

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
Vienen ...																								
	0.00		0.00	0.00	0.00	0.00		0.00		0.00		0.00	0.00		0.00		0.00		0.00		0.00		0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00		0.00			0.00		0.00		0.00	
2024-075-11-00-000-001-022-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR																								
001	RIOS IGUARDIA LUIS ARMANDO					TRABAJADOR DE MANTENIMIENTO DE OBRA DE					3693028424		930	03/01/2024	03/01/2024									
30	2,288.00		0.00	0.00	0.00			0.00												3,319.53	250.00		3,569.53	
	168.47	.00	.00	.00	.00	.00	.00	.00	1,200.00	3,488.00			.00	.00	.00	.00	.00	.00	.00			.00		
									.00	.00	.00	.00												
	2,288.00		0.00	0.00	0.00		0.00	1,200.00	3,488.00															
		.00	.00	.00		.00		.00		.00		.00		.00		.00		.00	.00	3,319.53		0.00		
	168.47		.00		.00		.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00		250.00		3,569.53	
2024-075-12-00-000-001-022-0509-50 GERENCIA DE OPERACIONES																								
001	UBEDA GUIDO ELIAB SEBASTIAN					PROFESIONAL ESPECIALIZADO III					010780195784		22035	03/01/2024	03/01/2024									
30	6,358.00		0.00	0.00	375.00	0.00	0.00	3,424.00	10,157.00											9,070.52	250.00		9,320.52	
	490.58	.00	.00	.00	.00	.00	.00	136.51	295.82	163.57	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00		
002	CHÁVEZ OSORIO FELIPE RIGOBERTO					PROFESIONAL ESPECIALIZADO III					01-078-020009-5		22036	03/01/2024	03/01/2024									
30	6,358.00		0.00	0.00	375.00	0.00	0.00	3,424.00	10,157.00											9,234.09	250.00		9,484.09	
	490.58	.00	.00	.00	.00	.00	.00	136.51	295.82	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00		
003	AGUIRRE BONILLA JOSÉ FERNANDO					PROFESIONAL ESPECIALIZADO III					030780001224		22037	03/01/2024	03/01/2024									
30	6,358.00		0.00	0.00	375.00	0.00	0.00	3,424.00	10,157.00											9,234.09	250.00		9,484.09	
	490.58	.00	.00	.00	.00	.00	.00	136.51	295.82	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00		
	19,074.00		0.00	0.00	1,125.00	0.00	0.00	10,272.00	30,471.00															
		.00	.00	.00	.00			887.46		.00		.00		.00		.00		.00	.00	27,538.70		0.00		
	1,471.74		.00		.00		409.53		163.57	.00		.00	.00	.00	.00	.00	.00	.00	0.00		750.00		28,288.70	
2024-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																								
Van ...																								
	21,362.00		0.00	0.00	1,125.00	0.00	0.00	11,472.00	33,959.00		0.00	0.00		0.00	0.00		0.00		0.00		1,000.00		0.00	
	1,640.21	0.00	0.00	0.00	0.00	0.00	0.00	409.53	887.46	163.57	0.00	0.00		0.00	0.00	0.00		0.00		30,858.23		31,858.23		

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1%	Acep/ Dec. 81-	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación									
	Sueldo Perma	1% Prestamo			Otros Descots	Minimo		Decreto 424-95	Sind/Stepq	70 B. Ornato	Desc Judicial	Prest. Elect.			Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
	IGSS	Sind/Sutrap orquet	Sutraporque	Bantrab	Prest Sind	Fianza	Isr	1%	Sind/Stopq														
Vienen ...																							
	21,362.00		0.00	0.00	1,125.00	0.00		11,472.00		33,959.00		0.00		0.00			0.00		0.00		1,000.00		31,858.23
	1,640.21	0.00	0.00	0.00	0.00	0.00		409.53	887.46	163.57	0.00		0.00	0.00		0.00		0.00		30,858.23		0.00	
2024-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																							
001	DAVILA CERMEÑO COSME DONATO					OPERADOR DE MAQUINARIA PORTUARIA					3890003958		885	03/01/2024	03/01/2024								
30	2,838.00		0.00	0.00	0.00	0.00		1,200.00	4,038.00											3,770.75	250.00		4,020.75
	195.04	.00	.00	.00	.00	.00	.00	.00	72.21	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
002	CAMPOSECO BALLINES CONRADO DANIEL					OPERADOR DE MAQUINARIA PORTUARIA					010780204074		910	03/01/2024	03/01/2024								
30	2,838.00		0.00	0.00	0.00	0.00		1,200.00	4,038.00											3,763.97	250.00		4,013.97
	195.04	.00	.00	.00	.00	.00	.00	.00	78.99	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
003	LORENZO MARTINEZ DANILO					OPERADOR DE MAQUINARIA PORTUARIA					010780204058		911	03/01/2024	03/01/2024								
30	2,838.00		0.00	0.00	0.00	0.00		1,200.00	4,038.00											3,771.32	250.00		4,021.32
	195.04	.00	.00	.00	.00	.00	.00	.00	71.64	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
004	LINARES ORELLANA DONALDO EMANUEL					OPERADOR DE MAQUINARIA PORTUARIA					010780203426		912	03/01/2024	03/01/2024								
30	2,838.00		0.00	0.00	0.00	0.00		1,200.00	4,038.00											3,754.51	250.00		4,004.51
	195.04	.00	.00	.00	.00	.00	.00	.00	88.45	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
005	LOPEZ BRENER HECTOR ALFONSO					OPERADOR DE MAQUINARIA PORTUARIA					010380004060		913	03/01/2024	03/01/2024								
30	2,838.00		0.00	0.00	0.00	0.00		1,200.00	4,038.00											3,750.32	250.00		4,000.32
	195.04	.00	.00	.00	.00	.00	.00	.00	92.64	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
006	CARRANZA RICARDO RENÉ					OPERADOR DE MAQUINARIA PORTUARIA					020780266409		914	03/01/2024	03/01/2024								
30	2,838.00		0.00	0.00	0.00	0.00		1,200.00	4,038.00											3,765.06	250.00		4,015.06
	195.04	.00	.00	.00	.00	.00	.00	.00	77.90	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
007	BARILLAS BYRON ERNESTO					OPERADOR DE MAQUINARIA PORTUARIA					01-038-000669-0		915	03/01/2024	03/01/2024								
30	2,838.00		0.00	0.00	0.00	0.00		1,200.00	4,038.00											3,753.87	250.00		4,003.87
	195.04	.00	.00	.00	.00	.00	.00	.00	89.09	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
	19,866.00		0.00	0.00	0.00	0.00		8,400.00	28,266.00														
		.00	.00	.00	.00	.00		570.92	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	26,329.80		0.00	
	1,365.28		.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00		1,750.00		28,079.80	
Van ...																							
	41,228.00		0.00	0.00	1,125.00	0.00		19,872.00	62,225.00		0.00		0.00	0.00		0.00		0.00		0.00		2,750.00	0.00
	3,005.49	0.00	0.00	0.00	0.00	0.00		409.53	1,458.38	163.57	0.00		0.00	0.00		0.00		0.00		57,188.03		59,938.03	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación								
	Sueldo Perma	1% Prestamo			Otros	Minimo		Decreto 424-95 1%	Sind/Stopq		Desc Judicial	Prest. Elect.										
	IGSS	Sutrap orquet	Sutraporque	Bantrab	Prest Sind	Convenio	Fianza	Isr					Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir	
Vienen ...																						
	41,228.00		0.00	0.00	1,125.00	0.00	19,872.00	62,225.00		0.00		0.00		0.00		0.00		0.00	2,750.00		59,938.03	
	3,005.49	0.00	0.00	0.00	0.00	0.00	409.53	1,458.38	163.57	0.00	0.00		0.00		0.00		0.00	0.00	57,188.03		0.00	
2024-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																						
001	VIRULA VARGAS EDGAR APARICIO					AUXILIAR PORTUARIO					030780002123		549	03/01/2024	03/01/2024							
30	2,178.00		0.00	0.00	0.00		0.00	1,200.00	3,378.00										3,137.99	250.00	3,387.99	
	163.16	.00	.00	.00	.00	.00	.00	76.85	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
002	AUDÓN VÁSQUEZ ANGEL ESTUARDO					AUXILIAR PORTUARIO					01-078-020395-7		904	03/01/2024	03/01/2024							
30	2,178.00		0.00	0.00	0.00		0.00	1,200.00	3,378.00										3,193.04	250.00	3,443.04	
	163.16	.00	.00	.00	.00	.00	.00	21.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
003	REYES SOLARES DIEGO ALEJANDRO					AUXILIAR PORTUARIO					01-078-020433-3		921	03/01/2024	03/01/2024							
30	2,178.00		0.00	0.00	0.00		0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84	
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
004	RIOS LÓPEZ DAVID ISAAC					AUXILIAR PORTUARIO					01-078-020383-3		899	03/01/2024	03/01/2024							
30	2,178.00		0.00	0.00	0.00		0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84	
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
005	MELGAR ALVARADO MARCELO					AUXILIAR PORTUARIO					02-078-026643-3		571	03/01/2024	03/01/2024							
30	2,178.00		0.00	0.00	0.00		0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84	
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
006	PEREIRA GARCÍA HECTOR FRANCISCO					AUXILIAR PORTUARIO					030780002476		743	03/01/2024	03/01/2024							
30	2,178.00		0.00	0.00	0.00		0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84	
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
007	SEGURA SALGUERO FREDY ESTUARDO					AUXILIAR PORTUARIO					3114044841		890	03/01/2024	03/01/2024							
30	2,178.00		0.00	0.00	0.00		0.00	1,200.00	3,378.00										3,214.84	250.00	3,464.84	
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
008	RECINOS VALLADARES MARIO JOSÉ					AUXILIAR PORTUARIO					01-078-020436-8		924	03/01/2024	03/01/2024							
18	1,597.20		0.00	0.00	0.00		0.00	880.00	2,477.20										2,357.55	250.00	2,607.55	
	119.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00		
Van ...																						
	58,071.20		0.00	0.00	1,125.00	0.00	0.00	29,152.00	88,348.20		0.00	0.00		0.00		0.00		0.00	4,750.00		0.00	
	4,267.26	0.00	0.00	0.00	0.00	0.00	0.00	409.53	1,557.03	163.57	0.00	0.00	0.00		0.00		0.00	0.00	81,950.81		86,700.81	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación									
	Sueldo Perma	1% Prestamo			Otros Descos	Convenio		Decreto 424-95	Sind/Stopq		Desc Judicial	Prest. Elect.			Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
	IGSS	Sutrap orquet	Sutraporque	Bantrab	Prest Sind		Fianza	Isr															
Vienen ...																							
	58,071.20		0.00	0.00	1,125.00		0.00	29,152.00		88,348.20		0.00		0.00		0.00		0.00		0.00	4,750.00		86,700.81
	4,267.26	0.00	0.00	0.00	0.00		0.00	409.53	1,557.03	163.57	0.00		0.00		0.00		0.00		0.00		81,950.81		0.00
2024-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																							
009	CUTZÁN GÓMEZ HUGO EDUARDO					AUXILIAR PORTUARIO					3693024785	917	03/01/2024	03/01/2024									
30	2,178.00		0.00	0.00	0.00		0.00	1,200.00		3,378.00										3,214.84	250.00		3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
010	ALAYA FIGUEROA EDWIN EDILBERTO					AUXILIAR PORTUARIO					01-078-020442-2	925	03/01/2024	03/01/2024									
30	2,178.00		0.00	0.00	0.00		0.00	1,200.00		3,378.00										3,214.84	250.00		3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
011	OBANDO SÁNCHEZ JOSÉ WALDEMAR					AUXILIAR PORTUARIO					02-078-026657-3	919	03/01/2024	03/01/2024									
30	2,178.00		0.00	0.00	0.00		0.00	1,200.00		3,378.00										3,214.84	250.00		3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
012	SIMITE VILLALTA CRISTIAN RAMIRO					AUXILIAR PORTUARIO					01-038-000199-0	922	03/01/2024	03/01/2024									
30	2,178.00		0.00	0.00	0.00		0.00	1,200.00		3,378.00										3,214.84	250.00		3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
013	ENRIQUEZ GARCÍA LUIS DEMETRIO					AUXILIAR PORTUARIO					030780001011	701	03/01/2024	03/01/2024									
30	2,178.00		0.00	0.00	0.00		0.00	1,200.00		3,378.00										3,214.84	250.00		3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
014	BONILLA URRUTIA OSCAR ADELMO					AUXILIAR PORTUARIO					030780002042	550	03/01/2024	03/01/2024									
30	2,178.00		0.00	0.00	0.00		0.00	1,200.00		3,378.00										3,124.78	250.00		3,374.78
	163.16	.00	.00	.00	.00	.00	.00	90.06	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
015	HERRARTE CHIGÜICHÓN JASON JOSUÉ					AUXILIAR PORTUARIO					01-038-000407-8	884	03/01/2024	03/01/2024									
30	2,178.00		0.00	0.00	0.00		0.00	1,200.00		3,378.00										3,164.22	250.00		3,414.22
	163.16	.00	.00	.00	.00	.00	.00	50.62	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
016	MONROY LÓPEZ LUIS FELIPE					AUXILIAR PORTUARIO					555-002926-7	920	03/01/2024	03/01/2024									
30	2,178.00		0.00	0.00	0.00		0.00	1,200.00		3,378.00										3,214.84	250.00		3,464.84
	163.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00	
Van ...																							
	75,495.20		0.00	0.00	1,125.00		0.00	38,752.00		115,372.20		0.00		0.00		0.00		0.00		0.00	6,750.00		0.00
	5,572.54	0.00	0.00	0.00	0.00		0.00	409.53	1,697.71	163.57	0.00		0.00		0.00		0.00		0.00		107,528.85		114,278.85

	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20
Van ...	77,673.20	0.00	0.00	1,125.00	0.00	0.00	39,952.00	118,750.20	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,000.00	0.00		
	5,735.70	0.00	0.00	0.00	0.00	0.00	409.53	1,697.71	163.57	0.00	0.00	0.00	0.00	0.00	0.00	0.00	110,743.69	117,743.69		

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
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RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE ABRIL/2024

RESUMEN GENERAL

Sueldo Permanente	77,673.20	
Paso Salarial	0.00	
Bonif / Antigüedad	0.00	
Bonif / Profesional	1,125.00	
Complemento Sal...	0.00	
Ajuste Salario Mininmo	0.00	
Bono Disp / operativa	39,952.00	
Bono 372001	7,000.00	
Gastos Representacion	0.00	
Nominal.....		125,750.20
(-) Cuota I.G.S.S (201).	5,735.70	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	409.53	
(-) I.S.R. (203)	1,697.71	
(-) Decreto 424-95 1% (117)	163.57	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	0.00	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	8,006.51
Liquido		117,743.69

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
CIENTO VEINTE Y CINCO MIL SETECIENTOS CINCUENTA QUETZALES CON 20/100.- (125,750.20) PUERTO QUETZAL ABRIL DE 2024

ELABORO F: _____
ADRIAN ESTUARDO VELIZ HERNANDEZ
AUXILIAR ADMINISTRATIVO

ES CONFORME F: _____
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS