

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descots	Convenio	Fianza	Isr	Decreto 424-95 1%	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir		
Vienen ...																																					
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
2023-075-11-00-000-001-022-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR																																					
001	GONZÁLEZ FIGUERÓA JUAN PABLO										010780199445	805	03/01/2023	03/01/2023																							
30		2,288.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00																							3,285.88	250.00	3,535.88		
		168.47	.00	.00	.00	.00	.00	.00	.00	.00	1,200.00														.00	.00	.00	.00	.00	.00	.00			.00			
											33.65														.00	.00	.00	.00	.00	.00							
		2,288.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,200.00																							3,285.88	250.00	3,535.88	
			.00	.00	.00	.00	.00	.00	.00	.00	33.65														.00	.00	.00	.00	.00	.00					0.00		
		168.47	.00	.00	.00	.00	.00	.00	.00	.00															.00	.00	.00	.00	.00	.00					250.00		3,535.88
2023-075-12-00-000-001-022-0509-50 GERENCIA DE OPERACIONES																																					
001	UBEDA GUIDO ELIAB SEBASTIAN										010780195784	22035	03/01/2023	03/01/2023																							
30		6,358.00	0.00	0.00	375.00	0.00	0.00	3,424.00	10,157.00	0.00																									9,070.52	250.00	9,320.52
		490.58	.00	.00	.00	.00	.00	136.51	295.82	163.57	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	
		19,074.00	0.00	0.00	1,125.00	0.00	0.00	10,272.00	30,471.00	0.00																											
			.00	.00	.00	.00	.00	876.97		.00																										27,549.19	0.00
		1,471.74	.00	.00	.00	.00	409.53		163.57	.00																									750.00		28,299.19
2023-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																																					
Van ...																																					
		21,362.00	0.00	0.00	1,125.00	0.00	0.00	11,472.00	33,959.00	0.00			0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,000.00	0.00		
		1,640.21	0.00	0.00	0.00	0.00	0.00	409.53	910.62	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,835.07		31,835.07	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir		
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Isr	Decreto 424-95	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina			
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza		1%												
Vienen ...																				
	21,362.00	0.00	0.00	1,125.00	0.00	0.00	11,472.00	33,959.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	1,000.00	31,835.07	
	1,640.21	0.00	0.00	0.00	0.00	0.00	409.53	910.62	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	30,835.07	0.00	
2023-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																				
001	DAVILA CERMEÑO COSME DONATO					OPERADOR DE MAQUINARIA PORTUARIA					3890003958	885	03/01/2023	03/01/2023						
30	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00										3,784.30	250.00	4,034.30
	195.04	.00	.00	.00	.00	.00	.00	58.66	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
002	CAMPOSECO BALLINES CONRADO DANIEL					OPERADOR DE MAQUINARIA PORTUARIA					010780204074	910	08/06/2023	08/06/2023						
30	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00										3,842.96	250.00	4,092.96
	195.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
003	LORENZO MARTINEZ DANILO					OPERADOR DE MAQUINARIA PORTUARIA					010780204058	911	08/06/2023	08/06/2023						
30	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00										3,842.96	250.00	4,092.96
	195.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
004	LINARES ORELLANA DONALDO EMANUEL					OPERADOR DE MAQUINARIA PORTUARIA					010780203426	912	08/06/2023	08/06/2023						
30	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00										3,842.96	250.00	4,092.96
	195.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
005	LOPEZ BRENER HECTOR ALFONSO					OPERADOR DE MAQUINARIA PORTUARIA					010380004060	913	08/06/2023	08/06/2023						
30	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00										3,842.96	250.00	4,092.96
	195.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
006	CARRANZA RICARDO RENÉ					OPERADOR DE MAQUINARIA PORTUARIA					020780266409	914	08/06/2023	08/06/2023						
30	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00										3,842.96	250.00	4,092.96
	195.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
007	BARILLAS BYRON ERNESTO					OPERADOR DE MAQUINARIA PORTUARIA					01-038-000669-0	915	08/06/2023	08/06/2023						
30	2,838.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,038.00										3,842.96	250.00	4,092.96
	195.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
	19,866.00	0.00	0.00	0.00	0.00	0.00	8,400.00	28,266.00												
		.00	.00	.00	.00	.00	58.66	.00			.00	.00	.00	.00	.00	.00	.00	26,842.06		0.00
	1,365.28		.00		.00	.00		.00		.00	.00	.00	.00	.00	.00	0.00		1,750.00		28,592.06
Van ...																				
	41,228.00	0.00	0.00	1,125.00	0.00	0.00	19,872.00	62,225.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00	2,750.00	0.00	
	3,005.49	0.00	0.00	0.00	0.00	0.00	409.53	969.28	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	57,677.13		60,427.13

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir			
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Descots	Minimo	Isr	Decreto 424-95 1%	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina				
Vienen ...																					
	41,228.00	0.00	0.00	1,125.00	0.00	0.00	19,872.00	62,225.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00		2,750.00	60,427.13	
	3,005.49	0.00	0.00	0.00	0.00	0.00	409.53	969.28	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		57,677.13	0.00	
2023-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																					
001	VIRULA VARGAS EDGAR APARICIO					AUXILIAR PORTUARIO					030780002123	549	03/01/2023	03/01/2023							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,142.46	250.00	3,392.46
	163.16	.00	.00	.00	.00	.00	72.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
002	AUDÓN VÁSQUEZ ANGEL ESTUARDO					AUXILIAR PORTUARIO					01-078-020395-7	904	17/04/2023	17/04/2023							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
003	REYES SOLARES DIEGO ALEJANDRO					AUXILIAR PORTUARIO					01-078-020433-3	921	18/09/2023	18/09/2023							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
004	RIOS LÓPEZ DAVID ISAAC					AUXILIAR PORTUARIO					01-078-020383-3	899	23/01/2023	23/01/2023							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
005	MELGAR ALVARADO MARCELO					AUXILIAR PORTUARIO					02-078-026643-3	571	03/01/2023	03/01/2023							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
006	PEREIRA GARCÍA HECTOR FRANCISCO					AUXILIAR PORTUARIO					030780002476	743	03/01/2023	03/01/2023							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
007	SEGURA SALGUERO FREDY ESTUARDO					AUXILIAR PORTUARIO					4114223059	890	03/01/2023	03/01/2023							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
008	RECINOS VALLADARES MARIO JOSÉ					AUXILIAR PORTUARIO					01-078-020436-8	924	18/09/2023	18/09/2023							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
Van ...																					
	58,652.00	0.00	0.00	1,125.00	0.00	0.00	29,472.00	89,249.00		0.00	0.00		0.00	0.00	0.00	0.00	0.00		4,750.00	0.00	
	4,310.77	0.00	0.00	0.00	0.00	0.00	409.53	1,041.66	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		83,323.47	88,073.47	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir			
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Descots	Minimo	Isr	Decreto 424-95	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina				
	IGSS	Sind/Sutrap orquet				Fianza		1%													
Vienen ...																					
	58,652.00	0.00	0.00	1,125.00	0.00	0.00	29,472.00	89,249.00		0.00	0.00		0.00		0.00		0.00		4,750.00	88,073.47	
	4,310.77	0.00	0.00	0.00	0.00	0.00	409.53	1,041.66	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		83,323.47	0.00	
2023-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																					
009	CUTZÁN GÓMEZ HUGO EDUARDO					AUXILIAR PORTUARIO					3693024785	917	04/07/2023	04/07/2023							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
010	ALAYA FIGUEROA EDWIN EDILBERTO					AUXILIAR PORTUARIO					01-078-020442-2	925	18/09/2023	18/09/2023							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
011	OBANDO SÁNCHEZ JOSÉ WALDEMAR					AUXILIAR PORTUARIO					02-078-026657-3	919	11/09/2023	11/09/2023							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
012	SIMITE VILLALTA CRISTIAN RAMIRO					AUXILIAR PORTUARIO					01-038-000199-0	922	18/09/2023	18/09/2023							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
013	ENRIQUEZ GARCÍA LUIS DEMETRIO					AUXILIAR PORTUARIO					030780001011	701	03/01/2023	03/01/2023							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
014	BONILLA URRUTIA OSCAR ADELMO					AUXILIAR PORTUARIO					030780002042	550	03/01/2023	03/01/2023							
	726.00	0.00	0.00	0.00	0.00	0.00	400.00	1,126.00											999.23	250.00	1,249.23
	54.39	.00	.00	.00	.00	.00	72.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
015	HERRARTE CHIGÜICHÓN JASON JOSUÉ					AUXILIAR PORTUARIO					01-038-000407-8	884	03/01/2023	03/01/2023							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,209.32	250.00	3,459.32
	163.16	.00	.00	.00	.00	.00	5.52	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
016	MONROY LÓPEZ LUIS FELIPE					AUXILIAR PORTUARIO					555-002926-7	920	11/09/2023	11/09/2023							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,200.00	3,378.00											3,214.84	250.00	3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
Van ...																					
	74,624.00	0.00	0.00	1,125.00	0.00	0.00	38,272.00	114,021.00		0.00	0.00		0.00		0.00		0.00		6,750.00	0.00	
	5,507.28	0.00	0.00	0.00	0.00	0.00	409.53	1,119.56	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		106,821.06	113,571.06	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir			
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Minimo	Isr	Decreto 424-95 1%	Sind/Stopq		Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina			
Vienen ...																				
	74,624.00	0.00	0.00	1,125.00	0.00	0.00	38,272.00	114,021.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,750.00	113,571.06	
	5,507.28	0.00	0.00	0.00	0.00	0.00	409.53	1,119.56	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	106,821.06	0.00	
2023-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																				
017	LÓPEZ GALEANO OTTO LEONEL					AUXILIAR PORTUARIO					01-078-020457-0	929	02/11/2023	02/11/2023						
29	2,105.40	0.00	0.00	0.00	0.00	0.00	1,160.00	3,265.40										3,107.68	241.67	3,349.35
	157.72	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
35,501.40 0.00 0.00 0.00 0.00 0.00 19,560.00 55,061.40																				
		.00	.00	.00	.00		150.28		.00		.00	.00	.00	.00	.00	.00	.00	52,251.61	0.00	
	2,659.51	.00		.00		.00		.00		.00	.00	.00	.00	.00	.00	0.00		4,241.67	56,493.28	

Van ...																			
	76,729.40	0.00	0.00	1,125.00	0.00	0.00	39,432.00	117,286.40	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	6,991.67	0.00
	5,665.00	0.00	0.00	0.00	0.00	0.00	409.53	1,119.56	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	109,928.74	116,920.41

OBSERVACIONES NOMINA RENGLON 022-26-202311

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE NOVIEMBRE/2023

RESUMEN GENERAL

Sueldo Permanente	76,729.40	
Paso Salarial	0.00	
Bonif/Antigüedad	0.00	
Bonif/Profesional	1,125.00	
Complemento Sal...	0.00	
Ajuste Salario Minimo	0.00	
Bono Disp/operativa	39,432.00	
Bono 372001	6,991.67	
Gastos Representacion	0.00	
Nominal.....		124,278.07
(-) Cuota I.G.S.S (201).	5,665.00	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	409.53	
(-) I.S.R. (203)	1,119.56	
(-) Decreto 424-95 1% (117)	163.57	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	0.00	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	7,357.66
Liquido		116,920.41

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 CIENTO VEINTE Y CUATRO MIL DOSCIENTOS SETENTA Y OCHO QUETZALES CON 7/100.- (124,278.07) PUERTO QUETZAL NOVIEMBRE DE 2023

ELABORO F: _____
 ADRIAN ESTUARDO VELIZ HERNANDEZ
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: _____
 LISBETH ZIOMARA ROLDAN RAMIREZ
 JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MARIO ALEJANDRO SOLARES MENÉNDEZ
 GERENTE DE RECURSOS HUMANOS