NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Desc Judicial | Banrural | Prestamo BI | Prest Jubila | Cooperativa Josefina | Sueldo Liquido | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Prest. Elect. | Cuota Coop | Jubila | Cooperativa Upa | Prestamo CHN | Otros Bonos

Vienen ...
0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00
0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00

2025-075-11-00-000-001-011-0509-43 DIVISION DE OPERACIONES MARITIMAS

001 COBON GALICIA LUIS CARLOS JEFE DE DIVISION 01-078-020652-2 2732 06/01/2025 06/01/2025
30 6,358.00 0.00 0.00 0.00 0.00 0.00 3,800.00 10,158.00 .00 .00 .00 .00 .00 .00 9,229.12 9,479.12
.00 .00 .00 .00 .00 193.33 .00 136.53 599.02 .00 .00 .00 .00 .00 .00 .00 .00 .00 250.00

002 FUENTES ARDIANO GLENDY MARISOL OFICIAL ADMINISTRATIVO II 01078019488-5 2262 06/03/2009 06/03/2009
30 2,398.00 1,764.00 650.00 0.00 149.00 0.00 1,000.00 5,961.00 .00 .00 .00 .00 .00 .00 1,588.87 1,838.87
287.92 .00 .00 3,150.75 .00 193.33 .00 .00 369.97 .00 59.61 .00 .00 .00 .00 310.55 .00 .00 250.00

003 HERNANDEZ DE LEON ROSA AMELIA ASISTENTE TECNICO III 3114030958 1296 20/11/1989 20/11/1989
30 3,058.00 5,020.00 675.00 0.00 649.00 0.00 1,200.00 10,602.00 106.02 .00 .00 .00 .00 .00 5,389.64 5,639.64
512.08 .00 .00 3,335.81 .00 .00 .00 .00 715.85 .00 .00 .00 .00 .00 .00 542.60 .00 .00 250.00

004 DIAZ MADRILES JOSE ANTONIO CONDUCTOR DE VEHICULOS 010780189830 1810 03/03/2000 03/03/2000
30 2,288.00 3,134.00 675.00 0.00 349.00 0.00 1,000.00 7,446.00 .00 .00 .00 .00 .00 .00 5,759.46 6,009.46
359.64 .00 .00 .00 .00 193.33 .00 .00 674.31 .00 74.46 .00 .00 .00 .00 384.80 .00 .00 250.00

14,102.00 9,918.00 2,000.00 0.00 1,147.00 0.00 7,000.00 34,167.00 106.02
.00 .00 .00 .00 2,359.15 134.07 0.00 .00 .00 .00 .00 0.00 21,967.09 22,967.09
1,159.64 6,486.56 579.99 136.53 .00 .00 .00 .00 1,237.95 .00 0.00 1,000.00

2025-075-11-00-000-001-011-0509-44 DEPARTAMENTO DE TRAFICO MARITIMO

001 MONTERROSO DELIA LUZ FIGUEROA AREVALO DE JEFE DE DEPARTAMENTO 100780192148 1179 16/07/1986 16/07/1986
30 5,918.00 5,745.00 600.00 375.00 649.00 0.00 3,800.00 17,087.00 .00 .00 .00 .00 .00 .00 13,713.92 13,963.92
825.30 .00 .00 .00 .00 193.33 .00 229.64 1,087.09 .00 170.87 .00 .00 .00 .00 866.85 .00 .00 250.00

002 GONZALEZ ANGELA MARIELA FRANCO CALITO DE TECNICO PORTUARIO I 3114030063 2224 18/08/2008 18/08/2008
30 2,728.00 1,874.00 650.00 0.00 249.00 0.00 1,000.00 6,501.00 .00 .00 .00 .00 .00 .00 1,872.88 2,122.88
314.00 .00 .00 3,318.72 .00 193.33 .00 .00 399.51 .00 65.01 .00 .00 .00 .00 337.55 .00 .00 250.00

Van ...
22,748.00 17,537.00 3,250.00 375.00 2,045.00 0.00 11,800.00 57,755.00 369.95 106.02 0.00 0.00 0.00 2,442.35 0.00 0.00 1,500.00
2,298.94 0.00 0.00 9,805.28 0.00 966.65 0.00 366.17 3,845.75 0.00 0.00 0.00 0.00 0.00 0.00 0.00 37,553.89 39,053.89

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv Nombre Paso Sal Bonif Antig Bonif Profe Comple Pacto Subsidio Fam Bono Disp Ope Sueldo Devengado 1% Sind/Stepq 1% Sindicato Ostracompq Cuenta Bancaria Codigo Fecha Ingreso Fecha Relación
Sueldo Perma 1% Sind/Sutrap orquet Prestamo Sutraporque Otros Desctos Convenio pago Decreto 424-95 1% Sind/Stopq Acep/ Dec. 81-70 B. Ornato Desc Judicial Prest. Elect. Banrural Cuota Coop Prestamo BI Prest Jubila Cooperativa Upa Cooperativa Josefina Prestamo CHN Sueldo Liquido Otros Bonos Liquido Recibir
IGSS Bantrab Prest Sind Fianza Isr Jubila

Vienen ...
22,748.00 17,537.00 3,250.00 375.00 2,045.00 0.00 11,800.00 57,755.00 106.02 0.00 0.00 0.00 2,442.35 0.00 37,553.89 39,053.89
2,298.94 0.00 0.00 9,805.28 0.00 966.65 0.00 366.17 3,845.75 0.00 369.95 0.00 0.00 0.00 0.00 0.00 0.00 0.00 1,500.00

2025-075-11-00-000-001-011-0509-44 DEPARTAMENTO DE TRAFICO MARITIMO

003 CORADO SAZO JULIO ADALBERTO SUBJEFE DE DEPARTAMENTO 010780187781 1369 24/10/1990 24/10/1990
30 4,378.00 4,910.00 675.00 0.00 649.00 0.00 3,500.00 14,112.00 .00 .00 .00 .00 .00 .00 7,724.13 7,974.13
681.61 .00 .00 3,771.70 .00 .00 .00 189.66 885.68 .00 141.12 .00 .00 .00 .00 718.10 .00 .00 250.00

13,024.00 12,529.00 1,925.00 375.00 1,547.00 0.00 8,300.00 37,700.00 0.00
.00 .00 .00 .00 2,372.28 377.00 0.00 .00 .00 .00 .00 0.00 23,310.93 24,060.93
1,820.91 7,090.42 386.66 419.30 .00 .00 .00 .00 1,922.50 .00 0.00 750.00

2025-075-11-00-000-001-011-0509-45 SECCION DE TRAFICO Y PILOTAJE

001 SANCHEZ NIXON ODRA ARMENTINA CONTROLADOR DE TRAFICO 3890005906 2317 01/06/2010 01/06/2010
30 3,278.00 2,275.00 550.00 0.00 85.00 0.00 1,100.00 7,288.00 .00 .00 .00 .00 .00 .00 6,264.62 6,514.62
352.01 .00 .00 .00 .00 .00 .00 .00 598.49 .00 72.88 .00 .00 .00 .00 .00 .00 .00 250.00

002 POLANCO LOPEZ MELVIN ESTUARDO CONTROLADOR DE TRAFICO 3114031131 1945 01/04/2002 01/04/2002
30 3,278.00 4,136.00 675.00 0.00 349.00 0.00 1,100.00 9,538.00 .00 2,500.00 .00 .00 2,442.40 .00 2,835.51 3,085.51
460.69 .00 .00 .00 .00 .00 .00 .00 714.62 .00 95.38 .00 .00 .00 .00 489.40 .00 .00 250.00

003 CONTRERAS SILVA GILMAR ALBERTO CONTROLADOR DE TRAFICO 445-11-28300 1608 20/08/2008 20/08/2008
30 3,278.00 1,891.00 650.00 0.00 249.00 0.00 1,100.00 7,168.00 .00 1,900.00 .00 .00 .00 .00 3,632.79 3,882.79
346.21 .00 .00 .00 .00 193.33 .00 .00 653.09 .00 71.68 .00 .00 .00 .00 370.90 .00 .00 250.00

004 DE LEON MURALLES WALTER REGINALDO CONTROLADOR DE TRAFICO 20780264392 2216 01/07/2008 01/07/2008
30 3,278.00 1,370.00 650.00 0.00 249.00 0.00 1,100.00 6,647.00 .00 .00 .00 .00 .00 .00 5,245.08 5,495.08
321.05 .00 .00 .00 .00 193.33 .00 .00 476.22 .00 66.47 .00 .00 .00 .00 344.85 .00 .00 250.00

005 ALVARADO MANCILLA CARLOS FERNANDO OFICIAL ADMINISTRATIVO II 020840015016 2166 02/05/2008 02/05/2008
30 2,398.00 1,963.50 650.00 0.00 249.00 0.00 1,000.00 6,260.50 62.61 .00 .00 .00 .00 .00 5,091.84 5,341.84
302.38 .00 .00 .00 .00 .00 .00 .00 478.14 .00 .00 .00 .00 .00 .00 325.53 .00 .00 250.00

Van ...
42,636.00 34,082.50 7,100.00 375.00 3,875.00 0.00 20,700.00 108,768.50 817.48 168.63 4,400.00 0.00 0.00 4,691.13 0.00 0.00 3,000.00
4,762.89 0.00 0.00 13,576.98 0.00 1,353.31 0.00 555.83 7,651.99 0.00 0.00 0.00 0.00 0.00 2,442.40 0.00 68,347.86 71,347.86

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

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Indiv  Nombre                 Bonif      Bonif     Comple       Subsidio     Bono       Sueldo                               Cuenta Bancaria    Codigo     Fecha Ingreso     Fecha Relación
                 Paso Sal                                                                              1%        1%
  Sueldo Perma                Antig      Profe     Pacto           Fam     Disp Ope   Devengado                 Sindicato   Acep/
                                                                                        Decreto     Sind/Stepq           Dec. 81- Desc    Prest.              Cuota  Prestamo        Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
         1%       Prestamo                       Otros   Convenio                       424-95      Sind/Stopq Ostracompq 70  B. Judicial Elect.  Banrural    Coop         BI  Jubila Jubila  Upa       Josefina  CHN       Liquido  Bonos  Recibir
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago        Fianza     Isr      1%                Stupepqpz  Ornato
        orquet

 Vienen ...
      42,636.00   34,082.50   7,100.00    375.00   3,875.00        0.00   20,700.00   108,768.50        168.63       4,400.00        0.00       0.00      4,691.13       0.00               68,347.86      71,347.86
  4,762.89    0.00     0.00  13,576.98    0.00   1,353.31     0.00     555.83   7,651.99     0.00    817.48     0.00      0.00      0.00         0.00   2,442.40          0.00        0.00    3,000.00

2025-075-11-00-000-001-011-0509-45              SECCION DE TRAFICO Y PILOTAJE

  15,510.00     11,635.50    3,175.00      0.00   1,181.00        0.00     5,400.00   36,901.50      62.61
             .00        .00         .00              .00                2,920.56                 306.41      0.00    4,400.00        .00         .00     2,442.40          0.00          23,069.84     24,319.84
  1,782.34                 .00         386.66            .00              .00                               .00        .00        .00    1,530.68          .00           0.00     1,250.00


2025-075-11-00-000-001-011-0509-46              SECCION DE REMOLCADORES

 001  BORLAND PARHAM CLEVLAN EDLY                         PATRON DE REMOLCADOR                      010780191495     2026    03/02/2003    03/02/2003
 30    3,278.00    2,886.00    675.00     0.00     349.00        0.00   1,200.00   8,388.00        .00        .00       .00      .00       .00       .00        6,394.86      6,644.86
   405.14     83.88      .00      .00     .00   193.33    .00     .00   878.89     .00      .00     .00     .00     .00       .00    431.90       .00       .00     250.00

 002  DE LEON PAZ FRANZEL RENE                            PATRON DE REMOLCADOR                      100780188477     1852    03/07/2000    03/07/2000
 30    3,278.00    4,200.00    675.00     0.00     349.00        0.00   1,200.00   9,702.00        .00        .00       .00      .00       .00       .00        7,437.57      7,687.57
   468.61       .00      .00      .00     .00   193.33    .00     .00 1,007.87     .00    97.02     .00     .00     .00       .00    497.60       .00       .00     250.00

 003  BARRIENTOS SANCHEZ VICTOR MANUEL                    PATRON DE REMOLCADOR                      100780188604     1685    11/08/1997    11/08/1997
 30    3,278.00    5,500.00    675.00     0.00     449.00        0.00   1,200.00  11,102.00        .00        .00       .00      .00       .00       .00        8,658.62      8,908.62
   536.23       .00      .00      .00     .00   193.33    .00     .00 1,035.20     .00      .00  111.02     .00     .00       .00    567.60       .00       .00     250.00

 004  ORTIZ CORADO JULIO CESAR                            PATRON DE LANCHA                          3114030655       1779    17/01/2000    17/01/2000
 30    2,728.00    3,100.00    675.00     0.00     349.00        0.00   1,100.00   7,952.00      79.52        .00       .00      .00       .00       .00        3,524.85      3,774.85
   384.08       .00      .00  2,471.51    .00   193.33    .00     .00   888.61     .00      .00     .00     .00     .00       .00    410.10       .00       .00     250.00

 005  MONTEPEQUE MORALES NELSON                           PATRON DE LANCHA                          010780191320     2021    03/02/2003    03/02/2003
 30    2,728.00    2,586.00    675.00     0.00     349.00        0.00   1,100.00   7,438.00        .00        .00       .00      .00    590.03       .00        2,384.79      2,634.79
   359.26       .00      .00  2,659.47    .00   193.33    .00     .00   792.34     .00      .00   74.38     .00     .00       .00    384.40       .00       .00     250.00

 006  HERNANDEZ POSADAS JULIO LUIS                        PATRON DE LANCHA                          100780188493     1431    16/11/1993    16/11/1993
 30    2,728.00    4,210.00    675.00     0.00     649.00        0.00   1,100.00   9,362.00      93.62        .00       .00      .00       .00       .00        4,777.94      5,027.94
   452.18       .00      .00  2,332.29    .00   193.33    .00     .00 1,032.04     .00      .00     .00     .00     .00       .00    480.60       .00       .00     250.00


    Van ...
        60,654.00    56,564.50    11,150.00    375.00    6,369.00       0.00   27,600.00  162,712.50    914.50    341.77   4,400.00    0.00     0.00    7,463.33      0.00          0.00    4,500.00
    7,368.39     83.88     0.00  21,040.25     0.00   2,513.29     0.00    555.83  13,286.94     0.00        185.40     0.00     0.00      0.00   3,032.43        0.00        101,526.49  106,026.49
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

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Indiv  Nombre                  Bonif     Bonif     Comple      Subsidio     Bono      Sueldo       1%          1%           Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma     Paso Sal    Antig     Profe     Pacto       Fam          Disp Ope  Devengado    Sind/Stepq  Sindicato    Acep/
                 1%        Prestamo                Otros    Convenio                  Decreto      Sind/Stopq  Ostracompq   Dec. 81-  Desc      Prest.            Cuota   Prestamo          Prest  Cooperativa  Cooperativa  Prestamo   Sueldo    Otros   Liquido
    IGSS   Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos  pago    Fianza   Isr   424-95      Stupepqpz    70  B.    Judicial  Elect.  Banrural  Coop    BI       Jubila   Jubila  Upa          Josefina     CHN        Liquido   Bonos   Recibir
            orquet                                                                        1%                       Ornato

  Vienen ...
      60,654.00    56,564.50   11,150.00    375.00    6,369.00       0.00   27,600.00     162,712.50              341.77         4,400.00          0.00         0.00         7,463.33          0.00                        101,526.49        106,026.49
    7,368.39     83.88     0.00   21,040.25      0.00   2,513.29      0.00     555.83   13,286.94      0.00     914.50    185.40      0.00      0.00                 0.00       3,032.43            0.00        0.00        4,500.00

2025-075-11-00-000-001-011-0509-46            SECCION DE REMOLCADORES

  007  PANIAGUA ALVARADO EDWIN RODOLFO               MAQUINISTA                                  100780188620        1681      21/07/1997       21/07/1997
  30    2,618.00     3,947.00     675.00     0.00     449.00        0.00    1,100.00     8,789.00                 .00              .00           .00          .00          .00          .00        4,386.64       4,636.64
    424.51       .00       .00  2,338.15     .00   193.33     .00      .00   906.53       .00       87.89     .00       .00        .00          .00    451.95          .00          .00        250.00

  008  LOPEZ LEIVA ERICXON BLADIMIR                  MAQUINISTA                                  3693025546          2175      02/06/2008       02/06/2008
  30    2,618.00     1,916.00     650.00     0.00     249.00        0.00    1,100.00     6,533.00               65.33              .00           .00          .00          .00          .00        4,911.11       5,161.11
    315.54       .00       .00       .00     .00   193.33     .00      .00   708.54       .00         .00     .00       .00        .00          .00    339.15          .00          .00        250.00

  009  SAYES AGUILAR EDGAR DANILO                    MAQUINISTA                                  10-038-000212-0     2460      02/09/2013       02/09/2013
  30    2,618.00       865.00     550.00     0.00      85.00        0.00    1,100.00     5,218.00               52.18              .00           .00          .00          .00          .00        1,255.12       1,505.12
    252.03       .00       .00  2,695.09     .00   193.33     .00      .00   496.85       .00         .00     .00       .00        .00          .00    273.40          .00          .00        250.00

  010  MORALES GARCIA AUDELINO                       MARINERO                                    010780190952        1951      01/04/2002       01/04/2002
  30    2,398.00     2,663.00     675.00     0.00     349.00        0.00    1,000.00     7,085.00               70.85              .00           .00          .00          .00          .00        5,436.49       5,686.49
    342.21       .00       .00       .00     .00   193.33     .00      .00   675.37       .00         .00     .00       .00        .00          .00    366.75          .00          .00        250.00

  011  NAJARRO MONTEPEQUE ISABEL ALEXANDER           MARINERO                                    010780190057        1832      01/04/2000       01/04/2000
  30    2,398.00     3,200.00     675.00     0.00     349.00        0.00    1,000.00     7,622.00                 .00              .00           .00          .00          .00          .00        5,880.33       6,130.33
    368.14       .00       .00       .00     .00   193.33     .00      .00   710.38       .00         .00   76.22       .00        .00          .00    393.60          .00          .00        250.00

  012  LOPEZ IXTUPE ROALDO EZEQUIEL                  MARINERO                                    445-006981-2        2579      03/04/2017       03/04/2017
  30    2,398.00       600.00     435.00     0.00      35.00        0.00    1,000.00     4,468.00                 .00              .00           .00          .00          .00          .00        3,734.96       3,984.96
    215.80       .00       .00       .00     .00      .00     .00      .00   236.66       .00       44.68     .00       .00        .00          .00    235.90          .00          .00        250.00

  013  RUANO DEL CID JAIRON VINICIO                  MARINERO                                    01-038-000204-0     2691      03/01/2024       03/01/2024
  30    2,398.00         0.00       0.00     0.00       0.00        0.00    1,000.00     3,398.00                 .00              .00           .00          .00          .00          .00        2,723.28       2,973.28
    164.12       .00       .00       .00     .00   193.33     .00      .00   283.29       .00       33.98     .00       .00        .00          .00       .00          .00          .00        250.00

  014  LOPEZ REYES MARVIN JOSUE                      MARINERO                                    01-078-019987-9     2537      01/07/2015       01/07/2015
  30    2,398.00       600.00     435.00     0.00      35.00        0.00    1,000.00     4,468.00               44.68         1,170.93           .00          .00          .00          .00        1,610.78       1,860.78
    215.80       .00       .00    597.51     .00   193.33     .00      .00   399.07       .00         .00     .00       .00        .00          .00    235.90          .00          .00        250.00

     Van ...
        80,498.00     70,355.50    15,245.00     375.00     7,920.00       0.00   35,900.00   210,293.50   1,081.05     574.81   5,570.93      0.00      0.00      9,759.98          0.00                   0.00      6,500.00
     9,666.54      83.88      0.00   26,671.00     0.00   3,866.60      0.00     555.83    17,703.63      0.00           261.62      0.00      0.00           0.00       3,032.43           0.00          131,465.20   137,965.20
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

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Indiv  Nombre                 Bonif      Bonif     Comple     Subsidio    Bono      Sueldo       1%          1%         Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma     Paso Sal   Antig      Profe     Pacto          Fam     Disp Ope  Devengado  Sind/Stepq  Sindicato    Acep/
              1%      Prestamo                      Otros  Convenio                 Decreto    Sind/Stopq  Ostracompq  Dec. 81-  Desc     Prest.            Cuota   Prestamo          Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros  Liquido
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind Desctos  pago       Fianza     Isr  424-95     Stupepqpz   70  B.   Judicial Elect.  Banrural  Coop        BI  Jubila Jubila   Upa       Josefina    CHN       Liquido  Bonos  Recibir
                 orquet                                                                     1%                   Ornato
  Vienen ...
      80,498.00    70,355.50   15,245.00    375.00   7,920.00       0.00   35,900.00    210,293.50            574.81        5,570.93       0.00      0.00        9,759.98       0.00             131,465.20       137,965.20
   9,666.54     83.88     0.00  26,671.00    0.00   3,866.60    0.00     555.83  17,703.63      0.00   1,081.05   261.62     0.00      0.00             0.00   3,032.43            0.00       0.00    6,500.00

2025-075-11-00-000-001-011-0509-46                  SECCION DE REMOLCADORES

 015  CARRANZA GAMEZ MIGUEL ANGEL                              MARINERO                                          020780195790        2124     16/04/2008     16/04/2008
 30   2,398.00    1,942.00      650.00      0.00     249.00       0.00    1,000.00     6,239.00             62.39            .00           .00         .00          .00           .00           3,167.88        3,417.88
   301.34        .00       .00  1,794.99     .00    193.33     .00      .00   719.07       .00        .00      .00        .00        .00          .00          .00         .00            .00          250.00

 016  LOPEZ POLANCO LUIS ARMANDO                               MARINERO                                          010780187838        1561     01/09/1994     01/09/1994
 30   2,398.00    3,525.00      675.00      0.00     649.00       0.00    1,000.00     8,247.00             82.47       5,000.00           .00         .00          .00           .00           1,583.31        1,833.31
   398.33        .00       .00       .00     .00       .00     .00      .00   758.04       .00        .00      .00        .00        .00          .00       424.85         .00            .00          250.00

 018  ESTRADA RECINOS ERICKSON EDUARDO                         MARINERO                                          01-078-020230-6     2623     03/06/2019     03/06/2019
 30   2,398.00      600.00      435.00      0.00      35.00       0.00    1,000.00     4,468.00               .00            .00           .00         .00          .00           .00           3,351.92        3,601.92
   215.80        .00       .00       .00     .00    193.33     .00      .00   426.37       .00      44.68      .00        .00        .00          .00       235.90         .00            .00          250.00

 019  PINEDA GARCIA HUGO FELIPE                                MARINERO                                          03-078-000173-9     2682     11/09/2023     11/09/2023
 30   2,398.00       61.00        0.00      0.00       0.00       0.00    1,000.00     3,459.00               .00            .00           .00         .00          .00           .00           2,716.84        2,966.84
   167.07        .00       .00       .00     .00    193.33     .00      .00   347.17       .00      34.59      .00        .00        .00          .00          .00         .00            .00          250.00

 020  CONTRERAS CAMPOS VICTOR JOSUE                            MARINERO                                          10-078-021819-8     2725     15/08/2024     15/08/2024
 30   2,398.00        0.00        0.00      0.00       0.00       0.00    1,000.00     3,398.00               .00            .00           .00         .00          .00           .00           2,775.95        3,025.95
   164.12        .00       .00       .00     .00       .00     .00      .00   241.55       .00      33.98      .00        .00        .00          .00       182.40         .00            .00          250.00

 021  HERNANDEZ VALLADARES OSCAR VINICIO                       MARINERO                                          020780264619        2228     18/08/2008     18/08/2008
 30   2,398.00    1,855.00      650.00      0.00     249.00       0.00    1,000.00     6,152.00             61.52            .00           .00    2,349.14          .00           .00           2,276.34        2,526.34
   297.14        .00       .00       .00     .00    193.33     .00      .00   654.43       .00        .00      .00        .00        .00          .00       320.10         .00            .00          250.00

 022  LORENZO MARTINEZ WALTER ALEXANDER                        MARINERO                                          030780001542        2669     03/04/2023     03/04/2023
 30   2,398.00      149.00        0.00      0.00       0.00       0.00    1,000.00     3,547.00               .00       1,400.00           .00         .00          .00           .00           1,187.05        1,437.05
   171.32        .00       .00       .00     .00    193.33     .00      .00   369.98       .00      35.47      .00        .00        .00          .00       189.85         .00            .00          250.00

 023  GUEVARA ORELLANA JULIO RODOLFO                           MARINERO                                          445-11-68318        1780     01/02/2000     01/02/2000
 30   2,398.00    3,200.00      675.00      0.00     349.00       0.00    1,000.00     7,622.00               .00            .00           .00         .00          .00           .00           5,895.26        6,145.26
   368.14        .00       .00       .00     .00    193.33     .00      .00   695.45       .00      76.22      .00        .00        .00          .00       393.60         .00            .00          250.00

    Van ...
         99,682.00    81,687.50   18,330.00    375.00   9,451.00       0.00   43,900.00   253,425.50   1,305.99   781.19   11,970.93      0.00      0.00   11,506.68        0.00                  0.00      8,500.00
   11,749.80     83.88     0.00  28,465.99    0.00   5,026.58    0.00     555.83  21,915.69      0.00             261.62     0.00      0.00      2,349.14      3,032.43          0.00          154,419.75   162,919.75
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz

Vienen ...

99,682.00 81,687.50 18,330.00 375.00 9,451.00 0.00 43,900.00 253,425.50 781.19 11,970.93 0.00 0.00 11,506.68 0.00 154,419.75 162,919.75
11,749.80 83.88 0.00 28,465.99 0.00 5,026.58 0.00 555.83 21,915.69 0.00 1,305.99 261.62 0.00 0.00 2,349.14 3,032.43 0.00 0.00 8,500.00

2025-075-11-00-000-001-011-0509-46 SECCION DE REMOLCADORES

024 CHILIN LOPEZ MELVIN AUGUSTO MARINERO 03-078-000233-6 2718 05/08/2024 05/08/2024
30 2,398.00 0.00 0.00 0.00 0.00 0.00 1,000.00 3,398.00 .00 .00 .00 .00 .00 .00 2,720.69 2,970.69
164.12 .00 .00 .00 .00 193.33 .00 .00 285.88 .00 33.98 .00 .00 .00 .00 .00 .00 .00 250.00

025 GUDIEL VICTOR ANTONIO TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR 3693013972 2752 18/02/2025 18/02/2025
30 2,288.00 0.00 0.00 0.00 0.00 0.00 .00 .00 .00 .00 .00 2,535.97 2,785.97
158.81 .00 .00 .00 .00 193.33 .00 .00 1,000.00 3,288.00 .00 .00 .00 .00 176.90 .00 .00 250.00
190.11 .00 32.88 .00

61,732.00 47,605.00 11,230.00 0.00 5,576.00 0.00 25,200.00 151,343.00 612.56
83.88 .00 .00 .00 14,739.69 555.37 261.62 7,570.93 .00 2,349.14 590.03 0.00 91,328.55 97,328.55
7,309.84 14,889.01 4,059.93 .00 .00 .00 .00 .00 6,992.45 .00 0.00 6,000.00

2025-075-11-00-000-001-011-0509-47 DEPARTAMENTO DE OBIMAR

001 SOLARES CORTEZ NICOLAS JEFE DE DEPARTAMENTO 02078026686-7 1494 21/02/1994 21/02/1994
30 5,918.00 6,645.00 600.00 375.00 649.00 0.00 3,800.00 17,987.00 .00 .00 .00 .00 .00 .00 14,573.50 14,823.50
868.77 .00 .00 .00 .00 .00 .00 241.74 1,149.27 241.87 .00 .00 .00 .00 .00 911.85 .00 .00 250.00

002 GARCIA THELMA EVELIA GARCIA ARROYO DE SECRETARIA DE DEPARTAMENTO 01-078-020243-8 2625 01/08/2019 01/08/2019
30 2,398.00 600.00 435.00 0.00 35.00 0.00 1,000.00 4,468.00 .00 .00 .00 .00 .00 .00 3,544.74 3,794.74
215.80 .00 .00 .00 .00 193.33 .00 .00 233.55 .00 44.68 .00 .00 .00 .00 235.90 .00 .00 250.00

003 URZUA SUCHITE LUIS FERNANDO SUBJEFE DE DEPARTAMENTO 020780193401 1496 21/02/1994 21/02/1994
30 4,378.00 5,340.00 675.00 0.00 649.00 0.00 3,500.00 14,542.00 .00 .00 .00 .00 .00 .00 11,650.44 11,900.44
702.38 .00 .00 .00 .00 193.33 .00 195.44 915.39 .00 145.42 .00 .00 .00 .00 739.60 .00 .00 250.00

12,694.00 12,585.00 1,710.00 375.00 1,333.00 0.00 8,300.00 36,997.00 0.00
.00 .00 .00 .00 2,298.21 190.10 0.00 .00 .00 .00 .00 0.00 29,768.68 30,518.68
1,786.95 .00 386.66 437.18 241.87 .00 .00 .00 1,887.35 .00 0.00 750.00

Van ...

117,062.00 94,272.50 20,040.00 750.00 10,784.00 0.00 54,200.00 297,108.50 1,562.95 781.19 11,970.93 0.00 0.00 13,570.93 0.00 0.00 9,750.00
13,859.68 83.88 0.00 28,465.99 0.00 5,799.90 0.00 993.01 24,689.89 241.87 261.62 0.00 0.00 2,349.14 3,032.43 0.00 189,445.09 199,195.09

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

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Indiv  Nombre                    Bonif     Bonif     Comple      Subsidio    Bono       Sueldo        1%          1%          Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma     Paso Sal      Antig     Profe     Pacto       Fam         Disp Ope   Devengado     Sind/Stepq  Sindicato   Acep/
                                                                                        Decreto       Sind/Stopq  Ostracompq  Dec. 81-  Desc       Prest.             Cuota   Prestamo              Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
           1%        Prestamo                        Otros     Convenio                 424-95                    Stupepqpz   70  B.    Judicial   Elect.  Banrural   Coop    BI         Jubila     Jubila  Upa        Josefina    CHN        Liquido  Bonos   Recibir
  IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago        Fianza     Isr   1%                              Ornato
         orquet

 Vienen ...
     117,062.00    94,272.50    20,040.00     750.00   10,784.00      0.00    54,200.00     297,108.50             781.19      11,970.93        0.00       0.00       13,570.93       0.00                          189,445.09       199,195.09
   13,859.68      83.88       0.00   28,465.99       0.00    5,799.90      0.00      993.01   24,689.89    241.87    1,562.95    261.62      0.00        0.00          2,349.14     3,032.43             0.00        0.00     9,750.00

2025-075-11-00-000-001-011-0509-48            SECCION DE MANTENIMIENTO DE OBRA DE MAR

 001  SANCHEZ BARRENO RONY ADALBERTO                          JEFE DE MANTENIMIENTO DE OBRA DE MAR            3114030944       1544     03/05/1994     03/05/1994
 30     3,498.00     4,916.00      675.00       0.00      649.00        0.00     3,500.00    13,238.00        .00           .00         .00         .00          .00          .00          10,595.28       10,845.28
   639.40       .00        .00        .00        .00    193.33      .00     177.92    825.29       .00       132.38       .00        .00       .00          .00      674.40       .00          .00        250.00

 002  MARROQUIN AMAYA SERGIO MAURICIO                         TECNICO EN MANTENIMIENTO DE OBRA DE MAR         030780002506     2499     02/05/2014     02/05/2014
 30     2,838.00       733.00      550.00       0.00       85.00        0.00     1,000.00     5,206.00        .00           .00         .00         .00          .00          .00           4,070.60        4,320.60
   251.45       .00        .00        .00        .00    193.33      .00        .00    365.76       .00        52.06       .00        .00       .00          .00      272.80       .00          .00        250.00

 003  MURALLES GONZALEZ JACINTO                               TECNICO EN MANTENIMIENTO DE OBRA DE MAR         01-078-020468-6  1132     01/08/1985     01/08/1985
 30     2,838.00     3,635.00      675.00       0.00      649.00        0.00     1,000.00     8,797.00        .00      2,902.38         .00         .00     1,197.91          .00           2,918.26        3,168.26
   263.91       .00        .00        .00        .00    193.33      .00        .00    780.89       .00        87.97       .00        .00       .00          .00      452.35       .00          .00        250.00

 004  URZUA ROJAS RIGOBERTO                                   TECNICO EN MANTENIMIENTO DE OBRA DE MAR         020780264554     2241     18/08/2008     18/08/2008
 30     2,838.00     1,855.00      650.00       0.00      249.00        0.00     1,000.00     6,592.00        .00           .00         .00         .00          .00          .00           5,172.46        5,422.46
   318.39       .00        .00        .00        .00    193.33      .00        .00    499.80       .00        65.92       .00        .00       .00          .00      342.10       .00          .00        250.00

 005  LIMA RAMOS FRANCISCO JOSE                               TRABAJADOR DE MANTENIMIENTO DE OBRA DE          01-078-020024-9  2580     03/04/2017     03/04/2017
 30     2,288.00       600.00      435.00       0.00       35.00      MAR0.00                                  1,348.73         .00         .00          .00          .00           1,212.91        1,462.91
                                                                               1,000.00     4,358.00       43.58
   210.49       .00        .00     911.17        .00    193.33      .00        .00                                          .00        .00       .00          .00      230.40       .00          .00        250.00
                                                                             207.39       .00          .00       .00

 006  OBANDO SANCHEZ JOSE WALDEMAR                            TRABAJADOR DE MANTENIMIENTO DE OBRA DE          02078-026657-3   2757     18/02/2025     18/02/2025
 30     2,288.00         0.00        0.00       0.00        0.00      MAR0.00                                       .00         .00         .00          .00          .00           2,554.48        2,804.48
                                                                               1,000.00     3,288.00        .00
   158.81       .00        .00        .00        .00    193.33      .00        .00                                          .00        .00       .00          .00      176.90       .00          .00        250.00
                                                                             171.60       .00        32.88       .00

 007  SOLIS MEDINA MIGUEL ANGEL                               TRABAJADOR DE MANTENIMIENTO DE OBRA DE          03-078-000106-2  2753     18/02/2025     18/02/2025
 30     2,288.00         0.00        0.00       0.00        0.00      MAR0.00                                       .00         .00         .00          .00          .00           2,951.73        3,201.73
                                                                               1,000.00     3,288.00        .00
   158.81       .00        .00        .00        .00       .00      .00        .00                                          .00        .00       .00          .00         .00       .00          .00        250.00
                                                                             177.46       .00          .00       .00


 Van ...
     135,938.00   106,011.50    23,025.00     750.00   12,451.00      0.00    63,700.00     341,875.50    1,934.16     824.77   16,222.04       0.00        0.00    15,719.88        0.00                 0.00     11,500.00
   15,860.94      83.88       0.00   29,377.16       0.00    6,959.88      0.00    1,170.93   27,718.08    241.87                261.62      0.00        0.00          2,349.14     4,230.34             0.00             218,920.81   230,420.81
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...
135,938.00 106,011.50 23,025.00 750.00 12,451.00 0.00 63,700.00 341,875.50 824.77 16,222.04 0.00 0.00 15,719.88 0.00 218,920.81 230,420.81
15,860.94 83.88 0.00 29,377.16 0.00 6,959.88 0.00 1,170.93 27,718.08 241.87 1,934.16 261.62 0.00 0.00 2,349.14 4,230.34 0.00 0.00 11,500.00

2025-075-11-00-000-001-011-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR

008 HERNANDEZ AVILA WILMON MISAEL TECNICO EN MANTENIMIENTO DE OBRA DE MAR 110780000270 2164 02/05/2008 02/05/2008
30 2,838.00 1,900.00 650.00 0.00 249.00 0.00 1,000.00 6,637.00 .00 .00 .00 .00 .00 .00 4,931.31 5,181.31
320.57 .00 .00 .00 .00 193.33 .00 .00 781.07 .00 66.37 .00 .00 .00 .00 344.35 .00 .00 250.00

009 CASTILLO GOMEZ BAUDILIO TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR 3114030114 2586 01/06/2017 01/06/2017
30 2,288.00 398.00 435.00 0.00 35.00 0.00 .00 .00 .00 .00 .00 3,236.88 3,486.88
200.73 .00 .00 .00 .00 193.33 .00 .00 1,000.00 4,156.00 .00 .00 .00 .00 220.30 .00 .00 250.00
263.20 .00 41.56 .00

010 MARTINEZ HERNANDEZ ALBERT ANTONY TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR 3114030013 2587 01/06/2017 01/06/2017
30 2,288.00 600.00 435.00 0.00 35.00 0.00 .00 .00 .00 .00 .00 1,850.42 2,100.42
210.49 .00 .00 1,547.38 .00 193.33 .00 .00 1,000.00 4,358.00 .00 .00 .00 .00 230.40 .00 .00 250.00
282.40 .00 43.58 .00

26,290.00 14,637.00 4,505.00 0.00 1,986.00 0.00 12,500.00 59,918.00 43.58
.00 .00 .00 .00 4,354.86 522.72 0.00 4,251.11 .00 .00 1,197.91 0.00 39,494.33 41,994.33
2,733.05 2,458.55 1,739.97 177.92 .00 .00 .00 .00 2,944.00 .00 0.00 2,500.00

2025-075-11-00-000-001-011-0509-49 SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

001 CERVANTES GARCIA WILSON AROLDO OCEANOGRAFO 010780189695 1702 01/12/1997 01/12/1997
30 3,278.00 3,251.00 675.00 0.00 449.00 0.00 3,500.00 11,153.00 .00 .00 .00 .00 .00 .00 9,058.07 9,308.07
538.69 111.53 .00 .00 .00 193.33 .00 .00 681.23 .00 .00 .00 .00 .00 .00 570.15 .00 .00 250.00

002 HERNANDEZ FIGUEROA EDGAR HERBERT HIDROGRAFO 4450141389 2511 01/09/2016 01/09/2016
30 3,278.00 900.00 435.00 0.00 35.00 0.00 3,500.00 8,148.00 .00 .00 .00 .00 .00 .00 6,586.13 6,836.13
393.55 .00 .00 .00 .00 193.33 .00 .00 473.61 .00 81.48 .00 .00 .00 .00 419.90 .00 .00 250.00

003 SAMAYOA DE LEON BYRON GIOVANNI PATRON DE LANCHA 01-078-020326-4 1493 01/02/1994 01/02/1994
30 2,728.00 4,020.00 675.00 0.00 649.00 0.00 1,100.00 9,172.00 .00 .00 .00 .00 3,230.49 .00 3,731.99 3,981.99
443.01 91.72 .00 .00 .00 193.33 .00 .00 1,010.36 .00 .00 .00 .00 .00 .00 471.10 .00 .00 250.00

Van ...
152,636.00 117,080.50 26,330.00 750.00 13,903.00 0.00 74,800.00 385,499.50 2,167.15 824.77 16,222.04 0.00 0.00 17,976.08 0.00 0.00 13,000.00
17,967.98 287.13 0.00 30,924.54 0.00 8,119.86 0.00 1,170.93 31,209.95 241.87 261.62 0.00 0.00 2,349.14 7,460.83 0.00 248,315.61 261,315.61

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Indiv  Nombre                Bonif     Bonif     Comple      Subsidio    Bono      Sueldo        1%          1%         Cuenta Bancaria   Codigo      Fecha Ingreso   Fecha Relación
  Sueldo Perma   Paso Sal    Antig     Profe     Pacto           Fam   Disp Ope  Devengado  Sind/Stepq   Sindicato    Acep/
            1%      Prestamo                      Otros  Convenio                 Decreto   Sind/Stopq  Ostracompq   Dec. 81-  Desc    Prest.            Cuota  Prestamo          Prest Cooperativa Cooperativa Prestamo   Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago     Fianza   Isr  424-95   Stupepqpz     70 B.   Judicial  Elect.  Banrural  Coop       BI   Jubila  Jubila     Upa     Josefina    CHN     Liquido  Bonos  Recibir
          orquet                                                                        1%                   Ornato

 Vienen ...
     152,636.00  117,080.50  26,330.00   750.00  13,903.00     0.00  74,800.00   385,499.50        824.77     16,222.04     0.00     0.00    17,976.08      0.00             248,315.61     261,315.61
  17,967.98  287.13  0.00  30,924.54  0.00  8,119.86  0.00  1,170.93  31,209.95  241.87  2,167.15  261.62  0.00  0.00     2,349.14  7,460.83     0.00   0.00  13,000.00

2025-075-11-00-000-001-011-0509-49          SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

 004  VALLADARES LINARES JUAN CARLOS                 TECNICO PORTUARIO II                    020780264791    2248    05/11/2008    05/11/2008
 30   3,058.00   2,100.00   650.00   0.00   149.00    0.00   1,100.00   7,057.00     70.57     .00     .00     .00     .00     .00     5,411.08     5,661.08
  340.85   .00   .00   .00   .00  193.33   .00   .00  675.82   .00   .00   .00   .00   .00   .00   365.35   .00   .00   250.00

 005  MORALES SOTO WAGNER OLIVERTO                   TECNICO PORTUARIO II                    020780264201    2254    02/03/2009    02/03/2009
 30   3,058.00   2,650.00   650.00   0.00   149.00    0.00   1,391.00   7,898.00     78.98     .00     .00     .00     .00     .00     6,370.34     6,620.34
  381.47   .00   .00   .00   .00  193.33   .00   .00  466.48   .00   .00   .00   .00   .00   .00   407.40   .00   .00   250.00

 006  CABRERA SAGASTUME JOSUE OLIVERIO               ASISTENTE TECNICO III                   010780188869    1533    02/03/1994    02/03/1994
 30   3,058.00   6,419.00   675.00   0.00   649.00    0.00   2,782.00   13,583.00     .00     .00     .00     .00     .00     .00     11,059.21     11,309.21
  656.06   .00   .00   .00   .00  193.33   .00   .00  846.92   .00  135.83   .00   .00   .00   .00   691.65   .00   .00   250.00

   18,458.00   19,340.00   3,760.00   0.00   2,080.00    0.00   13,373.00   57,011.00     149.55
          203.25      .00      .00       .00      4,154.42      217.31   0.00   .00   .00   .00   3,230.49   0.00   42,216.82   43,716.82
   2,753.63     .00     1,159.98     .00     .00                  .00   .00   .00   2,925.55   .00   0.00   1,500.00


2025-075-12-00-000-001-011-0509-50          GERENCIA DE OPERACIONES

 001  VELIZ LOPEZ MARIO ARTEMIO                      GERENTE DE OPERACIONES                  3164019015      1720    29/06/2021    29/06/2021
 30   12,738.00   1,253.00   0.00   375.00   0.00    0.00   4,900.00   19,266.00     .00     .00     .00     .00     .00     .00     17,551.00     17,801.00
  .00   .00   .00   .00   .00  193.33   .00  258.93  1,262.74   .00   .00   .00   .00   .00   .00   .00   .00   .00   250.00

 002  MORALES ARIAS BYRON                            SUBGERENTE DE OPERACIONES               020780193304    1388    01/04/1992    01/04/1992
 30   8,558.00   5,770.00   600.00   375.00   649.00    0.00   4,000.00   19,952.00     .00     .00     .00     .00     .00     .00     15,768.25     16,018.25
  963.68   .00   .00   .00   .00  193.33   .00  268.15  1,287.45  261.52  199.52   .00   .00   .00   .00   1,010.10   .00   .00   250.00

 003  SANCHEZ VARGAS YESENIA SIOMARA                 SECRETARIA DE GERENCIA                  030780001070    2352    16/09/2011    16/09/2011
 30   2,838.00   1,258.00   550.00   0.00   85.00    0.00   1,100.00   5,831.00     .00     .00     .00     .00     .00     .00     4,664.56     4,914.56
  281.64   .00   .00   .00   .00   .00   .00   .00  522.44   .00   58.31   .00   .00   .00   .00   304.05   .00   .00   250.00


  Van ...
     185,944.00  136,530.50  29,455.00  1,500.00  15,584.00     0.00  90,073.00  459,086.50  2,560.81     974.32  16,222.04     0.00     0.00  20,754.63      0.00             0.00   14,500.00
  20,591.68  287.13  0.00  30,924.54  0.00  9,086.51  0.00  1,698.01  36,271.80  503.39     261.62  0.00  0.00     2,349.14     7,460.83      0.00      309,140.05   323,640.05
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv | Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Decreto 424-95 1% | Acep/Dec. 81-70 B. Ornato
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

185,944.00	136,530.50	29,455.00	1,500.00	15,584.00	0.00	90,073.00	459,086.50	974.32	16,222.04	0.00	0.00	20,754.63	0.00	309,140.05	323,640.05			
20,591.68	287.13	0.00	30,924.54	0.00	9,086.51	0.00	1,698.01	36,271.80	503.39	2,560.81	261.62	0.00	0.00	2,349.14	7,460.83	0.00	0.00	14,500.00

2025-075-12-00-000-001-011-0509-50 GERENCIA DE OPERACIONES

004	SALAZAR SARA MARLENI CARRANZA GARCIA DE	SECRETARIA DE SUBGERENCIA	010780191223	1996	03/02/2003	03/02/2003												
30	2,618.00	2,536.00	675.00	0.00	349.00	0.00	1,100.00	7,278.00	.00	.00	.00	.00	.00	.00	5,856.63	6,106.63		
351.53	.00	.00	.00	.00	193.33	.00	.00	427.33	.00	72.78	.00	.00	.00	.00	376.40	.00	.00	250.00
005	QUIÑONEZ SOLIS HENRY DAVID	CONDUCTOR DE VEHICULOS	3142106521	2676	08/06/2023	08/06/2023												
30	2,288.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,288.00	.00	.00	.00	.00	.00	.00	2,641.61	2,891.61		
158.81	.00	.00	.00	.00	193.33	.00	.00	261.37	.00	32.88	.00	.00	.00	.00	.00	.00	.00	250.00
006	DEL CID ARDON ELISEO	CONDUCTOR DE VEHICULOS	010780190073	1834	03/04/2000	03/04/2000												
30	2,288.00	2,850.00	675.00	0.00	349.00	0.00	1,000.00	7,162.00	.00	.00	.00	.00	.00	.00	5,975.08	6,225.08		
214.86	.00	.00	.00	.00	193.33	.00	.00	707.11	.00	71.62	.00	.00	.00	.00	.00	.00	.00	250.00

31,328.00	13,667.00	2,500.00	750.00	1,432.00	0.00	13,100.00	62,777.00	0.00					
.00	.00	.00	.00	4,468.44	435.11	0.00	.00	.00	.00	.00	0.00	52,457.13	53,957.13
1,970.52	.00	966.65	527.08	261.52	.00	.00	.00	1,690.55	.00	0.00	1,500.00		

2025-075-12-00-000-001-011-0509-51 PLANIFICACION DE OPERACIONES PORTUARIAS

001	BATRES GIL NERY HIOVANY	PROFESIONAL ESPECIALIZADO II	010780191568	1995	03/02/2003	03/02/2003												
30	5,478.00	5,368.00	600.00	0.00	349.00	0.00	3,200.00	14,995.00	.00	.00	.00	.00	.00	.00	13,169.13	13,419.13		
449.85	.00	.00	.00	.00	193.33	.00	201.53	981.16	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
002	VALENZUELA CASTRO CARLOS GUILLERMO	ASISTENTE TECNICO III	030780000228	2276	01/09/2009	01/09/2009												
30	3,058.00	1,666.00	650.00	0.00	149.00	0.00	1,200.00	6,723.00	.00	.00	.00	.00	.00	.00	5,398.74	5,648.74		
324.72	.00	.00	.00	.00	193.33	.00	.00	390.33	.00	.00	67.23	.00	.00	.00	348.65	.00	.00	250.00
003	MORALES CONTRERAS FRANCISCO ALEJANDRO	ASISTENTE TECNICO III	3693015049	1777	17/01/2000	17/01/2000												
30	3,058.00	4,600.00	675.00	0.00	349.00	0.00	1,200.00	9,882.00	.00	.00	1,426.90	.00	.00	.00	6,231.70	6,481.70		
477.30	98.82	.00	.00	.00	193.33	.00	.00	947.35	.00	.00	.00	.00	.00	.00	506.60	.00	.00	250.00

Van ...

204,732.00	153,550.50	32,730.00	1,500.00	17,129.00	0.00	98,773.00	508,414.50	2,738.09	974.32	16,222.04	0.00	1,426.90	21,986.28	0.00	0.00	16,000.00	
22,568.75	385.95	0.00	30,924.54	0.00	10,246.49	0.00	1,899.54	39,986.45	503.39	328.85	0.00	0.00	2,349.14	7,460.83	0.00	348,412.94	364,412.94

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Indiv  Nombre                 Bonif    Bonif    Comple       Subsidio     Bono       Sueldo        1%           1%           Cuenta Bancaria    Codigo        Fecha Ingreso      Fecha Relación
  Sueldo Perma   Paso Sal     Antig    Profe    Pacto        Fam          Disp Ope   Devengado     Sind/Stepq   Sindicato    Acep/
         1%       Prestamo                      Otros       Convenio                 Decreto       Sind/Stopq   Ostracompq   Dec. 81-  Desc      Prest.              Cuota   Prestamo          Prest  Cooperativa  Cooperativa  Prestamo  Sueldo    Otros   Liquido
 IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago   Fianza    Isr  424-95 1%                 Stupepqpz    70 B.     Judicial  Elect.   Banrural   Coop    BI        Jubila Jubila Upa          Josefina     CHN       Liquido   Bonos   Recibir
        orquet                                                                                                              Ornato

 Vienen ...
    204,732.00   153,550.50   32,730.00   1,500.00   17,129.00   0.00   98,773.00   508,414.50   974.32   16,222.04   1,426.90   0.00   21,986.28   0.00   348,412.94   364,412.94
  22,568.75   385.95   0.00   30,924.54   0.00   10,246.49   0.00   1,899.54   39,986.45   503.39   2,738.09   328.85   0.00   0.00   2,349.14   7,460.83   0.00   0.00   16,000.00

2025-075-12-00-000-001-011-0509-51        PLANIFICACION DE OPERACIONES PORTUARIAS

 004  GRAJEDA SALDAÑA EDGAR GIOVANI                 ASISTENTE TECNICO III            010780190120    1776   17/01/2000   17/01/2000
 30   3,058.00   4,600.00   675.00   0.00   349.00   0.00   1,200.00   9,882.00   .00   .00   .00   .00   .00   .00   7,638.60   7,888.60
  477.30   .00   .00   .00   .00   193.33   .00   .00   967.35   .00   98.82   .00   .00   .00   .00   506.60   .00   .00   250.00

 005  SANTAMARINA FRIMAN VICTOR FERNANDO            PROFESIONAL ESPECIALIZADO II     01078019709-4   2408   27/08/2012   27/08/2012
 30   5,478.00   2,138.00   500.00   0.00   85.00   0.00   3,200.00   11,401.00   .00   .00   .00   .00   .00   .00   9,456.25   9,706.25
  550.67   114.01   .00   .00   .00   .00   .00   .00   697.52   .00   .00   .00   .00   .00   .00   582.55   .00   .00   250.00

 006  RODRIGUEZ CLARA LUIS ALFREDO                  ASISTENTE TECNICO III            3114030706      1664   03/02/2003   03/02/2003
 30   3,058.00   3,682.00   675.00   0.00   349.00   0.00   1,200.00   8,964.00   .00   1,434.59   .00   .00   .00   .00   3,076.54   3,326.54
  268.92   89.64   .00   2,780.33   .00   193.33   .00   .00   1,120.65   .00   .00   .00   .00   .00   .00   .00   .00   .00   250.00

 007  LUNA BONILLA NERI FRANSUA                     PROFESIONAL ESPECIALIZADO I      010780189482    1736   15/06/1999   15/06/1999
 30   4,378.00   3,600.00   600.00   0.00   449.00   0.00   3,200.00   12,227.00   .00   .00   .00   .00   .00   .00   6,049.60   6,299.60
  590.56   122.27   .00   3,728.62   .00   193.33   .00   164.33   754.44   .00   .00   .00   .00   .00   .00   623.85   .00   .00   250.00

 008  RUANO LOPEZ JOSE DANIEL                       TECNICO PORTUARIO I              01-078-019931-3 2508   01/09/2014   01/09/2014
 30   2,728.00   666.00   550.00   0.00   85.00   0.00   1,000.00   5,029.00   .00   .00   .00   .00   .00   .00   3,893.21   4,143.21
  242.90   .00   .00   .00   .00   193.33   .00   .00   385.32   .00   50.29   .00   .00   .00   .00   263.95   .00   .00   250.00

 009  VALENZUELA MIRIAM JUDITH LOPEZ PINEDA DE      SECRETARIA DE DEPARTAMENTO       020780196443    2186   01/06/2008   01/06/2008
 30   2,398.00   1,917.00   650.00   0.00   249.00   0.00   1,000.00   6,214.00   62.14   .00   .00   .00   .00   .00   4,784.30   5,034.30
  300.14   .00   .00   .00   .00   193.33   .00   .00   550.89   .00   .00   .00   .00   .00   .00   323.20   .00   .00   250.00

 010  BARRIOS MARITZA BARILLAS AYALA DE             PROFESIONAL ESPECIALIZADO II     418000085-1     1248   16/01/1989   16/01/1989
 30   5,478.00   6,845.00   600.00   375.00   649.00   0.00   3,200.00   17,147.00   .00   .00   .00   .00   .00   .00   8,775.73   9,025.73
  828.20   .00   .00   4,749.97   .00   193.33   .00   230.45   1,094.53   233.47   171.47   .00   .00   .00   .00   869.85   .00   .00   250.00

 Van ...
    231,308.00   176,998.50   36,980.00   1,875.00   19,344.00   0.00   112,773.00   579,278.50   3,058.67   1,036.46   17,656.63   0.00   1,426.90   25,156.28   0.00   0.00   17,750.00
  25,827.44   711.87   0.00   42,183.46   0.00   11,406.47   0.00   2,294.32   45,557.15   736.86   328.85   0.00   0.00   2,349.14   7,460.83   0.00   392,087.17   409,837.17
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Indiv  Nombre                      Bonif      Bonif      Comple        Subsidio     Bono        Sueldo         1%          1%           Cuenta Bancaria    Codigo      Fecha Ingreso       Fecha Relación
  Sueldo Perma       Paso Sal      Antig      Profe      Pacto             Fam      Disp Ope    Devengado    Sind/Stepq   Sindicato     Acep/
              1%        Prestamo                                                                 Decreto     Sind/Stopq   Ostracompq   Dec. 81-  Desc      Prest.             Cuota   Prestamo           Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
   IGSS    Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros     Convenio   Fianza        Isr   424-95                  Stupepqpz     70 B.   Judicial  Elect.   Banrural   Coop         BI  Jubila  Jubila  Upa        Josefina    CHN       Liquido Bonos  Recibir
               orquet                                    Desctos     pago                              1%                               Ornato

  Vienen ...
     231,308.00   176,998.50   36,980.00    1,875.00   19,344.00        0.00  112,773.00     579,278.50            1,036.46        17,656.63    1,426.90       0.00     25,156.28        0.00                 392,087.17       409,837.17
  25,827.44    711.87    0.00   42,183.46       0.00  11,406.47     0.00   2,294.32   45,557.15      736.86   3,058.67   328.85      0.00       0.00              2,349.14        7,460.83            0.00          0.00    17,750.00

2025-075-12-00-000-001-011-0509-51            PLANIFICACION DE OPERACIONES PORTUARIAS

    38,170.00     35,082.00     6,175.00      375.00    3,062.00          0.00     19,600.00   102,464.00             62.14
            424.74          .00          .00                   .00                  7,889.54                  320.58      67.23        1,434.59       1,426.90         .00          .00           0.00          68,473.80      70,973.80
   4,510.56         11,258.92          1,739.97            596.31                  233.47                                             .00          .00         .00   4,025.25         .00             0.00     2,500.00


2025-075-12-00-000-001-011-0509-52            DIVISION DE OPERACIONES TERRESTRES

  001  CUTZAN SOSA HUGO GREGORIO                           JEFE DE DIVISION                          100780188639        1141      01/10/1985     01/10/1985
  30   6,358.00   6,145.00    600.00      0.00     649.00       0.00     3,800.00    17,552.00            .00       2,900.00          .00         .00     5,547.46          .00           5,645.07       5,895.07
    847.76      .00     .00      .00      .00    193.33     .00   235.89   1,116.87      .00      175.52    .00       .00      .00        .00     890.10         .00            .00       250.00

     6,358.00   6,145.00    600.00      0.00     649.00       0.00     3,800.00    17,552.00          0.00
             .00          .00          .00                 .00                1,116.87                175.52    0.00       2,900.00         .00         .00     5,547.46         0.00           5,645.07       5,895.07
     847.76                .00              193.33               235.89                    .00                              .00          .00         .00     890.10         .00             0.00       250.00


2025-075-12-00-000-001-011-0509-53            DEPARTAMENTO DE TERMINALES

  001  YUMAN VALLADAREZ DAVID FERNANDO                     JEFE DE DEPARTAMENTO                      3693014701          2004      03/02/2003     03/02/2003
  30   5,918.00   3,982.00    600.00    375.00     349.00       0.00     3,800.00    15,024.00            .00            .00          .00         .00     1,328.43          .00          10,716.17      10,966.17
    725.66      .00     .00      .00      .00    193.33     .00   201.92     944.55      .00      150.24    .00       .00      .00        .00     763.70         .00            .00       250.00

  002  MENDEZ CAMPOS INGRIS YOMARA                         TECNICO PORTUARIO I                       030780001380        2305      09/03/2010     09/03/2010
  30   2,728.00   1,563.00    650.00      0.00     149.00       0.00     1,000.00     6,090.00            .00            .00          .00         .00          .00          .00           4,960.99       5,210.99
    294.15      .00     .00      .00      .00       .00     .00      .00     456.96      .00       60.90    .00       .00      .00        .00     317.00         .00            .00       250.00

  003  ALARCON LOPEZ CARLOS RENE                           SUBJEFE DE DEPARTAMENTO                   01-078-019048-0     1472      17/01/1994     17/01/1994
  30   4,378.00   4,970.00    675.00      0.00     649.00       0.00     3,500.00    14,172.00            .00            .00          .00         .00          .00          .00          11,351.04      11,601.04
    684.51      .00     .00      .00      .00    193.33     .00   190.47     889.83      .00      141.72    .00       .00      .00        .00     721.10         .00            .00       250.00


    Van ...
       250,690.00   193,658.50   39,505.00    2,250.00   21,140.00        0.00  124,873.00   632,116.50   3,587.05   1,036.46  20,556.63     0.00   1,426.90    27,848.18       0.00              0.00    18,750.00
  28,379.52     711.87     0.00   42,183.46      0.00  11,986.46      0.00   2,922.60   48,965.36     736.86            328.85      0.00      0.00        2,349.14      14,336.72         0.00          424,760.44   443,510.44
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato

Vienen ...
250,690.00 193,658.50 39,505.00 2,250.00 21,140.00 0.00 124,873.00 632,116.50 1,036.46 20,556.63 1,426.90 0.00 27,848.18 0.00 424,760.44 443,510.44
28,379.52 711.87 0.00 42,183.46 0.00 11,986.46 0.00 2,922.60 48,965.36 736.86 3,587.05 328.85 0.00 0.00 2,349.14 14,336.72 0.00 0.00 18,750.00

2025-075-12-00-000-001-011-0509-53 DEPARTAMENTO DE TERMINALES

004 BROL EDNA ALCIRA URBINA CETINO DE — TECNICO PORTUARIO II — 01-078-020252-7 — 1757 — 09/11/1999 — 09/11/1999
30 3,058.00 3,900.00 675.00 0.00 349.00 0.00 1,100.00 9,082.00 90.82 .00 .00 .00 .00 .00 2,114.66 2,364.66
438.66 .00 .00 4,996.98 .00 193.33 .00 .00 780.95 .00 .00 .00 .00 .00 .00 466.60 .00 .00 250.00

005 PEREIRA GARCIA HECTOR FRANCISCO — AUXILIAR ADMINISTRATIVO — 03-078-000247-6 — 2722 — 15/08/2024 — 15/08/2024
30 2,178.00 0.00 0.00 0.00 0.00 0.00 1,000.00 3,178.00 .00 .00 .00 .00 .00 .00 2,667.73 2,917.73
153.50 .00 .00 .00 .00 .00 .00 .00 153.59 .00 31.78 .00 .00 .00 .00 171.40 .00 .00 250.00

18,260.00 14,415.00 2,600.00 375.00 1,496.00 0.00 10,400.00 47,546.00 90.82
.00 .00 .00 .00 3,225.88 384.64 0.00 .00 .00 .00 1,328.43 0.00 31,810.59 33,060.59
2,296.48 4,996.98 579.99 392.39 .00 .00 .00 .00 2,439.80 .00 0.00 1,250.00

2025-075-12-00-000-001-011-0509-54 SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION

001 MADRID HERNANDEZ MIGUEL ANTONIO — JEFE DE BODEGA — 010780186661 — 1500 — 21/02/1994 — 21/02/1994
30 3,498.00 4,950.00 675.00 0.00 649.00 0.00 3,500.00 13,272.00 .00 3,000.00 .00 .00 .00 .00 7,631.44 7,881.44
641.04 .00 .00 .00 .00 193.33 .00 178.37 819.00 .00 .00 132.72 .00 .00 .00 676.10 .00 .00 250.00

003 FRANCO CALITO JORGE DAVID — ASISTENTE DE BODEGA — 3114030554 — 1966 — 01/10/2002 — 01/10/2002
30 3,058.00 3,200.00 675.00 0.00 349.00 0.00 1,100.00 8,382.00 .00 .00 .00 2,712.93 .00 .00 3,490.67 3,740.67
404.85 .00 .00 .00 .00 193.33 .00 .00 1,064.80 .00 83.82 .00 .00 .00 .00 431.60 .00 .00 250.00

004 CASSIANO BARILLAS OSCAR EDUARDO — ASISTENTE DE BODEGA — 010780189407 — 1396 — 22/04/1992 — 22/04/1992
30 3,058.00 4,520.00 675.00 0.00 649.00 0.00 1,100.00 10,002.00 .00 .00 .00 .00 3,230.49 .00 4,241.56 4,491.56
483.10 .00 .00 .00 .00 193.33 .00 .00 1,240.90 .00 100.02 .00 .00 .00 .00 512.60 .00 .00 250.00

005 SIMAJ HERNANDEZ BANY ELY — TECNICO DE BODEGA — 3114030100 — 2222 — 18/08/2008 — 18/08/2008
30 2,838.00 1,874.00 650.00 0.00 249.00 0.00 1,000.00 6,611.00 .00 1,500.00 .00 .00 .00 .00 1,769.94 2,019.94
319.31 .00 .00 1,584.92 .00 193.33 .00 .00 834.34 .00 66.11 .00 .00 .00 .00 343.05 .00 .00 250.00

Van ...
268,378.00 212,102.50 42,855.00 2,250.00 23,385.00 0.00 133,673.00 682,643.50 3,868.78 1,127.28 25,056.63 0.00 1,426.90 30,449.53 0.00 0.00 20,250.00
30,819.98 711.87 0.00 48,765.36 0.00 12,953.11 0.00 3,100.97 53,858.94 736.86 461.57 0.00 0.00 5,062.07 17,567.21 0.00 446,676.44 466,926.44

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Indiv  Nombre                   Bonif     Bonif    Comple      Subsidio     Bono     Sueldo                                Cuenta Bancaria   Codigo    Fecha Ingreso   Fecha Relación
  Sueldo Perma     Paso Sal     Antig     Profe     Pacto           Fam  Disp Ope  Devengado      1%          1%          Acep/
                1%       Prestamo                              Otros  Convenio                   Decreto  Sind/Stepq   Sindicato   Dec. 81- Desc    Prest.            Cuota  Prestamo          Prest Cooperativa Cooperativa Prestamo  Sueldo  Otros  Liquido
    IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago       Fianza         Isr   424-95   Sind/Stopq  Ostracompq  70  B.  Judicial  Elect.  Banrural   Coop       BI  Jubila  Jubila   Upa       Josefina    CHN     Liquido  Bonos  Recibir
             orquet                                                                               1%                 Stupepqpz   Ornato

  Vienen ...
     268,378.00   212,102.50   42,855.00   2,250.00   23,385.00        0.00  133,673.00      682,643.50               1,127.28       25,056.63   1,426.90      0.00     30,449.53        0.00                       446,676.44       466,926.44
   30,819.98     711.87     0.00  48,765.36     0.00  12,953.11     0.00   3,100.97  53,858.94     736.86  3,868.78   461.57      0.00      0.00             5,062.07    17,567.21           0.00          0.00   20,250.00

2025-075-12-00-000-001-011-0509-54                SECCIONES DE BODEGAS DE IMPORTACION Y
                                                  EXPORTACION
  006  GONZALEZ BARILLAS JOSE ANTONIO                        TECNICO DE BODEGA                      020780193835       1729     05/04/1999     05/04/1999
  30     2,838.00    3,550.00     675.00      0.00      449.00       0.00   1,000.00    8,512.00           .00         .00         .00        .00          .00           .00             6,115.14       6,365.14
    411.13        .00        .00        .00      .00   193.33       .00        .00   1,269.18        .00       85.12       .00       .00        .00          .00     438.10       .00             .00       250.00

  007  LEMUS ARROYO VICTOR MANUEL                            TECNICO DE BODEGA                      3114032350         1799     03/03/2000     03/03/2000
  30     2,838.00    3,200.00     675.00      0.00      349.00       0.00   1,000.00    8,062.00           .00         .00         .00        .00     1,677.69           .00             3,357.91       3,607.91
    389.39        .00        .00     795.02      .00   193.33       .00        .00   1,152.44        .00       80.62       .00       .00        .00          .00     415.60       .00             .00       250.00

  008  MEJIA ESCOBAR EDHY ALBERTO                            OFICIAL DE BODEGA                      3114030283         2019     03/02/2003     03/02/2003
  30     2,618.00    2,490.00     675.00      0.00      349.00       0.00   1,000.00    7,132.00           .00         .00         .00        .00     2,637.16           .00             1,934.06       2,184.06
    344.48        .00        .00     776.74      .00   193.33       .00        .00     805.81        .00         .00     71.32       .00        .00          .00     369.10       .00             .00       250.00

  009  MORALES ESCOBAR SERGIO VINICIO                        TECNICO DE BODEGA                      100780189082       1850     19/06/2000     19/06/2000
  30     2,838.00    3,200.00     675.00      0.00      349.00       0.00   1,000.00    8,062.00           .00         .00         .00   2,990.03          .00           .00             3,000.11       3,250.11
    389.39        .00        .00        .00      .00   193.33       .00        .00     992.92        .00         .00     80.62       .00        .00          .00     415.60       .00             .00       250.00

  010  BARRIENTOS CALDERON CESAR AUGUSTO                     OFICIAL DE BODEGA                      030780000686       2283     16/12/2009     16/12/2009
  30     2,618.00    1,600.00     650.00      0.00      149.00       0.00   1,000.00    6,017.00           .00         .00         .00        .00          .00           .00               690.16         940.16
    290.62        .00        .00   3,877.27      .00   193.33       .00        .00     592.10        .00       60.17       .00       .00        .00          .00     313.35       .00             .00       250.00

  011  CEBALLOS MORALES MARIO RODOLFO                        OFICIAL DE BODEGA                      014-311096-3       1903     16/02/2001     16/02/2001
  30     2,618.00    3,000.00     675.00      0.00      349.00       0.00   1,000.00    7,642.00         76.42    2,498.13         .00        .00          .00           .00             2,884.38       3,134.38
    229.26        .00        .00   1,024.66      .00   193.33       .00        .00     735.82        .00         .00       .00       .00        .00          .00        .00       .00             .00       250.00

  012  CARRANZA LOPEZ ELISANDRO                              OFICIAL DE BODEGA                      3114037864         2226     18/08/2008     18/08/2008
  30     2,618.00    1,855.00     650.00      0.00      249.00       0.00   1,000.00    6,372.00           .00         .00         .00        .00          .00           .00             2,150.87       2,400.87
    307.77        .00        .00   2,631.71      .00   193.33       .00        .00     693.50        .00         .00     63.72       .00        .00          .00     331.10       .00             .00       250.00

  013  GONZALEZ CALDERON JORGE VINICIO                       OFICIAL DE BODEGA                      091-012970-9       2286     16/12/2009     16/12/2009
  30     2,618.00    1,600.00     650.00      0.00      149.00       0.00   1,000.00    6,017.00           .00    1,894.38         .00        .00          .00           .00             1,895.73       2,145.73
    290.62        .00        .00     743.54      .00   193.33       .00        .00     625.88        .00       60.17       .00       .00        .00          .00     313.35       .00             .00       250.00

     Van ...
        289,982.00   232,597.50   48,180.00   2,250.00   25,777.00        0.00  141,673.00   740,459.50   4,154.86    1,203.70  29,449.14      0.00   1,426.90    33,045.73        0.00                0.00   22,250.00
    33,472.64      711.87     0.00  58,614.30     0.00  14,499.75     0.00   3,100.97   60,726.59   736.86            677.23      0.00      0.00       8,052.10      21,882.06          0.00      468,704.80  490,954.80
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

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Indiv  Nombre                          Bonif     Bonif    Comple       Subsidio     Bono      Sueldo       1%          1%         Cuenta Bancaria     Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma     Paso Sal            Antig     Profe    Pacto        Fam          Disp Ope  Devengado    Sind/Stepq  Sindicato  Acep/
            1%        Prestamo                            Otros    Convenio                   Decreto      Sind/Stopq  Ostracompq Dec. 81-  Desc      Prest.  Banrural  Cuota  Prestamo         Prest Cooperativa  Cooperativa Prestamo  Sueldo   Otros  Liquido
  IGSS   Sind/Sutrap  Sutraporque      Bantrab   Prest Sind Desctos  pago       Fianza     Isr  424-95                  Stupepqpz  70 B.     Judicial  Elect.            Coop   BI      Jubila   Jubila Upa          Josefina     CHN       Liquido  Bonos  Recibir
         orquet                                                                                1%                                  Ornato

  Vienen ...
     289,982.00   232,597.50   48,180.00   2,250.00   25,777.00      0.00   141,673.00      740,459.50               1,203.70      29,449.14      1,426.90      0.00     33,045.73        0.00                468,704.80     490,954.80
   33,472.64   711.87     0.00   58,614.30     0.00   14,499.75     0.00   3,100.97   60,726.59    736.86   4,154.86    677.23      0.00      0.00               8,052.10     21,882.06           0.00         0.00    22,250.00

2025-075-12-00-000-001-011-0509-54            SECCIONES DE BODEGAS DE IMPORTACION Y
                                              EXPORTACION
  014  AGUIRRE BONILLA ELIAS                                     OFICIAL DE BODEGA                          010780190065        1833     03/04/2000     03/04/2000
  30     2,618.00    2,900.00     675.00      0.00      349.00        0.00    1,000.00     7,542.00            .00       .00       .00       .00       .00       .00            5,529.85        5,779.85
    364.28        .00       .00        .00       .00   193.33      .00        .00     989.52      .00     75.42       .00       .00       .00       .00    389.60        .00        .00      250.00

  015  GOMEZ URRUTIA EDWIN ARNOLDO                               OFICIAL DE BODEGA                          291-016869-5        2271     03/08/2009     03/08/2009
  30     2,618.00    1,082.00     650.00      0.00      149.00        0.00    1,000.00     5,499.00            .00       .00       .00       .00       .00       .00            2,737.89        2,987.89
    265.60        .00       .00   1,735.45       .00      .00      .00        .00     472.61      .00       .00       .00       .00       .00       .00    287.45        .00        .00      250.00

  016  LAINFIESTA ARELLANOS BAUDILIO                             OFICIAL DE BODEGA                          010780191347        1983     03/02/2003     03/02/2003
  30     2,618.00    2,782.00     675.00      0.00      349.00        0.00    1,000.00     7,424.00            .00       .00       .00       .00       .00       .00            5,537.74        5,787.74
    358.58        .00       .00        .00       .00   193.33      .00        .00     876.41      .00       .00     74.24       .00       .00       .00    383.70        .00        .00      250.00

  017  GUDIEL PEREZ WILSON RENE                                  OFICIAL DE BODEGA                          010780197922        2415     02/11/2012     02/11/2012
  30     2,618.00    1,000.00     550.00      0.00       85.00        0.00    1,000.00     5,253.00            .00       .00       .00       .00       .00       .00            1,484.66        1,734.66
    253.72        .00       .00   2,434.69       .00   193.33      .00        .00     558.92      .00     52.53       .00       .00       .00       .00    275.15        .00        .00      250.00

  018  DE LA CRUZ OSOY MANUEL ESTUARDO                           OFICIAL DE BODEGA                          01-078-020087-7     2592     01/08/2017     01/08/2017
  30     2,618.00      600.00     435.00      0.00       35.00        0.00    1,000.00     4,688.00            .00       .00       .00       .00       .00       .00            1,263.84        1,513.84
    226.43        .00       .00   2,145.71       .00   193.33      .00        .00     564.91      .00     46.88       .00       .00       .00       .00    246.90        .00        .00      250.00

  019  SOLIS CONTRERAS EDWIN FREDDY                              OFICIAL DE BODEGA                          010780190677        1909     16/04/2001     16/04/2001
  30     2,618.00    2,927.00     675.00      0.00      349.00        0.00    1,000.00     7,569.00            .00       .00       .00       .00       .00       .00            5,662.78        5,912.78
    365.58        .00       .00        .00       .00   193.33      .00        .00     880.67      .00     75.69       .00       .00       .00       .00    390.95        .00        .00      250.00

  020  MORALES SANDOVAL JOSE MIGUEL                              OFICIAL DE BODEGA                          020780196192        2155     02/05/2008     02/05/2008
  30     2,618.00    1,933.00     650.00      0.00      249.00        0.00    1,000.00     6,450.00            .00       .00       .00       .00       .00       .00            5,014.37        5,264.37
    311.54        .00       .00        .00       .00   193.33      .00        .00     531.26      .00     64.50       .00       .00       .00       .00    335.00        .00        .00      250.00

  021  MENDOZA YAXON MANUEL                                      OFICIAL DE BODEGA                          030780001836        2611     01/08/2018     01/08/2018
  30     2,618.00      600.00     435.00      0.00       35.00        0.00    1,000.00     4,688.00            .00       .00       .00       .00       .00       .00            1,701.30        1,951.30
    226.43        .00       .00   1,853.26       .00   193.33      .00        .00     419.90      .00     46.88       .00       .00       .00       .00    246.90        .00        .00      250.00

     Van ...
        310,926.00   246,421.50   52,925.00   2,250.00   27,377.00      0.00   149,673.00   789,572.50   4,516.76   1,203.70   29,449.14      0.00   1,426.90      35,601.38        0.00          0.00    24,250.00
     35,844.80    711.87     0.00   66,783.41     0.00   15,853.06     0.00   3,100.97   66,020.79   736.86          751.47      0.00      0.00      8,052.10      21,882.06        0.00        497,637.23    521,887.23
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Indiv  Nombre                   Bonif     Bonif     Comple       Subsidio     Bono      Sueldo                          Cuenta Bancaria   Codigo    Fecha Ingreso    Fecha Relación
                                                                                                   1%         1%
  Sueldo Perma      Paso Sal    Antig     Profe      Pacto            Fam   Disp Ope  Devengado  Sind/Stepq  Sindicato    Acep/
                                                                                       Decreto   Sind/Stopq Ostracompq   Dec. 81-  Desc    Prest.            Cuota  Prestamo        Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
            1%      Prestamo                            Otros  Convenio                 424-95               Stupepqpz   70  B.   Judicial Elect.  Banrural   Coop        BI  Jubila  Jubila   Upa       Josefina   CHN      Liquido  Bonos  Recibir
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago      Fianza       Isr        1%                            Ornato
            orquet

  Vienen ...
     310,926.00  246,421.50  52,925.00  2,250.00  27,377.00        0.00  149,673.00   789,572.50          1,203.70     29,449.14   1,426.90    0.00    35,601.38         0.00                 497,637.23        521,887.23
   35,844.80   711.87   0.00  66,783.41    0.00  15,853.06    0.00  3,100.97  66,020.79    736.86  4,516.76   751.47     0.00      0.00             8,052.10     21,882.06           0.00        0.00   24,250.00

2025-075-12-00-000-001-011-0509-54          SECCIONES DE BODEGAS DE IMPORTACION Y
                                            EXPORTACION
    55,000.00    48,863.00   12,745.00      0.00   5,888.00        0.00   22,700.00  145,196.00         76.42
                .00         .00        .00                .00           16,120.89                897.93    422.62       8,892.51        .00     5,702.96       7,545.34          0.00          68,094.40        73,094.40
   6,873.12               19,602.97             3,673.27             178.37                 .00                                .00       .00        .00    7,115.20           .00             0.00    5,000.00


2025-075-12-00-000-001-011-0509-55          SECCION DE PATIOS Y VEHICULOS

  001  ALAYA HERNANDEZ ELFEGO VIDAL                     JEFE DE BODEGA                           010780187609     1116     01/02/1985     01/02/1985
  30    3,498.00   4,645.00    675.00     0.00    649.00        0.00   3,500.00   12,967.00            .00          .00         .00       .00        .00          .00             7,681.90         7,931.90
    626.31      .00      .00  2,868.22     .00   193.33     .00      .00    806.72      .00       .00   129.67     .00       .00        .00      660.85         .00           .00      250.00

  002  ALAYA HERNANDEZ CIPRIANO ABRAHAN                 TECNICO DE BODEGA                        0143111011       1329     23/02/1990     23/02/1990
  30    2,838.00   4,020.00    675.00     0.00    649.00        0.00   1,000.00    9,182.00            .00          .00         .00       .00        .00          .00             6,882.18         7,132.18
    443.49      .00      .00       .00     .00   193.33     .00      .00  1,099.58      .00     91.82      .00     .00       .00        .00      471.60         .00           .00      250.00

  004  MENDOZA BARILLAS JOSE SALVADOR                   OFICIAL DE BODEGA                        020780195765     2125     16/04/2008     16/04/2008
  30    2,618.00   1,942.00    650.00     0.00    249.00        0.00   1,000.00    6,459.00          64.59          .00         .00   2,161.49       .00          .00             2,892.58         3,142.58
    311.97      .00      .00       .00     .00   193.33     .00      .00    835.04      .00       .00      .00     .00       .00        .00         .00         .00           .00      250.00

  005  ARREDONDO CLAUDIA KARINA SAQUIC SANTOS DE        OFICIAL DE BODEGA                        03-078-000079-1  2485     17/01/2014     17/01/2014
  30    2,618.00     791.00    550.00     0.00     85.00        0.00   1,000.00    5,044.00            .00          .00         .00       .00        .00          .00             1,319.31         1,569.31
    243.63      .00      .00  2,420.62     .00   193.33     .00      .00    551.97      .00     50.44      .00     .00       .00        .00      264.70         .00           .00      250.00

  006  MENCOS CETINO RONY ANTONIO                       OFICIAL DE BASCULA                       020780195838     2134     16/04/2008     16/04/2008
  30    2,838.00   1,942.00    650.00     0.00    249.00        0.00   1,000.00    6,679.00            .00          .00         .00       .00        .00          .00             2,999.47         3,249.47
    322.60      .00      .00  2,484.86     .00   193.33     .00      .00    611.95      .00     66.79      .00     .00       .00        .00         .00         .00           .00      250.00

  007  RABANALES CASTILLO ANGEL DE JESUS                OFICIAL DE BODEGA                        010780197965     2419     02/11/2012     02/11/2012
  30    2,618.00   1,000.00    550.00     0.00     85.00        0.00   1,000.00    5,253.00            .00          .00         .00       .00        .00          .00             2,912.25         3,162.25
    253.72      .00      .00  1,215.59     .00      .00     .00      .00    543.76      .00     52.53      .00     .00       .00        .00      275.15         .00           .00      250.00


    Van ...
       327,954.00  260,761.50  56,675.00  2,250.00  29,343.00       0.00  158,173.00  835,156.50  4,778.34   1,268.29  29,449.14    0.00  1,426.90    37,273.68        0.00                 0.00   25,750.00
   38,046.52    711.87     0.00  75,772.70    0.00  16,819.71     0.00  3,100.97  70,469.81  736.86        881.14     0.00      0.00     10,213.59     21,882.06          0.00          522,324.92   548,074.92
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

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Indiv  Nombre                   Bonif       Bonif      Comple         Subsidio      Bono       Sueldo         1%          1%        Cuenta Bancaria   Codigo       Fecha Ingreso     Fecha Relación
  Sueldo Perma     Paso Sal     Antig       Profe       Pacto              Fam   Disp Ope    Devengado   Sind/Stepq   Sindicato      Acep/
               1%     Prestamo                          Otros  Convenio                       Decreto  Sind/Stopq  Ostracompq  Dec.  81-  Desc    Prest.           Cuota   Prestamo        PrestCooperativa  CooperativaPrestamo     Sueldo  Otros  Liquido
    IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago        Fianza      Isr    424-95              Stupepqpz   70  B.   Judicial  Elect.  Banrural   Coop        BI   Jubila  Jubila   Upa       Josefina  CHN       Liquido  Bonos  Recibir
            orquet                                                                               1%                          Ornato

  Vienen ...
      327,954.00   260,761.50   56,675.00    2,250.00    29,343.00        0.00   158,173.00     835,156.50          1,268.29      29,449.14     1,426.90      0.00       37,273.68        0.00                 522,324.92       548,074.92
    38,046.52     711.87     0.00   75,772.70      0.00   16,819.71      0.00     3,100.97   70,469.81     736.86    4,778.34     881.14      0.00        0.00          10,213.59      21,882.06            0.00         0.00    25,750.00

2025-075-12-00-000-001-011-0509-55             SECCION DE PATIOS Y VEHICULOS

  008  MARIN CRISTALES ANTHONY VLADIMIR                       OFICIAL DE BODEGA                            01078020159-8        2610     01/08/2018      01/08/2018
  30     2,618.00     600.00      435.00       0.00        35.00         0.00    1,000.00      4,688.00              .00       1,300.00          .00          .00         .00          .00          2,350.07        2,600.07
    226.43       .00       .00        .00       .00   193.33      .00       .00    324.39       .00        46.88      .00       .00        .00           .00     246.90         .00           .00      250.00

  009  GUTIERREZ DIEGUEZ JOSE ADOLFO                          TECNICO DE BODEGA                            010780189105         1515     21/02/1994      21/02/1994
  30     2,838.00   4,020.00      675.00       0.00       649.00         0.00    1,000.00      9,182.00              .00            .00          .00          .00         .00          .00          6,920.77        7,170.77
    443.49       .00       .00        .00       .00   193.33      .00       .00  1,060.99       .00        91.82      .00       .00        .00           .00     471.60         .00           .00      250.00

  010  SABALLA MARTINEZ NESTOR EMILIO                         OFICIAL DE BODEGA                            01078019490-7        2256     02/03/2009      02/03/2009
  30     2,618.00   1,767.00      650.00       0.00       149.00         0.00    1,000.00      6,184.00              .00            .00          .00          .00         .00          .00          4,598.00        4,848.00
    298.69       .00       .00        .00       .00   193.33      .00       .00    710.44       .00        61.84      .00       .00        .00           .00     321.70         .00           .00      250.00

  011  CASTILLO CORTEZ GUSTAVO NOE                            TECNICO DE BODEGA                            010780187633         1524     21/02/1994      21/02/1994
  30     2,838.00   4,020.00      675.00       0.00       649.00         0.00    1,000.00      9,182.00              .00            .00          .00          .00         .00          .00          6,808.18        7,058.18
    443.49       .00       .00        .00       .00   193.33      .00       .00  1,173.58       .00        91.82      .00       .00        .00           .00     471.60         .00           .00      250.00

  012  CALO LUIS MARVIN GEOVANI                               OFICIAL DE BODEGA                            01078019491-5        2260     02/03/2009      02/03/2009
  30     2,618.00   1,767.00      650.00       0.00       149.00         0.00    1,000.00      6,184.00              .00            .00          .00          .00         .00          .00          4,609.70        4,859.70
    298.69       .00       .00        .00       .00   193.33      .00       .00    698.74       .00        61.84      .00       .00        .00           .00     321.70         .00           .00      250.00

  014  GARCIA MADRILES AMILCAR                                ASISTENTE DE BODEGA                          010780187595         1325     19/02/1990      19/02/1990
  30     3,058.00   4,170.00      675.00       0.00       649.00         0.00    1,100.00      9,652.00              .00            .00          .00          .00         .00          .00          6,412.56        6,662.56
    466.19       .00       .00     820.81       .00   193.33      .00       .00  1,167.49       .00        96.52      .00       .00        .00           .00     495.10         .00           .00      250.00

  015  CETINO NORIEGA ANDERSON ALBERTO                        OFICIAL DE BODEGA                            010780196187         2334     17/01/2011      17/01/2011
  30     2,618.00   1,391.00      550.00       0.00        85.00         0.00    1,000.00      5,644.00              .00            .00          .00          .00         .00          .00          1,834.64        2,084.64
    272.61       .00       .00   2,386.88       .00   193.33      .00       .00    605.40       .00        56.44      .00       .00        .00           .00     294.70         .00           .00      250.00

  016  POSADAS DIVAS YERALDY RUBI                             OFICIAL DE BODEGA                            4693124308           2310     12/04/2010      12/04/2010
  30     2,618.00   1,543.00      650.00       0.00        85.00         0.00    1,000.00      5,896.00            58.96            .00          .00     1,745.73         .00          .00          2,584.71        2,834.71
    284.78       .00       .00        .00       .00   193.33      .00       .00    721.19       .00          .00      .00       .00        .00           .00     307.30         .00           .00      250.00

     Van ...
         349,778.00   280,039.50   61,635.00    2,250.00    31,793.00        0.00   166,273.00   891,768.50   5,285.50     1,327.25   30,749.14      0.00    1,426.90      40,204.28        0.00                0.00     27,750.00
     40,780.89      711.87        0.00   78,980.39     0.00   18,366.35      0.00    3,100.97    76,932.03    736.86            881.14       0.00      0.00        11,959.32        21,882.06        0.00          558,443.55     586,193.55
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Indiv  Nombre                                   Bonif       Bonif      Comple        Subsidio      Bono      Sueldo                1%          Cuenta Bancaria    Codigo      Fecha Ingreso    Fecha Relación
  Sueldo Perma         Paso Sal                 Antig       Profe      Pacto            Fam     Disp Ope   Devengado     1%       Sindicato     Acep/
                  1%        Prestamo                                                                          Decreto   Sind/Stepq Ostracompq  Dec. 81-  Desc     Prest.                Cuota  Prestamo           Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
   IGSS      Sind/Sutrap  Sutraporque       Bantrab   Prest Sind   Otros   Convenio      Fianza         Isr  424-95   Sind/Stopq  Stupepqpz   70  B.  Judicial  Elect.   Banrural     Coop        BI   Jubila  Jubila     Upa        Josefina   CHN       Liquido  Bonos  Recibir
               orquet                                              Desctos   pago                                1%                        Ornato

  Vienen ...
      349,778.00    280,039.50    61,635.00     2,250.00    31,793.00        0.00   166,273.00      891,768.50            1,327.25      30,749.14     1,426.90       0.00      40,204.28        0.00                     558,443.55        586,193.55
    40,780.89      711.87      0.00   78,980.39      0.00  18,366.35      0.00   3,100.97   76,932.03   736.86   5,285.50   881.14      0.00       0.00          11,959.32     21,882.06           0.00         0.00   27,750.00

2025-075-12-00-000-001-011-0509-55              SECCION DE PATIOS Y VEHICULOS

  017  ZAMORA SARABIA CRISTIAN ELIZAU                           OFICIAL DE BASCULA                          020780195900        2133     16/04/2008     16/04/2008
  30     2,838.00     1,942.00      650.00        0.00       249.00          0.00      1,000.00      6,679.00             .00             .00          .00        978.86          .00          .00          2,277.28        2,527.28
     322.60      66.79        .00   1,928.34        .00    193.33       .00        .00     565.35        .00          .00       .00        .00         .00          .00     346.45          .00                 .00         250.00

  018  RODRIGUEZ LINARES EDIXON LEONIL                          OFICIAL DE BODEGA                           020780195757        2123     16/04/2008     16/04/2008
  30     2,618.00     1,942.00      650.00        0.00       249.00          0.00      1,000.00      6,459.00             .00             .00          .00      2,214.09          .00          .00          2,632.86        2,882.86
     311.97      64.59        .00        .00        .00    193.33       .00        .00     706.71        .00          .00       .00        .00         .00          .00     335.45          .00                 .00         250.00

  019  VALENZUELA RODRIGUEZ VICTOR ALEJANDRO                    OFICIAL DE BODEGA                           445-004519-2        2131     16/04/2008     16/04/2008
  30     2,618.00     1,942.00      650.00        0.00       249.00          0.00      1,000.00      6,459.00             .00             .00          .00           .00          .00          .00          4,836.00        5,086.00
     311.97      64.59        .00        .00        .00    193.33       .00        .00     717.66        .00          .00       .00        .00         .00          .00     335.45          .00                 .00         250.00

  020  VALIENTE DEL AGUILA HUGO AMILKAR                         OFICIAL DE BASCULA                          02-078-0194351      1800     03/03/2000     03/03/2000
  30     2,838.00     2,385.00      675.00        0.00       349.00          0.00      1,000.00      7,247.00             .00             .00          .00           .00      2,362.52          .00          1,591.81        1,841.81
     350.03        .00        .00   1,995.39        .00    193.33       .00        .00     681.45        .00          .00     72.47        .00         .00          .00        .00          .00                 .00         250.00

  021  BERNAL GUEVARA EDGAR ANTONIO                             OFICIAL DE BODEGA                           020780193860        2057     01/10/2003     01/10/2003
  30     2,618.00     2,450.00      675.00        0.00       349.00          0.00      1,000.00      7,092.00             .00             .00          .00           .00          .00          .00          5,317.91        5,567.91
     342.54        .00        .00        .00        .00    193.33       .00        .00     800.20        .00        70.92       .00        .00         .00          .00     367.10          .00                 .00         250.00

  022  CRUZ DE LA ROCA MANUEL HAROLDO                           OFICIAL DE BASCULA                          010780191142        1986     03/02/2003     03/02/2003
  30     2,838.00     2,782.00      675.00        0.00       349.00          0.00      1,000.00      7,644.00             .00             .00          .00           .00          .00          .00          5,901.68        6,151.68
     369.21        .00        .00        .00        .00    193.33       .00        .00     708.64        .00        76.44       .00        .00         .00          .00     394.70          .00                 .00         250.00

    55,220.00    47,061.00    12,685.00        0.00     6,210.00          0.00    22,600.00   143,776.00           123.55
          195.97          .00          .00                 .00            15,091.25                   916.10     202.14     1,300.00          .00      7,100.17      2,362.52        0.00          83,363.86       88,363.86
   6,944.41          16,120.71          3,673.27             .00                .00                                        .00          .00          .00     6,382.05          .00               0.00        5,000.00

2025-075-12-00-000-001-011-0509-56              SECCION DE CANCELACION DE MANIFIESTOS

    Van ...
        366,146.00    293,482.50    65,610.00     2,250.00    33,587.00        0.00   172,273.00   933,348.50   5,432.86     1,327.25   30,749.14      0.00    1,426.90     41,983.43        0.00          0.00    29,250.00
     42,789.21      907.84      0.00   82,904.12      0.00  19,526.33      0.00   3,100.97   81,112.04   736.86        953.61      0.00      0.00       15,152.27      24,244.58        0.00       581,001.09    610,251.09
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

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Indiv  Nombre          Paso Sal      Bonif      Bonif      Comple       Subsidio      Bono       Sueldo        1%          1%          Cuenta Bancaria    Codigo     Fecha Ingreso      Fecha Relación
 Sueldo Perma                        Antig      Profe      Pacto        Fam       Disp Ope   Devengado    Sind/Stepq   Sindicato    Acep/
              1%      Prestamo                              Otros   Convenio                              Decreto     Sind/Stopq   Ostracompq   Dec. 81-  Desc     Prest.              Cuota    Prestamo           Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
  IGSS   Sind/Sutrap Sutraporque   Bantrab   Prest Sind    Desctos   pago        Fianza        Isr     424-95        Stupepqpz    70 B.    Judicial   Elect.   Banrural   Coop          BI     Jubila   Jubila    Upa      Josefina   CHN         Liquido  Bonos   Recibir
          orquet                                                                                        1%                       Ornato
 Vienen ...
     366,146.00   293,482.50   65,610.00    2,250.00   33,587.00      0.00   172,273.00      933,348.50          1,327.25      30,749.14    1,426.90      0.00      41,983.43        0.00                   581,001.09      610,251.09
  42,789.21      907.84      0.00   82,904.12      0.00   19,526.33      0.00    3,100.97   81,112.04      736.86    5,432.86     953.61      0.00       0.00            15,152.27     24,244.58            0.00          0.00     29,250.00

2025-075-12-00-000-001-011-0509-56                  SECCION DE CANCELACION DE MANIFIESTOS

 001  BOLAÑOS CATALAN NELSON RONALDO                      DECODIFICADOR PORTUARIO JEFE                    10-078-021770-1       1521       21/02/1994        21/02/1994
 30      3,498.00    4,920.00      675.00       0.00      649.00         0.00     3,500.00    13,242.00          .00           .00          .00       .00          .00           .00          7,512.91        7,762.91
   639.59       .00        .00   3,218.03     .00    193.33     .00     177.97     825.57        .00        .00      .00      .00      .00       .00     674.60        .00           .00       250.00

 002  FLORIAN MAZARIEGOS JORGE ARMANDO                    DECODIFICADOR PORTUARIO                         010780190987          1955       16/04/2002        16/04/2002
 30      3,058.00    3,892.00      675.00       0.00      349.00         0.00     1,100.00     9,074.00          .00           .00          .00       .00          .00           .00          7,110.93        7,360.93
   438.27       .00        .00        .00     .00    193.33     .00        .00     774.53        .00        .00    90.74      .00      .00       .00     466.20        .00           .00       250.00

 003  GALINDO OCHOA WALTER HUGO                           DECODIFICADOR PORTUARIO                         01-078-020186-5       1805       16/03/2000        16/03/2000
 30      3,058.00    4,200.00      675.00       0.00      349.00         0.00     1,100.00     9,382.00          .00           .00          .00       .00          .00           .00          5,859.85        6,109.85
   453.15     93.82        .00   1,479.65     .00    193.33     .00        .00     820.60        .00        .00      .00      .00      .00       .00     481.60        .00           .00       250.00

 004  MONTERROSO HERNANDEZ CARLOS ANIBAL                  DECODIFICADOR PORTUARIO                         3114031498            2052       01/07/2003        01/07/2003
 30      3,058.00    3,301.00      675.00       0.00      349.00         0.00     1,100.00     8,483.00          .00           .00          .00   2,784.17         .00           .00          3,976.78        4,226.78
   254.49       .00        .00        .00     .00    193.33     .00        .00     752.75        .00      84.83      .00      .00      .00       .00     436.65        .00           .00       250.00

 005  LEIVA DUARTE ELVIS DONALDO                          DECODIFICADOR PORTUARIO                         3114030370            1993       03/02/2003        03/02/2003
 30      3,058.00    3,382.00      675.00       0.00      324.00         0.00     1,100.00     8,539.00        85.39      2,988.65          .00       .00     1,212.52           .00          2,410.29        2,660.29
   412.43       .00        .00        .00     .00    193.33     .00        .00     796.94        .00        .00      .00      .00      .00       .00     439.45        .00           .00       250.00

 006  LORENZO MARTINEZ CINDY CAROLINA                     DECODIFICADOR PORTUARIO                         03-078-000150-0       2417       02/11/2012        02/11/2012
 30      3,058.00    1,500.00      550.00       0.00       85.00         0.00     1,100.00     6,293.00          .00           .00          .00       .00          .00           .00          5,031.86        5,281.86
   303.95     62.93        .00        .00     .00       .00     .00        .00     567.11        .00        .00      .00      .00      .00       .00     327.15        .00           .00       250.00

 007  DUEÑAS LIMA OSCAR ALEXANDER                         DECODIFICADOR PORTUARIO                         01078019735-3         2458       02/09/2013        02/09/2013
 30      3,058.00    1,166.00      550.00       0.00       85.00         0.00     1,100.00     5,959.00        59.59           .00          .00       .00          .00           .00          4,669.65        4,919.65
   287.82       .00        .00        .00     .00    193.33     .00        .00     438.16        .00        .00      .00      .00      .00       .00     310.45        .00           .00       250.00

 008  SANTOS SALES BLANCA JEANNETTE                       DECODIFICADOR PORTUARIO                         3114030128            2135       16/04/2008        16/04/2008
 30      3,058.00    2,642.00      650.00       0.00      249.00         0.00     1,100.00     7,699.00          .00           .00          .00   2,351.46         .00           .00          3,461.72        3,711.72
   371.86       .00        .00        .00     .00       .00     .00        .00   1,039.52        .00      76.99      .00      .00      .00       .00     397.45        .00           .00       250.00

   Van ...
       391,050.00   318,485.50   70,735.00    2,250.00   36,026.00      0.00   183,473.00   1,002,019.50   5,594.68    1,472.23   33,737.79      0.00    1,426.90    45,516.98        0.00          0.00     31,250.00
  45,950.77    1,064.59      0.00   87,601.80      0.00   20,686.31      0.00    3,278.94   87,127.22      736.86       1,044.35      0.00       0.00       20,287.90     25,457.10          0.00     621,035.08    652,285.08
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS

Vienen ...
391,050.00 318,485.50 70,735.00 2,250.00 36,026.00 0.00 183,473.00 1,002,019.50 1,472.23 33,737.79 1,426.90 0.00 45,516.98 0.00 621,035.08 652,285.08
45,950.77 1,064.59 0.00 87,601.80 0.00 20,686.31 0.00 3,278.94 87,127.22 736.86 5,594.68 1,044.35 0.00 0.00 20,287.90 25,457.10 0.00 0.00 31,250.00

2025-075-12-00-000-001-011-0509-56 SECCION DE CANCELACION DE MANIFIESTOS

009 DIAZ GRAJEDA JOSE LUIS DECODIFICADOR PORTUARIO 010780189571 1747 02/11/1999 02/11/1999
30 3,058.00 4,750.00 675.00 0.00 349.00 0.00 1,100.00 9,932.00 .00 .00 .00 .00 .00 .00 7,873.56 8,123.56
479.72 .00 .00 .00 .00 193.33 .00 .00 776.97 .00 99.32 .00 .00 .00 .00 509.10 .00 .00 250.00

010 MENDOZA BOTEO LEIDA SAMIRA DECODIFICADOR PORTUARIO 3114032227 2370 01/02/2012 01/02/2012
30 3,058.00 1,183.00 550.00 0.00 85.00 0.00 1,100.00 5,976.00 59.76 1,467.73 .00 .00 .00 .00 2,675.53 2,925.53
288.64 .00 .00 583.06 .00 193.33 .00 .00 396.65 .00 .00 .00 .00 .00 .00 311.30 .00 .00 250.00

011 VANEGAS GALINDO EDGAR FABRICIO DECODIFICADOR PORTUARIO 01-078-020637-9 2455 01/08/2013 01/08/2013
30 3,058.00 1,183.00 550.00 0.00 85.00 0.00 1,100.00 5,976.00 59.76 2,091.60 .00 828.07 .00 .00 1,825.03 2,075.03
288.64 .00 .00 .00 .00 193.33 .00 .00 378.27 .00 .00 .00 .00 .00 .00 311.30 .00 .00 250.00

012 SANTOS IGNACIO DECODIFICADOR PORTUARIO 010780190944 1940 01/04/2002 01/04/2002
30 3,058.00 3,751.00 675.00 0.00 349.00 0.00 1,100.00 8,933.00 .00 .00 .00 .00 .00 .00 7,018.47 7,268.47
431.46 .00 .00 .00 .00 193.33 .00 .00 741.26 .00 89.33 .00 .00 .00 .00 459.15 .00 .00 250.00

013 SALAZAR ORTIZ MELVIN LEONEL DECODIFICADOR PORTUARIO 010780189490 1738 15/06/1999 15/06/1999
30 3,058.00 4,146.00 675.00 0.00 449.00 0.00 1,100.00 9,428.00 .00 3,299.80 .00 .00 .00 .00 3,803.87 4,053.87
455.37 .00 .00 .00 .00 .00 .00 .00 1,290.78 .00 .00 94.28 .00 .00 .00 483.90 .00 .00 250.00

014 PEREZ HERNANDEZ WALTER EDISIO AUXILIAR ADMINISTRATIVO 01078019718-3 2360 04/01/2012 04/01/2012
30 2,178.00 1,198.00 550.00 0.00 85.00 0.00 1,000.00 5,011.00 .00 .00 .00 .00 .00 .00 4,145.63 4,395.63
242.03 .00 .00 .00 .00 .00 .00 .00 310.18 .00 50.11 .00 .00 .00 .00 263.05 .00 .00 250.00

42,372.00 41,214.00 8,800.00 0.00 3,841.00 0.00 17,700.00 113,927.00 264.50
156.75 .00 .00 .00 9,909.29 400.58 185.02 9,847.78 .00 5,963.70 1,212.52 0.00 67,376.08 70,876.08
5,347.42 5,280.74 1,933.30 177.97 .00 .00 .00 .00 5,871.35 .00 0.00 3,500.00

2025-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

Van ...
408,518.00 334,696.50 74,410.00 2,250.00 37,428.00 0.00 189,973.00 1,047,275.50 5,833.44 1,591.75 40,596.92 0.00 1,426.90 47,854.78 0.00 0.00 32,750.00
48,136.63 1,064.59 0.00 88,184.86 0.00 21,459.63 0.00 3,278.94 91,021.33 736.86 1,138.63 0.00 0.00 21,115.97 25,457.10 0.00 648,377.17 681,127.17

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutraporquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	408,518.00	334,696.50		74,410.00	2,250.00	37,428.00		0.00	189,973.00	1,047,275.50		1,591.75		40,596.92		1,426.90	0.00		47,854.78		0.00			648,377.17		681,127.17
	48,136.63	1,064.59	0.00	88,184.86	0.00	21,459.63	0.00	3,278.94	91,021.33	736.86	5,833.44	1,138.63	0.00		0.00			21,115.97		25,457.10		0.00	0.00		32,750.00	
	2025-075-12-00-000-001-011-0509-57			SECCION DE CHEQUES DE CONTROL																						
001	PINEDA LOPEZ OSCAR						SUPERVISOR PORTUARIO						010780188834		1203		01/06/1987		01/06/1987							
30	3,938.00	5,070.00		675.00	0.00	649.00		0.00	3,500.00	13,832.00		.00		.00		.00		.00		.00		.00		11,261.83		11,511.83
	668.09	.00	.00	.00	.00	193.33	.00	.00	866.33	.00	138.32	.00	.00		.00		.00		704.10		.00		.00		250.00	
003	CORDERO GRAJEDA RUDY FERNANDO						SUPERVISOR PORTUARIO						010780190758		1916		01/06/2001		01/06/2001							
30	3,938.00	3,000.00		675.00	0.00	349.00		0.00	3,500.00	11,462.00		.00		.00		.00		.00		.00		.00		9,311.32		9,561.32
	553.61	114.62	.00	.00	.00	193.33	.00	.00	703.52	.00	.00	.00	.00		.00		.00		585.60		.00		.00		250.00	
004	ALVARADO REYES REGINALDO						CHEQUE DE MERCANCIAS						4450052131		2695		03/01/2024		03/01/2024							
30	2,508.00	0.00		0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00		.00		.00		.00		.00		.00		2,713.13		2,963.13
	169.44	.00	.00	.00	.00	193.33	.00	.00	397.02	.00	35.08	.00	.00		.00		.00		.00		.00		.00		250.00	
005	LOPEZ LINARES EDY WILFREDO						CHEQUE DE MERCANCIAS						4693085133		2389		02/04/2012		02/04/2012							
30	2,508.00	1,150.00		550.00	0.00	85.00		0.00	1,000.00	5,293.00		.00		.00		.00		.00		.00		.00		3,933.40		4,183.40
	255.65	.00	.00	.00	.00	193.33	.00	.00	580.54	.00	52.93	.00	.00		.00		.00		277.15		.00		.00		250.00	
006	GONZALEZ ANGELA YANETH ESCOBAR GOMEZ DE						CHEQUE DE MERCANCIAS						01-078-020000-1		2546		15/01/2016		15/01/2016							
30	2,508.00	600.00		435.00	0.00	35.00		0.00	1,000.00	4,578.00		.00		.00		.00		.00		.00		.00		3,491.85		3,741.85
	221.12	.00	.00	.00	.00	193.33	.00	.00	384.52	.00	45.78	.00	.00		.00		.00		241.40		.00		.00		250.00	
007	LIU DIAZ FRANZ MALCOLM						CHEQUE DE MERCANCIAS						01-078-020384-1		2531		16/03/2015		16/03/2015							
30	2,508.00	600.00		550.00	0.00	85.00		0.00	1,000.00	4,743.00		.00		1,619.80		.00		.00		.00		.00		1,785.02		2,035.02
	229.09	.00	.00	.00	.00	193.33	.00	.00	618.68	.00	.00	47.43	.00		.00		.00		249.65		.00		.00		250.00	
008	FUENTES ARDIANO RUDY ALEXANDER						CHEQUE DE MERCANCIAS						020780195854		2121		16/04/2008		16/04/2008							
30	2,508.00	1,942.00		650.00	0.00	249.00		0.00	1,000.00	6,349.00		.00		.00		.00		.00		.00		.00		2,015.13		2,265.13
	306.66	.00	.00	2,592.70	.00	193.33	.00	.00	847.74	.00	63.49	.00	.00		.00		.00		329.95		.00		.00		250.00	
009	MONRROY HERNANDEZ RANDOLFO NEFTALI						CHEQUE DE MERCANCIAS						02073001656-5		2488		03/03/2014		03/03/2014							
30	2,508.00	766.00		550.00	0.00	85.00		0.00	1,000.00	4,909.00		.00		.00		.00		.00		.00		.00		1,017.85		1,267.85
	237.10	49.09	.00	2,803.27	.00	193.33	.00	.00	608.36	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
Van ...																										
	431,442.00	347,824.50		78,495.00	2,250.00	38,965.00		0.00	202,973.00	1,101,949.50	6,169.04	1,591.75		42,216.72	0.00	1,426.90			50,242.63		0.00		0.00		34,750.00	
	50,777.39	1,228.30	0.00	93,580.83	0.00	23,006.27	0.00	3,278.94	96,028.04	736.86		1,186.06	0.00		0.00			21,115.97		25,457.10		0.00		683,906.70		718,656.70

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	431,442.00	347,824.50		78,495.00	2,250.00	38,965.00		0.00	202,973.00	1,101,949.50		1,591.75		42,216.72		1,426.90	0.00		50,242.63		0.00			683,906.70		718,656.70
	50,777.39	1,228.30	0.00	93,580.83	0.00	23,006.27	0.00	3,278.94	96,028.04	736.86	6,169.04	1,186.06	0.00		0.00			21,115.97		25,457.10		0.00	0.00		34,750.00	
2025-075-12-00-000-001-011-0509-57				SECCION DE CHEQUES DE CONTROL																						
010	CARRERA HERNANDEZ EDSON ALBERTO						CHEQUE DE MERCANCIAS						01078019860-0		2449		03/06/2013		03/06/2013							
30	2,508.00	916.00		550.00	0.00	85.00		0.00	1,000.00	5,059.00		.00		.00		.00		.00		.00		.00		3,575.36		3,825.36
	244.35	.00	.00	.00	.00	193.33	.00	.00	729.92	.00	50.59	.00	.00		.00		.00		265.45		.00		.00		250.00	
011	MACARIO SEMET JOSE ELISEO						CHEQUE DE MERCANCIAS						03-078000179-8		2763		18/02/2025		18/02/2025							
30	2,508.00	0.00		0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00		.00		.00		.00		.00		.00		2,935.04		3,185.04
	169.44	.00	.00	.00	.00	193.33	.00	.00	175.11	.00	35.08	.00	.00		.00		.00		.00		.00		.00		250.00	
012	ESCOBAR SANTOS JULIO FRANCISCO						CHEQUE DE MERCANCIAS						020780195811		2120		16/04/2008		16/04/2008							
30	2,508.00	1,942.00		650.00	0.00	249.00		0.00	1,000.00	6,349.00		.00		.00		.00		.00		.00		.00		4,665.51		4,915.51
	306.66	.00	.00	.00	.00	193.33	.00	.00	790.06	.00	63.49	.00	.00		.00		.00		329.95		.00		.00		250.00	
013	GONZALEZ RUANO RUDY						CHEQUE DE MERCANCIAS						3114032126		2229		18/08/2008		18/08/2008							
30	2,508.00	1,855.00		650.00	0.00	249.00		0.00	1,000.00	6,262.00		.00		.00		.00		.00		.00		.00		3,221.86		3,471.86
	302.45	.00	.00	1,463.53	.00	193.33	.00	.00	692.61	.00	62.62	.00	.00		.00		.00		325.60		.00		.00		250.00	
014	SIAN SIPAQUE ARNULFO ORLANDO						CHEQUE DE MERCANCIAS						020780195862		2127		16/04/2008		16/04/2008							
30	2,508.00	1,742.00		650.00	0.00	249.00		0.00	1,000.00	6,149.00		61.49		2,045.58		.00		.00		.00		.00		2,878.98		3,128.98
	297.00	.00	.00	.00	.00	193.33	.00	.00	352.67	.00	.00	.00	.00		.00		.00		319.95		.00		.00		250.00	
015	PANAMA RUIZ ROSENDO ESTUARDO						CHEQUE DE MERCANCIAS						010780191193		1998		03/02/2003		03/02/2003							
30	2,508.00	2,689.00		675.00	0.00	349.00		0.00	1,000.00	7,221.00		.00		.00		.00		.00		1,397.50		.00		4,274.93		4,524.93
	216.63	.00	.00	.00	.00	193.33	.00	.00	692.85	.00	72.21	.00	.00		.00		.00		373.55		.00		.00		250.00	
016	LOPEZ JOSSELINE MARIELA MARTINEZ MARROQUIN DE						CHEQUE DE MERCANCIAS						01-078-020001-0		2547		15/01/2016		15/01/2016							
30	2,508.00	600.00		435.00	0.00	35.00		0.00	1,000.00	4,578.00		45.78		.00		.00		.00		.00		.00		2,117.31		2,367.31
	221.12	.00	.00	1,512.69	.00	193.33	.00	.00	246.37	.00	.00	.00	.00		.00		.00		241.40		.00		.00		250.00	
017	MONTEPEQUE MORALES SELBIN ARMANDO						CHEQUE DE MERCANCIAS						01-078-020380-9		1947		01/04/2002		01/04/2002							
30	2,508.00	2,901.00		675.00	0.00	349.00		0.00	1,000.00	7,433.00		.00		.00		.00		.00		.00		.00		5,527.52		5,777.52
	359.01	.00	.00	.00	.00	193.33	.00	.00	894.66	.00	.00	74.33	.00		.00		.00		384.15		.00		.00		250.00	
Van ...																										
	451,506.00	360,469.50		82,780.00	2,250.00	40,530.00		0.00	210,973.00	1,148,508.50	6,453.03	1,699.02	44,262.30		0.00	1,426.90		52,482.68		0.00			0.00		36,750.00	
	52,894.05	1,228.30	0.00	96,557.05	0.00	24,552.91	0.00	3,278.94	100,602.29	736.86		1,260.39	0.00		0.00		21,115.97		26,854.60			0.00		713,103.21		749,853.21

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

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Indiv  Nombre                        Bonif       Bonif       Comple        Subsidio       Bono       Sueldo                                    Cuenta Bancaria      Codigo         Fecha Ingreso        Fecha Relación
                                                                                                                1%          1%
                      Paso Sal
   Sueldo Perma                      Antig       Profe        Pacto            Fam     Disp Ope    Devengado                       Acep/
                                                                                                          Sind/Stepq   Sindicato
                                                                                                 Decreto
             1%       Prestamo                                                                                                                       Prest.                                                        Cooperativa   Cooperativa Prestamo      Sueldo  Otros   Liquido
                                                             Otros                                                Sind/Stopq  Ostracompq   Dec.  81-  Desc                        Cuota   Prestamo            Prest
                                                                   Convenio
                                                                                                  424-95
        Sind/Sutrap  Sutraporque                                                                                                            70  B.              Elect.   Banrural                                               Upa       Josefina   CHN     Liquido  Bonos   Recibir
                                                                                                                               Stupepqpz            Judicial                       Coop           BI                Jubila
   IGSS                             Bantrab    Prest Sind   Desctos                 Fianza          Isr                                                                                                   Jubila
                                                                     pago
                                                                                                       1%
            orquet                                                                                                                             Ornato
 Vienen ...
      451,506.00    360,469.50    82,780.00      2,250.00    40,530.00          0.00    210,973.00       1,148,508.50
                                                                                                                               1,699.02         44,262.30       1,426.90        0.00          52,482.68          0.00                         713,103.21          749,853.21
    52,894.05     1,228.30        0.00    96,557.05        0.00   24,552.91        0.00      3,278.94   100,602.29       736.86      6,453.03     1,260.39        0.00          0.00                    21,115.97       26,854.60                    0.00             0.00     36,750.00

2025-075-12-00-000-001-011-0509-57                SECCION DE CHEQUES DE CONTROL

 018  ESCOBAR ARCHILA ALEJANDRO JAVIER                                 CHEQUE DE MERCANCIAS                            01-038-000701-8          2549       15/03/2016       15/03/2016
 30     2,508.00       600.00       435.00         0.00         35.00               0.00       1,000.00      4,578.00                  45.78             .00              .00            .00              .00             .00              3,462.64           3,712.64
     221.12          .00         .00          .00          .00     193.33        .00          .00     413.73          .00           .00         .00         .00           .00              .00        241.40                .00                  .00          250.00

 019  BARILLAS LOPEZ DIEGO ARMANDO                                     CHEQUE DE MERCANCIAS                            03-078-000153-4          2683       18/09/2023       18/09/2023
 30     2,508.00        57.00         0.00         0.00          0.00               0.00       1,000.00      3,565.00                    .00             .00              .00            .00              .00             .00              2,584.15           2,834.15
     172.19          .00         .00          .00          .00     193.33        .00          .00     388.93          .00         35.65         .00         .00           .00              .00        190.75                .00                  .00          250.00

 020  GONZALEZ SON MILTON GEOVANNI                                     CHEQUE DE MERCANCIAS                            03-078000168-2           2690       03/01/2024       03/01/2024
 30     2,508.00         0.00         0.00         0.00          0.00               0.00       1,000.00      3,508.00                    .00             .00              .00            .00              .00             .00              2,670.27           2,920.27
     169.44          .00         .00          .00          .00     193.33        .00          .00     439.88          .00         35.08         .00         .00           .00              .00           .00                .00                  .00          250.00

 022  GOMEZ VASQUEZ FREDY ORLANDO                                      CHEQUE DE MERCANCIAS                            020780195846             2128       16/04/2008       16/04/2008
 30     2,508.00     1,942.00       650.00         0.00        249.00               0.00       1,000.00      6,349.00                    .00             .00              .00            .00              .00             .00              3,438.55           3,688.55
     306.66          .00         .00     1,204.01          .00     193.33        .00          .00     813.01          .00         63.49         .00         .00           .00              .00        329.95                .00                  .00          250.00

 023  ESTRADA GONZALEZ BYRON RODOLFO                                   CHEQUE DE MERCANCIAS                            020780195277             2129       16/04/2008       16/04/2008
 30     2,508.00     1,942.00       650.00         0.00        249.00               0.00       1,000.00      6,349.00                    .00             .00              .00            .00              .00             .00              2,624.94           2,874.94
     306.66          .00         .00     2,467.65          .00     193.33        .00          .00     362.98          .00           .00       63.49         .00           .00              .00        329.95                .00                  .00          250.00

 024  FUENTES ARDIANO NEFTALY JONATAN                                  CHEQUE DE MERCANCIAS                            010780191037             1962       01/08/2002       01/08/2002
 30     2,508.00     2,882.00       675.00         0.00        349.00               0.00       1,000.00      7,414.00                    .00             .00              .00            .00              .00             .00              5,482.35           5,732.35
     358.10          .00         .00          .00          .00     193.33        .00          .00     922.88          .00         74.14         .00         .00           .00              .00        383.20                .00                  .00          250.00

 025  PANIAGUA LIMA HENRY ALDAMIR                                      CHEQUE DE MERCANCIAS                            01-038-000101-0          2606       02/04/2018       02/04/2018
 30     2,508.00       600.00       435.00         0.00         35.00               0.00       1,000.00      4,578.00                    .00             .00              .00            .00              .00             .00              3,376.23           3,626.23
     221.12          .00         .00          .00          .00     193.33        .00          .00     500.14          .00         45.78         .00         .00           .00              .00        241.40                .00                  .00          250.00

 026  OSORIO ADER ADOLFO                                               CHEQUE DE MERCANCIAS                            01-078-020485-6          2714       05/08/2024       05/08/2024
 30     2,508.00         0.00         0.00         0.00          0.00               0.00       1,000.00      3,508.00                    .00             .00              .00            .00              .00             .00              2,792.37           3,042.37
     169.44          .00         .00          .00          .00        .00        .00          .00     511.11          .00         35.08         .00         .00           .00              .00           .00                .00                  .00          250.00

    Van ...
         471,570.00    368,492.50    85,625.00     2,250.00    41,447.00          0.00   218,973.00  1,188,357.50    6,742.25     1,744.80   44,262.30      0.00    1,426.90      54,199.33        0.00                       0.00    38,750.00
    54,818.78     1,228.30       0.00  100,228.71       0.00   25,906.22       0.00     3,278.94     104,954.95      736.86                1,323.88       0.00        0.00           21,115.97        26,854.60                0.00              739,534.71     778,284.71
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Vienen ...

471,570.00 368,492.50 85,625.00 2,250.00 41,447.00 0.00 218,973.00 1,188,357.50 1,744.80 44,262.30 1,426.90 0.00 54,199.33 0.00 739,534.71 778,284.71

54,818.78 1,228.30 0.00 100,228.71 0.00 25,906.22 0.00 3,278.94 104,954.95 736.86 6,742.25 1,323.88 0.00 0.00 21,115.97 26,854.60 0.00 0.00 38,750.00

2025-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fienza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Fecha Ingreso Banrural	Cuota Coop	Fecha Relación Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
027	CONTRERAS CAMPOSECO JEFERSON ALEXANDER						CHEQUE DE MERCANCIAS						091-006568-9		2755	18/02/2025		18/02/2025								
30	2,508.00	0.00		0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00		.00		.00		.00		.00		.00		2,855.44		3,105.44
	169.44	.00	.00	.00	.00	.00	.00	.00	260.14	.00	35.08	.00	.00		.00		.00		187.90		.00		.00		250.00	
028	SOLORZANO CORDERO EVER ESTID						CHEQUE DE MERCANCIAS						01-038-000121-4		2684	18/09/2023		18/09/2023								
30	2,508.00	0.00		0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00		.00		.00		.00		.00		.00		2,517.94		2,767.94
	169.44	.00	.00	.00	.00	193.33	.00	.00	404.31	.00	35.08	.00	.00		.00		.00		187.90		.00		.00		250.00	
029	MARTINEZ ARDON OTTO LEONEL						CHEQUE DE MERCANCIAS						3114037561		2000	03/02/2003		03/02/2003								
30	2,508.00	2,701.00		675.00	0.00	349.00		0.00	1,000.00	7,233.00		.00		2,424.98		.00		.00		.00		.00		3,480.22		3,730.22
	216.99	.00	.00	.00	.00	193.33	.00	.00	845.15	.00	.00	72.33	.00		.00		.00		.00		.00		.00		250.00	
030	MORALES AGUILAR ELVIN ESTID						CHEQUE DE MERCANCIAS						03-078-000119-4		2688	03/01/2024		03/01/2024								
30	2,508.00	0.00		0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00		.00		.00		.00		.00		.00		2,591.73		2,841.73
	169.44	35.08	.00	.00	.00	193.33	.00	.00	330.52	.00	.00	.00	.00		.00		.00		187.90		.00		.00		250.00	
031	TORRES CRUZ JOSE MANUEL						CHEQUE DE MERCANCIAS						030780001895		2680	04/09/2023		04/09/2023								
30	2,508.00	65.00		0.00	0.00	0.00		0.00	1,000.00	3,573.00		.00		.00		.00		.00		.00		.00		2,809.72		3,059.72
	172.58	.00	.00	.00	.00	193.33	.00	.00	361.64	.00	35.73	.00	.00		.00		.00		.00		.00		.00		250.00	
032	PINEDA AUDON SELVIN RANDOLFO						CHEQUE DE MERCANCIAS						3114033276		1981	03/02/2003		03/02/2003								
30	2,508.00	2,782.00		675.00	0.00	349.00		0.00	1,000.00	7,314.00		73.14		.00		.00		.00		.00		.00		2,682.72		2,932.72
	353.27	.00	.00	2,981.79	.00	.00	.00	.00	844.88	.00	.00	.00	.00		.00		.00		378.20		.00		.00		250.00	
033	JIMENEZ RAMIREZ CARLOS ALBERTO						CHEQUE DE MERCANCIAS						4114181956		2482	16/01/2014		16/01/2014								
30	2,508.00	791.00		550.00	0.00	85.00		0.00	1,000.00	4,934.00		.00		2,795.96		.00		.00		.00		.00		1,110.01		1,360.01
	238.31	.00	.00	.00	.00	193.33	.00	.00	547.05	.00	.00	49.34	.00		.00		.00		.00		.00		.00		250.00	
034	GUZMAN DEL CID HECTOR SANTIAGO						CHEQUE DE MERCANCIAS						03-078-000172-0		2689	03/01/2024		03/01/2024								
30	2,508.00	0.00		0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00		.00		.00		.00		.00		.00		2,742.42		2,992.42
	169.44	.00	.00	.00	.00	193.33	.00	.00	367.73	.00	35.08	.00	.00		.00		.00		.00		.00		.00		250.00	

Van ...

491,634.00 374,831.50 87,525.00 2,250.00 42,230.00 0.00 226,973.00 1,225,443.50 6,883.22 1,817.94 49,483.24 0.00 1,426.90 55,141.23 0.00 0.00 40,750.00

56,477.69 1,263.38 0.00 103,210.50 0.00 27,066.20 0.00 3,278.94 108,916.37 736.86 1,445.55 0.00 0.00 21,115.97 26,854.60 0.00 760,324.91 801,074.91

Indiv Nombre	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación						
Sueldo Perma	Paso Sal	Decreto 424-95 1%	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr										
Vienen ...																		
	491,634.00	374,831.50	87,525.00	2,250.00	42,230.00	0.00	226,973.00	1,225,443.50	1,817.94	49,483.24	1,426.90	0.00	55,141.23	0.00	760,324.91	801,074.91		
56,477.69	1,263.38	0.00	103,210.50	0.00	27,066.20	0.00	3,278.94	108,916.37	736.86	6,883.22	1,445.55	0.00	0.00	21,115.97	26,854.60	0.00	0.00	40,750.00
2025-075-12-00-000-001-011-0509-57	SECCION DE CHEQUES DE CONTROL																	
035	TORRES CRUZ MYNOR ATILIANO	CHEQUE DE MERCANCIAS	10-038-000332-1	2147	02/05/2008	02/05/2008												
30	2,508.00	1,933.00	650.00	0.00	249.00	0.00	1,000.00	6,340.00	.00	1,787.63	.00	.00	.00	.00	2,227.13	2,477.13		
306.22	63.40	.00	697.79	.00	193.33	.00	.00	735.00	.00	.00	.00	.00	.00	.00	329.50	.00	.00	250.00
036	RECINOS ESPINOZA RAMFIS EMILIO	CHEQUE DE MERCANCIAS	010780198724	2456	01/08/2013	01/08/2013												
30	2,508.00	883.00	550.00	0.00	85.00	0.00	1,000.00	5,026.00	.00	.00	.00	.00	.00	.00	3,602.31	3,852.31		
242.76	.00	.00	.00	.00	193.33	.00	.00	673.54	.00	50.26	.00	.00	.00	.00	263.80	.00	.00	250.00
037	CARBALLO MORALES LUIS ENRIQUE	CHEQUE DE MERCANCIAS	01-078-020129-6	2605	02/04/2018	02/04/2018												
30	2,508.00	600.00	435.00	0.00	35.00	0.00	1,000.00	4,578.00	45.78	.00	.00	.00	.00	.00	2,256.56	2,506.56		
221.12	.00	.00	1,154.03	.00	193.33	.00	.00	465.78	.00	.00	.00	.00	.00	.00	241.40	.00	.00	250.00
038	CALITO HERNANDEZ JUAN CARLOS	CHEQUE DE MERCANCIAS	03-078-000126-7	2743	03/01/2024	03/01/2024												
30	2,508.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,508.00	.00	.00	.00	.00	.00	.00	2,547.39	2,797.39		
169.44	.00	.00	.00	.00	193.33	.00	.00	374.86	.00	35.08	.00	.00	.00	.00	187.90	.00	.00	250.00
039	CASTRO ESCAMILLA RIGOBERTO	SUPERVISOR PORTUARIO	01-078-019084-7	1948	01/04/2002	01/04/2002												
30	3,938.00	3,051.00	675.00	0.00	349.00	0.00	3,500.00	11,513.00	.00	.00	.00	.00	.00	.00	9,354.20	9,604.20		
556.08	.00	.00	.00	.00	193.33	.00	.00	706.11	.00	115.13	.00	.00	.00	.00	588.15	.00	.00	250.00
040	RAMOS MENDEZ RUDY JONATAN	CHEQUE DE MERCANCIAS	030780001003	2678	04/07/2023	04/07/2023												
30	2,508.00	99.00	0.00	0.00	0.00	0.00	1,000.00	3,607.00	.00	.00	.00	.00	.00	.00	2,649.94	2,899.94		
174.22	.00	.00	.00	.00	193.33	.00	.00	360.59	.00	36.07	.00	.00	.00	.00	192.85	.00	.00	250.00
041	BATRES LEMUS ROCAEL ALBERTO	CHEQUE DE MERCANCIAS	020780264350	2217	01/07/2008	01/07/2008												
30	2,508.00	1,875.00	650.00	0.00	249.00	0.00	1,000.00	6,282.00	62.82	.00	.00	.00	.00	.00	4,917.60	5,167.60		
303.42	.00	.00	.00	.00	.00	.00	.00	671.56	.00	.00	.00	.00	.00	.00	326.60	.00	.00	250.00
042	PEREZ BARRERA JOSE MANUEL	CHEQUE DE MERCANCIAS	010780196080	2321	16/08/2010	16/08/2010												
30	2,508.00	1,391.00	550.00	0.00	85.00	0.00	1,000.00	5,534.00	55.34	.00	.00	.00	.00	.00	4,483.74	4,733.74		
267.29	.00	.00	.00	.00	.00	.00	.00	438.43	.00	.00	.00	.00	.00	.00	289.20	.00	.00	250.00
Van ...																		
	513,128.00	384,663.50	91,035.00	2,250.00	43,282.00	0.00	237,473.00	1,271,831.50	7,119.76	1,981.88	51,270.87	0.00	1,426.90	57,560.63	0.00	0.00	42,750.00	
58,718.24	1,326.78	0.00	105,062.32	0.00	28,226.18	0.00	3,278.94	113,342.24	736.86	1,445.55	0.00	0.00	21,115.97	26,854.60	0.00	792,363.78	835,113.78	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

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Indiv  Nombre        Paso Sal   Bonif    Bonif    Comple   Subsidio  Bono      Sueldo       1%          1%            Cuenta Bancaria   Codigo    Fecha Ingreso   Fecha Relación
  Sueldo Perma                  Antig    Profe    Pacto    Fam       Disp Ope  Devengado    Sind/Stepq  Sindicato     Acep/
           1%        Prestamo                     Otros    Convenio            Decreto      Sind/Stopq  Ostracompq    Dec. 81-  Desc      Prest.   Banrural  Cuota  Prestamo  Jubila  Prest   Cooperativa  Cooperativa  Prestamo  Sueldo   Otros  Liquido
  IGSS     Sind/Sutrap Sutraporque Bantrab Prest Sind Desctos pago    Fianza  Isr  424-95 1%                Stupepqpz     70 B.     Judicial  Elect.            Coop   BI                Jubila  Upa          Josefina     CHN       Liquido  Bonos  Recibir
           orquet                                                                                                          Ornato
Vienen ...
  513,128.00  384,663.50  91,035.00  2,250.00  43,282.00  0.00  237,473.00  1,271,831.50  1,981.88  51,270.87  1,426.90  0.00  57,560.63  0.00  792,363.78  835,113.78
  58,718.24  1,326.78  0.00  105,062.32  0.00  28,226.18  0.00  3,278.94  113,342.24  736.86  7,119.76  1,445.55  0.00  0.00  21,115.97  26,854.60  0.00  0.00  42,750.00

2025-075-12-00-000-001-011-0509-57          SECCION DE CHEQUES DE CONTROL

043  CONTRERAS SILVA JULIO OMAR              CHEQUE DE MERCANCIAS   020780195889   2130   16/04/2008   16/04/2008
30  2,508.00  1,942.00  650.00  0.00  249.00  0.00  1,000.00  6,349.00  63.49  .00  .00  .00  946.37  .00  3,808.78  4,058.78
  306.66  .00  .00  .00  .00  193.33  .00  .00  700.42  .00  .00  .00  .00  .00  .00  329.95  .00  .00  250.00

045  DELGADO LESVIA CORINA MIRON             CHEQUE DE MERCANCIAS   030780001429   2385   02/04/2012   02/04/2012
30  2,508.00  1,150.00  550.00  0.00  85.00  0.00  1,000.00  5,293.00  .00  .00  .00  .00  .00  .00  4,514.84  4,764.84
  255.65  .00  .00  .00  .00  .00  .00  .00  469.58  .00  52.93  .00  .00  .00  .00  .00  .00  .00  250.00

046  VALIENTE HERNANDEZ FREDY ALBERTO        CHEQUE DE MERCANCIAS   01-078-019945-3   2758   18/09/2023   18/09/2023
30  2,508.00  0.00  0.00  0.00  0.00  0.00  1,000.00  3,508.00  .00  .00  .00  .00  .00  .00  2,606.82  2,856.82
  169.44  .00  .00  .00  .00  193.33  .00  .00  315.43  .00  .00  35.08  .00  .00  .00  187.90  .00  .00  250.00

048  BARILLAS CORO RODOLFO                   CHEQUE DE MERCANCIAS   010780191126   1988   03/02/2003   03/02/2003
30  2,508.00  2,782.00  675.00  0.00  349.00  0.00  1,000.00  7,314.00  .00  .00  .00  .00  .00  .00  6,263.11  6,513.11
  219.42  .00  .00  .00  .00  .00  .00  .00  758.33  .00  73.14  .00  .00  .00  .00  .00  .00  .00  250.00

049  ESTRADA SERRANO JIMMY DANIEL            CHEQUE DE MERCANCIAS   01-078-019973-9   2527   02/02/2015   02/02/2015
30  2,508.00  600.00  550.00  0.00  85.00  0.00  1,000.00  4,743.00  .00  .00  .00  .00  .00  .00  1,865.02  2,115.02
  229.09  .00  .00  1,769.78  .00  193.33  .00  .00  388.70  .00  .00  47.43  .00  .00  .00  249.65  .00  .00  250.00

050  LEMUS CRISTALES EDGAR ADOLFO            CHEQUE DE MERCANCIAS   010780191231   1987   03/02/2003   03/02/2003
30  2,508.00  2,782.00  675.00  0.00  349.00  0.00  1,000.00  7,314.00  .00  .00  .00  .00  .00  .00  5,070.05  5,320.05
  353.27  .00  .00  925.84  .00  193.33  .00  .00  698.37  .00  73.14  .00  .00  .00  .00  .00  .00  .00  250.00

051  HERNANDEZ CERMEÑO EDY ISRAEL            CHEQUE DE MERCANCIAS   010780191215   1997   03/02/2003   03/02/2003
30  2,508.00  2,782.00  675.00  0.00  349.00  0.00  1,000.00  7,314.00  .00  .00  .00  .00  .00  .00  5,621.11  5,871.11
  353.27  .00  .00  .00  .00  193.33  .00  .00  694.95  .00  73.14  .00  .00  .00  .00  378.20  .00  .00  250.00

052  VASQUEZ LOPEZ RICARDO ISAAC             CHEQUE DE MERCANCIAS   3114039064   2529   02/02/2015   02/02/2015
30  2,508.00  600.00  550.00  0.00  85.00  0.00  1,000.00  4,743.00  47.43  1,619.80  .00  .00  .00  .00  1,302.91  1,552.91
  229.09  .00  .00  625.87  .00  193.33  .00  .00  474.92  .00  .00  .00  .00  .00  .00  249.65  .00  .00  250.00

Van ...
  533,192.00  397,301.50  95,360.00  2,250.00  44,833.00  0.00  245,473.00  1,318,409.50  7,392.11  2,092.80  52,890.67  0.00  1,426.90  58,955.98  0.00  0.00  44,750.00
  60,834.13  1,326.78  0.00  108,383.81  0.00  29,386.16  0.00  3,278.94  117,842.94  736.86  1,528.06  0.00  0.00  21,115.97  27,800.97  0.00  823,416.42  868,166.42
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Indiv  Nombre                     Bonif     Bonif     Comple          Subsidio     Bono      Sueldo          1%           1%        Cuenta Bancaria   Codigo        Fecha Ingreso      Fecha Relación
  Sueldo Perma      Paso Sal      Antig     Profe     Pacto                Fam    Disp Ope   Devengado   Sind/Stepq    Sindicato     Acep/
              1%       Prestamo                                Otros   Convenio                      Decreto  Sind/Stopq  Ostracompq   Dec. 81-  Desc     Prest.               Cuota  Prestamo              Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
  IGSS   Sind/Sutrap Sutraporque   Bantrab  Prest Sind  Desctos    pago       Fianza       Isr    424-95               Stupepqpz    70 B.    Judicial  Elect.   Banrural   Coop       BI     Jubila  Jubila    Upa         Josefina     CHN      Liquido  Bonos   Recibir
           orquet                                                                                   1%                               Ornato
 Vienen ...
     533,192.00   397,301.50   95,360.00   2,250.00   44,833.00        0.00   245,473.00   1,318,409.50              2,092.80     52,890.67     1,426.90      0.00      58,955.98       0.00                   823,416.42        868,166.42
 60,834.13   1,326.78     0.00  108,383.81     0.00  29,386.16     0.00   3,278.94  117,842.94   736.86   7,392.11   1,528.06     0.00      0.00          21,115.97    27,800.97          0.00         0.00   44,750.00

2025-075-12-00-000-001-011-0509-57          SECCION DE CHEQUES DE CONTROL

 053  MORALES COTZOJAY EFRAIN                            CHEQUE DE MERCANCIAS                   030780002492      2393    16/05/2012    16/05/2012
 30    2,508.00    1,124.00     550.00      0.00      85.00        0.00     1,000.00    5,267.00            52.67          .00         .00         .00        .00        .00          3,785.31        4,035.31
   254.40      .00      .00      .00      .00    193.33     .00      .00    705.44      .00       .00      .00      .00      .00      .00    275.85       .00        .00        250.00

 054  FLORES CATALAN RUDY ROLANDO                        CHEQUE DE MERCANCIAS                   030780001755      2644    15/03/2021    15/03/2021
 30    2,508.00      559.00       0.00      0.00       0.00        0.00     1,000.00    4,067.00              .00          .00         .00         .00        .00        .00          2,962.31        3,212.31
   196.44      .00      .00      .00      .00    193.33     .00      .00    458.40      .00     40.67      .00      .00      .00      .00    215.85       .00        .00        250.00

 055  VIRULA VARGAS EDGAR APARICIO                       CHEQUE DE MERCANCIAS                   03078-000212-3    2759    18/02/2025    18/02/2025
 30    2,508.00        0.00       0.00      0.00       0.00        0.00     1,000.00    3,508.00              .00          .00         .00         .00        .00        .00          2,688.67        2,938.67
   169.44      .00      .00      .00      .00    193.33     .00      .00    233.58      .00     35.08      .00      .00      .00      .00    187.90       .00        .00        250.00

   132,198.00   64,288.00   21,500.00      0.00   7,490.00        0.00   58,500.00   283,976.00          553.72
          262.19        .00         .00            .00         28,219.03            1,634.42     389.43    12,293.75     .00      .00    2,343.87      0.00     184,475.54    197,225.54
   13,317.78          20,198.95        8,506.52          .00             .00                           .00      .00      .00   11,780.80      .00      0.00    12,750.00


2025-075-12-00-000-001-011-0509-58          DEPARTAMENTO DE MUELLES Y EQUIPOS

 001  CASTILLO CRISTALES JORGE LEONEL                    JEFE DE DEPARTAMENTO                   010780188915      1574    03/04/1995    03/04/1995
 30    5,918.00    5,455.00     600.00      0.00     649.00        0.00     3,800.00   16,422.00              .00          .00         .00         .00        .00        .00          7,127.38        7,377.38
   793.18      .00      .00   6,048.44    .00    193.33     .00   220.71  1,041.14      .00    164.22      .00      .00      .00      .00    833.60       .00        .00        250.00

 002  CRUZ COLOCHO OLIVER SAUL                           TECNICO PORTUARIO I                    3693014715        1946    01/04/2002    01/04/2002
 30    2,728.00    2,951.00     675.00      0.00     349.00        0.00     1,000.00    7,703.00              .00          .00         .00         .00   1,710.40        .00          4,238.81        4,488.81
   372.05      .00      .00      .00      .00    193.33     .00      .00    713.73      .00     77.03      .00      .00      .00      .00    397.65       .00        .00        250.00

 003  RIOS LOPEZ RAFAEL PORFIRIO                         SUBJEFE DE DEPARTAMENTO                010780188567      1492    21/02/1994    21/02/1994
 30    4,378.00    4,525.00     675.00      0.00     649.00        0.00     3,500.00   13,727.00              .00          .00         .00         .00        .00        .00          6,427.68        6,677.68
   663.01      .00      .00   4,563.29    .00    193.33     .00   184.49    859.08      .00    137.27      .00      .00      .00      .00    698.85       .00        .00        250.00


   Van ...
      553,740.00   411,915.50   97,860.00   2,250.00   46,565.00      0.00   256,773.00   1,369,103.50   7,846.38   2,145.47   52,890.67     0.00   1,426.90   61,565.68      0.00            0.00   46,250.00
  63,282.65   1,326.78     0.00  118,995.54     0.00   30,546.14     0.00   3,684.14   121,854.31   736.86      1,528.06     0.00     0.00    21,115.97     29,511.37       0.00       850,646.58   896,896.58
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

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Indiv  Nombre                Bonif     Bonif    Comple       Subsidio     Bono      Sueldo                         Cuenta Bancaria   Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma   Paso Sal    Antig     Profe    Pacto            Fam      Disp Ope  Devengado    1%          1%       Acep/
            1%     Prestamo                     Otros  Convenio                     Decreto  Sind/Stepq  Sindicato  Dec. 81-  Desc    Prest.  Banrural  Cuota  Prestamo        Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago    Fianza    Isr  424-95  Sind/Stopq  Ostracompq  70 B.  Judicial  Elect.          Coop       BI   Jubila  Jubila  Upa      Josefina  CHN        Liquido  Bonos  Recibir
      orquet                                                                          1%                 Stupepqpz   Ornato

  Vienen ...
     553,740.00   411,915.50   97,860.00   2,250.00   46,565.00       0.00   256,773.00   1,369,103.50      2,145.47      52,890.67   1,426.90      0.00    61,565.68      0.00            850,646.58      896,896.58
  63,282.65   1,326.78   0.00  118,995.54   0.00  30,546.14   0.00   3,684.14  121,854.31   736.86   7,846.38   1,528.06   0.00   0.00      21,115.97   29,511.37      0.00      0.00   46,250.00

2025-075-12-00-000-001-011-0509-58          DEPARTAMENTO DE MUELLES Y EQUIPOS

 004  BARRIENTOS CEBALLOS CLEMENTE RONOVEL          SUPERVISOR PORTUARIO               010780190693      1912     02/05/2001     02/05/2001
 30    3,938.00    3,400.00    675.00    0.00    349.00       0.00    3,500.00   11,862.00        .00      .00      .00     .00      .00      .00          7,263.57       7,513.57
   572.93      .00      .00   2,377.73    .00   193.33    .00     .00   730.22     .00     118.62    .00     .00     .00     .00    605.60     .00      .00      250.00

    16,962.00   16,331.00   2,625.00    0.00   1,996.00       0.00   11,800.00   49,714.00          0.00
           .00        .00        .00            .00             3,344.17              497.14    0.00       .00      .00      .00   1,710.40      0.00      25,057.44      26,057.44
   2,401.17          12,989.46             773.32          405.20              .00                            .00      .00      .00   2,535.70       .00      0.00   1,000.00

2025-075-12-00-000-001-011-0509-59          SECCION DE EQUIPO

 002  MONZON SOLORZANO JUAN CARLOS                  SUPERVISOR PORTUARIO               4114074244        1768     03/01/2000     03/01/2000
 30    3,938.00    3,423.00    675.00    0.00    349.00       0.00    3,500.00   11,885.00        .00      .00   2,412.79     .00      .00      .00          7,247.42       7,497.42
   574.05    118.85      .00      .00    .00   193.33    .00     .00   731.81     .00     .00    .00     .00     .00     .00    606.75     .00      .00      250.00

 003  LOPEZ LINARES JOSE LUIS                       SUPERVISOR PORTUARIO               4693085454        1929     01/08/2001     01/08/2001
 30    3,938.00    3,350.00    675.00    0.00    349.00       0.00    3,500.00   11,812.00        .00      .00      .00     .00      .00      .00          6,325.34       6,575.34
   570.52      .00      .00   3,468.16    .00     .00    .00     .00   726.76     .00     118.12    .00     .00     .00     .00    603.10     .00      .00      250.00

 005  MELGAR VALENZUELA BYRON                       OPERADOR DE MAQUINARIA PORTUARIA   3890003348        1967     04/11/2002     04/11/2002
 30    2,838.00    2,850.00    675.00    0.00    349.00       0.00    1,100.00    7,812.00        .00      .00      .00     .00    931.15      .00          3,463.93       3,713.93
   377.32      .00      .00   1,044.66    .00   193.33    .00     .00  1,320.39     .00     78.12    .00     .00     .00     .00    403.10     .00      .00      250.00

 006  AGUILAR FREDY ANTONIO                         OPERADOR DE MAQUINARIA PORTUARIA   3114032667        1752     02/11/1999     02/11/1999
 30    2,838.00    3,650.00    675.00    0.00    349.00       0.00    1,100.00    8,612.00        .00      .00      .00     .00      .00      .00          4,623.92       4,873.92
   415.96      .00      .00   1,919.00    .00   193.33    .00     .00   930.57     .00     86.12    .00     .00     .00     .00    443.10     .00      .00      250.00

 008  SALAZAR REINA RUANO SAN JOSE DE               TECNICO PORTUARIO I                02-078-026709-0   2523     16/12/2014     16/12/2014
 30    2,728.00      600.00    550.00    0.00     85.00       0.00    1,000.00    4,963.00        .00      .00      .00     .00      .00      .00          3,752.64       4,002.64
   239.71      .00      .00      .00    .00   193.33    .00     .00   467.04     .00     49.63    .00     .00     .00     .00    260.65     .00      .00      250.00

   Van ...
     573,958.00   429,188.50   101,785.00   2,250.00   48,395.00       0.00   270,473.00   1,426,049.50   8,296.99   2,145.47   52,890.67   0.00   3,839.69   64,487.98   0.00      0.00   47,750.00
  66,033.14   1,445.63   0.00  127,805.09   0.00  31,512.79   0.00   3,684.14   126,761.10   736.86      1,528.06   0.00   0.00   21,115.97   30,442.52      0.00      883,323.40   931,073.40
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

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Indiv  Nombre                Bonif    Bonif   Comple       Subsidio   Bono      Sueldo                                Cuenta Bancaria   Codigo      Fecha Ingreso   Fecha Relación
  Sueldo Perma   Paso Sal    Antig    Profe   Pacto            Fam    Disp Ope  Devengado   1%           1%         Acep/
             1%      Prestamo                 Otros   Convenio                  Decreto     Sind/Stepq   Sindicato  Dec. 81-  Desc      Prest.              Cuota  Prestamo        Prest Cooperativa  Cooperativa Prestamo  Sueldo   Otros  Liquido
  IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago    Fianza    Isr    424-95      Sind/Stopq   Ostracompq 70 B.    Judicial  Elect.  Banrural    Coop      BI   Jubila  Jubila   Upa          Josefina    CHN       Liquido  Bonos  Recibir
         orquet                                                                          1%                        Stupepqpz  Ornato
 Vienen ...
    573,958.00   429,188.50   101,785.00   2,250.00   48,395.00        0.00   270,473.00    1,426,049.50        2,145.47     52,890.67    3,839.69     0.00     64,487.98      0.00        883,323.40      931,073.40
  66,033.14   1,445.63   0.00   127,805.09   0.00   31,512.79   0.00   3,684.14   126,761.10   736.86   8,296.99   1,528.06   0.00   0.00   21,115.97   30,442.52   0.00   0.00   47,750.00

2025-075-12-00-000-001-011-0509-59          SECCION DE EQUIPO

 010  VALENZUELA REYES SELVIN ESTUARDO          OPERADOR DE MAQUINARIA PORTUARIA    010780196454      2342   01/04/2011   01/04/2011
 30   2,838.00   1,200.00   550.00   0.00   85.00     0.00   1,100.00   5,773.00       .00   1,355.50    .00    .00     .00       .00      3,222.13      3,472.13
   278.84   .00   .00   .00   .00   .00   .00   .00   557.65   .00   57.73   .00   .00   .00   .00   301.15   .00   .00   250.00

 011  LOPEZ RAMOS EMAN                          OPERADOR DE MAQUINARIA PORTUARIA    3114030384        1700   06/07/2000   06/07/2000
 30   2,838.00   3,200.00   675.00   0.00   349.00    0.00   1,100.00   8,162.00       .00   1,000.00    .00    .00   2,586.39    .00      2,883.83      3,133.83
   244.86   .00   .00   645.74   .00   193.33   .00   .00   526.23   .00   81.62   .00   .00   .00   .00   .00   .00   .00   250.00

 012  DIAZ VELIZ CRISTIAN FRANCIS               OPERADOR DE MAQUINARIA PORTUARIA    020780196559      2198   01/06/2008   01/06/2008
 30   2,838.00   1,917.00   650.00   0.00   249.00    0.00   1,100.00   6,754.00       .00   .00    .00    .00     .00       .00      5,024.85      5,274.85
   326.22   .00   .00   .00   .00   193.33   .00   .00   791.86   .00   67.54   .00   .00   .00   .00   350.20   .00   .00   250.00

 014  RIVERA HERNANDEZ MISAEL                   OPERADOR DE MAQUINARIA PORTUARIA    020780196486      2199   01/06/2008   01/06/2008
 30   2,838.00   1,917.00   650.00   0.00   249.00    0.00   1,100.00   6,754.00       67.54   .00    .00    .00     .00       .00      5,657.02      5,907.02
   202.62   .00   .00   .00   .00   193.33   .00   .00   633.49   .00   .00   .00   .00   .00   .00   .00   .00   .00   250.00

 015  PINEDA DE LEON JUAN JOSE                  OPERADOR DE MAQUINARIA PORTUARIA    030780002581      2439   18/02/2013   18/02/2013
 30   2,838.00   973.00   550.00   0.00   85.00    0.00   1,100.00   5,546.00       55.46   .00    .00    .00     .00       .00      4,101.10      4,351.10
   267.87   .00   .00   .00   .00   193.33   .00   .00   638.44   .00   .00   .00   .00   .00   .00   289.80   .00   .00   250.00

 016  BURBANO ACEVEDO OMAR ESTUARDO             OPERADOR DE MAQUINARIA PORTUARIA    03-078-000254-9   2559   01/09/2016   01/09/2016
 30   2,838.00   600.00   435.00   0.00   35.00    0.00   1,100.00   5,008.00       .00   .00    .00    .00     .00       .00      3,193.61      3,443.61
   241.89   .00   .00   586.15   .00   193.33   .00   .00   480.04   .00   50.08   .00   .00   .00   .00   262.90   .00   .00   250.00

 017  ALBIZURES CAMPOS EDUARDO ANIBAL           OPERADOR DE MAQUINARIA PORTUARIA    01078019839-2     2435   18/02/2013   18/02/2013
 30   2,838.00   973.00   550.00   0.00   85.00    0.00   1,100.00   5,546.00       .00   .00    .00    .00     .00       .00      4,170.48      4,420.48
   267.87   .00   .00   .00   .00   193.33   .00   .00   569.06   .00   55.46   .00   .00   .00   .00   289.80   .00   .00   250.00

 018  ANABISCA LIMA WALTER OSVALDO              OPERADOR DE MAQUINARIA PORTUARIA    010780190570      1895   01/02/2001   01/02/2001
 30   2,838.00   3,000.00   675.00   0.00   349.00    0.00   1,100.00   7,962.00       .00   .00    .00    .00     .00       .00      5,857.61      6,107.61
   384.56   .00   .00   .00   .00   193.33   .00   .00   1,036.28   .00   79.62   .00   .00   .00   .00   410.60   .00   .00   250.00

  Van ...
    596,662.00   442,968.50   106,520.00   2,250.00   49,881.00     0.00   279,273.00   1,477,554.50   8,689.04   2,268.47   55,246.17   0.00   3,839.69   66,392.43   0.00   0.00   49,750.00
  68,247.87   1,445.63   0.00   129,036.98   0.00   32,866.10   0.00   3,684.14   131,994.15   736.86   1,528.06   0.00   0.00   21,115.97   33,028.91   0.00   917,434.03   967,184.03
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv	Nombre										Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación				
	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq		Acep/	Prest. Elect.	Cuota Coop	Prest Jubila	Cooperativa Josefina	Sueldo Liquido	Liquido Recibir	
IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Cooperativa Upa	Prestamo CHN	Otros Bonos

Vienen ...

596,662.00	442,968.50	106,520.00	2,250.00	49,881.00	0.00	279,273.00	1,477,554.50	2,268.47	55,246.17	3,839.69	0.00	66,392.43	0.00	917,434.03	967,184.03			
68,247.87	1,445.63	0.00	129,036.98	0.00	32,866.10	0.00	3,684.14	131,994.15	736.86	8,689.04	1,528.06	0.00	0.00	21,115.97	33,028.91	0.00	0.00	49,750.00

2025-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

019	MONTERROZO AREVALO NEFTALI	OPERADOR DE MAQUINARIA PORTUARIA	020780195781	2126	16/04/2008	16/04/2008												
30	2,838.00	1,942.00	650.00	0.00	249.00	0.00	1,100.00	6,779.00	.00	.00	.00	.00	.00	.00	4,999.26	5,249.26		
327.43	.00	.00	.00	.00	193.33	.00	.00	839.74	.00	67.79	.00	.00	.00	.00	351.45	.00	.00	250.00
020	PEREIRA ARTEAGA CARLOS ROBERTO	OPERADOR DE MAQUINARIA PORTUARIA	030780002050	2473	15/11/2013	15/11/2013												
30	2,838.00	800.00	550.00	0.00	85.00	0.00	1,100.00	5,373.00	.00	.00	.00	.00	.00	.00	2,700.00	2,950.00		
259.52	.00	.00	1,315.93	.00	193.33	.00	.00	569.34	.00	.00	53.73	.00	.00	.00	281.15	.00	.00	250.00
021	SALAZAR GARCIA BALDOMERO	OPERADOR DE MAQUINARIA PORTUARIA	010780190359	1725	15/03/1999	15/03/1999												
30	2,838.00	3,700.00	675.00	0.00	449.00	0.00	1,100.00	8,762.00	.00	2,643.55	.00	.00	828.13	.00	2,887.70	3,137.70		
423.20	.00	.00	.00	.00	193.33	.00	.00	1,247.87	.00	87.62	.00	.00	.00	.00	450.60	.00	.00	250.00
022	PEREZ VASQUEZ EVER FILIBERTO	AUXILIAR DE SUPERVISOR PORTUARIO	020780196117	2145	02/05/2008	02/05/2008												
30	2,838.00	1,933.00	650.00	0.00	249.00	0.00	1,100.00	6,770.00	.00	.00	.00	.00	.00	.00	5,350.45	5,600.45		
326.99	.00	.00	.00	.00	193.33	.00	.00	480.53	.00	67.70	.00	.00	.00	.00	351.00	.00	.00	250.00
024	DELGADO GOMEZ MARIO RENE	SUPERVISOR PORTUARIO	010780190707	1913	02/05/2001	02/05/2001												
30	3,938.00	4,000.00	675.00	0.00	349.00	0.00	3,500.00	12,462.00	.00	.00	.00	.00	.00	.00	10,328.19	10,578.19		
601.91	.00	.00	.00	.00	.00	.00	.00	771.68	.00	124.62	.00	.00	.00	.00	635.60	.00	.00	250.00
025	FUNES CHIGUICHON MARVIN ESTUARDO	OPERADOR DE MAQUINARIA PORTUARIA	3114038950	2416	02/11/2012	02/11/2012												
30	2,838.00	1,000.00	550.00	0.00	85.00	0.00	1,100.00	5,573.00	.00	1,827.70	.00	.00	.00	.00	1,542.18	1,792.18		
269.18	.00	.00	714.97	.00	193.33	.00	.00	678.76	.00	55.73	.00	.00	.00	.00	291.15	.00	.00	250.00
026	RECINOS GRIJALVA ELGAR OTTONIEL	OPERADOR DE MAQUINARIA PORTUARIA	010780195229	2431	01/02/2013	01/02/2013												
30	2,838.00	982.00	550.00	0.00	85.00	0.00	1,100.00	5,555.00	.00	.00	.00	.00	.00	.00	3,975.34	4,225.34		
268.31	.00	.00	.00	.00	193.33	.00	.00	772.22	.00	55.55	.00	.00	.00	.00	290.25	.00	.00	250.00
027	SERRANO OCHOA OSCAR ALFREDO	OPERADOR DE MAQUINARIA PORTUARIA	3114030875	2173	01/06/2008	01/06/2008												
30	2,838.00	1,888.00	650.00	0.00	249.00	0.00	1,100.00	6,725.00	.00	.00	.00	.00	.00	.00	3,376.96	3,626.96		
324.82	.00	.00	1,446.13	.00	193.33	.00	.00	967.76	.00	67.25	.00	.00	.00	.00	348.75	.00	.00	250.00

Van ...

620,466.00	459,213.50	111,470.00	2,250.00	51,681.00	0.00	290,473.00	1,535,553.50	9,215.30	2,268.47	59,717.42	0.00	3,839.69	69,392.38	0.00	0.00	51,750.00		
71,049.23	1,445.63	0.00	132,514.01	0.00	34,219.41	0.00	3,684.14	138,322.05	736.86	1,581.79	0.00	0.00	21,115.97	33,857.04	0.00	952,594.11	1,004,344.11	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

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Indiv  Nombre                    Bonif      Bonif     Comple       Subsidio     Bono       Sueldo                   1%        Cuenta Bancaria    Codigo     Fecha Ingreso     Fecha Relación
  Sueldo Perma     Paso Sal      Antig      Profe     Pacto            Fam    Disp Ope    Devengado      1%        Sindicato  Acep/
               1%     Prestamo                                                            Decreto  Sind/Stepq            Dec. 81-  Desc    Prest.            Cuota  Prestamo          Prest Cooperativa Cooperativa Prestamo   Sueldo   Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros   Convenio    Fianza       Isr   424-95  Sind/Stopq  Ostracompq  70 B.  Judicial  Elect.  Banrural  Coop       BI   Jubila  Jubila  Upa        Josefina    CHN       Liquido  Bonos  Recibir
           orquet                                    Desctos   pago                              1%                Stupepqpz  Ornato

 Vienen ...
    620,466.00   459,213.50   111,470.00    2,250.00    51,681.00        0.00   290,473.00   1,535,553.50            2,268.47      59,717.42    3,839.69      0.00     69,392.38        0.00                952,594.11     1,004,344.11
  71,049.23   1,445.63     0.00  132,514.01      0.00  34,219.41      0.00    3,684.14  138,322.05     736.86   9,215.30   1,581.79      0.00      0.00         21,115.97     33,857.04              0.00          0.00   51,750.00

2025-075-12-00-000-001-011-0509-59            SECCION DE EQUIPO

 028  HERNANDEZ GARCIA ERY GEOVANI                        OPERADOR DE MAQUINARIA PORTUARIA              3890006189       1969     04/11/2002    04/11/2002
 30    2,838.00    2,400.00     675.00      0.00      349.00       0.00    1,100.00     7,362.00            73.62     2,453.85          .00        .00        .00          .00          2,274.05        2,524.05
   355.58      .00      .00    941.94      .00    193.33     .00      .00    689.03      .00      .00      .00      .00      .00        .00     380.60       .00              .00      250.00

 029  SANCHEZ CARDOZA JOSE MANUEL                         OPERADOR DE MAQUINARIA PORTUARIA              020780196087     2149     02/05/2008    02/05/2008
 30    2,838.00    1,933.00     650.00      0.00      249.00       0.00    1,100.00     6,770.00              .00          .00          .00        .00        .00          .00          5,435.58        5,685.58
   326.99      .00      .00       .00      .00    193.33     .00      .00    395.40      .00    67.70      .00      .00      .00        .00     351.00       .00              .00      250.00

 030  ARCHILA SANCHEZ GONZALO EFRAÍN                      AUXILIAR PORTUARIO                            01-078-020182-2   848     03/01/2024    03/01/2024
 30    2,178.00        0.00       0.00      0.00        0.00       0.00    1,000.00     3,178.00              .00          .00          .00        .00        .00          .00          2,605.33        2,855.33
   153.50      .00      .00       .00      .00       .00     .00      .00    215.99      .00    31.78      .00      .00      .00        .00     171.40       .00              .00      250.00

 031  GONZALEZ ESCOBAR RUBEN                              OPERADOR DE MAQUINARIA PORTUARIA              020780264490     2236     18/08/2008    18/08/2008
 30    2,838.00    1,855.00     650.00      0.00      249.00       0.00    1,100.00     6,692.00              .00          .00          .00        .00        .00          .00          4,922.14        5,172.14
   323.22      .00      .00       .00      .00    193.33     .00      .00    839.29      .00    66.92      .00      .00      .00        .00     347.10       .00              .00      250.00

 032  DE LEON CEBALLOS SERGIO VINICIO                     AUXILIAR PORTUARIO                            4693008491       2278     16/10/2009    16/10/2009
 30    2,178.00    1,503.00     650.00      0.00      149.00       0.00    1,000.00     5,480.00              .00          .00          .00        .00        .00          .00          2,285.82        2,535.82
   264.68    54.80      .00  1,827.39      .00    193.33     .00      .00    567.48      .00      .00      .00      .00      .00        .00     286.50       .00              .00      250.00

 033  MONROY RAMIREZ FELIPE NERY                          SUPERVISOR PORTUARIO                          10-078-021738-8  1751     02/11/1999    02/11/1999
 30    3,938.00    4,550.00     675.00      0.00      349.00       0.00    3,500.00    13,012.00              .00          .00          .00        .00        .00          .00         10,587.29       10,837.29
   628.48      .00      .00       .00      .00    193.33     .00      .00    809.68      .00   130.12      .00      .00      .00        .00     663.10       .00              .00      250.00

 034  HURTARTE AMADA MAGDA HERNANDEZ FIGUEROA DE          TECNICO PORTUARIO III                         3114030031       1813     16/03/2000    16/03/2000
 30    3,278.00    3,233.50     675.00      0.00      349.00       0.00    1,200.00     8,735.50              .00          .00          .00        .00        .00          .00          6,062.91        6,312.91
   421.92      .00      .00    966.77      .00    193.33     .00      .00    553.93      .00    87.36      .00      .00      .00        .00     449.28       .00              .00      250.00

 035  BAUTISTA MELGAR MARDOQUEO                           OPERADOR DE MAQUINARIA PORTUARIA              020780196168     2146     02/05/2008    02/05/2008
 30    2,838.00    1,883.00     650.00      0.00      249.00       0.00    1,100.00     6,720.00              .00          .00          .00        .00        .00          .00          5,394.44        5,644.44
   324.58      .00      .00       .00      .00    193.33     .00      .00    391.95      .00    67.20      .00      .00      .00        .00     348.50       .00              .00      250.00

   Van ...
      643,390.00   476,571.00   116,095.00    2,250.00    53,624.00        0.00   301,573.00   1,593,503.00   9,666.38   2,342.09   62,171.27     0.00    3,839.69     72,389.86        0.00          0.00     53,750.00
  73,848.18   1,500.43     0.00  136,250.11      0.00  35,572.72      0.00    3,684.14  142,784.80     736.86     1,581.79      0.00      0.00      21,115.97     33,857.04          0.00          992,161.67   1,045,911.67
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Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	643,390.00	476,571.00	116,095.00	2,250.00	53,624.00		0.00	301,573.00	1,593,503.00		2,342.09		62,171.27		3,839.69	0.00		72,389.86		0.00			992,161.67		1,045,911.67
73,848.18	1,500.43	0.00	136,250.11	0.00	35,572.72	0.00	3,684.14	142,784.80	736.86	9,666.38	1,581.79	0.00		0.00			21,115.97		33,857.04		0.00	0.00		53,750.00	
2025-075-12-00-000-001-011-0509-59				SECCION DE EQUIPO																					
036	ORELLANA CABRERA PEDRO ANTONIO					OPERADOR DE MAQUINARIA PORTUARIA						020780196648		2200		01/06/2008		01/06/2008							
30	2,838.00	1,847.00	650.00	0.00	249.00		0.00	1,100.00	6,684.00		.00		.00		.00		.00		.00		.00		5,167.81		5,417.81
322.84	.00	.00	.00	.00	193.33	.00	.00	933.18	.00	66.84	.00	.00		.00		.00		.00		.00		.00		250.00	
037	SUHUL DE LEON GUILLERMO FEDERICO					AUXILIAR PORTUARIO						3569039748		2750		18/02/2025		18/02/2025							
30	2,178.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,178.00		.00		.00		.00		.00		.00		.00		2,606.74		2,856.74
153.50	.00	.00	.00	.00	193.00	.00	.00	192.98	.00	31.78	.00	.00		.00		.00		.00		.00		.00		250.00	
038	MARTINEZ RODRIGUEZ GERMAN ANTONIO					AUXILIAR PORTUARIO						010780189946		1815		16/03/2000		16/03/2000							
30	2,178.00	3,200.00	675.00	0.00	349.00		0.00	1,000.00	7,402.00		.00		.00		.00		.00		.00		.00		5,800.84		6,050.84
222.06	.00	.00	.00	.00	193.33	.00	.00	729.15	.00	74.02	.00	.00		.00		.00		382.60		.00		.00		250.00	
039	AGUIRRE BONILLA DAVID GAMALIEL					AUXILIAR DE SUPERVISOR PORTUARIO						3693013459		1959		03/06/2002		03/06/2002							
30	2,838.00	2,687.00	675.00	0.00	349.00		0.00	1,100.00	7,649.00		.00		2,245.25		.00		.00		.00		.00		2,477.85		2,727.85
369.45	.00	.00	1,063.23	.00	193.33	.00	.00	828.45	.00	76.49	.00	.00		.00		.00		394.95		.00		.00		250.00	
040	BARRERA HERNANDEZ JEFRY NOE					OPERADOR DE MAQUINARIA PORTUARIA						01-078-019591-1		2583		01/06/2017		01/06/2017							
30	2,838.00	600.00	435.00	0.00	35.00		0.00	1,100.00	5,008.00		.00		1,742.30		.00		.00		.00		.00		1,102.25		1,352.25
241.89	.00	.00	693.37	.00	193.33	.00	.00	721.88	.00	50.08	.00	.00		.00		.00		262.90		.00		.00		250.00	
041	CORADO ROCA LUIS FERNANDO					OPERADOR DE MAQUINARIA PORTUARIA						01-078-019622-5		2584		01/06/2017		01/06/2017							
30	2,838.00	600.00	435.00	0.00	35.00		0.00	1,100.00	5,008.00		.00		1,752.80		.00		.00		.00		.00		1,962.27		2,212.27
241.89	.00	.00	.00	.00	193.33	.00	.00	544.73	.00	50.08	.00	.00		.00		.00		262.90		.00		.00		250.00	
042	DOMINGUEZ CEBALLOS JOSE LUIS					OPERADOR DE MAQUINARIA PORTUARIA						03-078-000225-5		2530		23/02/2015		23/02/2015							
30	2,838.00	600.00	550.00	0.00	85.00		0.00	1,100.00	5,173.00		.00		.00		.00		.00		.00		.00		3,895.68		4,145.68
249.86	.00	.00	.00	.00	193.33	.00	.00	511.25	.00	51.73	.00	.00		.00		.00		271.15		.00		.00		250.00	
Van ...																									
	661,936.00	486,105.00	119,515.00	2,250.00	54,726.00		0.00	309,073.00	1,633,605.00	10,067.40	2,342.09	67,911.62		0.00	3,839.69		73,964.36		0.00			0.00		55,500.00	
75,649.67	1,500.43	0.00	138,006.71	0.00	36,925.70	0.00	3,684.14	147,246.42	736.86		1,581.79	0.00		0.00		21,115.97		33,857.04			0.00		1,015,175.11		1,070,675.11

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutraporquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	661,936.00	486,105.00		119,515.00	2,250.00	54,726.00		0.00	309,073.00	1,633,605.00		2,342.09		67,911.62		3,839.69	0.00		73,964.36		0.00			1,015,175.11		1,070,675.11
	75,649.67	1,500.43	0.00	138,006.71	0.00	36,925.70	0.00	3,684.14	147,246.42	736.86	10,067.40	1,581.79	0.00		0.00			21,115.97		33,857.04		0.00	0.00		55,500.00	
2025-075-12-00-000-001-011-0509-59				SECCION DE EQUIPO																						
	104,258.00	70,789.50		20,980.00	0.00	7,812.00		0.00	48,800.00	252,639.50		196.62														
		173.65	.00	.00			.00		24,661.89		2,102.40	53.73		15,020.95		2,412.79		.00		4,345.67		0.00		157,264.96		166,264.96
	11,794.09		16,633.44		6,186.23			.00		.00			.00		.00		.00		11,793.08		.00		0.00		9,000.00	
2025-075-12-00-000-001-011-0509-60				SECCION DE MUELLES																						
001	VILLALOBOS MOREIRA MEYSI GUILLERMO							SUPERVISOR PORTUARIO					020780194424		2089		01/04/2005		01/04/2005							
30	3,938.00	2,513.00		675.00	0.00	249.00		0.00	3,500.00	10,875.00		.00		.00		.00		.00		.00		.00		9,022.83		9,272.83
	525.26	108.75	.00	.00	.00	.00	.00	.00	661.91	.00	.00	.00	.00		.00		.00		556.25		.00		.00		250.00	
002	MORALES ORTEGA OTTO ROMEO							SUPERVISOR PORTUARIO					445-015424-2		2204		16/06/2008		16/06/2008							
30	3,938.00	2,608.00		650.00	0.00	249.00		0.00	3,500.00	10,945.00		.00		.00		.00		.00		.00		.00		6,109.88		6,359.88
	528.64	.00	.00	2,777.06	.00	193.33	.00	.00	666.89	.00	109.45	.00	.00		.00		.00		559.75		.00		.00		250.00	
003	AYALA RODRIGUEZ JOSE EFRAIN							SUPERVISOR PORTUARIO					3114030586		1727		15/03/1999		15/03/1999							
30	3,938.00	4,200.00		675.00	0.00	449.00		0.00	3,500.00	12,762.00		.00		.00		.00		.00		2,006.48		.00		3,205.52		3,455.52
	616.40	.00	.00	5,169.65	.00	193.33	.00	.00	792.40	.00	127.62	.00	.00		.00		.00		650.60		.00		.00		250.00	
004	ARTEAGA CUEVAS JOSE ANTONIO							AUXILIAR PORTUARIO					3114030605		1743		01/10/1999		01/10/1999							
30	2,178.00	3,000.00		675.00	0.00	349.00		0.00	1,000.00	7,202.00		72.02		2,520.70		.00		.00		.00		.00		1,868.51		2,118.51
	347.86	.00	.00	1,011.97	.00	193.33	.00	.00	815.01	.00	.00	.00	.00		.00		.00		372.60		.00		.00		250.00	
005	AUDON VASQUEZ ANGEL ESTUARDO							AUXILIAR PORTUARIO					01-078-020395-7		2728		15/08/2024		15/08/2024							
30	2,178.00	0.00		0.00	0.00	0.00		0.00	1,000.00	3,178.00		.00		.00		.00		.00		.00		.00		2,357.96		2,607.96
	153.50	.00	.00	.00	.00	193.33	.00	.00	270.03	.00	31.78	.00	.00		.00		.00		171.40		.00		.00		250.00	
006	VASQUEZ GONZALEZ LIONEL							AUXILIAR PORTUARIO					010780191479		2038		03/02/2003		03/02/2003							
30	2,178.00	2,536.00		675.00	0.00	349.00		0.00	1,000.00	6,738.00		.00		.00		.00		.00		.00		.00		4,071.65		4,321.65
	325.45	.00	.00	1,320.44	.00	193.33	.00	.00	759.75	.00	67.38	.00	.00		.00		.00		.00		.00		.00		250.00	
Van ...																										
	680,284.00	500,962.00		122,865.00	2,250.00	56,371.00		0.00	322,573.00	1,685,305.00	10,403.63	2,414.11		70,432.32	0.00	3,839.69			76,274.96		0.00		0.00		57,000.00	
	78,146.78	1,609.18	0.00	148,285.83	0.00	37,892.35	0.00	3,684.14	151,212.41	736.86		1,581.79	0.00		0.00			21,115.97		35,863.52		0.00		1,041,811.46		1,098,811.46

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Acep/Dec. 81-70 B. Ornato
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

680,284.00	500,962.00	122,865.00	2,250.00	56,371.00	0.00	322,573.00	1,685,305.00	2,414.11	70,432.32	3,839.69	0.00	76,274.96	0.00	1,041,811.46	1,098,811.46			
78,146.78	1,609.18	0.00	148,285.83	0.00	37,892.35	0.00	3,684.14	151,212.41	736.86	10,403.63	1,581.79	0.00	0.00	21,115.97	35,863.52	0.00	0.00	57,000.00

2025-075-12-00-000-001-011-0509-60 SECCION DE MUELLES

007	MORATAYA BOLAÑOS SINOEL	AUXILIAR PORTUARIO	01-078-020185-7	1884	02/01/2001	02/01/2001												
30	2,178.00	2,508.00	675.00	0.00	349.00	0.00	1,000.00	6,710.00	.00	3,087.25	.00	.00	549.90	.00	1,009.03	1,259.03		
324.09	.00	.00	350.27	.00	193.33	.00	.00	781.03	.00	.00	67.10	.00	.00	.00	348.00	.00	.00	250.00
008	MONZON RAMIREZ HUGO AMILCAR	AUXILIAR PORTUARIO	03-078-000134-8	2747	18/02/2025	18/02/2025												
30	2,178.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,178.00	.00	.00	.00	.00	.00	.00	2,654.00	2,904.00		
153.50	.00	.00	.00	.00	193.33	.00	.00	145.39	.00	31.78	.00	.00	.00	.00	.00	.00	.00	250.00
009	DE PAZ RAMIREZ ENRIQUE	AUXILIAR PORTUARIO	3114031365	1613	01/07/1996	01/07/1996												
30	2,178.00	3,419.00	675.00	0.00	549.00	0.00	1,000.00	7,821.00	.00	.00	.00	.00	.00	.00	6,050.07	6,300.07		
377.75	.00	.00	.00	.00	.00	.00	.00	911.42	.00	78.21	.00	.00	.00	.00	403.55	.00	.00	250.00
010	TORRES LINARES JOSE LUIS	AUXILIAR PORTUARIO	01078019566-0	2382	16/03/2012	16/03/2012												
30	2,178.00	1,155.00	550.00	0.00	85.00	0.00	1,000.00	4,968.00	.00	.00	.00	.00	.00	.00	2,815.44	3,065.44		
239.95	49.68	.00	978.35	.00	193.33	.00	.00	430.35	.00	.00	.00	.00	.00	.00	260.90	.00	.00	250.00
011	LOPEZ GRAJEDA ALFREDO	AUXILIAR PORTUARIO	3114030027	1950	01/04/2002	01/04/2002												
30	2,178.00	2,651.00	675.00	0.00	349.00	0.00	1,000.00	6,853.00	.00	.00	.00	.00	2,469.11	.00	2,708.55	2,958.55		
331.00	68.53	.00	.00	.00	193.33	.00	.00	727.33	.00	.00	.00	.00	.00	.00	355.15	.00	.00	250.00
012	ZACARIAS VALENZUELA JOSE ADAN	AUXILIAR PORTUARIO	10-078-021743-4	1925	16/07/2001	16/07/2001												
30	2,178.00	2,700.00	675.00	0.00	349.00	0.00	1,000.00	6,902.00	.00	.00	.00	.00	.00	.00	2,013.69	2,263.69		
333.37	.00	.00	3,253.03	.00	.00	.00	.00	875.29	.00	69.02	.00	.00	.00	.00	357.60	.00	.00	250.00
013	RODRIGUEZ MARROQUIN URBIN ANIBAL	AUXILIAR PORTUARIO	4890098069	1892	01/02/2001	01/02/2001												
30	2,178.00	2,747.00	675.00	0.00	349.00	0.00	1,000.00	6,949.00	.00	.00	.00	.00	1,000.00	.00	3,192.08	3,442.08		
335.64	69.49	.00	1,073.95	.00	193.33	.00	.00	724.56	.00	.00	.00	.00	.00	.00	359.95	.00	.00	250.00
014	AUDON CARIAS LUCAS ESTUARDO	SUPERVISOR PORTUARIO	010780189601	1759	16/11/1999	16/11/1999												
30	3,938.00	3,757.00	675.00	0.00	349.00	0.00	3,500.00	12,219.00	.00	.00	.00	.00	.00	.00	9,934.97	10,184.97		
590.18	.00	.00	.00	.00	193.33	.00	.00	754.88	.00	122.19	.00	.00	.00	.00	623.45	.00	.00	250.00

Van ...

699,468.00	519,899.00	127,465.00	2,250.00	58,750.00	0.00	333,073.00	1,740,905.00	10,704.83	2,414.11	73,519.57	0.00	3,839.69	78,983.56	0.00	0.00	59,000.00	
80,832.26	1,796.88	0.00	153,941.43	0.00	39,052.33	0.00	3,684.14	156,562.66	736.86	1,648.89	0.00	0.00	21,115.97	39,882.53	0.00	1,072,189.29	1,131,189.29

Empresa Portuaria Quetzal
MODULO: NOMINAS
Reporte: PR_NOMINAN1

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Usuario: ADRIANV871
Fecha: 23/04/2025 11:01

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Indiv  Nombre               Bonif     Bonif     Comple       Subsidio     Bono      Sueldo        1%          1%       Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
  Sueldo Perma   Paso Sal   Antig     Profe     Pacto             Fam   Disp Ope   Devengado   Sind/Stepq   Sindicato     Acep/
             1%      Prestamo                   Otros  Convenio                   Decreto    Sind/Stopq  Ostracompq  Dec. 81-  Desc     Prest.             Cuota  Prestamo          Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
    IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago      Fianza        Isr   424-95                Stupepqpz  70  B.   Judicial  Elect.  Banrural   Coop        BI  Jubila  Jubila      Upa      Josefina     CHN     Liquido  Bonos  Recibir
                orquet                                                                          1%                               Ornato

  Vienen ...
      699,468.00   519,899.00   127,465.00   2,250.00   58,750.00   0.00   333,073.00   1,740,905.00   2,414.11   73,519.57   3,839.69   0.00   78,983.56   0.00   1,072,189.29   1,131,189.29
    80,832.26   1,796.88   0.00   153,941.43   0.00   39,052.33   0.00   3,684.14   156,562.66   736.86   10,704.83   1,648.89   0.00   0.00   21,115.97   39,882.53   0.00   0.00   59,000.00

2025-075-12-00-000-001-011-0509-60                SECCION DE MUELLES

  015  LOPEZ GUADALUPE                                 AUXILIAR PORTUARIO                         010780191436     2022  03/02/2003  03/02/2003
 30  2,178.00 2,536.00     675.00     0.00    349.00       0.00   1,000.00   6,738.00            .00           .00         .00          .00          .00          .00        5,067.93      5,317.93
   325.45    .00    .00       .00     .00  193.33     .00     .00  734.51     .00      67.38     .00      .00        .00          .00      349.40           .00             .00       250.00

  016  NAJARRO JIMENEZ MANUEL                          AUXILIAR PORTUARIO                         01-078-018857-5  1433  16/11/1993  16/11/1993
 30  2,178.00 3,575.00     675.00     0.00    649.00       0.00   1,000.00   8,077.00            .00           .00         .00          .00          .00          .00        3,573.19      3,823.19
   390.12    .00    .00  2,484.05     .00  193.33     .00     .00  939.19     .00        .00   80.77      .00        .00          .00      416.35           .00             .00       250.00

  017  GIRON ARRASOLA RICARDO                          AUXILIAR PORTUARIO                         0143111003       2009  03/02/2003  03/02/2003
 30  2,178.00 2,536.00     675.00     0.00    349.00       0.00   1,000.00   6,738.00            .00      2,251.73         .00          .00          .00          .00        1,946.66      2,196.66
   325.45    .00    .00    896.69     .00  193.33     .00     .00  707.36     .00      67.38     .00      .00        .00          .00      349.40           .00             .00       250.00

  018  RAMOS FRANCO LUIS ALBERTO                       AUXILIAR PORTUARIO                         4693094865       2006  03/02/2003  03/02/2003
 30  2,178.00 2,236.00     675.00     0.00    349.00       0.00   1,000.00   6,438.00            .00      2,780.25         .00          .00       628.12          .00        1,335.58      1,585.58
   310.96    .00    .00       .00     .00  193.33     .00     .00  790.98     .00      64.38     .00      .00        .00          .00      334.40           .00             .00       250.00

  019  NIÑO MORALES JORGE MARIANO                      AUXILIAR PORTUARIO                         010780189377     1542  18/04/1994  18/04/1994
 30  2,178.00 3,879.00     675.00     0.00    649.00       0.00   1,000.00   8,381.00            .00           .00         .00          .00     2,761.83          .00        3,549.42      3,799.42
   404.80    .00    .00       .00     .00  193.33     .00     .00  956.26     .00        .00   83.81      .00        .00          .00      431.55           .00             .00       250.00

  020  ENRIQUEZ GARCIA LUIS DEMETRIO                   AUXILIAR PORTUARIO                         030780001011     2726  15/08/2024  15/08/2024
 30  2,178.00     0.00       0.00     0.00      0.00       0.00   1,000.00   3,178.00            .00           .00         .00          .00          .00          .00        2,603.96      2,853.96
   153.50    .00    .00       .00     .00     .00     .00     .00  217.36     .00      31.78     .00      .00        .00          .00      171.40           .00             .00       250.00

  021  CASTRO MORALES LENNIN JOSSIMAR                  AUXILIAR PORTUARIO                         010780196888     2351  01/08/2011  01/08/2011
 30  2,178.00 1,283.00     550.00     0.00     85.00       0.00   1,000.00   5,096.00            .00           .00         .00          .00          .00          .00        2,448.92      2,698.92
   246.14    .00    .00  1,374.35     .00  193.33     .00     .00  515.00     .00      50.96     .00      .00        .00          .00      267.30           .00             .00       250.00


    Van ...
        714,714.00   535,944.00   131,390.00   2,250.00   61,180.00   0.00   340,073.00   1,785,551.00   10,986.71   2,414.11   78,551.55   0.00   3,839.69   81,303.36   0.00   0.00   60,750.00
    82,988.68   1,796.88   0.00   158,696.52   0.00   40,212.31   0.00   3,684.14   161,423.32   736.86   1,813.47   0.00   0.00   21,115.97   43,272.48   0.00   1,092,714.95   1,153,464.95
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1%	1%	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación											
Sueldo Perma								Sind/Stepq	Sindicato	Acep/														
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Ostracompq Stupepqpz	Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir

Vienen ...																			
714,714.00	535,944.00	131,390.00	2,250.00	61,180.00	0.00	340,073.00	1,785,551.00	2,414.11	78,551.55	3,839.69	0.00	81,303.36	0.00	1,092,714.95	1,153,464.95				
82,988.68	1,796.88	0.00	158,696.52	0.00	40,212.31	0.00	3,684.14	161,423.32	736.86	10,986.71	1,813.47	0.00	0.00	21,115.97	43,272.48	0.00	0.00	60,750.00	
2025-075-12-00-000-001-011-0509-60	SECCION DE MUELLES																		
52,778.00	49,839.00	11,875.00	0.00	6,454.00	0.00	31,000.00	151,946.00	72.02											
296.45	.00	.00	.00	14,176.90	919.31	231.68	10,639.93	.00	.00	9,415.44	0.00	77,539.84	82,789.84						
7,339.01	20,689.81	3,286.61	.00	.00	.00	.00	.00	7,339.00	.00	0.00	5,250.00								
2025-075-12-00-000-001-011-0509-61	DEPARTAMENTO DE CONTENEDORES																		
001	GOMEZ MENDEZ ANGEL FLORENCIO	JEFE DE DEPARTAMENTO	010780186777	1240	19/12/1988	19/12/1988													
30	5,918.00	5,270.00	600.00	0.00	649.00	0.00	3,800.00	16,237.00	.00	.00	.00	.00	.00	.00	13,025.45	13,275.45			
784.25	.00	.00	.00	.00	193.33	.00	218.22	1,029.03	.00	162.37	.00	.00	.00	.00	824.35	.00	.00	250.00	
002	CASTILLO MAYEN ELEAZAR EXEQUIEL	SUBJEFE DE DEPARTAMENTO	4693071589	1728	05/04/1999	05/04/1999													
30	4,378.00	4,550.00	675.00	0.00	449.00	0.00	3,500.00	13,552.00	.00	.00	.00	.00	.00	.00	11,031.28	11,281.28			
654.56	.00	.00	.00	.00	193.33	.00	.00	847.21	.00	135.52	.00	.00	.00	.00	690.10	.00	.00	250.00	
003	CORADO ROCA SANTOS ENMANUEL	OFICIAL DE CONTENEDORES III	010780191134	1990	03/02/2003	03/02/2003													
30	3,498.00	3,382.00	675.00	0.00	349.00	0.00	1,200.00	9,104.00	.00	.00	.00	.00	.00	.00	6,916.39	7,166.39			
439.72	.00	.00	.00	.00	193.33	.00	.00	995.82	.00	.00	91.04	.00	.00	.00	467.70	.00	.00	250.00	
004	LOPEZ CHAN EDGAR MIZAEL	OFICIAL DE CONTENEDORES II	01-078-020381-7	1840	02/05/2000	02/05/2000													
30	3,058.00	3,600.00	675.00	0.00	349.00	0.00	1,100.00	8,782.00	87.82	3,000.00	.00	.00	1,322.67	.00	2,232.23	2,482.23			
424.17	.00	.00	.00	.00	193.33	.00	.00	1,070.18	.00	.00	.00	.00	.00	.00	451.60	.00	.00	250.00	
005	CRISTALES ROJAS EDWIN OBDULIO	OFICIAL DE CONTENEDORES II	110780000041	1251	01/02/1989	01/02/1989													
30	3,058.00	5,016.00	675.00	0.00	649.00	0.00	1,100.00	10,498.00	.00	2,000.00	.00	.00	.00	.00	5,859.01	6,109.01			
507.05	.00	.00	.00	.00	.00	.00	.00	1,489.56	.00	104.98	.00	.00	.00	.00	537.40	.00	.00	250.00	
006	LOPEZ PEREZ ENRIQUE	OFICIAL DE CONTENEDORES II	3890002775	1857	05/07/2000	05/07/2000													
30	3,058.00	4,100.00	675.00	0.00	349.00	0.00	1,100.00	9,282.00	.00	.00	.00	.00	.00	.00	2,632.16	2,882.16			
278.46	.00	.00	4,916.39	.00	.00	.00	.00	1,362.17	.00	92.82	.00	.00	.00	.00	.00	.00	.00	250.00	
Van ...																			
737,682.00	561,862.00	135,365.00	2,250.00	63,974.00	0.00	351,873.00	1,853,006.00	11,482.40	2,501.93	83,551.55	0.00	3,839.69	84,274.51	0.00	0.00	62,250.00			
86,076.89	1,796.88	0.00	163,612.91	0.00	40,985.63	0.00	3,902.36	168,217.29	736.86	1,904.51	0.00	0.00	21,115.97	44,595.15	0.00	1,134,411.47	1,196,661.47		

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

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Indiv  Nombre                  Bonif     Bonif      Comple     Subsidio      Bono      Sueldo        1%           1%        Cuenta Bancaria     Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma    Paso Sal     Antig     Profe       Pacto          Fam   Disp Ope   Devengado   Sind/Stepq    Sindicato     Acep/
                1%      Prestamo                      Otros  Convenio                  Decreto   Sind/Stopq   Ostracompq   Dec. 81-  Desc    Prest.            Cuota  Prestamo          Prest  Cooperativa  Cooperativa  Prestamo   Sueldo  Otros   Liquido
  IGSS  Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos   pago     Fianza      Isr   424-95                Stupepqpz   70  B.   Judicial  Elect.  Banrural  Coop       BI    Jubila  Jubila      Upa       Josefina      CHN     Liquido  Bonos   Recibir
           orquet                                                                         1%                          Ornato
 Vienen ...
     737,682.00  561,862.00  135,365.00   2,250.00  63,974.00      0.00  351,873.00  1,853,006.00        2,501.93     83,551.55     3,839.69      0.00     84,274.51       0.00       1,134,411.47     1,196,661.47
  86,076.89   1,796.88   0.00  163,612.91   0.00  40,985.63   0.00  3,902.36  168,217.29   736.86  11,482.40  1,904.51     0.00      0.00        21,115.97     44,595.15       0.00       0.00   62,250.00

2025-075-12-00-000-001-011-0509-61            DEPARTAMENTO DE CONTENEDORES

 007  TOBAR CARLOS HUMBERTO                            OFICIAL DE CONTENEDORES II                    010780190235        1853    03/07/2000    03/07/2000
 30    3,058.00    3,700.00     675.00     0.00     349.00       0.00    1,100.00    8,882.00          .00         .00         .00         .00         .00         .00      2,378.65      2,628.65
   429.00     .00     .00  4,779.68    .00   193.33    .00    .00  1,012.52    .00    88.82      .00    .00     .00     .00      .00    .00    .00   250.00

 008  ALVARADO LOPEZ EDVIN AROLDO                      OFICIAL DE CONTENEDORES II                    020780193908        2061    05/12/2003    05/12/2003
 30    3,058.00    2,750.00     675.00     0.00     349.00       0.00    1,100.00    7,932.00          .00         .00         .00         .00    1,936.15         .00      3,908.71      4,158.71
   383.12     .00     .00       .00    .00   193.33    .00    .00  1,022.27    .00    79.32      .00    .00     .00     .00   409.10    .00    .00   250.00

 010  VASQUEZ RIVERA ELMAR ESTUARDO                    OFICIAL DE CONTENEDORES I                     010780201245        2332    17/01/2011    17/01/2011
 30    2,728.00    1,391.00     550.00     0.00      85.00       0.00    1,000.00    5,754.00          .00         .00         .00         .00         .00         .00        749.99        999.99
   277.92     .00     .00  3,384.26    .00   193.33    .00    .00    790.76    .00      .00    57.54    .00     .00     .00   300.20    .00    .00   250.00

 011  MARTINEZ MENDOZA ELVIS VITALINO                  OFICIAL DE CONTENEDORES I                     01-078-019729-9     2367    01/02/2012    01/02/2012
 30    2,728.00    1,183.00     550.00     0.00      85.00       0.00    1,000.00    5,546.00          .00         .00         .00         .00         .00         .00      4,159.55      4,409.55
   267.87     .00     .00       .00    .00   193.33    .00    .00    579.99    .00      .00    55.46    .00     .00     .00   289.80    .00    .00   250.00

 012  ALVARENGA OLIVARES OMAR EUGENIO                  OFICIAL DE CONTENEDORES II                    010780194796        2245    03/11/2008    03/11/2008
 30    3,058.00    1,800.00     650.00     0.00     149.00       0.00    1,100.00    6,757.00          .00         .00         .00         .00         .00         .00      5,008.33      5,258.33
   326.36     .00     .00       .00    .00   193.33    .00    .00    811.06    .00    67.57      .00    .00     .00     .00   350.35    .00    .00   250.00

 013  PEREZ JIMENEZ ERICK AMADO                        OFICIAL DE CONTENEDORES III                   010780186700        1543    21/02/1994    21/02/1994
 30    3,498.00    5,220.00     675.00     0.00     649.00       0.00    1,200.00   11,242.00       112.42         .00         .00         .00         .00         .00      8,422.68      8,672.68
   542.99     .00     .00       .00    .00   193.33    .00    .00  1,395.98    .00      .00      .00    .00     .00     .00   574.60    .00    .00   250.00

 014  LEMUS CASTRO OSMAN ESTUARDO                      OFICIAL DE CONTENEDORES II                    010780191649        2029    03/02/2003    03/02/2003
 30    3,058.00    3,236.00     675.00     0.00     349.00       0.00    1,100.00    8,418.00          .00    2,250.00         .00         .00    1,587.54         .00      2,212.52      2,462.52
   406.59     .00     .00       .00    .00   193.33    .00    .00  1,250.44    .00      .00    84.18    .00     .00     .00   433.40    .00    .00   250.00

 015  DEL CID SAMAYOA HECTOR DAVID                     OFICIAL DE CONTENEDORES I                     01-078-020646-8     2024    03/02/2003    03/02/2003
 30    2,728.00    2,535.00     675.00     0.00     349.00       0.00    1,000.00    7,287.00        72.87    2,443.88         .00         .00         .00         .00      2,084.76      2,334.76
   351.96     .00     .00    979.04    .00   193.33    .00    .00    784.31    .00      .00      .00    .00     .00     .00   376.85    .00    .00   250.00

   Van ...
       761,596.00  583,677.00  140,490.00   2,250.00  66,338.00      0.00  360,473.00  1,914,824.00  11,718.11   2,687.22  88,245.43     0.00   3,839.69     87,008.81       0.00            0.00     64,250.00
  89,062.70   1,796.88   0.00  172,755.89   0.00  42,532.27   0.00  3,902.36  175,864.62   736.86        2,101.69     0.00      0.00      21,115.97     48,118.84       0.00     1,163,336.66   1,227,586.66
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Indiv  Nombre                      Bonif      Bonif      Comple     Subsidio      Bono        Sueldo        1%          1%       Cuenta Bancaria     Codigo    Fecha Ingreso   Fecha Relación
   Sueldo Perma     Paso Sal       Antig      Profe      Pacto          Fam    Disp Ope     Devengado   Sind/Stepq   Sindicato     Acep/
               1%      Prestamo                          Otros  Convenio                      Decreto   Sind/Stopq  Ostracompq   Dec. 81-  Desc    Prest.            Cuota  Prestamo         Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
      IGSS  Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos  pago       Fianza       Isr     424-95                Stupepqpz    70  B.   Judicial Elect.  Banrural   Coop        BI   Jubila  Jubila     Upa      Josefina    CHN      Liquido  Bonos  Recibir
                orquet                                                                            1%                                 Ornato

  Vienen ...
        761,596.00  583,677.00  140,490.00  2,250.00  66,338.00       0.00  360,473.00  1,914,824.00    2,687.22   88,245.43    3,839.69        0.00   87,008.81        0.00    1,163,336.66   1,227,586.66
 89,062.70  1,796.88    0.00  172,755.89    0.00  42,532.27    0.00  3,902.36  175,864.62   736.86  11,718.11  2,101.69      0.00      0.00  21,115.97  48,118.84       0.00       0.00   64,250.00

2025-075-12-00-000-001-011-0509-61               DEPARTAMENTO DE CONTENEDORES

  016  BOLAÑOS CATALAN JORGE ALBERTO                   OFICIAL DE CONTENEDORES II                    010780190561       1894    01/02/2001     01/02/2001
  30    3,058.00    3,500.00      675.00      0.00     349.00       0.00    1,100.00      8,682.00         .00         .00         .00         .00         .00         .00        6,447.66       6,697.66
    419.34       .00     .00         .00     .00     193.33     .00       .00    1,088.25      .00        .00     86.82       .00       .00        .00     446.60        .00        .00      250.00

  017  GIL FAJARDO WILFREDO ALEXANDER                  OFICIAL DE CONTENEDORES I                     445-016791-3       2139    16/04/2008     16/04/2008
  30    2,728.00    1,942.00      650.00      0.00     249.00       0.00    1,000.00      6,569.00       65.69    2,122.58         .00         .00      863.71         .00        1,813.50       2,063.50
    317.28       .00     .00         .00     .00     193.33     .00       .00      851.96      .00        .00       .00       .00       .00        .00     340.95        .00        .00      250.00

  018  PEREZ LOPEZ LUIS ALFREDO                        OFICIAL DE CONTENEDORES I                     030780002395       2470    01/08/2022     01/08/2022
  30    2,728.00       83.00        0.00      0.00       0.00       0.00    1,000.00      3,811.00         .00      936.43         .00         .00         .00         .00        1,953.61       2,203.61
    184.07       .00     .00         .00     .00     193.33     .00       .00      302.40      .00        .00     38.11       .00       .00        .00     203.05        .00        .00      250.00

  020  AMAYA LOPEZ NESTOR RAMIRO                       OFICIAL DE CONTENEDORES II                    02-078-026458-9    2225    18/08/2008     18/08/2008
  30    3,058.00    1,974.00      650.00      0.00     249.00       0.00    1,100.00      7,031.00         .00         .00         .00         .00         .00         .00        2,327.89       2,577.89
    339.60       .00     .00    2,862.75     .00     193.33     .00       .00      873.07      .00        .00     70.31       .00       .00        .00     364.05        .00        .00      250.00

  021  ALFARO GUEVARA IRWIN JOSELY                     OFICIAL DE CONTENEDORES I                     010780197914       2418    02/11/2012     02/11/2012
  30    2,728.00    1,000.00      550.00      0.00      85.00       0.00    1,000.00      5,363.00       53.63         .00         .00         .00         .00         .00        4,097.42       4,347.42
    259.03       .00     .00         .00     .00     193.33     .00       .00      478.94      .00        .00       .00       .00       .00        .00     280.65        .00        .00      250.00

  022  MONTERROSO JONATHAN DANIEL                      OFICIAL DE CONTENEDORES I                     3890002894         2412    01/10/2012     01/10/2012
  30    2,728.00      670.00      550.00      0.00      85.00       0.00    1,000.00      5,033.00       50.33         .00         .00         .00         .00         .00          966.89       1,216.89
    243.09       .00     .00    2,971.32     .00        .00     .00       .00      537.22      .00        .00       .00       .00       .00        .00     264.15        .00        .00      250.00

  023  DE LEON MORALES NORMAN RAFAEL                   OFICIAL DE CONTENEDORES I                     0143110880         2314    01/06/2010     01/06/2010
  30    2,728.00    1,517.00      550.00      0.00      85.00       0.00    1,000.00      5,880.00       58.80    1,951.50         .00         .00         .00         .00        1,929.62       2,179.62
    284.00       .00     .00      500.00     .00        .00     .00       .00      849.58      .00        .00       .00       .00       .00        .00     306.50        .00        .00      250.00

  024  CHICAJA LOPEZ CARLOS ROLANDO                    OFICIAL DE CONTENEDORES I                     020780264570       2231    18/08/2008     18/08/2008
  30    2,728.00    1,874.00      650.00      0.00     249.00       0.00    1,000.00      6,501.00         .00         .00         .00         .00         .00         .00        4,801.92       5,051.92
    314.00       .00     .00         .00     .00     193.33     .00       .00      789.19      .00      65.01       .00       .00       .00        .00     337.55        .00        .00      250.00

     Van ...
        784,080.00  596,237.00  144,765.00  2,250.00  67,689.00       0.00  368,673.00  1,963,694.00   11,783.12    2,915.67   93,255.94      0.00   3,839.69   89,552.31        0.00           0.00      66,250.00
 91,423.11  1,796.88    0.00  179,089.96    0.00  43,692.25    0.00  3,902.36  181,635.23   736.86             2,296.93      0.00      0.00  21,115.97  48,982.55       0.00        1,187,675.17   1,253,925.17
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

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Indiv  Nombre                      Bonif      Bonif      Comple        Subsidio       Bono       Sueldo        1%          1%          Cuenta Bancaria   Codigo        Fecha Ingreso        Fecha Relación
  Sueldo Perma     Paso Sal        Antig      Profe      Pacto         Fam            Disp Ope   Devengado     Sind/Stepq  Sindicato    Acep/
                   1%      Prestamo                                                              Decreto       Sind/Stopq  Ostracompq   Dec. 81-  Desc     Prest.             Cuota   Prestamo            Prest Cooperativa Cooperativa Prestamo  Sueldo   Otros  Liquido
   IGSS      Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros   Convenio    Fianza      Isr   424-95                    Stupepqpz    70  B.    Judicial  Elect.  Banrural  Coop        BI   Jubila  Jubila  Upa         Josefina    CHN       Liquido  Bonos  Recibir
                 orquet                                  Desctos   pago                              1%                                 Ornato
  Vienen ...
       784,080.00   596,237.00   144,765.00    2,250.00   67,689.00        0.00   368,673.00    1,963,694.00               2,915.67         93,255.94    3,839.69       0.00       89,552.31        0.00                  1,187,675.17     1,253,925.17
   91,423.11     1,796.88      0.00  179,089.96     0.00   43,692.25     0.00     3,902.36  181,635.23     736.86   11,783.12   2,296.93        0.00         0.00               21,115.97       48,982.55            0.00          0.00      66,250.00

2025-075-12-00-000-001-011-0509-61          DEPARTAMENTO DE CONTENEDORES

  025  BONILLA URRUTIA OSCAR ADELMO                            OFICIAL DE CONTENEDORES I                 03-078-000204-2      2764      18/02/2025      18/02/2025
  30     2,728.00       0.00        0.00        0.00        0.00        0.00     1,000.00     3,728.00         37.28              .00         .00        .00        .00        .00          3,068.69       3,318.69
     180.06       .00        .00        .00        .00    193.33       .00        .00     248.64        .00          .00        .00        .00        .00          .00        .00        .00        .00          250.00

  026  MORALES GUTIERREZ MARIO UBEN                            OFICIAL DE CONTENEDORES I                 030780000147         2258      02/03/2009      02/03/2009
  30     2,728.00   1,574.00      650.00        0.00      149.00        0.00     1,000.00     6,101.00         61.01              .00         .00        .00        .00        .00          1,905.43       2,155.43
     294.68       .00        .00   2,745.22       .00    193.33       .00        .00     583.78        .00          .00        .00        .00        .00          .00     317.55        .00        .00          250.00

  027  GALINDO CAMPOS JAIROL ALEXANDER                         OFICIAL DE CONTENEDORES III               3114031636           1549      16/05/1994      16/05/1994
  30     3,498.00   5,260.00      675.00        0.00      649.00        0.00     1,200.00    11,282.00           .00              .00         .00        .00     395.42        .00          3,270.89       3,520.89
     544.92       .00        .00   4,850.87       .00       .00       .00        .00   1,530.48        .00       112.82        .00        .00        .00          .00     576.60        .00        .00          250.00

  028  PINEDA MENDEZ GERMAN AUGUSTO                            OFICIAL DE CONTENEDORES I                 3114030485           2096      27/06/2005      27/06/2005
  30     2,728.00   2,302.00      650.00        0.00      249.00        0.00     1,000.00     6,929.00         69.29         4,000.00         .00        .00        .00        .00            933.70       1,183.70
     334.67       .00        .00        .00        .00    193.33       .00        .00   1,039.06        .00          .00        .00        .00        .00          .00     358.95        .00        .00          250.00

  029  CASTILLO GIL EDWIN DANIEL                               OFICIAL DE CONTENEDORES I                 01-078-019982-8      2535      20/05/2015      20/05/2015
  30     2,728.00     600.00      435.00        0.00       85.00        0.00     1,000.00     4,848.00         48.48              .00         .00        .00        .00        .00          3,556.07       3,806.07
     234.16       .00        .00        .00        .00    193.33       .00        .00     561.06        .00          .00        .00        .00        .00          .00     254.90        .00        .00          250.00

  030  MELGAR ALVARADO HUGO ROBERTO                            SUPERVISOR PORTUARIO                      01-078-020373-6      1778      17/01/2000      17/01/2000
  30     3,938.00   4,300.00      675.00        0.00      349.00        0.00     3,500.00    12,762.00           .00              .00         .00        .00        .00        .00         10,381.65      10,631.65
     616.40       .00        .00        .00        .00    193.33       .00        .00     792.40        .00       127.62        .00        .00        .00          .00     650.60        .00        .00          250.00

  031  CORADO CARRILLO BRENDA DINORA                           SECRETARIA DE DEPARTAMENTO                020780193894         2060      03/11/2003      03/11/2003
  30     2,398.00   2,450.00      675.00        0.00      349.00        0.00     1,000.00     6,872.00         68.72              .00         .00        .00        .00        .00          5,390.04       5,640.04
     331.92       .00        .00        .00        .00    193.33       .00        .00     531.89        .00          .00        .00        .00        .00          .00     356.10        .00        .00          250.00

  032  SANTIZO GONZALEZ CARLOS ANIBAL                          OFICIAL DE CONTENEDORES I                 030780001623         2498      02/05/2014      02/05/2014
  30     2,728.00     733.00      550.00        0.00       85.00        0.00     1,000.00     5,096.00         50.96              .00         .00        .00        .00        .00          3,667.06       3,917.06
     246.14       .00        .00        .00        .00    193.33       .00        .00     671.21        .00          .00        .00        .00        .00          .00     267.30        .00        .00          250.00

    Van ...
         807,554.00   613,456.00   149,075.00    2,250.00   69,604.00        0.00   379,373.00  2,021,312.00   12,023.56    3,251.41  97,255.94      0.00   3,839.69     92,334.31        0.00             0.00      68,250.00
   94,206.06     1,796.88      0.00  186,686.05     0.00   45,045.56     0.00     3,902.36   187,593.75     736.86          2,296.93      0.00      0.00     21,115.97       49,377.97          0.00       1,219,848.70   1,288,098.70
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Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr

Vienen ...

807,554.00 613,456.00 149,075.00 2,250.00 69,604.00 0.00 379,373.00 2,021,312.00 3,251.41 97,255.94 3,839.69 0.00 92,334.31 0.00 1,219,848.70 1,288,098.70
94,206.06 1,796.88 0.00 186,686.05 0.00 45,045.56 0.00 3,902.36 187,593.75 736.86 12,023.56 2,296.93 0.00 0.00 21,115.97 49,377.97 0.00 0.00 68,250.00

2025-075-12-00-000-001-011-0509-61 DEPARTAMENTO DE CONTENEDORES

033 CRUZ COLOCHO OSCAR IVAN OFICIAL DE CONTENEDORES I 01-078-020028-1 2230 18/08/2008 18/08/2008
30 2,728.00 1,855.00 650.00 0.00 249.00 0.00 1,000.00 6,482.00 64.82 .00 .00 .00 .00 .00 4,919.22 5,169.22
313.08 .00 .00 .00 .00 193.33 .00 .00 654.95 .00 .00 .00 .00 .00 .00 336.60 .00 .00 250.00

95,568.00 79,367.00 18,335.00 0.00 8,673.00 0.00 40,300.00 242,243.00 902.12
.00 .00 .00 .00 26,825.38 1,036.85 483.46 18,704.39 .00 .00 6,105.49 0.00 132,052.97 139,802.97
11,530.46 27,989.53 5,026.58 218.22 .00 .00 .00 .00 11,367.55 .00 0.00 7,750.00

Van ...

810,282.00 615,311.00 149,725.00 2,250.00 69,853.00 0.00 380,373.00 2,027,794.00 12,023.56 3,316.23 97,255.94 0.00 3,839.69 92,670.91 0.00 0.00 68,500.00
94,519.14 1,796.88 0.00 186,686.05 0.00 45,238.89 0.00 3,902.36 188,248.70 736.86 2,296.93 0.00 0.00 21,115.97 49,377.97 0.00 1,224,767.92 1,293,267.92

OBSERVACIONES NOMINA DE SUELDOS-01-202504

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1779	4	ORTIZ CORADO JULIO CESAR	PATRON DE LANCHA	INICIA DESCUENTO BANTRAB DE Q. 2,471.51 FINALIZA EN MARZO 2026
2248	4	VALLADARES LINARES, JUAN CARLOS	TECNICO PORTUARIO II	ORDEN SUSPENSION BANCO BANTRAB, CANCELO CON CREDITO NUEVO.
2175	8	LOPEZ LEIVA, ERICXON BLADIMIR	MAQUINISTA	ORDEN SUSPENSION BANCO INDUSTRIAL ABRIL 2025.
2460	9	SAYES AGUILAR, EDGAR DANILO	MAQUINISTA	INICIA DESCUENTO BANTRAB DE Q. 2,695.09 FINALIZA EN MARZO 2035
2004	1	YUMAN VALLADAREZ, DAVID FERNANDO	JEFE DE DEPARTAMENTO	ORDEN SUSPENSION BANCO BI CANCELO CON CREDITO NUEVO.
1727	3	AYALA RODRIGUEZ, JOSE EFRAIN	SUPERVISOR PORTUARIO	INICIA DESC. PREST. BANTRAB DE Q. 399.71 TIENE DOS PREST. BANTRAB, 1) Q. 4,769.94 2) Q. 399.71 TOTAL ES Q. 5,169.65
1840	4	LOPEZ CHAN EDGAR MIZAEL	OFICIAL DE CONTENEDORES II	DESCUENTO SINDICATO OSTRACOMPQ. 1%.
2485	5	ARREDONDO CLAUDIA KARINA SAQUIC SANTOS DE ARREDONDO DE	OFICIAL DE BODEGA	CANCELO PRESTAMO BANCO INUSTRIAL SEGUN BOLETA NUMERO 2504022937. INCICIA PRESTAMO NUEVO CON BANTRAB. DE Q. 2,420.62.
2488	9	MONRROY HERNANDEZ, RANDOLFO NEFTALI	CHEQUE DE MERCANCIAS	INICIA DESCUENTO BANTRAB DE Q. 2,803.27 FINALIZA EN MARZO 2035
2332	10	VASQUEZ RIVERA, ELMAR ESTUARDO	OFICIAL DE CONTENEDORES I	INICIA DESCUENTO BANTRAB DE Q. 3,384.26 FINALIZA EN MARZO 2035
2133	17	ZAMORA SARABIA, CRISTIAN ELIZAU	OFICIAL DE BASCULA	INICIA DESCUENTO BANCO INDUSTRIAL POR Q. 978.86 FINALIZA ENERO 2033.
2592	18	DE LA CRUZ OSOY, MANUEL ESTUARDO	OFICIAL DE BODEGA	INICIA DESCUENTO BANTRAB DE Q. 2,145.71 FINALIZA EN MARZO 2033, ORDEN SUSPENSION BANCO BI. ABRIL 2025.
1962	24	FUENTES ARDIANO NEFTALY JONATAN	CHEQUE DE MERCANCIAS	ORDEN DE SUSPENSION BANCO BANTRAB ABRIL 2025.
2583	40	BARRERA HERNANDEZ, JEFRY NOE	OPERADOR DE MAQUINARIA PORTUARIA	DESCUENTO JUDICIAL NO. 01102-2022-02587 OF- NOT-1 DESCUENTO BANTRAB DE Q. 693.37. NO LE ALCANZA DE LO REAL POR DESC. JUDICIAL.
2758	46	VALIENTE HERNANDEZ, FREDY ALBERTO	CHEQUE DE MERCANCIAS	DESCUENTO SINDICATO DEL 1% STUPEQPZ.
1987	50	LEMUS CRISTALES EDGAR ADOLFO	CHEQUE DE MERCANCIAS	INICIA DESCUENTO BANTRAB DE Q. 925.84 FINALIZA EN SEPT. 2026
2529	52	VASQUEZ LOPEZ, RICARDO ISAAC	CHEQUE DE MERCANCIAS	INICIA DESCUENTO BANCO BANTRAB DE Q. 2,398.61.

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE ABRIL/2025

RESUMEN GENERAL

Sueldo Permanente	810,282.00	
Paso Salarial	615,311.00	
Bonif/Antiguedad	149,725.00	
Bonif/Profesional	2,250.00	
Complemento Sal...	69,853.00	
Subsidio Familiar	0.00	
Bono Disp/operativa	380,373.00	
Bono 372001	68,500.00	
Nominal.................		2,096,294.00
(-) Cuota I.G.S.S (201).	94,519.14	
(-) Banco del Trabajador (102)	186,686.05	
(-) Cuota Sindicato (105)	12,023.56	
(-) Otros Descuentos (215)	45,238.89	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	3,902.36	
(-) I.S.R. (203)	188,248.70	
(-) Decreto 424-95 1% (117)	736.86	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	97,255.94	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	1,796.88	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	2,296.93	
(-) Descuento Jubilación (111)	92,670.91	
(-) Plan Jubilación (111)	49,377.97	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	21,115.97	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	3,316.23	
(-) Prestamo Banco BANRURAL (215)	3,839.69	803,026.08
Liquido		1,293,267.92

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
DOS MILLONES NOVENTA Y SEIS MIL DOSCIENTOS NOVENTA Y CUATRO QUETZALES EXACTOS.- (2,096,294.00) PUERTO QUETZAL ABRIL DE 2025

ELABORO F: ________________________________
ALDO EMILIO TELON ARIAS
ENCARGADO DE NOMINAS

ES CONFORME F: ________________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ________________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS