NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv | Nombre | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...
0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00
0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00

2025-075-01-00-000-005-011-0509-33 GERENCIA ADMINISTRATIVA

001 MORALES CHALI CARLOS ALEJANDRO | GERENTE ADMINISTRATIVO | 048-014316-3 | 2708 | 02/04/2024 | 02/04/2024
30 12,738.00 0.00 0.00 375.00 0.00 0.00 4,900.00 18,013.00 .00 .00 .00 .00 .00 .00 15,539.71 15,789.71
870.03 .00 .00 .00 .00 193.33 .00 242.10 1,167.83 .00 .00 .00 .00 .00 .00 .00 .00 .00 250.00

002 CONTRERAS CONDE ANA GABRIELA | SUBGERENTE ADMINISTRATIVO | 014-076834-1 | 2713 | 02/07/2024 | 02/07/2024
30 8,558.00 0.00 0.00 375.00 0.00 0.00 4,000.00 12,933.00 .00 .00 .00 .00 .00 .00 11,142.72 11,392.72
624.66 .00 .00 .00 .00 193.33 .00 173.82 798.47 .00 .00 .00 .00 .00 .00 .00 .00 .00 250.00

003 AVALOS CONTRERAS ZOILA ESPERANZA | ASISTENTE TECNICO III | 020780196184 | 2137 | 16/04/2008 | 16/04/2008
30 3,058.00 2,642.00 650.00 0.00 249.00 0.00 1,200.00 7,799.00 .00 .00 .00 .00 .00 .00 6,861.65 7,111.65
233.97 .00 .00 .00 .00 193.33 .00 .00 510.05 .00 .00 .00 .00 .00 .00 .00 .00 .00 250.00

24,354.00 2,642.00 650.00 750.00 249.00 0.00 10,100.00 38,745.00 0.00
.00 .00 .00 .00 2,476.35 .00 0.00 .00 .00 .00 .00 0.00 33,544.08 34,294.08
1,728.66 .00 579.99 415.92 .00 .00 .00 .00 .00 .00 0.00 750.00

2025-075-01-00-000-005-011-0509-34 DEPARTAMENTO DE COMPRAS

001 CORDON SAGASTUME KATERIN VANESSA | JEFE DE DEPARTAMENTO | 3006189490 | 2733 | 12/02/2025 | 12/02/2025
30 5,918.00 0.00 0.00 375.00 0.00 0.00 3,800.00 10,093.00 .00 .00 .00 .00 .00 .00 8,369.25 8,619.25
487.49 .00 .00 .00 .00 .00 .00 135.65 583.46 .00 .00 .00 .00 .00 .00 517.15 .00 .00 250.00

002 MORALES CRUZ MARCO ANTONIO | ASISTENTE TECNICO II | 3114030738 | 2051 | 01/07/2003 | 01/07/2003
30 2,838.00 2,476.00 675.00 0.00 349.00 0.00 1,100.00 7,438.00 .00 .00 .00 .00 .00 .00 3,382.24 3,632.24
359.26 .00 .00 2,603.30 .00 193.33 .00 .00 441.09 .00 74.38 .00 .00 .00 .00 384.40 .00 .00 250.00

003 ALVAREZ YENIFER CORALI GALLARDO VILLALOBOS DE | ASISTENTE TECNICO I | 030780000694 | 2285 | 16/12/2009 | 16/12/2009
30 2,618.00 1,600.00 650.00 0.00 149.00 0.00 1,000.00 6,017.00 .00 .00 .00 .00 .00 .00 4,756.71 5,006.71
290.62 .00 .00 .00 .00 193.33 .00 .00 402.82 .00 60.17 .00 .00 .00 .00 313.35 .00 .00 250.00

Van ...
35,728.00 6,718.00 1,975.00 1,125.00 747.00 0.00 16,000.00 62,293.00 134.55 0.00 0.00 0.00 0.00 1,214.90 0.00 0.00 1,500.00
2,866.03 0.00 0.00 2,603.30 0.00 966.65 0.00 551.57 3,903.72 0.00 0.00 0.00 0.00 0.00 0.00 0.00 50,052.28 51,552.28

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación
Sueldo Perma														
IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop
Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir						

Vienen ...

35,728.00	6,718.00	1,975.00	1,125.00	747.00	0.00	16,000.00	62,293.00	0.00	0.00	0.00	0.00	1,214.90	0.00	50,052.28	51,552.28					
2,866.03	0.00	0.00	2,603.30	0.00	966.65	0.00	551.57	3,903.72	0.00	134.55	0.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00		

2025-075-01-00-000-005-011-0509-34 DEPARTAMENTO DE COMPRAS

004	GALLARDO Y GAYARDO NOELIA ELIZABETH	OFICIAL ADMINISTRATIVO II	020780264546	2238	18/08/2008	18/08/2008													
30	2,398.00	1,855.00	650.00	0.00	249.00	0.00	1,000.00	6,152.00	.00	.00	.00	2,247.55	.00	.00	1,705.36	1,955.36			
297.14	.00	.00	1,167.27	.00	.00	.00	.00	353.06	.00	61.52	.00	.00	.00	.00	320.10	.00	.00	250.00	
005	QUIÑONEZ LINARES SHENY MARISELA	SECRETARIA DE DEPARTAMENTO	3114031026	2433	18/02/2013	18/02/2013													
30	2,398.00	973.00	550.00	0.00	85.00	0.00	1,000.00	5,006.00	.00	.00	.00	.00	.00	.00	4,101.88	4,351.88			
241.79	.00	.00	.00	.00	.00	.00	.00	349.47	.00	50.06	.00	.00	.00	.00	262.80	.00	.00	250.00	
006	CARBALLO MARLENY GARCIA DIAZ DE	AUXILIAR ADMINISTRATIVO	3114036136	2517	17/11/2014	17/11/2014													
30	2,178.00	600.00	550.00	0.00	85.00	0.00	1,000.00	4,413.00	.00	.00	.00	.00	.00	.00	3,497.22	3,747.22			
213.15	.00	.00	.00	.00	193.33	.00	.00	232.02	.00	44.13	.00	.00	.00	.00	233.15	.00	.00	250.00	
007	GONZALES VELASQUEZ GEOVANNY IBAN	ASISTENTE TECNICO I	010780190820	1937	01/03/2002	01/03/2002													
30	2,618.00	2,676.00	675.00	0.00	349.00	0.00	1,000.00	7,318.00	.00	.00	.00	.00	.00	.00	4,050.31	4,300.31			
353.46	.00	.00	1,737.38	.00	193.33	.00	98.36	433.58	.00	73.18	.00	.00	.00	.00	378.40	.00	.00	250.00	

20,966.00	10,180.00	3,750.00	375.00	1,266.00	0.00	9,900.00	46,437.00	0.00									
.00	.00	.00	.00	2,795.50	363.44	0.00	.00	.00	2,247.55	.00	0.00	29,862.97	31,612.97				
2,242.91	5,507.95	773.32	234.01	.00	.00	.00	.00	2,409.35	.00	0.00	1,750.00						

2025-075-01-00-000-005-011-0509-35 DEPARTAMENTO DE SERVICIOS ADMINISTRATIVOS

001	CIFUENTES CASTILLO SELVYN OSMAR	JEFE DE DEPARTAMENTO	010780189911	1816	16/03/2000	16/03/2000													
30	5,918.00	5,300.00	600.00	375.00	349.00	0.00	3,800.00	16,342.00	.00	.00	.00	.00	.00	.00	9,514.43	9,764.43			
789.32	.00	.00	3,371.24	.00	193.33	.00	219.63	1,035.61	225.42	163.42	.00	.00	.00	.00	829.60	.00	.00	250.00	
002	VALDIVIEZO CLAUDIA MARIA GARCIA AZURDIA DE	ASISTENTE ADMINISTRATIVO	03018513886627	2041	03/02/2003	03/02/2003													
30	4,158.00	3,182.00	675.00	0.00	349.00	0.00	1,200.00	9,564.00	.00	.00	.00	.00	.00	.00	7,848.33	8,098.33			
461.94	.00	.00	.00	.00	.00	.00	128.54	634.49	.00	.00	.00	.00	.00	.00	490.70	.00	.00	250.00	

Van ...

55,396.00	21,304.00	5,675.00	1,500.00	2,213.00	0.00	25,000.00	111,088.00	526.86	0.00	0.00	0.00	0.00	3,729.65	0.00	0.00	3,000.00		
5,222.83	0.00	0.00	8,879.19	0.00	1,546.64	0.00	998.10	6,941.95	225.42	0.00	0.00	0.00	2,247.55	0.00	0.00	80,769.81	83,769.81	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...
55,396.00 21,304.00 5,675.00 1,500.00 2,213.00 0.00 25,000.00 111,088.00 0.00 0.00 0.00 0.00 3,729.65 0.00 80,769.81 83,769.81
5,222.83 0.00 0.00 8,879.19 0.00 1,546.64 0.00 998.10 6,941.95 225.42 526.86 0.00 0.00 0.00 2,247.55 0.00 0.00 0.00 3,000.00

2025-075-01-00-000-005-011-0509-35 DEPARTAMENTO DE SERVICIOS ADMINISTRATIVOS

003 MELENDEZ ARRECIS ANDREA BETZABE SECRETARIA DE DEPARTAMENTO 01078019851-1 2445 02/05/2013 02/05/2013
30 2,398.00 933.00 550.00 0.00 85.00 0.00 1,000.00 4,966.00 .00 .00 .00 699.66 .00 .00 3,309.74 3,559.74
239.86 .00 .00 .00 .00 .00 .00 .00 406.28 .00 .00 49.66 .00 .00 .00 260.80 .00 .00 250.00

005 GONZALES RODRIGUEZ VITALINO JEFE DE SECCION 091-009503-3 1513 21/02/1994 21/02/1994
30 3,278.00 5,260.00 675.00 0.00 649.00 0.00 3,500.00 13,362.00 .00 .00 .00 4,495.81 .00 .00 6,199.82 6,449.82
645.38 133.62 .00 .00 .00 193.33 .00 179.58 833.86 .00 .00 .00 .00 .00 .00 680.60 .00 .00 250.00

006 ANDRADE MAHOLY GERALDINE GORDILLO PAREDES DE OFICIAL ADMINISTRATIVO II 445-008671-7 2481 17/01/2014 17/01/2014
30 2,398.00 791.00 550.00 0.00 85.00 0.00 1,000.00 4,824.00 .00 .00 .00 .00 .00 .00 3,769.54 4,019.54
233.00 .00 .00 .00 .00 193.33 .00 64.84 261.35 .00 48.24 .00 .00 .00 .00 253.70 .00 .00 250.00

008 FAJARDO GARCIA BANNER ADAN AUXILIAR ADMINISTRATIVO 010780196608 2649 02/09/2019 02/09/2019
30 2,178.00 400.00 435.00 0.00 35.00 0.00 1,000.00 4,048.00 .00 .00 .00 .00 .00 .00 3,163.49 3,413.49
195.52 .00 .00 .00 .00 193.33 .00 54.41 185.87 .00 40.48 .00 .00 .00 .00 214.90 .00 .00 250.00

009 LARA PAREDES FAUSTO RENE OFICIAL ADMINISTRATIVO II 010780190090 1822 03/04/2000 03/04/2000
30 2,398.00 2,900.00 675.00 0.00 349.00 0.00 1,000.00 7,322.00 73.22 2,456.13 .00 .00 580.91 .00 1,337.73 1,587.73
353.65 .00 .00 984.29 .00 193.33 .00 98.40 865.74 .00 .00 .00 .00 .00 .00 378.60 .00 .00 250.00

011 POCASANGRE GARCIA CRISTINA FERNANDA OFICIAL ADMINISTRATIVO I 010780199011 2710 16/04/2024 16/04/2024
30 2,288.00 0.00 0.00 0.00 0.00 0.00 1,000.00 3,288.00 32.88 .00 .00 .00 .00 .00 2,769.15 3,019.15
158.81 .00 .00 .00 .00 .00 .00 .00 150.26 .00 .00 .00 .00 .00 .00 176.90 .00 .00 250.00

25,014.00 18,766.00 4,160.00 375.00 1,901.00 0.00 13,500.00 63,716.00 106.10
133.62 .00 .00 .00 4,373.46 252.14 49.66 2,456.13 .00 5,195.47 580.91 0.00 37,912.23 39,912.23
3,077.48 4,355.53 966.65 745.40 225.42 .00 .00 .00 3,285.80 .00 0.00 2,000.00

2025-075-01-00-000-005-011-0509-36 SECCION DE SUMINISTROS Y ALMACENAMIENTOS

Van ...
70,334.00 31,588.00 8,560.00 1,500.00 3,416.00 0.00 33,500.00 148,898.00 615.58 106.10 2,456.13 0.00 0.00 5,695.15 0.00 0.00 4,500.00
7,049.05 133.62 0.00 9,863.48 0.00 2,319.96 0.00 1,395.33 9,645.31 225.42 49.66 0.00 0.00 7,443.02 580.91 0.00 101,319.28 105,819.28

Indiv	Nombre																						
Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo Desc Judicial	Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%														

Vienen ...

70,334.00	31,588.00	8,560.00	1,500.00	3,416.00	0.00	33,500.00	148,898.00	106.10	2,456.13	0.00	0.00	5,695.15	0.00	101,319.28	105,819.28					
7,049.05	133.62	0.00	9,863.48	0.00	2,319.96	0.00	1,395.33	9,645.31	225.42	615.58	49.66	0.00	0.00	7,443.02	580.91	0.00	0.00	4,500.00		

2025-075-01-00-000-005-011-0509-36 SECCION DE SUMINISTROS Y ALMACENAMIENTOS

002	VALIENTE ARTEAGA MELKIN ALBERTO	ASISTENTE TECNICO I	030780000864	2394	16/05/2012	16/05/2012														
30	2,618.00	1,125.00	550.00	0.00	85.00	0.00	1,000.00	5,378.00	.00	.00	.00	.00	.00	.00	3,059.25	3,309.25				
259.76	.00	.00	1,046.07	.00	193.33	.00	72.28	412.13	.00	53.78	.00	.00	.00	.00	281.40	.00	.00	250.00		
003	CEBALLOS SANCHEZ CARLOS ENRIQUE	ASISTENTE TECNICO III	3114031159	1829	03/04/2000	03/04/2000														
30	3,058.00	3,500.00	675.00	0.00	349.00	0.00	1,200.00	8,782.00	87.82	.00	.00	.00	.00	.00	7,253.52	7,503.52				
263.46	.00	.00	.00	.00	193.33	.00	.00	532.27	.00	.00	.00	.00	.00	.00	451.60	.00	.00	250.00		
004	GONZALEZ MARIA JOSE QUINTEROS ROSALES DE	OFICIAL ADMINISTRATIVO I	01078019914-3	2492	01/04/2014	01/04/2014														
30	2,288.00	750.00	550.00	0.00	85.00	0.00	1,000.00	4,673.00	.00	.00	.00	.00	.00	.00	3,611.68	3,861.68				
225.71	.00	.00	.00	.00	193.33	.00	62.81	286.59	.00	46.73	.00	.00	.00	.00	246.15	.00	.00	250.00		
005	GAMEZ ROCHA JEANETH ALBERTINA	OFICIAL ADMINISTRATIVO II	01078019766-3	2397	01/06/2012	01/06/2012														
30	2,398.00	1,117.00	550.00	0.00	85.00	0.00	1,000.00	5,150.00	51.50	.00	.00	.00	.00	.00	2,043.52	2,293.52				
248.75	.00	.00	2,059.12	.00	193.33	.00	.00	283.78	.00	.00	.00	.00	.00	.00	270.00	.00	.00	250.00		
006	VELASQUEZ AVILA JOSE MANUEL	ASISTENTE TECNICO I	020780265135	2288	16/12/2009	16/12/2009														
30	2,618.00	1,600.00	650.00	0.00	149.00	0.00	1,000.00	6,017.00	.00	.00	.00	2,074.83	.00	.00	2,397.65	2,647.65				
290.62	.00	.00	.00	.00	193.33	.00	80.86	606.19	.00	60.17	.00	.00	.00	.00	313.35	.00	.00	250.00		
007	RABANALES SONIA LUCRESIA BARRIOS VELASQUEZ DE	OFICIAL ADMINISTRATIVO I	3114037034	2709	16/04/2024	16/04/2024														
30	2,288.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,288.00	.00	.00	.00	.00	.00	.00	2,769.15	3,019.15				
158.81	.00	.00	.00	.00	.00	.00	.00	150.26	.00	32.88	.00	.00	.00	.00	176.90	.00	.00	250.00		
008	GIL QUINTANA JUAN RAUL	OFICIAL ADMINISTRATIVO I	03-078-000198-4	2740	01/08/2022	01/08/2022														
30	2,288.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,288.00	.00	.00	.00	.00	.00	.00	2,771.11	3,021.11				
158.81	.00	.00	.00	.00	.00	.00	.00	181.18	.00	.00	.00	.00	.00	.00	176.90	.00	.00	250.00		
009	LEON ALAS KEVIN ALEXANDER	OFICIAL ADMINISTRATIVO I	01-078-020225-0	2703	09/02/2024	09/02/2024														
30	2,288.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,288.00	.00	.00	.00	.00	.00	.00	2,526.64	2,776.64				
158.81	.00	.00	.00	.00	193.33	.00	.00	199.44	.00	32.88	.00	.00	.00	.00	176.90	.00	.00	250.00		

Van ...

90,178.00	39,680.00	11,535.00	1,500.00	4,169.00	0.00	41,700.00	188,762.00	842.02	245.42	2,456.13	0.00	0.00	7,788.35	0.00	0.00	6,500.00				
8,813.78	133.62	0.00	12,968.67	0.00	3,479.94	0.00	1,611.28	12,297.15	225.42	49.66	0.00	0.00	9,517.85	580.91	0.00	127,751.80	134,251.80			

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato Ostracompq	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación				
Sueldo Perma	Prestamo Sutraporque						Decreto 424-95 1%	Sind/Stopq	Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Sueldo Liquido	Liquido Recibir
IGSS	1% Sind/Sutrap orquet	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr						Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Otros Bonos

Vienen ...

90,178.00	39,680.00	11,535.00	1,500.00	4,169.00	0.00	41,700.00	188,762.00	245.42	2,456.13	0.00	0.00	7,788.35	0.00	127,751.80	134,251.80			
8,813.78	133.62	0.00	12,968.67	0.00	3,479.94	0.00	1,611.28	12,297.15	225.42	842.02	49.66	0.00	0.00	9,517.85	580.91	0.00	0.00	6,500.00

2025-075-01-00-000-005-011-0509-36 SECCION DE SUMINISTROS Y ALMACENAMIENTOS

19,844.00	8,092.00	2,975.00	0.00	753.00	0.00	8,200.00	39,864.00	139.32								
.00	.00	.00	.00	2,651.84	226.44	0.00	.00	.00	2,074.83	.00	0.00	26,432.52	28,432.52			
1,764.73	3,105.19	1,159.98	215.95	.00	.00	.00	.00	2,093.20	.00	0.00	2,000.00					

2025-075-01-00-000-005-011-0509-37 SECCION DE TRANSPORTES

001 OCHOA FREDY HUMBERTO	JEFE DE SECCION	020780194874	1667	01/04/1997	01/04/1997													
30	3,278.00	4,500.00	675.00	0.00	549.00	0.00	3,500.00	12,502.00	.00	.00	.00	.00	.00	.00	7,503.94	7,753.94		
603.85	.00	.00	2,495.80	.00	193.33	.00	168.02	774.44	.00	125.02	.00	.00	.00	.00	637.60	.00	.00	250.00
002 SANCHEZ RODRIGUEZ ESWIN JOSE	CONDUCTOR DE VEHICULOS	03913602765840	2548	02/03/2016	02/03/2016													
29	2,211.73	580.00	420.50	0.00	33.83	0.00	966.67	4,212.73	.00	1,348.73	.00	.00	.00	.00	504.03	745.70		
203.47	42.13	.00	1,501.99	.00	.00	.00	.00	389.66	.00	.00	.00	.00	.00	.00	222.72	.00	.00	241.67
003 PANAMA RUIZ CARLOS RANDOLFO	OFICIAL ADMINISTRATIVO II	3114031278	1718	01/09/1998	01/09/1998													
29	2,318.07	2,948.33	652.50	0.00	434.03	0.00	966.67	7,319.60	.00	.00	.00	.00	1,574.23	.00	3,737.81	3,979.48		
353.54	.00	.00	.00	.00	193.33	.00	.00	1,009.43	.00	73.20	.00	.00	.00	.00	378.06	.00	.00	241.67
004 BATRES PEÑA MARIO RENE	CONDUCTOR DE VEHICULOS PESADOS	10-078--021824-4	1963	16/08/2002	16/08/2002													
29	2,318.07	2,519.13	652.50	0.00	337.37	0.00	966.67	6,793.74	.00	2,353.23	.00	.00	.00	.00	2,559.14	2,800.81		
328.14	.00	.00	940.19	.00	193.33	.00	.00	.00	.00	67.94	.00	.00	.00	.00	351.77	.00	.00	241.67
005 ALVARADO GUZMAN RAUL JONATAN	CONDUCTOR DE VEHICULOS	030780001658	2619	09/01/2019	09/01/2019													
30	2,288.00	600.00	435.00	0.00	35.00	0.00	1,000.00	4,358.00	.00	.00	.00	.00	.00	.00	3,274.89	3,524.89		
210.49	.00	.00	.00	.00	193.33	.00	.00	405.31	.00	43.58	.00	.00	.00	.00	230.40	.00	.00	250.00
007 RODRIGUEZ GONZALEZ AXEL DONALDO	CONDUCTOR DE VEHICULOS	01-078-020464-3	2153	02/05/2008	02/05/2008													
30	2,288.00	1,933.00	650.00	0.00	249.00	0.00	1,000.00	6,120.00	.00	1,996.93	.00	.00	.00	.00	2,609.58	2,859.58		
295.60	.00	.00	.00	.00	193.33	.00	.00	644.86	.00	61.20	.00	.00	.00	.00	318.50	.00	.00	250.00

Van ...

104,879.87	52,760.46	15,020.50	1,500.00	5,807.23	0.00	50,100.01	230,068.07	1,212.96	245.42	8,155.02	0.00	0.00	9,927.40	0.00	0.00	7,975.01	
10,808.87	175.75	0.00	17,906.65	0.00	4,446.59	0.00	1,779.30	15,520.85	225.42	49.66	0.00	0.00	9,517.85	2,155.14	0.00	147,941.19	155,916.20

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación			
Sueldo Perma								Decreto 424-95 1%	Sind/Stopq	Ostracompq Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir		

Vienen ...

104,879.87 52,760.46 15,020.50 1,500.00 5,807.23 0.00 50,100.01 230,068.07 245.42 8,155.02 0.00 0.00 9,927.40 0.00 147,941.19 155,916.20
10,808.87 175.75 0.00 17,906.65 0.00 4,446.59 0.00 1,779.30 15,520.85 225.42 1,212.96 49.66 0.00 0.00 9,517.85 2,155.14 0.00 0.00 7,975.01

2025-075-01-00-000-005-011-0509-37 SECCION DE TRANSPORTES

008 CAMPOS BLANCO FREDDY GUMERCINDO CONDUCTOR DE VEHICULOS 010780197116 2496 03/05/2017 03/05/2017
30 2,288.00 600.00 435.00 0.00 35.00 0.00 1,000.00 4,358.00 .00 .00 .00 .00 .00 .00 3,057.76 3,307.76
210.49 .00 .00 .00 .00 193.33 .00 .00 622.44 .00 43.58 .00 .00 .00 .00 230.40 .00 .00 250.00

010 ORTIZ MUÑOZ WALTER ANTONIO CONDUCTOR DE VEHICULOS 030780002263 2650 04/10/2021 04/10/2021
30 2,288.00 400.00 0.00 0.00 0.00 0.00 1,000.00 3,688.00 .00 .00 .00 .00 .00 .00 2,898.82 3,148.82
178.13 .00 .00 .00 .00 193.33 .00 .00 380.84 .00 36.88 .00 .00 .00 .00 .00 .00 .00 250.00

011 MURGA GALVEZ OTTO RAFAEL CONDUCTOR DE VEHICULOS 4114156125 2739 18/07/2022 18/07/2022
30 2,288.00 0.00 0.00 0.00 0.00 0.00 1,000.00 3,288.00 .00 .00 .00 .00 .00 .00 2,818.72 3,068.72
98.64 .00 .00 .00 .00 .00 .00 .00 337.76 .00 32.88 .00 .00 .00 .00 .00 .00 .00 250.00

012 ALEMAN MORALES ELMER WLADIMIR CONDUCTOR DE VEHICULOS 021020004055 2114 05/03/2008 05/03/2008
30 2,288.00 1,965.00 650.00 0.00 249.00 0.00 1,000.00 6,152.00 .00 .00 .00 .00 .00 .00 4,679.43 4,929.43
297.14 .00 .00 .00 .00 193.33 .00 .00 600.48 .00 61.52 .00 .00 .00 .00 320.10 .00 .00 250.00

013 SANDOVAL MATIAS JAIRO NEHEMIAS CONDUCTOR DE VEHICULOS 3114030540 2328 02/11/2010 02/11/2010
30 2,288.00 1,400.00 550.00 0.00 85.00 0.00 1,000.00 5,323.00 .00 .00 .00 .00 .00 .00 3,243.90 3,493.90
257.10 .00 .00 750.67 .00 193.33 .00 .00 546.12 .00 53.23 .00 .00 .00 .00 278.65 .00 .00 250.00

014 ALVAREZ GARCIA SLEYTER DAVID CONDUCTOR DE VEHICULOS 3693020642 2700 12/01/2024 12/01/2024
30 2,288.00 0.00 0.00 0.00 0.00 0.00 1,000.00 3,288.00 .00 .00 .00 .00 .00 .00 2,666.46 2,916.46
158.81 .00 .00 .00 .00 .00 .00 .00 252.95 .00 32.88 .00 .00 .00 .00 176.90 .00 .00 250.00

015 LORENZO GARCIA ARMANDO CONDUCTOR DE VEHICULOS 020780195951 2160 02/05/2008 02/05/2008
30 2,288.00 1,835.00 650.00 0.00 249.00 0.00 1,000.00 6,022.00 .00 .00 .00 .00 .00 .00 4,834.91 5,084.91
290.86 .00 .00 .00 .00 193.33 .00 .00 642.68 .00 60.22 .00 .00 .00 .00 .00 .00 .00 250.00

016 RODRIGUEZ SANTIZO WALTER CONDUCTOR DE VEHICULOS 020780196435 2181 01/06/2008 01/06/2008
30 2,288.00 1,888.00 650.00 0.00 249.00 0.00 1,000.00 6,075.00 .00 .00 .00 .00 .00 .00 3,186.83 3,436.83
293.42 .00 .00 1,595.05 .00 193.33 .00 81.65 347.72 .00 60.75 .00 .00 .00 .00 316.25 .00 .00 250.00

Van ...

123,183.87 60,848.46 17,955.50 1,500.00 6,674.23 0.00 58,100.01 268,262.07 1,594.90 245.42 8,155.02 0.00 0.00 11,249.70 0.00 0.00 9,975.01
12,593.46 175.75 0.00 20,252.37 0.00 5,606.57 0.00 1,860.95 19,251.84 225.42 49.66 0.00 0.00 9,517.85 2,155.14 0.00 175,328.02 185,303.03

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Codigo | Banrural | Fecha Ingreso | Cuota Coop | Prestamo BI | Fecha Relación | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr

Vienen ...
123,183.87 60,848.46 17,955.50 1,500.00 6,674.23 0.00 58,100.01 268,262.07 245.42 8,155.02 0.00 0.00 11,249.70 0.00 175,328.02 185,303.03
12,593.46 175.75 0.00 20,252.37 0.00 5,606.57 0.00 1,860.95 19,251.84 225.42 1,594.90 49.66 0.00 0.00 9,517.85 2,155.14 0.00 0.00 9,975.01

2025-075-01-00-000-005-011-0509-37 SECCION DE TRANSPORTES

33,005.87 21,168.46 6,420.50 0.00 2,505.23 0.00 16,400.01 79,500.07 0.00
42.13 .00 .00 .00 6,954.69 752.88 0.00 5,698.89 .00 .00 1,574.23 0.00 47,576.22 51,051.23
3,779.68 7,283.70 2,126.63 249.67 .00 .00 .00 .00 3,461.35 .00 0.00 3,475.01

2025-075-01-00-000-005-011-0509-38 SECCION DE ARCHIVO

001 CRUZ ARACELY VALLADARES CARBAJAL DE — JEFE DE SECCION — 020780196451 — 2178 — 01/06/2008 — 01/06/2008
30 3,278.00 2,288.00 650.00 0.00 249.00 0.00 3,500.00 9,965.00 .00 .00 .00 2,703.23 .00 .00 5,243.62 5,493.62
481.31 .00 .00 .00 .00 193.33 .00 133.93 599.18 .00 99.65 .00 .00 .00 .00 510.75 .00 .00 250.00

002 GALLARDO OJEDA ELIDA — SECRETARIA DE SECCION — 020780194750 — 1781 — 01/02/2000 — 01/02/2000
30 2,288.00 2,850.00 675.00 0.00 349.00 0.00 1,000.00 7,162.00 .00 .00 .00 .00 .00 .00 6,039.40 6,289.40
214.86 .00 .00 .00 .00 .00 .00 .00 465.52 .00 71.62 .00 .00 .00 .00 370.60 .00 .00 250.00

003 MARTINEZ MARTINEZ ANGEL VLADIMIR — OFICIAL ADMINISTRATIVO II — 01-038-000545-7 — 2762 — 18/02/2025 — 18/02/2025
30 2,398.00 0.00 0.00 0.00 0.00 0.00 1,000.00 3,398.00 .00 .00 .00 .00 .00 .00 2,894.63 3,144.63
164.12 .00 .00 .00 .00 .00 .00 .00 156.85 .00 .00 .00 .00 .00 .00 182.40 .00 .00 250.00

004 REYES MADRILES TONY ALBERSON — OFICIAL ADMINISTRATIVO I — 030780001445 — 2715 — 05/08/2024 — 05/08/2024
30 2,288.00 0.00 0.00 0.00 0.00 0.00 1,000.00 3,288.00 .00 .00 .00 .00 .00 .00 2,573.90 2,823.90
158.81 .00 .00 .00 .00 193.33 .00 .00 152.18 .00 32.88 .00 .00 .00 .00 176.90 .00 .00 250.00

005 GARCIA LOPEZ AMANDA FABIOLA — OFICIAL ADMINISTRATIVO I — 01-078-020006-0 — 2551 — 16/05/2016 — 16/05/2016
30 2,288.00 600.00 435.00 0.00 35.00 0.00 1,000.00 4,358.00 .00 .00 .00 .00 .00 .00 3,612.27 3,862.27
210.49 .00 .00 .00 .00 .00 .00 .00 261.26 .00 43.58 .00 .00 .00 .00 230.40 .00 .00 250.00

12,540.00 5,738.00 1,760.00 0.00 633.00 0.00 7,500.00 28,171.00 0.00
.00 .00 .00 .00 1,634.99 247.73 0.00 .00 .00 2,703.23 .00 0.00 20,363.82 21,613.82
1,229.59 .00 386.66 133.93 .00 .00 .00 .00 1,471.05 .00 0.00 1,250.00

Van ...
135,723.87 66,586.46 19,715.50 1,500.00 7,307.23 0.00 65,600.01 296,433.07 1,842.63 245.42 8,155.02 0.00 0.00 12,720.75 0.00 0.00 11,225.01
13,823.05 175.75 0.00 20,252.37 0.00 5,993.23 0.00 1,994.88 20,886.83 225.42 49.66 0.00 0.00 12,221.08 2,155.14 0.00 195,691.84 206,916.85

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv | Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1%

Vienen ...

135,723.87	66,586.46	19,715.50	1,500.00	7,307.23	0.00	65,600.01	296,433.07	245.42	8,155.02	0.00	0.00	12,720.75	0.00	195,691.84	206,916.85			
13,823.05	175.75	0.00	20,252.37	0.00	5,993.23	0.00	1,994.88	20,886.83	225.42	1,842.63	49.66	0.00	0.00	12,221.08	2,155.14	0.00	0.00	11,225.01

2025-075-01-00-000-005-011-0509-39 SECCIÓN DE SERVICIOS GENERALES

001 DONIS GALEANO MAIRA ALCIRA — SUBJEFE DE DEPARTAMENTO — 01078018837-0 — 1982 — 03/02/2003 — 03/02/2003

30	4,378.00	3,182.00	675.00	0.00	349.00	0.00	3,500.00	12,084.00	.00	.00	.00	.00	.00	.00	10,025.13	10,275.13		
583.66	.00	.00	.00	.00	.00	.00	.00	737.67	.00	120.84	.00	.00	.00	.00	616.70	.00	.00	250.00

002 HERNANDEZ GUERRA CLAUDIA ISABEL — TRABAJADOR DE SERVICIOS — 10-078-021750-7 — 2528 — 02/02/2015 — 02/02/2015

30	1,958.00	595.00	550.00	0.00	85.00	0.00	1,000.00	4,188.00	.00	.00	.00	2,101.14	.00	.00	1,210.23	1,460.23		
202.28	41.88	.00	.00	.00	193.33	.00	.00	217.24	.00	.00	.00	.00	.00	.00	221.90	.00	.00	250.00

003 REYES GLENDY YOSMARA TORRES LINARES DE — TRABAJADOR DE SERVICIOS — 3114030499 — 813 — 12/01/2024 — 12/01/2024

30	1,958.00	0.00	0.00	0.00	0.00	0.00	1,000.00	2,958.00	.00	.00	.00	.00	.00	.00	2,566.65	2,816.65		
142.87	.00	.00	.00	.00	.00	.00	.00	218.90	.00	29.58	.00	.00	.00	.00	.00	.00	.00	250.00

004 CARRANZA VALLADARES GLORIA LUCILA — TRABAJADOR DE SERVICIOS — 01-078-020130-0 — 2602 — 02/04/2018 — 02/04/2018

30	1,958.00	600.00	435.00	0.00	35.00	0.00	1,000.00	4,028.00	.00	.00	.00	.00	.00	.00	2,828.78	3,078.78		
194.55	.00	.00	350.82	.00	193.33	.00	.00	206.34	.00	.00	40.28	.00	.00	.00	213.90	.00	.00	250.00

005 LORENZANA RAMIREZ MARIA DEL CARMEN — TRABAJADOR DE SERVICIOS — 445-07-27599 — 2723 — 15/08/2024 — 15/08/2024

30	1,958.00	0.00	0.00	0.00	0.00	0.00	1,000.00	2,958.00	.00	.00	.00	.00	.00	.00	2,637.56	2,887.56		
142.87	.00	.00	.00	.00	.00	.00	.00	147.99	.00	29.58	.00	.00	.00	.00	.00	.00	.00	250.00

006 TAPERIO GILMA BEATRIZ GRAJEDA LOPEZ DE — TRABAJADOR DE SERVICIOS — 01-078-019890-2 — 2467 — 15/11/2013 — 15/11/2013

30	1,958.00	800.00	550.00	0.00	85.00	0.00	1,000.00	4,393.00	43.93	.00	.00	.00	.00	.00	2,003.41	2,253.41		
212.18	.00	.00	1,394.50	.00	193.33	.00	.00	313.50	.00	.00	.00	.00	.00	.00	232.15	.00	.00	250.00

007 ANABISCA LIMA MARIA DEL CARMEN — TRABAJADOR DE SERVICIOS — 03-078-000112-7 — 2742 — 01/08/2022 — 01/08/2022

30	1,958.00	0.00	0.00	0.00	0.00	0.00	1,000.00	2,958.00	.00	.00	.00	.00	.00	.00	2,432.26	2,682.26		
142.87	.00	.00	.00	.00	193.33	.00	.00	159.96	.00	29.58	.00	.00	.00	.00	.00	.00	.00	250.00

008 GONZALEZ BRENDA YANIRA MOREIRA — TRABAJADOR DE SERVICIOS — 01-078-020391-4 — 2702 — 12/01/2024 — 12/01/2024

30	1,958.00	0.00	0.00	0.00	0.00	0.00	1,000.00	2,958.00	.00	.00	.00	.00	.00	.00	2,318.86	2,568.86		
142.87	.00	.00	.00	.00	193.33	.00	.00	142.54	.00	.00	.00	.00	.00	.00	160.40	.00	.00	250.00

Van ...

153,807.87	71,763.46	21,925.50	1,500.00	7,861.23	0.00	76,100.01	332,958.07	2,052.21	289.35	8,155.02	0.00	0.00	14,165.80	0.00	0.00	13,225.01	
15,587.20	217.63	0.00	21,997.69	0.00	6,959.88	0.00	1,994.88	23,030.97	225.42	89.94	0.00	0.00	14,322.22	2,155.14	0.00	221,714.72	234,939.73

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Vienen ...

Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sindicato Ostracompq	Desc Judicial	Banrural	Prestamo BI	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Liquido Recibir
153,807.87	71,763.46	21,925.50	1,500.00	7,861.23	0.00	76,100.01	332,958.07	289.35	8,155.02	0.00	0.00	14,165.80	0.00	221,714.72	234,939.73

IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Stupepqpz	Acep/Dec. 81-70 B. Ornato	Prest. Elect.	Cuota Coop	Jubila	Prest Jubila	Prestamo CHN	Otros Bonos
15,587.20	217.63	0.00	21,997.69	0.00	6,959.88	0.00	1,994.88	23,030.97	225.42	2,052.21	89.94	0.00	0.00	14,322.22	2,155.14	0.00	0.00	13,225.01

2025-075-01-00-000-005-011-0509-39 SECCIÓN DE SERVICIOS GENERALES

Indiv	Nombre	Puesto	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación
009	TEJADA ESCOBAR MILDRE SIOMARA	TRABAJADOR DE SERVICIOS	01-078-019960-7	2519	17/11/2014	17/11/2014
010	VELIZ HERNANDEZ ADRIAN ESTUARDO	AUXILIAR ADMINISTRATIVO	010780202756	2668	03/04/2023	03/04/2023
011	ESTRADA MARIA ISABEL RIVAS ELVIRAS DE	TRABAJADOR DE SERVICIOS	4693074619	2183	02/06/2008	02/06/2008
012	UYU MARIA LUISA RAMOS REYES DE	TRABAJADOR DE SERVICIOS	01-078-020131-8	2604	02/04/2018	02/04/2018
013	GONZALEZ FEVE JUDITH BARILLAS TOBIAS DE	TRABAJADOR DE SERVICIOS	01-078-019889-9	2468	15/11/2013	15/11/2013
014	AZURDIA AVALOS ASTRID LUCERITO	TRABAJADOR DE SERVICIOS	02-078-026511-9	2512	01/10/2014	01/10/2014
015	MOSCUT TORIBIO IRMA	TRABAJADOR DE SERVICIOS	01-078-019878-3	2462	02/09/2013	02/09/2013
016	CARDONA HERNANDEZ KARLA FABIOLA	TRABAJADOR DE SERVICIOS	01-078-019994-1	2543	17/11/2015	17/11/2015

Indiv	Días	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sindicato Ostracompq	Desc Judicial	Banrural	Prestamo BI	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Liquido Recibir
009	30	1,958.00	600.00	550.00	0.00	85.00	0.00	1,000.00	4,193.00	.00	.00	.00	1,119.06	.00	.00	2,153.16	2,403.16
010	30	2,178.00	149.00	0.00	0.00	0.00	0.00	1,000.00	3,327.00	.00	.00	.00	.00	.00	.00	2,821.81	3,071.81
011	30	1,958.00	1,887.00	650.00	0.00	249.00	0.00	1,000.00	5,744.00	57.44	.00	.00	1,351.86	.00	.00	3,350.33	3,600.33
012	30	1,958.00	600.00	435.00	0.00	35.00	0.00	1,000.00	4,028.00	.00	.00	.00	.00	.00	.00	2,820.15	3,070.15
013	30	1,958.00	800.00	550.00	0.00	85.00	0.00	1,000.00	4,393.00	.00	1,118.43	.00	.00	.00	.00	2,361.56	2,611.56
014	30	1,958.00	600.00	550.00	0.00	85.00	0.00	1,000.00	4,193.00	.00	.00	.00	.00	.00	.00	3,316.16	3,566.16
015	30	1,958.00	866.00	550.00	0.00	85.00	0.00	1,000.00	4,459.00	.00	.00	.00	1,215.45	.00	.00	2,735.57	2,985.57
016	30	1,958.00	600.00	435.00	0.00	35.00	0.00	1,000.00	4,028.00	40.28	.00	.00	.00	.00	.00	2,570.87	2,820.87

Indiv	IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Stupepqpz	Acep/Dec. 81-70 B. Ornato	Prest. Elect.	Cuota Coop	Jubila	Prest Jubila	Prestamo CHN	Otros Bonos
009	202.52	.00	.00	.00	.00	193.33	.00	.00	260.85	.00	41.93	.00	.00	.00	.00	222.15	.00	.00	250.00
010	160.69	.00	.00	.00	.00	.00	.00	44.71	120.94	.00	.00	.00	.00	.00	.00	178.85	.00	.00	250.00
011	277.44	.00	.00	.00	.00	.00	.00	.00	407.23	.00	.00	.00	.00	.00	.00	299.70	.00	.00	250.00
012	194.55	.00	.00	678.39	.00	.00	.00	.00	294.63	.00	.00	40.28	.00	.00	.00	.00	.00	.00	250.00
013	212.18	.00	.00	.00	.00	193.33	.00	.00	231.42	.00	43.93	.00	.00	.00	.00	232.15	.00	.00	250.00
014	202.52	.00	.00	.00	.00	193.33	.00	.00	216.91	.00	.00	41.93	.00	.00	.00	222.15	.00	.00	250.00
015	215.37	.00	.00	.00	.00	.00	.00	.00	248.02	.00	44.59	.00	.00	.00	.00	.00	.00	.00	250.00
016	194.55	.00	.00	572.21	.00	193.33	.00	.00	242.86	.00	.00	.00	.00	.00	.00	213.90	.00	.00	250.00

Van ...

169,691.87 77,865.46 25,645.50 1,500.00 8,520.23 0.00 84,100.01 367,323.07 2,182.66 387.07 9,273.45 0.00 0.00 15,534.70 0.00 0.00 15,225.01

17,247.02 217.63 0.00 23,248.29 0.00 7,733.20 0.00 2,039.59 25,053.83 225.42 172.15 0.00 0.00 18,008.59 2,155.14 0.00 243,844.33 259,069.34

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv | Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

169,691.87	77,865.46	25,645.50	1,500.00	8,520.23	0.00	84,100.01	367,323.07	387.07	9,273.45	0.00	0.00	15,534.70	0.00	243,844.33	259,069.34			
17,247.02	217.63	0.00	23,248.29	0.00	7,733.20	0.00	2,039.59	25,053.83	225.42	2,182.66	172.15	0.00	0.00	18,008.59	2,155.14	0.00	0.00	15,225.01

2025-075-01-00-000-005-011-0509-39 SECCIÓN DE SERVICIOS GENERALES

017 DIAZ GALINDO MARIA DE LOURDES — TRABAJADOR DE SERVICIOS — 3890008260 — 2686 — 18/09/2023 — 18/09/2023

30	1,958.00	57.00	0.00	0.00	0.00	0.00	1,000.00	3,015.00	.00	.00	.00	1,331.24	.00	.00	1,015.25	1,265.25		
145.62	.00	.00	.00	.00	193.33	.00	.00	136.16	.00	30.15	.00	.00	.00	.00	163.25	.00	.00	250.00

018 LOPEZ IRMA YOLANDA CRUZ MORALES DE — TRABAJADOR DE SERVICIOS — 03-078-000217-4 — 2751 — 18/02/2025 — 18/02/2025

30	1,958.00	0.00	0.00	0.00	0.00	0.00	1,000.00	2,958.00	.00	.00	.00	.00	.00	.00	2,686.27	2,936.27		
142.87	.00	.00	.00	.00	.00	.00	.00	128.86	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00

019 PEREZ REYNA VICTORIA VASQUEZ MURALLES DE — TRABAJADOR DE SERVICIOS — 01-078-020411-2 — 2333 — 17/01/2011 — 17/01/2011

30	1,958.00	1,391.00	550.00	0.00	85.00	0.00	1,000.00	4,984.00	49.84	.00	.00	1,996.72	.00	.00	2,326.47	2,576.47		
240.73	.00	.00	.00	.00	.00	.00	.00	370.24	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00

020 MORALES RAMOS ELSA MARINA — TRABAJADOR DE SERVICIOS — 4114082692 — 2275 — 03/08/2009 — 03/08/2009

30	1,958.00	1,600.00	650.00	0.00	149.00	0.00	1,000.00	5,357.00	.00	.00	.00	.00	.00	.00	3,307.92	3,557.92		
258.74	53.57	.00	1,428.29	.00	.00	.00	.00	308.48	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00

021 ESTRADA RIVAS MONICA ROXANA — TRABAJADOR DE SERVICIOS — 01-078-020479-1 — 2398 — 01/06/2012 — 01/06/2012

30	1,958.00	1,117.00	550.00	0.00	85.00	0.00	1,000.00	4,710.00	.00	.00	.00	.00	.00	.00	3,139.91	3,389.91		
227.49	47.10	.00	592.49	.00	193.33	.00	.00	261.68	.00	.00	.00	.00	.00	.00	248.00	.00	.00	250.00

022 HERNANDEZ GATICA MARIA ELIZABETH — TRABAJADOR DE SERVICIOS — 01078019795-7 — 2425 — 02/11/2012 — 02/11/2012

30	1,958.00	999.00	550.00	0.00	85.00	0.00	1,000.00	4,592.00	.00	.00	.00	.00	.00	.00	881.59	1,131.59		
221.79	.00	.00	2,705.15	.00	193.33	.00	.00	302.12	.00	45.92	.00	.00	.00	.00	242.10	.00	.00	250.00

023 CASTILLO NAVARIJO JHANDY LISSETH — TRABAJADOR DE SERVICIOS — 10078021657-8 — 2405 — 01/08/2012 — 01/08/2012

30	1,958.00	1,083.00	550.00	0.00	85.00	0.00	1,000.00	4,676.00	46.76	.00	.00	1,768.47	.00	.00	1,918.60	2,168.60		
225.85	.00	.00	.00	.00	193.33	.00	.00	276.69	.00	.00	.00	.00	.00	.00	246.30	.00	.00	250.00

024 PINEDA HERNANDEZ OSCAR ROLANDO — TRABAJADOR DE SERVICIOS — 01-078-019557-1 — 2737 — 04/01/2021 — 04/01/2021

30	1,958.00	0.00	0.00	0.00	0.00	0.00	1,000.00	2,958.00	.00	.00	.00	.00	.00	.00	2,496.83	2,746.83		
142.87	.00	.00	.00	.00	.00	.00	.00	128.32	.00	29.58	.00	.00	.00	.00	160.40	.00	.00	250.00

Van ...

185,355.87	84,112.46	28,495.50	1,500.00	9,009.23	0.00	92,100.01	400,573.07	2,288.31	483.67	9,273.45	0.00	0.00	16,594.75	0.00	0.00	17,225.01		
18,852.98	318.30	0.00	27,974.22	0.00	8,506.52	0.00	2,039.59	26,966.38	225.42	172.15	0.00	0.00	23,105.02	2,155.14	0.00	261,617.17	278,842.18	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :ABRIL/2025
NOMINA 01-202504

Indiv	Nombre													Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación					
	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Acep/											
IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Ostracompq Stupepqpz	Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir

Vienen ...

185,355.87	84,112.46	28,495.50	1,500.00	9,009.23	0.00	92,100.01	400,573.07	483.67	9,273.45	0.00	0.00	16,594.75	0.00	261,617.17	278,842.18			
18,852.98	318.30	0.00	27,974.22	0.00	8,506.52	0.00	2,039.59	26,966.38	225.42	2,288.31	172.15	0.00	0.00	23,105.02	2,155.14	0.00	0.00	17,225.01

2025-075-01-00-000-005-011-0509-39 SECCIÓN DE SERVICIOS GENERALES

025 OSORIO MARIA MERCEDES — TRABAJADOR DE MANTENIMIENTO — 3114032653 — 1649 — 10/02/1997 — 10/02/1997

30	2,068.00	3,348.00	675.00	0.00	549.00	0.00	1,000.00	7,640.00	.00	.00	2,931.97	.00	.00	.00	3,169.83	3,419.83			
229.20	.00	.00	.00	.00	193.33	.00	.00	644.77	.00	76.40	.00	.00	.00	.00	394.50	.00	.00	250.00	

026 CONTRERAS FLORIAN KAROL MELISSA — TRABAJADOR DE SERVICIOS — 01-078-019905-4 — 2486 — 03/02/2014 — 03/02/2014

30	1,958.00	781.00	550.00	0.00	85.00	0.00	1,000.00	4,374.00	43.74	.00	.00	.00	.00	.00	3,464.31	3,714.31			
211.26	.00	.00	.00	.00	193.33	.00	.00	230.16	.00	.00	.00	.00	.00	.00	231.20	.00	.00	250.00	

53,658.00	21,655.00	10,005.00	0.00	2,336.00	0.00	28,500.00	116,154.00	281.99							
142.55	.00	.00	.00	6,954.48	522.08	122.49	1,118.43	2,931.97	10,883.94	.00	0.00	72,559.47	79,059.47		
5,470.39	7,721.85	2,899.95	44.71	.00	.00	.00	.00	4,499.70	.00	0.00	6,500.00				

Van ...

189,381.87	88,241.46	29,720.50	1,500.00	9,643.23	0.00	94,100.01	412,587.07	2,364.71	527.41	9,273.45	0.00	2,931.97	17,220.45	0.00	0.00	17,725.01		
19,293.44	318.30	0.00	27,974.22	0.00	8,893.18	0.00	2,039.59	27,841.31	225.42	172.15	0.00	0.00	23,105.02	2,155.14	0.00	268,251.31	285,976.32	

OBSERVACIONES NOMINA DE SUELDOS-01-202504

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
2051	2	MORALES CRUZ MARCO ANTONIO	ASISTENTE TECNICO II	SE INICIA DESCUENTO DE Q4817.64 POR PRESTAMO NO. 012503270554 DEL BANCO DE LOS TRABAJADORES, A PARTIR DE ABRIL 2025 HASTA MARZO 2035
2604	12	UYU MARIA LUISA RAMOS REYES DE UYU DE	TRABAJADOR DE SERVICIOS	INICIA DESCUENTO DE Q678.39 POR PRESTAMO NO. 012503248034 DEL BANCO DE LOS TRABAJADORES A PARTIR DE ABRIL 2025 HASTA MARZO 2030
2686	17	DIAZ GALINDO, MARIA DE LOURDES	TRABAJADOR DE SERVICIOS	ORDEN DE SUSPENSIÓN DE DESCUENTO 41004318950015, POR CANCELACIÓN CON PRÉSTAMO NUEVO 41004318950024, CUOTA Q.1,331.24 A PARTIR DE ABRIL 2025 HASTA SEPTIEMBRE 2028

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE ABRIL/2025

RESUMEN GENERAL

Sueldo Permanente	189,381.87	
Paso Salarial	88,241.46	
Bonif/Antiguedad	29,720.50	
Bonif/Profesional	1,500.00	
Complemento Sal...	9,643.23	
Subsidio Familiar	0.00	
Bono Disp/operativa	94,100.01	
Bono 372001	17,725.01	
Nominal.................		430,312.08
(-) Cuota I.G.S.S (201).	19,293.44	
(-) Banco del Trabajador (102)	27,974.22	
(-) Cuota Sindicato (105)	2,364.71	
(-) Otros Descuentos (215)	8,893.18	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	2,039.59	
(-) I.S.R. (203)	27,841.31	
(-) Decreto 424-95 1% (117)	225.42	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	9,273.45	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	318.30	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	172.15	
(-) Descuento Jubilación (111)	17,220.45	
(-) Plan Jubilación (111)	2,155.14	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	23,105.02	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	527.41	
(-) Prestamo Banco BANRURAL (215)	2,931.97	144,335.76
Liquido		285,976.32

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
CUATROCIENTOS TREINTA MIL TRESCIENTOS DOCE QUETZALES CON 8/100.- (430,312.08) PUERTO QUETZAL ABRIL DE 2025

ELABORO F: ______________________________
LUIS FERNANDO MOREIRA SANDOVAL
ASISTENTE TECNICO II

ES CONFORME F: ______________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS