



Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir							
	Sueldo Perma	1% Prestamo	Bonif Antig	Bonif Profe	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Sind/Stopq	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																								
	37,928.00	18,292.00	3,260.00	1,125.00	1,502.00	33,000.00	18,500.00	113,607.00		1,655.22	0.00	0.00	0.00	3,095.45		0.00					90,117.69		91,617.69	
	5,487.22	0.00	383.60	0.00	579.99	0.00	1,177.04	5,172.16	0.00	182.00	0.00	0.00	0.00	5,756.63		0.00					0.00	1,500.00		
2025-075-01-00-000-004-011-0509-27 DEPARTAMENTO DE PERSONAL																								
005 REYES RODAS FRANCISCO						ASISTENTE TECNICO I						01-078-020334-5		2040	03/02/2003	03/02/2003								
31	2,618.00	2,536.00	675.00	0.00	349.00	5,500.00	1,000.00	12,678.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,299.87		10,549.87	
	612.35	.00	620.36	.00	193.33	.00	.00	423.91	.00	156.78	.00	.00	.00	.00	371.40		.00		.00	.00	.00	250.00		
006 VALLADARES PACHECO GUADALUPE						PROFESIONAL ESPECIALIZADO II						01017029563-7		2444	02/05/2013	02/05/2013								
31	5,478.00	1,866.00	500.00	375.00	85.00	5,500.00	3,200.00	17,004.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	15,026.58		15,276.58	
	821.29	.00	.00	.00	193.33	.00	228.54	734.26	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
007 VILLALOBOS ELUBIA MARLENY GARCIA HERNANDEZ DE						OFICIAL ADMINISTRATIVO II						3890011003		2088	01/04/2005	01/04/2005								
31	2,398.00	2,263.00	650.00	0.00	249.00	5,500.00	1,000.00	12,060.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,354.16		10,604.16	
	582.50	120.60	.00	.00	.00	.00	.00	662.24	.00	.00	.00	.00	.00	.00	340.50		.00		.00	.00	.00	250.00		
008 PEREZ ALVAREZ JOSE ESTEBAN						OFICIAL ADMINISTRATIVO II						020780264643		2233	18/08/2008	18/08/2008								
31	2,398.00	1,855.00	650.00	0.00	249.00	5,500.00	1,000.00	11,652.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,342.04		8,592.04	
	562.79	116.52	1,482.29	.00	193.33	.00	156.60	478.33	.00	.00	.00	.00	.00	.00	320.10		.00		.00	.00	.00	250.00		
	29,524.00	19,780.00	4,735.00	750.00	1,850.00	44,000.00	15,800.00	116,439.00		1,655.22	0.00	0.00	0.00	5,756.63		0.00		0.00	0.00	0.00	90,479.56		92,479.56	
	237.12	.00	.00	.00	.00	.00	4,877.92		338.78	0.00	.00	.00	.00	5,756.63		0.00		0.00	0.00	0.00	0.00	2,000.00		
	5,624.00	2,486.25		966.65		882.62		.00			.00	.00	.00	.00	3,134.25		.00		.00	.00	0.00			
2025-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																								
001 CRUZ FUENTES RONALD ESTUARDO						JEFE DE SECCION						020780193657		1956	02/05/2002	02/05/2002								
31	3,278.00	3,650.00	675.00	0.00	349.00	5,500.00	3,500.00	16,952.00		.00	.00	.00	.00	4,184.22		3,230.49		.00	.00	.00	7,297.35		7,547.35	
	818.78	.00	.00	.00	.00	.00	227.83	608.23	.00	.00	.00	.00	.00	.00	585.10		.00		.00	.00	.00	250.00		
002 MOREIRA SANDOVAL LUIS FERNANDO						ASISTENTE TECNICO II						03-078-000024-4		2446	02/05/2013	02/05/2013								
31	2,838.00	933.00	550.00	0.00	85.00	5,500.00	1,100.00	11,006.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,247.81		9,497.81	
	531.59	.00	.00	.00	193.33	.00	147.92	457.49	.00	140.06	.00	.00	.00	.00	287.80		.00		.00	.00	.00	250.00		
Van ...																								
	56,936.00	31,395.00	6,960.00	1,500.00	2,868.00	66,000.00	29,300.00	194,959.00	478.84	1,655.22	0.00	0.00	0.00	5,000.35		0.00		0.00	0.00	0.00	3,000.00			
	9,416.52	237.12	0.00	2,486.25	0.00	1,353.31	0.00	1,937.93	8,536.62	0.00	0.00	0.00	0.00	9,940.85		3,230.49		0.00	0.00	0.00	150,685.50		153,685.50	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracompp Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir					
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																						
	56,936.00	31,395.00	6,960.00	1,500.00	2,868.00	66,000.00	29,300.00	194,959.00		1,655.22	0.00	0.00	0.00	5,000.35	0.00				150,685.50		153,685.50	
	9,416.52	237.12	0.00	2,486.25	0.00	1,353.31	0.00	1,937.93	8,536.62	0.00	478.84	0.00	0.00	9,940.85	3,230.49	0.00	0.00	0.00	0.00	3,000.00		
2025-075-01-00-000-004-011-0509-28 SECCION DE NOMINAS																						
003	CHANG HERNANDEZ HENRY CHILEON					ASISTENTE TECNICO I					020780196303	2182	01/06/2008	01/06/2008								
31	2,618.00	1,888.00	650.00	0.00	249.00	5,500.00	1,000.00	11,905.00		1,619.05	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,596.77	6,846.77	
	575.01	.00	.00	1,984.62	.00	193.33	.00	160.00	443.47	.00	.00	.00	.00	.00	332.75	.00	.00	.00	.00	250.00		
004	TELON ARIAS HECTOR VINICIO					ASISTENTE TECNICO I					030780002590	2364	11/01/2012	11/01/2012								
31	2,618.00	1,195.00	550.00	0.00	85.00	5,500.00	1,000.00	10,948.00		.00	.00	.00	.00	2,355.80	.00	.00	.00	.00	.00	7,067.90	7,317.90	
	528.79	.00	.00	.00	193.33	.00	.00	377.80	.00	139.48	.00	.00	.00	.00	284.90	.00	.00	.00	.00	250.00		
	11,352.00	7,666.00	2,425.00	0.00	768.00	22,000.00	6,600.00	50,811.00		1,619.05	.00	.00	.00	6,540.02	3,230.49	0.00	0.00	0.00	30,209.83		31,209.83	
	.00	.00	.00	.00	.00	1,886.99		279.54	0.00	.00	.00	.00	.00	6,540.02	3,230.49	0.00	0.00	0.00	30,209.83		31,209.83	
	2,454.17	1,984.62		579.99	535.75	.00		.00	.00	.00	.00	.00	.00	1,490.55	.00	.00	0.00	0.00	1,000.00			
2025-075-01-00-000-004-011-0509-29 SECCION DE TOMADURIA DE TIEMPO																						
001	ROSALES MENDIZABAL ELIAZAR					JEFE DE SECCION					020780264295	2218	01/07/2008	01/07/2008								
31	3,278.00	2,775.00	650.00	0.00	249.00	5,500.00	3,500.00	15,952.00		159.52	.00	.00	.00	.00	.00	.00	.00	.00	.00	13,954.33	14,204.33	
	770.48	.00	.00	.00	193.33	.00	214.39	659.95	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
002	CAMPOS SOLARES MAURICIO					CONTROLADOR DE TIEMPO					01-078-020492-9	1775	17/01/2000	17/01/2000								
31	2,508.00	3,350.00	675.00	0.00	349.00	5,500.00	1,000.00	13,382.00		.00	3,150.00	.00	.00	.00	1,763.75	.00	.00	.00	.00	6,251.37	6,501.37	
	646.35	.00	.00	.00	.00	.00	.00	1,000.11	.00	163.82	.00	.00	.00	.00	406.60	.00	.00	.00	.00	250.00		
003	DEL CID REYES GONZALO					CONTROLADOR DE TIEMPO					010780187897	1397	22/04/1992	22/04/1992								
31	2,508.00	4,545.00	675.00	0.00	649.00	5,500.00	1,000.00	14,877.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,737.23	9,987.23	
	718.56	.00	.00	2,421.48	.00	193.33	.00	.00	1,146.28	.00	178.77	.00	.00	.00	481.35	.00	.00	.00	.00	250.00		
004	MARROQUIN LOPEZ HECTOR RENE					CONTROLADOR DE TIEMPO					4450487670	2219	01/07/2008	01/07/2008								
31	2,508.00	1,867.00	650.00	0.00	249.00	5,500.00	1,000.00	11,774.00		117.74	3,000.00	.00	.00	.00	.00	.00	.00	.00	.00	6,905.69	7,155.69	
	568.68	.00	.00	.00	193.33	.00	.00	662.36	.00	.00	.00	.00	.00	.00	326.20	.00	.00	.00	.00	250.00		
Van ...																						
	72,974.00	47,015.00	10,810.00	1,500.00	4,698.00	99,000.00	37,800.00	273,797.00	960.91	3,551.53	6,150.00	0.00	0.00	6,832.15	0.00			0.00	4,500.00			
	13,224.39	237.12	0.00	6,892.35	0.00	2,319.96	0.00	2,312.32	12,826.59	0.00	0.00	0.00	0.00	12,296.65	4,994.24	0.00	0.00	0.00	201,198.79		205,698.79	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir					
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																						
	72,974.00	47,015.00	10,810.00	1,500.00	4,698.00	99,000.00	37,800.00	273,797.00		3,551.53	6,150.00	0.00	0.00	6,832.15	0.00				201,198.79		205,698.79	
	13,224.39	237.12	0.00	6,892.35	0.00	2,319.96	0.00	2,312.32	12,826.59	0.00	960.91	0.00	0.00	12,296.65	4,994.24	0.00	0.00	0.00	0.00	4,500.00		
2025-075-01-00-000-004-011-0509-29 SECCION DE TOMADURIA DE TIEMPO																						
005	CONTRERAS SOSA HAROL GUILLERMO					OFICIAL ADMINISTRATIVO I					010780187552	1656	03/03/1997	03/03/1997								
	762.67	1,116.67	225.00	0.00	183.00	5,500.00	333.33	8,120.67		.00	.00	.00	.00	.00	.00	.00	.00	.00	7,030.50		7,280.50	
	392.23	.00	.00	.00	.00	.00	.00	443.20	.00	111.21	.00	.00	.00	.00	143.53	.00	.00	.00	.00	250.00		
006	VELIZ KATHERIN DEL ROSARIO BOLAÑOS GODOY DE					AUXILIAR ADMINISTRATIVO					02-078-026579-8	887	03/02/2025	03/02/2025								
31	2,178.00	0.00	0.00	0.00	0.00	3,483.33	1,000.00	6,661.33		.00	.00	.00	.00	.00	.00	.00	.00	.00	6,101.58		6,351.58	
	321.74	.00	.00	.00	.00	.00	.00	.00	.00	66.61	.00	.00	.00	.00	171.40	.00	.00	.00	.00	250.00		
	13,742.67	13,653.67	2,875.00	0.00	1,679.00	30,983.33	7,833.33	70,767.00		277.26												
	.00	.00	.00	.00	.00		3,911.90			453.80	66.61	6,150.00	.00	.00	1,763.75	0.00	0.00	0.00	49,980.70		51,480.70	
	3,418.04	2,421.48		579.99		214.39		.00			.00	.00	.00	1,529.08	.00	.00	0.00	0.00	0.00	1,500.00		
2025-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																						
001	ALVAREZ BLANCO JOSE ORESTES					MEDICO M/T					100780192164	2176	01/06/2008	01/06/2008								
31	2,739.00	1,916.00	600.00	187.50	249.00	5,500.00	1,600.00	12,791.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	10,313.80		10,563.80	
	617.83	127.92	.00	1,113.15	.00	.00	.00	171.92	446.88	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
002	ROLDAN WUENDY CAROLINA CEBALLOS CASTILLO DE					JEFE ADMINISTRATIVO PORTUARIO					0910127265	1864	01/08/2000	01/08/2000								
31	3,278.00	3,500.00	675.00	0.00	349.00	5,500.00	3,500.00	16,802.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	14,104.17		14,354.17	
	811.54	.00	.00	.00	193.33	.00	225.81	691.53	.00	198.02	.00	.00	.00	.00	577.60	.00	.00	.00	.00	250.00		
003	CIUDAD REAL AGUILAR LUIS EMILIO					MEDICO					020780193649	1935	01/02/2002	01/02/2002								
31	5,478.00	4,983.00	600.00	375.00	349.00	5,500.00	3,200.00	20,485.00		.00	4,000.00	.00	.00	.00	.00	.00	.00	.00	12,960.23		13,210.23	
	989.43	.00	.00	.00	193.33	.00	275.32	1,155.09	.00	149.85	.00	.00	.00	.00	761.75	.00	.00	.00	.00	250.00		
004	MOLINA AVILA CLAUDIA CRISTINA					SECRETARIA DE SECCION					030780002026	2693	03/01/2024	03/01/2024								
31	2,288.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	8,788.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	8,080.94		8,330.94	
	424.46	.00	.00	.00	.00	.00	.00	164.72	.00	117.88	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00		
Van ...																						
	89,697.67	58,530.67	12,910.00	2,062.50	5,828.00	129,983.33	48,433.33	347,445.50	1,537.87	3,551.53	10,150.00	0.00	0.00	8,486.43	0.00				0.00	6,000.00		
	16,781.62	365.04	0.00	8,005.50	0.00	2,706.62	0.00	2,985.37	15,728.01	0.00	66.61	0.00	0.00	12,296.65	4,994.24	0.00	0.00	0.00	259,790.01		265,790.01	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir							
IGSS	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq Stupepqpz	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																								
	89,697.67	58,530.67	12,910.00	2,062.50	5,828.00	129,983.33	48,433.33	347,445.50		3,551.53	10,150.00	0.00	0.00	8,486.43	0.00						259,790.01		265,790.01	
	16,781.62	365.04	0.00	8,005.50	0.00	2,706.62	0.00	2,985.37	15,728.01	0.00	1,537.87	66.61	0.00	0.00	12,296.65	4,994.24	0.00	0.00	0.00	0.00	0.00	6,000.00		
2025-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																								
006	CANTE CRUZ LAZARO FRANCISCO					PARAMEDICO AUXILIAR					010780206476	2432	18/02/2013	18/02/2013										
31	2,508.00	973.00	550.00	0.00	85.00	5,500.00	1,000.00	10,616.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,716.63		7,966.63
	512.75	.00	.00	1,237.17	.00	193.33	.00	.00	551.66	.00	136.16	.00	.00	.00	.00	268.30		.00	.00	.00	.00	.00	250.00	
007	HERNANDEZ MARIA DEL CARMEN GARCIA MADRILES DE					PARAMEDICO AUXILIAR					3693025803	2152	02/05/2008	02/05/2008										
31	2,508.00	1,966.50	650.00	0.00	249.00	5,500.00	1,000.00	11,873.50		118.74	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,846.98		10,096.98
	573.49	.00	.00	.00	193.33	.00	.00	809.78	.00	.00	.00	.00	.00	.00	.00	331.18		.00	.00	.00	.00	.00	250.00	
008	CASTILLO BERLYN MARLENY HUERTAS ORELLANA DE					OFICIAL ADMINISTRATIVO II					010780198651	2459	02/09/2013	02/09/2013										
31	2,398.00	866.00	550.00	0.00	85.00	5,500.00	1,000.00	10,399.00		103.99	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,980.66		9,230.66
	502.27	.00	.00	.00	193.33	.00	.00	361.30	.00	.00	.00	.00	.00	.00	.00	257.45		.00	.00	.00	.00	.00	250.00	
009	PAZ MORALES ETELVINA BEATRIZ					OFICIAL ADMINISTRATIVO I					030780002379	2663	18/07/2022	18/07/2022										
31	2,288.00	291.00	0.00	0.00	0.00	5,500.00	1,000.00	9,079.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,028.16		8,278.16
	438.52	.00	.00	.00	.00	.00	122.02	178.06	.00	120.79	.00	.00	.00	.00	.00	191.45		.00	.00	.00	.00	.00	250.00	
010	BARRIENTOS GALVEZ CESAR AUGUSTO					CONDUCTOR DE VEHICULOS					010780190316	1868	08/08/2000	08/08/2000										
31	2,288.00	3,200.00	675.00	0.00	349.00	5,500.00	1,000.00	13,012.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,859.41		11,109.41
	628.48	.00	.00	.00	193.33	.00	.00	1,170.66	.00	160.12	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
011	MENDOZA ARRIAGA VICTOR EDUARDO					MEDICO M/T					3595006253	2582	04/07/2019	04/07/2019										
31	2,739.00	600.00	400.00	187.50	35.00	5,500.00	1,600.00	11,061.50		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,864.68		10,114.68
	534.27	.00	.00	.00	193.33	.00	148.67	320.55	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
012	GONZALEZ MONTES DE OCA NATALY					ODONTOLOGO					0280009258	2638	28/04/2020	28/04/2020										
31	5,478.00	1,200.00	0.00	375.00	0.00	5,500.00	3,200.00	15,753.00		157.53	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	13,286.20		13,536.20
	760.87	.00	.00	.00	193.33	.00	211.72	618.20	.00	.00	.00	.00	.00	.00	.00	525.15		.00	.00	.00	.00	.00	250.00	
013	BARRERA SHENI JANETH LOPEZ GRAJEDA DE					AUXILIAR DE ENFERMERIA					03078000201-8	2457	01/08/2013	01/08/2013										
31	2,508.00	883.00	550.00	0.00	85.00	5,500.00	1,000.00	10,526.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,939.46		9,189.46
	508.41	.00	.00	.00	193.33	.00	.00	749.54	.00	135.26	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
Van ...																								
	112,412.67	68,510.17	16,285.00	2,625.00	6,716.00	173,983.33	59,233.33	439,765.50	2,090.20	3,931.79	10,150.00	0.00	0.00	10,059.96	0.00						0.00	8,000.00		
	21,240.68	365.04	0.00	9,242.67	0.00	4,059.93	0.00	3,467.78	20,487.76	0.00	66.61	0.00	0.00	12,296.65	4,994.24	0.00	0.00	0.00	0.00	0.00	0.00	337,312.19		345,312.19

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepeqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
	Sueldo Perma	1% Prestamo			Otros Desctos	Convenio pago	Fianza	Isr			Acep/ Dec. 81- 70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																								
	112,412.67	68,510.17	16,285.00	2,625.00	6,716.00	173,983.33	59,233.33	439,765.50		3,931.79	10,150.00	0.00	0.00		10,059.96		0.00					337,312.19		345,312.19
	21,240.68	365.04	0.00	9,242.67	0.00	4,059.93	0.00	3,467.78	20,487.76	0.00	2,090.20	66.61	0.00	0.00	12,296.65		4,994.24					0.00	8,000.00	
2025-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																								
014	ALVARADO ARRIAGA OTILIA AMPARO					PARAMEDICO AUXILIAR					3083237371	2274	03/08/2009	03/08/2009										
31	2,508.00	1,600.00	650.00	0.00	149.00	5,500.00	1,000.00	11,407.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,863.67		7,113.67
	550.96	.00	.00	2,558.67	.00	.00	.00	981.78	.00	144.07	.00	.00	.00	.00	307.85		.00		.00	.00	.00	.00	250.00	
015	BARILLAS MARROQUIN SAMUEL BENJAMIN					CONDUCTOR DE VEHICULOS					01-078-0202101	2047	01/04/2003	01/04/2003										
31	2,288.00	2,713.00	675.00	0.00	349.00	5,500.00	1,000.00	12,525.00		.00	400.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,671.79		8,921.79
	604.96	.00	.00	1,364.28	.00	.00	.00	964.97	.00	155.25	.00	.00	.00	.00	363.75		.00		.00	.00	.00	.00	250.00	
016	MORALES CASTRO PAULINO					CONDUCTOR DE VEHICULOS					01-078-020393-0	2220	16/07/2008	16/07/2008										
31	2,288.00	1,869.00	650.00	0.00	249.00	5,500.00	1,000.00	11,556.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	6,383.78		6,633.78
	558.15	115.56	.00	3,052.07	.00	193.33	.00	937.81	.00	.00	.00	.00	.00	.00	315.30		.00		.00	.00	.00	.00	250.00	
017	REYES JENNY MAGNOLIA SOLARES JIMENEZ DE					AUXILIAR DE ENFERMERIA					01038000033-1	2368	01/02/2012	01/02/2012										
31	2,508.00	1,183.00	550.00	0.00	85.00	5,500.00	1,000.00	10,826.00		.00	.00	.00	.00	1,732.59	.00	.00	.00	.00	.00	.00	.00	7,664.18		7,914.18
	522.90	.00	.00	.00	193.33	.00	.00	295.94	.00	138.26	.00	.00	.00	.00	278.80		.00		.00	.00	.00	.00	250.00	
018	MEMBREÑO PINEDA ROMULO ENRIQUE					OFICIAL ADMINISTRATIVO I					030780002387	2653	03/01/2022	03/01/2022										
31	2,288.00	398.00	0.00	0.00	0.00	5,500.00	1,000.00	9,186.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	7,805.94		8,055.94
	443.68	.00	.00	.00	193.33	.00	.00	424.39	.00	121.86	.00	.00	.00	.00	196.80		.00		.00	.00	.00	.00	250.00	
019	MORALES CRUZ NANCY DINORA					OFICIAL ADMINISTRATIVO II					010780198449	2754	03/01/2024	03/01/2024										
31	2,398.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	8,898.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	8,184.38		8,434.38
	429.77	.00	.00	.00	.00	.00	.00	164.87	.00	118.98	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
020	VALIENTE GALAN FRANCISCO DANIEL					PARAMEDICO AUXILIAR					01-078-020478-3	2185	01/06/2008	01/06/2008										
31	2,508.00	1,888.00	650.00	0.00	249.00	5,500.00	1,000.00	11,795.00		1,617.95	2,970.25	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	4,576.39		4,826.39
	569.70	.00	.00	720.12	.00	193.33	.00	820.01	.00	.00	.00	.00	.00	.00	327.25		.00		.00	.00	.00	.00	250.00	
021	BARRENO CLAUDIA EUGENIA DAVILA BORJA DE					OFICIAL ADMINISTRATIVO I					020730042140	1605	01/04/1996	01/04/1996										
	762.67	406.00	225.00	0.00	183.00	5,500.00	333.33	7,410.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	5,898.16		6,148.16
	357.90	.00	.00	646.85	.00	.00	.00	294.99	.00	104.10	.00	.00	.00	.00	108.00		.00		.00	.00	.00	.00	250.00	
Van ...																								
	129,961.34	78,567.17	19,685.00	2,625.00	7,980.00	217,983.33	66,566.66	523,368.50	2,872.72	5,549.74	13,520.25	0.00	0.00		11,957.71		0.00				0.00	10,000.00		
	25,278.70	480.60	0.00	17,584.66	0.00	4,833.25	0.00	3,467.78	25,372.52	0.00	66.61	0.00	0.00	0.00	14,029.24		4,994.24				0.00	393,360.48		403,360.48

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir							
Sueldo Perma	1% Prestamo	1% Prestamo	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	424-95	1%	Acep/ Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir	
Vienen ...																								
129,961.34	78,567.17	19,685.00	2,625.00	7,980.00	217,983.33	66,566.66	523,368.50			5,549.74	13,520.25	0.00	0.00	11,957.71	0.00			0.00			393,360.48		403,360.48	
25,278.70	480.60	0.00	17,584.66	0.00	4,833.25	0.00	3,467.78	25,372.52	0.00	2,872.72	66.61	0.00	0.00	14,029.24	4,994.24			0.00			0.00	10,000.00		
2025-075-01-00-000-004-011-0509-30 SERVICIOS DE MEDICINA EN EL TRABAJO																								
54,046.67	30,435.50	8,650.00	1,125.00	3,099.00	110,000.00	27,433.33	234,789.50			1,998.21														
	243.48	.00	.00	.00	.00	12,102.73			1,800.60	0.00	7,370.25		.00	1,732.59	.00			0.00			179,029.61		184,029.61	
11,340.34	10,692.31		2,513.29		1,155.46		.00				.00	.00	.00	4,810.63	.00			0.00			0.00	5,000.00		
2025-075-01-00-000-004-011-0509-31 DEPARTAMENTO Y CENTRO DE FORMACION Y CAPACITACION																								
001 PINEDA WENDY MARIELA SAZO ARCHILA DE JEFE DE DEPARTAMENTO 010780187994 1456 17/01/1994 17/01/1994																								
31	5,918.00	6,095.00	600.00	375.00	649.00	5,500.00	3,800.00	22,937.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	19,295.93		19,545.93	
	1,107.86	.00	.00	.00	.00	.00	308.27	1,111.22	.00	.00	229.37	.00	.00	.00	884.35		.00	.00	.00	.00	.00	250.00		
002 CRUZ AURA LETICIA DE LA CRUZ GARCIA DE SUBJEFE DE DEPARTAMENTO 02078026525-9 1666 01/04/1997 01/04/1997																								
31	4,378.00	5,150.00	675.00	0.00	549.00	5,500.00	3,500.00	19,752.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	16,116.46		16,366.46	
	954.02	.00	.00	667.00	.00	193.33	.00	265.46	830.63	.00	.00	.00	.00	.00	725.10		.00	.00	.00	.00	.00	250.00		
003 TELON ARIAS ALDO EMILIO COORDINADOR DE CURSOS 010780190170 1847 01/06/2000 01/06/2000																								
31	3,058.00	3,600.00	675.00	0.00	349.00	5,500.00	1,100.00	14,282.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	12,113.81		12,363.81	
	689.82	.00	.00	.00	193.33	.00	191.95	468.67	.00	172.82	.00	.00	.00	.00	451.60		.00	.00	.00	.00	.00	250.00		
004 FRANCO CASTELLANOS CARLOS FERNANDO COORDINADOR DE CURSOS 010780189890 1808 03/03/2000 03/03/2000																								
31	3,058.00	4,450.00	675.00	0.00	349.00	5,500.00	1,100.00	15,132.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	13,248.12		13,498.12	
	453.96	151.32	.00	.00	193.33	.00	.00	591.17	.00	.00	.00	.00	.00	.00	494.10		.00	.00	.00	.00	.00	250.00		
005 GARCIA VALDEZ JAIME AROLDO COORDINADOR DE CURSOS 010780190910 1942 01/04/2002 01/04/2002																								
31	3,058.00	3,663.00	675.00	0.00	349.00	5,500.00	1,100.00	14,345.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	10,554.07		10,804.07	
	430.35	.00	.00	2,438.42	.00	193.33	.00	.00	555.38	.00	173.45	.00	.00	.00	.00		.00	.00	.00	.00	.00	250.00		
19,470.00	22,958.00	3,300.00	375.00	2,245.00	27,500.00	10,600.00	86,448.00			0.00														
	151.32	.00	.00	.00	.00	3,557.07			346.27	229.37	.00	.00	.00	.00	.00	.00	.00	0.00			71,328.39		72,578.39	
3,636.01	3,105.42		773.32		765.68		.00				.00	.00	.00	2,555.15	.00			0.00			0.00	1,250.00		
Van ...																								
149,431.34	101,525.17	22,985.00	3,000.00	10,225.00	245,483.33	77,166.66	609,816.50	3,218.99	5,549.74	13,520.25	0.00	0.00	14,512.86	0.00				0.00			0.00	11,250.00		
28,914.71	631.92	0.00	20,690.08	0.00	5,606.57	0.00	4,233.46	28,929.59	0.00	295.98	0.00	0.00	14,029.24	4,994.24				0.00			464,688.87		475,938.87	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir				
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila	Cooperativa Josefina Upa	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																					
	149,431.34	101,525.17	22,985.00	3,000.00	10,225.00	245,483.33	77,166.66	609,816.50		5,549.74	13,520.25	0.00	0.00	14,512.86	0.00	0.00	0.00	0.00	464,688.87		475,938.87
	28,914.71	631.92	0.00	20,690.08	0.00	5,606.57	0.00	4,233.46	28,929.59	0.00	3,218.99	295.98	0.00	0.00	14,029.24	4,994.24	0.00	0.00	0.00	11,250.00	
2025-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																					
001	ARCHILA MELGAR WUENDA BETZABE							JEFE DE DEPARTAMENTO			4450141140	1648	03/02/1997	03/02/1997							
31	5,918.00	4,500.00	600.00	375.00	549.00	5,500.00	3,800.00	21,242.00		212.42	.00	.00	.00	.00	3,154.35		.00	.00	14,790.17		15,040.17
	1,025.99	.00	.00	.00	.00	.00	285.49	973.98	.00	.00	.00	.00	.00	.00	799.60		.00	.00	.00	250.00	
002	LAU AGUILAR MARTHA ALICIA							SECRETARIA DE DEPARTAMENTO			01-078-019996-8	2660	16/05/2022	16/05/2022							
31	2,398.00	325.00	0.00	0.00	0.00	5,500.00	1,000.00	9,223.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	8,253.42		8,503.42
	445.47	.00	.00	.00	.00	.00	.00	203.23	.00	122.23	.00	.00	.00	.00	198.65		.00	.00	.00	250.00	
003	MELGAR GISELA LISSBETH GRANADOS CRUZ DE							SUBJEFE DE DEPARTAMENTO			010780189474	1733	01/05/1999	01/05/1999							
31	4,378.00	4,750.00	675.00	0.00	449.00	5,500.00	3,500.00	19,252.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	14,423.42		14,673.42
	929.87	.00	.00	1,748.21	.00	193.33	.00	258.74	860.81	.00	137.52	.00	.00	.00	700.10		.00	.00	.00	250.00	
004	MORALES MIRZA JEANETE DONIS GALEANO DE							ASISTENTE TECNICO III			020780193088	1443	07/12/1993	07/12/1993							
31	3,058.00	5,570.00	675.00	0.00	649.00	5,500.00	1,200.00	16,652.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	14,390.29		14,640.29
	804.29	.00	.00	.00	.00	.00	.00	775.80	.00	111.52	.00	.00	.00	.00	570.10		.00	.00	.00	250.00	
005	ORELLANA JIMENEZ ALEJANDRO							ASISTENTE TECNICO III			010780188583	1701	20/11/1997	20/11/1997							
31	3,058.00	4,950.00	675.00	0.00	449.00	5,500.00	1,200.00	15,832.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	13,703.65		13,953.65
	764.69	.00	.00	.00	193.33	.00	.00	641.23	.00	.00	.00	.00	.00	.00	529.10		.00	.00	.00	250.00	
006	OSEGUEDA CINDY MABEL ALFARO ALBILLO DE							ASISTENTE TECNICO III			010780189989	1830	03/04/2000	03/04/2000							
31	3,058.00	4,200.00	675.00	0.00	349.00	5,500.00	1,200.00	14,982.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	7,520.61		7,770.61
	723.63	149.82	.00	5,497.86	.00	.00	.00	603.48	.00	.00	.00	.00	.00	.00	486.60		.00	.00	.00	250.00	
007	AMEZQUITA GUZMAN LESLY CARMELITA							ASISTENTE TECNICO III			3115055937	2658	11/05/2022	11/05/2022							
31	3,058.00	492.00	0.00	0.00	0.00	5,500.00	1,200.00	10,250.00		102.50	.00	.00	.00	.00	.00	.00	.00	.00	9,189.67		9,439.67
	495.08	.00	.00	.00	193.33	.00	.00	269.42	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
Van ...																					
	174,357.34	126,312.17	26,285.00	3,375.00	12,670.00	283,983.33	90,266.66	717,249.50	3,590.26	5,864.66	13,520.25	0.00	0.00	17,797.01	0.00	0.00	0.00	0.00	0.00	13,000.00	
	34,103.73	781.74	0.00	27,936.15	0.00	6,186.56	0.00	4,777.69	33,257.54	0.00	295.98	0.00	0.00	14,029.24	8,148.59	0.00	0.00	0.00	546,960.10		559,960.10



Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquidado	Otros Bonos	Liquido Recibir				
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Dec. 81-70 B. Ornat	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	PrestCooperativa Jubila Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquidado	Otros Bonos	Liquido Recibir
Vienen ...																					
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
2025-075-01-00-000-004-011-0509-32 DEPARTAMENTO DE CLASIFICACION DE PUESTOS Y ADMON DE SALARIOS																					
24,926.00	24,787.00	3,300.00	375.00	2,445.00	38,500.00	13,100.00	107,433.00		314.92												
	149.82	.00	.00	.00		4,327.95			371.27	0.00	.00	.00	.00	.00	3,154.35		0.00		82,271.23		84,021.23
5,189.02		7,246.07		579.99		544.23		.00			.00	.00	.00	3,284.15		.00		0.00		1,750.00	

Van ...

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1864	2	ROLDAN WUENDY CAROLINA CEBALLOS CASTILLO DE ROLDAN DE	JEFE ADMINISTRATIVO PORTUARIO	CANCELO PRESTAMO BANTRAB NÚMERO 012411143778
2182	3	CHANG HERNANDEZ, HENRY CHILEON	ASISTENTE TECNICO I	DESC. DE PRESTAMO SINDICATO STRACOMPO DE Q. 1,500.00
1708	3	ZELADA MORALES, GLORIA ISMELDA	ASISTENTE TECNICO IV	DESC. DE PRESTAMO SINDICATO STRACOMPO DE Q. 1,500.00
2040	5	REYES RODAS, FRANCISCO	ASISTENTE TECNICO I	NUEVO PRESTAMO BANTRAB CON CUOTA MENSUAL DE Q. 620.36
2047	15	BARILLAS MARROQUIN SAMUEL BENJAMIN	CONDUCTOR DE VEHICULOS	NUEVO PRESTAMO BANTRAB CON CUOTA MENSUAL DE Q. 1,364.28.
1605	21	BARRENO CLAUDIA EUGENIA DAVILA BORJA DE BARRENO DE	OFICIAL ADMINISTRATIVO I	SIGUE SUSPENDIDA POR IGSS POR ENFERMEDAD.

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011  
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE MARZO/2025

RESUMEN GENERAL

Sueldo Permanente	174,357.34	
Paso Salarial	126,312.17	
Bonif/Antiguedad	26,285.00	
Bonif/Profesional	3,375.00	
Complemento Sal...	12,670.00	
Subsidio Familiar	283,983.33	
Bono Disp/operativa	90,266.66	
Bono 372001	13,000.00	
Nominal.....		730,249.50
(-) Cuota I.G.S.S (201).	34,103.73	
(-) Banco del Trabajador (102)	27,936.15	
(-) Cuota Sindicato (105)	3,590.26	
(-) Otros Descuentos (215)	6,186.56	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	4,777.69	
(-) I.S.R. (203)	33,257.54	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	13,520.25	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	781.74	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqz (282)	295.98	
(-) Descuento Jubilación (111)	17,797.01	
(-) Plan Jubilación (111)	8,148.59	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	14,029.24	
(-) Cooperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	5,864.66	
(-) Prestamo Banco BANRURAL (215)	0.00	170,289.40
Liquido		559,960.10

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 SETECIENTOS TREINTA MIL DOSCIENTOS CUARENTA Y NUEVE QUETZALES CON 50/100.- ( 730,249.50) PUERTO QUETZAL MARZO DE 2025

ELABORO F: \_\_\_\_\_  
 BANNER ADAN FAJARDO GARCIA  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 LISBETH ZIOMARA ROLDAN RAMIREZ  
 JEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS