

| Indiv                                                                | Nombre                             | Paso Sal           | Bonif Antig | Bonif Profe | Comple Pacto  | Ajuste Salario | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |             |        |              |                 |                      |                |             |           |                 |
|----------------------------------------------------------------------|------------------------------------|--------------------|-------------|-------------|---------------|----------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|-------------|--------|--------------|-----------------|----------------------|----------------|-------------|-----------|-----------------|
|                                                                      | Sueldo Perma                       | 1% Prestamo        |             |             | Otros Desctos | Minimo         |               | Decreto 424-95   | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. |               |                | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |
|                                                                      | IGSS                               | Sind/Sutrap orquet | Sutraporque | Bantrab     | Prest Sind    | Convenio       | Fianza        | Isr              |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| Vienen ...                                                           |                                    |                    |             |             |               |                |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | 0.00                               | 0.00               | 0.00        | 0.00        | 0.00          | 0.00           | 0.00          | 0.00             | 0.00          | 0.00                       | 0.00            | 0.00          | 0.00          | 0.00           | 0.00        | 0.00   | 0.00         | 0.00            | 0.00                 | 0.00           | 0.00        | 0.00      | 0.00            |
|                                                                      | 0.00                               | 0.00               | 0.00        | 0.00        | 0.00          | 0.00           | 0.00          | 0.00             | 0.00          | 0.00                       | 0.00            | 0.00          | 0.00          | 0.00           | 0.00        | 0.00   | 0.00         | 0.00            | 0.00                 | 0.00           | 0.00        | 0.00      | 0.00            |
| 2024-075-01-00-000-006-022-0599-40 GERENCIA DE SEGURIDAD INTEGRAL    |                                    |                    |             |             |               |                |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| 001                                                                  | IXPATÁ IXPANCOC NERY FELIPE        |                    |             |             |               |                |               |                  |               |                            | 3065036437      | 22034         | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 6,358.00                           | 0.00               | 0.00        | 0.00        | 375.00        | 0.00           | 0.00          | 3,424.00         | 10,157.00     |                            |                 |               |               |                |             |        |              |                 |                      | 9,234.09       | 250.00      |           | 9,484.09        |
|                                                                      | 490.58                             | .00                | .00         | .00         | .00           | .00            | .00           | 136.51           | 295.82        | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
|                                                                      |                                    |                    |             |             |               |                |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | 6,358.00                           | 0.00               | 0.00        | 0.00        | 375.00        | 0.00           | 0.00          | 3,424.00         | 10,157.00     |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | .00                                | .00                | .00         | .00         | .00           | .00            | .00           | 295.82           | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  | 9,234.09       |             | 0.00      |                 |
|                                                                      | 490.58                             | .00                | .00         | .00         | .00           | .00            | .00           | 136.51           | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | 0.00                 |                | 250.00      |           | 9,484.09        |
| 2024-075-01-00-000-006-022-0599-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA |                                    |                    |             |             |               |                |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| 001                                                                  | PAREDES LESLI MARITSA              |                    |             |             |               |                |               |                  |               |                            | 030780000910    | 646           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                           | 0.00               | 0.00        | 0.00        | 0.00          | 0.00           | 0.00          | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                             | .00                | .00         | .00         | .00           | .00            | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 002                                                                  | VELASQUEZ GUTIERREZ CARLOS ARNOLDO |                    |             |             |               |                |               |                  |               |                            | 0307800001186   | 516           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                           | 0.00               | 0.00        | 0.00        | 0.00          | 0.00           | 0.00          | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                             | .00                | .00         | .00         | .00           | .00            | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 003                                                                  | PÉREZ GÓMEZ CÉSAR                  |                    |             |             |               |                |               |                  |               |                            | 0307800001283   | 514           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                           | 0.00               | 0.00        | 0.00        | 0.00          | 0.00           | 0.00          | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                             | .00                | .00         | .00         | .00           | .00            | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 004                                                                  | ESTRADA SOSA CHRISTIAN ORLANDO     |                    |             |             |               |                |               |                  |               |                            | 0307800001119   | 639           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                           | 0.00               | 0.00        | 0.00        | 0.00          | 0.00           | 0.00          | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                             | .00                | .00         | .00         | .00           | .00            | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 005                                                                  | ORTEGA RAMOS DONALDO               |                    |             |             |               |                |               |                  |               |                            | 0307800001453   | 522           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                           | 0.00               | 0.00        | 0.00        | 0.00          | 0.00           | 0.00          | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                             | .00                | .00         | .00         | .00           | .00            | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| Van ...                                                              |                                    |                    |             |             |               |                |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | 17,248.00                          | 0.00               | 0.00        | 0.00        | 375.00        | 0.00           | 0.00          | 9,424.00         | 27,047.00     | 0.00                       | 0.00            | 0.00          | 0.00          | 0.00           | 0.00        | 0.00   | 0.00         | 0.00            | 0.00                 | 1,500.00       |             | 0.00      |                 |
|                                                                      | 1,306.38                           | 0.00               | 0.00        | 0.00        | 0.00          | 0.00           | 0.00          | 136.51           | 295.82        | 0.00                       | 0.00            | 0.00          | 0.00          | 0.00           | 0.00        | 0.00   | 0.00         | 0.00            | 0.00                 | 25,308.29      |             |           | 26,808.29       |

| Indiv                                                                | Nombre                           | Paso Sal           | Bonif Antig | Bonif Profe | Comple Pacto | Ajuste Salario         | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |             |        |              |                 |                      |                |             |           |                 |
|----------------------------------------------------------------------|----------------------------------|--------------------|-------------|-------------|--------------|------------------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|-------------|--------|--------------|-----------------|----------------------|----------------|-------------|-----------|-----------------|
|                                                                      | Sueldo Perma                     | 1% Prestamo        |             |             | Otros Descos | Minimo                 |               | Decreto 424-95   | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. |               |                | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |
|                                                                      | IGSS                             | Sind/Sutrap orquet | Sutraporque | Bantrab     | Prest Sind   | Fianza                 | Isr           | 1%               |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| Vienen ...                                                           |                                  |                    |             |             |              |                        |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | 17,248.00                        |                    | 0.00        | 0.00        | 375.00       | 0.00                   |               | 9,424.00         |               | 27,047.00                  |                 | 0.00          |               | 0.00           | 0.00        |        | 0.00         |                 | 0.00                 |                | 1,500.00    |           | 26,808.29       |
|                                                                      | 1,306.38                         | 0.00               | 0.00        | 0.00        | 0.00         | 0.00                   |               | 136.51           | 295.82        | 0.00                       | 0.00            |               | 0.00          |                | 0.00        |        |              | 0.00            | 0.00                 |                | 25,308.29   |           | 0.00            |
| 2024-075-01-00-000-006-022-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA |                                  |                    |             |             |              |                        |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| 006                                                                  | CRUZ GONZÁLEZ ELFIDO ALBERTO     |                    |             |             |              | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780001712    |               | 686           | 03/01/2024     | 03/01/2024  |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                         |                    | 0.00        | 0.00        | 0.00         | 0.00                   |               | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,174.64       | 250.00      |           | 3,424.64        |
|                                                                      | 163.16                           | .00                | .00         | .00         | .00          | .00                    |               | 40.20            | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 007                                                                  | ORDOÑEZ CHANQUIN ELSE OTTONIEL   |                    |             |             |              | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780001917    |               | 536           | 03/01/2024     | 03/01/2024  |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                         |                    | 0.00        | 0.00        | 0.00         | 0.00                   |               | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                           | .00                | .00         | .00         | .00          | .00                    |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 008                                                                  | GRANADOS LIMÓN NOLBIN EDUARDO    |                    |             |             |              | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 091-006241-3    |               | 874           | 