

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir				
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Descots	Convenio	Fianza	Isr	Decreto 424-95 1%	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina				
Vienen ...																					
	14,322.00	0.00	0.00	375.00	0.00	0.00	7,024.00	21,721.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	20,983.66		
	1,049.13	0.00	0.00	0.00	0.00	0.00	136.51	388.13	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,983.66	0.00		
2023-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																					
003	LORENZO MARTINEZ DANILO										OPERADOR DE MAQUINARIA PORTUARIA		010780204058	911	08/06/2023	08/06/2023					
31	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,842.96	250.00	4,092.96	
	195.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
004	LINARES ORELLANA DONALDO EMANUEL										OPERADOR DE MAQUINARIA PORTUARIA		010780203426	912	08/06/2023	08/06/2023					
31	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,842.96	250.00	4,092.96	
	195.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
005	LOPEZ BRENER HECTOR ALFONSO										OPERADOR DE MAQUINARIA PORTUARIA		010380004060	913	08/06/2023	08/06/2023					
31	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,842.96	250.00	4,092.96	
	195.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
006	CARRANZA RICARDO RENÉ										OPERADOR DE MAQUINARIA PORTUARIA		020780266409	914	08/06/2023	08/06/2023					
31	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,842.96	250.00	4,092.96	
	195.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
007	BARILLAS ERNESTO BYRON										OPERADOR DE MAQUINARIA PORTUARIA		01-038-000669-0	915	08/06/2023	08/06/2023					
31	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,842.96	250.00	4,092.96	
	195.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
	19,866.00	0.00	0.00	0.00	0.00	0.00	8,400.00	28,266.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	26,842.06	0.00		
		.00	.00	.00	.00	.00	58.66		.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	1,750.00	28,592.06	
	1,365.28	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00				
2023-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																					
001	VIRULA VARGAS EDGAR APARICIO										AUXILIAR PORTUARIO		030780002123	549	03/01/2023	03/01/2023					
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,142.46	250.00	3,392.46	
	163.16	.00	.00	.00	.00	.00	72.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
Van ...																					
	30,690.00	0.00	0.00	375.00	0.00	0.00	14,224.00	45,289.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,500.00	0.00		
	2,187.49	0.00	0.00	0.00	0.00	0.00	136.51	460.51	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42,340.92	0.00	44,840.92	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación								
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Isr	Decreto 424-95 1%	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir	
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza																
Vienen ...																						
	30,690.00	0.00	0.00	375.00	0.00	0.00	14,224.00	45,289.00		0.00	0.00		0.00			0.00		0.00		2,500.00	44,840.92	
	2,187.49	0.00	0.00	0.00	0.00	0.00	136.51	460.51	163.57	0.00	0.00	0.00	0.00	0.00	0.00		0.00		0.00	42,340.92	0.00	
2023-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																						
002	AUDÓN VÁSQUEZ ANGEL ESTUARDO					AUXILIAR PORTUARIO					01-078-020395-7	904	17/04/2023	17/04/2023								
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00												3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
003	BARILLAS LÓPEZ DIEGO ARMANDO					AUXILIAR PORTUARIO					030780001534	757	03/01/2023	03/01/2023								
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00												3,187.18	250.00	3,437.18
	163.16	.00	.00	.00	.00	.00	.00	27.66	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
004	RIOS LÓPEZ DAVID ISAAC					AUXILIAR PORTUARIO					01-078-020383-3	899	23/01/2023	23/01/2023								
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00												3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
005	MELGAR ALVARADO MARCELO					AUXILIAR PORTUARIO					02-078-026643-3	571	03/01/2023	03/01/2023								
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00												3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
006	PEREIRA GARCÍA HECTOR FRANCISCO					AUXILIAR PORTUARIO					030780002476	743	03/01/2023	03/01/2023								
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00												3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
007	SEGURA SALGUERO FREDY ESTUARDO					AUXILIAR PORTUARIO					4114223059	890	03/01/2023	03/01/2023								
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00												3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
009	CUTZÁN GÓMEZ HUGO EDUARDO					AUXILIAR PORTUARIO					3693024785	917	04/07/2023	04/07/2023								
28	1,967.23	0.00	0.00	0.00	0.00	0.00	1,083.87	3,051.10												2,903.73	225.81	3,129.54
	147.37	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
010	VALIENTE HERNÁNDEZ FREDY ALBERTO					AUXILIAR PORTUARIO					01-078-019945-3	806	03/01/2023	03/01/2023								
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00												3,187.28	250.00	3,437.28
	163.16	.00	.00	.00	.00	.00	.00	27.56	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
Van ...																						
	47,903.23	0.00	0.00	375.00	0.00	0.00	23,707.87	71,986.10		0.00	0.00		0.00			0.00		0.00		4,475.81	0.00	
	3,476.98	0.00	0.00	0.00	0.00	0.00	136.51	515.73	163.57	0.00	0.00	0.00	0.00	0.00	0.00		0.00		0.00	67,693.31	72,169.12	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pcto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir			
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina			
Vienen ...																				
	47,903.23	0.00	0.00	375.00	0.00	0.00	23,707.87	71,986.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,475.81	72,169.12	
	3,476.98	0.00	0.00	0.00	0.00	0.00	136.51	515.73	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	67,693.31	0.00	
2023-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																				
011	PINEDA GARCIA HUGO FELIPE AUXILIAR PORTUARIO 030780001739 590 03/01/2023 03/01/2023																			
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,180.46	250.00	3,430.46
	163.16	.00	.00	.00	.00	.00	.00	34.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
012	AGUIRRE BONILLA JOSÉ FERNANDO AUXILIAR PORTUARIO 030780001224 716 03/01/2023 03/01/2023																			
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,142.46	250.00	3,392.46
	163.16	.00	.00	.00	.00	.00	.00	72.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
013	ENRIQUEZ GARCÍA LUIS DEMETRIO AUXILIAR PORTUARIO 030780001011 701 03/01/2023 03/01/2023																			
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
014	BONILLA URRUTIA OSCAR ADELMO AUXILIAR PORTUARIO 030780002042 550 03/01/2023 03/01/2023																			
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,142.46	250.00	3,392.46
	163.16	.00	.00	.00	.00	.00	.00	72.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
015	HERRARTE CHIGÜICHÓN JASON JOSUÉ AUXILIAR PORTUARIO 01-038-000407-8 884 03/01/2023 03/01/2023																			
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,209.32	250.00	3,459.32
	163.16	.00	.00	.00	.00	.00	.00	5.52	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
	30,281.23	0.00	0.00	0.00	0.00	0.00	16,683.87	46,965.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,384.39	0.00	
		.00	.00	.00	.00	.00	312.26		.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	4,475.81	
	2,268.45		.00		.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00		47,860.20	

Van ...																			
	58,793.23	0.00	0.00	375.00	0.00	0.00	29,707.87	88,876.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,725.81	0.00
	4,292.78	0.00	0.00	0.00	0.00	0.00	136.51	700.39	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	83,582.85	89,308.66

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE JULIO/2023

RESUMEN GENERAL

Sueldo Permanente	58,793.23	
Paso Salarial	0.00	
Bonif/Antiguedad	0.00	
Bonif/Profesional	375.00	
Complemento Sal...	0.00	
Ajuste Salario Minimo	0.00	
Bono Disp/operativa	29,707.87	
Bono 372001	5,725.81	
Gastos Representacion	0.00	
Nominal.....		94,601.91
(-) Cuota I.G.S.S (201).	4,292.78	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	136.51	
(-) I.S.R. (203)	700.39	
(-) Decreto 424-95 1% (117)	163.57	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	0.00	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	5,293.25
Liquido		89,308.66

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 NOVENTA Y CUATRO MIL SEISCIENTOS UNO QUETZALES CON 91/100.- (94,601.91) PUERTO QUETZAL JULIO DE 2023

ELABORO F: _____
 ADRIAN ESTUARDO VELIZ HERNANDEZ
 TRABAJADOR DE MANTENIMIENTO

ES CONFORME F: _____
 LISBETH ZIOMARA ROLDAN RAMIREZ
 JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MARIO ALEJANDRO SOLARES MENÉNDEZ
 GERENTE DE RECURSOS HUMANOS