

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81- 70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Prest. Cooperativa Prestamo CHN	Cooperativa Josefin	Cooperativa Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																					
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2023-075-01-00-000-003-011-0509-19 GERENCIA FINANCIERA																					
001	GIRON DIAZ DAVID ESTUARDO					GERENTE FINANCIERO					3132053989	2617	05/12/2018	05/12/2018					0.00	0.00	0.00
31	12,738.00	1,000.00	0.00	375.00	35.00	0.00	4,066.00	18,214.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	14,876.64	15,126.64	
	879.74	.00	.00	.00	170.96	.00	244.80	1,118.66	.00	.00	.00	.00	.00	.00	923.20	.00	.00	.00	.00	250.00	
003	PACHECO NINNETTE BARILLAS LOPEZ DE					SECRETARIA DE GERENCIA					4450085156	1249	16/01/1989	16/01/1989					0.00	0.00	0.00
31	2,838.00	3,823.50	675.00	0.00	649.00	0.00	749.00	8,734.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	4,260.68	4,510.68	
	421.88	.00	.00	2,707.49	.00	170.96	.00	636.91	.00	.00	87.35	.00	.00	.00	449.23	.00	.00	.00	.00	250.00	
004	PINEDA MARLENY JUDITH ARGUETA RAMOS DE					ASISTENTE TECNICO III					010780188516	1712	01/04/1998	01/04/1998					0.00	0.00	0.00
31	3,058.00	4,020.00	675.00	0.00	449.00	0.00	802.50	9,004.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	4,582.12	4,832.12	
	434.92	90.05	.00	2,496.04	.00	.00	.00	121.02	817.62	.00	.00	.00	.00	.00	462.73	.00	.00	.00	.00	250.00	
	18,634.00	8,843.50	1,350.00	375.00	1,133.00	0.00	5,617.50	35,953.00		0.00	87.35	.00	.00	.00	.00	.00	.00	0.00	23,719.44	24,469.44	
	90.05	.00	.00	.00	.00		2,573.19		.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	0.00	750.00	
	1,736.54	5,203.53		341.92		365.82		.00		.00	.00	.00	.00	1,835.16	.00	.00	.00	0.00	0.00	750.00	
2023-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO																					
001	YUMAN VALLADARES NANCY ONDINA					JEFE DE DEPARTAMENTO					010780187676	1220	01/07/1988	01/07/1988					0.00	0.00	0.00
31	5,918.00	7,170.00	600.00	375.00	649.00	0.00	3,210.00	17,922.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	14,463.46	14,713.46	
	865.63	.00	.00	.00	.00	.00	240.87	1,202.22	241.22	.00	.00	.00	.00	.00	908.60	.00	.00	.00	.00	250.00	
002	PEREZ CASTILLO MAURICIO ABDIAS					OFICIAL DE FINANZAS II					01078019777-9	2402	01/08/2012	01/08/2012					0.00	0.00	0.00
31	2,838.00	883.00	550.00	0.00	85.00	0.00	695.50	5,051.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	4,043.06	4,293.06	
	243.99	.00	.00	.00	170.96	.00	67.89	190.00	.00	70.52	.00	.00	.00	.00	265.08	.00	.00	.00	.00	250.00	
003	SOTTO MARROQUIN ELAN ALEXANDER					OFICIAL DE FINANZAS III					010780197124	2493	01/04/2014	01/04/2014					0.00	0.00	0.00
31	3,058.00	825.00	435.00	0.00	85.00	0.00	749.00	5,152.00		.00	1,800.00	.00	.00	.00	.00	.00	.00	.00	2,265.33	2,515.33	
	248.84	.00	.00	.00	170.96	.00	69.24	276.01	.00	.00	51.52	.00	.00	.00	270.10	.00	.00	.00	.00	250.00	
Van ...																					
	30,448.00	17,721.50	2,935.00	750.00	1,952.00	0.00	10,272.00	64,078.50	70.52	0.00	1,800.00	0.00	0.00	3,278.94		0.00		0.00	1,500.00		
	3,095.00	90.05	0.00	5,203.53	0.00	683.84	0.00	743.82	4,241.42	241.22	138.87	0.00	0.00	0.00	0.00	0.00	0.00	0.00	44,491.29	45,991.29	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir				
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																						
	30,448.00	17,721.50	2,935.00	750.00	1,952.00	0.00	10,272.00	64,078.50		0.00	1,800.00	0.00	0.00	3,278.94						44,491.29		45,991.29
	3,095.00	90.05	0.00	5,203.53	683.84	0.00	743.82	4,241.42	241.22	70.52	138.87	0.00	0.00	0.00		0.00				0.00	1,500.00	
2023-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO																						
004	RUANO GONZALEZ WALFRED										030780000848	2471	15/11/2013	15/11/2013								
31	2,838.00	600.00	435.00	0.00	85.00	0.00	695.50	4,653.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,553.61		2,803.61
	224.76	.00	.00	1,058.81	.00	170.96	.00	62.54	271.10	.00	66.54	.00	.00	.00	245.18		.00		.00	.00		250.00
005	CETINO RAMIREZ MARITZA										445-012054-0	877	03/04/2023	03/04/2023								
31	2,618.00	0.00	0.00	0.00	0.00	0.00	695.50	3,313.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,912.62		3,162.62
	160.04	33.14	.00	.00	.00	.00	44.53	163.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		250.00
006	SANTOS GOMEZ ALBA MARILINA										020780195870	1755	16/04/2008	16/04/2008								
31	2,838.00	1,742.00	650.00	0.00	249.00	0.00	695.50	6,174.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,864.81		5,114.81
	298.23	.00	.00	.00	.00	.00	82.98	545.50	.00	61.75	.00	.00	.00	.00	321.23		.00		.00	.00		250.00
007	BOTELLO GLORIA MARLENE SAENZ CHANQUIN DE										010780196195	2335	17/01/2011	17/01/2011								
31	2,838.00	1,118.00	550.00	0.00	85.00	0.00	695.50	5,286.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,233.60		4,483.60
	255.34	.00	.00	.00	.00	.00	71.05	278.72	.00	.00	.00	.00	.00	.00	276.83		.00		.00	.00		250.00
008	SOLIS ANDREA CATALINA BELISLE PEREZ DE										010780189539	1744	01/10/1999	01/10/1999								
31	4,378.00	4,550.00	675.00	0.00	349.00	0.00	2,782.00	12,734.00		.00	.00	1,152.48	.00	.00	.00	.00	.00	.00	.00	9,387.44		9,637.44
	615.05	.00	.00	.00	.00	.00	171.15	758.68	.00	.00	.00	.00	.00	.00	649.20		.00		.00	.00		250.00
009	MARROQUIN ONEIDA CRISTINA NAJARRO MORALES DE										020780196419	2211	01/06/2008	01/06/2008								
31	3,278.00	2,517.00	650.00	0.00	249.00	0.00	2,782.00	9,476.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,691.10		7,941.10
	457.69	.00	.00	.00	.00	.00	127.36	542.59	.00	.00	.00	.00	.00	.00	486.30		.00		.00	.00		250.00
010	ENRIQUEZ GILDA YADIRA PEREZ CRUZ DE										020780264511	2227	18/08/2008	18/08/2008								
31	3,058.00	2,455.00	650.00	0.00	249.00	0.00	749.00	7,161.00		71.61	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,796.92		4,046.92
	345.88	.00	.00	1,909.41	.00	170.96	.00	96.24	399.43	.00	.00	.00	.00	.00	370.55		.00		.00	.00		250.00
Van ...																						
	52,294.00	30,703.50	6,545.00	750.00	3,218.00	0.00	19,367.00	112,877.50	198.81	71.61	1,800.00	0.00	1,152.48	5,628.23		0.00				0.00	3,250.00	
	5,451.99	123.19	0.00	8,171.75	0.00	1,367.68	0.00	1,399.67	7,200.61	241.22		0.00	0.00	0.00	0.00					79,931.39		83,181.39

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación								
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																						
	115,239.55	84,134.44	17,507.26	1,125.00	9,777.26		0.00	40,958.56	268,742.07				0.00		13,492.91		739.87			173,581.47		181,823.41
	12,980.25	123.19	0.00	25,149.94	0.00	3,590.16	0.00	3,287.30	17,407.61	241.22	945.71	762.97	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,241.94	
2023-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA																						
006	TREJO SALAZAR ERIKA NATALIA					OFICIAL DE FINANZAS III					020780193126	1371	05/11/1990	05/11/1990								
31	3,058.00	4,370.00	675.00	0.00	649.00		0.00	749.00	9,501.00				.00	.00	.00	.00	.00	.00	.00	7,754.67		8,004.67
	458.90	.00	.00	.00	.00	.00	127.69	557.18	.00	115.01	.00	.00	.00	.00	487.55		.00	.00	.00	.00	250.00	
007	GUDIEL VALLADARES NADIA MILENA					OFICIAL DE FINANZAS II					02038000289-7	2375	01/02/2012	01/02/2012								
31	2,838.00	983.00	550.00	0.00	85.00		0.00	695.50	5,151.50				.00	.00	.00	.00	.00	.00	.00	4,218.97		4,468.97
	248.82	.00	.00	.00	.00	.00	69.24	272.87	.00	71.52	.00	.00	.00	.00	270.08		.00	.00	.00	.00	250.00	
008	SAQUIC SANTOS MAYRA ANGELICA					OFICIAL DE FINANZAS I					020780196389	2179	01/06/2008	01/06/2008								
31	2,618.00	1,717.00	650.00	0.00	249.00		0.00	695.50	5,929.50				.00	.00	.00	.00	.00	.00	.00	2,419.56		2,669.56
	286.39	.00	.00	2,206.74	.00	170.96	.00	79.69	377.88	.00	79.30	.00	.00	.00	308.98		.00	.00	.00	.00	250.00	
009	DOMINGUEZ SALAZAR MARCELO ODIL					SUBJEFE DE DEPARTAMENTO					010780190472	1879	02/10/2000	02/10/2000								
31	4,378.00	4,150.00	675.00	0.00	349.00		0.00	2,782.00	12,334.00				.00	.00	.00	.00	.00	.00	.00	8,142.32		8,392.32
	595.73	.00	.00	1,586.68	.00	170.96	.00	165.77	900.00	.00	143.34	.00	.00	.00	629.20		.00	.00	.00	.00	250.00	
010	PEREZ ELCIRA YECENIA CALLEJAS PALENCIA DE					OFICIAL DE FINANZAS II					020780195820	2136	16/04/2008	16/04/2008								
31	2,838.00	1,742.00	650.00	0.00	249.00		0.00	695.50	6,174.50				.00	.00	.00	.00	.00	.00	.00	2,228.73		2,478.73
	298.23	.00	.00	2,672.55	.00	170.96	.00	82.98	338.07	.00	.00	61.75	.00	.00	321.23		.00	.00	.00	.00	250.00	
011	SANCHEZ LESBIA JANETTE LEON CORADO DE					OFICIAL DE FINANZAS IV					010780188206	1226	16/08/1988	16/08/1988								
31	3,278.00	5,019.00	675.00	0.00	649.00		0.00	802.50	10,423.50				.00	.00	.00	.00	.00	.00	.00	5,423.02		5,673.02
	503.46	.00	.00	2,930.34	.00	170.96	.00	140.09	617.71	.00	.00	104.24	.00	.00	533.68		.00	.00	.00	.00	250.00	
012	GUTIERREZ ROJAS BORIS RENE					OFICIAL DE FINANZAS II					01-078-019781-7	2409	03/09/2012	03/09/2012								
31	2,838.00	865.00	550.00	0.00	85.00		0.00	695.50	5,033.50				.00	.00	.00	.00	.00	.00	.00	3,936.11		4,186.11
	243.12	.00	.00	.00	.00	170.96	.00	67.65	301.14	.00	.00	50.34	.00	.00	264.18		.00	.00	.00	.00	250.00	
013	CRISTALES ORFA ARACELY MOLINA ALVARENGA DE					OFICIAL ADMINISTRATIVO I					01-078-019934-8	2507	01/09/2014	01/09/2014								
31	2,288.00	466.00	435.00	0.00	85.00		0.00	695.50	3,969.50				.00	.00	.00	.00	.00	.00	.00	3,129.51		3,379.51
	191.73	.00	.00	.00	.00	170.96	.00	.00	206.62	.00	59.70	.00	.00	.00	210.98		.00	.00	.00	.00	250.00	
Van ...																						
	139,373.55	103,446.44	22,367.26	1,125.00	12,177.26		0.00	48,769.56	327,259.07	1,414.58	181.93	14,413.05	0.00	1,844.49	16,518.79		739.87			0.00	10,241.94	
	15,806.63	123.19	0.00	34,546.25	0.00	4,615.92	0.00	4,020.41	20,979.08	241.22		979.30	0.00	0.00	0.00		0.00	0.00	0.00	210,834.36		221,076.30

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación											
	Sueldo Perma	1% Prestamo			Otros Descptos	Convenio pago	Isr	424-95	Sind/Stopq	Ostracomppq	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																									
	139,373.55	103,446.44	22,367.26	1,125.00	12,177.26			0.00	48,769.56	327,259.07					0.00		16,518.79		739.87			210,834.36		221,076.30	
	15,806.63	123.19	0.00	34,546.25	4,615.92			0.00	4,020.41	20,979.08	241.22	1,414.58	979.30	0.00	0.00		0.00	0.00		0.00		0.00		10,241.94	
2023-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA																									
	41,404.00	38,749.00	8,160.00	0.00	4,845.00			0.00	13,910.00	107,068.00															
		.00	.00	.00	.00				6,997.22			778.77	287.73	.00	.00	.00	.00	.00	.00	.00			73,628.45		76,878.45
	5,171.39	11,134.94		1,538.64					1,275.05	.00				.00	.00	.00	5,515.94		739.87			0.00		3,250.00	
2023-075-01-00-000-003-011-0509-23 DEPARTAMENTO DE CONTABILIDAD																									
001	AVILA SOLIS DAVID RONALDO					JEFE DE DEPARTAMENTO					010780186408	1122	04/03/1985	04/03/1985											
31	5,918.00	6,895.00	600.00	375.00	649.00			0.00	3,424.00	17,861.00			.00	.00	.00	.00	.00	.00	.00	.00			14,656.55		14,906.55
	862.69	.00	.00	.00	.00	.00	.00	240.05	1,196.16	.00	.00	.00	.00	.00	.00	.00	905.55		.00	.00		.00		250.00	
002	ALFARO ALBILLO VERONICA ESTHER					SUBJEFE DE DEPARTAMENTO					010780188184	1258	06/02/1989	06/02/1989											
31	4,378.00	5,020.00	675.00	0.00	649.00			0.00	2,782.00	13,504.00			.00	.00	.00	.00	.00	.00	.00	.00			8,008.24		8,258.24
	652.24	135.04	.00	3,027.60	.00	.00	.00	181.50	811.68	.00	.00	.00	.00	.00	.00	.00	687.70		.00	.00		.00		250.00	
003	LIMA VELA SONIA MARY					SECRETARIA DE DEPARTAMENTO					3114031058	1714	02/01/2004	02/01/2004											
31	2,398.00	2,398.00	650.00	0.00	349.00			0.00	695.50	6,490.50			.00	.00	.00	.00	.00	.00	.00	.00			2,771.87		3,021.87
	313.49	.00	.00	2,677.58	.00	170.96	.00	.00	491.69	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		250.00	
004	REYES LORENZO EDWIN					OFICIAL DE FINANZAS IV					010780188001	1669	01/04/1997	01/04/1997											
31	3,278.00	4,750.00	675.00	0.00	549.00			0.00	802.50	10,054.50			.00	.00	.00	.00	.00	.00	.00	.00			6,600.08		6,850.08
	301.64	.00	.00	1,273.38	.00	170.96	.00	135.13	937.53	.00	120.55	.00	.00	.00	.00	.00	515.23		.00	.00		.00		250.00	
005	NAJARRO CRUZ ANGELICA JANETH					OFICIAL DE FINANZAS III					010780190421	1877	05/09/2000	05/09/2000											
31	3,058.00	3,200.00	675.00	0.00	349.00			0.00	749.00	8,031.00			.00	.00	.00	.00	.00	.00	.00	.00			6,388.92		6,638.92
	387.90	.00	.00	.00	.00	.00	.00	107.93	651.89	.00	.00	.00	80.31	.00	.00	.00	414.05		.00	.00		.00		250.00	
006	VALENZUELA RIVAS VIVIAN SUGEY					OFICIAL DE FINANZAS III					010780190600	1898	01/02/2001	01/02/2001											
31	3,058.00	3,650.00	675.00	0.00	349.00			0.00	749.00	8,481.00			.00	.00	.00	.00	.00	.00	.00	.00			3,535.41		3,785.41
	409.63	.00	.00	2,907.97	.00	170.96	.00	113.98	821.69	.00	.00	.00	84.81	.00	.00	.00	436.55		.00	.00		.00		250.00	
Van ...																									
	161,461.55	129,359.44	26,317.26	1,500.00	15,071.26			0.00	57,971.56	391,681.07	1,535.13	181.93	14,413.05	0.00	1,844.49	19,477.87		739.87			0.00		11,741.94		
	18,734.22	258.23	0.00	44,432.78	0.00	5,128.80	0.00	4,799.00	25,889.72	241.22		1,209.33	0.00	0.00	0.00	0.00	0.00		0.00			252,795.43		264,537.37	

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
2420 15	MARTINEZ LUCILA DAYANARA PINEDA VALENZUELA DE MARTINEZ DE	FACTURADOR PORTUARIO I	DESC. DE UN DIA DE SU SALARIO POR MOTIVO DE PERMISO SIN GOCE DE SALARIO.

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE AGOSTO/2023

RESUMEN GENERAL

Sueldo Permanente	207,639.55	
Paso Salarial	159,113.44	
Bonif/Antiguedad	34,957.26	
Bonif/Profesional	1,500.00	
Complemento Sal...	18,658.26	
Subsidio Familiar	0.00	
Bono Disp/operativa	73,433.06	
Bono 372001	15,741.94	
Nominal.....		511,043.51
(-) Cuota I.G.S.S (201).	23,739.08	
(-) Banco del Trabajador (102)	55,017.53	
(-) Cuota Sindicato (105)	2,564.23	
(-) Otros Descuentos (215)	6,838.40	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	6,139.83	
(-) I.S.R. (203)	31,924.95	
(-) Decreto 424-95 1% (117)	241.22	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	14,413.05	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	258.23	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqz (282)	1,316.18	
(-) Descuento Jubilación (111)	23,922.93	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Coooperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	739.87	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	181.93	
(-) Prestamo Banco BANRURAL (215)	6,449.68	173,747.11
Liquido		337,296.40

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 QUINIENTOS ONCE MIL CUARENTA Y TRES QUETZALES CON 51/100.- (511,043.51) PUERTO QUETZAL AGOSTO DE 2023

ELABORO F: _____
 BANNER ADAN FAJARDO GARCIA
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: _____
 LISBETH ZIOMARA ROLDAN RAMIREZ
 JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MARIO ALEJANDRO SOLARES MENÉNDEZ
 GERENTE DE RECURSOS HUMANOS