NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

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Indiv Nombre               Bonif     Bonif     Comple      Subsidio    Bono      Sueldo                            Cuenta Bancaria   Codigo     Fecha Ingreso   Fecha Relación
  Sueldo Perma   Paso Sal  Antig     Profe     Pacto           Fam   Disp Ope   Devengado     1%          1%         Acep/
            1%   Prestamo                      Otros  Convenio                  Decreto   Sind/Stepq  Sindicato   Dec. 81- Desc    Prest.  Banrural  Cuota  Prestamo         Prest Cooperativa Cooperativa Prestamo  Sueldo  Otros  Liquido
   IGSS Sind/Sutrap Sutraporque  Bantrab  Prest Sind Desctos pago     Fianza     Isr  424-95  Sind/Stopq  Ostracompq  70  B.  Judicial Elect.           Coop        BI  Jubila Jubila  Upa       Josefina    CHN      Liquido Bonos  Recibir
            orquet                                                                      1%                Stupepqpz   Ornato

 Vienen ...
          0.00       0.00      0.00      0.00      0.00       0.00      0.00          0.00             0.00          0.00     0.00     0.00        0.00        0.00                         0.00         0.00
     0.00     0.00     0.00      0.00      0.00      0.00      0.00      0.00     0.00     0.00      0.00      0.00     0.00     0.00                0.00        0.00          0.00       0.00        0.00

2025-075-01-00-000-005-011-0509-33          GERENCIA ADMINISTRATIVA

 001  MORALES CHALI CARLOS ALEJANDRO                     GERENTE ADMINISTRATIVO                    048-014316-3        2708      02/04/2024     02/04/2024
 31   12,738.00       0.00      0.00    375.00      0.00        0.00  4,900.00   18,013.00           .00           .00        .00        .00        .00          .00          15,539.71     15,789.71
   870.03     .00      .00      .00      .00  193.33     .00   242.10  1,167.83     .00        .00    .00     .00       .00        .00       .00        .00         .00      250.00

 002  CONTRERAS CONDE ANA GABRIELA                       SUBGERENTE ADMINISTRATIVO                 014-076834-1        2713      02/07/2024     02/07/2024
 31    8,558.00       0.00      0.00    375.00      0.00        0.00  4,000.00   12,933.00           .00           .00        .00        .00        .00          .00          11,142.72     11,392.72
   624.66     .00      .00      .00      .00  193.33     .00   173.82    798.47     .00        .00    .00     .00       .00        .00       .00        .00         .00      250.00

 003  AVALOS CONTRERAS ZOILA ESPERANZA                   ASISTENTE TECNICO III                     020780196184        2137      16/04/2008     16/04/2008
 31    3,058.00   2,642.00    650.00      0.00    249.00        0.00  1,200.00    7,799.00           .00           .00        .00        .00        .00          .00           6,861.65      7,111.65
   233.97     .00      .00      .00      .00  193.33     .00      .00    510.05     .00        .00    .00     .00       .00        .00       .00        .00         .00      250.00

   24,354.00   2,642.00    650.00    750.00    249.00        0.00 10,100.00   38,745.00          0.00
            .00        .00        .00              .00            2,476.35                   .00   0.00          .00         .00          .00           .00         0.00          33,544.08     34,294.08
   1,728.66               .00           579.99          415.92               .00                              .00        .00          .00         .00          .00            0.00      750.00


2025-075-01-00-000-005-011-0509-34          DEPARTAMENTO DE COMPRAS

 001  CORDON SAGASTUME KATERIN VANESSA                   JEFE DE DEPARTAMENTO                      3006189490          2733      12/02/2025     12/02/2025
 31    5,918.00       0.00      0.00    375.00      0.00        0.00  3,800.00   10,093.00           .00           .00        .00        .00        .00          .00           8,369.25      8,619.25
   487.49     .00      .00      .00      .00     .00     .00   135.65    583.46     .00        .00    .00     .00       .00        .00    517.15        .00         .00      250.00

 002  MORALES CRUZ MARCO ANTONIO                         ASISTENTE TECNICO II                      3114030738          2051      01/07/2003     01/07/2003
 31    2,838.00   2,476.00    675.00      0.00    349.00        0.00  1,100.00    7,438.00           .00           .00        .00        .00        .00          .00           3,362.24      3,612.24
   359.26     .00      .00  2,603.30     .00  193.33     .00      .00    441.09     .00      94.38    .00     .00       .00        .00    384.40        .00         .00      250.00

 003  ALVAREZ YENIFER CORALI GALLARDO VILLALOBOS DE      ASISTENTE TECNICO I                       030780000694        2285      16/12/2009     16/12/2009
 31    2,618.00   1,600.00    650.00      0.00    149.00        0.00  1,000.00    6,017.00           .00           .00        .00        .00        .00          .00           4,736.71      4,986.71
   290.62     .00      .00      .00      .00  193.33     .00      .00    402.82     .00      80.17    .00     .00       .00        .00    313.35        .00         .00      250.00


    Van ...
        35,728.00   6,718.00   1,975.00   1,125.00    747.00      0.00 16,000.00   62,293.00   174.55      0.00      0.00      0.00      0.00    1,214.90          0.00                    0.00    1,500.00
   2,866.03     0.00     0.00  2,603.30     0.00    966.65     0.00    551.57    3,903.72    0.00          0.00      0.00      0.00         0.00          0.00            0.00            50,012.28   51,512.28
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Indiv  Nombre                 Bonif     Bonif    Comple      Subsidio    Bono     Sueldo      1%          1%         Cuenta Bancaria   Codigo     Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal    Antig     Profe    Pacto           Fam     Disp Ope Devengado   Sind/Stepq  Sindicato  Acep/
              1%      Prestamo                   Otros   Convenio                 Decreto     Sind/Stopq  Ostracompq Dec. 81-  Desc   Prest.           Cuota  Prestamo           Prest  Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
  IGSS    Sind/Sutrap Sutraporque Bantrab  Prest Sind Desctos pago      Fianza    Isr 424-95             Stupepqpz  70  B.  Judicial Elect.  Banrural  Coop      BI    Jubila   Jubila    Upa        Josefina     CHN        Liquido  Bonos   Recibir
           orquet                                                                      1%                           Ornato

  Vienen ...
      35,728.00   6,718.00   1,975.00   1,125.00     747.00       0.00   16,000.00    62,293.00                  0.00          0.00        0.00      0.00        1,214.90        0.00                    50,012.28         51,512.28
    2,866.03    0.00     0.00   2,603.30      0.00    966.65      0.00      551.57   3,903.72     0.00   174.55     0.00      0.00      0.00                0.00           0.00           0.00          0.00      1,500.00

2025-075-01-00-000-005-011-0509-34          DEPARTAMENTO DE COMPRAS

  004  GALLARDO Y GAYARDO NOELIA ELIZABETH              OFICIAL ADMINISTRATIVO II                    020780264546         2238     18/08/2008     18/08/2008
  31     2,398.00    1,855.00     650.00      0.00     249.00       0.00    1,000.00    6,152.00           .00            .00          .00      2,247.55          .00          .00               1,685.36       1,935.36
    297.14      .00      .00   1,167.27      .00       .00      .00      .00    353.06      .00      81.52    .00       .00          .00          .00   320.10          .00              .00       250.00

  005  QUIÑONEZ LINARES SHENY MARISELA                  SECRETARIA DE DEPARTAMENTO                   3114031026           2433     18/02/2013     18/02/2013
  31     2,398.00      973.00     550.00      0.00      85.00       0.00    1,000.00    5,006.00           .00            .00          .00           .00          .00          .00               4,081.88       4,331.88
    241.79      .00      .00       .00       .00       .00      .00      .00    349.47      .00      70.06    .00       .00          .00          .00   262.80          .00              .00       250.00

  006  CARBALLO MARLENY GARCIA DIAZ DE                  AUXILIAR ADMINISTRATIVO                      3114036136           2517     17/11/2014     17/11/2014
  31     2,178.00      600.00     550.00      0.00      85.00       0.00    1,000.00    4,413.00           .00            .00          .00           .00          .00          .00               3,477.22       3,727.22
    213.15      .00      .00       .00       .00    193.33      .00      .00    232.02      .00      64.13    .00       .00          .00          .00   233.15          .00              .00       250.00

  007  GONZALES VELASQUEZ GEOVANNY IBAN                 ASISTENTE TECNICO I                          010780190820         1937     01/03/2002     01/03/2002
  31     2,618.00    2,676.00     675.00      0.00     349.00       0.00    1,000.00    7,318.00           .00            .00          .00           .00          .00          .00               4,030.31       4,280.31
    353.46      .00      .00   1,737.38      .00    193.33      .00    98.36    433.58      .00      93.18    .00       .00          .00          .00   378.40          .00              .00       250.00

    20,966.00   10,180.00   3,750.00     375.00   1,266.00       0.00    9,900.00   46,437.00           0.00
              .00       .00        .00              .00           2,795.50            483.44     0.00         .00          .00      2,247.55          .00         0.00             29,742.97      31,492.97
   2,242.91          5,507.95         773.32           234.01              .00                          .00          .00          .00   2,409.35          .00           0.00       1,750.00


2025-075-01-00-000-005-011-0509-35          DEPARTAMENTO DE SERVICIOS ADMINISTRATIVOS

  001  CIFUENTES CASTILLO SELVYN OSMAR                  JEFE DE DEPARTAMENTO                         010780189911         1816     16/03/2000     16/03/2000
  31     5,918.00    5,300.00     600.00    375.00     349.00       0.00    3,800.00   16,342.00           .00            .00          .00           .00          .00          .00               9,494.43       9,744.43
    789.32      .00      .00   3,371.24      .00    193.33      .00   219.63  1,035.61   225.42     183.42    .00       .00          .00          .00   829.60          .00              .00       250.00

  002  VALDIVIEZO CLAUDIA MARIA GARCIA AZURDIA DE       ASISTENTE ADMINISTRATIVO                     03018513886627       2041     03/02/2003     03/02/2003
  31     4,158.00    3,182.00     675.00      0.00     349.00       0.00    1,200.00    9,564.00           .00            .00          .00           .00          .00          .00               7,848.33       8,098.33
    461.94      .00      .00       .00       .00       .00      .00   128.54    634.49      .00        .00    .00       .00          .00          .00   490.70          .00              .00       250.00


    Van ...
       55,396.00   21,304.00   5,675.00   1,500.00   2,213.00       0.00   25,000.00  111,088.00    666.86     0.00      0.00      0.00      0.00      3,729.65        0.00            0.00     3,000.00
    5,222.83    0.00    0.00   8,879.19     0.00   1,546.64     0.00    998.10   6,941.95   225.42     0.00      0.00      0.00      2,247.55        0.00          0.00        80,629.81     83,629.81
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Indiv  Nombre               Bonif      Bonif     Comple       Subsidio    Bono       Sueldo          1%          1%         Cuenta Bancaria    Codigo      Fecha Ingreso    Fecha Relación
  Sueldo Perma   Paso Sal   Antig      Profe     Pacto        Fam         Disp Ope   Devengado     Sind/Stepq   Sindicato   Acep/
                 1%         Prestamo                 Otros    Convenio                 Decreto     Sind/Stopq   Ostracompq  Dec. 81-  Desc      Prest.   Banrural   Cuota   Prestamo          Prest  Cooperativa  Cooperativa  Prestamo   Sueldo    Otros   Liquido
   IGSS     Sind/Sutrap   Sutraporque  Bantrab  Prest Sind  Desctos  pago       Fianza     Isr    424-95                   Stupepqpz   70 B.    Judicial  Elect.            Coop        BI   Jubila  Jubila  Upa          Josefina     CHN        Liquido   Bonos   Recibir
            orquet                                                                          1%                                         Ornato

  Vienen ...
      55,396.00   21,304.00   5,675.00   1,500.00   2,213.00       0.00   25,000.00    111,088.00        0.00        0.00        0.00        0.00     3,729.65        0.00                80,629.81              83,629.81
   5,222.83     0.00     0.00   8,879.19     0.00   1,546.64     0.00    998.10   6,941.95    225.42    666.86     0.00     0.00     0.00            2,247.55        0.00        0.00     0.00     3,000.00

2025-075-01-00-000-005-011-0509-35          DEPARTAMENTO DE SERVICIOS ADMINISTRATIVOS

 003  MELENDEZ ARRECIS ANDREA BETZABE                    SECRETARIA DE DEPARTAMENTO              01078019851-1      2445     02/05/2013    02/05/2013
  31     2,398.00      933.00      550.00       0.00      85.00        0.00    1,000.00    4,966.00        .00        .00        .00     699.66        .00        .00           3,309.74        3,559.74
   239.86       .00       .00       .00       .00       .00       .00       .00    406.28       .00        .00     49.66       .00       .00       .00    260.80        .00        .00     250.00

 005  GONZALES RODRIGUEZ VITALINO                        JEFE DE SECCION                         091-009503-3       1513     21/02/1994    21/02/1994
  31     3,278.00    5,260.00      675.00       0.00     649.00        0.00    3,500.00   13,362.00        .00        .00        .00   4,495.81        .00        .00           6,199.82        6,449.82
   645.38    133.62       .00       .00       .00    193.33       .00    179.58    833.86       .00        .00       .00       .00       .00       .00    680.60        .00        .00     250.00

 006  ANDRADE MAHOLY GERALDINE GORDILLO PAREDES DE       OFICIAL ADMINISTRATIVO II               445-008671-7       2481     17/01/2014    17/01/2014
  31     2,398.00      791.00      550.00       0.00      85.00        0.00    1,000.00    4,824.00        .00        .00        .00        .00        .00        .00           3,749.54        3,999.54
   233.00       .00       .00       .00       .00    193.33       .00     64.84    261.35       .00      68.24       .00       .00       .00       .00    253.70        .00        .00     250.00

 008  FAJARDO GARCIA BANNER ADAN                         AUXILIAR ADMINISTRATIVO                 010780196608       2649     02/09/2019    02/09/2019
  31     2,178.00      400.00      435.00       0.00      35.00        0.00    1,000.00    4,048.00        .00        .00        .00        .00        .00        .00           3,143.49        3,393.49
   195.52       .00       .00       .00       .00    193.33       .00     54.41    185.87       .00      60.48       .00       .00       .00       .00    214.90        .00        .00     250.00

 009  LARA PAREDES FAUSTO RENE                           OFICIAL ADMINISTRATIVO II               010780190090       1822     03/04/2000    03/04/2000
  31     2,398.00    2,900.00      675.00       0.00     349.00        0.00    1,000.00    7,322.00      73.22   2,456.13        .00        .00     580.91        .00           1,337.73        1,587.73
   353.65       .00       .00    984.29       .00    193.33       .00     98.40    865.74       .00        .00       .00       .00       .00       .00    378.60        .00        .00     250.00

 011  POCASANGRE GARCIA CRISTINA FERNANDA                OFICIAL ADMINISTRATIVO I                010780199011       2710     16/04/2024    16/04/2024
  31     2,288.00        0.00        0.00       0.00       0.00        0.00    1,000.00    3,288.00      32.88        .00        .00        .00        .00        .00           2,769.15        3,019.15
   158.81       .00       .00       .00       .00       .00       .00       .00    150.26       .00        .00       .00       .00       .00       .00    176.90        .00        .00     250.00

   25,014.00   18,766.00    4,160.00     375.00   1,901.00        0.00   13,500.00   63,716.00       106.10
          133.62         .00         .00            .00              4,373.46            312.14     49.66    2,456.13       .00    5,195.47      580.91        0.00      37,852.23   39,852.23
   3,077.48        4,355.53          966.65           745.40            225.42                          .00       .00       .00    3,285.80       .00        0.00     2,000.00


2025-075-01-00-000-005-011-0509-36          SECCION DE SUMINISTROS Y ALMACENAMIENTOS


   Van ...
      70,334.00   31,588.00    8,560.00   1,500.00   3,416.00       0.00   33,500.00   148,898.00    795.58    106.10   2,456.13     0.00     0.00    5,695.15       0.00             0.00     4,500.00
   7,049.05    133.62    0.00   9,863.48     0.00   2,319.96     0.00   1,395.33    9,645.31   225.42        49.66     0.00     0.00     7,443.02      580.91       0.00      101,139.28   105,639.28
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

Indiv	IGSS	Nombre Sueldo Perma	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																												
		70,334.00		31,588.00		8,560.00	1,500.00	3,416.00		0.00	33,500.00	148,898.00		106.10		2,456.13		0.00	0.00		5,695.15		0.00			101,139.28		105,639.28
	7,049.05		133.62		0.00	9,863.48	0.00	2,319.96	0.00	1,395.33	9,645.31	225.42	795.58	49.66	0.00		0.00			7,443.02		580.91		0.00	0.00		4,500.00	
2025-075-01-00-000-005-011-0509-36						SECCION DE SUMINISTROS Y ALMACENAMIENTOS																						
002		VALIENTE ARTEAGA MELKIN ALBERTO							ASISTENTE TECNICO I						030780000864		2394		16/05/2012		16/05/2012							
31		2,618.00		1,125.00		550.00	0.00	85.00		0.00	1,000.00	5,378.00		.00		.00		.00		.00		.00		.00		3,039.25		3,289.25
	259.76		.00		.00	1,046.07	.00	193.33	.00	72.28	412.13	.00	73.78	.00	.00		.00		.00		281.40		.00		.00		250.00	
003		CEBALLOS SANCHEZ CARLOS ENRIQUE							ASISTENTE TECNICO III						3114031159		1829		03/04/2000		03/04/2000							
31		3,058.00		3,500.00		675.00	0.00	349.00		0.00	1,200.00	8,782.00		87.82		.00		.00		.00		.00		.00		7,253.52		7,503.52
	263.46		.00		.00	.00	.00	193.33	.00	.00	532.27	.00	.00	.00	.00		.00		.00		451.60		.00		.00		250.00	
004		GONZALEZ MARIA JOSE QUINTEROS ROSALES DE							OFICIAL ADMINISTRATIVO I						01078019914-3		2492		01/04/2014		01/04/2014							
31		2,288.00		750.00		550.00	0.00	85.00		0.00	1,000.00	4,673.00		.00		.00		.00		.00		.00		.00		3,591.68		3,841.68
	225.71		.00		.00	.00	.00	193.33	.00	62.81	286.59	.00	66.73	.00	.00		.00		.00		246.15		.00		.00		250.00	
005		GAMEZ ROCHA JEANETH ALBERTINA							OFICIAL ADMINISTRATIVO II						01078019766-3		2397		01/06/2012		01/06/2012							
31		2,398.00		1,117.00		550.00	0.00	85.00		0.00	1,000.00	5,150.00		51.50		.00		.00		.00		.00		.00		2,043.52		2,293.52
	248.75		.00		.00	2,059.12	.00	193.33	.00	.00	283.78	.00	.00	.00	.00		.00		.00		270.00		.00		.00		250.00	
006		VELASQUEZ AVILA JOSE MANUEL							ASISTENTE TECNICO I						020780265135		2288		16/12/2009		16/12/2009							
31		2,618.00		1,600.00		650.00	0.00	149.00		0.00	1,000.00	6,017.00		.00		.00		.00		2,765.65		.00		.00		1,686.83		1,936.83
	290.62		.00		.00	.00	.00	193.33	.00	80.86	606.19	.00	80.17	.00	.00		.00		.00		313.35		.00		.00		250.00	
007		RABANALES SONIA LUCRESIA BARRIOS VELASQUEZ DE							OFICIAL ADMINISTRATIVO I						3114037034		2709		16/04/2024		16/04/2024							
31		2,288.00		0.00		0.00	0.00	0.00		0.00	1,000.00	3,288.00		.00		.00		.00		.00		.00		.00		2,749.15		2,999.15
	158.81		.00		.00	.00	.00	.00	.00	.00	150.26	.00	52.88	.00	.00		.00		.00		176.90		.00		.00		250.00	
008		GIL QUINTANA JUAN RAUL							OFICIAL ADMINISTRATIVO I						03-078-000198-4		2740		01/08/2022		01/08/2022							
31		2,288.00		0.00		0.00	0.00	0.00		0.00	1,000.00	3,288.00		.00		.00		.00		.00		.00		.00		2,771.11		3,021.11
	158.81		.00		.00	.00	.00	.00	.00	.00	181.18	.00	.00	.00	.00		.00		.00		176.90		.00		.00		250.00	
009		LEON ALAS KEVIN ALEXANDER							OFICIAL ADMINISTRATIVO I						01-078-020225-0		2703		09/02/2024		09/02/2024							
31		2,288.00		0.00		0.00	0.00	0.00		0.00	1,000.00	3,288.00		.00		.00		.00		.00		.00		.00		2,506.64		2,756.64
	158.81		.00		.00	.00	.00	193.33	.00	.00	199.44	.00	52.88	.00	.00		.00		.00		176.90		.00		.00		250.00	
Van ...																												
		90,178.00		39,680.00		11,535.00	1,500.00	4,169.00		0.00	41,700.00	188,762.00	1,122.02	245.42		2,456.13		0.00	0.00		7,788.35	0.00			0.00		6,500.00	
	8,813.78		133.62		0.00	12,968.67	0.00	3,479.94	0.00	1,611.28	12,297.15	225.42		49.66	0.00		0.00			10,208.67		580.91		0.00		126,780.98		133,280.98

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Indiv  Nombre                 Bonif      Bonif      Comple         Subsidio      Bono      Sueldo                1%            Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma   Paso Sal     Antig      Profe      Pacto              Fam     Disp Ope  Devengado    1%        Sindicato       Acep/
            1%      Prestamo                        Otros    Convenio                     Decreto   Sind/Stepq  Ostracompq   Dec. 81-  Desc    Prest.              Cuota   Prestamo          Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago        Fianza     Isr  424-95    Sind/Stopq  Stupepqpz    70  B.   Judicial  Elect.  Banrural   Coop        BI   Jubila  Jubila    Upa       Josefina   CHN      Liquido  Bonos   Recibir
          orquet                                                                           1%                                Ornato

  Vienen ...
       90,178.00   39,680.00   11,535.00   1,500.00   4,169.00       0.00   41,700.00    188,762.00           245.42        2,456.13        0.00        0.00       7,788.35        0.00                 126,780.98        133,280.98
   8,813.78    133.62      0.00  12,968.67     0.00   3,479.94      0.00   1,611.28   12,297.15    225.42   1,122.02     49.66      0.00       0.00              10,208.67       580.91          0.00        0.00      6,500.00

2025-075-01-00-000-005-011-0509-36           SECCION DE SUMINISTROS Y ALMACENAMIENTOS

   19,844.00     8,092.00     2,975.00       0.00      753.00        0.00      8,200.00   39,864.00           139.32
              .00          .00          .00                  .00              2,651.84                 326.44      0.00         .00         .00     2,765.65         .00          0.00          25,641.70       27,641.70
   1,764.73               3,105.19              1,159.98             215.95                 .00                          .00       .00       .00    2,093.20        .00            0.00      2,000.00


2025-075-01-00-000-005-011-0509-37           SECCION DE TRANSPORTES

 001  OCHOA FREDY HUMBERTO                                     JEFE DE SECCION                          020780194874       1667     01/04/1997     01/04/1997
  31   3,278.00    4,500.00     675.00       0.00     549.00       0.00    3,500.00   12,502.00         .00       .00      .00      .00      .00      .00              7,483.94        7,733.94
   603.85      .00      .00   2,495.80     .00    193.33     .00    168.02    774.44     .00     145.02     .00      .00      .00      .00   637.60      .00      .00      250.00

 002  SANCHEZ RODRIGUEZ ESWIN JOSE                             CONDUCTOR DE VEHICULOS                   03913602765840     2548     02/03/2016     02/03/2016
  31   2,288.00      600.00     435.00       0.00      35.00       0.00    1,000.00    4,358.00         .00   1,348.73      .00      .00      .00      .00                633.15          883.15
   210.49    43.58      .00   1,501.99     .00       .00     .00       .00    389.66     .00        .00     .00      .00      .00      .00   230.40      .00      .00      250.00

 003  PANAMA RUIZ CARLOS RANDOLFO                              OFICIAL ADMINISTRATIVO II                3114031278         1718     01/09/1998     01/09/1998
  31   2,398.00    3,050.00     675.00       0.00     449.00       0.00    1,000.00    7,572.00         .00       .00      .00      .00   1,574.23      .00              3,942.46        4,192.46
   365.73      .00      .00       .00     .00    193.33     .00       .00  1,009.43     .00      95.72     .00      .00      .00      .00   391.10      .00      .00      250.00

 004  BATRES PEÑA MARIO RENE                                   CONDUCTOR DE VEHICULOS PESADOS           10-078--021824-4   1963     16/08/2002     16/08/2002
  31   2,398.00    2,606.00     675.00       0.00     349.00       0.00    1,000.00    7,028.00         .00   2,353.23      .00      .00      .00      .00              1,599.55        1,849.55
   339.45      .00      .00     940.19     .00    193.33     .00       .00  1,148.07     .00      90.28     .00      .00      .00      .00   363.90      .00      .00      250.00

 005  ALVARADO GUZMAN RAUL JONATAN                             CONDUCTOR DE VEHICULOS                   030780001658       2619     09/01/2019     09/01/2019
  31   2,288.00      600.00     435.00       0.00      35.00       0.00    1,000.00    4,358.00         .00       .00      .00      .00      .00      .00              3,254.89        3,504.89
   210.49      .00      .00       .00     .00    193.33     .00       .00    405.31     .00      63.58     .00      .00      .00      .00   230.40      .00      .00      250.00

 007  RODRIGUEZ GONZALEZ AXEL DONALDO                          CONDUCTOR DE VEHICULOS                   01-078-020464-3    2153     02/05/2008     02/05/2008
  31   2,288.00    1,933.00     650.00       0.00     249.00       0.00    1,000.00    6,120.00         .00   1,996.93      .00      .00      .00      .00              2,589.58        2,839.58
   295.60      .00      .00       .00     .00    193.33     .00       .00    644.86     .00      81.20     .00      .00      .00      .00   318.50      .00      .00      250.00


    Van ...
       105,116.00   52,969.00   15,080.00   1,500.00   5,835.00      0.00   50,200.00   230,700.00   1,597.82     245.42   8,155.02     0.00     0.00    9,960.25        0.00            0.00      8,000.00
   10,839.39    177.20      0.00  17,906.65     0.00   4,446.59      0.00   1,779.30   16,668.92    225.42              49.66      0.00      0.00     10,208.67      2,155.14        0.00          146,284.55   154,284.55
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr

Vienen ...																		
105,116.00	52,969.00	15,080.00	1,500.00	5,835.00	0.00	50,200.00	230,700.00	245.42	8,155.02	0.00	0.00	9,960.25	0.00	146,284.55	154,284.55			
10,839.39	177.20	0.00	17,906.65	0.00	4,446.59	0.00	1,779.30	16,668.92	225.42	1,597.82	49.66	0.00	0.00	10,208.67	2,155.14	0.00	0.00	8,000.00
2025-075-01-00-000-005-011-0509-37	SECCION DE TRANSPORTES																	
008	CAMPOS BLANCO FREDDY GUMERCINDO	CONDUCTOR DE VEHICULOS	010780197116	2496	03/05/2017	03/05/2017												
31	2,288.00	600.00	435.00	0.00	35.00	0.00	1,000.00	4,358.00	.00	.00	.00	.00	.00	.00	3,037.76	3,287.76		
210.49	.00	.00	.00	.00	193.33	.00	.00	622.44	.00	63.58	.00	.00	.00	.00	230.40	.00	.00	250.00
010	ORTIZ MUÑOZ WALTER ANTONIO	CONDUCTOR DE VEHICULOS	030780002263	2650	04/10/2021	04/10/2021												
31	2,288.00	400.00	0.00	0.00	0.00	0.00	1,000.00	3,688.00	.00	.00	.00	.00	.00	.00	2,878.82	3,128.82		
178.13	.00	.00	.00	.00	193.33	.00	.00	380.84	.00	56.88	.00	.00	.00	.00	.00	.00	.00	250.00
011	MURGA GALVEZ OTTO RAFAEL	CONDUCTOR DE VEHICULOS	4114156125	2739	18/07/2022	18/07/2022												
31	2,288.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,288.00	.00	.00	.00	.00	.00	.00	2,798.72	3,048.72		
98.64	.00	.00	.00	.00	.00	.00	.00	337.76	.00	52.88	.00	.00	.00	.00	.00	.00	.00	250.00
012	ALEMAN MORALES ELMER WLADIMIR	CONDUCTOR DE VEHICULOS	021020004055	2114	05/03/2008	05/03/2008												
31	2,288.00	1,965.00	650.00	0.00	249.00	0.00	1,000.00	6,152.00	.00	.00	.00	.00	.00	.00	4,659.43	4,909.43		
297.14	.00	.00	.00	.00	193.33	.00	.00	600.48	.00	81.52	.00	.00	.00	.00	320.10	.00	.00	250.00
013	SANDOVAL MATIAS JAIRO NEHEMIAS	CONDUCTOR DE VEHICULOS	3114030540	2328	02/11/2010	02/11/2010												
31	2,288.00	1,400.00	550.00	0.00	85.00	0.00	1,000.00	5,323.00	.00	.00	.00	.00	.00	.00	3,223.90	3,473.90		
257.10	.00	.00	750.67	.00	193.33	.00	.00	546.12	.00	73.23	.00	.00	.00	.00	278.65	.00	.00	250.00
014	ALVAREZ GARCIA SLEYTER DAVID	CONDUCTOR DE VEHICULOS	3693020642	2700	12/01/2024	12/01/2024												
31	2,288.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,288.00	.00	.00	.00	.00	.00	.00	2,646.46	2,896.46		
158.81	.00	.00	.00	.00	.00	.00	.00	252.95	.00	52.88	.00	.00	.00	.00	176.90	.00	.00	250.00
015	LORENZO GARCIA ARMANDO	CONDUCTOR DE VEHICULOS	020780195951	2160	02/05/2008	02/05/2008												
31	2,288.00	1,835.00	650.00	0.00	249.00	0.00	1,000.00	6,022.00	.00	.00	.00	.00	.00	.00	4,814.91	5,064.91		
290.86	.00	.00	.00	.00	193.33	.00	.00	642.68	.00	80.22	.00	.00	.00	.00	.00	.00	.00	250.00
016	RODRIGUEZ SANTIZO WALTER	CONDUCTOR DE VEHICULOS	020780196435	2181	01/06/2008	01/06/2008												
31	2,288.00	1,888.00	650.00	0.00	249.00	0.00	1,000.00	6,075.00	.00	.00	.00	.00	.00	.00	3,166.83	3,416.83		
293.42	.00	.00	1,595.05	.00	193.33	.00	81.65	347.72	.00	80.75	.00	.00	.00	.00	316.25	.00	.00	250.00
Van ...																		
123,420.00	61,057.00	18,015.00	1,500.00	6,702.00	0.00	58,200.00	268,894.00	2,139.76	245.42	8,155.02	0.00	0.00	11,282.55	0.00	0.00	10,000.00		
12,623.98	177.20	0.00	20,252.37	0.00	5,606.57	0.00	1,860.95	20,399.91	225.42	49.66	0.00	0.00	10,208.67	2,155.14	0.00	173,511.38	183,511.38	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

Indiv	Nombre	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
Sueldo Perma	Paso Sal																						
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir

Vienen ...

123,420.00	61,057.00	18,015.00	1,500.00	6,702.00	0.00	58,200.00	268,894.00	245.42	8,155.02	0.00	0.00	11,282.55	0.00	173,511.38	183,511.38			
12,623.98	177.20	0.00	20,252.37	0.00	5,606.57	0.00	1,860.95	20,399.91	225.42	2,139.76	49.66	0.00	0.00	10,208.67	2,155.14	0.00	0.00	10,000.00

2025-075-01-00-000-005-011-0509-37 SECCION DE TRANSPORTES

33,242.00	21,377.00	6,480.00	0.00	2,533.00	0.00	16,500.00	80,132.00	0.00					
43.58	.00	.00	.00	8,102.76	1,017.74	0.00	5,698.89	.00	.00	1,574.23	0.00	46,730.40	50,230.40
3,810.20	7,283.70	2,126.63	249.67	.00	.00	.00	.00	3,494.20	.00	0.00	3,500.00		

2025-075-01-00-000-005-011-0509-38 SECCION DE ARCHIVO

001	CRUZ ARACELY VALLADARES CARBAJAL DE	JEFE DE SECCION	020780196451	2178	01/06/2008	01/06/2008												
31	3,278.00	2,288.00	650.00	0.00	249.00	0.00	3,500.00	9,965.00	.00	.00	.00	.00	.00	.00	7,926.85	8,176.85		
481.31	.00	.00	.00	.00	193.33	.00	133.93	599.18	.00	119.65	.00	.00	.00	.00	510.75	.00	.00	250.00
002	GALLARDO OJEDA ELIDA	SECRETARIA DE SECCION	020780194750	1781	01/02/2000	01/02/2000												
31	2,288.00	2,850.00	675.00	0.00	349.00	0.00	1,000.00	7,162.00	.00	.00	.00	.00	.00	.00	6,019.40	6,269.40		
214.86	.00	.00	.00	.00	.00	.00	.00	465.52	.00	91.62	.00	.00	.00	.00	370.60	.00	.00	250.00
003	MARTINEZ MARTINEZ ANGEL VLADIMIR	OFICIAL ADMINISTRATIVO II	01-038-000545-7	2762	18/02/2025	18/02/2025												
31	2,398.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,398.00	.00	.00	.00	.00	.00	.00	2,840.65	3,090.65		
164.12	.00	.00	.00	.00	.00	.00	.00	156.85	.00	53.98	.00	.00	.00	.00	182.40	.00	.00	250.00
004	REYES MADRILES TONY ALBERSON	OFICIAL ADMINISTRATIVO I	030780001445	2715	05/08/2024	05/08/2024												
31	2,288.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,288.00	.00	.00	.00	.00	.00	.00	2,553.90	2,803.90		
158.81	.00	.00	.00	.00	193.33	.00	.00	152.18	.00	52.88	.00	.00	.00	.00	176.90	.00	.00	250.00
005	GARCIA LOPEZ AMANDA FABIOLA	OFICIAL ADMINISTRATIVO I	01-078-020006-0	2551	16/05/2016	16/05/2016												
31	2,288.00	600.00	435.00	0.00	35.00	0.00	1,000.00	4,358.00	.00	.00	.00	.00	.00	.00	3,592.27	3,842.27		
210.49	.00	.00	.00	.00	.00	.00	.00	261.26	.00	63.58	.00	.00	.00	.00	230.40	.00	.00	250.00

12,540.00	5,738.00	1,760.00	0.00	633.00	0.00	7,500.00	28,171.00	0.00					
.00	.00	.00	.00	1,634.99	381.71	0.00	.00	.00	.00	.00	0.00	22,933.07	24,183.07
1,229.59	.00	386.66	133.93	.00	.00	.00	.00	1,471.05	.00	0.00	1,250.00		

Van ...

135,960.00	66,795.00	19,775.00	1,500.00	7,335.00	0.00	65,700.00	297,065.00	2,521.47	245.42	8,155.02	0.00	0.00	12,753.60	0.00	0.00	11,250.00
13,853.57	177.20	0.00	20,252.37	0.00	5,993.23	0.00	1,994.88	22,034.90	225.42	49.66	0.00	0.00	10,208.67	2,155.14	0.00	196,444.45	207,694.45

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	135,960.00		66,795.00	19,775.00	1,500.00	7,335.00		0.00	65,700.00	297,065.00		245.42		8,155.02		0.00	0.00		12,753.60		0.00			196,444.45		207,694.45
	13,853.57	177.20	0.00	20,252.37	0.00	5,993.23	0.00	1,994.88	22,034.90	225.42	2,521.47	49.66	0.00		0.00			10,208.67		2,155.14		0.00	0.00		11,250.00	
2025-075-01-00-000-005-011-0509-39					SECCIÓN DE SERVICIOS GENERALES																					
001	DONIS GALEANO MAIRA ALCIRA						SUBJEFE DE DEPARTAMENTO						01078018837-0		1982		03/02/2003		03/02/2003							
31	4,378.00		3,182.00	675.00	0.00	349.00		0.00	3,500.00	12,084.00		.00		.00		.00		.00		.00		.00		10,005.13		10,255.13
	583.66	.00	.00	.00	.00	.00	.00	.00	737.67	.00	140.84	.00	.00		.00		.00		616.70		.00		.00		250.00	
002	HERNANDEZ GUERRA CLAUDIA ISABEL						TRABAJADOR DE SERVICIOS						10-078-021750-7		2528		02/02/2015		02/02/2015							
31	1,958.00		595.00	550.00	0.00	85.00		0.00	1,000.00	4,188.00		.00		.00		.00		2,101.14		.00		.00		1,210.23		1,460.23
	202.28	41.88	.00	.00	.00	193.33	.00	.00	217.24	.00	.00	.00	.00		.00		.00		221.90		.00		.00		250.00	
003	REYES GLENDY YOSMARA TORRES LINARES DE						TRABAJADOR DE SERVICIOS						3114030499		813		12/01/2024		12/01/2024							
31	1,958.00		0.00	0.00	0.00	0.00		0.00	1,000.00	2,958.00		.00		.00		.00		.00		.00		.00		2,546.65		2,796.65
	142.87	.00	.00	.00	.00	.00	.00	.00	218.90	.00	49.58	.00	.00		.00		.00		.00		.00		.00		250.00	
004	CARRANZA VALLADARES GLORIA LUCILA						TRABAJADOR DE SERVICIOS						01-078-020130-0		2602		02/04/2018		02/04/2018							
31	1,958.00		600.00	435.00	0.00	35.00		0.00	1,000.00	4,028.00		.00		.00		.00		.00		.00		.00		3,179.60		3,429.60
	194.55	.00	.00	.00	.00	193.33	.00	.00	206.34	.00	.00	40.28	.00		.00		.00		213.90		.00		.00		250.00	
005	LORENZANA RAMIREZ MARIA DEL CARMEN						TRABAJADOR DE SERVICIOS						445-07-27599		2723		15/08/2024		15/08/2024							
31	1,958.00		0.00	0.00	0.00	0.00		0.00	1,000.00	2,958.00		.00		.00		.00		.00		.00		.00		2,617.56		2,867.56
	142.87	.00	.00	.00	.00	.00	.00	.00	147.99	.00	49.58	.00	.00		.00		.00		.00		.00		.00		250.00	
006	TAPERIO GILMA BEATRIZ GRAJEDA LOPEZ DE						TRABAJADOR DE SERVICIOS						01-078-019890-2		2467		15/11/2013		15/11/2013							
31	1,958.00		800.00	550.00	0.00	85.00		0.00	1,000.00	4,393.00		43.93		.00		.00		.00		.00		.00		3,397.91		3,647.91
	212.18	.00	.00	.00	.00	193.33	.00	.00	313.50	.00	.00	.00	.00		.00		.00		232.15		.00		.00		250.00	
007	ANABISCA LIMA MARIA DEL CARMEN						TRABAJADOR DE SERVICIOS						03-078-000112-7		2742		01/08/2022		01/08/2022							
31	1,958.00		0.00	0.00	0.00	0.00		0.00	1,000.00	2,958.00		.00		.00		.00		.00		.00		.00		2,412.26		2,662.26
	142.87	.00	.00	.00	.00	193.33	.00	.00	159.96	.00	49.58	.00	.00		.00		.00		.00		.00		.00		250.00	
008	GONZALEZ BRENDA YANIRA MOREIRA						TRABAJADOR DE SERVICIOS						01-078-020391-4		2702		12/01/2024		12/01/2024							
31	1,958.00		0.00	0.00	0.00	0.00		0.00	1,000.00	2,958.00		.00		.00		.00		.00		.00		.00		2,318.86		2,568.86
	142.87	.00	.00	.00	.00	193.33	.00	.00	142.54	.00	.00	.00	.00		.00		.00		160.40		.00		.00		250.00	
Van ...																										
	154,044.00		71,972.00	21,985.00	1,500.00	7,889.00		0.00	76,200.00	333,590.00	2,811.05	289.35	8,155.02		0.00	0.00		14,198.65		0.00			0.00		13,250.00	
	15,617.72	219.08	0.00	20,252.37	0.00	6,959.88	0.00	1,994.88	24,179.04	225.42		89.94	0.00		0.00		12,309.81		2,155.14			0.00		224,132.65		237,382.65

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	154,044.00	71,972.00		21,985.00	1,500.00	7,889.00		0.00	76,200.00	333,590.00		289.35		8,155.02		0.00	0.00		14,198.65		0.00			224,132.65		237,382.65
	15,617.72	219.08	0.00	20,252.37	0.00	6,959.88	0.00	1,994.88	24,179.04	225.42	2,811.05	89.94	0.00		0.00			12,309.81		2,155.14		0.00	0.00		13,250.00	
2025-075-01-00-000-005-011-0509-39			SECCIÓN DE SERVICIOS GENERALES																							
009	TEJADA ESCOBAR MILDRE SIOMARA							TRABAJADOR DE SERVICIOS					01-078-019960-7		2519		17/11/2014		17/11/2014							
31	1,958.00	600.00		550.00	0.00	85.00		0.00	1,000.00	4,193.00		.00		.00		.00		1,119.06		.00		.00		2,133.16		2,383.16
	202.52	.00	.00	.00	.00	193.33	.00	.00	260.85	.00	61.93	.00	.00		.00		.00		222.15		.00		.00		250.00	
010	VELIZ HERNANDEZ ADRIAN ESTUARDO							AUXILIAR ADMINISTRATIVO					010780202756		2668		03/04/2023		03/04/2023							
31	2,178.00	149.00		0.00	0.00	0.00		0.00	1,000.00	3,327.00		.00		.00		.00		.00		.00		.00		2,821.81		3,071.81
	160.69	.00	.00	.00	.00	.00	.00	44.71	120.94	.00	.00	.00	.00		.00		.00		178.85		.00		.00		250.00	
011	ESTRADA MARIA ISABEL RIVAS ELVIRAS DE							TRABAJADOR DE SERVICIOS					4693074619		2183		02/06/2008		02/06/2008							
31	1,958.00	1,887.00		650.00	0.00	249.00		0.00	1,000.00	5,744.00		57.44		.00		.00		1,351.86		.00		.00		3,350.33		3,600.33
	277.44	.00	.00	.00	.00	.00	.00	.00	407.23	.00	.00	.00	.00		.00		.00		299.70		.00		.00		250.00	
012	UYU MARIA LUISA RAMOS REYES DE							TRABAJADOR DE SERVICIOS					01-078-020131-8		2604		02/04/2018		02/04/2018							
31	1,958.00	600.00		435.00	0.00	35.00		0.00	1,000.00	4,028.00		.00		.00		.00		.00		.00		.00		2,820.15		3,070.15
	194.55	.00	.00	678.39	.00	.00	.00	.00	294.63	.00	.00	40.28	.00		.00		.00		.00		.00		.00		250.00	
013	GONZALEZ FEVE JUDITH BARILLAS TOBIAS DE							TRABAJADOR DE SERVICIOS					01-078-019889-9		2468		15/11/2013		15/11/2013							
31	1,958.00	800.00		550.00	0.00	85.00		0.00	1,000.00	4,393.00		.00		1,118.43		.00		.00		.00		.00		2,341.56		2,591.56
	212.18	.00	.00	.00	.00	193.33	.00	.00	231.42	.00	63.93	.00	.00		.00		.00		232.15		.00		.00		250.00	
014	AZURDIA AVALOS ASTRID LUCERITO							TRABAJADOR DE SERVICIOS					02-078-026511-9		2512		01/10/2014		01/10/2014							
31	1,958.00	600.00		550.00	0.00	85.00		0.00	1,000.00	4,193.00		.00		.00		.00		.00		.00		.00		3,316.16		3,566.16
	202.52	.00	.00	.00	.00	193.33	.00	.00	216.91	.00	.00	41.93	.00		.00		.00		222.15		.00		.00		250.00	
015	MOSCUT TORIBIO IRMA							TRABAJADOR DE SERVICIOS					01-078-019878-3		2462		02/09/2013		02/09/2013							
31	1,958.00	866.00		550.00	0.00	85.00		0.00	1,000.00	4,459.00		.00		.00		.00		1,215.45		.00		.00		2,715.57		2,965.57
	215.37	.00	.00	.00	.00	.00	.00	.00	248.02	.00	64.59	.00	.00		.00		.00		.00		.00		.00		250.00	
016	CARDONA HERNANDEZ KARLA FABIOLA							TRABAJADOR DE SERVICIOS					01-078-019994-1		2543		17/11/2015		17/11/2015							
31	1,958.00	600.00		435.00	0.00	35.00		0.00	1,000.00	4,028.00		40.28		.00		.00		.00		.00		.00		2,570.87		2,820.87
	194.55	.00	.00	572.21	.00	193.33	.00	.00	242.86	.00	.00	.00	.00		.00		.00		213.90		.00		.00		250.00	
Van ...																										
	169,928.00	78,074.00		25,705.00	1,500.00	8,548.00		0.00	84,200.00	367,955.00	3,001.50	387.07	9,273.45		0.00		0.00	15,567.55			0.00		0.00		15,250.00	
	17,277.54	219.08	0.00	21,502.97	0.00	7,733.20	0.00	2,039.59	26,201.90	225.42		172.15	0.00		0.00		15,996.18		2,155.14			0.00		246,202.26		261,452.26

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

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Indiv  Nombre                  Bonif      Bonif     Comple        Subsidio      Bono     Sueldo                        Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
                                                                                                     1%          1%
  Sueldo Perma    Paso Sal     Antig      Profe      Pacto           Fam     Disp Ope   Devengado  Sind/Stepq   Sindicato    Acep/
                                                                                        Decreto   Sind/Stopq  Ostracompq  Dec.  81-  Desc   Prest.             Cuota   Prestamo         Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
              1%      Prestamo                       Otros   Convenio                            424-95                    Stupepqpz    70  B.  Judicial  Elect.  Banrural  Coop       BI   Jubila  Jubila     Upa       Josefina    CHN     Liquido   Bonos   Recibir
    IGSS  Sind/Sutrap Sutraporque  Bantrab   Prest Sind  Desctos   pago      Fianza       Isr         1%                             Ornato
           orquet

  Vienen ...
      169,928.00    78,074.00    25,705.00    1,500.00    8,548.00       0.00   84,200.00    367,955.00            387.07        9,273.45          0.00         0.00      15,567.55        0.00                  246,202.26        261,452.26
   17,277.54     219.08      0.00    21,502.97      0.00    7,733.20       0.00    2,039.59  26,201.90    225.42   3,001.50    172.15        0.00        0.00             15,996.18         2,155.14              0.00            0.00       15,250.00

2025-075-01-00-000-005-011-0509-39          SECCIÓN DE SERVICIOS GENERALES

  017  DIAZ GALINDO MARIA DE LOURDES                          TRABAJADOR DE SERVICIOS                  3890008260       2686     18/09/2023    18/09/2023
  31   1,958.00      57.00        0.00        0.00        0.00          0.00    1,000.00    3,015.00            .00              .00            .00       1,331.24           .00             .00            995.25          1,245.25
    145.62       .00       .00       .00        .00    193.33      .00      .00    136.16     .00         50.15     .00       .00          .00            .00    163.25             .00                .00           250.00

  018  LOPEZ IRMA YOLANDA CRUZ MORALES DE                     TRABAJADOR DE SERVICIOS                  03-078-000217-4  2751     18/02/2025    18/02/2025
  31   1,958.00       0.00        0.00        0.00        0.00          0.00    1,000.00    2,958.00            .00              .00            .00            .00           .00             .00          2,636.69          2,886.69
    142.87       .00       .00       .00        .00       .00      .00      .00    128.86     .00         49.58     .00       .00          .00            .00       .00             .00                .00           250.00

  019  PEREZ REYNA VICTORIA VASQUEZ MURALLES DE               TRABAJADOR DE SERVICIOS                  01-078-020411-2  2333     17/01/2011    17/01/2011
  31   1,958.00   1,391.00      550.00        0.00       85.00          0.00    1,000.00    4,984.00          49.84              .00            .00       1,996.72           .00             .00          2,326.47          2,576.47
    240.73       .00       .00       .00        .00       .00      .00      .00    370.24     .00           .00     .00       .00          .00            .00       .00             .00                .00           250.00

  020  MORALES RAMOS ELSA MARINA                              TRABAJADOR DE SERVICIOS                  4114082692       2275     03/08/2009    03/08/2009
  18   1,236.56   1,010.47      410.50        0.00       94.10          0.00      631.54    3,383.17            .00         1,874.95            .00            .00           .00             .00             73.95            323.95
    163.41     33.83       .00    928.55        .00       .00      .00      .00    308.48     .00           .00     .00       .00          .00            .00       .00             .00                .00           250.00

  021  ESTRADA RIVAS MONICA ROXANA                            TRABAJADOR DE SERVICIOS                  01-078-020479-1  2398     01/06/2012    01/06/2012
  31   1,958.00   1,117.00      550.00        0.00       85.00          0.00    1,000.00    4,710.00            .00         1,541.93            .00            .00           .00             .00          1,597.98          1,847.98
    227.49     47.10       .00    592.49        .00    193.33      .00      .00    261.68     .00           .00     .00       .00          .00            .00    248.00             .00                .00           250.00

  022  HERNANDEZ GATICA MARIA ELIZABETH                       TRABAJADOR DE SERVICIOS                  01078019795-7    2425     02/11/2012    02/11/2012
  31   1,958.00     999.00      550.00        0.00       85.00          0.00    1,000.00    4,592.00            .00              .00            .00            .00           .00             .00            861.59          1,111.59
    221.79       .00       .00  2,705.15        .00    193.33      .00      .00    302.12     .00         65.92     .00       .00          .00            .00    242.10             .00                .00           250.00

  023  CASTILLO NAVARIJO JHANDY LISSETH                       TRABAJADOR DE SERVICIOS                  10078021657-8    2405     01/08/2012    01/08/2012
  31   1,958.00   1,083.00      550.00        0.00       85.00          0.00    1,000.00    4,676.00          46.76              .00            .00       1,768.47           .00             .00          1,918.60          2,168.60
    225.85       .00       .00       .00        .00    193.33      .00      .00    276.69     .00           .00     .00       .00          .00            .00    246.30             .00                .00           250.00

  024  PINEDA HERNANDEZ OSCAR ROLANDO                         TRABAJADOR DE SERVICIOS                  01-078-019557-1  2737     04/01/2021    04/01/2021
  31   1,958.00       0.00        0.00        0.00        0.00          0.00    1,000.00    2,958.00            .00              .00            .00            .00           .00             .00          2,476.83          2,726.83
    142.87       .00       .00       .00        .00       .00      .00      .00    128.32     .00         49.58     .00       .00          .00            .00    160.40             .00                .00           250.00

     Van ...
         184,870.56    83,731.47    28,315.50    1,500.00    8,982.10       0.00   91,831.54  399,231.17   3,216.73     483.67  12,690.33      0.00        0.00     16,627.60            0.00                      0.00     17,250.00
   18,788.17      300.01      0.00   25,729.16      0.00    8,506.52       0.00    2,039.59  28,114.45    225.42              172.15        0.00        0.00       21,092.61         2,155.14           0.00           259,089.62   276,339.62
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

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Indiv  Nombre                  Bonif     Bonif    Comple       Subsidio    Bono      Sueldo          1%          1%        Cuenta Bancaria    Codigo       Fecha Ingreso      Fecha Relación
  Sueldo Perma     Paso Sal    Antig     Profe    Pacto            Fam     Disp Ope  Devengado    Sind/Stepq   Sindicato    Acep/
            1%      Prestamo                      Otros   Convenio                   Decreto      Sind/Stopq  Ostracompq   Dec. 81-  Desc     Prest.             Cuota  Prestamo          Prest Cooperativa  Cooperativa Prestamo    Sueldo  Otros   Liquido
    IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago      Fianza     Isr   424-95                   Stupepqpz    70  B.   Judicial  Elect.  Banrural  Coop       BI   Jubila  Jubila   Upa        Josefina   CHN       Liquido  Bonos   Recibir
          orquet                                                                              1%                                  Ornato

  Vienen ...
     184,870.56    83,731.47   28,315.50   1,500.00    8,982.10        0.00   91,831.54      399,231.17                483.67        12,690.33          0.00        0.00     16,627.60         0.00                        259,089.62       276,339.62
   18,788.17     300.01       0.00   25,729.16       0.00   8,506.52       0.00   2,039.59  28,114.45     225.42    3,216.73     172.15        0.00          0.00                21,092.61       2,155.14                0.00          0.00    17,250.00

2025-075-01-00-000-005-011-0509-39                SECCIÓN DE SERVICIOS GENERALES

 025  OSORIO MARIA MERCEDES                                       TRABAJADOR DE MANTENIMIENTO                  3114032653          1649      10/02/1997       10/02/1997
 31     2,068.00     3,348.00       675.00        0.00       549.00        0.00    1,000.00    7,640.00                .00             .00      2,931.97         .00            .00           .00             3,149.83          3,399.83
   229.20         .00        .00        .00        .00    193.33        .00        .00    644.77         .00        96.40        .00        .00        .00           .00     394.50           .00                 .00          250.00

 026  CONTRERAS FLORIAN KAROL MELISSA                             TRABAJADOR DE SERVICIOS                      01-078-019905-4     2486      03/02/2014       03/02/2014
 31     1,958.00       781.00       550.00        0.00        85.00        0.00    1,000.00    4,374.00              43.74             .00           .00        .00            .00           .00             3,464.31          3,714.31
   211.26         .00        .00        .00        .00    193.33        .00        .00    230.16         .00          .00        .00        .00        .00           .00     231.20           .00                 .00          250.00

    52,936.56    21,065.47     9,765.50        0.00     2,281.10        0.00   28,131.54  114,180.17              281.99
            122.81          .00           .00                 .00                6,954.48                 791.66     122.49       4,535.31      2,931.97      10,883.94           .00           0.00          69,259.31         75,759.31
   5,375.06             5,476.79             2,899.95                44.71                  .00                                        .00          .00          .00     4,499.70          .00                 0.00         6,500.00

   Van ...
      188,896.56    87,860.47    29,540.50    1,500.00     9,616.10        0.00   93,831.54  411,245.17   3,313.13      527.41  12,690.33      0.00   2,931.97     17,253.30        0.00                      0.00     17,750.00
   19,228.63      300.01      0.00   25,729.16      0.00    8,893.18       0.00   2,039.59   28,989.38     225.42         172.15       0.00       0.00        21,092.61       2,155.14          0.00                 265,703.76   283,453.76
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OBSERVACIONES NOMINA DE SUELDOS-01-202505

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
2178	1	CRUZ ARACELY VALLADARES CARBAJAL DE CRUZ DE	JEFE DE SECCION	ORDEN DE SUSPENSIÓN DE DESCUENTO DE FECHA 25-04-2025 DEL BANCO INDUSTRIAL, PRÉSTAMO NO. 41022360630013. A PARTIR DE MAYO 2025
2288	6	VELASQUEZ AVILA, JOSE MANUEL	ASISTENTE TECNICO I	ORDEN DE SUSPENSIÓN DE DESCUENTO DE FECHA 08-05-2025 DEL BANCO INDUSTRIAL, PRÉSTAMO NO. 41022325900019. DESCUENTO DE PRÉSTAMO DEL BI NO. 41022325900028 A PARTIR DE MAYO 2025
2467	6	TAPERIO GILMA BEATRIZ GRAJEDA LOPEZ DE TAPERIO DE	TRABAJADOR DE SERVICIOS	ORDEN DE SUSPENSIÓN DE DESCUENTO DEL BANTRAB, PRÉSTAMO NO. 012403222536 A PARTIR DE MAYO 2025
2275	20	MORALES RAMOS, ELSA MARINA	TRABAJADOR DE SERVICIOS	DESCUENTO JUDICIAL 05018-2025-00875 OF 2° POR Q.1,874.95, Y AJUSTE DEL PRÉSTAMO BANTRAB DE Q.1,428.29 A Q.928.55. SUSPENSIÓN DEL IGGS DEL 24/04/2025 AL 13/05/2025
2398	21	ESTRADA RIVAS, MONICA ROXANA	TRABAJADOR DE SERVICIOS	DESCUENTO JUDICIAL 05008-2024-00107 OF. 2° POR Q.1,541.93, Y AJUSTE DEL PRÉSTAMO BANTRAB DE Q.2,059.12 A Q.592.49

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE MAYO/2025

RESUMEN GENERAL

Sueldo Permanente	188,896.56	
Paso Salarial	87,860.47	
Bonif/Antiguedad	29,540.50	
Bonif/Profesional	1,500.00	
Complemento Sal...	9,616.10	
Subsidio Familiar	0.00	
Bono Disp/operativa	93,831.54	
Bono 372001	17,750.00	
Nominal.................		428,995.17
(-) Cuota I.G.S.S (201).	19,228.63	
(-) Banco del Trabajador (102)	25,729.16	
(-) Cuota Sindicato (105)	3,313.13	
(-) Otros Descuentos (215)	8,893.18	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	2,039.59	
(-) I.S.R. (203)	28,989.38	
(-) Decreto 424-95 1% (117)	225.42	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	12,690.33	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	300.01	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	172.15	
(-) Descuento Jubilación (111)	17,253.30	
(-) Plan Jubilación (111)	2,155.14	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	21,092.61	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	527.41	
(-) Prestamo Banco BANRURAL (215)	2,931.97	145,541.41
Liquido		283,453.76

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
CUATROCIENTOS VEINTE Y OCHO MIL NOVECIENTOS NOVENTA Y CINCO QUETZALES CON 17/100.- (428,995.17) PUERTO QUETZAL MAYO DE
2025

ELABORO F: ________________________________
LUIS FERNANDO MOREIRA SANDOVAL
ASISTENTE TECNICO II

ES CONFORME F: ________________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ________________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS