



Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir				
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Descots	Convenio	Isr	Decreto 424-95 1%	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina				
Vienen ...																					
	14,322.00	0.00	0.00	375.00	0.00	0.00	7,024.00	21,721.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	20,983.66		
	1,049.13	0.00	0.00	0.00	0.00	0.00	136.51	388.13	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	19,983.66	0.00		
2023-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																					
003	LORENZO MARTINEZ DANILO OPERADOR DE MAQUINARIA PORTUARIA										010780204058	911	08/06/2023	08/06/2023							
31	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00										3,842.96	250.00	4,092.96	
	195.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
004	LINARES ORELLANA DONALDO EMANUEL OPERADOR DE MAQUINARIA PORTUARIA										010780203426	912	08/06/2023	08/06/2023							
31	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00										3,842.96	250.00	4,092.96	
	195.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
005	LOPEZ BRENER HECTOR ALFONSO OPERADOR DE MAQUINARIA PORTUARIA										010380004060	913	08/06/2023	08/06/2023							
31	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00										3,842.96	250.00	4,092.96	
	195.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
006	CARRANZA RICARDO RENÉ OPERADOR DE MAQUINARIA PORTUARIA										020780266409	914	08/06/2023	08/06/2023							
31	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00										3,842.96	250.00	4,092.96	
	195.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
007	BARILLAS ERNESTO BYRON OPERADOR DE MAQUINARIA PORTUARIA										01-038-000669-0	915	08/06/2023	08/06/2023							
31	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00										3,842.96	250.00	4,092.96	
	195.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
	19,866.00	0.00	0.00	0.00	0.00	0.00	8,400.00	28,266.00													
		.00	.00	.00	.00	.00	58.66		.00	.00	.00	.00	.00	.00	.00	.00	.00	26,842.06	0.00		
	1,365.28	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00		1,750.00	28,592.06	
2023-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																					
001	VIRULA VARGAS EDGAR APARICIO AUXILIAR PORTUARIO										030780002123	549	03/01/2023	03/01/2023							
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,142.46	250.00	3,392.46	
	163.16	.00	.00	.00	.00	.00	72.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
Van ...																					
	30,690.00	0.00	0.00	375.00	0.00	0.00	14,224.00	45,289.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		2,500.00	0.00	
	2,187.49	0.00	0.00	0.00	0.00	0.00	136.51	460.51	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		42,340.92	44,840.92	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir		
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Descptos	Minimo	Isr	Decreto 424-95	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina			
	IGSS	Sind/Sutrap orquet				Fianza		1%												
Vienen ...																				
	30,690.00	0.00	0.00	375.00	0.00	0.00	14,224.00	45,289.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	2,500.00	44,840.92	
	2,187.49	0.00	0.00	0.00	0.00	0.00	136.51	460.51	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	42,340.92	0.00	
2023-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																				
002	AUDÓN VÁSQUEZ ANGEL ESTUARDO					AUXILIAR PORTUARIO					01-078-020395-7	904	17/04/2023	17/04/2023						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
003	BARILLAS LÓPEZ DIEGO ARMANDO					AUXILIAR PORTUARIO					030780001534	757	03/01/2023	03/01/2023						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,187.18	250.00	3,437.18
	163.16	.00	.00	.00	.00	.00	.00	27.66	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
004	RIOS LÓPEZ DAVID ISAAC					AUXILIAR PORTUARIO					01-078-020383-3	899	23/01/2023	23/01/2023						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
005	MELGAR ALVARADO MARCELO					AUXILIAR PORTUARIO					02-078-026643-3	571	03/01/2023	03/01/2023						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
006	PEREIRA GARCÍA HECTOR FRANCISCO					AUXILIAR PORTUARIO					030780002476	743	03/01/2023	03/01/2023						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
007	SEGURA SALGUERO FREDY ESTUARDO					AUXILIAR PORTUARIO					4114223059	890	03/01/2023	03/01/2023						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
009	CUTZÁN GÓMEZ HUGO EDUARDO					AUXILIAR PORTUARIO					3693024785	917	04/07/2023	04/07/2023						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
010	VALIENTE HERNÁNDEZ FREDY ALBERTO					AUXILIAR PORTUARIO					01-078-019945-3	806	03/01/2023	03/01/2023						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00										3,187.28	250.00	3,437.28
	163.16	.00	.00	.00	.00	.00	.00	27.56	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
Van ...																				
	48,114.00	0.00	0.00	375.00	0.00	0.00	23,824.00	72,313.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	4,500.00	0.00	
	3,492.77	0.00	0.00	0.00	0.00	0.00	136.51	515.73	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	68,004.42	72,504.42	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir					
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Desctos	Minimo	Isr	Decreto 424-95 1%	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina					
Vienen ...																						
	48,114.00	0.00	0.00	375.00	0.00	0.00	23,824.00	72,313.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00		4,500.00	72,504.42		
	3,492.77	0.00	0.00	0.00	0.00	0.00	136.51	515.73	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		68,004.42	0.00		
2023-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																						
011	PINEDA GARCIA HUGO FELIPE										AUXILIAR PORTUARIO		030780001739	590	03/01/2023	03/01/2023						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,180.46	250.00	3,430.46	
	163.16	.00	.00	.00	.00	.00	34.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
012	AGUIRRE BONILLA JOSÉ FERNANDO										AUXILIAR PORTUARIO		030780001224	716	03/01/2023	03/01/2023						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,142.46	250.00	3,392.46	
	163.16	.00	.00	.00	.00	.00	72.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
013	ENRIQUEZ GARCÍA LUIS DEMETRIO										AUXILIAR PORTUARIO		030780001011	701	03/01/2023	03/01/2023						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,214.84	250.00	3,464.84	
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
014	BONILLA URRUTIA OSCAR ADELMO										AUXILIAR PORTUARIO		030780002042	550	03/01/2023	03/01/2023						
3	866.52	0.00	0.00	0.00	0.00	0.00	477.42	1,343.94											1,206.65	250.00	1,456.65	
	64.91	.00	.00	.00	.00	.00	72.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
015	HERRARTE CHIGÜICHÓN JASON JOSUÉ										AUXILIAR PORTUARIO		01-038-000407-8	884	03/01/2023	03/01/2023						
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,209.32	250.00	3,459.32	
	163.16	.00	.00	.00	.00	.00	5.52	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
	29,180.52	0.00	0.00	0.00	0.00	0.00	16,077.42	45,257.94														
		.00	.00	.00	.00	.00	312.26		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	42,759.69	0.00		
	2,185.99	.00	.00	.00	.00	.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00		3,500.00		46,259.69	
Van ...																						
	57,692.52	0.00	0.00	375.00	0.00	0.00	29,101.42	87,168.94		0.00	0.00		0.00	0.00	0.00	0.00	0.00		5,750.00	0.00		
	4,210.32	0.00	0.00	0.00	0.00	0.00	136.51	700.39	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		81,958.15		87,708.15	

OBSERVACIONES NOMINA RENGLON 022-26-202308

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022  
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE AGOSTO/2023

RESUMEN GENERAL

Sueldo Permanente	57,692.52	
Paso Salarial	0.00	
Bonif/Antiguedad	0.00	
Bonif/Profesional	375.00	
Complemento Sal...	0.00	
Ajuste Salario Minimo	0.00	
Bono Disp/operativa	29,101.42	
Bono 372001	5,750.00	
Gastos Representacion	0.00	
Nominal.....		92,918.94
(-) Cuota I.G.S.S (201).	4,210.32	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	136.51	
(-) I.S.R. (203)	700.39	
(-) Decreto 424-95 1% (117)	163.57	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	0.00	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	5,210.79
Liquido		87,708.15

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 NOVENTA Y DOS MIL NOVECIENTOS DIEZ Y OCHO QUETZALES CON 94/100.- ( 92,918.94) PUERTO QUETZAL AGOSTO DE 2023

ELABORO F: \_\_\_\_\_  
 ADRIAN ESTUARDO VELIZ HERNANDEZ  
 TRABAJADOR DE MANTENIMIENTO

ES CONFORME F: \_\_\_\_\_  
 LISBETH ZIOMARA ROLDAN RAMIREZ  
 JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS