

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
	Sueldo Perma	1% Prestamo	Bonif Antig	Bonif Profe	Otros Descptos	Convenio pago	Fianza	424-95	Sind/Stopq	Ostracomq	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																								
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2024-075-01-00-000-004-011-0509-26 GERENCIA DE RECURSOS HUMANOS																								
001	SOLARES MENÉNDEZ MARIO ALEJANDRO					GERENTE DE RECURSOS HUMANOS					3228012887	2600	01/02/2018	01/02/2018										
31	12,738.00	1,500.00	400.00	375.00	35.00	0.00	4,066.00	19,114.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,750.71	250.00	17,000.71	
	923.21	.00	.00	.00	.00	.00	256.89	1,183.19	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
	12,738.00	1,500.00	400.00	375.00	35.00	0.00	4,066.00	19,114.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,750.71	250.00	17,000.71	
	.00	.00	.00	.00	.00	.00	1,183.19	.00	.00	0.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	.00	.00	.00	250.00	
	923.21	.00	.00	.00	.00	.00	256.89	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	250.00		
2024-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																								
001	ROLDAN RAMIREZ LISBETH ZIOMARA					JEFE DE DEPARTAMENTO					1880134638	2015	03/02/2003	03/02/2003										
31	5,918.00	5,273.00	600.00	375.00	349.00	0.00	3,210.00	15,725.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,002.86	250.00	13,252.86	
	759.52	.00	.00	.00	.00	.00	211.34	952.53	.00	.00	.00	.00	.00	.00	.00	.00	798.75	.00	.00	.00	.00	.00	250.00	
002	LEON ALAS ERICK BENEDIN					SUBJEFE DE DEPARTAMENTO					030780001151	2484	16/01/2014	16/01/2014										
31	4,378.00	1,187.00	550.00	0.00	85.00	0.00	2,782.00	8,982.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,184.18	250.00	7,434.18	
	433.83	.00	.00	.00	193.33	.00	120.71	478.53	.00	109.82	.00	.00	.00	.00	.00	.00	461.60	.00	.00	.00	.00	.00	250.00	
003	ZELADA MORALES GLORIA ISMELDA					ASISTENTE TECNICO IV					445-004773-5	1708	16/01/1998	16/01/1998										
31	3,498.00	4,200.00	675.00	0.00	449.00	0.00	802.50	9,624.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,493.09	250.00	3,743.09	
	464.86	.00	.00	4,435.89	.00	.00	.00	615.68	.00	.00	121.25	.00	.00	.00	.00	.00	493.73	.00	.00	.00	.00	.00	250.00	
004	RECINOS VALLADARES ELUVIA MARICELA					ASISTENTE TECNICO II					445-59-49590	1295	16/11/1989	16/11/1989										
31	2,838.00	4,158.00	675.00	0.00	549.00	0.00	749.00	8,969.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,101.65	.00	.00	.00	5,255.77	250.00	5,505.77	
	433.20	.00	.00	.00	.00	.00	.00	607.74	.00	109.69	.00	.00	.00	.00	.00	.00	460.95	.00	.00	.00	.00	.00	250.00	
005	REYES RODAS FRANCISCO					ASISTENTE TECNICO I					01-078-020334-5	2040	03/02/2003	03/02/2003										
31	2,618.00	2,536.00	675.00	0.00	349.00	0.00	695.50	6,873.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,533.60	250.00	5,783.60	
	331.99	.00	.00	.00	193.33	.00	.00	369.66	.00	88.74	.00	.00	.00	.00	.00	.00	356.18	.00	.00	.00	.00	.00	250.00	
Van ...																								
	31,988.00	18,854.00	3,575.00	750.00	1,816.00	0.00	12,305.00	69,288.00	308.25	0.00	0.00	0.00	0.00	2,571.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00		
	3,346.61	0.00	0.00	4,435.89	0.00	386.66	0.00	588.94	4,207.33	0.00	121.25	0.00	0.00	0.00	0.00	0.00	2,101.65	0.00	0.00	0.00	51,220.21	250.00	52,720.21	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81- 70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir							
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Dec. 81- 70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Josefin	Prestamo CHN				
Vienen ...																								