03/01/2024     | 03/01/2024  |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                         |                    | 0.00        | 0.00        | 0.00         | 0.00                   |               | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                           | .00                | .00         | .00         | .00          | .00                    |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 009                                                                  | MARTINEZ MARTÍNEZ ANGEL VLADIMIR |                    |             |             |              | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 01-038-000545-7 |               | 906           | 03/01/2024     | 03/01/2024  |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                         |                    | 0.00        | 0.00        | 0.00         | 0.00                   |               | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                           | .00                | .00         | .00         | .00          | .00                    |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 010                                                                  | MENDOZA MENDEZ ERICK ROBERTO     |                    |             |             |              | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 445-013825-2    |               | 583           | 03/01/2024     | 03/01/2024  |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                         |                    | 0.00        | 0.00        | 0.00         | 0.00                   |               | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 2,032.54       | 250.00      |           | 2,282.54        |
|                                                                      | 163.16                           | .00                | .00         | .00         | .00          | .00                    |               | .00              | .00           | .00                        | 1,182.30        | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 011                                                                  | MONZÓN CASTILLO YESLI DAYANA     |                    |             |             |              | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 01-078-020333-7 |               | 873           | 03/01/2024     | 03/01/2024  |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                         |                    | 0.00        | 0.00        | 0.00         | 0.00                   |               | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                           | .00                | .00         | .00         | .00          | .00                    |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 013                                                                  | CANIL CHIQUIRIN GREGORIO         |                    |             |             |              | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780001780    |               | 506           | 03/01/2024     | 03/01/2024  |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                         |                    | 0.00        | 0.00        | 0.00         | 0.00                   |               | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                           | .00                | .00         | .00         | .00          | .00                    |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 014                                                                  | SUHUL DE LEÓN GUILLERMO FEDERICO |                    |             |             |              | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 3569039748      |               | 505           | 03/01/2024     | 03/01/2024  |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                         |                    | 0.00        | 0.00        | 0.00         | 0.00                   |               | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                           | .00                | .00         | .00         | .00          | .00                    |               | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| Van ...                                                              |                                  |                    |             |             |              |                        |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | 34,672.00                        |                    | 0.00        | 0.00        | 375.00       | 0.00                   |               | 19,024.00        |               | 54,071.00                  |                 | 0.00          |               | 0.00           | 0.00        |        | 0.00         |                 | 0.00                 |                | 3,500.00    |           | 0.00            |
|                                                                      | 2,611.66                         | 0.00               | 0.00        | 0.00        | 0.00         | 0.00                   |               | 136.51           | 336.02        | 0.00                       | 0.00            |               | 1,182.30      |                | 0.00        | 0.00   |              | 0.00            | 0.00                 |                | 49,804.51   |           | 53,304.51       |

| Indiv                                                                | Nombre                           | Paso Sal      | Bonif Antig | Bonif Profe | Comple Pacto  | Ajuste Salario         | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |             |        |              |                 |                      |                |             |           |                 |
|----------------------------------------------------------------------|----------------------------------|---------------|-------------|-------------|---------------|------------------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|-------------|--------|--------------|-----------------|----------------------|----------------|-------------|-----------|-----------------|
|                                                                      | Sueldo Perma                     | 1% Prestamo   |             |             | Otros Descots | Minimo                 |               | Decreto 424-95   | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. |               |                | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |
|                                                                      | IGSS                             | Sutrap orquet | Sutraporque | Bantrab     | Prest Sind    | Fianza                 | Isr           | 1%               |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| Vienen ...                                                           |                                  |               |             |             |               |                        |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | 34,672.00                        | 0.00          | 0.00        | 375.00      | 0.00          | 0.00                   | 19,024.00     | 54,071.00        |               | 0.00                       | 0.00            |               | 0.00          |                | 0.00        |        | 0.00         |                 | 0.00                 | 3,500.00       |             |           | 53,304.51       |
|                                                                      | 2,611.66                         | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                   | 136.51        | 336.02           | 0.00          |                            | 1,182.30        |               | 0.00          |                | 0.00        |        |              | 0.00            |                      | 49,804.51      |             |           | 0.00            |
| 2024-075-01-00-000-006-022-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA |                                  |               |             |             |               |                        |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
| 015                                                                  | CRISTALES ROJAS HÉCTOR DANIEL    |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780001607    | 559           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                         | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                   | 1,200.00      | 3,378.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                           | .00           | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 016                                                                  | LÓPEZ REYES CRISTOPHER ALEXANDER |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 01-078-020506-2 | 934           | 08/01/2024    | 08/01/2024     |             |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                         | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                   | 1,200.00      | 3,378.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                           | .00           | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 017                                                                  | ESTRADA ABCEDA HUGO LEONEL       |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780001356    | 547           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                         | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                   | 1,200.00      | 3,378.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                           | .00           | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 018                                                                  | HERRERA ROLDÁN CARLOS ENRIQUE    |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 3142116573      | 918           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                         | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                   | 1,200.00      | 3,378.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                           | .00           | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 019                                                                  | MACARIO SEMET JOSÉ ELISEO        |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780001798    | 511           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                         | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                   | 1,200.00      | 3,378.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                           | .00           | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 020                                                                  | PAZ MORALES JULIO CÉSAR          |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780002557    | 558           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                         | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                   | 1,200.00      | 3,378.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                           | .00           | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 021                                                                  | SANDOVAL MORÁN JULIO CESAR       |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780001569    | 669           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                         | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                   | 1,200.00      | 3,378.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                           | .00           | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| 022                                                                  | CRUZ LUIS ALBERTO                |               |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780001810    | 501           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |           |                 |
| 30                                                                   | 2,178.00                         | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                   | 1,200.00      | 3,378.00         |               |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |
|                                                                      | 163.16                           | .00           | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                |             | .00       |                 |
| Van ...                                                              |                                  |               |             |             |               |                        |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |           |                 |
|                                                                      | 52,096.00                        | 0.00          | 0.00        | 375.00      | 0.00          | 0.00                   | 28,624.00     | 81,095.00        |               | 0.00                       | 0.00            |               | 0.00          |                | 0.00        |        | 0.00         |                 | 0.00                 | 5,500.00       |             |           | 0.00            |
|                                                                      | 3,916.94                         | 0.00          | 0.00        | 0.00        | 0.00          | 0.00                   | 136.51        | 336.02           | 0.00          |                            | 1,182.30        |               | 0.00          |                | 0.00        |        |              | 0.00            |                      | 75,523.23      |             |           | 81,023.23       |

| Indiv                                                                | Nombre                           | Paso Sal    | Bonif Antig | Bonif Profe | Comple Pacto | Ajuste Salario         | Bono      | Sueldo     | 1%                | Acep/        | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |              |                 |                      |                |             |           |                 |  |
|----------------------------------------------------------------------|----------------------------------|-------------|-------------|-------------|--------------|------------------------|-----------|------------|-------------------|--------------|-----------------|---------------|---------------|----------------|--------------|-----------------|----------------------|----------------|-------------|-----------|-----------------|--|
| Sueldo Perma                                                         | 1% Prestamo                      |             |             |             | Otros        | Minimo                 | Disp Ope  | Devengado  | Sind/Stepq        | Dec. 81-     | Desc            | Prest. Elect. |               |                |              |                 |                      |                |             |           |                 |  |
| IGSS                                                                 | Sind/Sutrap orquet               | Sutraporque | Bantrab     | Prest Sind  | Desctos      | Convenio               | Fianza    | Isr        | Decreto 424-95 1% | 70 B. Ornato | Judicial        |               | Tienda Coop   | Jubila         | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir |  |
| Vienen ...                                                           |                                  |             |             |             |              |                        |           |            |                   |              |                 |               |               |                |              |                 |                      |                |             |           |                 |  |
|                                                                      | 52,096.00                        | 0.00        | 0.00        | 375.00      | 0.00         | 0.00                   | 28,624.00 | 81,095.00  |                   | 0.00         |                 | 0.00          | 0.00          |                | 0.00         |                 | 0.00                 |                | 5,500.00    |           | 81,023.23       |  |
|                                                                      | 3,916.94                         | 0.00        | 0.00        | 0.00        | 0.00         | 0.00                   | 136.51    | 336.02     | 0.00              |              | 1,182.30        |               | 0.00          |                | 0.00         |                 | 0.00                 |                | 75,523.23   |           | 0.00            |  |
| 2024-075-01-00-000-006-022-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA |                                  |             |             |             |              |                        |           |            |                   |              |                 |               |               |                |              |                 |                      |                |             |           |                 |  |
| 023                                                                  | ENRIQUEZ AGUILAR HARLYN HUMBERTO |             |             |             |              | OFICIAL DE SEGURIDAD I |           |            |                   |              | 01-078-020377-9 |               | 875           | 03/01/2024     | 03/01/2024   |                 |                      |                |             |           |                 |  |
| 30                                                                   | 2,178.00                         | 0.00        | 0.00        | 0.00        | 0.00         | 0.00                   | 1,200.00  | 3,378.00   |                   |              |                 |               |               |                |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |  |
|                                                                      | 163.16                           | .00         | .00         | .00         | .00          | .00                    | .00       | .00        | .00               | .00          | .00             | .00           | .00           | .00            | .00          | .00             | .00                  |                |             | .00       |                 |  |
| 025                                                                  | MILIAM CONTRERAS MANUEL DE JESUS |             |             |             |              | OFICIAL DE SEGURIDAD I |           |            |                   |              | 3185961211      |               | 688           | 03/01/2024     | 03/01/2024   |                 |                      |                |             |           |                 |  |
| 30                                                                   | 2,178.00                         | 0.00        | 0.00        | 0.00        | 0.00         | 0.00                   | 1,200.00  | 3,378.00   |                   |              |                 |               |               |                |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |  |
|                                                                      | 163.16                           | .00         | .00         | .00         | .00          | .00                    | .00       | .00        | .00               | .00          | .00             | .00           | .00           | .00            | .00          | .00             | .00                  |                |             | .00       |                 |  |
| 026                                                                  | ORTIZ RAMOS MARIO ARNOLDO        |             |             |             |              | OFICIAL DE SEGURIDAD I |           |            |                   |              | 010780195067    |               | 664           | 03/01/2024     | 03/01/2024   |                 |                      |                |             |           |                 |  |
| 30                                                                   | 2,178.00                         | 0.00        | 0.00        | 0.00        | 0.00         | 0.00                   | 1,200.00  | 3,378.00   |                   |              |                 |               |               |                |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |  |
|                                                                      | 163.16                           | .00         | .00         | .00         | .00          | .00                    | .00       | .00        | .00               | .00          | .00             | .00           | .00           | .00            | .00          | .00             | .00                  |                |             | .00       |                 |  |
| 028                                                                  | AYALA GARCÍA JACKELIN CAROLINA   |             |             |             |              | OFICIAL DE SEGURIDAD I |           |            |                   |              | 4693148239      |               | 935           | 12/01/2024     | 12/01/2024   |                 |                      |                |             |           |                 |  |
| 30                                                                   | 2,178.00                         | 0.00        | 0.00        | 0.00        | 0.00         | 0.00                   | 1,200.00  | 3,378.00   |                   |              |                 |               |               |                |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |  |
|                                                                      | 163.16                           | .00         | .00         | .00         | .00          | .00                    | .00       | .00        | .00               | .00          | .00             | .00           | .00           | .00            | .00          | .00             | .00                  |                |             | .00       |                 |  |
| 029                                                                  | SOLIS MEDINA MIGUEL ANGEL        |             |             |             |              | OFICIAL DE SEGURIDAD I |           |            |                   |              | 030780001062    |               | 500           | 03/01/2024     | 03/01/2024   |                 |                      |                |             |           |                 |  |
| 30                                                                   | 2,178.00                         | 0.00        | 0.00        | 0.00        | 0.00         | 0.00                   | 1,200.00  | 3,378.00   |                   |              |                 |               |               |                |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |  |
|                                                                      | 163.16                           | .00         | .00         | .00         | .00          | .00                    | .00       | .00        | .00               | .00          | .00             | .00           | .00           | .00            | .00          | .00             | .00                  |                |             | .00       |                 |  |
| 030                                                                  | GONZÁLEZ PALMA OCTILIANO         |             |             |             |              | OFICIAL DE SEGURIDAD I |           |            |                   |              | 030780001585    |               | 703           | 03/01/2024     | 03/01/2024   |                 |                      |                |             |           |                 |  |
| 30                                                                   | 2,178.00                         | 0.00        | 0.00        | 0.00        | 0.00         | 0.00                   | 1,200.00  | 3,378.00   |                   |              |                 |               |               |                |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |  |
|                                                                      | 163.16                           | .00         | .00         | .00         | .00          | .00                    | .00       | .00        | .00               | .00          | .00             | .00           | .00           | .00            | .00          | .00             | .00                  |                |             | .00       |                 |  |
| 032                                                                  | CANTÉ CRÚZ EMMA ELIZA            |             |             |             |              | OFICIAL DE SEGURIDAD I |           |            |                   |              | 3693013899      |               | 872           | 03/01/2024     | 03/01/2024   |                 |                      |                |             |           |                 |  |
| 30                                                                   | 2,178.00                         | 0.00        | 0.00        | 0.00        | 0.00         | 0.00                   | 1,200.00  | 3,378.00   |                   |              |                 |               |               |                |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |  |
|                                                                      | 163.16                           | .00         | .00         | .00         | .00          | .00                    | .00       | .00        | .00               | .00          | .00             | .00           | .00           | .00            | .00          | .00             | .00                  |                |             | .00       |                 |  |
| 033                                                                  | AYALA MENJIVAR SAUL OSWALDO      |             |             |             |              | OFICIAL DE SEGURIDAD I |           |            |                   |              | 030780002425    |               | 560           | 03/01/2024     | 03/01/2024   |                 |                      |                |             |           |                 |  |
| 30                                                                   | 2,178.00                         | 0.00        | 0.00        | 0.00        | 0.00         | 0.00                   | 1,200.00  | 3,378.00   |                   |              |                 |               |               |                |              |                 |                      | 3,214.84       | 250.00      |           | 3,464.84        |  |
|                                                                      | 163.16                           | .00         | .00         | .00         | .00          | .00                    | .00       | .00        | .00               | .00          | .00             | .00           | .00           | .00            | .00          | .00             | .00                  |                |             | .00       |                 |  |
| Van ...                                                              |                                  |             |             |             |              |                        |           |            |                   |              |                 |               |               |                |              |                 |                      |                |             |           |                 |  |
|                                                                      | 69,520.00                        | 0.00        | 0.00        | 375.00      | 0.00         | 0.00                   | 38,224.00 | 108,119.00 |                   | 0.00         |                 | 0.00          | 0.00          |                | 0.00         |                 | 0.00                 |                | 7,500.00    |           | 0.00            |  |
|                                                                      | 5,222.22                         | 0.00        | 0.00        | 0.00        | 0.00         | 0.00                   | 136.51    | 336.02     | 0.00              |              | 1,182.30        |               | 0.00          |                | 0.00         |                 | 0.00                 |                | 101,241.95  |           | 108,741.95      |  |

| Indiv                                                                | Nombre                               | Paso Sal           | Bonif Antig | Bonif Profe | Comple Pacto  | Ajuste Salario         | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo        | Fecha Ingreso | Fecha Relación |             |        |              |                 |                      |                |             |            |                 |
|----------------------------------------------------------------------|--------------------------------------|--------------------|-------------|-------------|---------------|------------------------|---------------|------------------|---------------|----------------------------|-----------------|---------------|---------------|----------------|-------------|--------|--------------|-----------------|----------------------|----------------|-------------|------------|-----------------|
|                                                                      | Sueldo Perma                         | 1% Prestamo        |             |             | Otros Descots | Minimo                 |               | Decreto 424-95   | Sind/Stopq    |                            | Desc Judicial   | Prest. Elect. |               |                | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos | Gts. Rep.  | Liquido Recibir |
|                                                                      | IGSS                                 | Sind/Sutrap orquet | Sutraporque | Bantrab     | Prest Sind    | Fianza                 | Isr           | 1%               |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |            |                 |
| Vienen ...                                                           |                                      |                    |             |             |               |                        |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |            |                 |
|                                                                      | 69,520.00                            |                    | 0.00        | 0.00        | 375.00        | 0.00                   |               | 38,224.00        |               | 108,119.00                 |                 | 0.00          | 0.00          |                | 0.00        |        | 0.00         |                 | 0.00                 |                | 7,500.00    |            | 108,741.95      |
|                                                                      | 5,222.22                             | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 136.51           | 336.02        | 0.00                       | 0.00            | 1,182.30      |               | 0.00           |             | 0.00   |              | 0.00            |                      | 101,241.95     |             | 0.00       |                 |
| 2024-075-01-00-000-006-022-0509-42 DEPARTAMENTO DE PROTECCIÓN FÍSICA |                                      |                    |             |             |               |                        |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |            |                 |
| 034                                                                  | CANUZ MARROQUIN SELVIN YOVANY        |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780000988    | 486           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |            |                 |
| 30                                                                   | 2,178.00                             |                    | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |            | 3,464.84        |
|                                                                      | 163.16                               | .00                | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |            |                 |
| 035                                                                  | LÓPEZ ORTEGA JORDY ELIZANDRO         |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 02-078-026586-0 | 879           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |            |                 |
| 30                                                                   | 2,178.00                             |                    | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |            | 3,464.84        |
|                                                                      | 163.16                               | .00                | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |            |                 |
| 036                                                                  | CABRERA COLINDREZ MAYNOR RENÉ        |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 01-078-020378-7 | 896           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |            |                 |
| 30                                                                   | 2,178.00                             |                    | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |            | 3,464.84        |
|                                                                      | 163.16                               | .00                | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |            |                 |
| 037                                                                  | ALVAREZ SANTOS SERGIO HAROLDO        |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780002646    | 687           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |            |                 |
| 30                                                                   | 2,178.00                             |                    | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |            | 3,464.84        |
|                                                                      | 163.16                               | .00                | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |            |                 |
| 038                                                                  | GARCÍA HERNÁNDEZ ARÍSTIDES           |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 030780001950    | 693           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |            |                 |
| 30                                                                   | 2,178.00                             |                    | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |            | 3,464.84        |
|                                                                      | 163.16                               | .00                | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |            |                 |
| 040                                                                  | RAMÍREZ JUÁREZ RUBENS JOAQUIN        |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 3890003182      | 749           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |            |                 |
| 30                                                                   | 2,178.00                             |                    | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |            | 3,464.84        |
|                                                                      | 163.16                               | .00                | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |            |                 |
| 041                                                                  | GIRÓN NIDIA SUCELY PORRAS FUENTES DE |                    |             |             |               | OFICIAL DE SEGURIDAD I |               |                  |               |                            | 01-038-000590-2 | 898           | 03/01/2024    | 03/01/2024     |             |        |              |                 |                      |                |             |            |                 |
| 30                                                                   | 2,178.00                             |                    | 0.00        | 0.00        | 0.00          | 0.00                   |               | 1,200.00         | 3,378.00      |                            |                 |               |               |                |             |        |              |                 |                      | 3,214.84       | 250.00      |            | 3,464.84        |
|                                                                      | 163.16                               | .00                | .00         | .00         | .00           | .00                    | .00           | .00              | .00           | .00                        | .00             | .00           | .00           | .00            | .00         | .00    | .00          | .00             | .00                  |                | .00         |            |                 |
|                                                                      |                                      |                    |             |             |               |                        |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |            |                 |
|                                                                      | 78,408.00                            |                    | 0.00        | 0.00        | 0.00          | 0.00                   |               | 43,200.00        | 121,608.00    |                            |                 |               |               |                |             |        |              |                 |                      |                |             |            |                 |
|                                                                      |                                      | .00                | .00         | .00         | .00           | .00                    |               | 40.20            | .00           |                            | 1,182.30        | .00           |               | .00            |             | .00    |              | .00             |                      | 114,511.74     |             | 0.00       |                 |
|                                                                      | 5,873.76                             |                    | .00         |             | .00           |                        | .00           |                  | .00           | .00                        |                 | .00           |               | .00            |             | .00    |              | .00             | 0.00                 |                | 9,000.00    |            | 123,511.74      |
| Van ...                                                              |                                      |                    |             |             |               |                        |               |                  |               |                            |                 |               |               |                |             |        |              |                 |                      |                |             |            |                 |
|                                                                      | 84,766.00                            |                    | 0.00        | 0.00        | 375.00        | 0.00                   |               | 46,624.00        | 131,765.00    |                            | 0.00            | 0.00          |               | 0.00           |             | 0.00   |              | 0.00            |                      | 0.00           | 9,250.00    |            | 0.00            |
|                                                                      | 6,364.34                             | 0.00               | 0.00        | 0.00        | 0.00          | 0.00                   |               | 136.51           | 336.02        | 0.00                       | 0.00            | 1,182.30      |               | 0.00           |             | 0.00   |              | 0.00            |                      | 123,745.83     |             | 132,995.83 |                 |

| CODIGOINDIV | NOMBRE EMPLEADO | CARGO | OBSERVACIONES |
|-------------|-----------------|-------|---------------|
|-------------|-----------------|-------|---------------|

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022  
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE ABRIL/2024

RESUMEN GENERAL

|                                     |           |            |
|-------------------------------------|-----------|------------|
| Sueldo Permanente                   | 84,766.00 |            |
| Paso Salarial                       | 0.00      |            |
| Bonif / Antigüedad                  | 0.00      |            |
| Bonif / Profesional                 | 375.00    |            |
| Complemento Sal...                  | 0.00      |            |
| Ajuste Salario Mininmo              | 0.00      |            |
| Bono Disp / operativa               | 46,624.00 |            |
| Bono 372001                         | 9,250.00  |            |
| Gastos Representacion               | 0.00      |            |
| Nominal.....                        |           | 141,015.00 |
| (-) Cuota I.G.S.S (201).            | 6,364.34  |            |
| (-) Banco del Trabajador (102)      | 0.00      |            |
| (-) Cuota Sindicato (105)           | 0.00      |            |
| (-) Otros Descuentos (215)          | 0.00      |            |
| (-) Convenio de pago (2016)         | 0.00      |            |
| (-) Fianza (202)                    | 136.51    |            |
| (-) I.S.R. (203)                    | 336.02    |            |
| (-) Decreto 424-95 1% (117)         | 0.00      |            |
| (-) Acep (112)                      | 0.00      |            |
| (-) Descuentos Judiciales (114)     | 1,182.30  |            |
| (-) Desc Coop. Electro. (108)       | 0.00      |            |
| (-) Descuento Sindicato (119)       | 0.00      |            |
| (-) Desc. Sindicato Sutraporquet    | 0.00      |            |
| (-) Prestamo Sindicato Sutraporquet | 0.00      |            |
| (-) Plan Jubilación (111)           | 0.00      |            |
| (-) Cuota Cooperativa (108)         | 0.00      |            |
| (-) Tienda Coop. (108)              | 0.00      |            |
| (-) Coeoperativa Josefina.          | 0.00      |            |
| (-) Cooperativa Upa (204)           | 0.00      | 8,019.17   |
| Liquido                             |           | 132,995.83 |

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
CIENTO CUARENTA Y UNO MIL QUINCE QUETZALES EXACTOS.- ( 141,015.00) PUERTO QUETZAL ABRIL DE 2024

ELABORO F: \_\_\_\_\_  
ADRIAN ESTUARDO VELIZ HERNANDEZ  
AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
LISBETH ZIOMARA ROLDAN RAMIREZ  
JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
MARIO ALEJANDRO SOLARES MENÉNDEZ  
GERENTE DE RECURSOS HUMANOS