



Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pcto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir		
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Descptos	Minimo	Isr	Decreto 424-95	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina			
	IGSS	Sind/Sutrap orquet				Fianza		1%												
Vienen ...																				
	19,983.82	0.00	0.00	1,052.43	0.00	0.00	10,731.88	31,768.13		0.00	0.00		0.00	0.00	0.00	0.00	0.00	935.48	29,741.64	
	1,534.39	0.00	0.00	0.00	0.00	0.00	383.10	887.46	157.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	28,806.16	0.00	
2024-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																				
001	DAVILA CERMEÑO COSME DONATO					OPERADOR DE MAQUINARIA PORTUARIA					3890003958	885	03/01/2024	03/01/2024						
29	2,654.90	0.00	0.00	0.00	0.00	0.00	1,122.58	3,777.48										3,522.82	233.87	3,756.69
	182.45	.00	.00	.00	.00	.00	72.21	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
002	CAMPOSECO BALLINES CONRADO DANIEL					OPERADOR DE MAQUINARIA PORTUARIA					010780204074	910	03/01/2024	03/01/2024						
29	2,654.90	0.00	0.00	0.00	0.00	0.00	1,122.58	3,777.48										3,516.04	233.87	3,749.91
	182.45	.00	.00	.00	.00	.00	78.99	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
003	LORENZO MARTINEZ DANILO					OPERADOR DE MAQUINARIA PORTUARIA					010780204058	911	03/01/2024	03/01/2024						
29	2,654.90	0.00	0.00	0.00	0.00	0.00	1,122.58	3,777.48										3,523.39	233.87	3,757.26
	182.45	.00	.00	.00	.00	.00	71.64	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
004	LINARES ORELLANA DONALDO EMANUEL					OPERADOR DE MAQUINARIA PORTUARIA					010780203426	912	03/01/2024	03/01/2024						
29	2,654.90	0.00	0.00	0.00	0.00	0.00	1,122.58	3,777.48										3,506.58	233.87	3,740.45
	182.45	.00	.00	.00	.00	.00	88.45	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
005	LOPEZ BRENER HECTOR ALFONSO					OPERADOR DE MAQUINARIA PORTUARIA					010380004060	913	03/01/2024	03/01/2024						
29	2,654.90	0.00	0.00	0.00	0.00	0.00	1,122.58	3,777.48										3,502.39	233.87	3,736.26
	182.45	.00	.00	.00	.00	.00	92.64	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
006	CARRANZA RICARDO RENÉ					OPERADOR DE MAQUINARIA PORTUARIA					020780266409	914	03/01/2024	03/01/2024						
29	2,654.90	0.00	0.00	0.00	0.00	0.00	1,122.58	3,777.48										3,517.13	233.87	3,751.00
	182.45	.00	.00	.00	.00	.00	77.90	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
007	BARILLAS BYRON ERNESTO					OPERADOR DE MAQUINARIA PORTUARIA					01-038-000669-0	915	03/01/2024	03/01/2024						
29	2,654.90	0.00	0.00	0.00	0.00	0.00	1,122.58	3,777.48										3,505.94	233.87	3,739.81
	182.45	.00	.00	.00	.00	.00	89.09	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
	18,584.30	0.00	0.00	0.00	0.00	0.00	7,858.06	26,442.36												
		.00	.00	.00	.00	.00	570.92	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	24,594.29	0.00	
	1,277.15		.00		.00	.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	1,637.09		26,231.38
Van ...																				
	38,568.12	0.00	0.00	1,052.43	0.00	0.00	18,589.94	58,210.49		0.00	0.00		0.00	0.00	0.00	0.00	0.00	2,572.57	0.00	
	2,811.54	0.00	0.00	0.00	0.00	0.00	383.10	1,458.38	157.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53,400.45		55,973.02

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir		
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Desctos	Minimo	Isr	Decreto 424-95	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina			
	IGSS	Sind/Sutrap orquet				Fianza		1%												
Vienen ...																				
	38,568.12	0.00	0.00	1,052.43	0.00	0.00	18,589.94	58,210.49		0.00	0.00		0.00	0.00	0.00	0.00	0.00	2,572.57	55,973.02	
	2,811.54	0.00	0.00	0.00	0.00	0.00	383.10	1,458.38	157.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	53,400.45	0.00	
2024-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																				
001	VIRULA VARGAS EDGAR APARICIO					AUXILIAR PORTUARIO					030780002123	549	03/01/2024	03/01/2024						
22	1,730.76	0.00	0.00	0.00	0.00	0.00	953.59	2,684.35										2,477.85	233.87	2,711.72
	129.65	.00	.00	.00	.00	.00	76.85	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
002	AUDÓN VÁSQUEZ ANGEL ESTUARDO					AUXILIAR PORTUARIO					01-078-020395-7	904	03/01/2024	03/01/2024						
29	2,037.48	0.00	0.00	0.00	0.00	0.00	1,122.58	3,160.06										2,985.63	233.87	3,219.50
	152.63	.00	.00	.00	.00	.00	21.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
003	REYES SOLARES DIEGO ALEJANDRO					AUXILIAR PORTUARIO					01-078-020433-3	921	03/01/2024	03/01/2024						
29	2,037.48	0.00	0.00	0.00	0.00	0.00	1,122.58	3,160.06										3,007.43	233.87	3,241.30
	152.63	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
004	RIOS LÓPEZ DAVID ISAAC					AUXILIAR PORTUARIO					01-078-020383-3	899	03/01/2024	03/01/2024						
29	2,037.48	0.00	0.00	0.00	0.00	0.00	1,122.58	3,160.06										3,007.43	233.87	3,241.30
	152.63	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
005	MELGAR ALVARADO MARCELO					AUXILIAR PORTUARIO					02-078-026643-3	571	03/01/2024	03/01/2024						
29	2,037.48	0.00	0.00	0.00	0.00	0.00	1,122.58	3,160.06										3,007.43	233.87	3,241.30
	152.63	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
006	PEREIRA GARCÍA HECTOR FRANCISCO					AUXILIAR PORTUARIO					030780002476	743	03/01/2024	03/01/2024						
29	2,037.48	0.00	0.00	0.00	0.00	0.00	1,122.58	3,160.06										3,007.43	233.87	3,241.30
	152.63	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
007	SEGURA SALGUERO FREDY ESTUARDO					AUXILIAR PORTUARIO					3114044841	890	03/01/2024	03/01/2024						
29	2,037.48	0.00	0.00	0.00	0.00	0.00	1,122.58	3,160.06										3,007.43	233.87	3,241.30
	152.63	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
008	RECINOS VALLADARES MARIO JOSÉ					AUXILIAR PORTUARIO					01-078-020436-8	924	03/01/2024	03/01/2024						
29	2,037.48	0.00	0.00	0.00	0.00	0.00	1,122.58	3,160.06										3,007.43	233.87	3,241.30
	152.63	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00
Van ...																				
	54,561.24	0.00	0.00	1,052.43	0.00	0.00	27,401.59	83,015.26		0.00	0.00		0.00	0.00	0.00	0.00	0.00	4,443.53	0.00	
	4,009.60	0.00	0.00	0.00	0.00	0.00	383.10	1,557.03	157.02	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	76,908.51	81,352.04	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir		
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Descots	Minimo	Isr	Decreto 424-95	Sind/Stopq	70 B. Ornato	Desc Judicial	Prest. Elect.	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina			
	IGSS	Sind/Sutrap orquet				Fianza		1%												
Vienen ...																				
	54,561.24	0.00	0.00	1,052.43	0.00	0.00	27,401.59	83,015.26		0.00	0.00		0.00		0.00	0.00	0.00	4,443.53	81,352.04	
	4,009.60	0.00	0.00	0.00	0.00	0.00	383.10	1,557.03	157.02	0.00	0.00	0.00	0.00	0.00		0.00	0.00	76,908.51	0.00	
2024-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																				
009	CUTZÁN GÓMEZ HUGO EDUARDO					AUXILIAR PORTUARIO					3693024785	917	03/01/2024	03/01/2024						
29	2,037.48	0.00	0.00	0.00	0.00	0.00	1,122.58	3,160.06										3,007.43	233.87	3,241.30
	152.63	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
010	ALAYA FIGUEROA EDWIN EDILBERTO					AUXILIAR PORTUARIO					01-078-020442-2	925	03/01/2024	03/01/2024						
29	2,037.48	0.00	0.00	0.00	0.00	0.00	1,122.58	3,160.06										3,007.43	233.87	3,241.30
	152.63	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
011	OBANDO SÁNCHEZ JOSÉ WALDEMAR					AUXILIAR PORTUARIO					02-078-026657-3	919	03/01/2024	03/01/2024						
29	2,037.48	0.00	0.00	0.00	0.00	0.00	1,122.58	3,160.06										3,007.43	233.87	3,241.30
	152.63	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
012	SIMITE VILLALTA CRISTIAN RAMIRO					AUXILIAR PORTUARIO					01-038-000199-0	922	03/01/2024	03/01/2024						
29	2,037.48	0.00	0.00	0.00	0.00	0.00	1,122.58	3,160.06										3,007.43	233.87	3,241.30
	152.63	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
013	ENRIQUEZ GARCÍA LUIS DEMETRIO					AUXILIAR PORTUARIO					030780001011	701	03/01/2024	03/01/2024						
29	2,037.48	0.00	0.00	0.00	0.00	0.00	1,122.58	3,160.06										3,007.43	233.87	3,241.30
	152.63	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
014	BONILLA URRUTIA OSCAR ADELMO					AUXILIAR PORTUARIO					030780002042	550	03/01/2024	03/01/2024						
29	2,037.48	0.00	0.00	0.00	0.00	0.00	1,122.58	3,160.06										2,917.37	233.87	3,151.24
	152.63	.00	.00	.00	.00	.00	.00	90.06	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
015	HERRARTE CHIGÜICHÓN JASON JOSUÉ					AUXILIAR PORTUARIO					01-038-000407-8	884	03/01/2024	03/01/2024						
29	2,037.48	0.00	0.00	0.00	0.00	0.00	1,122.58	3,160.06										2,956.81	233.87	3,190.68
	152.63	.00	.00	.00	.00	.00	.00	50.62	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
016	MONROY LÓPEZ LUIS FELIPE					AUXILIAR PORTUARIO					555-002926-7	920	03/01/2024	03/01/2024						
29	2,037.48	0.00	0.00	0.00	0.00	0.00	1,122.58	3,160.06										3,007.43	233.87	3,241.30
	152.63	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
Van ...																				
	70,861.08	0.00	0.00	1,052.43	0.00	0.00	36,382.23	108,295.74		0.00	0.00		0.00		0.00	0.00	0.00	6,314.49	0.00	
	5,230.64	0.00	0.00	0.00	0.00	0.00	383.10	1,697.71	157.02	0.00	0.00	0.00	0.00	0.00		0.00	0.00	100,827.27	107,141.76	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir					
IGSS	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descots	Convenio	Fianza	Isr	Decreto 424-95 1%	70 B. Ornato	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir	
Vienen ...																						
	70,861.08	0.00	0.00	1,052.43	0.00	0.00	36,382.23		108,295.74	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	6,314.49		107,141.76	
	5,230.64	0.00	0.00	0.00	0.00	0.00	383.10	1,697.71	157.02	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	100,827.27		0.00	
2024-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																						
017	DE PAZ JIMENEZ FULVIO FERNANDO					AUXILIAR PORTUARIO					01-017-031066-0	937	12/01/2024	12/01/2024								
20	1,405.16	0.00	0.00	0.00	0.00	0.00	774.19		2,179.35										2,074.09	161.29	2,235.38	
	105.26	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
33,698.12 0.00 0.00 0.00 0.00 0.00 18,566.48 52,264.60																						
	.00	.00	.00	.00	.00	.00	239.33		.00		.00	.00	.00	.00	.00	.00	.00	.00	49,500.91		0.00	
	2,524.36	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00	0.00	3,903.21		53,404.12	

Van ...																					
	72,266.24	0.00	0.00	1,052.43	0.00	0.00	37,156.42		110,475.09	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	6,475.78		0.00
	5,335.90	0.00	0.00	0.00	0.00	0.00	383.10	1,697.71	157.02	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00	102,901.36		109,377.14

OBSERVACIONES NOMINA RENGLON 022-26-202401

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022  
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE ENERO/2024

RESUMEN GENERAL

Sueldo Permanente	72,266.24	
Paso Salarial	0.00	
Bonif/Antiguedad	0.00	
Bonif/Profesional	1,052.43	
Complemento Sal...	0.00	
Ajuste Salario Minimo	0.00	
Bono Disp/operativa	37,156.42	
Bono 372001	6,475.78	
Gastos Representacion	0.00	
Nominal.....		116,950.87
(-) Cuota I.G.S.S (201).	5,335.90	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	383.10	
(-) I.S.R. (203)	1,697.71	
(-) Decreto 424-95 1% (117)	157.02	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	0.00	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	7,573.73
Liquido		109,377.14

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 CIENTO DIEZ Y SEIS MIL NOVECIENTOS CINCUENTA QUETZALES CON 87/100.- ( 116,950.87) PUERTO QUETZAL ENERO DE 2024

ELABORO F: \_\_\_\_\_  
 ADRIAN ESTUARDO VELIZ HERNANDEZ  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 ERICK BENEDIN LEON ALAS  
 SUBJEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS