

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación											
	Sueldo Perma	1% Prestamo	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomq	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																									
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2024-075-01-00-000-004-011-0509-26 GERENCIA DE RECURSOS HUMANOS																									
001	SOLARES MENÉNDEZ MARIO ALEJANDRO										GERENTE DE RECURSOS HUMANOS				3228012887	2600	01/02/2018	01/02/2018							
31	12,738.00	1,500.00	400.00	375.00	35.00	0.00	4,066.00	19,114.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,750.71	250.00	17,000.71	
	923.21	.00	.00	.00	.00	.00	256.89	1,183.19	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
	12,738.00	1,500.00	400.00	375.00	35.00	0.00	4,066.00	19,114.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,750.71	250.00	17,000.71	
	923.21	.00	.00	.00	.00	.00	256.89	1,183.19	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00			

2024-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																									
001	ROLDAN RAMIREZ LISBETH ZIOMARA										JEFE DE DEPARTAMENTO				1880134638	2015	03/02/2003	03/02/2003							
31	5,918.00	5,273.00	600.00	375.00	349.00	0.00	3,210.00	15,725.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	13,002.86	250.00	13,252.86	
	759.52	.00	.00	.00	.00	.00	211.34	952.53	.00	.00	.00	.00	.00	.00	.00	.00	798.75	.00	.00	.00	.00	.00	250.00		
002	LEON ALAS ERICK BENEDIN										SUBJEFE DE DEPARTAMENTO				030780001151	2484	16/01/2014	16/01/2014							
31	4,378.00	1,187.00	550.00	0.00	85.00	0.00	2,782.00	8,982.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,184.18	250.00	7,434.18	
	433.83	.00	.00	.00	193.33	.00	120.71	478.53	.00	109.82	.00	.00	.00	.00	.00	.00	461.60	.00	.00	.00	.00	.00	250.00		
003	ZELADA MORALES GLORIA ISMELDA										ASISTENTE TECNICO IV				445-004773-5	1708	16/01/1998	16/01/1998							
31	3,498.00	4,200.00	675.00	0.00	449.00	0.00	802.50	9,624.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,518.09	250.00	3,768.09	
	464.86	.00	.00	4,435.89	.00	.00	.00	615.68	.00	.00	96.25	.00	.00	.00	.00	.00	493.73	.00	.00	.00	.00	.00	250.00		
004	RECINOS VALLADARES ELUVIA MARICELA										ASISTENTE TECNICO II				445-59-49590	1295	16/11/1989	16/11/1989							
31	2,838.00	4,158.00	675.00	0.00	549.00	0.00	749.00	8,969.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,101.65	0.00	0.00	0.00	5,255.77	250.00	5,505.77	
	433.20	.00	.00	.00	.00	.00	.00	607.74	.00	109.69	.00	.00	.00	.00	.00	.00	460.95	.00	.00	.00	.00	.00	250.00		
005	REYES RODAS FRANCISCO										ASISTENTE TECNICO I				01-078-020334-5	2040	03/02/2003	03/02/2003							
31	2,618.00	2,536.00	675.00	0.00	349.00	0.00	695.50	6,873.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,533.60	250.00	5,783.60	
	331.99	.00	.00	.00	193.33	.00	.00	369.66	.00	88.74	.00	.00	.00	.00	.00	.00	356.18	.00	.00	.00	.00	.00	250.00		
Van ...																									
	31,988.00	18,854.00	3,575.00	750.00	1,816.00	0.00	12,305.00	69,288.00	308.25	0.00	0.00	0.00	0.00	0.00	2,571.21	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00		
	3,346.61	0.00	0.00	4,435.89	0.00	386.66	0.00	588.94	4,207.33	0.00	96.25	0.00	0.00	0.00	0.00	0.00	2,101.65	0.00	0.00	0.00	0.00	51,245.21	250.00	52,745.21	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepeqpz	Cuenta Bancaria Acep/ Dec. 81- 70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir							
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Dec. 81- 70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Josefin	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																								
	31,988.00	18,854.00	3,575.00	750.00	1,816.00		0.00	12,305.00	69,288.00		0.00	0.00	0.00	0.00	0.00		2,571.21		0.00		51,245.21		52,745.21	
	3,346.61	0.00	0.00	4,435.89	0.00	386.66	0.00	588.94	4,207.33	0.00	308.25	96.25	0.00	0.00		0.00	2,101.65		0.00		0.00	1,500.00		
2024-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																								
006	VALLADARES PACHECO GUADALUPE					PROFESIONAL ESPECIALIZADO II					01017029563-7	2444	02/05/2013	02/05/2013								9,560.32		9,810.32
31	5,478.00	1,866.00	500.00	375.00	85.00		0.00	2,782.00	11,086.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00				
	535.45	.00	.00	.00	193.33	.00	148.99	647.91	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
007	VILLALOBOS ELUBIA MARLENY GARCIA HERNANDEZ DE					OFICIAL ADMINISTRATIVO II					3890011003	2088	01/04/2005	01/04/2005								3,138.41		3,388.41
31	2,398.00	2,263.00	650.00	0.00	249.00		0.00	695.50	6,255.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			
	302.14	62.56	.00	1,829.65	.00	.00	.00	597.46	.00	.00	.00	.00	.00	.00	.00	.00	325.28	.00	.00	.00	.00	250.00		
008	PEREZ ALVAREZ JOSE ESTEBAN					OFICIAL ADMINISTRATIVO II					020780264643	2233	18/08/2008	18/08/2008								3,078.89		3,328.89
31	2,398.00	1,855.00	650.00	0.00	249.00		0.00	695.50	5,847.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			
	282.43	58.48	.00	1,482.29	.00	193.33	.00	78.59	368.61	.00	.00	.00	.00	.00	.00	.00	304.88	.00	.00	.00	.00	250.00		
	29,524.00	23,338.00	4,975.00	750.00	2,364.00		0.00	12,412.00	73,363.00		0.00							2,101.65		0.00		50,272.12		52,272.12
	121.04	.00	.00	.00	.00			4,638.12		308.25	96.25	.00	.00	.00	.00	.00	2,101.65		0.00		0.00	2,000.00		
	3,543.42	7,747.83		773.32		559.63		.00			.00	.00	.00	.00	.00	3,201.37	.00	.00	.00	0.00		2,000.00		
2024-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																								
001	CRUZ FUENTES RONALD ESTUARDO					JEFE DE SECCION					020780193657	1956	02/05/2002	02/05/2002								5,209.65		5,459.65
31	3,278.00	3,650.00	675.00	0.00	349.00		0.00	2,782.00	10,734.00		.00	.00	.00	.00	.00	.00	3,230.49		.00	.00				
	518.45	.00	.00	521.30	.00	.00	.00	144.27	560.64	.00	.00	.00	.00	.00	.00	549.20		.00	.00	.00	.00	250.00		
002	MOREIRA SANDOVAL LUIS FERNANDO					ASISTENTE TECNICO II					03-078-000024-4	2446	02/05/2013	02/05/2013								3,856.59		4,106.59
31	2,838.00	933.00	550.00	0.00	85.00		0.00	749.00	5,155.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			
	248.99	.00	.00	.00	193.33	.00	69.28	445.01	.00	71.55	.00	.00	.00	.00	.00	270.25		.00	.00	.00	.00	250.00		
003	CHANG HERNANDEZ HENRY CHILEON					ASISTENTE TECNICO I					020780196303	2182	01/06/2008	01/06/2008								2,849.49		3,099.49
31	2,618.00	1,888.00	650.00	0.00	249.00		0.00	695.50	6,100.50		61.01	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			
	294.65	.00	.00	1,984.62	.00	193.33	.00	82.00	317.87	.00	.00	.00	.00	.00	.00	317.53	.00	.00	.00	.00	.00	250.00		
Van ...																								
	50,996.00	31,309.00	7,250.00	1,125.00	3,082.00		0.00	20,704.50	114,466.50	379.80	61.01	0.00	0.00	0.00	4,338.35		0.00			0.00		3,000.00		
	5,528.72	121.04	0.00	10,253.75	0.00	1,159.98	0.00	1,112.07	7,144.83	0.00	96.25	0.00	0.00	0.00	5,332.14		0.00		0.00		78,938.56		81,938.56	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
Sueldo Perma	1% Sind/Sutrap	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomq Stupepqpz	Acep/Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																								
50,996.00	31,309.00	7,250.00	1,125.00	3,082.00	0.00	20,704.50	114,466.50		61.01		0.00	0.00	0.00		0.00		4,338.35		0.00			78,938.56		81,938.56
5,528.72	121.04	0.00	10,253.75	0.00	1,159.98	0.00	1,112.07	7,144.83	0.00	379.80	96.25	0.00	0.00		0.00		5,332.14		0.00		0.00		3,000.00	
2024-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																								
004 TELON ARIAS HECTOR VINICIO ASISTENTE TECNICO I 030780002590 2364 11/01/2012 11/01/2012																								
31	2,618.00	1,195.00	550.00	0.00	85.00	0.00	695.50	5,143.50		.00	.00	.00	.00	.00	.00	.00						2,655.75		2,905.75
248.43	.00	.00	1,330.95	.00	193.33	.00	.00	373.92	.00	71.44	.00	.00	.00	.00	.00	.00		269.68		.00	.00	.00	250.00	
11,352.00 7,666.00 2,425.00 0.00 768.00 0.00 4,922.00 27,133.00 61.01																								
	.00	.00	.00		.00		1,697.44		142.99	0.00	.00	.00	.00	.00	.00	.00		3,230.49		0.00		14,571.48		15,571.48
1,310.52		3,836.87		579.99		295.55		.00			.00	.00	.00	.00	.00	.00		1,406.66		.00	0.00		1,000.00	
2024-075-01-00-000-004-011-0509-29 SECCION DE TOMADURIA DE TIEMPO																								
001 ROSALES MENDIZABAL ELIAZAR JEFE DE SECCION 020780264295 2218 01/07/2008 01/07/2008																								
31	3,278.00	2,775.00	650.00	0.00	249.00	0.00	2,782.00	9,734.00		97.34	.00	.00	.00	.00	.00	.00						8,473.03		8,723.03
470.15	.00	.00	.00	.00	.00	.00	130.83	562.65	.00	.00	.00	.00	.00	.00	.00	.00		.00		.00	.00	.00	250.00	
002 CAMPOS SOLARES MAURICIO CONTROLADOR DE TIEMPO 01-078-020492-9 1775 17/01/2000 17/01/2000																								
31	2,508.00	3,350.00	675.00	0.00	349.00	0.00	695.50	7,577.50		.00	3,913.75	.00	.00	.00	.00	.00						1,972.79		2,222.79
365.99	.00	.00	.00	.00	.00	.00	.00	837.81	.00	95.78	.00	.00	.00	.00	.00	.00		391.38		.00	.00	.00	250.00	
003 DEL CID REYES GONZALO CONTROLADOR DE TIEMPO 010780187897 1397 22/04/1992 22/04/1992																								
31	2,508.00	4,545.00	675.00	0.00	649.00	0.00	695.50	9,072.50		.00	.00	.00	.00	.00	.00	.00						4,416.13		4,666.13
438.20	.00	.00	2,421.48	.00	193.33	.00	.00	1,026.50	.00	110.73	.00	.00	.00	.00	.00	.00		466.13		.00	.00	.00	250.00	
004 MARROQUIN LOPEZ HECTOR RENE CONTROLADOR DE TIEMPO 4450487670 2219 01/07/2008 01/07/2008																								
31	2,508.00	1,867.00	650.00	0.00	249.00	0.00	695.50	5,969.50		59.70	3,000.00	.00	.00	.00	.00	.00						1,525.40		1,775.40
288.33	.00	.00	.00	.00	193.33	.00	.00	591.76	.00	.00	.00	.00	.00	.00	.00	.00		310.98		.00	.00	.00	250.00	
005 CONTRERAS SOSA HAROL GUILLERMO OFICIAL ADMINISTRATIVO I 010780187552 1656 03/03/1997 03/03/1997																								
31	2,288.00	3,350.00	675.00	0.00	549.00	0.00	695.50	7,557.50		.00	.00	.00	.00	.00	.00	.00						6,291.28		6,541.28
365.03	.00	.00	.00	.00	.00	.00	.00	415.23	.00	95.58	.00	.00	.00	.00	.00	.00		390.38		.00	.00	.00	250.00	
Van ...																								
66,704.00	48,391.00	11,125.00	1,125.00	5,212.00	0.00	26,964.00	159,521.00	753.33	218.05	6,913.75	0.00	0.00	6,166.90		0.00						0.00		4,500.00	
7,704.85	121.04	0.00	14,006.18	0.00	1,739.97	0.00	1,242.90	10,952.70	0.00	96.25	0.00	0.00	5,332.14		0.00					0.00		104,272.94		108,772.94

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomq Stupepqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir							
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqz	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																								
	66,704.00	48,391.00	11,125.00	1,125.00	5,212.00		0.00	26,964.00		159,521.00					0.00	0.00	6,166.90		0.00		104,272.94		108,772.94	
	7,704.85	121.04	0.00	14,006.18	0.00	1,739.97	0.00	1,242.90	10,952.70	0.00	753.33	96.25	0.00	0.00		0.00	5,332.14		0.00		0.00	4,500.00		
2024-075-01-00-000-004-011-0509-29 SECCION DE TOMADURIA DE TIEMPO																								
006 FLORES CRUZ NERY ALEXANDER AUXILIAR ADMINISTRATIVO 01-078-019956-9 2515 17/11/2014 17/11/2014																								
31	2,178.00	600.00	435.00	0.00	85.00		0.00	695.50		3,993.50			39.94	1,083.43	.00	.00	.00	.00	.00	.00	2,013.00		2,263.00	
	192.89	.00	.00	.00	193.33	.00	.00	258.73	.00	.00	.00	.00	.00	.00	.00	.00	212.18		.00	.00	.00	250.00		
	15,268.00	16,487.00	3,760.00	0.00	2,130.00		0.00	6,259.50		43,904.50			196.98											
		.00	.00	.00	.00			3,692.68				302.09	0.00	7,997.18	.00	.00	.00	.00	.00	.00	24,691.63		26,191.63	
	2,120.59	2,421.48		579.99			130.83		.00			.00	.00	.00	.00	1,771.05		.00	.00	0.00	1,500.00			
2024-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																								
001 ALVAREZ BLANCO JOSE ORESTES MEDICO M/T 100780192164 2176 01/06/2008 01/06/2008																								
31	2,739.00	1,916.00	600.00	187.50	249.00		0.00	1,391.00		7,082.50			.00	.00	.00	.00	.00	.00	.00	.00	5,184.36		5,434.36	
	342.08	70.83	.00	990.35	.00	.00	.00	95.19	399.69	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
002 ROLDAN WUENDY CAROLINA CEBALLOS CASTILLO DE JEFE ADMINISTRATIVO PORTUARIO 0910127265 1864 01/08/2000 01/08/2000																								
31	3,278.00	3,500.00	675.00	0.00	349.00		0.00	2,782.00		10,584.00			.00	.00	.00	.00	.00	.00	.00	.00	3,750.58		4,000.58	
	511.21	.00	.00	4,723.59	.00	193.33	.00	142.25	595.50	.00	125.84	.00	.00	.00	.00	541.70		.00	.00	.00	.00	250.00		
003 CIUDAD REAL AGUILAR LUIS EMILIO MEDICO 020780193649 1935 01/02/2002 01/02/2002																								
31	5,478.00	4,983.00	600.00	375.00	349.00		0.00	2,782.00		14,567.00			.00	4,000.00	.00	.00	.00	.00	.00	.00	7,631.83		7,881.83	
	703.59	.00	.00	.00	193.33	.00	195.78	955.95	.00	145.67	.00	.00	.00	.00	.00	740.85		.00	.00	.00	.00	250.00		
004 MOLINA AVILA CLAUDIA CRISTINA SECRETARIA DE SECCION 030780002026 2693 03/01/2024 03/01/2024																								
31	2,288.00	0.00	0.00	0.00	0.00		0.00	695.50		2,983.50			.00	.00	.00	.00	.00	.00	.00	.00	2,670.18		2,920.18	
	144.10	.00	.00	.00	.00	.00	.00	119.38	.00	49.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
006 CANTE CRUZ LAZARO FRANCISCO PARAMEDICO AUXILIAR 3890010494 2432 18/02/2013 18/02/2013																								
31	2,508.00	973.00	550.00	0.00	85.00		0.00	695.50		4,811.50			.00	.00	.00	.00	.00	.00	.00	.00	2,245.36		2,495.36	
	232.40	.00	.00	1,237.17	.00	193.33	.00	.00	582.04	.00	68.12	.00	.00	.00	.00	253.08		.00	.00	.00	.00	250.00		
Van ...																								
	85,173.00	60,363.00	13,985.00	1,687.50	6,329.00		0.00	36,005.50		203,543.00		1,142.80	257.99	11,997.18	0.00	0.00	7,914.71		0.00		0.00	6,000.00		
	9,831.12	191.87	0.00	20,957.29	0.00	2,513.29	0.00	1,676.12	13,863.99	0.00		96.25	0.00	0.00	0.00	5,332.14			0.00		127,768.25		133,768.25	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación								
	Sueldo Perma	1% Prestamo			Otros Desctos	Convenio pago	Isr			Acep/ Dec. 81- 70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Josefina Upa	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																						
	85,173.00	60,363.00	13,985.00	1,687.50	6,329.00		0.00	36,005.50	203,543.00		257.99	11,997.18	0.00	0.00		7,914.71	0.00	0.00		127,768.25		133,768.25
	9,831.12	191.87	0.00	20,957.29	0.00	2,513.29	0.00	1,676.12	13,863.99	0.00	1,142.80	96.25	0.00	0.00	0.00	5,332.14	0.00	0.00		0.00	6,000.00	
2024-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																						
007	HERNANDEZ MARIA DEL CARMEN GARCIA MADRILES DE					PARAMEDICO AUXILIAR					3693025803	2152	02/05/2008	02/05/2008								
31	2,508.00	1,966.50	650.00	0.00	249.00		0.00	695.50	6,069.00		60.69	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,448.80		4,698.80
	293.13	0.00	0.00	0.00	193.33	0.00	0.00	757.10	0.00	0.00	0.00	0.00	0.00	0.00	0.00	315.95	0.00	0.00	0.00	0.00	250.00	
008	CASTILLO BERLYN MARLENY HUERTAS ORELLANA DE					OFICIAL ADMINISTRATIVO II					010780198651	2459	02/09/2013	02/09/2013								
31	2,398.00	866.00	550.00	0.00	85.00		0.00	695.50	4,594.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,599.81		3,849.81
	221.91	45.95	0.00	0.00	193.33	0.00	0.00	291.27	0.00	0.00	0.00	0.00	0.00	0.00	0.00	242.23	0.00	0.00	0.00	0.00	250.00	
009	PAZ MORALES ETELVINA BEATRIZ					OFICIAL ADMINISTRATIVO I					030780002379	2663	18/07/2022	18/07/2022								
31	2,288.00	291.00	0.00	0.00	0.00		0.00	695.50	3,274.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,718.87		2,968.87
	158.16	0.00	0.00	0.00	0.00	0.00	44.00	124.49	0.00	52.75	0.00	0.00	0.00	0.00	0.00	176.23	0.00	0.00	0.00	0.00	250.00	
010	BARRIENTOS GALVEZ CESAR AUGUSTO					CONDUCTOR DE VEHICULOS					010780190316	1868	08/08/2000	08/08/2000								
31	2,288.00	3,200.00	675.00	0.00	349.00		0.00	695.50	7,207.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,579.31		5,829.31
	348.12	0.00	0.00	0.00	193.33	0.00	0.00	994.66	0.00	92.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00	
011	MENDOZA ARRIAGA VICTOR EDUARDO					MEDICO M/T					3595006253	2582	04/07/2019	04/07/2019								
31	2,739.00	600.00	0.00	187.50	35.00		0.00	1,391.00	4,952.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,202.96		4,452.96
	239.21	0.00	0.00	0.00	193.33	0.00	66.56	250.44	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00	
012	GONZALEZ MONTES DE OCA NATALY					ODONTOLOGO					0280009258	2638	28/04/2020	28/04/2020								
31	5,478.00	1,200.00	0.00	375.00	0.00		0.00	2,782.00	9,835.00		98.35	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	7,893.73		8,143.73
	475.03	0.00	0.00	0.00	193.33	0.00	132.18	538.13	0.00	0.00	0.00	0.00	0.00	0.00	0.00	504.25	0.00	0.00	0.00	0.00	250.00	
013	BARRERA SHENI JANETH LOPEZ GRAJEDA DE					AUXILIAR DE ENFERMERIA					03078000201-8	2457	01/08/2013	01/08/2013								
31	2,508.00	883.00	550.00	0.00	85.00		0.00	695.50	4,721.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,687.27		3,937.27
	228.05	0.00	0.00	0.00	193.33	0.00	0.00	545.63	0.00	67.22	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00	
014	ALVARADO ARRIAGA OTILIA AMPARO					PARAMEDICO AUXILIAR					3083237371	2274	03/08/2009	03/08/2009								
31	2,508.00	1,600.00	550.00	0.00	149.00		0.00	695.50	5,502.50		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,342.66		1,592.66
	265.77	0.00	0.00	2,558.67	0.00	0.00	0.00	972.74	0.00	75.03	0.00	0.00	0.00	0.00	0.00	287.63	0.00	0.00	0.00	0.00	250.00	
Van ...																						
	107,888.00	70,969.50	16,960.00	2,250.00	7,281.00		0.00	44,351.50	249,700.00	1,429.88	417.03	11,997.18	0.00	0.00	9,441.00	0.00	0.00	0.00	0.00	0.00	8,000.00	
	12,060.50	237.82	0.00	23,515.96	0.00	3,673.27	0.00	1,918.86	18,338.45	0.00	96.25	0.00	0.00	0.00	5,332.14	0.00	0.00	0.00	0.00	161,241.66		169,241.66

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir									
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	1%	1%	Acep/ Dec. 81- 70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir		
Vienen ...																										
	107,888.00	70,969.50	16,960.00	2,250.00	7,281.00		0.00	44,351.50	249,700.00						0.00	0.00		9,441.00		0.00			161,241.66		169,241.66	
	12,060.50	237.82	0.00	23,515.96	0.00	3,673.27	0.00	1,918.86	18,338.45	0.00	1,429.88	96.25	0.00	0.00		0.00		5,332.14		0.00			0.00	8,000.00		
2024-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																										
016	MORALES CASTRO PAULINO CONDUCTOR DE VEHICULOS 01-078-020393-0 2220 16/07/2008 16/07/2008																									
31	2,288.00	1,869.00	650.00	0.00	249.00		0.00	695.50	5,751.50				.00	.00	.00	.00	.00							1,134.54		1,384.54
	277.80	57.52	.00	3,052.07	.00	193.33	.00	.00	736.16	.00	.00	.00	.00	.00	.00	.00	.00	300.08		.00		.00	.00	250.00		
017	REYES JENNY MAGNOLIA SOLARES JIMENEZ DE AUXILIAR DE ENFERMERIA 01038000033-1 2368 01/02/2012 01/02/2012																									
31	2,508.00	1,183.00	550.00	0.00	85.00		0.00	695.50	5,021.50				.00	.00	.00	.00	.00							4,005.03		4,255.03
	242.54	.00	.00	.00	.00	193.33	.00	.00	246.80	.00	70.22	.00	.00	.00	.00	.00	.00	263.58		.00	.00	.00	.00	250.00		
018	MEMBREÑO PINEDA ROMULO ENRIQUE OFICIAL ADMINISTRATIVO I 030780002387 2653 03/01/2022 03/01/2022																									
31	2,288.00	398.00	0.00	0.00	0.00		0.00	695.50	3,381.50				.00	.00	.00	.00	.00							2,462.68		2,712.68
	163.33	.00	.00	.00	.00	193.33	.00	.00	326.76	.00	53.82	.00	.00	.00	.00	.00	.00	181.58		.00	.00	.00	.00	250.00		
019	LOPEZ JOSSELINE MARIELA MARTINEZ MARROQUIN DE OFICIAL ADMINISTRATIVO II 01-078-020001-0 2547 15/01/2016 15/01/2016																									
37	2,398.00	600.00	435.00	0.00	35.00		0.00	695.50	4,163.50				41.64	.00	.00	.00	.00							3,316.86		3,566.86
	201.10	.00	.00	.00	.00	193.33	.00	.00	189.89	.00	.00	.00	.00	.00	.00	.00	.00	220.68		.00	.00	.00	.00	250.00		
020	VALIENTE GALAN FRANCISCO DANIEL PARAMEDICO AUXILIAR 01-078-020478-3 2185 01/06/2008 01/06/2008																									
31	2,508.00	1,888.00	650.00	0.00	249.00		0.00	695.50	5,990.50				59.91	2,970.25	.00	.00	.00							852.16		1,102.16
	289.34	.00	.00	720.12	.00	193.33	.00	.00	593.36	.00	.00	.00	.00	.00	.00	.00	.00	312.03		.00	.00	.00	.00	250.00		
021	BARRENO CLAUDIA EUGENIA DAVILA BORJA DE OFICIAL ADMINISTRATIVO I 020730042140 1605 01/04/1996 01/04/1996																									
	762.67	406.00	225.00	0.00	183.00		0.00	231.83	1,808.50				.00	.00	.00	.00	.00							646.32		896.32
	87.35	.00	.00	646.85	.00	.00	.00	.00	286.96	.00	38.09	.00	.00	.00	.00	.00	.00	102.93		.00	.00	.00	.00	250.00		
	51,758.67	28,322.50	7,910.00	1,125.00	2,785.00		0.00	20,401.33	112,302.50				260.59													
	174.30	.00	.00	.00	.00			9,506.95			838.68	0.00	6,970.25	.00	.00	.00	.00						67,373.31		72,123.31	
	5,424.22	13,928.82		2,706.62			675.96	.00				.00	.00	.00	.00	.00	.00	4,442.80		.00	.00	0.00	4,750.00			

2024-075-01-00-000-004-011-0509-31 DEPARTAMENTO Y CENTRO DE FORMACION Y CAPACITACION																										
Van ...																										
	120,640.67	77,313.50	19,470.00	2,250.00	8,082.00		0.00	48,060.83	275,817.00	1,592.01	518.58	14,967.43	0.00	0.00	10,821.88		0.00						0.00	9,500.00		
	13,321.96	295.34	0.00	27,935.00	0.00	4,639.92	0.00	1,918.86	20,718.38	0.00	96.25	0.00	0.00	0.00	5,332.14		0.00					0.00	173,659.25		183,159.25	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81- 70 B. Ornat	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir					
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr				Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN			
Vienen ...																						
	120,640.67	77,313.50	19,470.00	2,250.00	8,082.00		0.00	48,060.83	275,817.00				0.00	0.00	10,821.88	0.00					173,659.25	183,159.25
	13,321.96	295.34	0.00	27,935.00	0.00	4,639.92	0.00	1,918.86	20,718.38	0.00	1,592.01	96.25	0.00	0.00	5,332.14	0.00		0.00			0.00	9,500.00
2024-075-01-00-000-004-011-0509-31 DEPARTAMENTO Y CENTRO DE FORMACION Y CAPACITACION																						
001	PINEDA WENDY MARIELA SAZO ARCHILA DE					JEFE DE DEPARTAMENTO					010780187994	1456	17/01/1994	17/01/1994								
31	5,918.00	6,095.00	600.00	375.00	649.00		0.00	3,210.00	16,847.00		.00	.00	.00	.00	3,230.49		.00		.00		10,555.96	10,805.96
	813.71	.00	.00	.00	.00	.00	226.42	997.10	.00	.00	168.47	.00	.00	.00	854.85	.00	.00		.00		.00	250.00
002	CRUZ AURA LETICIA DE LA CRUZ GARCIA DE					SUBJEFE DE DEPARTAMENTO					02078026525-9	1666	01/04/1997	01/04/1997								
31	4,378.00	5,150.00	675.00	0.00	549.00		0.00	2,782.00	13,534.00		.00	.00	.00	.00	1,403.19		.00		.00		9,249.87	9,499.87
	653.69	.00	.00	433.77	.00	193.33	.00	181.90	729.05	.00	.00	.00	.00	.00	689.20	.00	.00		.00		.00	250.00
003	TELON ARIAS ALDO EMILIO					COORDINADOR DE CURSOS					010780190170	1847	01/06/2000	01/06/2000								
31	3,058.00	3,600.00	675.00	0.00	349.00		0.00	749.00	8,431.00		.00	.00	.00	.00	.00	.00	.00		.00		6,713.53	6,963.53
	407.22	.00	.00	.00	193.33	.00	113.31	465.25	.00	104.31	.00	.00	.00	.00	434.05	.00	.00		.00		.00	250.00
004	FRANCO CASTELLANOS CARLOS FERNANDO					COORDINADOR DE CURSOS					010780189890	1808	03/03/2000	03/03/2000								
31	3,058.00	4,450.00	675.00	0.00	349.00		0.00	749.00	9,281.00		.00	.00	.00	.00	.00	.00	.00		.00		7,538.35	7,788.35
	448.27	92.81	.00	.00	.00	193.33	.00	.00	531.69	.00	.00	.00	.00	.00	476.55	.00	.00		.00		.00	250.00
005	GARCIA VALDEZ JAIME AROLDO					COORDINADOR DE CURSOS					010780190910	1942	01/04/2002	01/04/2002								
31	3,058.00	3,663.00	675.00	0.00	349.00		0.00	749.00	8,494.00		.00	.00	.00	.00	.00	.00	.00		.00		4,856.53	5,106.53
	410.26	.00	.00	2,438.42	.00	193.33	.00	.00	490.52	.00	104.94	.00	.00	.00	.00	.00	.00		.00		.00	250.00
	19,470.00	22,958.00	3,300.00	375.00	2,245.00		0.00	8,239.00	56,587.00		0.00											
	92.81	.00	.00	.00	.00			3,213.61		209.25	168.47	.00	.00	.00	4,633.68		0.00				38,914.24	40,164.24
	2,733.15	2,872.19		773.32			521.63		.00			.00	.00	.00	2,454.65	.00					0.00	1,250.00

2024-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																						
001	ROJAS MAGNOLIA JAKELINA CARRANZA JIMENEZ DE					JEFE DE DEPARTAMENTO					100780188000	1665	01/04/1997	01/04/1997								
31	5,918.00	5,532.00	600.00	375.00	549.00		0.00	3,424.00	16,398.00		.00	.00	.00	.00	.00	.00	.00		.00		13,390.01	13,640.01
	792.02	.00	.00	.00	193.33	.00	220.39	969.85	.00	.00	.00	.00	.00	.00	832.40	.00	.00		.00		.00	250.00
Van ...																						
	146,028.67	105,803.50	23,370.00	3,000.00	10,876.00		0.00	59,723.83	348,802.00	1,801.26	518.58	14,967.43	0.00	0.00	14,108.93	0.00				0.00	11,000.00	
	16,847.13	388.15	0.00	30,807.19	0.00	5,606.57	0.00	2,660.88	24,901.84	0.00	264.72	0.00	0.00	0.00	9,965.82	0.00					225,963.50	236,963.50

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir				
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																					
	146,028.67	105,803.50	23,370.00	3,000.00	10,876.00		0.00	59,723.83	348,802.00						14,108.93	0.00			225,963.50		236,963.50
	16,847.13	388.15	0.00	30,807.19	0.00	5,606.57	0.00	2,660.88	24,901.84	0.00	1,801.26	264.72	0.00	0.00	0.00	9,965.82	0.00	0.00	0.00	11,000.00	
2024-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																					
002	LAU AGUILAR MARTHA ALICIA								SECRETARIA DE DEPARTAMENTO		01-078-019996-8	2660	16/05/2022	16/05/2022							
31	2,398.00	325.00	0.00	0.00	0.00	0.00	0.00	695.50	3,418.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	2,860.97	3,110.97
	165.11	.00	.00	.00	.00	.00	.00	154.80	.00	54.19	.00	.00	.00	.00	183.43	.00	.00	.00	.00	.00	250.00
003	MELGAR GISELA LISSBETH GRANADOS CRUZ DE								SUBJEFE DE DEPARTAMENTO		010780189474	1733	01/05/1999	01/05/1999							
31	4,378.00	4,750.00	675.00	0.00	449.00	0.00	0.00	2,782.00	13,034.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,735.04	8,985.04
	629.54	.00	.00	1,748.21	.00	193.33	.00	175.18	758.16	.00	130.34	.00	.00	.00	664.20	.00	.00	.00	.00	.00	250.00
004	MORALES MIRZA JEANETE DONIS GALEANO DE								ASISTENTE TECNICO III		020780193088	1443	07/12/1993	07/12/1993							
31	3,058.00	5,570.00	675.00	0.00	649.00	0.00	0.00	802.50	10,754.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,866.90	9,116.90
	519.44	.00	.00	.00	.00	.00	.00	710.38	.00	107.55	.00	.00	.00	.00	550.23	.00	.00	.00	.00	.00	250.00
005	ORELLANA JIMENEZ ALEJANDRO								ASISTENTE TECNICO III		010780188583	1701	20/11/1997	20/11/1997							
31	3,058.00	4,950.00	675.00	0.00	449.00	0.00	0.00	802.50	9,934.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,187.36	8,437.36
	479.84	.00	.00	.00	.00	193.33	.00	.00	564.74	.00	.00	.00	.00	.00	509.23	.00	.00	.00	.00	.00	250.00
006	OSEGUEDA CINDY MABEL ALFARO ALBILLO DE								ASISTENTE TECNICO III		010780189989	1830	03/04/2000	03/04/2000							
31	3,058.00	4,200.00	675.00	0.00	349.00	0.00	0.00	802.50	9,084.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,799.66	4,049.66
	438.78	90.85	.00	3,780.18	.00	.00	.00	508.30	.00	.00	.00	.00	.00	.00	466.73	.00	.00	.00	.00	.00	250.00
007	AMEZQUITA GUZMAN LESLY CARMELITA								ASISTENTE TECNICO III		3115055937	2658	11/05/2022	11/05/2022							
31	3,058.00	492.00	0.00	0.00	0.00	0.00	0.00	802.50	4,352.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,548.36	3,798.36
	210.23	.00	.00	.00	.00	193.33	.00	.00	400.58	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
	24,926.00	25,819.00	3,300.00	375.00	2,445.00	0.00	0.00	10,111.50	66,976.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	90.85	.00	.00	.00	.00	0.00	0.00	4,066.81	0.00	292.08	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	49,388.30	51,138.30
	3,234.96	5,528.39		773.32		395.57		.00			.00	.00	.00	3,206.22	.00	.00	0.00	0.00	0.00	1,750.00	
Van ...																					
	165,036.67	126,090.50	26,070.00	3,000.00	12,772.00	0.00	0.00	66,411.33	399,380.50	2,093.34	518.58	14,967.43	0.00	0.00	16,482.75	0.00	0.00	0.00	0.00	12,500.00	
	19,290.07	479.00	0.00	36,335.58	0.00	6,186.56	0.00	2,836.06	27,998.80	0.00	264.72	0.00	0.00	0.00	9,965.82	0.00	0.00	0.00	0.00	261,961.79	274,461.79

OBSERVACIONES NOMINA DE SUELDOS-01-202405

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
2176	1	ALVAREZ BLANCO, JOSE ORESTES	MEDICO M/T	NUEVO PRESTAMO BANTRAB CON CUOTA MENSUAL DE Q. 990.35
1605	21	BARRENO CLAUDIA EUGENIA DAVILA BORJA DE BARRENO DE	OFICIAL ADMINISTRATIVO I	SIGUE SUSPENDIDA POR IGSS POR ENFERMEDAD

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE MAYO/2024

RESUMEN GENERAL

Sueldo Permanente	165,036.67	
Paso Salarial	126,090.50	
Bonif/Antiguedad	26,070.00	
Bonif/Profesional	3,000.00	
Complemento Sal...	12,772.00	
Subsidio Familiar	0.00	
Bono Disp/operativa	66,411.33	
Bono 372001	12,500.00	
Nominal.....		411,880.50
(-) Cuota I.G.S.S (201).	19,290.07	
(-) Banco del Trabajador (102)	36,335.58	
(-) Cuota Sindicato (105)	2,093.34	
(-) Otros Descuentos (215)	6,186.56	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	2,836.06	
(-) I.S.R. (203)	27,998.80	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	14,967.43	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	479.00	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	264.72	
(-) Descuento Jubilación (111)	16,482.75	
(-) Plan Jubilación (111)	9,965.82	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	0.00	
(-) Cooperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	518.58	
(-) Prestamo Banco BANRURAL (215)	0.00	137,418.71
Liquido		274,461.79

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 CUATROCIENTOS ONCE MIL OCHOCIENTOS OCHENTA QUETZALES CON 50/100.- (411,880.50) PUERTO QUETZAL MAYO DE 2024

ELABORO F: _____
 BANNER ADAN FAJARDO GARCIA
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: _____
 LISBETH ZIOMARA ROLDAN RAMIREZ
 JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MARIO ALEJANDRO SOLARES MENÉNDEZ
 GERENTE DE RECURSOS HUMANOS