

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir						
IGSS	Sueldo Perma	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																							
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2025-075-01-00-000-004-011-0509-26 GERENCIA DE RECURSOS HUMANOS																							
001	SOLARES MENÉNDEZ MARIO ALEJANDRO					GERENTE DE RECURSOS HUMANOS					3228012887	2600	01/02/2018	01/02/2018									
31	12,738.00	1,500.00	400.00	375.00	35.00			0.00	4,900.00	19,948.00		.00	.00	.00	.00	.00	.00	.00	.00	17,529.25		17,779.25	
	963.49	.00	.00	.00	.00	.00	.00	268.11	1,187.15	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		250.00	
002	ROJAS MAGNOLIA JAKELINA CARRANZA JIMENEZ DE					SUBGERENTE DE RECURSOS HUMANOS					100780188000	1665	01/04/1997	01/04/1997									
31	8,558.00	5,532.00	600.00	375.00	549.00			0.00	4,000.00	19,614.00		.00	.00	.00	.00	.00	.00	.00	.00	16,076.95		16,326.95	
	947.36	.00	.00	.00	193.33	.00	.00	263.61	1,139.55	.00	.00	.00	.00	.00	.00	993.20	.00	.00	.00	.00		250.00	
	21,296.00	7,032.00	1,000.00	750.00	584.00			0.00	8,900.00	39,562.00		0.00											
	.00	.00	.00	.00	.00			2,326.70		.00	0.00	.00	.00	.00	.00	.00	.00	.00	0.00	33,606.20		34,106.20	
	1,910.85	.00	.00	193.33				531.72		.00	.00	.00	.00	.00	993.20	.00	.00	.00	0.00			500.00	
2025-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																							
001	ROLDAN RAMIREZ LISBETH ZIOMARA					JEFE DE DEPARTAMENTO					1880134638	2015	03/02/2003	03/02/2003									
31	5,918.00	5,273.00	600.00	375.00	349.00			0.00	3,800.00	16,315.00		.00	.00	.00	.00	.00	.00	.00	.00	13,492.68		13,742.68	
	788.01	.00	.00	.00	.00	.00	.00	219.27	986.79	.00	.00	.00	.00	.00	.00	828.25	.00	.00	.00	.00		250.00	
002	LEON ALAS ERICK BENEDIN					SUBJEFE DE DEPARTAMENTO					030780001151	2484	16/01/2014	16/01/2014									
31	4,378.00	1,187.00	550.00	0.00	85.00			0.00	3,500.00	9,700.00		.00	.00	.00	.00	.00	.00	.00	.00	7,817.65		8,067.65	
	468.51	.00	.00	.00	193.33	.00	.00	130.37	495.64	.00	97.00	.00	.00	.00	.00	497.50	.00	.00	.00	.00		250.00	
003	ZELADA MORALES GLORIA ISMELDA					ASISTENTE TECNICO IV					445-004773-5	1708	16/01/1998	16/01/1998									
31	3,498.00	4,200.00	675.00	0.00	449.00			0.00	1,200.00	10,022.00		100.22	.00	.00	5,756.63	.00	.00	.00	.00	1,977.89		2,227.89	
	484.06	.00	.00	383.60	.00	193.33	.00	.00	612.67	.00	.00	.00	.00	.00	.00	513.60	.00	.00	.00	.00		250.00	
004	RECINOS VALLADARES ELUVIA MARICELA					ASISTENTE TECNICO II					445-59-49590	1295	16/11/1989	16/11/1989									
31	2,838.00	4,158.00	675.00	0.00	549.00			0.00	1,100.00	9,320.00		.00	.00	.00	.00	2,101.65	.00	.00	.00	5,693.00		5,943.00	
	450.16	.00	.00	.00	.00	.00	.00	.00	503.49	.00	93.20	.00	.00	.00	.00	478.50	.00	.00	.00	.00		250.00	
Van ...																							
	37,928.00	21,850.00	3,500.00	1,125.00	2,016.00			0.00	18,500.00	84,919.00	190.20	100.22	0.00	0.00	0.00	3,311.05	0.00	0.00	0.00	0.00		1,500.00	
	4,101.59	0.00	0.00	383.60	0.00	579.99	0.00	881.36	4,925.29	0.00	0.00	0.00	0.00	0.00	5,756.63	2,101.65	0.00	0.00	0.00	62,587.42		64,087.42	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir				
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																					
	37,928.00	21,850.00	3,500.00	1,125.00	2,016.00		0.00	18,500.00	84,919.00		100.22	0.00	0.00	0.00	3,311.05	0.00			62,587.42		64,087.42
	4,101.59	0.00	0.00	383.60	579.99	0.00	881.36	4,925.29	0.00	190.20	0.00	0.00	0.00	5,756.63	2,101.65			0.00	0.00	1,500.00	
2025-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																					
005 REYES RODAS FRANCISCO ASISTENTE TECNICO I 01-078-020334-5 2040 03/02/2003 03/02/2003																					
31	2,618.00	2,536.00	675.00	0.00	349.00		0.00	1,000.00	7,178.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,825.23		6,075.23
	346.70	0.00	0.00	0.00	193.33	0.00	0.00	369.56	0.00	71.78	0.00	0.00	0.00	0.00	371.40	0.00	0.00	0.00	0.00	250.00	
006 VALLADARES PACHECO GUADALUPE PROFESIONAL ESPECIALIZADO II 01017029563-7 2444 02/05/2013 02/05/2013																					
31	5,478.00	1,866.00	500.00	375.00	85.00		0.00	3,200.00	11,504.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	9,941.83		10,191.83
	555.64	0.00	0.00	0.00	193.33	0.00	154.62	658.58	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	250.00	
007 VILLALOBOS ELUBIA MARLENY GARCIA HERNANDEZ DE OFICIAL ADMINISTRATIVO II 3890011003 2088 01/04/2005 01/04/2005																					
31	2,398.00	2,263.00	650.00	0.00	249.00		0.00	1,000.00	6,560.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	5,245.76		5,495.76
	316.85	65.60	0.00	0.00	0.00	0.00	0.00	591.29	0.00	0.00	0.00	0.00	0.00	0.00	340.50	0.00	0.00	0.00	0.00	250.00	
008 PEREZ ALVAREZ JOSE ESTEBAN OFICIAL ADMINISTRATIVO II 020780264643 2233 18/08/2008 18/08/2008																					
31	2,398.00	1,855.00	650.00	0.00	249.00		0.00	1,000.00	6,152.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	3,313.74		3,563.74
	297.14	61.52	0.00	1,482.29	193.33	0.00	82.68	401.20	0.00	0.00	0.00	0.00	0.00	0.00	320.10	0.00	0.00	0.00	0.00	250.00	
	29,524.00	23,338.00	4,975.00	750.00	2,364.00		0.00	15,800.00	76,751.00		100.22	0.00	0.00	0.00	5,756.63	2,101.65	0.00	0.00	53,307.78		55,307.78
	127.12	0.00	0.00	0.00	0.00		4,619.22	0.00	261.98	0.00	0.00	0.00	0.00	5,756.63	2,101.65	0.00	0.00	0.00	53,307.78		55,307.78
	3,707.07	1,865.89		966.65		586.94		0.00			0.00	0.00	0.00	0.00	3,349.85	0.00	0.00	0.00	0.00	2,000.00	
2025-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																					
001 CRUZ FUENTES RONALD ESTUARDO JEFE DE SECCION 020780193657 1956 02/05/2002 02/05/2002																					
31	3,278.00	3,650.00	675.00	0.00	349.00		0.00	3,500.00	11,452.00		0.00	0.00	0.00	4,184.22	3,230.49	0.00	0.00	0.00	2,136.92		2,386.92
	553.13	0.00	0.00	0.00	0.00	0.00	153.91	608.23	0.00	0.00	0.00	0.00	0.00	0.00	585.10	0.00	0.00	0.00	0.00	250.00	
002 MOREIRA SANDOVAL LUIS FERNANDO ASISTENTE TECNICO II 03-078-000024-4 2446 02/05/2013 02/05/2013																					
31	2,838.00	933.00	550.00	0.00	85.00		0.00	1,100.00	5,506.00		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,172.38		4,422.38
	265.94	0.00	0.00	0.00	193.33	0.00	74.00	457.49	0.00	55.06	0.00	0.00	0.00	0.00	287.80	0.00	0.00	0.00	0.00	250.00	
Van ...																					
	56,936.00	34,953.00	7,200.00	1,500.00	3,382.00		0.00	29,300.00	133,271.00	317.04	100.22	0.00	0.00	0.00	5,215.95	0.00	0.00	0.00	0.00	3,000.00	
	6,436.99	127.12	0.00	1,865.89	0.00	1,353.31	0.00	1,346.57	8,011.64	0.00	0.00	0.00	0.00	9,940.85	5,332.14	0.00	0.00	0.00	93,223.28		96,223.28

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracompp Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir				
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																					
	56,936.00	34,953.00	7,200.00	1,500.00	3,382.00		0.00	29,300.00	133,271.00		100.22	0.00	0.00	0.00	5,215.95	0.00			93,223.28		96,223.28
	6,436.99	127.12	0.00	1,865.89	0.00	1,353.31	0.00	1,346.57	8,011.64	0.00	317.04	0.00	0.00	9,940.85	5,332.14		0.00		0.00	3,000.00	
2025-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																					
003 CHANG HERNANDEZ HENRY CHILEON ASISTENTE TECNICO I 020780196303 2182 01/06/2008 01/06/2008																					
31	2,618.00	1,888.00	650.00	0.00	249.00		0.00	1,000.00	6,405.00		64.05	.00	.00	.00	.00	.00	.00	.00	3,061.24		3,311.24
	309.36	.00	.00	1,984.62	.00	193.33	.00	86.08	373.57	.00	.00	.00	.00	.00	332.75		.00	.00	.00	250.00	
004 TELON ARIAS HECTOR VINICIO ASISTENTE TECNICO I 030780002590 2364 11/01/2012 11/01/2012																					
31	2,618.00	1,195.00	550.00	0.00	85.00		0.00	1,000.00	5,448.00		.00	.00	.00	2,355.80	.00	.00	.00	.00	1,918.55		2,168.55
	263.14	.00	.00	.00	.00	193.33	.00	.00	377.80	.00	54.48	.00	.00	.00	284.90		.00	.00	.00	250.00	
	11,352.00	7,666.00	2,425.00	0.00	768.00		0.00	6,600.00	28,811.00		64.05	.00	.00	6,540.02	3,230.49		0.00		11,289.09		12,289.09
	.00	.00	.00	.00	.00			1,817.09			109.54	0.00	.00	.00	6,540.02	3,230.49		0.00	11,289.09		12,289.09
	1,391.57	1,984.62		579.99			313.99		.00		.00	.00	.00	1,490.55		.00		0.00	1,000.00		
2025-075-01-00-000-004-011-0509-29 SECCION DE TOMADURIA DE TIEMPO																					
001 ROSALES MENDIZABAL ELIAZAR JEFE DE SECCION 020780264295 2218 01/07/2008 01/07/2008																					
31	3,278.00	2,775.00	650.00	0.00	249.00		0.00	3,500.00	10,452.00		104.52	.00	.00	.00	.00	.00	.00	.00	8,939.86		9,189.86
	504.83	.00	.00	.00	.00	193.33	.00	140.47	568.99	.00	.00	.00	.00	.00	.00		.00	.00	.00	250.00	
002 CAMPOS SOLARES MAURICIO CONTROLADOR DE TIEMPO 01-078-020492-9 1775 17/01/2000 17/01/2000																					
31	2,508.00	3,350.00	675.00	0.00	349.00		0.00	1,000.00	7,882.00		.00	2,150.00	.00	.00	1,763.75		.00	.00	2,221.30		2,471.30
	380.70	.00	.00	.00	.00	.00	.00	880.83	.00	78.82	.00	.00	.00	.00	406.60		.00	.00	.00	250.00	
003 DEL CID REYES GONZALO CONTROLADOR DE TIEMPO 010780187897 1397 22/04/1992 22/04/1992																					
31	2,508.00	4,545.00	675.00	0.00	649.00		0.00	1,000.00	9,377.00		.00	.00	.00	.00	.00	.00	.00	.00	4,716.05		4,966.05
	452.91	.00	.00	2,421.48	.00	193.33	.00	.00	1,018.11	.00	93.77	.00	.00	.00	481.35		.00	.00	.00	250.00	
004 MARROQUIN LOPEZ HECTOR RENE CONTROLADOR DE TIEMPO 4450487670 2219 01/07/2008 01/07/2008																					
31	2,508.00	1,867.00	650.00	0.00	249.00		0.00	1,000.00	6,274.00		62.74	3,000.00	.00	.00	.00	.00	.00	.00	1,800.24		2,050.24
	303.03	.00	.00	.00	.00	193.33	.00	.00	588.46	.00	.00	.00	.00	.00	326.20		.00	.00	.00	250.00	
Van ...																					
	72,974.00	50,573.00	11,050.00	1,500.00	5,212.00		0.00	37,800.00	179,109.00	544.11	331.53	5,150.00	0.00	0.00	7,047.75	0.00			0.00	4,500.00	
	8,650.96	127.12	0.00	6,271.99	0.00	2,319.96	0.00	1,573.12	11,819.40	0.00	0.00	0.00	0.00	12,296.65	7,095.89		0.00		115,880.52		120,380.52

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir					
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																						
	72,974.00	50,573.00	11,050.00	1,500.00	5,212.00		0.00	37,800.00	179,109.00				0.00	0.00	7,047.75	0.00			115,880.52		120,380.52	
	8,650.96	127.12	0.00	6,271.99	0.00	2,319.96	0.00	1,573.12	11,819.40	0.00	544.11	0.00	0.00	0.00	12,296.65	7,095.89	0.00	0.00	0.00	4,500.00		
2025-075-01-00-000-004-011-0509-29 SECCION DE TOMADURIA DE TIEMPO																						
005	CONTRERAS SOSA HAROL GUILLERMO					OFICIAL ADMINISTRATIVO I					010780187552	1656	03/03/1997	03/03/1997								
18	1,648.34	2,413.44	486.29	0.00	395.52		0.00	720.43	5,664.02		.00	.00	.00	.00	.00	.00	.00	.00	.00	4,624.76	4,874.76	
	273.57	.00	.00	.00	.00	.00	.00	413.35	.00	56.64	.00	.00	.00	.00	295.70	.00	.00	.00	.00	250.00		
006	ESQUIVEL ROSA JULIO NOLBERTO					AUXILIAR ADMINISTRATIVO					01078019828-7	2720	15/08/2024	15/08/2024								
31	2,178.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,178.00		.00	1,005.73	.00	.00	.00	.00	.00	.00	.00	1,657.97	1,907.97	
	153.50	.00	.00	.00	.00	.00	.00	157.62	.00	31.78	.00	.00	.00	.00	171.40	.00	.00	.00	.00	250.00		
	14,628.34	14,950.44	3,136.29	0.00	1,891.52		0.00	8,220.43	42,827.02		167.26											
	.00	.00	.00	.00	.00			3,627.36		261.01	0.00	6,155.73	.00	.00	1,763.75	0.00	0.00	0.00	23,960.18	25,460.18		
	2,068.54	2,421.48		579.99		140.47		.00			.00	.00	.00	1,681.25	.00	.00	0.00	0.00	1,500.00			
2025-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																						
001	ALVAREZ BLANCO JOSE ORESTES					MEDICO M/T					100780192164	2176	01/06/2008	01/06/2008								
31	2,739.00	1,916.00	600.00	187.50	249.00		0.00	1,600.00	7,291.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	5,253.69	5,503.69	
	352.18	72.92	.00	1,113.15	.00	.00	.00	98.00	401.56	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
002	ROLDAN WUENDY CAROLINA CEBALLOS CASTILLO DE					JEFE ADMINISTRATIVO PORTUARIO					0910127265	1864	01/08/2000	01/08/2000								
31	3,278.00	3,500.00	675.00	0.00	349.00		0.00	3,500.00	11,302.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	8,471.69	8,721.69	
	545.89	.00	.00	649.96	.00	193.33	.00	151.89	598.62	.00	113.02	.00	.00	.00	577.60	.00	.00	.00	.00	250.00		
003	CIUDAD REAL AGUILAR LUIS EMILIO					MEDICO					020780193649	1935	01/02/2002	01/02/2002								
31	5,478.00	4,983.00	600.00	375.00	349.00		0.00	3,200.00	14,985.00		.00	4,000.00	.00	.00	.00	.00	.00	.00	.00	7,799.80	8,049.80	
	723.78	.00	.00	.00	193.33	.00	201.40	1,155.09	.00	149.85	.00	.00	.00	.00	761.75	.00	.00	.00	.00	250.00		
004	MOLINA AVILA CLAUDIA CRISTINA					SECRETARIA DE SECCION					030780002026	2693	03/01/2024	03/01/2024								
31	2,288.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,288.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	2,971.19	3,221.19	
	158.81	.00	.00	.00	.00	.00	.00	125.12	.00	32.88	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
Van ...																						
	90,583.34	63,385.44	13,411.29	2,062.50	6,554.52		0.00	48,820.43	224,817.52	928.28	331.53	10,155.73	0.00	0.00	8,854.20	0.00	0.00	0.00	0.00	6,000.00		
	10,858.69	200.04	0.00	8,035.10	0.00	2,706.62	0.00	2,024.41	14,670.76	0.00	0.00	0.00	0.00	12,296.65	7,095.89	0.00	0.00	0.00	146,659.62	152,659.62		

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81- 70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación											
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr			Dec. 81- 70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																									
	90,583.34	63,385.44	13,411.29	2,062.50	6,554.52		0.00	48,820.43	224,817.52			0.00	0.00	8,854.20	0.00			0.00				146,659.62		152,659.62	
	10,858.69	200.04	0.00	8,035.10	0.00	2,706.62	0.00	2,024.41	14,670.76	0.00	928.28	0.00	0.00	0.00	12,296.65	7,095.89					0.00	0.00	6,000.00		
2025-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																									
006	CANTE CRUZ LAZARO FRANCISCO					PARAMEDICO AUXILIAR					010780206476	2432	18/02/2013	18/02/2013											
31	2,508.00	973.00	550.00	0.00	85.00	0.00	1,000.00	5,116.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,638.94		2,888.94	
	247.10	.00	.00	1,237.17	.00	193.33	.00	.00	480.00	.00	51.16	.00	.00	.00	268.30		.00		.00	.00	.00	.00	250.00		
007	HERNANDEZ MARIA DEL CARMEN GARCIA MADRILES DE					PARAMEDICO AUXILIAR					3693025803	2152	02/05/2008	02/05/2008											
31	2,508.00	1,966.50	650.00	0.00	249.00	0.00	1,000.00	6,373.50		63.74	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,667.63		4,917.63	
	307.84	.00	.00	.00	193.33	.00	.00	809.78	.00	.00	.00	.00	.00	.00	331.18		.00	.00	.00	.00	.00	.00	250.00		
008	CASTILLO BERLYN MARLENY HUERTAS ORELLANA DE					OFICIAL ADMINISTRATIVO II					010780198651	2459	02/09/2013	02/09/2013											
31	2,398.00	866.00	550.00	0.00	85.00	0.00	1,000.00	4,899.00		48.99	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,867.39		4,117.39	
	236.62	.00	.00	.00	193.33	.00	.00	295.22	.00	.00	.00	.00	.00	.00	257.45		.00	.00	.00	.00	.00	.00	250.00		
009	PAZ MORALES ETELVINA BEATRIZ					OFICIAL ADMINISTRATIVO I					030780002379	2663	18/07/2022	18/07/2022											
31	2,288.00	291.00	0.00	0.00	0.00	0.00	1,000.00	3,579.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,991.13		3,241.13	
	172.87	.00	.00	.00	.00	.00	48.10	139.66	.00	35.79	.00	.00	.00	.00	191.45		.00	.00	.00	.00	.00	.00	250.00		
010	BARRIENTOS GALVEZ CESAR AUGUSTO					CONDUCTOR DE VEHICULOS					010780190316	1868	08/08/2000	08/08/2000											
31	2,288.00	3,200.00	675.00	0.00	349.00	0.00	1,000.00	7,512.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,844.36		6,094.36	
	362.83	.00	.00	.00	193.33	.00	.00	1,036.36	.00	75.12	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
011	MENDOZA ARRIAGA VICTOR EDUARDO					MEDICO M/T					3595006253	2582	04/07/2019	04/07/2019											
31	2,739.00	600.00	400.00	187.50	35.00	0.00	1,600.00	5,561.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,740.61		4,990.61	
	268.62	.00	.00	.00	193.33	.00	74.75	284.19	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
012	GONZALEZ MONTES DE OCA NATALY					ODONTOLOGO					0280009258	2638	28/04/2020	28/04/2020											
31	5,478.00	1,200.00	0.00	375.00	0.00	0.00	3,200.00	10,253.00		102.53	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,248.67		8,498.67	
	495.22	.00	.00	.00	193.33	.00	137.80	550.30	.00	.00	.00	.00	.00	.00	525.15		.00	.00	.00	.00	.00	.00	250.00		
013	BARRERA SHENI JANETH LOPEZ GRAJEDA DE					AUXILIAR DE ENFERMERIA					03078000201-8	2457	01/08/2013	01/08/2013											
31	2,508.00	883.00	550.00	0.00	85.00	0.00	1,000.00	5,026.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	3,879.43		4,129.43	
	242.76	.00	.00	.00	193.33	.00	.00	660.22	.00	50.26	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
Van ...																									
	113,298.34	73,364.94	16,786.29	2,625.00	7,442.52		0.00	59,620.43	273,137.52	1,140.61	546.79	10,155.73	0.00	0.00	10,427.73	0.00					0.00	0.00	8,000.00		
	13,192.55	200.04	0.00	9,272.27	0.00	4,059.93	0.00	2,285.06	18,926.49	0.00	0.00	0.00	0.00	12,296.65	7,095.89						0.00	183,537.78		191,537.78	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepepqz	Cuenta Bancaria Dec. 81-70 B. Ornat	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir								
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																									
	113,298.34	73,364.94	16,786.29	2,625.00	7,442.52		0.00	59,620.43	273,137.52			0.00	0.00	10,427.73		0.00						183,537.78		191,537.78	
	13,192.55	200.04	0.00	9,272.27	0.00	4,059.93	0.00	2,285.06	18,926.49	0.00	1,140.61	0.00	0.00	12,296.65		7,095.89						0.00	8,000.00		
2025-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																									
014	ALVARADO ARRIAGA OTILIA AMPARO					PARAMEDICO AUXILIAR					3083237371	2274	03/08/2009	03/08/2009											
31	2,508.00	1,600.00	650.00	0.00	149.00		0.00	1,000.00	5,907.00			.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,714.32		1,964.32	
	285.31	.00	.00	2,558.67	.00	.00	.00	.00	981.78	.00	59.07	.00	.00	.00	.00	307.85		.00	.00	.00	.00	.00	250.00		
015	BARILLAS MARROQUIN SAMUEL BENJAMIN					CONDUCTOR DE VEHICULOS					01-078-0202101	2047	01/04/2003	01/04/2003											
31	2,288.00	2,713.00	675.00	0.00	349.00		0.00	1,000.00	7,025.00			.00	400.00	.00	.00	.00	.00	.00	.00	.00	.00	4,361.45		4,611.45	
	339.31	.00	.00	635.78	.00	.00	.00	.00	854.46	.00	70.25	.00	.00	.00	.00	363.75		.00	.00	.00	.00	.00	250.00		
016	MORALES CASTRO PAULINO					CONDUCTOR DE VEHICULOS					01-078-020393-0	2220	16/07/2008	16/07/2008											
31	2,288.00	1,869.00	650.00	0.00	249.00		0.00	1,000.00	6,056.00			.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	1,313.06		1,563.06	
	292.50	60.56	.00	3,052.07	.00	193.33	.00	.00	829.18	.00	.00	.00	.00	.00	.00	315.30		.00	.00	.00	.00	.00	250.00		
017	REYES JENNY MAGNOLIA SOLARES JIMENEZ DE					AUXILIAR DE ENFERMERIA					01038000033-1	2368	01/02/2012	01/02/2012											
31	2,508.00	1,183.00	550.00	0.00	85.00		0.00	1,000.00	5,326.00			.00	.00	.00	1,732.59	.00	.00	.00	.00	.00	.00	2,559.74		2,809.74	
	257.25	.00	.00	.00	193.33	.00	.00	.00	251.03	.00	53.26	.00	.00	.00	.00	278.80		.00	.00	.00	.00	.00	250.00		
018	MEMBREÑO PINEDA ROMULO ENRIQUE					OFICIAL ADMINISTRATIVO I					030780002387	2653	03/01/2022	03/01/2022											
31	2,288.00	398.00	0.00	0.00	0.00		0.00	1,000.00	3,686.00			.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,723.25		2,973.25	
	178.03	.00	.00	.00	193.33	.00	.00	.00	357.73	.00	36.86	.00	.00	.00	.00	196.80		.00	.00	.00	.00	.00	250.00		
019	LOPEZ JOSSELINE MARIELA MARTINEZ MARROQUIN DE					OFICIAL ADMINISTRATIVO II					01-078-020001-0	2547	15/01/2016	15/01/2016											
31	2,398.00	600.00	435.00	0.00	35.00		0.00	1,000.00	4,468.00			44.68	.00	.00	.00	.00	.00	.00	.00	.00	.00	2,614.45		2,864.45	
	215.80	.00	.00	967.73	.00	193.33	.00	.00	196.11	.00	.00	.00	.00	.00	.00	235.90		.00	.00	.00	.00	.00	250.00		
020	VALIENTE GALAN FRANCISCO DANIEL					PARAMEDICO AUXILIAR					01-078-020478-3	2185	01/06/2008	01/06/2008											
31	2,508.00	1,888.00	650.00	0.00	249.00		0.00	1,000.00	6,295.00			62.95	2,970.25	.00	.00	.00	.00	.00	.00	.00	.00	1,028.84		1,278.84	
	304.05	.00	.00	720.12	.00	193.33	.00	.00	688.21	.00	.00	.00	.00	.00	.00	327.25		.00	.00	.00	.00	.00	250.00		
021	BARRENO CLAUDIA EUGENIA DAVILA BORJA DE					OFICIAL ADMINISTRATIVO I					020730042140	1605	01/04/1996	01/04/1996											
	762.67	406.00	225.00	0.00	183.00		0.00	333.33	1,910.00			.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	766.14		1,016.14	
	92.25	.00	.00	646.85	.00	.00	.00	.00	277.66	.00	19.10	.00	.00	.00	.00	108.00		.00	.00	.00	.00	.00	250.00		
Van ...																									
	130,847.01	84,021.94	20,621.29	2,625.00	8,741.52		0.00	66,953.76	313,810.52	1,379.15	654.42	13,525.98	0.00	0.00	12,561.38		0.00					0.00	10,000.00		
	15,157.05	260.60	0.00	17,853.49	0.00	5,026.58	0.00	2,285.06	23,362.65	0.00	0.00	0.00	0.00	14,029.24		7,095.89						200,619.03		210,619.03	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepeqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir				
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Josefina Upa	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																					
	150,317.01	106,979.94	23,921.29	3,000.00	10,986.52		0.00	77,553.76	372,758.52		654.42	13,525.98	0.00	0.00	15,116.53		0.00		246,276.63		257,526.63
	17,666.11	356.92	0.00	20,958.91	0.00	5,799.90	0.00	2,828.98	26,719.22	0.00	1,555.42	174.37	0.00	0.00	14,029.24		7,095.89		0.00		11,250.00
2025-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																					
001	ARCHILA MELGAR WUENDA BETZABE					JEFE DE DEPARTAMENTO					4450141140	1648	03/02/1997	03/02/1997							
31	5,918.00	4,500.00	600.00	375.00	549.00		0.00	3,800.00	15,742.00		157.42		.00	.00		3,154.35		.00		9,779.87	10,029.87
	760.34	.00	.00	.00	.00	.00	211.57	878.85	.00	.00	.00	.00	.00	.00	799.60		.00		.00		250.00
002	LAU AGUILAR MARTHA ALICIA					SECRETARIA DE DEPARTAMENTO					01-078-019996-8	2660	16/05/2022	16/05/2022							
31	2,398.00	325.00	0.00	0.00	0.00		0.00	1,000.00	3,723.00		.00		.00	.00		.00		.00		3,104.07	3,354.07
	179.82	.00	.00	.00	.00	.00	.00	203.23	.00	37.23	.00	.00	.00	.00	198.65		.00		.00		250.00
003	MELGAR GISELA LISSBETH GRANADOS CRUZ DE					SUBJEFE DE DEPARTAMENTO					010780189474	1733	01/05/1999	01/05/1999							
31	4,378.00	4,750.00	675.00	0.00	449.00		0.00	3,500.00	13,752.00		.00		.00	.00		.00		.00		9,368.36	9,618.36
	664.22	.00	.00	1,748.21	.00	193.33	.00	184.82	755.44	.00	137.52	.00	.00	.00	700.10		.00		.00		250.00
004	MORALES MIRZA JEANETE DONIS GALEANO DE					ASISTENTE TECNICO III					020780193088	1443	07/12/1993	07/12/1993							
31	3,058.00	5,570.00	675.00	0.00	649.00		0.00	1,200.00	11,152.00		.00		.00	.00		.00		.00		9,155.94	9,405.94
	538.64	.00	.00	.00	.00	.00	.00	775.80	.00	111.52	.00	.00	.00	.00	570.10		.00		.00		250.00
005	ORELLANA JIMENEZ ALEJANDRO					ASISTENTE TECNICO III					010780188583	1701	20/11/1997	20/11/1997							
31	3,058.00	4,950.00	675.00	0.00	449.00		0.00	1,200.00	10,332.00		.00		.00	.00		.00		.00		8,545.84	8,795.84
	499.04	.00	.00	.00	193.33	.00	.00	564.69	.00	.00	.00	.00	.00	.00	529.10		.00		.00		250.00
006	OSEGUEDA CINDY MABEL ALFARO ALBILLO DE					ASISTENTE TECNICO III					010780189989	1830	03/04/2000	03/04/2000							
31	3,058.00	4,200.00	675.00	0.00	349.00		0.00	1,200.00	9,482.00		.00		.00	.00		.00		.00		4,058.94	4,308.94
	457.98	94.82	.00	3,780.18	.00	.00	.00	603.48	.00	.00	.00	.00	.00	.00	486.60		.00		.00		250.00
007	AMEZQUITA GUZMAN LESLY CARMELITA					ASISTENTE TECNICO III					3115055937	2658	11/05/2022	11/05/2022							
31	3,058.00	492.00	0.00	0.00	0.00		0.00	1,200.00	4,750.00		47.50		.00	.00		.00		.00		4,057.03	4,307.03
	229.43	.00	.00	.00	193.33	.00	.00	222.71	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		250.00
Van ...																					
	175,243.01	131,766.94	27,221.29	3,375.00	13,431.52		0.00	90,653.76	441,691.52	1,841.69	859.34	13,525.98	0.00	0.00	18,400.68		0.00		0.00		13,000.00
	20,995.58	451.74	0.00	26,487.30	0.00	6,379.89	0.00	3,225.37	30,723.42	0.00	174.37	0.00	0.00	14,029.24	10,250.24		0.00		0.00		294,346.68

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
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RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE ENERO/2025

RESUMEN GENERAL

Sueldo Permanente	175,243.01	
Paso Salarial	131,766.94	
Bonif/Antigüedad	27,221.29	
Bonif/Profesional	3,375.00	
Complemento Sal...	13,431.52	
Subsidio Familiar	0.00	
Bono Disp/operativa	90,653.76	
Bono 372001	13,000.00	
Nominal.....		454,691.52
(-) Cuota I.G.S.S (201).	20,995.58	
(-) Banco del Trabajador (102)	26,487.30	
(-) Cuota Sindicato (105)	1,841.69	
(-) Otros Descuentos (215)	6,379.89	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	3,225.37	
(-) I.S.R. (203)	30,723.42	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	13,525.98	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	451.74	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqz (282)	174.37	
(-) Descuento Jubilación (111)	18,400.68	
(-) Plan Jubilación (111)	10,250.24	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	14,029.24	
(-) Cooperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	859.34	
(-) Prestamo Banco BANRURAL (215)	0.00	147,344.84
Liquido		307,346.68

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 CUATROCIENTOS CINCUENTA Y CUATRO MIL SEISCIENTOS NOVENTA Y UNO QUETZALES CON 52/100.- (454,691.52) PUERTO QUETZAL ENERO DE
 2025

ELABORO F: _____
 BANNER ADAN FAJARDO GARCIA
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: _____
 LISBETH ZIOMARA ROLDAN RAMIREZ
 JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MARIO ALEJANDRO SOLARES MENÉNDEZ
 GERENTE DE RECURSOS HUMANOS