	31,988.00	18,854.00	3,575.00	750.00	1,816.00		0.00	12,305.00	69,288.00		0.00	0.00	0.00	0.00	0.00		2,571.21	0.00				51,220.21	52,720.21	
	3,346.61	0.00	0.00	4,435.89	0.00	386.66	0.00	588.94	4,207.33	0.00	308.25	121.25	0.00	0.00		0.00	2,101.65	0.00	0.00		0.00	1,500.00		
2024-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																								
006 VALLADARES PACHECO GUADALUPE PROFESIONAL ESPECIALIZADO II 01017029563-7 2444 02/05/2013 02/05/2013																								
31	5,478.00	1,866.00	500.00	375.00	85.00		0.00	2,782.00	11,086.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,560.32	9,810.32	
	535.45	.00	.00	.00	193.33	.00	148.99	647.91	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
007 VILLALOBOS ELUBIA MARLENY GARCIA HERNANDEZ DE OFICIAL ADMINISTRATIVO II 3890011003 2088 01/04/2005 01/04/2005																								
31	2,398.00	2,263.00	650.00	0.00	249.00		0.00	695.50	6,255.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,138.41	3,388.41	
	302.14	62.56	.00	1,829.65	.00	.00	.00	597.46	.00	.00	.00	.00	.00	.00	.00	.00	325.28	.00	.00	.00	.00	.00	250.00	
008 PEREZ ALVAREZ JOSE ESTEBAN OFICIAL ADMINISTRATIVO II 020780264643 2233 18/08/2008 18/08/2008																								
31	2,398.00	1,855.00	650.00	0.00	249.00		0.00	695.50	5,847.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,078.89	3,328.89	
	282.43	58.48	.00	1,482.29	.00	193.33	.00	78.59	368.61	.00	.00	.00	.00	.00	.00	.00	304.88	.00	.00	.00	.00	.00	250.00	
	29,524.00	23,338.00	4,975.00	750.00	2,364.00		0.00	12,412.00	73,363.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,101.65	0.00	0.00	0.00	50,247.12	52,247.12	
	121.04	.00	.00	.00	.00			4,638.12		308.25	121.25	.00	.00	.00	.00	.00	3,201.37	.00	0.00	0.00	0.00	2,000.00		
	3,543.42	7,747.83		773.32			559.63		.00			.00	.00	.00	.00	.00		.00			0.00	2,000.00		
2024-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																								
001 CRUZ FUENTES RONALD ESTUARDO JEFE DE SECCION 020780193657 1956 02/05/2002 02/05/2002																								
31	3,278.00	3,650.00	675.00	0.00	349.00		0.00	2,782.00	10,734.00		0.00	0.00	0.00	0.00	0.00	0.00	3,195.49		0.00	0.00	0.00	5,765.95	6,015.95	
	518.45	.00	.00	.00	.00	.00	144.27	560.64	.00	.00	.00	.00	.00	.00	.00	.00	549.20	.00	.00	.00	.00	.00	250.00	
002 MOREIRA SANDOVAL LUIS FERNANDO ASISTENTE TECNICO II 03-078-000024-4 2446 02/05/2013 02/05/2013																								
31	2,838.00	933.00	550.00	0.00	85.00		0.00	749.00	5,155.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,856.59	4,106.59	
	248.99	.00	.00	.00	193.33	.00	69.28	445.01	.00	71.55	.00	.00	.00	.00	.00	.00	270.25	.00	.00	.00	.00	.00	250.00	
003 CHANG HERNANDEZ HENRY CHILEON ASISTENTE TECNICO I 020780196303 2182 01/06/2008 01/06/2008																								
31	2,618.00	1,888.00	650.00	0.00	249.00		0.00	695.50	6,100.50		61.01	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,849.49	3,099.49	
	294.65	.00	.00	1,984.62	.00	193.33	.00	82.00	317.87	.00	.00	.00	.00	.00	.00	.00	317.53	.00	.00	.00	.00	.00	250.00	
Van ...																								
	50,996.00	31,309.00	7,250.00	1,125.00	3,082.00		0.00	20,704.50	114,466.50	379.80	61.01	0.00	0.00	0.00	4,338.35	0.00	0.00	0.00	0.00	0.00	0.00	3,000.00		
	5,528.72	121.04	0.00	9,732.45	0.00	1,159.98	0.00	1,112.07	7,144.83	0.00	121.25	0.00	0.00	0.00	5,297.14	0.00	0.00	0.00	0.00	0.00	0.00	79,469.86	82,469.86	



Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir						
	Sueldo Perma	1% Prestamo	Bonif Antig	Bonif Profe	Otros Descptos	Convenio pago	Isr	424-95	Sind/Stopq	Ostracomppz	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa	Cooperativa	Prestamo	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																							
	66,704.00	48,391.00	11,125.00	1,125.00	5,212.00			0.00	26,964.00	159,521.00					0.00	0.00	6,166.90	0.00	0.00		105,218.24	109,718.24	
	7,704.85	121.04	0.00	13,484.88	0.00	1,739.97	0.00	1,242.90	10,952.70	0.00	753.33	121.25	0.00	0.00	0.00	0.00	6,646.89	0.00	0.00	0.00	0.00	4,500.00	
2024-075-01-00-000-004-011-0509-29 SECCION DE TOMADURIA DE TIEMPO																							
006 FLORES CRUZ NERY ALEXANDER AUXILIAR ADMINISTRATIVO 01-078-019956-9 2515 17/11/2014 17/11/2014																							
31	2,178.00	600.00	435.00	0.00	85.00			0.00	695.50	3,993.50			39.94	1,083.43	.00	.00	.00	.00	.00	.00	2,013.00	250.00	2,263.00
	192.89	.00	.00	.00	193.33	.00	.00	258.73	.00	.00	.00	.00	.00	.00	.00	.00	212.18	.00	.00	.00	.00	250.00	
	15,268.00	16,487.00	3,760.00	0.00	2,130.00			0.00	6,259.50	43,904.50			196.98										
		.00	.00	.00	.00			3,692.68			302.09	0.00	6,233.43	.00	.00	.00	1,349.75	.00	0.00		25,105.63	250.00	26,605.63
	2,120.59	2,421.48		579.99		130.83		.00			.00	.00	.00	.00	.00	1,771.05	.00	.00	0.00		1,500.00		
2024-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																							
001 ALVAREZ BLANCO JOSE ORESTES MEDICO M/T 100780192164 2176 01/06/2008 01/06/2008																							
31	2,739.00	1,916.00	600.00	187.50	249.00			0.00	1,391.00	7,082.50			.00	.00	.00	.00	.00	.00	.00	.00	5,151.38	250.00	5,401.38
	342.08	70.83	.00	1,023.33	.00	.00	.00	95.19	399.69	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
002 ROLDAN WUENDY CAROLINA CEBALLOS CASTILLO DE JEFE ADMINISTRATIVO PORTUARIO 0910127265 1864 01/08/2000 01/08/2000																							
31	3,278.00	3,500.00	675.00	0.00	349.00			0.00	2,782.00	10,584.00			.00	.00	.00	.00	.00	.00	.00	.00	3,750.58	250.00	4,000.58
	511.21	.00	.00	4,723.59	.00	193.33	.00	142.25	595.50	.00	125.84	.00	.00	.00	.00	.00	541.70	.00	.00	.00	.00	250.00	
003 CIUDAD REAL AGUILAR LUIS EMILIO MEDICO 020780193649 1935 01/02/2002 01/02/2002																							
31	5,478.00	4,983.00	600.00	375.00	349.00			0.00	2,782.00	14,567.00			.00	4,000.00	.00	.00	.00	.00	.00	.00	7,631.83	250.00	7,881.83
	703.59	.00	.00	.00	193.33	.00	.00	195.78	955.95	.00	145.67	.00	.00	.00	.00	.00	740.85	.00	.00	.00	.00	250.00	
004 MOLINA AVILA CLAUDIA CRISTINA SECRETARIA DE SECCION 030780002026 2693 03/01/2024 03/01/2024																							
29	2,140.39	0.00	0.00	0.00	0.00			0.00	650.63	2,791.02			.00	.00	.00	.00	.00	.00	.00	.00	2,488.92	233.87	2,722.79
	134.81	.00	.00	.00	.00	.00	.00	119.38	.00	47.91	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	233.87	
006 CANTE CRUZ LAZARO FRANCISCO PARAMEDICO AUXILIAR 3890010494 2432 18/02/2013 18/02/2013																							
31	2,508.00	973.00	550.00	0.00	85.00			0.00	695.50	4,811.50			.00	.00	.00	.00	.00	.00	.00	.00	2,245.36	250.00	2,495.36
	232.40	.00	.00	1,237.17	.00	193.33	.00	.00	582.04	.00	68.12	.00	.00	.00	.00	.00	253.08	.00	.00	.00	.00	250.00	
Van ...																							
	85,025.39	60,363.00	13,985.00	1,687.50	6,329.00			0.00	35,960.63	203,350.52	1,140.87	257.99	10,233.43	0.00	0.00	7,914.71	0.00	0.00	0.00	0.00	5,983.87		
	9,821.83	191.87	0.00	20,468.97	0.00	2,513.29	0.00	1,676.12	13,863.99	0.00	121.25	0.00	0.00	0.00	0.00	6,646.89	0.00	0.00	0.00	0.00	128,499.31	134,483.18	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepepqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir							
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq	Acep/ Dec. 81- 70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																								
	85,025.39	60,363.00	13,985.00	1,687.50	6,329.00		0.00	35,960.63	203,350.52						0.00	0.00	7,914.71	0.00	0.00		128,499.31		134,483.18	
	9,821.83	191.87	0.00	20,468.97	0.00	2,513.29	0.00	1,676.12	13,863.99	0.00	1,140.87	121.25	0.00	0.00		0.00	6,646.89	0.00	0.00		0.00	5,983.87		
2024-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																								
007	HERNANDEZ MARIA DEL CARMEN GARCIA MADRILES DE					PARAMEDICO AUXILIAR					3693025803	2152	02/05/2008	02/05/2008										
31	2,508.00	1,966.50	650.00	0.00	249.00		0.00	695.50	6,069.00			.00	.00	.00	.00	.00	.00	.00	.00	.00	4,509.49		4,759.49	
	293.13	.00	.00	.00	193.33	.00	.00	757.10	.00	.00	.00	.00	.00	.00	.00	.00	315.95	.00	.00	.00	.00	250.00		
008	CASTILLO BERLYN MARLENY HUERTAS ORELLANA DE					OFICIAL ADMINISTRATIVO II					010780198651	2459	02/09/2013	02/09/2013										
31	2,398.00	866.00	550.00	0.00	85.00		0.00	695.50	4,594.50			.00	.00	.00	.00	.00	.00	.00	.00	.00	3,599.81		3,849.81	
	221.91	45.95	.00	.00	193.33	.00	.00	291.27	.00	.00	.00	.00	.00	.00	.00	.00	242.23	.00	.00	.00	.00	250.00		
009	PAZ MORALES ETELVINA BEATRIZ					OFICIAL ADMINISTRATIVO I					030780002379	2663	18/07/2022	18/07/2022										
31	2,288.00	291.00	0.00	0.00	0.00		0.00	695.50	3,274.50			.00	.00	.00	.00	.00	.00	.00	.00	.00	2,718.87		2,968.87	
	158.16	.00	.00	.00	.00	.00	44.00	124.49	.00	52.75	.00	.00	.00	.00	.00	.00	176.23	.00	.00	.00	.00	250.00		
010	BARRIENTOS GALVEZ CESAR AUGUSTO					CONDUCTOR DE VEHICULOS					010780190316	1868	08/08/2000	08/08/2000										
31	2,288.00	3,200.00	675.00	0.00	349.00		0.00	695.50	7,207.50			.00	.00	.00	.00	.00	.00	.00	.00	.00	5,579.31		5,829.31	
	348.12	.00	.00	.00	193.33	.00	.00	994.66	.00	92.08	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
011	MENDOZA ARRIAGA VICTOR EDUARDO					MEDICO M/T					3595006253	2582	04/07/2019	04/07/2019										
31	2,739.00	600.00	0.00	187.50	35.00		0.00	1,391.00	4,952.50			.00	.00	.00	.00	.00	.00	.00	.00	.00	4,202.96		4,452.96	
	239.21	.00	.00	.00	193.33	.00	66.56	250.44	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
012	GONZALEZ MONTES DE OCA NATALY					ODONTOLOGO					0280009258	2638	28/04/2020	28/04/2020										
31	5,478.00	1,200.00	0.00	375.00	0.00		0.00	2,782.00	9,835.00			.00	.00	.00	.00	.00	.00	.00	.00	.00	7,893.73		8,143.73	
	475.03	98.35	.00	.00	193.33	.00	132.18	538.13	.00	.00	.00	.00	.00	.00	.00	.00	504.25	.00	.00	.00	.00	250.00		
013	BARRERA SHENI JANETH LOPEZ GRAJEDA DE					AUXILIAR DE ENFERMERIA					03078000201-8	2457	01/08/2013	01/08/2013										
31	2,508.00	883.00	550.00	0.00	85.00		0.00	695.50	4,721.50			.00	.00	.00	.00	.00	.00	.00	.00	.00	3,687.27		3,937.27	
	228.05	.00	.00	.00	193.33	.00	.00	545.63	.00	67.22	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
014	ALVARADO ARRIAGA OTILIA AMPARO					PARAMEDICO AUXILIAR					3083237371	2274	03/08/2009	03/08/2009										
31	2,508.00	1,600.00	550.00	0.00	149.00		0.00	695.50	5,502.50			.00	.00	.00	.00	.00	.00	.00	.00	.00	1,342.66		1,592.66	
	265.77	.00	.00	2,558.67	.00	.00	.00	972.74	.00	75.03	.00	.00	.00	.00	.00	.00	287.63	.00	.00	.00	.00	250.00		
Van ...																								
	107,740.39	70,969.50	16,960.00	2,250.00	7,281.00		0.00	44,306.63	249,507.52	1,427.95					0.00	9,441.00		0.00		0.00	7,983.87			
	12,051.21	336.17	0.00	23,027.64	0.00	3,673.27	0.00	1,918.86	18,338.45	0.00					0.00	6,646.89		0.00		0.00	162,033.41		170,017.28	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
	Sueldo Perma	1% Prestamo	Bonif Antig	Bonif Profe	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Sindicato Ostracomppq Stupepqpz	Acep/Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Josefina Upa	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																								
	107,740.39	70,969.50	16,960.00	2,250.00	7,281.00		0.00	44,306.63	249,507.52						0.00	0.00	9,441.00		0.00		162,033.41		170,017.28	
	12,051.21	336.17	0.00	23,027.64	0.00	3,673.27	0.00	1,918.86	18,338.45	0.00	1,427.95	121.25	0.00	0.00		0.00	6,646.89		0.00		0.00	7,983.87		
2024-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																								
015	RODRIGUEZ RUBIO MARCO ANTONIO					CONDUCTOR DE VEHICULOS					4693087030	2039	03/02/2003	03/02/2003										
31	2,288.00	2,536.00	675.00	0.00	349.00		0.00	695.50	6,543.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,904.49		3,154.49	
	316.05	.00	.00	2,000.01	.00	193.33	.00	.00	704.50	.00	85.44	.00	.00	.00	.00	.00	339.68		.00	.00	.00	250.00		
016	MORALES CASTRO PAULINO					CONDUCTOR DE VEHICULOS					01-078-020393-0	2220	16/07/2008	16/07/2008										
31	2,288.00	1,869.00	650.00	0.00	249.00		0.00	695.50	5,751.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,134.54		1,384.54	
	277.80	57.52	.00	3,052.07	.00	193.33	.00	.00	736.16	.00	.00	.00	.00	.00	.00	.00	300.08		.00	.00	.00	250.00		
017	REYES JENNY MAGNOLIA SOLARES JIMENEZ DE					AUXILIAR DE ENFERMERIA					01038000033-1	2368	01/02/2012	01/02/2012										
31	2,508.00	1,183.00	550.00	0.00	85.00		0.00	695.50	5,021.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,672.26		2,922.26	
	242.54	.00	.00	1,332.77	.00	193.33	.00	.00	246.80	.00	70.22	.00	.00	.00	.00	.00	263.58		.00	.00	.00	250.00		
018	MEMBREÑO PINEDA ROMULO ENRIQUE					OFICIAL ADMINISTRATIVO I					030780002387	2653	03/01/2022	03/01/2022										
31	2,288.00	398.00	0.00	0.00	0.00		0.00	695.50	3,381.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,462.68		2,712.68	
	163.33	.00	.00	.00	.00	193.33	.00	.00	326.76	.00	53.82	.00	.00	.00	.00	.00	181.58		.00	.00	.00	250.00		
019	LOPEZ JOSSELINE MARIELA MARTINEZ MARROQUIN DE					OFICIAL ADMINISTRATIVO II					01-078-020001-0	2547	15/01/2016	15/01/2016										
31	2,398.00	600.00	435.00	0.00	35.00		0.00	695.50	4,163.50		41.64	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,316.86		3,566.86	
	201.10	.00	.00	.00	.00	193.33	.00	.00	189.89	.00	.00	.00	.00	.00	.00	.00	220.68		.00	.00	.00	250.00		
020	VALIENTE GALAN FRANCISCO DANIEL					PARAMEDICO AUXILIAR					01-078-020478-3	2185	01/06/2008	01/06/2008										
31	2,508.00	1,888.00	650.00	0.00	249.00		0.00	695.50	5,990.50		59.91	2,970.25	.00	.00	.00	.00	.00	.00	.00	.00	852.16		1,102.16	
	289.34	.00	.00	720.12	.00	193.33	.00	.00	593.36	.00	.00	.00	.00	.00	.00	.00	312.03		.00	.00	.00	250.00		
021	BARRENO CLAUDIA EUGENIA DAVILA BORJA DE					OFICIAL ADMINISTRATIVO I					020730042140	1605	01/04/1996	01/04/1996										
	762.67	406.00	225.00	0.00	183.00		0.00	231.83	1,808.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	646.32		896.32	
	87.35	.00	.00	646.85	.00	.00	.00	.00	286.96	.00	38.09	.00	.00	.00	.00	.00	102.93		.00	.00	.00	250.00		
Van ...																								
	122,781.06	79,849.50	20,145.00	2,250.00	8,431.00		0.00	48,711.46	282,168.02	1,675.52	359.54	13,203.68	0.00	0.00	11,161.56		0.00		0.00	0.00	9,733.87			
	13,628.72	393.69	0.00	30,779.46	0.00	4,833.25	0.00	1,918.86	21,422.88	0.00	121.25	0.00	0.00	0.00	6,646.89		0.00		0.00	0.00	176,022.72		185,756.59	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir								
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	424-95 1%	Sind/Stopq	Ostracomppq Stupeppqz	Acep/ Dec. 81- 70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																									
	122,781.06	79,849.50	20,145.00	2,250.00	8,431.00		0.00	48,711.46	282,168.02		359.54	13,203.68	0.00	0.00				11,161.56	0.00			176,022.72		185,756.59	
	13,628.72	393.69	0.00	30,779.46	0.00	4,833.25	0.00	1,918.86	21,422.88	0.00	1,675.52	121.25	0.00	0.00			0.00		6,646.89		0.00	0.00	9,733.87		
2024-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																									
	53,899.06	30,858.50	8,585.00	1,125.00	3,134.00		0.00	21,051.96	118,653.52		101.55														
	272.65	.00	.00	.00	.00			10,211.45		922.19	0.00	6,970.25	.00	.00			.00		.00		0.00	68,791.48		73,775.35	
	5,730.98	17,294.58		2,899.95			675.96		.00			.00	.00			.00		4,782.48		.00	0.00	4,983.87			
2024-075-01-00-000-004-011-0509-31 DEPARTAMENTO Y CENTRO DE FORMACION Y CAPACITACION																									
001	PINEDA WENDY MARIELA SAZO ARCHILA DE					JEFE DE DEPARTAMENTO					010780187994	1456	17/01/1994	17/01/1994											
31	5,918.00	6,095.00	600.00	375.00	649.00		0.00	3,210.00	16,847.00		.00	.00	.00	.00				3,195.49		.00	10,565.96		10,815.96		
	813.71	.00	.00	.00	.00	.00	226.42	997.10	.00	.00	193.47	.00	.00	.00			.00	854.85		.00	.00	250.00			
002	CRUZ AURA LETICIA DE LA CRUZ GARCIA DE					SUBJEFE DE DEPARTAMENTO					02078026525-9	1666	01/04/1997	01/04/1997											
31	4,378.00	5,150.00	675.00	0.00	549.00		0.00	2,782.00	13,534.00		.00	.00	.00	.00				1,368.19		.00	9,284.87		9,534.87		
	653.69	.00	.00	433.77	.00	193.33	.00	181.90	729.05	.00	.00	.00	.00	.00			.00	689.20		.00	.00	250.00			
003	TELON ARIAS ALDO EMILIO					COORDINADOR DE CURSOS					010780190170	1847	01/06/2000	01/06/2000											
31	3,058.00	3,600.00	675.00	0.00	349.00		0.00	749.00	8,431.00		.00	.00	.00	.00				.00		.00	6,713.53		6,963.53		
	407.22	.00	.00	.00	193.33	.00	113.31	465.25	.00	104.31	.00	.00	.00	.00			.00	434.05		.00	.00	250.00			
004	FRANCO CASTELLANOS CARLOS FERNANDO					COORDINADOR DE CURSOS					010780189890	1808	03/03/2000	03/03/2000											
31	3,058.00	4,450.00	675.00	0.00	349.00		0.00	749.00	9,281.00		.00	.00	.00	.00				.00		.00	7,538.35		7,788.35		
	448.27	92.81	.00	.00	193.33	.00	.00	531.69	.00	.00	.00	.00	.00	.00			.00	476.55		.00	.00	250.00			
005	GARCIA VALDEZ JAIME AROLDO					COORDINADOR DE CURSOS					010780190910	1942	01/04/2002	01/04/2002											
31	3,058.00	3,663.00	675.00	0.00	349.00		0.00	749.00	8,494.00		.00	.00	.00	.00				.00		.00	4,856.53		5,106.53		
	410.26	.00	.00	2,438.42	.00	193.33	.00	.00	490.52	.00	104.94	.00	.00	.00			.00	.00		.00	.00	250.00			
	19,470.00	22,958.00	3,300.00	375.00	2,245.00		0.00	8,239.00	56,587.00		0.00														
	92.81	.00	.00	.00	.00			3,213.61		209.25	193.47	.00	.00	.00			.00	4,563.68		0.00	38,959.24		40,209.24		
	2,733.15	2,872.19		773.32			521.63		.00			.00	.00	.00			.00	2,454.65		.00	0.00	1,250.00			
Van ...																									
	142,251.06	102,807.50	23,445.00	2,625.00	10,676.00		0.00	56,950.46	338,755.02	1,884.77	359.54	13,203.68	0.00	0.00			13,616.21	0.00			0.00	10,983.87			
	16,361.87	486.50	0.00	33,651.65	0.00	5,606.57	0.00	2,440.49	24,636.49	0.00	314.72	0.00	0.00	0.00			0.00	11,210.57		0.00	214,981.96		225,965.83		

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepeqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir				
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																					
	142,251.06	102,807.50	23,445.00	2,625.00	10,676.00		0.00	56,950.46	338,755.02				0.00	0.00	13,616.21		0.00		214,981.96		225,965.83
	16,361.87	486.50	0.00	33,651.65	0.00	5,606.57	0.00	2,440.49	24,636.49	0.00	1,884.77	314.72	0.00	0.00	11,210.57		0.00		0.00	10,983.87	
2024-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																					
001	ROJAS MAGNOLIA JAKELINA CARRANZA JIMENEZ DE								JEFE DE DEPARTAMENTO			100780188000	1665	01/04/1997	01/04/1997						
31	5,918.00	5,532.00	600.00	375.00	549.00		0.00	3,424.00	16,398.00				.00	.00	.00	.00	.00	.00	13,390.01		13,640.01
	792.02	.00	.00	.00	193.33	.00	220.39	969.85	.00	.00	.00	.00	.00	.00	832.40		.00		.00	250.00	
002	LAU AGUILAR MARTHA ALICIA								SECRETARIA DE DEPARTAMENTO			01-078-019996-8	2660	16/05/2022	16/05/2022						
31	2,398.00	325.00	0.00	0.00	0.00		0.00	695.50	3,418.50				.00	.00	.00	.00	.00	.00	2,915.16		3,165.16
	165.11	.00	.00	.00	.00	.00	.00	154.80	.00	.00	.00	.00	.00	.00	183.43		.00		.00	250.00	
003	MELGAR GISELA LISSBETH GRANADOS CRUZ DE								SUBJEFE DE DEPARTAMENTO			010780189474	1733	01/05/1999	01/05/1999						
31	4,378.00	4,750.00	675.00	0.00	449.00		0.00	2,782.00	13,034.00				.00	.00	.00	.00	.00	.00	8,735.04		8,985.04
	629.54	.00	.00	1,748.21	.00	193.33	.00	175.18	758.16	.00	130.34	.00	.00	.00	664.20		.00		.00	250.00	
004	MORALES MIRZA JEANETE DONIS GALEANO DE								ASISTENTE TECNICO III			020780193088	1443	07/12/1993	07/12/1993						
31	3,058.00	5,570.00	675.00	0.00	649.00		0.00	802.50	10,754.50				.00	.00	.00	.00	.00	.00	8,866.90		9,116.90
	519.44	.00	.00	.00	.00	.00	.00	710.38	.00	107.55	.00	.00	.00	.00	550.23		.00		.00	250.00	
005	ORELLANA JIMENEZ ALEJANDRO								ASISTENTE TECNICO III			010780188583	1701	20/11/1997	20/11/1997						
31	3,058.00	4,950.00	675.00	0.00	449.00		0.00	802.50	9,934.50				.00	.00	.00	.00	.00	.00	8,187.36		8,437.36
	479.84	.00	.00	.00	193.33	.00	.00	564.74	.00	.00	.00	.00	.00	.00	509.23		.00		.00	250.00	
006	OSEGUEDA CINDY MABEL ALFARO ALBILLO DE								ASISTENTE TECNICO III			010780189989	1830	03/04/2000	03/04/2000						
31	3,058.00	4,200.00	675.00	0.00	349.00		0.00	802.50	9,084.50				.00	.00	.00	2,442.87	.00	.00	2,727.77		2,977.77
	438.78	90.85	.00	2,409.20	.00	.00	.00	508.30	.00	.00	.00	.00	.00	.00	466.73		.00		.00	250.00	
007	PINEDA VENTURA MARIA ANTONIA								ASISTENTE TECNICO III			100780214583	2413	01/10/2012	01/10/2012						
31	3,058.00	1,000.00	550.00	0.00	85.00		0.00	802.50	5,495.50				.00	.00	.00	.00	.00	.00	4,431.37		4,681.37
	265.43	.00	.00	.00	193.33	.00	.00	318.09	.00	.00	.00	.00	.00	.00	287.28		.00		.00	250.00	
Van ...																					
	167,177.06	129,134.50	27,295.00	3,000.00	13,206.00		0.00	67,061.96	406,874.52	2,122.66			0.00	0.00	17,109.71		0.00		0.00	12,733.87	
	19,652.03	577.35	0.00	37,809.06	0.00	6,379.89	0.00	2,836.06	28,620.81	0.00			0.00	0.00	13,653.44		0.00		264,235.57		276,969.44



Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Otros	Liquido						
IGSS	Sind/Sutrap	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 424-95	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																						
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2024-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																						
24,926.00	26,327.00	3,850.00	375.00	2,530.00	0.00	10,111.50	68,119.50			0.00												
	90.85	.00	.00	.00		3,984.32			237.89	0.00		.00	.00	.00	.00	2,442.87		0.00		49,253.61		51,003.61
3,290.16		4,157.41		773.32		395.57		.00			.00	.00	.00	3,493.50		.00			0.00		1,750.00	

Van ...

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
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RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011  
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE ENERO/2024

RESUMEN GENERAL

Sueldo Permanente	167,177.06	
Paso Salarial	129,134.50	
Bonif/Antigüedad	27,295.00	
Bonif/Profesional	3,000.00	
Complemento Sal...	13,206.00	
Subsidio Familiar	0.00	
Bono Disp/operativa	67,061.96	
Bono 372001	12,733.87	
Nominal.....		419,608.39
(-) Cuota I.G.S.S (201).	19,652.03	
(-) Banco del Trabajador (102)	37,809.06	
(-) Cuota Sindicato (105)	2,122.66	
(-) Otros Descuentos (215)	6,379.89	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	2,836.06	
(-) I.S.R. (203)	28,620.81	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	13,203.68	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	577.35	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqz (282)	314.72	
(-) Descuento Jubilación (111)	17,109.71	
(-) Plan Jubilación (111)	13,653.44	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	0.00	
(-) Cooperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	359.54	
(-) Prestamo Banco BANRURAL (215)	0.00	142,638.95
Liquido		276,969.44

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 CUATROCIENTOS DIEZ Y NUEVE MIL SEISCIENTOS OCHO QUETZALES CON 39/100.- ( 419,608.39) PUERTO QUETZAL ENERO DE 2024

ELABORO F: \_\_\_\_\_  
 BANNER ADAN FAJARDO GARCIA  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 ERICK BENEDIN LEON ALAS  
 SUBJEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS