARCÍA LUIS DEMETRIO					AUXILIAR PORTUARIO					030780001011	701	03/01/2023	03/01/2023						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00	0.00	0.00	0.00							3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
014	BONILLA URRUTIA OSCAR ADELMO					AUXILIAR PORTUARIO					030780002042	550	03/01/2023	03/01/2023						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00	0.00	0.00	0.00							3,142.46	250.00	3,392.46
	163.16	.00	.00	.00	.00	.00	72.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
015	HERRARTE CHIGÜICHÓN JASON JOSUÉ					AUXILIAR PORTUARIO					01-038-000407-8	884	03/01/2023	03/01/2023						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00	0.00	0.00	0.00							3,209.32	250.00	3,459.32
	163.16	.00	.00	.00	.00	.00	5.52	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
016	GONZÁLEZ SON MILTON GEOVANNI					AUXILIAR PORTUARIO					030780001682	539	03/01/2023	03/01/2023						
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00	0.00	0.00	0.00							3,164.79	250.00	3,414.79
	163.16	.00	.00	.00	.00	.00	50.05	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
	32,670.00	0.00	0.00	0.00	0.00	0.00	18,000.00	50,670.00	0.00	0.00	0.00							47,860.29	0.00	
		.00	.00	.00	.00	.00	362.31	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	3,750.00	51,610.29
	2,447.40	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00			
Van ...																				
	57,208.80	0.00	0.00	375.00	0.00	0.00	29,344.00	86,927.80	0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	5,650.02	0.00	
	4,198.67	0.00	0.00	0.00	0.00	0.00	136.51	750.44	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	81,678.61	0.00	87,328.63

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE JUNIO/2023

RESUMEN GENERAL

Sueldo Permanente	57,208.80	
Paso Salarial	0.00	
Bonif/Antiguedad	0.00	
Bonif/Profesional	375.00	
Complemento Sal...	0.00	
Ajuste Salario Minimo	0.00	
Bono Disp/operativa	29,344.00	
Bono 372001	5,650.02	
Gastos Representacion	0.00	
Nominal.....		92,577.82
(-) Cuota I.G.S.S (201).	4,198.67	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	136.51	
(-) I.S.R. (203)	750.44	
(-) Decreto 424-95 1% (117)	163.57	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	0.00	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	5,249.19
Liquido		87,328.63

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 NOVENTA Y DOS MIL QUINIENTOS SETENTA Y SIETE QUETZALES CON 82/100.- (92,577.82) PUERTO QUETZAL JUNIO DE 2023

ELABORO F: _____
 ADRIAN ESTUARDO VELIZ HERNANDEZ
 TRABAJADOR DE MANTENIMIENTO

ES CONFORME F: _____
 LISBETH ZIOMARA ROLDAN RAMIREZ
 JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MARIO ALEJANDRO SOLARES MENÉNDEZ
 GERENTE DE RECURSOS HUMANOS