NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Datos del empleado

Sección	No.	Nombre	Puesto	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación
2025-075-01-00-000-003-011-0509-19 GERENCIA FINANCIERA	001	GIRON DIAZ DAVID ESTUARDO	GERENTE FINANCIERO	3132053989	2617	05/12/2018	05/12/2018
	002	LORD REYES FRANCISCO DAVID	SUBGERENTE FINANCIERO	014324693-2	2707	01/04/2024	01/04/2024
	003	PACHECO NINNETTE BARILLAS LOPEZ DE	SECRETARIA DE GERENCIA	4450085156	1249	16/01/1989	16/01/1989
	004	PINEDA MARLENY JUDITH ARGUETA RAMOS DE	ASISTENTE TECNICO III	010780188516	1712	01/04/1998	01/04/1998
2025-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO	001	YUMAN VALLADARES NANCY ONDINA	JEFE DE DEPARTAMENTO	010780187676	1220	01/07/1988	01/07/1988
	002	PEREZ CASTILLO MAURICIO ABDIAS	OFICIAL DE FINANZAS II	01078019777-9	2402	01/08/2012	01/08/2012

Ingresos (primera línea)

Concepto	Indiv	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sindicato Ostracompq	Desc Judicial	Banrural	Prestamo BI	Prest Jubila	Cooperativa Josefina	Sueldo Liquido	Liquido Recibir
Vienen ...		0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
001 GIRON DIAZ DAVID ESTUARDO	31	12,738.00	1,500.00	400.00	375.00	35.00	0.00	4,900.00	19,948.00	.00	.00	.00	.00	.00	.00	16,232.67	16,482.67
002 LORD REYES FRANCISCO DAVID	31	8,558.00	0.00	0.00	375.00	0.00	0.00	4,000.00	12,933.00	.00	.00	.00	.00	.00	.00	11,124.93	11,374.93
003 PACHECO NINNETTE BARILLAS LOPEZ DE	31	2,838.00	4,023.50	675.00	0.00	649.00	0.00	1,100.00	9,285.50	.00	.00	.00	.00	.00	.00	4,362.03	4,612.03
004 PINEDA MARLENY JUDITH ARGUETA RAMOS DE	31	3,058.00	4,320.00	675.00	0.00	449.00	0.00	1,200.00	9,702.00	.00	.00	.00	.00	.00	.00	5,167.78	5,417.78
Total GERENCIA FINANCIERA		27,192.00	9,843.50	1,750.00	750.00	1,133.00	0.00	11,200.00	51,868.50	0.00	.00	.00	.00	.00	0.00	36,887.41	37,887.41
001 YUMAN VALLADARES NANCY ONDINA	31	5,918.00	7,570.00	600.00	375.00	649.00	0.00	3,800.00	18,912.00	.00	.00	.00	.00	.00	.00	15,585.68	15,835.68
002 PEREZ CASTILLO MAURICIO ABDIAS	31	2,838.00	1,083.00	550.00	0.00	85.00	0.00	1,000.00	5,556.00	.00	.00	.00	.00	.00	.00	4,408.04	4,658.04

Descuentos (segunda línea)

Concepto	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stopq	Stupepqpz	Acep/Dec. 81-70 B. Ornato	Prest. Elect.	Cuota Coop	Jubila	Cooperativa Upa	Prestamo CHN	Otros Bonos
Vienen ...	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00
001 GIRON DIAZ DAVID ESTUARDO	963.49	.00	.00	.00	.00	193.33	.00	268.11	1,280.50	.00	.00	.00	.00	.00	.00	1,009.90	.00	.00	250.00
002 LORD REYES FRANCISCO DAVID	624.66	.00	.00	.00	.00	193.33	.00	173.82	816.26	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
003 PACHECO NINNETTE BARILLAS LOPEZ DE	448.49	.00	.00	3,142.83	.00	193.33	.00	.00	569.18	.00	.00	92.86	.00	.00	.00	476.78	.00	.00	250.00
004 PINEDA MARLENY JUDITH ARGUETA RAMOS DE	468.61	97.02	.00	2,496.04	.00	.00	.00	130.39	844.56	.00	.00	.00	.00	.00	.00	497.60	.00	.00	250.00
Total GERENCIA FINANCIERA	2,505.25	97.02	.00	5,638.87	.00	579.99	.00	572.32	3,510.50	.00	.00	92.86	.00	.00	.00	1,984.28	.00	0.00	1,000.00
001 YUMAN VALLADARES NANCY ONDINA	913.45	.00	.00	.00	.00	.00	.00	254.17	1,200.60	.00	.00	.00	.00	.00	.00	958.10	.00	.00	250.00
002 PEREZ CASTILLO MAURICIO ABDIAS	268.35	.00	.00	.00	.00	193.33	.00	74.67	265.75	.00	55.56	.00	.00	.00	.00	290.30	.00	.00	250.00

Van ...

35,948.00	18,496.50	2,900.00	1,125.00	1,867.00	0.00	16,000.00	76,336.50	55.56	0.00	0.00	0.00	0.00	3,232.68	0.00	0.00	1,500.00	
3,687.05	97.02	0.00	5,638.87	0.00	773.32	0.00	901.16	4,976.85	0.00	92.86	0.00	0.00	0.00	0.00	0.00	56,881.13	58,381.13

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Sueldo Perma | Otros Desctos | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Convenio pago | Fianza | Isr

Vienen ...

35,948.00	18,496.50	2,900.00	1,125.00	1,867.00	0.00	16,000.00	76,336.50	0.00	0.00	0.00	0.00	3,232.68	0.00	56,881.13	58,381.13			
3,687.05	97.02	0.00	5,638.87	0.00	773.32	0.00	901.16	4,976.85	0.00	55.56	92.86	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00

2025-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO

003	SOTTO MARROQUIN ELAN ALEXANDER	OFICIAL DE FINANZAS III	010780197124	2493	01/04/2014	01/04/2014													
31	3,058.00	1,125.00	550.00	0.00	85.00	0.00	1,100.00	5,918.00	.00	1,800.00	.00	.00	.00	.00	2,859.54	3,109.54			
285.84	.00	.00	.00	.00	193.33	.00	79.54	332.17	.00	.00	59.18	.00	.00	.00	308.40	.00	.00	250.00	
004	RUANO GONZALEZ WALFRED	OFICIAL DE FINANZAS II	030780000848	2471	15/11/2013	15/11/2013													
31	2,838.00	800.00	550.00	0.00	85.00	0.00	1,000.00	5,273.00	.00	.00	.00	.00	.00	.00	3,979.69	4,229.69			
254.69	.00	.00	.00	.00	193.33	.00	70.87	445.54	.00	52.73	.00	.00	.00	.00	276.15	.00	.00	250.00	
005	CETINO RAMIREZ MARITZA	OFICIAL DE FINANZAS I	445-012054-0	2731	04/11/2024	04/11/2024													
31	2,618.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,618.00	.00	.00	.00	2,010.44	.00	.00	1,179.80	1,429.80			
174.75	36.18	.00	.00	.00	.00	.00	48.63	168.20	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
006	ALVARADO GUZMAN FIAMA ESTER	OFICIAL DE FINANZAS II	01078019745-0	2378	01/03/2012	01/03/2012													
31	2,838.00	1,167.00	550.00	0.00	85.00	0.00	1,000.00	5,640.00	.00	.00	.00	.00	.00	.00	4,396.07	4,646.07			
272.41	.00	.00	.00	.00	193.33	.00	75.80	351.49	.00	56.40	.00	.00	.00	.00	294.50	.00	.00	250.00	
007	BOTELLO GLORIA MARLENE SAENZ CHANQUIN DE	OFICIAL DE FINANZAS II	010780196195	2335	17/01/2011	17/01/2011													
31	2,838.00	1,318.00	550.00	0.00	85.00	0.00	1,000.00	5,791.00	.00	.00	.00	.00	.00	.00	4,615.31	4,865.31			
279.71	.00	.00	.00	.00	193.33	.00	77.83	322.77	.00	.00	.00	.00	.00	.00	302.05	.00	.00	250.00	
008	SOLIS ANDREA CATALINA BELISLE PEREZ DE	SUBJEFE DE DEPARTAMENTO	010780189539	1744	01/10/1999	01/10/1999													
31	4,378.00	4,850.00	675.00	0.00	349.00	0.00	3,500.00	13,752.00	.00	.00	1,152.48	.00	.00	.00	10,198.09	10,448.09			
664.22	.00	.00	.00	.00	.00	.00	184.82	852.29	.00	.00	.00	.00	.00	.00	700.10	.00	.00	250.00	
009	MARROQUIN ONEIDA CRISTINA NAJARRO MORALES DE	JEFE DE SECCION	020780196419	2211	01/06/2008	01/06/2008													
31	3,278.00	2,817.00	650.00	0.00	249.00	0.00	3,500.00	10,494.00	.00	.00	.00	.00	.00	.00	8,485.12	8,735.12			
506.86	.00	.00	.00	.00	193.33	.00	141.04	630.45	.00	.00	.00	.00	.00	.00	537.20	.00	.00	250.00	
010	ENRIQUEZ GILDA YADIRA PEREZ CRUZ DE	OFICIAL DE FINANZAS III	020780264511	2227	18/08/2008	18/08/2008													
31	3,058.00	2,755.00	650.00	0.00	249.00	0.00	1,100.00	7,812.00	78.12	.00	.00	.00	.00	.00	6,187.65	6,437.65			
377.32	.00	.00	.00	.00	193.33	.00	104.99	467.49	.00	.00	.00	.00	.00	.00	403.10	.00	.00	250.00	

Van ...

60,852.00	33,328.50	7,075.00	1,125.00	3,054.00	0.00	29,200.00	134,634.50	164.69	78.12	1,800.00	0.00	1,152.48	6,054.18	0.00	0.00	3,500.00	
6,502.85	133.20	0.00	5,638.87	0.00	1,933.30	0.00	1,684.68	8,547.25	0.00	152.04	0.00	0.00	2,010.44	0.00	0.00	98,782.40	102,282.40

Indiv | Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

60,852.00	33,328.50	7,075.00	1,125.00	3,054.00	0.00	29,200.00	134,634.50	78.12	1,800.00	1,152.48	0.00	6,054.18	0.00	98,782.40	102,282.40	
6,502.85	133.20	0.00	5,638.87	0.00	1,933.30	0.00	1,684.68	8,547.25	0.00	164.69	152.04	0.00	0.00	2,010.44	0.00	0.00
0.00	3,500.00															

2025-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO

33,660.00	23,485.00	5,325.00	375.00	1,921.00	0.00	18,000.00	82,766.00	78.12						
36.18	.00	.00	.00	5,036.75	164.69	59.18	1,800.00	1,152.48	2,010.44	.00	0.00	61,894.99	64,394.99	
3,997.60	.00	1,353.31	1,112.36	.00	.00	.00	.00	4,069.90	.00	0.00	2,500.00			

2025-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS

001 ALVAREZ RAMIREZ SANTOS AURELIO — JEFE DE DEPARTAMENTO — 445-07-41187 — 1365 — 18/09/1990 — 18/09/1990

31	5,918.00	6,345.00	600.00	375.00	649.00	0.00	3,800.00	17,687.00	176.87	2,000.00	.00	.00	.00	.00	10,028.37	10,278.37		
854.28	.00	.00	2,171.05	.00	193.33	.00	237.71	1,128.54	.00	.00	.00	.00	.00	.00	896.85	.00	.00	250.00

002 ALFARO MARIN MILDRED MANJORY — SECRETARIA DE DEPARTAMENTO — 01-078-020239-0 — 2624 — 15/07/2019 — 15/07/2019

31	2,398.00	600.00	435.00	0.00	35.00	0.00	1,000.00	4,468.00	.00	.00	.00	.00	.00	.00	3,704.85	3,954.85		
215.80	.00	.00	.00	.00	.00	.00	.00	266.77	.00	44.68	.00	.00	.00	.00	235.90	.00	.00	250.00

003 GIL IRENE BEATRIZ CHAVARRIA RAFAEL DE — FACTURADOR PORTUARIO I — 010780198970 — 2477 — 16/12/2013 — 16/12/2013

31	2,618.00	800.00	550.00	0.00	85.00	0.00	1,000.00	5,053.00	.00	.00	.00	.00	.00	.00	3,828.12	4,078.12		
244.06	.00	.00	.00	.00	193.33	.00	67.92	403.89	.00	50.53	.00	.00	.00	.00	265.15	.00	.00	250.00

004 VASQUEZ VILLALOBOS SELVIN MANOLO — FACTURADOR PORTUARIO I — 030780000945 — 2677 — 15/06/2023 — 15/06/2023

31	2,618.00	109.00	0.00	0.00	0.00	0.00	1,000.00	3,727.00	.00	.00	.00	.00	.00	.00	3,066.05	3,316.05		
180.01	.00	.00	.00	.00	193.33	.00	50.09	237.52	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00

005 VALDEZ VALDEZ MAYNOR ROBERTO — SUBJEFE DE DEPARTAMENTO — 010780188150 — 1647 — 02/01/1997 — 02/01/1997

31	4,378.00	4,700.00	675.00	0.00	549.00	0.00	3,500.00	13,802.00	.00	.00	.00	.00	.00	.00	8,676.69	8,926.69		
666.64	.00	.00	2,374.97	.00	193.33	.00	185.49	864.26	.00	.00	138.02	.00	.00	.00	702.60	.00	.00	250.00

006 HERNANDEZ SOSA INGRID EVELIA — FACTURADOR PORTUARIO III — 010780189032 — 1471 — 17/01/1994 — 17/01/1994

31	3,058.00	4,545.00	675.00	0.00	649.00	0.00	1,200.00	10,127.00	.00	.00	.00	.00	1,466.61	.00	6,289.49	6,539.49		
489.13	.00	.00	.00	.00	193.33	.00	136.10	932.22	.00	101.27	.00	.00	.00	.00	518.85	.00	.00	250.00

Van ...

81,840.00	50,427.50	10,010.00	1,500.00	5,021.00	0.00	40,700.00	189,498.50	361.17	254.99	3,800.00	0.00	1,152.48	8,673.53	0.00	0.00	5,000.00	
9,152.77	133.20	0.00	10,184.89	0.00	2,899.95	0.00	2,361.99	12,380.45	0.00	290.06	0.00	0.00	2,010.44	1,466.61	0.00	134,375.97	139,375.97

Indiv | Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Línea 1: Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sindicato Ostracompq | Desc Judicial | Prest. Elect. | Cuota Coop | Prest Jubila | Cooperativa Josefina | Sueldo Liquido | Liquido Recibir

Línea 2: IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Banrural | Prestamo BI | Jubila | Cooperativa Upa | Prestamo CHN | Otros Bonos

Vienen ...

	81,840.00	50,427.50	10,010.00	1,500.00	5,021.00	0.00	40,700.00	189,498.50	254.99	3,800.00	1,152.48	0.00	8,673.53	0.00	134,375.97	139,375.97			
	9,152.77	133.20	0.00	10,184.89	0.00	2,899.95	0.00	2,361.99	12,380.45	0.00	361.17	290.06	0.00	0.00	2,010.44	1,466.61	0.00	0.00	5,000.00

2025-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS

007 AREVALO GONZALEZ NORMA ELENA — FACTURADOR PORTUARIO II — 020780193371 — 1756 — 02/11/1999 — 02/11/1999

31	2,838.00	3,850.00	675.00	0.00	349.00	0.00	1,100.00	8,812.00	.00	.00	.00	.00	.00	.00	4,271.33	4,521.33			
	425.62	.00	.00	2,672.83	.00	.00	.00	118.43	782.57	.00	88.12	.00	.00	.00	.00	453.10	.00	.00	250.00

008 MORALES NAJARRO LESBIA LISSETH — FACTURADOR PORTUARIO II — 02-078-026434-1 — 2478 — 02/01/2014 — 02/01/2014

31	2,838.00	799.00	550.00	0.00	85.00	0.00	1,100.00	5,372.00	.00	.00	.00	.00	.00	.00	1,713.81	1,963.81			
	259.47	.00	.00	2,473.61	.00	193.33	.00	72.20	324.76	.00	.00	53.72	.00	.00	.00	281.10	.00	.00	250.00

009 MONTOYA MENDOZA FABIO ROBERTO — FACTURADOR PORTUARIO II — 020780194629 — 2094 — 27/06/2005 — 27/06/2005

31	2,838.00	2,353.00	675.00	0.00	249.00	0.00	1,100.00	7,215.00	72.15	.00	.00	.00	.00	.00	5,706.42	5,956.42			
	348.48	.00	.00	.00	.00	193.33	.00	96.97	424.40	.00	.00	.00	.00	.00	.00	373.25	.00	.00	250.00

010 MARTINEZ SANCHEZ DANIKA WALESKA — FACTURADOR PORTUARIO II — 010780195725 — 2312 — 16/04/2010 — 16/04/2010

31	2,838.00	1,542.00	650.00	0.00	85.00	0.00	1,100.00	6,215.00	.00	.00	.00	.00	.00	.00	1,043.19	1,293.19			
	300.18	.00	.00	3,792.06	.00	193.33	.00	83.53	417.31	.00	.00	62.15	.00	.00	.00	323.25	.00	.00	250.00

011 VALDEZ ESCALANTE FRANCI LEONEL — FACTURADOR PORTUARIO II — 020780193959 — 2065 — 16/04/2008 — 16/04/2008

31	2,838.00	1,977.00	650.00	0.00	249.00	0.00	1,100.00	6,814.00	.00	.00	.00	.00	.00	.00	5,361.05	5,611.05			
	329.12	.00	.00	.00	.00	.00	.00	91.58	610.91	.00	.00	68.14	.00	.00	.00	353.20	.00	.00	250.00

012 FLORIAN CACERES DANY — FACTURADOR PORTUARIO II — 3114030233 — 1787 — 01/03/2000 — 01/03/2000

31	2,838.00	3,400.00	675.00	0.00	349.00	0.00	1,100.00	8,362.00	.00	3,000.00	.00	.00	.00	.00	3,393.88	3,643.88			
	403.88	.00	.00	.00	.00	193.33	.00	112.38	744.31	.00	83.62	.00	.00	.00	.00	430.60	.00	.00	250.00

013 RAMIREZ MEJIA FRANCISCO ALBERTO — FACTURADOR PORTUARIO II — 03-078-000090-2 — 2513 — 01/10/2014 — 01/10/2014

31	2,838.00	600.00	550.00	0.00	85.00	0.00	1,100.00	5,173.00	.00	.00	.00	.00	.00	.00	3,964.20	4,214.20			
	249.86	.00	.00	.00	.00	193.33	.00	69.53	373.20	.00	51.73	.00	.00	.00	.00	271.15	.00	.00	250.00

014 OLIVARES MIRSA SULEMA CHARUCO LOPEZ DE — OFICIAL ADMINISTRATIVO I — 01-078-019720-5 — 2716 — 05/08/2024 — 05/08/2024

31	2,288.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,288.00	.00	.00	.00	.00	.00	.00	2,943.78	3,193.78			
	158.81	.00	.00	.00	.00	.00	.00	.00	152.53	.00	32.88	.00	.00	.00	.00	.00	.00	.00	250.00

Van ...

	103,994.00	64,948.50	14,435.00	1,500.00	6,472.00	0.00	49,400.00	240,749.50	617.52	327.14	6,800.00	0.00	1,152.48	11,159.18	0.00	0.00	7,000.00		
	11,628.19	133.20	0.00	19,123.39	0.00	3,866.60	0.00	3,006.61	16,210.44	0.00	474.07	0.00	0.00	2,010.44	1,466.61	0.00	162,773.63	169,773.63	

Indiv | Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS

Vienen ...

103,994.00	64,948.50	14,435.00	1,500.00	6,472.00	0.00	49,400.00	240,749.50	327.14	6,800.00	1,152.48	0.00	11,159.18	0.00	162,773.63	169,773.63
11,628.19	133.20	0.00	19,123.39	0.00	3,866.60	0.00	3,006.61	16,210.44	0.00	617.52	474.07	0.00	0.00	2,010.44	1,466.61
0.00	0.00	7,000.00													

2025-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS

43,142.00	31,620.00	7,360.00	375.00	3,418.00	0.00	20,200.00	106,115.00	249.02							
.00	.00	.00	.00	7,663.19	452.83	322.03	5,000.00	.00	.00	1,466.61	0.00	63,991.23	67,491.23		
5,125.34	13,484.52	1,933.30	1,321.93	.00	.00	.00	.00	5,105.00	.00	0.00	3,500.00				

2025-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA

001	LOPEZ MAGDA RUTH REYES NAVARRETE DE	JEFE DE DEPARTAMENTO	010780188443	1221	01/07/1988	01/07/1988												
31	5,918.00	6,445.00	600.00	0.00	649.00	0.00	3,800.00	17,412.00	.00	.00	.00	.00	.00	.00	13,811.20	14,061.20		
841.00	.00	.00	.00	.00	193.33	.00	234.01	1,449.36	.00	.00	.00	.00	.00	.00	883.10	.00	.00	250.00
002	RAMIREZ SANTOS LILIAN MARIBEL	SECRETARIA DE DEPARTAMENTO	010780188125	1229	22/11/1988	22/11/1988												
31	2,398.00	4,010.00	675.00	0.00	649.00	0.00	1,000.00	8,732.00	.00	.00	.00	.00	.00	.00	7,404.22	7,654.22		
261.96	.00	.00	.00	.00	.00	.00	.00	529.40	.00	87.32	.00	.00	.00	.00	449.10	.00	.00	250.00
003	SOLORZANO JUAREZ MARIA MARTINA	OFICIAL DE FINANZAS III	010780190200	1742	01/09/1999	01/09/1999												
31	3,058.00	4,050.00	675.00	0.00	449.00	0.00	1,100.00	9,332.00	.00	.00	.00	.00	.00	.00	7,574.39	7,824.39		
450.74	.00	.00	.00	.00	.00	.00	125.42	609.03	.00	93.32	.00	.00	.00	.00	479.10	.00	.00	250.00
004	FONSECA MORALES JOSE FERNANDO	OFICIAL DE FINANZAS II	010780191274	1991	03/02/2003	03/02/2003												
31	2,838.00	2,582.00	675.00	0.00	349.00	0.00	1,000.00	7,444.00	.00	.00	.00	.00	.00	.00	5,447.92	5,697.92		
359.55	.00	.00	.00	.00	.00	.00	100.05	1,077.34	.00	.00	74.44	.00	.00	.00	384.70	.00	.00	250.00
005	URBINA CASTILLO ANABELLA	OFICIAL DE FINANZAS III	010780190251	1858	17/07/2000	17/07/2000												
31	3,058.00	3,550.00	675.00	0.00	349.00	0.00	1,100.00	8,732.00	.00	.00	.00	.00	.00	.00	7,125.45	7,375.45		
421.76	.00	.00	.00	.00	.00	.00	117.35	531.02	.00	87.32	.00	.00	.00	.00	449.10	.00	.00	250.00
006	SANTOS GOMEZ ALBA MARILINA	OFICIAL DE FINANZAS III	020780195870	1755	16/04/2008	16/04/2008												
31	3,058.00	1,942.00	650.00	0.00	249.00	0.00	1,100.00	6,999.00	.00	.00	.00	.00	.00	.00	5,621.84	5,871.84		
338.05	.00	.00	.00	.00	.00	.00	94.07	512.60	.00	69.99	.00	.00	.00	.00	362.45	.00	.00	250.00

Van ...

124,322.00	87,527.50	18,385.00	1,500.00	9,166.00	0.00	58,500.00	299,400.50	955.47	327.14	6,800.00	0.00	1,152.48	14,166.73	0.00	0.00	8,500.00
14,301.25	133.20	0.00	19,123.39	0.00	4,059.93	0.00	3,677.51	20,919.19	0.00	548.51	0.00	0.00	2,010.44	1,466.61	0.00	209,758.65
218,258.65																

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	124,322.00	87,527.50	18,385.00	1,500.00	9,166.00		0.00	58,500.00	299,400.50		327.14		6,800.00		1,152.48	0.00		14,166.73		0.00			209,758.65		218,258.65
14,301.25	133.20	0.00	19,123.39	0.00	4,059.93	0.00	3,677.51	20,919.19	0.00	955.47	548.51	0.00		0.00			2,010.44		1,466.61		0.00	0.00		8,500.00	
2025-075-01-00-000-003-011-0509-22	DEPARTAMENTO DE TESORERIA																								
007	GUDIEL VALLADARES NADIA MILENA					OFICIAL DE FINANZAS II						02038000289-7		2375		01/02/2012		01/02/2012							
31	2,838.00	1,183.00	550.00	0.00	85.00		0.00	1,000.00	5,656.00		.00		.00		.00		.00			.00	.00		4,636.21		4,886.21
273.18	.00	.00	.00	.00	.00	.00	76.01	318.74	.00	56.56	.00	.00		.00		.00		295.30			.00	.00		250.00	
008	SAQUIC SANTOS MAYRA ANGELICA					OFICIAL DE FINANZAS I						020780196389		2179		01/06/2008		01/06/2008							
31	2,618.00	1,917.00	650.00	0.00	249.00		0.00	1,000.00	6,434.00		.00		.00		.00		.00			.00	.00		2,031.26		2,281.26
310.76	.00	.00	2,962.68	.00	193.33	.00	86.48	450.95	.00	64.34	.00	.00		.00		.00		334.20			.00	.00		250.00	
009	DOMINGUEZ SALAZAR MARCELO ODIL					SUBJEFE DE DEPARTAMENTO						010780190472		1879		02/10/2000		02/10/2000							
31	4,378.00	4,450.00	675.00	0.00	349.00		0.00	3,500.00	13,352.00		.00		.00		.00		.00			.00	.00		9,015.90		9,265.90
644.90	.00	.00	1,502.80	.00	193.33	.00	179.45	1,002.00	.00	.00	133.52	.00		.00		.00		680.10			.00	.00		250.00	
010	PEREZ ELCIRA YECENIA CALLEJAS PALENCIA DE					OFICIAL DE FINANZAS II						020780195820		2136		16/04/2008		16/04/2008							
31	2,838.00	1,942.00	650.00	0.00	249.00		0.00	1,000.00	6,679.00		.00		.00		.00		.00			.00	.00		1,938.96		2,188.96
322.60	.00	.00	3,331.65	.00	193.33	.00	89.77	389.45	.00	66.79	.00	.00		.00		.00		346.45			.00	.00		250.00	
011	TREJO SALAZAR ERIKA NATALIA					OFICIAL DE FINANZAS IV						020780193126		1371		05/11/1990		05/11/1990							
31	3,278.00	4,670.00	675.00	0.00	649.00		0.00	1,200.00	10,472.00		.00		.00		.00		.00			.00	.00		8,533.58		8,783.58
505.80	.00	.00	.00	.00	.00	.00	140.74	651.06	.00	104.72	.00	.00		.00		.00		536.10			.00	.00		250.00	
012	GUTIERREZ ROJAS BORIS RENE					OFICIAL DE FINANZAS II						01-078-019781-7		2409		03/09/2012		03/09/2012							
31	2,838.00	1,065.00	550.00	0.00	85.00		0.00	1,000.00	5,538.00		.00		.00		.00		.00			.00	.00		4,286.40		4,536.40
267.49	.00	.00	.00	.00	193.33	.00	74.44	371.56	.00	.00	55.38	.00		.00		.00		289.40			.00	.00		250.00	
013	MENDEZ GALVEZ VIVIAN ADRIANA					OFICIAL ADMINISTRATIVO I						010780197213		2701		12/01/2024		12/01/2024							
31	2,288.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,288.00		.00		.00		.00		.00			.00	.00		2,604.07		2,854.07
158.81	.00	.00	.00	.00	.00	.00	44.20	271.14	.00	.00	32.88	.00		.00		.00		176.90			.00	.00		250.00	
Van ...																									
	145,398.00	102,754.50	22,135.00	1,500.00	10,832.00		0.00	68,200.00	350,819.50	1,247.88	327.14		6,800.00	0.00	1,152.48			16,825.18		0.00		0.00		10,250.00	
16,784.79	133.20	0.00	26,920.52	0.00	4,833.25	0.00	4,368.60	24,374.09	0.00		770.29	0.00		0.00			2,010.44		1,466.61		0.00		242,805.03		253,055.03

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Acep/Dec. 81-70 B. Ornato | Codigo | Desc Judicial | Prest. Elect. | Banrural | Fecha Ingreso | Cuota Coop | Prestamo BI | Fecha Relación | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Sueldo Perma | 1% Sind/Sutraporquet | Prestamo Sutraporque | IGSS | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr

Vienen ...
145,398.00 102,754.50 22,135.00 1,500.00 10,832.00 0.00 68,200.00 350,819.50 327.14 6,800.00 1,152.48 0.00 16,825.18 0.00 242,805.03 253,055.03
16,784.79 133.20 0.00 26,920.52 0.00 4,833.25 0.00 4,368.60 24,374.09 0.00 1,247.88 770.29 0.00 0.00 2,010.44 1,466.61 0.00 0.00 10,250.00

2025-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA

41,404.00 37,806.00 7,700.00 0.00 4,360.00 0.00 18,800.00 110,070.00 0.00
.00 .00 .00 .00 8,163.65 630.36 296.22 .00 .00 .00 .00 0.00 80,031.40 83,281.40
5,156.60 7,797.13 966.65 1,361.99 .00 .00 .00 .00 5,666.00 .00 0.00 3,250.00

2025-075-01-00-000-003-011-0509-23 DEPARTAMENTO DE CONTABILIDAD

001 AVILA SOLIS DAVID RONALDO — JEFE DE DEPARTAMENTO — 010780186408 — 1122 — 04/03/1985 — 04/03/1985
31 5,918.00 7,295.00 600.00 375.00 649.00 0.00 3,800.00 18,637.00 .00 .00 .00 2,125.57 .00 .00 13,210.33 13,460.33
900.17 .00 .00 .00 .00 .00 .00 250.48 1,206.10 .00 .00 .00 .00 .00 .00 944.35 .00 .00 250.00

002 ALFARO ALBILLO VERONICA ESTHER — SUBJEFE DE DEPARTAMENTO — 010780188184 — 1258 — 06/02/1989 — 06/02/1989
31 4,378.00 5,320.00 675.00 0.00 649.00 0.00 3,500.00 14,522.00 .00 .00 .00 .00 .00 .00 8,812.12 9,062.12
701.41 145.22 .00 3,027.60 .00 .00 .00 195.17 901.88 .00 .00 .00 .00 .00 .00 738.60 .00 .00 250.00

003 CRISTALES ORFA ARACELY MOLINA ALVARENGA DE — SECRETARIA DE DEPARTAMENTO — 01-078-019934-8 — 2507 — 01/09/2014 — 01/09/2014
31 2,398.00 666.00 550.00 0.00 85.00 0.00 1,000.00 4,699.00 .00 .00 .00 .00 .00 .00 3,575.97 3,825.97
226.96 .00 .00 .00 .00 193.33 .00 .00 408.30 .00 46.99 .00 .00 .00 .00 247.45 .00 .00 250.00

004 REYES LORENZO EDWIN — OFICIAL DE FINANZAS IV — 010780188001 — 1669 — 01/04/1997 — 01/04/1997
31 3,278.00 5,050.00 675.00 0.00 549.00 0.00 1,200.00 10,752.00 .00 .00 .00 .00 .00 .00 5,911.90 6,161.90
322.56 .00 .00 2,546.03 .00 193.33 .00 144.50 976.06 .00 107.52 .00 .00 .00 .00 550.10 .00 .00 250.00

005 NAJARRO CRUZ ANGELICA JANETH — OFICIAL DE FINANZAS III — 010780190421 — 1877 — 05/09/2000 — 05/09/2000
31 3,058.00 3,500.00 675.00 0.00 349.00 0.00 1,100.00 8,682.00 .00 .00 .00 .00 .00 .00 6,832.55 7,082.55
419.34 .00 .00 .00 .00 .00 .00 116.68 780.01 .00 .00 86.82 .00 .00 .00 446.60 .00 .00 250.00

006 VALENZUELA RIVAS VIVIAN SUGEY — OFICIAL DE FINANZAS III — 010780190600 — 1898 — 01/02/2001 — 01/02/2001
31 3,058.00 3,950.00 675.00 0.00 349.00 0.00 1,100.00 9,132.00 .00 .00 .00 .00 .00 .00 2,332.78 2,582.78
441.08 .00 .00 4,494.91 .00 193.33 .00 122.73 986.75 .00 .00 91.32 .00 .00 .00 469.10 .00 .00 250.00

Van ...
167,486.00 128,535.50 25,985.00 1,875.00 13,462.00 0.00 79,900.00 417,243.50 1,402.39 327.14 6,800.00 0.00 1,152.48 20,221.38 0.00 0.00 11,750.00
19,796.31 278.42 0.00 36,989.06 0.00 5,413.24 0.00 5,198.16 29,633.19 0.00 948.43 0.00 0.00 4,136.01 1,466.61 0.00 283,480.68 295,230.68

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...
167,486.00 128,535.50 25,985.00 1,875.00 13,462.00 0.00 79,900.00 417,243.50 327.14 6,800.00 1,152.48 0.00 20,221.38 0.00 283,480.68 295,230.68
19,796.31 278.42 0.00 36,989.06 0.00 5,413.24 0.00 5,198.16 29,633.19 0.00 1,402.39 948.43 0.00 0.00 4,136.01 1,466.61 0.00 0.00 11,750.00

2025-075-01-00-000-003-011-0509-23 DEPARTAMENTO DE CONTABILIDAD

007 CALDERON ALVARADO CARLOS ENRIQUE OFICIAL DE FINANZAS III 010780190111 1823 03/04/2000 03/04/2000
31 3,058.00 3,500.00 675.00 0.00 349.00 0.00 1,100.00 8,682.00 .00 .00 .00 .00 .00 .00 6,978.49 7,228.49
419.34 .00 .00 .00 .00 193.33 .00 116.68 527.56 .00 .00 .00 .00 .00 .00 446.60 .00 .00 250.00

008 PINEDA HUERTAS EDDY ADIEL OFICIAL DE FINANZAS II 030780000678 2282 16/12/2009 16/12/2009
31 2,838.00 1,600.00 650.00 0.00 149.00 0.00 1,000.00 6,237.00 .00 .00 .00 .00 .00 .00 4,816.21 5,066.21
301.25 .00 .00 .00 .00 193.33 .00 83.82 455.67 .00 .00 62.37 .00 .00 .00 324.35 .00 .00 250.00

27,984.00 30,881.00 5,175.00 375.00 3,128.00 0.00 13,800.00 81,343.00 0.00
145.22 .00 .00 .00 6,242.33 154.51 240.51 .00 .00 2,125.57 .00 0.00 52,470.35 54,470.35
3,732.11 10,068.54 966.65 1,030.06 .00 .00 .00 .00 4,167.15 .00 0.00 2,000.00

2025-075-01-00-000-003-011-0509-24 SECCION DE INVENTARIO

001 REYES NAVARRETE FRANCISCO JAVIER JEFE DE SECCION 010780198279 1398 22/04/1992 22/04/1992
31 3,278.00 5,110.00 675.00 0.00 649.00 0.00 3,500.00 13,212.00 .00 .00 .00 .00 .00 .00 4,610.41 4,860.41
638.14 .00 .00 5,963.85 .00 193.33 .00 177.56 823.49 .00 132.12 .00 .00 .00 .00 673.10 .00 .00 250.00

002 MARTINEZ FLORA DEL ROSARIO ARAGON ELUCAY DE SECRETARIA DE SECCION 03-078-000092-9 2553 15/01/2016 15/01/2016
31 2,288.00 600.00 435.00 0.00 35.00 0.00 1,000.00 4,358.00 .00 .00 .00 .00 .00 .00 3,604.28 3,854.28
210.49 .00 .00 .00 .00 193.33 .00 .00 306.32 .00 43.58 .00 .00 .00 .00 .00 .00 .00 250.00

003 MORALES SOTO SONIA LILIANA OFICIAL DE FINANZAS III 010780190014 1828 03/04/2000 03/04/2000
31 3,058.00 3,750.00 675.00 0.00 349.00 0.00 1,100.00 8,932.00 .00 .00 .00 .00 .00 .00 7,118.44 7,368.44
431.42 .00 .00 .00 .00 .00 .00 120.04 713.68 .00 89.32 .00 .00 .00 .00 459.10 .00 .00 250.00

004 SIAJES CINDY MARIA SAZO ARCHILA DE OFICIAL DE FINANZAS II 3114030150 2386 02/04/2012 02/04/2012
31 2,838.00 1,150.00 550.00 0.00 85.00 0.00 1,000.00 5,623.00 .00 .00 .00 2,147.18 .00 .00 2,444.23 2,694.23
271.59 .00 .00 .00 .00 .00 .00 75.58 334.54 .00 56.23 .00 .00 .00 .00 293.65 .00 .00 250.00

Van ...
184,844.00 144,245.50 29,645.00 1,875.00 15,078.00 0.00 88,600.00 464,287.50 1,723.64 327.14 6,800.00 0.00 1,152.48 22,418.18 0.00 0.00 13,250.00
22,068.54 278.42 0.00 42,952.91 0.00 6,186.56 0.00 5,771.84 32,794.45 0.00 1,010.80 0.00 0.00 6,283.19 1,466.61 0.00 313,052.74 326,302.74

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv | Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...
184,844.00 144,245.50 29,645.00 1,875.00 15,078.00 0.00 88,600.00 464,287.50 327.14 6,800.00 1,152.48 0.00 22,418.18 0.00 313,052.74 326,302.74
22,068.54 278.42 0.00 42,952.91 0.00 6,186.56 0.00 5,771.84 32,794.45 0.00 1,723.64 1,010.80 0.00 0.00 6,283.19 1,466.61 0.00 0.00 13,250.00

2025-075-01-00-000-003-011-0509-24 SECCION DE INVENTARIO

005 ARIAS ACUÑA LUIS ALFREDO — OFICIAL DE FINANZAS II — 03-078-000194-1 — 2558 — 01/09/2016 — 01/09/2016
31 2,838.00 600.00 435.00 0.00 35.00 0.00 1,000.00 4,908.00 .00 .00 .00 .00 .00 .00 4,275.10 4,525.10
237.06 .00 .00 .00 .00 .00 .00 65.97 280.79 .00 49.08 .00 .00 .00 .00 .00 .00 .00 250.00

006 GARCIA LESLY CAROLINA MORALES CRUZ DE — OFICIAL DE FINANZAS II — 010780190979 — 1953 — 01/04/2002 — 01/04/2002
31 2,838.00 3,001.00 675.00 0.00 349.00 0.00 1,000.00 7,863.00 .00 .00 .00 .00 .00 .00 6,228.70 6,478.70
379.78 .00 .00 .00 .00 193.33 .00 105.68 471.23 .00 78.63 .00 .00 .00 .00 405.65 .00 .00 250.00

007 ILLESCAS RALDA HECTOR HUGO — OFICIAL DE FINANZAS II — 3733043022 — 2451 — 03/06/2013 — 03/06/2013
31 2,838.00 316.00 550.00 0.00 50.00 0.00 1,000.00 4,754.00 .00 .00 .00 .00 .00 .00 3,985.22 4,235.22
229.62 .00 .00 .00 .00 .00 .00 63.90 225.06 .00 .00 .00 .00 .00 .00 250.20 .00 .00 250.00

008 LORENZO LOPEZ JULIO EDUARDO — OFICIAL DE FINANZAS II — 020780196460 — 2177 — 01/06/2008 — 01/06/2008
31 2,838.00 1,917.00 650.00 0.00 249.00 0.00 1,000.00 6,654.00 .00 .00 .00 .00 .00 .00 5,574.92 5,824.92
321.39 .00 .00 .00 .00 193.33 .00 89.43 408.39 .00 66.54 .00 .00 .00 .00 .00 .00 .00 250.00

009 RAMOS ILSE ARRUVI QUEZADA LOPEZ DE — OFICIAL DE FINANZAS II — 01-078-019774-4 — 2407 — 01/08/2012 — 01/08/2012
31 2,838.00 1,083.00 550.00 0.00 85.00 0.00 1,000.00 5,556.00 .00 .00 .00 .00 .00 .00 4,241.49 4,491.49
268.35 .00 .00 .00 .00 193.33 .00 74.67 432.30 .00 .00 55.56 .00 .00 .00 290.30 .00 .00 250.00

010 CASTILLO URBINA MARIA FERNANDA — OFICIAL DE FINANZAS II — 01078019841-4 — 2438 — 18/02/2013 — 18/02/2013
31 2,838.00 973.00 550.00 0.00 85.00 0.00 1,000.00 5,446.00 .00 .00 .00 .00 .00 .00 4,466.27 4,716.27
263.04 .00 .00 .00 .00 .00 .00 73.19 304.24 .00 54.46 .00 .00 .00 .00 284.80 .00 .00 250.00

28,490.00 18,500.00 5,745.00 0.00 1,971.00 0.00 12,600.00 67,306.00 0.00
.00 .00 .00 .00 4,300.04 569.96 55.56 .00 .00 2,147.18 .00 0.00 46,549.06 49,049.06
3,250.88 5,963.85 966.65 846.02 .00 .00 .00 .00 2,656.80 .00 0.00 2,500.00

2025-075-01-00-000-003-011-0509-25 SECCION DE COSTOS

Van ...
201,872.00 152,135.50 33,055.00 1,875.00 15,931.00 0.00 94,600.00 499,468.50 1,972.35 327.14 6,800.00 0.00 1,152.48 23,649.13 0.00 0.00 14,750.00
23,767.78 278.42 0.00 42,952.91 0.00 6,766.55 0.00 6,244.68 34,916.46 0.00 1,066.36 0.00 0.00 6,283.19 1,466.61 0.00 341,824.44 356,574.44

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr

Vienen ...
201,872.00 152,135.50 33,055.00 1,875.00 15,931.00 0.00 94,600.00 499,468.50 327.14 6,800.00 1,152.48 0.00 23,649.13 0.00 341,824.44 356,574.44
23,767.78 278.42 0.00 42,952.91 0.00 6,766.55 0.00 6,244.68 34,916.46 0.00 1,972.35 1,066.36 0.00 0.00 6,283.19 1,466.61 0.00 0.00 14,750.00

2025-075-01-00-000-003-011-0509-25 SECCION DE COSTOS

001 URZUA IRMA CECILIA CASTRO DE PAZ DE | JEFE DE SECCION | 020780193398 | 1801 | 03/03/2000 | 03/03/2000
31 3,278.00 4,100.00 675.00 0.00 349.00 0.00 3,500.00 11,902.00 .00 .00 .00 .00 .00 .00 9,707.57 9,957.57
574.87 .00 .00 .00 .00 .00 .00 159.96 732.98 .00 119.02 .00 .00 .00 .00 607.60 .00 .00 250.00

002 CETINO KATHERIN VANESSA GRAJEDA GOMEZ DE | OFICIAL DE FINANZAS II | 01078019966-6 | 2524 | 22/12/2014 | 22/12/2014
31 2,838.00 600.00 550.00 0.00 85.00 0.00 1,000.00 5,073.00 .00 .00 .00 .00 .00 .00 2,809.03 3,059.03
245.03 .00 .00 810.57 .00 193.33 .00 68.19 629.97 .00 .00 50.73 .00 .00 .00 266.15 .00 .00 250.00

003 CORADO VIOLETA ESMERALDA HERNANDEZ GARCIA DE | OFICIAL DE FINANZAS III | 010780189202 | 1192 | 01/02/1987 | 01/02/1987
31 3,058.00 4,670.00 675.00 0.00 649.00 0.00 1,100.00 10,152.00 .00 .00 .00 .00 .00 .00 3,398.88 3,648.88
490.34 .00 .00 4,795.72 .00 .00 .00 136.44 709.00 .00 101.52 .00 .00 .00 .00 520.10 .00 .00 250.00

004 AVILA RAMOS VERNY FRANCISCO | OFICIAL DE FINANZAS I | 03-078-000147-0 | 2734 | 04/01/2021 | 04/01/2021
31 2,618.00 0.00 0.00 0.00 0.00 0.00 1,000.00 3,618.00 .00 .00 .00 .00 .00 .00 2,954.24 3,204.24
174.75 .00 .00 .00 .00 193.33 .00 48.63 210.87 .00 36.18 .00 .00 .00 .00 .00 .00 .00 250.00

11,792.00 9,370.00 1,900.00 0.00 1,083.00 0.00 6,600.00 30,745.00 0.00
.00 .00 .00 .00 2,282.82 256.72 50.73 .00 .00 .00 .00 0.00 18,869.72 19,869.72
1,484.99 5,606.29 386.66 413.22 .00 .00 .00 .00 1,393.85 .00 0.00 1,000.00

Van ...
213,664.00 161,505.50 34,955.00 1,875.00 17,014.00 0.00 101,200.00 530,213.50 2,229.07 327.14 6,800.00 0.00 1,152.48 25,042.98 0.00 0.00 15,750.00
25,252.77 278.42 0.00 48,559.20 0.00 7,153.21 0.00 6,657.90 37,199.28 0.00 1,117.09 0.00 0.00 6,283.19 1,466.61 0.00 360,694.16 376,444.16

OBSERVACIONES NOMINA DE SUELDOS-01-202507

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1365	1	ALVAREZ RAMIREZ, SANTOS AURELIO	JEFE DE DEPARTAMENTO	LEVANTAMIENTO DE EMBARGO PARA ESTE MES, SOLO SE LE DESCUENTA EL EMBARGO POR PENSIÓN ALIMENTICIA DE Q. 2,000.00
1471	6	HERNANDEZ SOSA, INGRID EVELIA	FACTURADOR PORTUARIO III	LEVANTAMIENTO DE EMBARGO # 01045-2019-01155 (CHN) A PARTIR DE ESTE MES, SE ACTIVA EL PRSTAMO PLAN DE PENSIONES CON COUTA MENSUAL DE Q. 1466.61.
1787	12	FLORIAN CACERES DANY	FACTURADOR PORTUARIO II	LEVANTAMIENTO DE EMBARGO # 01165-2022-00173. SOLO SE LE DESCUENTA EMBRGO POR PENSION ALIMENTICIA CUOTA MENSUAL DE Q. 3,000.00 PROMOVIDO POR LA SEÑORA ELIDA DIAZ # 05003-204-00763

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE JULIO/2025

RESUMEN GENERAL

Sueldo Permanente	213,664.00	
Paso Salarial	161,505.50	
Bonif/Antiguedad	34,955.00	
Bonif/Profesional	1,875.00	
Complemento Sal...	17,014.00	
Subsidio Familiar	0.00	
Bono Disp/operativa	101,200.00	
Bono 372001	15,750.00	
Nominal.................		545,963.50
(-) Cuota I.G.S.S (201).	25,252.77	
(-) Banco del Trabajador (102)	48,559.20	
(-) Cuota Sindicato (105)	2,229.07	
(-) Otros Descuentos (215)	7,153.21	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	6,657.90	
(-) I.S.R. (203)	37,199.28	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	6,800.00	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	278.42	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	1,117.09	
(-) Descuento Jubilación (111)	25,042.98	
(-) Plan Jubilación (111)	1,466.61	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	6,283.19	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	327.14	
(-) Prestamo Banco BANRURAL (215)	1,152.48	169,519.34
Liquido		376,444.16

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
QUINIENTOS CUARENTA Y CINCO MIL NOVECIENTOS SESENTA Y TRES QUETZALES CON 50/100.- (545,963.50) PUERTO QUETZAL JULIO DE 2025

ELABORO F: ______________________
BANNER ADAN FAJARDO GARCIA
AUXILIAR ADMINISTRATIVO

ES CONFORME F: ______________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS