NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

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Indiv  Nombre                     Bonif      Bonif      Comple        Subsidio       Bono     Sueldo       1%          1%       Cuenta Bancaria    Codigo    Fecha Ingreso     Fecha Relación
   Sueldo Perma      Paso Sal     Antig      Profe      Pacto              Fam   Disp Ope   Devengado  Sind/Stepq   Sindicato    Acep/
               1%      Prestamo                                                               Decreto  Sind/Stopq  Ostracompq  Dec. 81-  Desc     Prest.           Cuota  Prestamo      PrestCooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
                                                            Otros   Convenio                  424-95               Stupepqpz    70  B.   Judicial Elect.  Banrural  Coop         BI  Jubila Jubila    Upa      Josefina   CHN      Liquido  Bonos  Recibir
     IGSS   Sind/Sutrap Sutraporque   Bantrab   Prest Sind  Desctos   pago       Fianza       Isr       1%                              Ornato
            orquet
  Vienen ...
            0.00       0.00        0.00       0.00       0.00        0.00       0.00           0.00                0.00             0.00       0.00       0.00           0.00          0.00                        0.00           0.00
        0.00    0.00     0.00      0.00      0.00      0.00       0.00      0.00       0.00      0.00      0.00     0.00       0.00        0.00                  0.00           0.00         0.00         0.00         0.00

2025-075-01-00-000-001-011-0509-00        GERENCIA GENERAL

  001  MONTERROSO HERNANDEZ ADIEL RICARDO                         GERENTE GENERAL                                      3228046673           1735      15/06/1999     15/06/1999
   31  18,300.00   7,300.00      600.00      375.00      449.00          0.00         0.00   27,024.00               .00               .00           .00            .00             .00             .00          21,682.88       21,932.88
  1,305.26       .00      .00      .00      .00   193.33       .00    363.20 1,783.39    332.24           .00      .00        .00          .00             .00     1,363.70              .00                 .00         250.00

  002  LORENZO EDGAR ANTONIO                                      SUBGERENTE GENERAL                                   091-002569-2         2564      03/10/2016     03/10/2016
   31  17,860.00   1,500.00      400.00      375.00       35.00          0.00         0.00   20,170.00               .00               .00           .00            .00             .00             .00          13,455.70       13,705.70
    974.21       .00      .00 3,060.69      .00   193.33       .00    271.08 1,193.99       .00           .00      .00        .00          .00             .00     1,021.00              .00                 .00         250.00

  003  FAJARDO REYES MANUEL ERNESTO                               ASESOR PORTUARIO II                                  01-078-019937-2      2509      03/09/2014     03/09/2014
   31  10,538.00   1,663.00      500.00      375.00       85.00          0.00     4,900.00   18,061.00               .00               .00           .00            .00             .00             .00          14,519.34       14,769.34
    872.35       .00      .00      .00      .00   193.33       .00    242.74 1,137.08       .00           .00   180.61        .00          .00             .00       915.55              .00                 .00         250.00

  004  RODRIGUEZ JUANA LEONOR HURTADO BARRIOS DE                  ASISTENTE DE JUNTA DIRECTIVA                         010780188346         1643      02/09/1996     02/09/1996
   31   4,158.00   5,300.00      675.00        0.00      549.00          0.00     3,200.00   13,882.00               .00               .00           .00            .00             .00             .00          11,256.57       11,506.57
    670.50       .00      .00      .00      .00   193.33       .00    186.57   868.43       .00           .00      .00        .00          .00             .00       706.60              .00                 .00         250.00

  005  PORRAS IRIS JEANNETH FUENTES FLORIAN DE                    SECRETARIA EJECUTIVA                                 01-078-019917-8      2494      02/05/2014     02/05/2014
   31   3,718.00     733.00      550.00        0.00       85.00          0.00     1,200.00    6,286.00               .00               .00           .00            .00             .00             .00           5,079.48        5,329.48
    303.61       .00      .00      .00      .00      .00       .00     84.48   408.77       .00         82.86      .00        .00          .00             .00       326.80              .00                 .00         250.00

  006  LOPEZ CRUZ SARA NOHEMY                                     OFICIAL ADMINISTRATIVO II                            01-078-019971-2      2526      02/02/2015     02/02/2015
   31   2,398.00     600.00      550.00        0.00       85.00          0.00     1,000.00    4,633.00               .00               .00           .00            .00             .00             .00           3,851.45        4,101.45
    223.77       .00      .00      .00      .00      .00       .00       .00   247.30       .00         66.33      .00        .00          .00             .00       244.15              .00                 .00         250.00

  007  PINEDA VENTURA MARIA ANTONIA                               SECRETARIA EJECUTIVA                                 100780214583         2413      01/10/2012     01/10/2012
   31   3,718.00   1,000.00      550.00        0.00       85.00          0.00     1,200.00    6,553.00               .00               .00           .00            .00             .00             .00           5,201.35        5,451.35
    316.51       .00      .00      .00      .00   193.33       .00     88.08   413.58       .00           .00      .00        .00          .00             .00       340.15              .00                 .00         250.00

  008  GONZALEZ CHANG DANIEL HUMBERTO                             ASESOR PORTUARIO I                                   02-078-026593-3      2765      17/03/2025     17/03/2025
   31   8,558.00       0.00        0.00      375.00        0.00          0.00     4,000.00   12,933.00               .00               .00           .00            .00             .00             .00          10,571.09       10,821.09
    624.66       .00      .00      .00      .00   193.33       .00    173.82   710.95       .00           .00      .00        .00          .00             .00       659.15              .00                 .00         250.00

     Van ...
         69,248.00   18,096.00   3,825.00   1,500.00   1,373.00        0.00  15,500.00  109,542.00    149.19        0.00      0.00       0.00       0.00      5,577.10           0.00                      0.00      2,000.00
    5,290.87      0.00     0.00  3,060.69     0.00  1,159.98      0.00   1,409.97   6,763.49   332.24           180.61       0.00       0.00             0.00             0.00              0.00        85,617.86    87,617.86
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

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Indiv  Nombre                 Bonif    Bonif     Comple     Subsidio    Bono      Sueldo      1%          1%          Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
  Sueldo Perma    Paso Sal    Antig    Profe     Pacto      Fam         Disp Ope  Devengado   Sind/Stepq  Sindicato   Acep/
           1%       Prestamo                     Otros                            Decreto     Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.             Cuota  Prestamo         Prest Cooperativa Cooperativa Prestamo  Sueldo    Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque Bantrab Prest Sind Desctos  Convenio   Fianza     Isr     424-95                  Stupepqpz   70 B.     Judicial  Elect.  Banrural   Coop   BI        Jubila  Jubila Upa      Josefina    CHN       Liquido   Bonos  Recibir
          orquet                                            pago                          1%                                  Ornato

 Vienen ...
     69,248.00   18,096.00   3,825.00   1,500.00   1,373.00      0.00   15,500.00   109,542.00        0.00        0.00       0.00       0.00     5,577.10       0.00                85,617.86        87,617.86
  5,290.87   0.00   0.00   3,060.69   0.00   1,159.98   0.00   1,409.97   6,763.49   332.24   149.19   180.61   0.00   0.00   0.00   0.00   0.00   0.00   2,000.00

2025-075-01-00-000-001-011-0509-00          GERENCIA GENERAL

  69,248.00   18,096.00   3,825.00   1,500.00   1,373.00      0.00   15,500.00   109,542.00        0.00
            .00         .00         .00                .00           6,763.49          149.19   180.61       .00       .00       .00       .00       0.00       85,617.86       87,617.86
  5,290.87           3,060.69          1,159.98           1,409.97            332.24                    .00       .00       .00   5,577.10       .00       0.00       2,000.00


2025-075-01-00-000-001-011-0509-01          ASESORIA JURIDICA

 001  CHACON AREVALO MARCO TULIO                      JEFE DE ASESORIA JURIDICA              4384046061      2647   17/05/2021   17/05/2021
 31   10,538.00   1,312.00    0.00   375.00     0.00     0.00   4,900.00   17,125.00      .00       .00       .00       .00       .00       .00       14,940.96       15,190.96
  827.14    .00    .00    .00    .00    .00    .00   230.16   1,126.74    .00    .00    .00    .00    .00    .00    .00    .00    .00    250.00

 002  JIMENEZ DE LEON GLADYS DEL CARMEN               PROFESIONAL ESPECIALIZADO II           020780194203    1921   02/07/2001   02/07/2001
 31    5,478.00   4,551.00  600.00   375.00   349.00     0.00   3,200.00   14,553.00      .00       .00       .00       .00       .00       .00       11,640.18       11,890.18
  702.91    .00    .00    .00    .00   193.33    .00   195.60   915.30    .00   165.53    .00    .00    .00    .00   740.15    .00    .00    250.00

 003  TEOS ROSAURA DE JESUS OLIVARES GONZALEZ DE      PROFESIONAL ESPECIALIZADO II           030780002166    2387   02/04/2012   02/04/2012
 31    5,478.00   1,750.00  500.00   375.00    85.00     0.00   3,200.00   11,388.00   113.88       .00       .00   2,618.59     .00       .00        6,480.58        6,730.58
  550.04    .00    .00    .00    .00   193.33    .00   153.06   696.62    .00    .00    .00    .00    .00    .00   581.90    .00    .00    250.00

 004  DARDON PORTILLO MOISES ABELINO                  ASISTENTE TECNICO III                  010780188133    1612   01/07/1996   01/07/1996
 31    3,058.00   4,275.00  675.00     0.00   549.00     0.00   1,200.00    9,757.00      .00       .00       .00       .00       .00       .00        7,570.83        7,820.83
  471.26    .00    .00    .00    .00    .00    .00    .00   1,116.99    .00    .00   97.57    .00    .00    .00   500.35    .00    .00    250.00

 005  ORELLANA CRUZ DIANA CAROLINA                    SECRETARIA DE UNIDAD                   4659090699      2239   18/08/2008   18/08/2008
 31    2,618.00   1,820.97  650.00     0.00   249.00     0.00   1,100.00    6,437.97      .00       .00       .00       .00       .00       .00        5,162.43        5,412.43
  310.95    .00    .00    .00    .00   193.33    .00    .00   372.48    .00    .00   64.38    .00    .00    .00   334.40    .00    .00    250.00

 006  HERNANDEZ VELASQUEZ MAYRA AZUCENA               ASESOR JURIDICO                        010780188990    1536   04/04/1994   04/04/1994
 31    5,478.00   5,760.00  600.00     0.00   649.00     0.00   3,200.00   15,687.00      .00       .00       .00       .00       .00       .00       12,961.95       13,211.95
  757.68    .00    .00    .00    .00    .00    .00    .00   993.65    .00   176.87    .00    .00    .00    .00   796.85    .00    .00    250.00


   Van ...
     101,896.00   37,564.97   6,850.00   2,625.00   3,254.00     0.00   32,300.00   184,489.97   491.59   113.88   0.00   0.00   0.00   8,530.75    0.00        0.00   3,500.00
  8,910.85   0.00   0.00   3,060.69   0.00   1,739.97   0.00   1,988.79   11,985.27   332.24   342.56   0.00   0.00   2,618.59   0.00   0.00   144,374.79   147,874.79
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

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Indiv  Nombre                  Bonif      Bonif     Comple      Subsidio     Bono      Sueldo                            Cuenta Bancaria    Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma     Paso Sal    Antig      Profe     Pacto          Fam     Disp Ope   Devengado     1%         1%        Acep/
            1%      Prestamo                        Otros  Convenio                   Decreto    Sind/Stepq  Sindicato  Dec. 81-  Desc    Prest.            Cuota   Prestamo          Prest Cooperativa Cooperativa Prestamo   Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind Desctos  pago     Fianza      Isr   424-95     Sind/Stopq Ostracompq 70 B.   Judicial Elect.  Banrural  Coop       BI    Jubila  Jubila  Upa      Josefina    CHN     Liquido  Bonos  Recibir
        orquet                                                                              1%                Stupepqpz  Ornato

  Vienen ...
    101,896.00   37,564.97   6,850.00   2,625.00   3,254.00       0.00   32,300.00   184,489.97           113.88            0.00        0.00       0.00      8,530.75        0.00                     144,374.79       147,874.79
   8,910.85     0.00     0.00   3,060.69     0.00   1,739.97     0.00   1,988.79   11,985.27    332.24   491.59   342.56     0.00     0.00          2,618.59        0.00          0.00      0.00    3,500.00

2025-075-01-00-000-001-011-0509-01            ASESORIA JURIDICA

  007  RODRIGUEZ JESSIKA ILEANA CARABALLO ROJAS DE          ASISTENTE JURIDICO               030780000899      2672     17/04/2023     17/04/2023
  31    3,058.00     212.00      0.00      0.00      0.00       0.00    1,200.00    4,470.00        .00         .00        .00      .00        .00        .00          3,331.89          3,581.89
   215.90     .00     .00     .00     .00   193.33    .00    60.08    388.10     .00      .00    44.70     .00     .00      .00    236.00      .00     .00     250.00

  008  GIRON SAJQUILL JUAN CARLOS                           ASISTENTE JURIDICO               010780190618      1904     16/02/2001     16/02/2001
  31    3,058.00   3,950.00    675.00      0.00    349.00       0.00    1,200.00    9,232.00      92.32         .00        .00      .00        .00        .00          7,657.54          7,907.54
   445.91     .00     .00     .00     .00      .00    .00      .00    562.13     .00      .00      .00     .00     .00      .00    474.10      .00     .00     250.00

  009  GUERRA CRUZ LESLY BEATRIZ                            ASISTENTE JURIDICO               01-013-001354-1   2729     15/08/2024     15/08/2024
  31    3,058.00       0.00      0.00      0.00      0.00       0.00    1,200.00    4,258.00        .00         .00        .00      .00        .00        .00          3,578.39          3,828.39
   205.66     .00     .00     .00     .00   193.33    .00      .00    218.04     .00    62.58      .00     .00     .00      .00       .00      .00     .00     250.00

  010  CEBALLOS CASTILLO CYNTHIA JOHANNA                    ASISTENTE JURIDICO               01-078-020107-5   2184     01/06/2008     01/06/2008
  31    3,058.00   2,217.00    650.00      0.00    249.00       0.00    1,200.00    7,374.00        .00         .00        .00   2,437.49      .00        .00          1,191.76          1,441.76
   356.16     .00     .00  2,481.55     .00      .00    .00      .00    432.10     .00    93.74      .00     .00     .00      .00    381.20      .00     .00     250.00

  011  MEJIA ALVARADO SANDRA PATRICIA                       ASESOR JURIDICO                  020780194386      2085     15/02/2005     15/02/2005
  31    5,478.00   4,750.00    600.00    375.00    249.00       0.00    3,200.00   14,652.00        .00         .00        .00      .00        .00        .00          9,450.10          9,700.10
   707.69     .00     .00  2,832.00     .00      .00    .00      .00    917.11     .00      .00      .00     .00     .00      .00    745.10      .00     .00     250.00

    50,358.00   30,597.97   4,950.00   1,500.00   2,728.00       0.00   24,800.00   114,933.97           206.20
              .00        .00        .00              .00          7,739.26          498.72   206.65       .00        .00     5,056.08       .00        0.00        83,966.61      86,716.61
   5,551.30          5,313.55          966.65           638.90               .00                            .00        .00      .00    4,790.05      .00          0.00     2,750.00


2025-075-01-00-000-001-011-0509-02            SECRETARIA GENERAL

  001  RODRIGUEZ SILVA LUIS MANUEL                          SECRETARIO GENERAL               3551007202        2113     03/08/2020     03/08/2020
  31   10,538.00   1,500.00      0.00    375.00      0.00       0.00    4,900.00   17,313.00        .00         .00        .00      .00        .00        .00         14,921.01         15,171.01
   836.22     .00     .00     .00     .00   193.33    .00   232.69  1,129.75     .00      .00      .00     .00     .00      .00       .00      .00     .00     250.00


  Van ...
    130,144.00   50,193.97   8,775.00   3,375.00   4,101.00       0.00   45,200.00   241,788.97   647.91   206.20     0.00     0.00     0.00   10,367.15       0.00        0.00    5,000.00
   11,678.39     0.00     0.00   8,374.24     0.00   2,319.96     0.00   2,281.56   15,632.50   332.24   387.26     0.00     0.00    5,056.08     0.00       0.00    184,505.48   189,505.48
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

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Indiv  Nombre                 Bonif      Bonif     Comple      Subsidio    Bono       Sueldo       1%            1%          Cuenta Bancaria   Codigo      Fecha Ingreso    Fecha Relación
  Sueldo Perma     Paso Sal   Antig      Profe     Pacto       Fam         Disp Ope   Devengado    Sind/Stepq    Sindicato   Acep/                                                                              Liquido
           1%     Prestamo                         Otros      Convenio                Decreto      Sind/Stopq    Ostracompq  Dec. 81-  Desc    Prest.  Banrural  Cuota  Prestamo         Prest Cooperativa Cooperativa Prestamo  Sueldo  Otros  Recibir
  IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos    pago     Fianza   Isr  424-95 1%                 Stupepqpz   70 B.     Judicial Elect.          Coop   BI       Jubila  Jubila  Upa         Josefina    CHN       Liquido  Bonos
         orquet                                                                                                              Ornato

  Vienen ...
     130,144.00   50,193.97   8,775.00   3,375.00   4,101.00       0.00   45,200.00    241,788.97        206.20          0.00        0.00        0.00      10,367.15        0.00                184,505.48      189,505.48
   11,678.39     0.00     0.00   8,374.24     0.00   2,319.96     0.00   2,281.56   15,632.50     332.24     647.91     387.26     0.00     0.00         5,056.08       0.00        0.00        0.00     5,000.00

2025-075-01-00-000-001-011-0509-02          SECRETARIA GENERAL

   10,538.00     1,500.00       0.00     375.00       0.00       0.00    4,900.00   17,313.00          0.00
              .00        .00        .00            .00            1,129.75                 .00      0.00     .00     .00     .00     .00      0.00      14,921.01     15,171.01
   836.22           .00          193.33          232.69               .00                          .00     .00     .00     .00     .00      0.00      250.00

2025-075-01-00-000-001-011-0509-03          UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA

 001  MEJIA BARRIENTOS ANA LUISA                       JEFE DE PLANIFICACION PORTUARIA          010780187730      1380   04/11/1991   04/11/1991
 31   10,538.00   6,995.00    600.00    375.00    649.00      0.00   4,900.00   24,057.00        .00        .00        .00     .00        .00        .00         16,185.37     16,435.37
  1,161.95    .00    .00   2,921.41    .00    .00    .00   323.32   1,686.46   302.57   260.57   .00   .00   .00   .00   1,215.35   .00   .00   250.00

 002  LOPEZ MELGAR MARILYN RUBI                        SECRETARIA DE UNIDAD                     01-078-019852-0   2443   02/05/2013   02/05/2013
 31    2,618.00     933.00    550.00      0.00     85.00      0.00   1,100.00    5,286.00      52.86        .00        .00     .00        .00        .00          4,224.01      4,474.01
  255.31    .00    .00    .00    .00   193.33    .00    .00   283.69    .00    .00   .00   .00   .00   .00   276.80   .00   .00   250.00

 003  NORIEGA GUDIEL PAULA ROSA                        PROFESIONAL ESPECIALIZADO II             30780000058       2365   11/01/2012   11/01/2012
 31    5,478.00   1,195.00    500.00    375.00     85.00      0.00   3,200.00   10,833.00     108.33        .00        .00     .00        .00        .00          8,802.41      9,052.41
  523.23    .00    .00    .00    .00   193.33    .00    .00   651.55    .00    .00   .00   .00   .00   .00   554.15   .00   .00   250.00

 004  SANTAMARINA MARICELA MARIBETH MERIDA MUÑOZ DE    PROFESIONAL ESPECIALIZADO III            445-007985-2      1111   01/02/1985   01/02/1985
 31    6,358.00   7,790.00    600.00    375.00    649.00      0.00   3,800.00   19,572.00        .00        .00        .00     .00        .00        .00         15,928.31     16,178.31
  945.33    .00    .00    .00    .00   193.33    .00    .00   1,256.21   257.72    .00   .00   .00   .00   .00   991.10   .00   .00   250.00

 005  PEREIRA GUTIERREZ ANA ELUVIA                     PROFESIONAL ESPECIALIZADO II             01078020137-7     1302   16/01/1990   16/01/1990
 31    5,478.00   5,945.00    600.00      0.00    649.00      0.00   3,200.00   15,872.00        .00        .00        .00     .00        .00        .00          7,963.59      8,213.59
  766.62    .00    .00   4,967.40    .00   193.33    .00    .00   996.24    .00   178.72   .00   .00   .00   .00   806.10   .00   .00   250.00

 006  RECINOS VALLADARES ELUVIA MARICELA                ASISTENTE TECNICO IV                     445-59-49590      1295   16/11/1989   16/11/1989
 31    3,498.00   4,158.00    675.00      0.00    549.00      0.00   1,200.00   10,080.00        .00        .00        .00     .00   2,101.65        .00          5,060.74      5,310.74
  486.86    .00    .00   1,171.62    .00    .00    .00    .00   621.83    .00   120.80   .00   .00   .00   .00   516.50   .00   .00   250.00


    Van ...
       164,112.00   77,209.97   12,300.00   4,500.00   6,767.00      0.00   62,600.00   327,488.97   1,208.00     367.39     0.00     0.00     0.00   14,727.15      0.00        0.00     6,500.00
   15,817.69     0.00     0.00   17,434.67     0.00   3,093.28     0.00   2,604.88   21,128.48   892.53     387.26     0.00     0.00     5,056.08     2,101.65     0.00     242,669.91   249,169.91
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Indiv	Nombre		Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación		Sueldo Perma	IGSS	Paso Sal	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig	Bantrab	Bonif Profe	Prest Sind	Comple Pacto	Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope	Isr	Sueldo Devengado	Decreto 424-95 1%	1% Sind/Stepq	Sind/Stopq	1% Sindicato Ostracompq	Stupepqpz	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...								164,112.00	15,817.69	77,209.97	0.00	0.00	12,300.00	17,434.67	4,500.00	0.00	6,767.00	3,093.28	0.00	0.00	2,604.88	62,600.00	21,128.48	327,488.97	892.53		1,208.00	367.39	387.26	0.00	0.00	0.00	0.00	0.00	5,056.08	14,727.15	2,101.65	0.00	0.00	0.00	242,669.91	6,500.00	249,169.91
2025-075-01-00-000-001-011-0509-03	UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA																																										
007	ORTIZ FONSECA GERMAN GABRIEL	ASISTENTE TECNICO III	020780264597	2240	18/08/2008	18/08/2008	31	3,058.00	383.07	2,774.00	.00	.00	650.00	956.91	0.00	.00	249.00	193.33	.00	0.00	.00	1,200.00	787.01	7,931.00	.00		.00	79.31	.00	.00	.00	.00	.00	.00	.00	409.05	.00	.00	.00	.00	5,122.32	250.00	5,372.32
008	MARROQUIN ESQUITE ELMER DAVID	PROFESIONAL ESPECIALIZADO III	020780194440	2090	07/04/2005	07/04/2005	31	6,358.00	482.31	4,695.00	.00	.00	600.00	1,702.39	375.00	.00	249.00	193.33	.00	0.00	216.07	3,800.00	1,052.83	16,077.00	222.77		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	12,207.30	250.00	12,457.30
009	CASTILLO LEMUS ELMAR JONATHAN	PROFESIONAL ESPECIALIZADO II	014-7514797	2210	01/06/2008	01/06/2008	31	5,478.00	570.86	1,917.00	.00	.00	600.00	1,594.11	375.00	.00	249.00	.00	.00	0.00	.00	3,200.00	727.56	11,819.00	.00		.00	118.19	.00	.00	.00	.00	.00	.00	.00	603.45	.00	.00	.00	.00	8,204.83	250.00	8,454.83
010	XILOJ ZARATE JULIO BARTOLOME	ASISTENTE TECNICO IV	010780195962	2082	10/11/2004	10/11/2004	31	3,498.00	533.57	3,743.00	.00	.00	675.00	.00	0.00	.00	349.00	.00	.00	0.00	.00	2,782.00	699.75	11,047.00	.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	9,813.68	250.00	10,063.68
011	CARRILLO ROSMERY LUCRECIA SANTOS ALBIZUREZ DE	SECRETARIA DE DEPARTAMENTO	010780194893	2257	02/03/2009	02/03/2009	31	2,398.00	288.06	1,767.00	.00	.00	650.00	.00	0.00	.00	149.00	193.33	.00	0.00	.00	1,000.00	339.94	5,964.00	.00		79.64	.00	.00	.00	.00	.00	.00	.00	.00	310.70	.00	.00	.00	.00	4,752.33	250.00	5,002.33
012	APIXOLA HERNANDEZ LUDWIN ESTUARDO	JEFE DE SECCION	01078019837-6	2434	18/02/2013	18/02/2013	31	3,278.00	419.53	1,273.00	.00	.00	550.00	.00	0.00	.00	85.00	193.33	.00	0.00	116.74	3,500.00	510.78	8,686.00	.00		106.86	.00	.00	.00	.00	.00	.00	.00	.00	446.80	.00	.00	.00	.00	6,891.96	250.00	7,141.96
013	PUAC ALICIA NINETH GODINEZ OLIVA DE	PROFESIONAL ESPECIALIZADO III	020780196214	2167	05/05/2008	05/05/2008	31	6,358.00	736.33	3,863.00	.00	.00	600.00	.00	375.00	.00	249.00	193.33	.00	0.00	.00	3,800.00	952.86	15,245.00	.00		.00	.00	.00	.00	.00	.00	.00	.00	.00	774.75	.00	.00	.00	.00	12,587.73	250.00	12,837.73
014	DE LA CRUZ GONZALEZ BRENDA LETICIA	PROFESIONAL ESPECIALIZADO II	010780191428	2032	03/02/2003	03/02/2003	31	5,478.00	632.15	3,086.00	.00	.00	600.00	.00	375.00	.00	349.00	193.33	.00	0.00	175.91	3,200.00	814.00	13,088.00	.00		.00	130.88	.00	.00	.00	.00	.00	.00	.00	666.90	.00	.00	.00	.00	10,474.83	250.00	10,724.83
Van ...								200,016.00	19,863.57	100,327.97	0.00	0.00	17,225.00	21,688.08	6,000.00	0.00	8,695.00	4,253.26	0.00	0.00	3,113.60	85,082.00	27,013.21	417,345.97	1,115.30	1,394.50		695.77	387.26	0.00	0.00	0.00	0.00	0.00	5,056.08	17,938.80	2,101.65	0.00	0.00	0.00	312,724.89	8,500.00	321,224.89

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Indiv  Nombre                   Bonif       Bonif      Comple        Subsidio     Bono      Sueldo                              Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma     Paso Sal     Antig       Profe      Pacto              Fam   Disp Ope  Devengado     1%          1%          Acep/
              1%       Prestamo                                                          Decreto   Sind/Stepq   Sindicato    Dec. 81-  Desc   Prest.             Cuota  Prestamo          Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros   Liquido
    IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros    Convenio                        424-95    Sind/Stopq  Ostracompq    70  B. Judicial Elect. Banrural  Coop       BI  Jubila Jubila    Upa        Josefina    CHN     Liquido  Bonos   Recibir
             orquet                                  Desctos    pago        Fianza     Isr       1%                 Stupepqpz    Ornato

  Vienen ...
     200,016.00   100,327.97   17,225.00   6,000.00   8,695.00        0.00   85,082.00    417,345.97            695.77           0.00        0.00       0.00     17,938.80         0.00                    312,724.89      321,224.89
   19,863.57        0.00      0.00   21,688.08      0.00   4,253.26      0.00    3,113.60  27,013.21   1,115.30   1,394.50   387.26     0.00        0.00            5,056.08     2,101.65               0.00          0.00     8,500.00

2025-075-01-00-000-001-011-0509-03            UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA

  015  REYES CASTAÑEDA INGRID JACKELINE                        PROFESIONAL ESPECIALIZADO II                    010780190650        1901     01/02/2001     01/02/2001
  31     5,478.00    3,400.00    600.00     375.00     349.00         0.00    3,200.00   13,402.00              .00            .00          .00         .00          .00          .00             11,087.08      11,337.08
    647.32        .00       .00       .00       .00       .00       .00       .00   830.98       .00       154.02      .00       .00       .00          .00     682.60          .00              .00        250.00

  016  PIRIR XIQUIN ISRAEL                                     TOPOGRAFO                                       010780187668        1689     01/09/1997     01/09/1997
  31     3,278.00    3,850.00    675.00       0.00     449.00         0.00    3,500.00   11,752.00           117.52            .00          .00         .00          .00          .00              9,744.14       9,994.14
    567.62        .00       .00       .00       .00       .00       .00       .00   722.62       .00          .00      .00       .00       .00          .00     600.10          .00              .00        250.00

  017  MONZON ARRIAGA ELISEO                                   ASISTENTE TECNICO II                            3114030320          1954     01/04/2002     01/04/2002
  31     2,838.00    2,713.00    675.00       0.00     349.00         0.00    1,100.00    7,675.00              .00       2,254.35          .00         .00          .00          .00              3,905.71       4,155.71
    370.70        .00       .00       .00       .00    193.33       .00       .00   457.91       .00        96.75      .00       .00       .00          .00     396.25          .00              .00        250.00

  018  CASTRO MORALES FREDDY JONATAN                           AUXILIAR DE TOPOGRAFIA                          030780002638        2736     03/01/2024     03/01/2024
  31     2,398.00        0.00      0.00       0.00       0.00         0.00    1,000.00    3,398.00              .00            .00          .00         .00          .00          .00              2,633.36       2,883.36
    164.12        .00       .00       .00       .00    193.33       .00       .00   170.81       .00        53.98      .00       .00       .00          .00     182.40          .00              .00        250.00

  019  CANAS TUCH GERMAN RENE                                  AUXILIAR DE TOPOGRAFIA                          010780196292        2331     25/01/2011     25/01/2011
  31     2,398.00    1,400.00    550.00       0.00      85.00         0.00    1,000.00    5,433.00              .00            .00          .00         .00          .00          .00              4,508.78       4,758.78
    262.41        .00       .00       .00       .00       .00       .00       .00   303.33       .00        74.33      .00       .00       .00          .00     284.15          .00              .00        250.00

  020  MELGAR LOPEZ GERSON BLADIMIR                            AUXILIAR DE TOPOGRAFIA                          010780197787        2403     01/08/2012     01/08/2012
  31     2,398.00      600.00    550.00       0.00      35.00         0.00    1,000.00    4,583.00              .00            .00          .00         .00          .00          .00              3,829.55       4,079.55
    221.36        .00       .00       .00       .00       .00       .00       .00   244.61       .00        45.83      .00       .00       .00          .00     241.65          .00              .00        250.00

  021  ROJAS GONZALEZ MIGUEL ANGEL                             AUXILIAR DE TOPOGRAFIA                          0143110823          2165     02/05/2008     02/05/2008
  31     2,398.00    1,896.00    650.00       0.00     249.00         0.00    1,000.00    6,193.00            61.93       2,060.98          .00         .00          .00          .00              2,084.82       2,334.82
    299.12        .00       .00    814.94       .00    193.33       .00       .00   355.73       .00          .00      .00       .00       .00          .00     322.15          .00              .00        250.00


    Van ...
       221,202.00   114,186.97   20,925.00   6,375.00   10,211.00        0.00   96,882.00   469,781.97   1,819.41     875.22   4,315.33     0.00     0.00   20,648.10       0.00                   0.00    10,250.00
   22,396.22      0.00      0.00   22,503.02      0.00   4,833.25      0.00    3,113.60   30,099.20   1,115.30          387.26     0.00     0.00       5,056.08      2,101.65          0.00       350,518.33   360,768.33
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

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Indiv  Nombre                Bonif      Bonif     Comple      Subsidio     Bono      Sueldo       1%           1%          Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma   Paso Sal    Antig      Profe     Pacto       Fam       Disp Ope   Devengado   Sind/Stepq   Sindicato      Acep/
                 1%        Prestamo                  Otros   Convenio                        Decreto     Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.             Cuota   Prestamo          Prest  Cooperativa  Cooperativa  Prestamo   Sueldo   Otros   Liquido
  IGSS     Sind/Sutrap  Sutraporque   Bantrab  Prest Sind  Desctos   pago      Fienza    Isr   424-95     Stupepqpz   70 B.     Judicial  Elect.   Banrural  Coop      BI    Jubila  Jubila  Upa        Josefina     CHN        Liquido  Bonos   Recibir
           orquet                                                                              1%                     Ornato

 Vienen ...
    221,202.00   114,186.97   20,925.00   6,375.00   10,211.00        0.00   96,882.00     469,781.97               875.22           4,315.33          0.00       0.00      20,648.10        0.00                    350,518.33        360,768.33
  22,396.22          0.00        0.00   22,503.02       0.00    4,833.25       0.00    3,113.60   30,099.20   1,115.30   1,819.41   387.26     0.00       0.00             5,056.08     2,101.65             0.00           0.00    10,250.00

2025-075-01-00-000-001-011-0509-03              UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA

   91,058.00     63,993.00    12,150.00    3,000.00    6,110.00          0.00     51,682.00   227,993.00              669.02
                .00          .00           .00                 .00                  14,466.70                 1,171.50       0.00        4,315.33         .00           .00       2,101.65           0.00        166,012.85      171,262.85
  10,717.83                14,128.78                 2,513.29                832.04                  783.06                                  .00            .00             .00    10,280.95           .00             0.00        5,250.00


2025-075-01-00-000-001-011-0509-04              UNIDAD DE COMERCIALIZACION Y MERCADEO

 001  COBAR MORALES JUVIZA DEL ROSARIO                 JEFE DE MERCADEO                              010780188702         1335     01/03/1990      01/03/1990
 31   10,538.00     5,545.00     600.00     375.00     649.00        0.00     4,900.00    22,607.00              .00           .00          .00       .00        .00          .00          18,247.83        18,497.83
  1,091.92       .00        .00        .00        .00        .00       .00     303.83   1,532.50     288.07        .00      .00       .00        .00           .00    1,142.85         .00          .00           250.00

 002  VEGA GALINDO ANGELICA GUADALUPE                  ASISTENTE TECNICO III                         010780191576         2030     03/02/2003      03/02/2003
 31    3,058.00     2,782.00     675.00       0.00     349.00        0.00     1,200.00     8,064.00            80.64           .00          .00       .00        .00          .00           2,233.61         2,483.61
    389.49       .00        .00   4,267.23      .00     193.33       .00        .00     484.00        .00        .00      .00       .00        .00           .00      415.70         .00          .00           250.00

 003  URZUA BLANCA ARELY CONDE SALAZAR DE              ANALISTA DE MERCADEO                          010780186424         1267     16/02/1989      16/02/1989
 31    5,038.00     4,854.00     600.00     375.00     649.00        0.00     3,200.00    14,716.00              .00           .00          .00       .00        .00          .00          11,969.94        12,219.94
    710.78       .00        .00        .00        .00     193.33       .00        .00     926.49        .00     167.16      .00       .00        .00           .00      748.30         .00          .00           250.00

 004  HERNANDEZ CABRERA RAFAEL                         RELACIONISTA PUBLICO                          010780190626         1896     01/02/2001      01/02/2001
 31    3,718.00     4,550.00     675.00       0.00     349.00        0.00     3,200.00    12,492.00              .00           .00          .00       .00   1,538.80          .00           5,230.34         5,480.34
    603.36       .00        .00   3,808.47      .00     193.33       .00     167.89     804.89        .00     144.92      .00       .00        .00           .00         .00         .00          .00           250.00

 005  PAREDES HEIDI YOHANA CHARUCO LOPEZ DE            SECRETARIA DE UNIDAD                          3114030522           1964     02/09/2002      02/09/2002
 31    2,618.00     2,592.00     675.00       0.00     349.00        0.00     1,100.00     7,334.00              .00           .00          .00       .00        .00          .00           1,794.53         2,044.53
    354.23       .00        .00   4,060.49      .00     193.33       .00        .00     478.88        .00        .00    73.34       .00        .00           .00      379.20         .00          .00           250.00

 006  SOZA NAJARRO KEVIN ESTUARDO                      ASISTENTE TECNICO I                           01-038-000335-7      2712     02/05/2024      02/05/2024
 31    2,618.00         0.00       0.00       0.00       0.00        0.00     1,000.00     3,618.00              .00           .00          .00       .00        .00          .00           3,042.42         3,292.42
    174.75       .00        .00        .00        .00        .00       .00        .00     171.25        .00        .00    36.18       .00        .00           .00      193.40         .00          .00           250.00


   Van ...
     248,790.00   134,509.97   24,150.00    7,125.00   12,556.00        0.00  111,482.00   538,612.97   2,131.49      955.86   4,315.33      0.00       0.00     23,527.55        0.00                  0.00    11,750.00
   25,720.75        0.00       0.00   34,639.21       0.00    5,606.57       0.00    3,585.32   34,497.21   1,403.37     496.78      0.00       0.00       5,056.08       3,640.45        0.00        393,037.00    404,787.00
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

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Indiv  Nombre                   Bonif     Bonif     Comple          Subsidio    Bono      Sueldo       1%          1%        Cuenta Bancaria   Codigo    Fecha Ingreso   Fecha Relación
  Sueldo Perma    Paso Sal      Antig     Profe      Pacto              Fam   Disp Ope  Devengado  Sind/Stepq   Sindicato     Acep/
            1%      Prestamo                          Otros  Convenio                  Decreto  Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.  Banrural   Cuota  Prestamo         Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros  Liquido
  IGSS  Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos    pago      Fianza    Isr   424-95                 Stupepqpz   70 B.   Judicial  Elect.             Coop       BI  Jubila  Jubila    Upa       Josefina    CHN     Liquido   Bonos  Recibir
          orquet                                                                              1%                               Ornato

 Vienen ...
   248,790.00   134,509.97   24,150.00   7,125.00   12,556.00       0.00   111,482.00    538,612.97          955.86      4,315.33      0.00      0.00    23,527.55      0.00              393,037.00       404,787.00
 25,720.75      0.00      0.00  34,639.21     0.00   5,606.57     0.00   3,585.32  34,497.21   1,403.37   2,131.49   496.78   0.00   0.00        5,056.08   3,640.45        0.00       0.00   11,750.00

2025-075-01-00-000-001-011-0509-04          UNIDAD DE COMERCIALIZACION Y MERCADEO

 007  PERDOMO NANCY MAYLEN PEREIRA GARCIA DE          ANALISTA DE MERCADEO                  010780188222      1463     17/01/1994     17/01/1994
 31     5,038.00     5,370.00     600.00    375.00     649.00          0.00     3,200.00    15,232.00        .00        .00        .00       .00        .00        .00          12,424.13       12,674.13
   735.71      .00      .00      .00      .00   193.33      .00      .00   952.41      .00      .00   152.32      .00      .00      .00   774.10      .00      .00      250.00

 008  YESCAS ORELLANA WENDY                           ASISTENTE TECNICO III                 4114062991        2212     16/06/2008     16/06/2008
 31     3,058.00     2,381.00     650.00      0.00     249.00          0.00     1,200.00     7,538.00      75.38        .00        .00       .00        .00        .00           2,182.32        2,432.32
   364.09      .00      .00  3,885.27      .00   193.33      .00      .00   448.21      .00      .00      .00      .00      .00      .00   389.40      .00      .00      250.00

    35,684.00    28,074.00    4,475.00   1,125.00    3,243.00        0.00    19,000.00    91,601.00      156.02
                .00          .00          .00                  .00          5,798.63                  312.08   261.84      .00      .00      .00   1,538.80      0.00      57,125.12      59,125.12
  4,424.33             16,021.46             1,159.98             471.72             288.07                        .00      .00      .00   4,042.95      .00      0.00      2,000.00


2025-075-01-00-000-001-011-0509-05          UNIDAD DE INFORMATICA

 001  YAQUE CASTILLO FEDERICO AUGUSTO                 JEFE DE INFORMATICA                   010780188419      1672     28/04/1997     28/04/1997
 31    10,538.00     6,878.00     600.00    375.00     549.00          0.00     4,900.00    23,840.00     238.40        .00        .00       .00        .00        .00          13,774.92       14,024.92
 1,151.47      .00      .00  5,522.66      .00      .00      .00   320.41  1,627.64      .00      .00      .00      .00      .00      .00  1,204.50      .00      .00      250.00

 002  GRANADOS RIVAS HENRY ARTURO                     ASISTENTE TECNICO IV                  020780196036      2143     02/05/2008     02/05/2008
 31     3,498.00     2,200.00     650.00      0.00     249.00          0.00     1,200.00     7,797.00        .00        .00        .00       .00        .00        .00           6,217.91        6,467.91
   376.60    77.97      .00      .00      .00   193.33      .00      .00   528.84      .00      .00      .00      .00      .00      .00   402.35      .00      .00      250.00

 003  SAMAYOA GRINDI MARLENY MENDEZ GONZALEZ DE       SECRETARIA DE UNIDAD                  010780188028      1481     01/02/1994     01/02/1994
 31     2,618.00     4,370.00     675.00      0.00     649.00          0.00     1,100.00     9,412.00        .00        .00        .00       .00        .00        .00           5,269.82        5,519.82
   454.60      .00      .00  2,514.46      .00      .00      .00      .00   575.90      .00   114.12      .00      .00      .00      .00   483.10      .00      .00      250.00

 004  GUERRA CRUZ MYNOR SAUL                          PROFESIONAL ESPECIALIZADO III         010780191410      2031     03/02/2003     03/02/2003
 31     6,358.00     3,732.00     600.00    375.00     349.00          0.00     3,800.00    15,214.00        .00        .00        .00       .00        .00        .00          11,904.29       12,154.29
   734.84      .00      .00    664.85      .00   193.33      .00      .00   943.49      .00      .00      .00      .00      .00      .00   773.20      .00      .00      250.00


   Van ...
     279,898.00   159,440.97   27,925.00   8,250.00   15,250.00       0.00  126,882.00  617,645.97  2,245.61    1,269.64  4,315.33    0.00    0.00   27,554.20      0.00          0.00   13,250.00
 29,538.06    77.97    0.00  47,226.45    0.00   6,379.89     0.00   3,905.73   39,573.70  1,403.37      649.10    0.00    0.00    5,056.08    3,640.45      0.00      444,810.39   458,060.39
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																											
	279,898.00		159,440.97		27,925.00	8,250.00	15,250.00		0.00	126,882.00	617,645.97		1,269.64		4,315.33		0.00	0.00		27,554.20	0.00				444,810.39		458,060.39
	29,538.06	77.97		0.00	47,226.45	0.00	6,379.89	0.00	3,905.73	39,573.70	1,403.37	2,245.61	649.10	0.00		0.00			5,056.08		3,640.45	0.00		0.00		13,250.00	
2025-075-01-00-000-001-011-0509-05						UNIDAD DE INFORMATICA																					
005	HERNANDEZ RAMIREZ CESAR HERNAN							PROFESIONAL ESPECIALIZADO II						01-078-020447-3		2193		02/06/2008		02/06/2008							
31	5,478.00		2,816.00		600.00	375.00	249.00		0.00	3,200.00	12,718.00		127.18		.00		.00		3,087.41		.00		.00		7,281.86		7,531.86
	614.28	.00		.00	.00	.00	193.33	.00	.00	765.54	.00	.00	.00	.00		.00		.00		648.40		.00		.00		250.00	
006	LUCAS PINEDA JORGE VINICIO							PROFESIONAL ESPECIALIZADO III						010780187692		1489		10/02/1994		10/02/1994							
31	6,358.00		6,055.00		600.00	375.00	649.00		0.00	3,800.00	17,837.00		.00		.00		.00		.00		.00		.00		14,067.52		14,317.52
	861.53	.00		.00	.00	.00	193.33	.00	239.72	1,131.81	240.37	198.37	.00	.00		.00		.00		904.35		.00		.00		250.00	
007	LEMUS PAIZ EDUARDO DE JESUS							PROFESIONAL ESPECIALIZADO III						010780188214		1379		16/10/1991		16/10/1991							
31	6,358.00		7,850.00		600.00	375.00	649.00		0.00	3,800.00	19,632.00		.00		.00		.00		.00		.00		.00		15,954.79		16,204.79
	948.23	.00		.00	.00	.00	193.33	.00	263.85	1,277.70	.00	.00	.00	.00		.00		.00		994.10		.00		.00		250.00	
008	CATALAN RODRIGUEZ FEDERICO ANTONIO							ANALISTA DE SISTEMAS						3185345524		1739		01/07/1999		01/07/1999							
31	4,378.00		4,750.00		675.00	0.00	449.00		0.00	1,200.00	11,452.00		114.52		.00		.00		4,120.63		.00		.00		4,909.86		5,159.86
	553.13	.00		.00	.00	.00	193.33	.00	.00	975.43	.00	.00	.00	.00		.00		.00		585.10		.00		.00		250.00	
009	KEGEL VICENTE OSCAR ROMEO							PROFESIONAL ESPECIALIZADO I						020780195722		2138		16/04/2008		16/04/2008							
31	4,378.00		2,342.00		600.00	375.00	249.00		0.00	3,200.00	11,144.00		.00		.00		.00		.00		.00		.00		9,044.31		9,294.31
	538.26	.00		.00	.00	.00	193.33	.00	.00	686.96	.00	111.44	.00	.00		.00		.00		569.70		.00		.00		250.00	
010	MOREIRA SANDOVAL MARVIN ESTUARDO							TECNICO EN COMPUTO III						01078019764-7		2396		01/06/2012		01/06/2012							
31	3,278.00		1,517.00		550.00	0.00	85.00		0.00	1,200.00	6,630.00		.00		.00		.00		.00		.00		.00		3,742.24		3,992.24
	320.23	.00		.00	1,446.54	.00	193.33	.00	.00	517.36	.00	66.30	.00	.00		.00		.00		344.00		.00		.00		250.00	
011	DAVILA JOLON JOSE LUIS							ASISTENTE TECNICO IV						01-078-020294-2		2105		09/01/2008		09/01/2008							
31	3,498.00		2,945.00		650.00	0.00	249.00		0.00	1,200.00	8,542.00		.00		.00		.00		.00		.00		.00		4,648.25		4,898.25
	412.58	.00		.00	2,435.68	.00	.00	.00	.00	520.47	.00	85.42	.00	.00		.00		.00		439.60		.00		.00		250.00	
012	AMAYA MARIA ISABEL SOLIS MENDOZA DE							TECNICO EN COMPUTO II						030780001038		2591		03/07/2017		03/07/2017							
31	3,058.00		600.00		435.00	0.00	35.00		0.00	1,100.00	5,228.00		.00		.00		.00		2,064.08		.00		.00		2,296.47		2,546.47
	252.51	.00		.00	.00	.00	.00	.00	.00	288.76	.00	.00	52.28	.00		.00		.00		273.90		.00		.00		250.00	
Van ...																											
	316,682.00		188,315.97		32,635.00	9,750.00	17,864.00		0.00	145,582.00	710,828.97	2,707.14	1,511.34		4,315.33	0.00	0.00			32,313.35	0.00			0.00		15,250.00	
	34,038.81	77.97		0.00	51,108.67	0.00	7,539.87	0.00	4,409.30	45,737.73	1,643.74		701.38	0.00		0.00			14,328.20		3,640.45	0.00			506,755.69		522,005.69

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

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Indiv  Nombre                  Bonif     Bonif      Comple     Subsidio    Bono       Sueldo          1%          1%         Cuenta Bancaria   Codigo    Fecha Ingreso   Fecha Relación
  Sueldo Perma     Paso Sal    Antig     Profe      Pacto        Fam      Disp Ope   Devengado     Sind/Stepq   Sindicato    Acep/
              1%       Prestamo                                                      Decreto       Sind/Stopq   Ostracompq   Dec. 81-  Desc      Prest.              Cuota   Prestamo          Prest  Cooperativa  Cooperativa  Prestamo   Sueldo    Otros   Liquido
   IGSS   Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Otros    Convenio   Fianza    Isr     424-95                     Stupepqpz    70 B.     Judicial  Elect.  Banrural    Coop        BI   Jubila  Jubila  Upa          Josefina     CHN        Liquido   Bonos   Recibir
          orquet                                        Desctos    pago                          1%                                    Ornato

  Vienen ...
     316,682.00   188,315.97   32,635.00   9,750.00   17,864.00        0.00   145,582.00       710,828.97          1,511.34         4,315.33        0.00        0.00       32,313.35         0.00                  506,755.69       522,005.69
   34,038.81        77.97        0.00   51,108.67       0.00   7,539.87      0.00   4,409.30   45,737.73   1,643.74   2,707.14   701.38     0.00       0.00                14,328.20     3,640.45               0.00              0.00   15,250.00

2025-075-01-00-000-001-011-0509-05            UNIDAD DE INFORMATICA

 013  AGUILAR CANTE JULIO ISAIAS                               TECNICO EN COMPUTO III                 010780198988        2476     16/12/2013     16/12/2013
 31     3,278.00    1,100.00      550.00       0.00       85.00         0.00    1,200.00     6,213.00          62.13          .00          .00        .00          .00          .00            4,797.85         5,047.85
   300.09        .00        .00        .00        .00    193.33     .00       .00    536.45      .00        .00      .00      .00       .00        .00     323.15        .00        .00       250.00

 014  FLORES CRUZ NERY ALEXANDER                               TECNICO EN COMPUTO II                  445-015169-3        2515     17/11/2014     17/11/2014
 31     3,058.00      600.00      550.00       0.00       85.00         0.00    1,100.00     5,393.00          53.93     1,083.43          .00        .00          .00          .00            3,014.54         3,264.54
   260.48        .00        .00        .00        .00    193.33     .00       .00    505.14      .00        .00      .00      .00       .00        .00     282.15        .00        .00       250.00

 015  ORTIZ FERNANDEZ CARLOS ESTUARDO                          PROFESIONAL ESPECIALIZADO I            010780190596        1897     01/02/2001     01/02/2001
 31     4,378.00    4,657.00      600.00       0.00      349.00         0.00    3,200.00    13,184.00            .00          .00          .00        .00          .00          .00           11,504.69        11,754.69
   636.79        .00        .00        .00        .00    193.33     .00       .00    849.19      .00        .00      .00      .00       .00        .00        .00        .00        .00       250.00

 016  AGUIRRE MORALES ANA LUBIA                                PROFESIONAL ESPECIALIZADO I            01078018928-8       1385     09/03/1992     09/03/1992
 31     4,378.00    5,170.00      600.00     375.00      649.00         0.00    3,200.00    14,372.00            .00          .00          .00        .00          .00          .00           11,885.32        12,135.32
   694.17        .00        .00        .00        .00       .00     .00       .00    897.69      .00     163.72      .00      .00       .00        .00     731.10        .00        .00       250.00

 017  RODAS ALONZO ROCIO NINETH                                TECNICO EN COMPUTO I                   01-078-019961-5     2520     16/12/2014     16/12/2014
 31     2,728.00      600.00      550.00       0.00       85.00         0.00    1,000.00     4,963.00            .00          .00          .00        .00          .00          .00            2,180.18         2,430.18
   239.71        .00        .00   1,769.78        .00    193.33     .00       .00    269.72      .00        .00    49.63      .00       .00        .00     260.65        .00        .00       250.00

 018  ESQUIVEL ROSA JULIO NOLBERTO                             AUXILIAR DE COMPUTO                    01078019828-7       2720     15/08/2024     15/08/2024
 31     2,508.00        0.00        0.00       0.00        0.00         0.00    1,000.00     3,508.00            .00     1,005.73          .00        .00          .00          .00            1,924.60         2,174.60
   169.44        .00        .00        .00        .00       .00     .00       .00    165.25      .00      55.08      .00      .00       .00        .00     187.90        .00        .00       250.00

     80,124.00    58,182.00   10,085.00   2,625.00    5,663.00         0.00   40,400.00   197,079.00        596.16
            77.97          .00          .00          .00        13,063.34          794.45     101.91     2,089.16      .00     9,272.12      .00       0.00      134,419.42     138,919.42
   9,518.94        14,353.97        2,319.96        823.98        240.37                     .00     .00      .00     9,407.25      .00       0.00     4,500.00

2025-075-01-00-000-001-011-0509-06            UNIDAD DE AUDITORIA INTERNA

    Van ...
       337,010.00   200,442.97   35,485.00   10,125.00   19,117.00       0.00   156,282.00   758,461.97   2,925.94    1,627.40   6,404.49    0.00    0.00   34,098.30       0.00            0.00   16,750.00
   36,339.49     77.97     0.00   52,878.45     0.00   8,313.19     0.00   4,409.30   48,961.17   1,643.74      751.01     0.00     0.00     14,328.20     3,640.45       0.00     542,062.87     558,812.87
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	337,010.00	200,442.97		35,485.00	10,125.00	19,117.00		0.00	156,282.00	758,461.97		1,627.40		6,404.49		0.00	0.00		34,098.30		0.00			542,062.87		558,812.87
	36,339.49	77.97	0.00	52,878.45	0.00	8,313.19	0.00	4,409.30	48,961.17	1,643.74	2,925.94	751.01	0.00		0.00			14,328.20		3,640.45		0.00	0.00		16,750.00	
2025-075-01-00-000-001-011-0509-06	UNIDAD DE AUDITORIA INTERNA																									
001	SOCOP TZAY LUIS EDUARDO						AUDITOR INTERNO						3014032759		2675		11/05/2023		11/05/2023							
31	12,738.00	321.00		0.00	375.00	0.00		0.00	4,900.00	18,334.00		.00		.00		.00		.00		.00		.00		15,791.93		16,041.93
	885.53	.00	.00	.00	.00	193.33	.00	246.41	1,216.80	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
002	MEZA MALTEZ RODOLFO ALBERTO						SUBAUDITOR INTERNO						010780198813		2464		01/10/2013		01/10/2013							
31	8,558.00	2,000.00		500.00	375.00	85.00		0.00	4,000.00	15,518.00		.00		.00		.00		.00		.00		.00		12,601.32		12,851.32
	749.52	.00	.00	.00	.00	193.33	.00	208.57	976.86	.00	.00	.00	.00		.00		.00		788.40		.00		.00		250.00	
004	SOLARES SILVIA LUCRECIA SANTOS MORAN DE						AUDITOR						30780000180		2359		16/12/2011		16/12/2011							
31	4,158.00	1,500.00		550.00	375.00	85.00		0.00	3,500.00	10,168.00		.00		.00		.00		.00		.00		.00		2,869.73		3,119.73
	491.11	.00	.00	5,414.46	.00	.00	.00	136.66	613.46	.00	121.68	.00	.00		.00		.00		520.90		.00		.00		250.00	
005	GUZMAN PEREZ HILDA ISABEL						AUDITOR						010780188508		1428		02/11/1993		02/11/1993							
31	4,158.00	5,173.00		675.00	375.00	649.00		0.00	3,500.00	14,530.00		.00		.00		.00		.00		.00		.00		11,640.44		11,890.44
	701.80	.00	.00	.00	.00	193.33	.00	195.28	914.85	.00	145.30	.00	.00		.00		.00		739.00		.00		.00		250.00	
006	ORTEGA RAMOS ALFONSO NERY						PROFESIONAL ESPECIALIZADO III						010780187811		1194		20/04/1987		20/04/1987							
31	6,358.00	7,600.00		600.00	375.00	649.00		0.00	3,800.00	19,382.00		.00		.00		.00		.00		.00		.00		9,621.50		9,871.50
	936.15	.00	.00	5,676.21	.00	193.33	.00	260.49	1,243.08	255.82	213.82	.00	.00		.00		.00		981.60		.00		.00		250.00	
007	CARVAJAL GIL OVEL						AUDITOR						020780196427		2205		01/06/2008		01/06/2008							
31	4,158.00	2,417.00		650.00	375.00	249.00		0.00	3,500.00	11,349.00		.00		.00		.00		.00		.00		.00		7,121.70		7,371.70
	548.16	.00	.00	2,125.07	.00	.00	.00	152.53	688.10	.00	133.49	.00	.00		.00		.00		579.95		.00		.00		250.00	
008	SIAJES CLAUDIA CONSUELO CIFUENTES CASTILLO DE						PROFESIONAL ESPECIALIZADO III						010780188265		1638		12/08/1996		12/08/1996							
31	6,358.00	6,150.00		600.00	375.00	549.00		0.00	3,800.00	17,832.00		.00		.00		.00		.00		.00		.00		14,690.96		14,940.96
	861.29	.00	.00	.00	.00	.00	.00	239.66	1,135.99	.00	.00	.00	.00		.00		.00		904.10		.00		.00		250.00	
009	SIAJES BARILLAS MAYNOR ARMANDO						AUDITOR						3114030774		1246		16/01/1989		16/01/1989							
31	4,158.00	6,984.00		675.00	0.00	649.00		0.00	3,500.00	15,966.00		.00		7,376.80		.00		.00		325.25		.00		5,080.64		5,330.64
	771.16	.00	.00	.00	.00	193.33	.00	214.58	1,013.78	.00	179.66	.00	.00		.00		.00		810.80		.00		.00		250.00	
Van ...																										
	387,654.00	232,587.97		39,735.00	12,750.00	22,032.00		0.00	186,782.00	881,540.97	3,719.89	1,627.40		13,781.29	0.00	0.00		39,423.05		0.00			0.00		18,750.00	
	42,284.21	77.97	0.00	66,094.19	0.00	9,279.84	0.00	6,063.48	56,764.09	1,899.56		751.01	0.00		0.00		14,328.20			3,965.70		0.00		621,481.09		640,231.09

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

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Indiv  Nombre                Bonif        Bonif       Comple        Subsidio      Bono       Sueldo                1%              Cuenta Bancaria     Codigo        Fecha Ingreso       Fecha Relación
  Sueldo Perma    Paso Sal   Antig        Profe        Pacto             Fam    Disp Ope    Devengado     1%     Sindicato    Acep/
            1%     Prestamo                                                                  Decreto  Sind/Stepq Ostracompq  Dec. 81- Desc    Prest.             Cuota  Prestamo           PrestCooperativa  CooperativaPrestamo     Sueldo  Otros   Liquido
   IGSS  Sind/Sutrap Sutraporque              Otros    Convenio                              424-95   Sind/Stopq Stupepqpz    70  B.  Judicial Elect. Banrural    Coop        BI   Jubila Jubila   Upa        Josefina  CHN        Liquido  Bonos   Recibir
          orquet           Bantrab  Prest Sind Desctos   pago       Fianza          Isr         1%                            Ornato
  Vienen ...
      387,654.00   232,587.97   39,735.00   12,750.00   22,032.00        0.00   186,782.00      881,540.97          1,627.40         13,781.29          0.00         0.00      39,423.05          0.00                       621,481.09        640,231.09
    42,284.21       77.97      0.00   66,094.19      0.00   9,279.84      0.00    6,063.48   56,764.09    1,899.56    3,719.89    751.01        0.00        0.00              14,328.20      3,965.70                0.00         0.00    18,750.00

2025-075-01-00-000-001-011-0509-06          UNIDAD DE AUDITORIA INTERNA

  010  FONSECA EVELIN ODILY LEMUS PEREZ DE            PROFESIONAL ESPECIALIZADO III             10780188354          1699     18/11/1997     18/11/1997
  31     6,358.00     5,550.00     600.00     375.00       449.00         0.00      3,800.00    17,132.00            .00              .00          .00          .00          .00           .00           13,738.27      13,988.27
    827.48        .00        .00        .00        .00    193.33     .00     230.25   1,082.25        .00      191.32        .00       .00          .00            .00     869.10         .00          .00       250.00

  011  GONZALEZ OCAMPO EDY RAMIRO                     AUDITOR                                   020780264635         2223     20/08/2008     20/08/2008
  31     4,158.00     2,355.00     650.00     375.00       249.00         0.00      3,500.00    11,287.00         112.87              .00          .00          .00          .00           .00            9,016.28       9,266.28
    545.16        .00        .00        .00        .00    193.33     .00     151.69     690.82        .00         .00        .00       .00          .00            .00     576.85         .00          .00       250.00

  012  LARA MENDEZ JORGE HUMBERTO                     AUDITOR                                   010780189679         1766     16/12/1999     16/12/1999
  31     4,158.00     5,150.00     675.00     375.00       349.00         0.00      3,500.00    14,207.00            .00              .00          .00          .00          .00           .00           11,360.28      11,610.28
    686.20        .00        .00        .00        .00    193.33     .00     190.94     891.33        .00      162.07        .00       .00          .00            .00     722.85         .00          .00       250.00

  014  AMADO TERCERO ROBERTO ISMAEL                   AUDITOR                                   010780189504         1737     15/06/1999     15/06/1999
  31     4,158.00     4,800.00     675.00     375.00       449.00         0.00      3,500.00    13,957.00         139.57              .00          .00          .00          .00           .00           11,176.79      11,426.79
    674.12        .00        .00        .00        .00    193.33     .00     187.58     875.26        .00         .00        .00       .00          .00            .00     710.35         .00          .00       250.00

  015  DIAZ LOPEZ JUAN MIGUEL                         AUDITOR                                   010780188109         1640     01/09/1996     01/09/1996
  31     4,158.00     5,350.00     675.00     375.00       549.00         0.00      3,500.00    14,607.00            .00              .00          .00          .00          .00           .00           10,797.72      11,047.72
    705.52        .00        .00   1,162.55        .00    193.33     .00     196.31     808.72        .00         .00        .00       .00          .00            .00     742.85         .00          .00       250.00

  016  SUC ICAL FREDY ALFONSO                         AUDITOR                                   3013090448           2474     02/12/2013     02/12/2013
  31     4,158.00       300.00     550.00     375.00        50.00         0.00      3,500.00     8,933.00            .00              .00          .00          .00          .00           .00            7,462.65       7,712.65
    431.46        .00        .00        .00        .00       .00     .00     120.06     459.68        .00         .00        .00       .00          .00            .00     459.15         .00          .00       250.00

  017  CARIAS ARGUETA EDWIN HUMBERTO                  AUDITOR                                   020780195714         2116     16/04/2008     16/04/2008
  31     4,158.00     2,542.00     650.00     375.00       249.00         0.00      3,500.00    11,474.00            .00              .00          .00          .00          .00           .00            9,282.35       9,532.35
    554.19        .00        .00        .00        .00    193.33     .00     154.21     703.72        .00         .00        .00       .00          .00            .00     586.20         .00          .00       250.00

  018  MONZON MARTINEZ CROSBY ROSITA                  AUDITOR                                   020780196222         2141     02/05/2008     02/05/2008
  31     4,158.00     2,333.00     650.00     375.00       249.00         0.00      3,500.00    11,265.00         112.65              .00          .00          .00          .00           .00            9,207.11       9,457.11
    544.10        .00        .00        .00        .00       .00     .00     151.40     673.99        .00         .00        .00       .00          .00            .00     575.75         .00          .00       250.00

     Van ...
         423,118.00   260,967.97   44,860.00   15,750.00   24,625.00        0.00   215,082.00   984,402.97   4,073.28    1,992.49  13,781.29      0.00       0.00    44,666.15          0.00                 0.00    20,750.00
    47,252.44       77.97      0.00   67,256.74      0.00  10,439.82      0.00    7,445.92   62,949.86   1,899.56             751.01        0.00        0.00       14,328.20          3,965.70           0.00         703,522.54   724,272.54
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

Indiv | Nombre | Sueldo Perma | IGSS | Paso Sal | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bonif Antig | Bantrab | Bonif Profe | Prest Sind | Comple Pacto | Otros Desctos | Convenio pago | Subsidio Fam | Fianza | Bono Disp Ope | Isr | Sueldo Devengado | Decreto 424-95 1% | 1% Sind/Stepq | Sind/Stopq | 1% Sindicato Ostracompq | Stupepqpz | Cuenta Bancaria | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo | Prest. Elect. | Banrural | Fecha Ingreso | Cuota Coop | Prestamo BI | Jubila | Fecha Relación | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

423,118.00	260,967.97	44,860.00	15,750.00	24,625.00	0.00	215,082.00	984,402.97	1,992.49	13,781.29	0.00	0.00	44,666.15	0.00	703,522.54	724,272.54			
47,252.44	77.97	0.00	67,256.74	0.00	10,439.82	0.00	7,445.92	62,949.86	1,899.56	4,073.28	751.01	0.00	0.00	14,328.20	3,965.70	0.00	0.00	20,750.00

2025-075-01-00-000-001-011-0509-06 UNIDAD DE AUDITORIA INTERNA

019	RECINOS INGRID MARISOL NATARENO RUIZ DE	AUDITOR	10170293774	2355	02/11/2011	02/11/2011												
31	4,158.00	1,500.00	550.00	375.00	85.00	0.00	3,500.00	10,168.00	101.68	.00	.00	.00	.00	.00	8,110.86	8,360.86		
491.11	.00	.00	.00	.00	193.33	.00	136.66	613.46	.00	.00	.00	.00	.00	.00	520.90	.00	.00	250.00

90,266.00	62,025.00	9,925.00	6,000.00	5,593.00	0.00	62,300.00	236,109.00	466.77					
.00	.00	.00	.00	14,602.15	1,147.34	0.00	7,376.80	.00	.00	325.25	0.00	169,570.53	173,820.53
11,404.06	14,378.29	2,319.96	3,173.28	255.82	.00	.00	.00	11,088.75	.00	0.00	4,250.00		

2025-075-01-00-000-001-011-0509-07 UNIDAD EJECUTORA DE PROYECTOS

001	ARELLANO LAGOS MARLON RUBEN	JEFE DE UNIDAD EJECUTORA DE PROYECTOS	321802714-4	2711	16/04/2024	16/04/2024												
31	10,538.00	0.00	0.00	375.00	0.00	0.00	4,900.00	15,813.00	.00	.00	.00	.00	.00	.00	13,633.46	13,883.46		
763.77	.00	.00	.00	.00	193.33	.00	212.53	1,009.91	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
002	CAMO LOPEZ BORIS PAOLO	PROFESIONAL ESPECIALIZADO III	20990032030	2326	01/10/2010	01/10/2010												
31	6,358.00	2,800.00	500.00	375.00	85.00	0.00	3,800.00	13,918.00	.00	.00	.00	.00	.00	.00	11,288.52	11,538.52		
672.24	.00	.00	.00	.00	193.33	.00	187.06	868.45	.00	.00	.00	.00	.00	.00	708.40	.00	.00	250.00
003	CHOROSAJEV ESMENJAUD GUILLERMO ENRIQUE	ASISTENTE TECNICO III	010780190553	1887	01/02/2001	01/02/2001												
31	3,058.00	3,999.00	675.00	0.00	349.00	0.00	2,782.00	10,863.00	.00	.00	.00	.00	.00	.00	8,821.73	9,071.73		
524.68	.00	.00	.00	.00	193.33	.00	.00	658.98	.00	.00	108.63	.00	.00	.00	555.65	.00	.00	250.00
004	CONTRERAS EVELING MAGALY CAMPOSECO ORANTES DE	ASISTENTE TECNICO IV	020780195749	2140	16/04/2008	16/04/2008												
31	3,498.00	2,342.00	650.00	0.00	249.00	0.00	1,200.00	7,939.00	.00	.00	.00	.00	.00	.00	6,377.47	6,627.47		
383.45	.00	.00	.00	.00	193.33	.00	.00	475.91	.00	99.39	.00	.00	.00	.00	409.45	.00	.00	250.00
005	YAC QUIEM MYNOR ORLANDO	PROFESIONAL ESPECIALIZADO II	01078019632-2	2532	16/03/2015	16/03/2015												
31	5,478.00	1,200.00	500.00	375.00	85.00	0.00	3,200.00	10,838.00	.00	.00	.00	.00	.00	.00	8,654.56	8,904.56		
523.48	108.38	.00	.00	.00	193.33	.00	145.67	658.18	.00	.00	.00	.00	.00	.00	554.40	.00	.00	250.00

Van ...

456,206.00	272,808.97	47,735.00	17,250.00	25,478.00	0.00	234,464.00	1,053,941.97	4,172.67	2,094.17	13,781.29	0.00	0.00	47,414.95	0.00	0.00	22,250.00		
50,611.17	186.35	0.00	67,256.74	0.00	11,599.80	0.00	8,127.84	67,234.75	1,899.56	859.64	0.00	0.00	14,328.20	3,965.70	0.00	760,409.14	782,659.14	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :MAYO/2025
NOMINA 01-202505

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz

Vienen ...

456,206.00	272,808.97	47,735.00	17,250.00	25,478.00	0.00	234,464.00	1,053,941.97	2,094.17	13,781.29	0.00	0.00	47,414.95	0.00	760,409.14	782,659.14			
50,611.17	186.35	0.00	67,256.74	0.00	11,599.80	0.00	8,127.84	67,234.75	1,899.56	4,172.67	859.64	0.00	0.00	14,328.20	3,965.70	0.00	0.00	22,250.00

2025-075-01-00-000-001-011-0509-07 UNIDAD EJECUTORA DE PROYECTOS

006 TOCAY AJCUC DOUGLAS ORLANDO PROFESIONAL ESPECIALIZADO II 01078019870-8 2533 16/03/2015 16/03/2015

31	5,478.00	1,200.00	500.00	375.00	85.00	0.00	3,200.00	10,838.00	.00	.00	.00	.00	.00	.00	7,148.86	7,398.86		
523.48	.00	.00	1,619.11	.00	193.33	.00	145.67	653.15	.00	.00	.00	.00	.00	.00	554.40	.00	.00	250.00

007 FIGUEROA CARRASCOZA HERNAN BAUDILIO PROFESIONAL ESPECIALIZADO II 020380003125 2534 16/03/2015 16/03/2015

31	5,478.00	1,200.00	500.00	375.00	85.00	0.00	3,200.00	10,838.00	.00	.00	.00	.00	.00	.00	8,762.94	9,012.94		
523.48	.00	.00	.00	.00	193.33	.00	145.67	658.18	.00	.00	.00	.00	.00	.00	554.40	.00	.00	250.00

39,886.00	12,741.00	3,325.00	1,875.00	938.00	0.00	22,282.00	81,047.00	0.00					
108.38	.00	.00	.00	4,982.76	99.39	108.63	.00	.00	.00	.00	0.00	64,687.54	66,437.54
3,914.58	1,619.11	1,353.31	836.60	.00	.00	.00	.00	3,336.70	.00	0.00	1,750.00		

Van ...

467,162.00	275,208.97	48,735.00	18,000.00	25,648.00	0.00	240,864.00	1,075,617.97	4,172.67	2,094.17	13,781.29	0.00	0.00	48,523.75	0.00	0.00	22,750.00	
51,658.13	186.35	0.00	68,875.85	0.00	11,986.46	0.00	8,419.18	68,546.08	1,899.56	859.64	0.00	0.00	14,328.20	3,965.70	0.00	776,320.94	799,070.94

OBSERVACIONES NOMINA DE SUELDOS-01-202505

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
2030	2	VEGA GALINDO, ANGELICA GUADALUPE	ASISTENTE TECNICO III	DESCUENTO DEL 1% DE SINDICATO OSTRACOMPQ A PARTIR DE MAYO 2025
1302	5	PEREIRA GUTIERREZ ANA ELUVIA	PROFESIONAL ESPECIALIZADO II	DESCUENTO DE PRESTAMO BANTRAB NO. 012504401427 A PARTIR DEL MES DE MAYO 2025
2212	8	YESCAS ORELLANA, WENDY	ASISTENTE TECNICO III	DESCUENTO DE PRESTAMO BANTRAB NO. 012504408508 A PARTIR DEL MES DE MAYO 2025

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE MAYO/2025

RESUMEN GENERAL

Sueldo Permanente	467,162.00	
Paso Salarial	275,208.97	
Bonif/Antiguedad	48,735.00	
Bonif/Profesional	18,000.00	
Complemento Sal...	25,648.00	
Subsidio Familiar	0.00	
Bono Disp/operativa	240,864.00	
Bono 372001	22,750.00	
Nominal.................		1,098,367.97
(-) Cuota I.G.S.S (201).	51,658.13	
(-) Banco del Trabajador (102)	68,875.85	
(-) Cuota Sindicato (105)	4,172.67	
(-) Otros Descuentos (215)	11,986.46	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	8,419.18	
(-) I.S.R. (203)	68,546.08	
(-) Decreto 424-95 1% (117)	1,899.56	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	13,781.29	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	186.35	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	859.64	
(-) Descuento Jubilación (111)	48,523.75	
(-) Plan Jubilación (111)	3,965.70	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	14,328.20	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	2,094.17	
(-) Prestamo Banco BANRURAL (215)	0.00	299,297.03
Liquido		799,070.94

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
UN MILLON NOVENTA Y OCHO MIL TRESCIENTOS SESENTA Y SIETE QUETZALES CON 97/100.- (1,098,367.97) PUERTO QUETZAL MAYO DE 2025

ELABORO F: ______________________________
ALDO EMILIO TELON ARIAS
ENCARGADO DE NOMINAS

ES CONFORME F: ______________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS