

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desc tos	Convenio	Fianza	Isr	Decreto 424-95 1%		Desc Judicial	Prest. Elect.	Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos Gts.	Rep.	Liquido Recibir		
Vienen ...																								
	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00		0.00		0.00		0.00		0.00		0.00		
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00		0.00		0.00	0.00		0.00		0.00		
2025-075-11-00-000-001-022-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR																								
001	RIOS IGUARDIA LUIS ARMANDO					TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR					3693028424		930	02/01/2025	02/01/2025									
31	2,288.00	0.00	0.00	0.00	0.00		0.00		0.00										3,596.29	250.00		3,846.29		
	182.96	.00	.00	.00	.00	.00	.00	1,500.00	3,788.00			.00	.00	.00	.00	.00	.00	.00			.00			
								8.75	.00	.00	.00	.00												
	2,288.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,788.00															
	.00	.00		.00		.00		8.75		.00	.00	.00	.00		.00	.00	.00	.00	3,596.29		0.00			
	182.96		.00		.00		.00		.00	.00	.00	.00		.00		.00		0.00		250.00		3,846.29		
2025-075-12-00-000-001-022-0509-50 GERENCIA DE OPERACIONES																								
001	UBEDA GUIDO ELIAB SEBASTIAN					PROFESIONAL ESPECIALIZADO III					010780195784		22035	02/01/2025	02/01/2025									
31	6,358.00	0.00	0.00	375.00	0.00		0.00	3,500.00	10,233.00										9,089.60	250.00		9,339.60		
	494.25	.00	.00	.00	.00	.00	.00	137.54	347.28	164.33	.00	.00	.00	.00	.00	.00	.00	.00			.00			
002	CHÁVEZ OSORIO FELIPE RIGOBERTO					PROFESIONAL ESPECIALIZADO III					01-078-020009-5		22036	02/01/2025	02/01/2025									
31	6,358.00	0.00	0.00	375.00	0.00		0.00	3,500.00	10,233.00										9,253.93	250.00		9,503.93		
	494.25	.00	.00	.00	.00	.00	.00	137.54	347.28	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00			
003	AGUIRRE BONILLA JOSÉ FERNANDO					PROFESIONAL ESPECIALIZADO III					030780001224		22037	02/01/2025	02/01/2025									
31	6,358.00	0.00	0.00	375.00	0.00		0.00	3,500.00	10,233.00										9,253.93	250.00		9,503.93		
	494.25	.00	.00	.00	.00	.00	.00	137.54	347.28	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00			
	19,074.00	0.00	0.00	1,125.00	0.00		0.00	10,500.00	30,699.00															
	.00	.00		.00		.00		1,041.84		.00	.00	.00	.00		.00	.00	.00	.00	27,597.46		0.00			
	1,482.75		.00		.00		412.62		164.33	.00		.00		.00		.00		0.00		750.00		28,347.46		
2025-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																								
Van ...																								
	21,362.00	0.00	0.00	1,125.00	0.00		0.00	12,000.00	34,487.00		0.00	0.00		0.00		0.00		0.00		1,000.00		0.00		
	1,665.71	0.00	0.00	0.00	0.00	0.00	0.00	412.62	1,050.59	164.33	0.00	0.00	0.00		0.00		0.00		31,193.75			32,193.75		

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación								
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo		Decreto 424-95	Sind/Stopq		Desc Judicial	Prest. Elect.			Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos Gts.	Liquido Recibir
	IGSS	Sutrap orquet	Sutraporque	Bantrab	Prest Sind	Fianza	Isr	1%														
Vienen ...																						
	21,362.00		0.00	0.00	1,125.00	0.00	12,000.00	34,487.00		0.00		0.00			0.00		0.00		0.00		1,000.00	32,193.75
	1,665.71	0.00	0.00	0.00	0.00	0.00	412.62	1,050.59	164.33	0.00	0.00		0.00		0.00			0.00	0.00		31,193.75	0.00
2025-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																						
002	CAMPOSECO BALLINES CONRADO DANIEL					OPERADOR DE MAQUINARIA PORTUARIA					010780204074	910	02/01/2025	02/01/2025								
31	2,838.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,338.00												3,891.40	250.00	4,141.40
	209.53	.00	.00	.00	.00	.00	.00	237.07	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
003	LORENZO MARTINEZ DANILO					OPERADOR DE MAQUINARIA PORTUARIA					010780204058	911	02/01/2025	02/01/2025								
31	2,838.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,338.00												3,919.77	250.00	4,169.77
	209.53	.00	.00	.00	.00	.00	.00	208.70	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
004	LINARES ORELLANA DONALDO EMANUEL					OPERADOR DE MAQUINARIA PORTUARIA					010780203426	912	02/01/2025	02/01/2025								
31	2,838.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,338.00												3,876.97	250.00	4,126.97
	209.53	.00	.00	.00	.00	.00	.00	251.50	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
005	LOPEZ BRENER HECTOR ALFONSO					OPERADOR DE MAQUINARIA PORTUARIA					010380004060	913	02/01/2025	02/01/2025								
31	2,838.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,338.00												3,871.68	250.00	4,121.68
	209.53	.00	.00	.00	.00	.00	.00	256.79	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
006	CARRANZA RICARDO RENÉ					OPERADOR DE MAQUINARIA PORTUARIA					020780266409	914	02/01/2025	02/01/2025								
31	2,838.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,338.00												2,500.91	250.00	2,750.91
	209.53	.00	.00	.00	.00	.00	.00	214.26	.00	.00	1,413.30	.00	.00	.00	.00	.00	.00	.00	.00		.00	
007	BARILLAS BYRON ERNESTO					OPERADOR DE MAQUINARIA PORTUARIA					01-038-000669-0	915	02/01/2025	02/01/2025								
31	2,838.00	0.00	0.00	0.00	0.00	0.00	1,500.00	4,338.00												3,883.73	250.00	4,133.73
	209.53	.00	.00	.00	.00	.00	.00	244.74	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00	
	17,028.00	0.00	0.00	0.00	0.00	0.00	9,000.00	26,028.00														
	.00	.00	.00	.00	.00	.00	1,413.06	.00	.00	1,413.30	.00	.00	.00	.00	.00	.00	.00	.00	.00	21,944.46		0.00
	1,257.18	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	0.00		1,500.00	23,444.46
2025-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																						
Van ...																						
	38,390.00	0.00	0.00	1,125.00	0.00	0.00	21,000.00	60,515.00		0.00	0.00		0.00		0.00		0.00		0.00		2,500.00	0.00
	2,922.89	0.00	0.00	0.00	0.00	0.00	412.62	2,463.65	164.33	0.00	1,413.30		0.00		0.00			0.00		53,138.21		55,638.21

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono	Sueldo	1%	Acep/	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
	Sueldo Perma	1% Prestamo			Otros	Minimo	Disp Ope	Devengado	Sind/Stepq	Dec. 81-	Desc	Prest. Elect.												
	IGSS	Sind/Sutrap orquet	Sutraporque	Bantrab	Prest Sind	Convenio	Fianza	Isr	Decreto 424-95 1%	70 B. Ornato	Judicial		Cuota Coop	Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir		
Vienen ...																								
	38,390.00		0.00	0.00	1,125.00		0.00	21,000.00		60,515.00		0.00	0.00		0.00		0.00		0.00		2,500.00		55,638.21	
	2,922.89	0.00	0.00	0.00	0.00		0.00	412.62	2,463.65	164.33		0.00	1,413.30		0.00		0.00		0.00		53,138.21		0.00	
2025-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																								
001	LÓPEZ VALDEZ ANGEL EDUARDO					AUXILIAR PORTUARIO					4179238911					954	03/03/2025	03/03/2025						
31	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,500.35	250.00		3,750.35	
	177.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00			
002	ESTRADA DEL CID NICOLAS					AUXILIAR PORTUARIO					01-038-000409-4					883	02/01/2025	02/01/2025						
31	2,565.20		0.00	0.00	0.00		0.00	1,766.67		4,331.87										4,023.09	250.00		4,273.09	
	209.23	.00	.00	.00	.00	.00	.00	99.55	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00			
003	REYES SOLARES DIEGO ALEJANDRO					AUXILIAR PORTUARIO					01-078-020433-3					921	02/01/2025	02/01/2025						
31	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,404.54	250.00		3,654.54	
	177.65	.00	.00	.00	.00	.00	.00	95.81	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00			
004	RIOS LÓPEZ DAVID ISAAC					AUXILIAR PORTUARIO					01-078-020383-3					899	02/01/2025	02/01/2025						
31	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,357.93	250.00		3,607.93	
	177.65	.00	.00	.00	.00	.00	.00	142.42	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00			
005	MELGAR ALVARADO MARCELO					AUXILIAR PORTUARIO					02-078-026643-3					571	02/01/2025	02/01/2025						
31	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,498.39	250.00		3,748.39	
	177.65	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00			
006	CRUZ DONIS JOZABADD SAUL					AUXILIAR PORTUARIO					01-038-000522-8					944	02/01/2025	02/01/2025						
31	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,472.55	250.00		3,722.55	
	177.65	.00	.00	.00	.00	.00	.00	27.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00			
007	SEGURA SALGUERO FREDY ESTUARDO					AUXILIAR PORTUARIO					3114044841					890	02/01/2025	02/01/2025						
31	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										2,195.48	250.00		2,445.48	
	177.65	.00	.00	.00	.00	.00	.00	17.57	.00	.00	.00	1,287.30	.00	.00	.00	.00	.00	.00	.00		.00			
008	RECINOS VALLADARES MARIO JOSÉ					AUXILIAR PORTUARIO					01-078-020436-8					924	02/01/2025	02/01/2025						
31	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,431.80	250.00		3,681.80	
	177.65	.00	.00	.00	.00	.00	.00	68.55	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00		.00			
Van ...																								
	56,201.20		0.00	0.00	1,125.00		0.00	33,266.67		90,592.87		0.00	0.00		0.00		0.00		0.00		4,500.00		0.00	
	4,375.67	0.00	0.00	0.00	0.00		0.00	412.62	2,917.31	164.33		0.00	2,700.60		0.00		0.00		0.00		80,022.34		84,522.34	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
	Sueldo Perma	1% Prestamo			Otros Desctos	Convenio		Decreto 424-95	Sind/Stopq		Desc Judicial	Prest. Elect.			Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	IGSS	Sind/Sutrap orquet	Sutraporque	Bantrab	Prest Sind		Fianza	Isr																
Vienen ...																								
	56,201.20		0.00	0.00	1,125.00		0.00	33,266.67		90,592.87		0.00	0.00		0.00		0.00		0.00		4,500.00		84,522.34	
	4,375.67	0.00	0.00	0.00	0.00		0.00	412.62	2,917.31	164.33	0.00	2,700.60		0.00		0.00		0.00		80,022.34			0.00	
025-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																								
009	CUTZÁN GÓMEZ HUGO EDUARDO					AUXILIAR PORTUARIO					3693024785	917	02/01/2025	02/01/2025										
31	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,398.68	250.00		3,648.68	
	177.65	.00	.00	.00	.00	.00	.00	101.67	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00		
010	ALAYA FIGUEROA EDWIN EDILBERTO					AUXILIAR PORTUARIO					01-078-020442-2	925	02/01/2025	02/01/2025										
31	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,392.58	250.00		3,642.58	
	177.65	.00	.00	.00	.00	.00	.00	107.77	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00		
011	ARRIAGA SHEP EDUARDO ELICEO					AUXILIAR PORTUARIO					0143919728	955	03/03/2025	03/03/2025										
31	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,500.35	250.00		3,750.35	
	177.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00		
012	SIMITE VILLALTA CRISTIAN RAMIRO					AUXILIAR PORTUARIO					01-038-000199-0	922	02/01/2025	02/01/2025										
31	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,321.64	250.00		3,571.64	
	177.65	.00	.00	.00	.00	.00	.00	178.71	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00		
013	GONZALEZ DONIS ENCKELMÁN ALEJANDRO					AUXILIAR PORTUARIO					01-038-000678-0	945	02/01/2025	02/01/2025										
31	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,404.18	250.00		3,654.18	
	177.65	.00	.00	.00	.00	.00	.00	96.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00		
014	ARRIAZA HERNÁNDEZ JULIO BERNAL					AUXILIAR PORTUARIO					01-078-020659-0	960	21/04/2025	21/04/2025										
31	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,500.35	250.00		3,750.35	
	177.65	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00		
015	HERRARTE CHIGÜICHÓN JASON JOSUÉ					AUXILIAR PORTUARIO					01-038-000407-8	884	02/01/2025	02/01/2025										
31	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,354.94	250.00		3,604.94	
	177.65	.00	.00	.00	.00	.00	.00	145.41	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00		
016	MONROY LÓPEZ LUIS FELIPE					AUXILIAR PORTUARIO					555-002926-7	920	02/01/2025	02/01/2025										
31	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00										3,274.94	250.00		3,524.94	
	177.65	.00	.00	.00	.00	.00	.00	225.41	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00			.00		
Van ...																								
	73,625.20		0.00	0.00	1,125.00		0.00	45,266.67		120,016.87		0.00	0.00		0.00		0.00		0.00		6,500.00		0.00	
	5,796.87	0.00	0.00	0.00	0.00		0.00	412.62	3,772.45	164.33	0.00	2,700.60		0.00		0.00		0.00		107,170.00			113,670.00	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	Acep/ Dec. 81-70 B. Ornato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo		Decreto 424-95	Sind/Stopq		Desc Judicial	Prest. Elect.												
	IGSS	Sind/Sutrap orquet	Sutraporque	Bantrab	Prest Sind	Convenio	Fianza	Isr	1%				Tienda Coop	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir			

Vienen ...																								
	73,625.20		0.00	0.00	1,125.00		0.00	45,266.67		120,016.87		0.00	0.00		0.00		0.00		6,500.00		113,670.00			
	5,796.87	0.00	0.00	0.00	0.00		0.00	412.62	3,772.45	164.33		0.00	2,700.60		0.00		0.00		107,170.00		0.00			

2025-075-12-00-000-001-022-0509-60 SECCION DE MUELLES

017	DE PAZ JIMENEZ FULVIO FERNANDO					AUXILIAR PORTUARIO					01-017-031066-0		937	02/01/2025	02/01/2025										
31	2,178.00		0.00	0.00	0.00		0.00	1,500.00		3,678.00									3,432.52	250.00		3,682.52			
	177.65	.00	.00	.00	.00	.00	.00	67.83		.00	.00	.00	.00	.00	.00	.00	.00	.00		.00					

	37,413.20		0.00	0.00	0.00		0.00	25,766.67		63,179.87															
		.00	.00		.00			1,376.63		.00		1,287.30		.00		.00		.00		57,464.31		0.00			
	3,051.63		.00		.00		.00			.00		.00		.00		.00		0.00		4,250.00		61,714.31			

Van ...																								
	75,803.20		0.00	0.00	1,125.00		0.00	46,766.67		123,694.87		0.00	0.00		0.00		0.00		6,750.00		0.00			
	5,974.52	0.00	0.00	0.00	0.00		0.00	412.62	3,840.28	164.33		0.00	2,700.60		0.00		0.00		110,602.52		117,352.52			

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
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RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE MAYO/2025

RESUMEN GENERAL		
Sueldo Permanente	75,803.20	
Paso Salarial	0.00	
Bonif / Antigüedad	0.00	
Bonif / Profesional	1,125.00	
Complemento Sal...	0.00	
Ajuste Salario Mininmo	0.00	
Bono Disp / operativa	46,766.67	
Bono 372001	6,750.00	
Gastos Representacion	0.00	
Nominal.....		130,444.87
(-) Cuota I.G.S.S (201).	5,974.52	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	412.62	
(-) I.S.R. (203)	3,840.28	
(-) Decreto 424-95 1% (117)	164.33	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	2,700.60	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
(-) Cuota Cooperativa (108)	0.00	
(-) Tienda Coop. (108)	0.00	
(-) Cooperativa Josefina.	0.00	
(-) Cooperativa Upa (204)	0.00	13,092.35
Liquido		117,352.52

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
CIENTO TREINTA MIL CUATROCIENTOS CUARENTA Y CUATRO QUETZALES CON 87/100.- (130,444.87) PUERTO QUETZAL MAYO DE 2025

ELABORO F: _____
ADRIAN ESTUARDO VELIZ HERNANDEZ
AUXILIAR ADMINISTRATIVO

ES CONFORME F: _____
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS