NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv	Nombre		Bonif	Bonif	Comple		Subsidio	Bono	Sueldo			Cuenta Bancaria		Codigo		Fecha Ingreso		Fecha Relación					
Sueldo Perma	Paso Sal		Antig	Profe	Pacto		Fam	Disp Ope	Devengado	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%														

Vienen ...

0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00			
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00

2025-075-11-00-000-001-011-0509-43 DIVISION DE OPERACIONES MARITIMAS

001 COBON GALICIA LUIS CARLOS	JEFE DE DIVISION	01-078-020652-2	2732	06/01/2025	06/01/2025													
31	6,358.00	0.00	0.00	0.00	0.00	0.00	3,800.00	10,158.00	.00	.00	.00	.00	.00	.00	9,229.12	9,479.12		
.00	.00	.00	.00	.00	193.33	.00	136.53	599.02	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
002 FUENTES ARDIANO GLENDY MARISOL	OFICIAL ADMINISTRATIVO II	01078019488-5	2262	06/03/2009	06/03/2009													
31	2,398.00	1,764.00	650.00	0.00	149.00	0.00	1,000.00	5,961.00	.00	.00	.00	.00	.00	.00	1,588.87	1,838.87		
287.92	.00	.00	3,150.75	.00	193.33	.00	.00	369.97	.00	59.61	.00	.00	.00	.00	310.55	.00	.00	250.00
003 HERNANDEZ DE LEON ROSA AMELIA	ASISTENTE TECNICO III	3114030958	1296	20/11/1989	20/11/1989													
31	3,058.00	5,020.00	675.00	0.00	649.00	0.00	1,200.00	10,602.00	106.02	.00	.00	.00	.00	.00	5,389.64	5,639.64		
512.08	.00	.00	3,335.81	.00	.00	.00	.00	715.85	.00	.00	.00	.00	.00	.00	542.60	.00	.00	250.00
004 DIAZ MADRILES JOSE ANTONIO	CONDUCTOR DE VEHICULOS	010780189830	1810	03/03/2000	03/03/2000													
31	2,288.00	3,134.00	675.00	0.00	349.00	0.00	1,000.00	7,446.00	.00	.00	.00	.00	.00	.00	5,759.46	6,009.46		
359.64	.00	.00	.00	.00	193.33	.00	.00	674.31	.00	74.46	.00	.00	.00	.00	384.80	.00	.00	250.00

14,102.00	9,918.00	2,000.00	0.00	1,147.00	0.00	7,000.00	34,167.00	106.02					
.00	.00	.00	.00	2,359.15	134.07	0.00	.00	.00	.00	.00	0.00	21,967.09	22,967.09
1,159.64	6,486.56	579.99	136.53	.00	.00	.00	.00	1,237.95	.00	0.00	1,000.00		

2025-075-11-00-000-001-011-0509-44 DEPARTAMENTO DE TRAFICO MARITIMO

001 MONTERROSO DELIA LUZ FIGUEROA AREVALO DE	JEFE DE DEPARTAMENTO	100780192148	1179	16/07/1986	16/07/1986													
31	5,918.00	5,745.00	600.00	375.00	649.00	0.00	3,800.00	17,087.00	.00	.00	.00	.00	.00	.00	13,713.92	13,963.92		
825.30	.00	.00	.00	.00	193.33	.00	229.64	1,087.09	.00	170.87	.00	.00	.00	.00	866.85	.00	.00	250.00
002 GONZALEZ ANGELA MARIELA FRANCO CALITO DE	TECNICO PORTUARIO I	3114030063	2224	18/08/2008	18/08/2008													
31	2,728.00	1,874.00	650.00	0.00	249.00	0.00	1,000.00	6,501.00	.00	.00	.00	.00	.00	.00	1,872.88	2,122.88		
314.00	.00	.00	3,318.72	.00	193.33	.00	.00	399.51	.00	65.01	.00	.00	.00	.00	337.55	.00	.00	250.00

Van ...

22,748.00	17,537.00	3,250.00	375.00	2,045.00	0.00	11,800.00	57,755.00	369.95	106.02	0.00	0.00	0.00	2,442.35	0.00	0.00	1,500.00	
2,298.94	0.00	0.00	9,805.28	0.00	966.65	0.00	366.17	3,845.75	0.00	0.00	0.00	0.00	0.00	0.00	0.00	37,553.89	39,053.89

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Indiv  Nombre                    Bonif      Bonif      Comple        Subsidio     Bono      Sueldo        1%          1%        Cuenta Bancaria   Codigo      Fecha Ingreso    Fecha Relación
  Sueldo Perma      Paso Sal     Antig      Profe       Pacto            Fam  Disp Ope   Devengado   Sind/Stepq   Sindicato    Acep/
               1%     Prestamo                          Otros  Convenio                   Decreto   Sind/Stopq  Ostracompq  Dec. 81-  Desc    Prest.            Cuota  Prestamo          Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
   IGSS   Sind/Sutrap Sutraporque  Bantrab   Prest Sind  Desctos   pago        Fianza     Isr    424-95               Stupepqpz    70  B.  Judicial Elect.  Banrural  Coop        BI  Jubila  Jubila   Upa        Josefina   CHN     Liquido  Bonos  Recibir
             orquet                                                                                 1%                         Ornato

  Vienen ...
        22,748.00   17,537.00   3,250.00    375.00   2,045.00        0.00  11,800.00    57,755.00                106.02              0.00         0.00        0.00          2,442.35          0.00                   37,553.89          39,053.89
     2,298.94        0.00      0.00   9,805.28     0.00    966.65      0.00     366.17   3,845.75     0.00    369.95     0.00      0.00       0.00                 0.00            0.00              0.00         0.00     1,500.00

2025-075-11-00-000-001-011-0509-44          DEPARTAMENTO DE TRAFICO MARITIMO

  003  CORADO SAZO JULIO ADALBERTO                              SUBJEFE DE DEPARTAMENTO                      010780187781        1369      24/10/1990      24/10/1990
  31     4,378.00    4,910.00     675.00       0.00      649.00        0.00    3,500.00    14,112.00               .00              .00           .00          .00             .00             .00                7,027.53           7,277.53
     681.61        .00       .00   4,468.30      .00       .00       .00     189.66   885.68       .00        141.12     .00        .00        .00            .00          718.10           .00                  .00        250.00

     13,024.00    12,529.00    1,925.00    375.00   1,547.00        0.00    8,300.00    37,700.00               0.00
                .00         .00         .00                  .00              2,372.28                   377.00     0.00             .00           .00          .00            .00           0.00             22,614.33          23,364.33
     1,820.91              7,787.02              386.66              419.30                .00                                    .00          .00           .00        1,922.50           .00                0.00         750.00


2025-075-11-00-000-001-011-0509-45          SECCION DE TRAFICO Y PILOTAJE

  001  SANCHEZ NIXON ODRA ARMENTINA                             CONTROLADOR DE TRAFICO                       3890005906          2317      01/06/2010      01/06/2010
  31     3,278.00    2,275.00     650.00       0.00       85.00        0.00    1,100.00     7,388.00               .00              .00           .00          .00             .00             .00                6,358.79           6,608.79
     356.84        .00       .00       .00       .00       .00       .00        .00   598.49       .00         73.88     .00        .00        .00            .00            .00             .00                  .00        250.00

  002  POLANCO LOPEZ MELVIN ESTUARDO                            CONTROLADOR DE TRAFICO                       3114031131          1945      01/04/2002      01/04/2002
  31     3,278.00    4,136.00     675.00       0.00      349.00        0.00    1,100.00     9,538.00               .00         2,500.00           .00          .00         2,442.40            .00                2,835.51           3,085.51
     460.69        .00       .00       .00       .00       .00       .00        .00   714.62       .00         95.38     .00        .00        .00            .00          489.40           .00                  .00        250.00

  003  CONTRERAS SILVA GILMAR ALBERTO                           CONTROLADOR DE TRAFICO                       445-11-28300        1608      20/08/2008      20/08/2008
  31     3,278.00    1,891.00     650.00       0.00      249.00        0.00    1,100.00     7,168.00               .00         1,900.00           .00          .00             .00             .00                3,632.79           3,882.79
     346.21        .00       .00       .00       .00    193.33       .00        .00   653.09       .00         71.68     .00        .00        .00            .00          370.90           .00                  .00        250.00

  004  DE LEON MURALLES WALTER REGINALDO                        CONTROLADOR DE TRAFICO                       20780264392         2216      01/07/2008      01/07/2008
  31     3,278.00    1,370.00     650.00       0.00      249.00        0.00    1,100.00     6,647.00               .00              .00           .00          .00             .00             .00                5,245.08           5,495.08
     321.05        .00       .00       .00       .00    193.33       .00        .00   476.22       .00         66.47     .00        .00        .00            .00          344.85           .00                  .00        250.00

  005  ALVARADO MANCILLA CARLOS FERNANDO                        OFICIAL ADMINISTRATIVO II                    020840015016        2166      02/05/2008      02/05/2008
  31     2,398.00    1,963.50     650.00       0.00      249.00        0.00    1,000.00     6,260.50             62.61              .00           .00          .00             .00             .00                5,091.84           5,341.84
     302.38        .00       .00       .00       .00       .00       .00        .00   478.14       .00          .00      .00        .00        .00            .00          325.53           .00                  .00        250.00


     Van ...
          42,636.00    34,082.50    7,200.00    375.00   3,875.00      0.00  20,700.00   108,868.50    818.48    168.63   4,400.00      0.00       0.00       4,691.13          0.00              0.00      3,000.00
      4,767.72      0.00      0.00  14,273.58    0.00   1,353.31    0.00    555.83    7,651.99    0.00           0.00      0.00      0.00          0.00       2,442.40           0.00            67,745.43      70,745.43
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Indiv Nombre                Bonif     Bonif    Comple    Subsidio   Bono      Sueldo                                  Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
 Sueldo Perma   Paso Sal    Antig     Profe    Pacto         Fam    Disp Ope  Devengado  1%          1%          Acep/                                                                          Liquido
           1%      Prestamo                                                    Decreto    Sind/Stepq  Sindicato   Dec. 81- Desc      Prest.            Cuota   Prestamo          Prest Cooperativa Cooperativa Prestamo  Sueldo  Otros   Recibir
  IGSS Sind/Sutrap Sutraporque Bantrab Prest Sind  Otros  Convenio  Fianza  Isr  424-95   Sind/Stopq  Ostracompq  70  B.   Judicial  Elect.  Banrural  Coop        BI  Jubila Jubila Upa       Josefina    CHN       Liquido Bonos
           orquet                                   Desctos  pago                  1%                  Stupepqpz   Ornato

  Vienen ...
      42,636.00   34,082.50   7,200.00   375.00   3,875.00      0.00   20,700.00   108,868.50        168.63        4,400.00        0.00      0.00      4,691.13      0.00            67,745.43      70,745.43
   4,767.72     0.00     0.00  14,273.58     0.00   1,353.31    0.00   555.83   7,651.99     0.00   818.48   0.00     0.00     0.00          0.00   2,442.40          0.00       0.00   3,000.00

2025-075-11-00-000-001-011-0509-45          SECCION DE TRAFICO Y PILOTAJE

   15,510.00   11,635.50   3,275.00      0.00   1,181.00        0.00   5,400.00   37,001.50          62.61
              .00          .00          .00               .00         2,920.56              307.41      0.00      4,400.00        .00        .00    2,442.40        0.00        23,164.01      24,414.01
   1,787.17                .00              386.66             .00              .00                            .00       .00        .00    1,530.68        .00          0.00   1,250.00


2025-075-11-00-000-001-011-0509-46          SECCION DE REMOLCADORES

 001  BORLAND PARHAM CLEVLAN EDLY                         PATRON DE REMOLCADOR              010780191495   2026   03/02/2003   03/02/2003
 31    3,278.00   2,886.00    675.00    0.00    349.00      0.00   1,200.00    8,388.00        .00        .00        .00      .00        .00        .00        6,394.86      6,644.86
   405.14    83.88     .00     .00     .00   193.33     .00     .00   878.89     .00       .00     .00     .00     .00        .00     431.90        .00        .00      250.00

 002  DE LEON PAZ FRANZEL RENE                            PATRON DE REMOLCADOR              100780188477   1852   03/07/2000   03/07/2000
 31    3,278.00   4,200.00    675.00    0.00    349.00      0.00   1,200.00    9,702.00        .00        .00        .00      .00        .00        .00        7,437.57      7,687.57
   468.61      .00     .00     .00     .00   193.33     .00     .00 1,007.87     .00     97.02     .00     .00     .00        .00     497.60        .00        .00      250.00

 003  BARRIENTOS SANCHEZ VICTOR MANUEL                    PATRON DE REMOLCADOR              100780188604   1685   11/08/1997   11/08/1997
 31    3,278.00   5,500.00    675.00    0.00    449.00      0.00   1,200.00   11,102.00        .00        .00        .00      .00        .00        .00        8,658.62      8,908.62
   536.23      .00     .00     .00     .00   193.33     .00     .00 1,035.20     .00       .00  111.02     .00     .00        .00     567.60        .00        .00      250.00

 004  ORTIZ CORADO JULIO CESAR                            PATRON DE LANCHA                  3114030655     1779   17/01/2000   17/01/2000
 31    2,728.00   3,100.00    675.00    0.00    349.00      0.00   1,100.00    7,952.00      79.52        .00        .00      .00        .00        .00        3,524.85      3,774.85
   384.08      .00     .00 2,471.51     .00   193.33     .00     .00   888.61     .00       .00     .00     .00     .00        .00     410.10        .00        .00      250.00

 005  MONTEPEQUE MORALES NELSON                           PATRON DE LANCHA                  010780191320   2021   03/02/2003   03/02/2003
 31    2,728.00   2,586.00    675.00    0.00    349.00      0.00   1,100.00    7,438.00        .00        .00        .00      .00     590.03        .00        2,384.79      2,634.79
   359.26      .00     .00 2,659.47     .00   193.33     .00     .00   792.34     .00       .00   74.38     .00     .00        .00     384.40        .00        .00      250.00

 006  HERNANDEZ POSADAS JULIO LUIS                        PATRON DE LANCHA                  100780188493   1431   16/11/1993   16/11/1993
 31    2,728.00   4,210.00    675.00    0.00    649.00      0.00   1,100.00    9,362.00      93.62        .00        .00      .00        .00        .00        4,777.94      5,027.94
   452.18      .00     .00 2,332.29     .00   193.33     .00     .00 1,032.04     .00       .00     .00     .00     .00        .00     480.60        .00        .00      250.00


   Van ...
      60,654.00   56,564.50   11,250.00   375.00   6,369.00     0.00  27,600.00  162,812.50   915.50   341.77  4,400.00    0.00    0.00   7,463.33     0.00          0.00   4,500.00
   7,373.22    83.88    0.00  21,736.85    0.00   2,513.29    0.00   555.83   13,286.94    0.00       185.40    0.00    0.00       0.00   3,032.43      0.00       100,924.06   105,424.06
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv IGSS	Nombre Sueldo Perma	1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fienza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																										
	60,654.00		56,564.50	11,250.00	375.00	6,369.00		0.00	27,600.00	162,812.50		341.77		4,400.00		0.00	0.00		7,463.33		0.00			100,924.06		105,424.06
7,373.22		83.88	0.00	21,736.85	0.00	2,513.29	0.00	555.83	13,286.94	0.00	915.50	185.40	0.00		0.00			0.00		3,032.43		0.00	0.00		4,500.00	
2025-075-11-00-000-001-011-0509-46					SECCION DE REMOLCADORES																					
007	PANIAGUA ALVARADO EDWIN RODOLFO						MAQUINISTA						100780188620		1681		21/07/1997		21/07/1997							
31	2,618.00		3,947.00	675.00	0.00	449.00		0.00	1,100.00	8,789.00		.00		.00		.00		.00		.00		.00		4,386.64		4,636.64
424.51		.00	.00	2,338.15	.00	193.33	.00	.00	906.53	.00	87.89	.00	.00		.00		.00		451.95		.00		.00		250.00	
008	LOPEZ LEIVA ERICXON BLADIMIR						MAQUINISTA						3693025546		2175		02/06/2008		02/06/2008							
31	2,618.00		1,916.00	650.00	0.00	249.00		0.00	1,100.00	6,533.00		65.33		.00		.00		.00		.00		.00		4,911.11		5,161.11
315.54		.00	.00	.00	.00	193.33	.00	.00	708.54	.00	.00	.00	.00		.00		.00		339.15		.00		.00		250.00	
009	SAYES AGUILAR EDGAR DANILO						MAQUINISTA						10-038-000212-0		2460		02/09/2013		02/09/2013							
31	2,618.00		865.00	550.00	0.00	85.00		0.00	1,100.00	5,218.00		52.18		.00		.00		.00		.00		.00		1,255.12		1,505.12
252.03		.00	.00	2,695.09	.00	193.33	.00	.00	496.85	.00	.00	.00	.00		.00		.00		273.40		.00		.00		250.00	
010	MORALES GARCIA AUDELINO						MARINERO						010780190952		1951		01/04/2002		01/04/2002							
31	2,398.00		2,663.00	675.00	0.00	349.00		0.00	1,000.00	7,085.00		70.85		.00		.00		.00		.00		.00		5,436.49		5,686.49
342.21		.00	.00	.00	.00	193.33	.00	.00	675.37	.00	.00	.00	.00		.00		.00		366.75		.00		.00		250.00	
011	NAJARRO MONTEPEQUE ISABEL ALEXANDER						MARINERO						010780190057		1832		01/04/2000		01/04/2000							
31	2,398.00		3,200.00	675.00	0.00	349.00		0.00	1,000.00	7,622.00		.00		.00		.00		.00		.00		.00		5,880.33		6,130.33
368.14		.00	.00	.00	.00	193.33	.00	.00	710.38	.00	.00	76.22	.00		.00		.00		393.60		.00		.00		250.00	
012	LOPEZ IXTUPE ROALDO EZEQUIEL						MARINERO						445-006981-2		2579		03/04/2017		03/04/2017							
31	2,398.00		600.00	435.00	0.00	35.00		0.00	1,000.00	4,468.00		.00		.00		.00		.00		.00		.00		3,734.96		3,984.96
215.80		.00	.00	.00	.00	.00	.00	.00	236.66	.00	44.68	.00	.00		.00		.00		235.90		.00		.00		250.00	
013	RUANO DEL CID JAIRON VINICIO						MARINERO						01-038-000204-0		2691		03/01/2024		03/01/2024							
31	2,398.00		0.00	0.00	0.00	0.00		0.00	1,000.00	3,398.00		.00		.00		.00		.00		.00		.00		2,723.28		2,973.28
164.12		.00	.00	.00	.00	193.33	.00	.00	283.29	.00	33.98	.00	.00		.00		.00		.00		.00		.00		250.00	
014	LOPEZ REYES MARVIN JOSUE						MARINERO						01-078-019987-9		2537		01/07/2015		01/07/2015							
31	2,398.00		600.00	550.00	0.00	35.00		0.00	1,000.00	4,583.00		45.83		1,170.93		.00		.00		.00		.00		1,713.32		1,963.32
221.36		.00	.00	597.51	.00	193.33	.00	.00	399.07	.00	.00	.00	.00		.00		.00		241.65		.00		.00		250.00	
Van ...																										
	80,498.00		70,355.50	15,460.00	375.00	7,920.00		0.00	35,900.00	210,508.50	1,082.05	575.96		5,570.93		0.00		0.00	9,765.73		0.00		0.00		6,500.00	
9,676.93		83.88	0.00	27,367.60	0.00	3,866.60	0.00	555.83	17,703.63	0.00		261.62	0.00		0.00		0.00			3,032.43		0.00		130,965.31		137,465.31

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																											
	80,498.00		70,355.50		15,460.00	375.00	7,920.00		0.00	35,900.00	210,508.50		575.96		5,570.93		0.00	0.00		9,765.73		0.00			130,965.31		137,465.31
	9,676.93	83.88		0.00	27,367.60	0.00	3,866.60	0.00	555.83	17,703.63	0.00	1,082.05	261.62	0.00		0.00			0.00		3,032.43		0.00	0.00		6,500.00	
2025-075-11-00-000-001-011-0509-46					SECCION DE REMOLCADORES																						
015	CARRANZA GAMEZ MIGUEL ANGEL								MARINERO					020780195790		2124		16/04/2008		16/04/2008							
31	2,398.00		1,942.00		650.00	0.00	249.00		0.00	1,000.00	6,239.00		62.39		.00		.00		.00		.00		.00		3,167.88		3,417.88
	301.34	.00		.00	1,794.99	.00	193.33	.00	.00	719.07	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
016	LOPEZ POLANCO LUIS ARMANDO								MARINERO					010780187838		1561		01/09/1994		01/09/1994							
31	2,398.00		3,525.00		675.00	0.00	649.00		0.00	1,000.00	8,247.00		82.47		5,000.00		.00		.00		.00		.00		1,583.31		1,833.31
	398.33	.00		.00	.00	.00	.00	.00	.00	758.04	.00	.00	.00	.00		.00		.00		424.85		.00		.00		250.00	
017	OBANDO SANCHEZ JOSE WALDEMAR								MARINERO					02078-026657-3		2757		18/02/2025		18/02/2025							
31	2,398.00		0.00		0.00	0.00	0.00		0.00	1,000.00	3,398.00		.00		.00		.00		.00		.00		.00		2,652.57		2,902.57
	164.12	.00		.00	.00	.00	193.33	.00	.00	171.60	.00	33.98	.00	.00		.00		.00		182.40		.00		.00		250.00	
018	ESTRADA RECINOS ERICKSON EDUARDO								MARINERO					01-078-020230-6		2623		03/06/2019		03/06/2019							
31	2,398.00		600.00		435.00	0.00	35.00		0.00	1,000.00	4,468.00		.00		.00		.00		.00		.00		.00		3,351.92		3,601.92
	215.80	.00		.00	.00	.00	193.33	.00	.00	426.37	.00	44.68	.00	.00		.00		.00		235.90		.00		.00		250.00	
019	PINEDA GARCIA HUGO FELIPE								MARINERO					03-078-000173-9		2682		11/09/2023		11/09/2023							
31	2,398.00		61.00		0.00	0.00	0.00		0.00	1,000.00	3,459.00		.00		.00		.00		.00		.00		.00		2,716.84		2,966.84
	167.07	.00		.00	.00	.00	193.33	.00	.00	347.17	.00	34.59	.00	.00		.00		.00		.00		.00		.00		250.00	
020	CONTRERAS CAMPOS VICTOR JOSUE								MARINERO					10-078-021819-8		2725		15/08/2024		15/08/2024							
31	2,398.00		0.00		0.00	0.00	0.00		0.00	1,000.00	3,398.00		.00		.00		.00		.00		.00		.00		2,775.95		3,025.95
	164.12	.00		.00	.00	.00	.00	.00	.00	241.55	.00	33.98	.00	.00		.00		.00		182.40		.00		.00		250.00	
021	HERNANDEZ VALLADARES OSCAR VINICIO								MARINERO					020780264619		2228		18/08/2008		18/08/2008							
31	2,398.00		1,855.00		650.00	0.00	249.00		0.00	1,000.00	6,152.00		61.52		.00		.00		.00		.00		.00		4,625.48		4,875.48
	297.14	.00		.00	.00	.00	193.33	.00	.00	654.43	.00	.00	.00	.00		.00		.00		320.10		.00		.00		250.00	
022	LORENZO MARTINEZ WALTER ALEXANDER								MARINERO					030780001542		2669		03/04/2023		03/04/2023							
31	2,398.00		149.00		0.00	0.00	0.00		0.00	1,000.00	3,547.00		.00		1,400.00		.00		.00		.00		.00		1,187.05		1,437.05
	171.32	.00		.00	.00	.00	193.33	.00	.00	369.98	.00	35.47	.00	.00		.00		.00		189.85		.00		.00		250.00	
Van ...																											
	99,682.00		78,487.50		17,870.00	375.00	9,102.00		0.00	43,900.00	249,416.50	1,264.75	782.34		11,970.93	0.00	0.00		11,301.23		0.00			0.00		8,500.00	
	11,556.17	83.88		0.00	29,162.59	0.00	5,026.58	0.00	555.83	21,391.84	0.00		261.62	0.00		0.00		0.00		3,032.43			0.00		153,026.31		161,526.31

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Indiv  Nombre                 Bonif      Bonif      Comple      Subsidio     Bono      Sueldo                      Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
  Sueldo Perma     Paso Sal   Antig      Profe      Pacto            Fam   Disp Ope  Devengado    1%          1%     Acep/
              1%     Prestamo                                                         Decreto   Sind/Stepq  Sindicato  Dec. 81-  Desc  Prest.           Cuota   Prestamo           Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros   Liquido
   IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind   Otros   Convenio                  424-95    Sind/Stopq  Ostracompq 70 B.  Judicial Elect.  Banrural  Coop        BI  Jubila  Jubila    Upa       Josefina   CHN       Liquido  Bonos   Recibir
             orquet                                    Desctos    pago      Fianza   Isr     1%                 Stupepqpz  Ornato
  Vienen ...
      99,682.00   78,487.50  17,870.00     375.00   9,102.00        0.00  43,900.00    249,416.50          782.34      11,970.93      0.00      0.00      11,301.23      0.00            153,026.31    161,526.31
   11,556.17    83.88    0.00   29,162.59    0.00  5,026.58     0.00     555.83  21,391.84   0.00  1,264.75   261.62    0.00     0.00           0.00    3,032.43       0.00       0.00    8,500.00

2025-075-11-00-000-001-011-0509-46          SECCION DE REMOLCADORES

  023  GUEVARA ORELLANA JULIO RODOLFO                    MARINERO                                  445-11-68318      1780     01/02/2000     01/02/2000
  31     2,398.00    3,200.00     675.00     0.00     349.00      0.00    1,000.00    7,622.00       .00      .00       .00       .00       .00       .00          5,895.26       6,145.26
     368.14       .00       .00       .00       .00   193.33     .00       .00   695.45     .00     76.22     .00     .00      .00       .00    393.60      .00        .00         250.00

  024  CHILIN LOPEZ MELVIN AUGUSTO                       MARINERO                                  03-078-000233-6   2718     05/08/2024     05/08/2024
  31     2,398.00        0.00       0.00     0.00       0.00      0.00    1,000.00    3,398.00       .00      .00       .00       .00       .00       .00          2,720.69       2,970.69
     164.12       .00       .00       .00       .00   193.33     .00       .00   285.88     .00     33.98     .00     .00      .00       .00       .00      .00        .00         250.00

  025  GUDIEL VICTOR ANTONIO                             TRABAJADOR DE MANTENIMIENTO DE OBRA DE    3693013972        2752     18/02/2025     18/02/2025
  31     2,288.00        0.00       0.00     0.00       0.00      MAR0.00                                    .00       .00       .00       .00       .00          2,535.97       2,785.97
     158.81       .00       .00       .00       .00   193.33     .00       .00   1,000.00   3,288.00        .00     .00      .00       .00    176.90      .00        .00         250.00
                                                                           190.11      .00     32.88     .00

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|    64,130.00   47,605.00  11,345.00      0.00   5,576.00        0.00   26,200.00  154,856.00          613.71                                                                            |
|              83.88         .00         .00           .00           14,911.29            589.35   261.62    7,570.93      .00       .00     590.03       0.00       96,432.80  102,682.80 |
|   7,479.52           14,889.01        4,253.26             .00                .00                        .00      .00       .00   7,180.60      .00           0.00     6,250.00           |
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2025-075-11-00-000-001-011-0509-47          DEPARTAMENTO DE OBIMAR

  001  SOLARES CORTEZ NICOLAS                            JEFE DE DEPARTAMENTO                      02078026686-7     1494     21/02/1994     21/02/1994
  31     5,918.00    6,645.00     600.00   375.00     649.00      0.00    3,800.00   17,987.00       .00      .00       .00       .00       .00       .00         14,573.50      14,823.50
     868.77       .00       .00       .00       .00      .00     .00    241.74  1,149.27  241.87        .00     .00     .00      .00       .00    911.85      .00        .00         250.00

  002  GARCIA THELMA EVELIA GARCIA ARROYO DE             SECRETARIA DE DEPARTAMENTO                01-078-020243-8   2625     01/08/2019     01/08/2019
  31     2,398.00      600.00     435.00     0.00      35.00      0.00    1,000.00    4,468.00       .00      .00       .00       .00       .00       .00          3,544.74       3,794.74
     215.80       .00       .00       .00       .00   193.33     .00       .00   233.55     .00     44.68     .00     .00      .00       .00    235.90      .00        .00         250.00

  003  URZUA SUCHITE LUIS FERNANDO                       SUBJEFE DE DEPARTAMENTO                   020780193401      1496     21/02/1994     21/02/1994
  31     4,378.00    5,340.00     675.00     0.00     649.00      0.00    3,500.00   14,542.00       .00      .00       .00       .00       .00       .00         11,650.44      11,900.44
     702.38       .00       .00       .00       .00   193.33     .00    195.44   915.39     .00    145.42     .00     .00      .00       .00    739.60      .00        .00         250.00

     Van ...
        119,460.00   94,272.50   20,255.00    750.00  10,784.00      0.00  55,200.00  300,721.50  1,597.93   782.34  11,970.93    0.00     0.00   13,759.08      0.00        0.00   10,000.00
   14,034.19   83.88   0.00  29,162.59    0.00  5,993.23     0.00    993.01  24,861.49  241.87     261.62     0.00     0.00      0.00   3,032.43      0.00      193,946.91  203,946.91
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

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Indiv  Nombre                     Bonif       Bonif      Comple       Subsidio      Bono       Sueldo                              Cuenta Bancaria     Codigo       Fecha Ingreso       Fecha Relación
  Sueldo Perma       Paso Sal     Antig       Profe      Pacto           Fam        Disp Ope   Devengado     1%           1%        Acep/
                                                                                               Decreto    Sind/Stepq    Sindicato  Dec. 81-  Desc     Prest.             Cuota    Prestamo          Prest  Cooperativa  Cooperativa  Prestamo   Sueldo   Otros   Liquido
              1%       Prestamo                          Otros     Convenio                    424-95     Sind/Stopq   Ostracompq  70 B.     Judicial Elect.   Banrural  Coop          BI   Jubila  Jubila    Upa        Josefina     CHN      Liquido  Bonos   Recibir
  IGSS    Sind/Sutrap Sutraporque   Bantrab   Prest Sind   Desctos   pago        Fianza      Isr       1%                      Stupepqpz   Ornato
             orquet

  Vienen ...
     119,460.00     94,272.50     20,255.00     750.00     10,784.00          0.00     55,200.00     300,721.50            782.34          11,970.93          0.00          0.00          13,759.08          0.00                    193,946.91          203,946.91
  14,034.19      83.88      0.00     29,162.59      0.00     5,993.23      0.00      993.01     24,861.49      241.87     1,597.93      261.62      0.00      0.00                0.00      3,032.43               0.00          0.00      10,000.00

2025-075-11-00-000-001-011-0509-47              DEPARTAMENTO DE OBIMAR

  12,694.00     12,585.00     1,710.00     375.00     1,333.00          0.00      8,300.00     36,997.00             0.00
            .00          .00          .00                  .00                  2,298.21                     190.10     0.00          .00          .00          .00          .00          0.00          29,768.68          30,518.68
  1,786.95                .00                386.66               437.18                     241.87                          .00          .00          .00     1,887.35          .00               0.00          750.00


2025-075-11-00-000-001-011-0509-48              SECCION DE MANTENIMIENTO DE OBRA DE MAR

 001  SANCHEZ BARRENO RONY ADALBERTO                          JEFE DE MANTENIMIENTO DE OBRA DE MAR          3114030944       1544     03/05/1994     03/05/1994
 31    3,498.00     4,916.00     675.00     0.00     649.00          0.00     3,500.00     13,238.00          .00          .00          .00          .00          .00          .00          10,595.28          10,845.28
  639.40      .00      .00      .00      .00     193.33      .00     177.92     825.29      .00     132.38      .00      .00      .00      .00     674.40      .00      .00      250.00

 002  MARROQUIN AMAYA SERGIO MAURICIO                         TECNICO EN MANTENIMIENTO DE OBRA DE MAR       030780002506     2499     02/05/2014     02/05/2014
 31    2,838.00     733.00     550.00     0.00     85.00          0.00     1,000.00     5,206.00          .00          .00          .00          .00          .00          .00          4,070.60          4,320.60
  251.45      .00      .00      .00      .00     193.33      .00      .00     365.76      .00     52.06      .00      .00      .00      .00     272.80      .00      .00      250.00

 003  MURALLES GONZALEZ JACINTO                               TECNICO EN MANTENIMIENTO DE OBRA DE MAR       01-078-020468-6  1132     01/08/1985     01/08/1985
 31    2,838.00     3,635.00     675.00     0.00     649.00          0.00     1,000.00     8,797.00          .00          2,902.38          .00          .00          .00          .00          4,116.17          4,366.17
  263.91      .00      .00      .00      .00     193.33      .00      .00     780.89      .00     87.97      .00      .00      .00      .00     452.35      .00      .00      250.00

 004  URZUA ROJAS RIGOBERTO                                   TECNICO EN MANTENIMIENTO DE OBRA DE MAR       020780264554     2241     18/08/2008     18/08/2008
 31    2,838.00     1,855.00     650.00     0.00     249.00          0.00     1,000.00     6,592.00          .00          .00          .00          .00          .00          .00          5,172.46          5,422.46
  318.39      .00      .00      .00      .00     193.33      .00      .00     499.80      .00     65.92      .00      .00      .00      .00     342.10      .00      .00      250.00

 005  LIMA RAMOS FRANCISCO JOSE                               TRABAJADOR DE MANTENIMIENTO DE OBRA DE        01-078-020024-9  2580     03/04/2017     03/04/2017
 31    2,288.00     600.00     435.00     0.00     35.00          MAR0.00                                                1,348.73          .00          .00          .00          .00          1,212.91          1,462.91
  210.49      .00      .00     911.17      .00     193.33      .00      .00     1,000.00     4,358.00          43.58     .00      .00      .00     230.40      .00      .00      250.00
                                                                             207.39      .00      .00      .00

 006  ARCHILA SANCHEZ GONZALO EFRAIN                          TRABAJADOR DE MANTENIMIENTO DE OBRA DE        01-078-020182-2  2766     03/01/2024     03/01/2024
 31    2,288.00     0.00     0.00     0.00     0.00          MAR0.00                                                .00          .00          .00          .00          .00          2,510.09          2,760.09
  158.81      .00      .00      .00      .00     193.33      .00      .00     1,000.00     3,288.00          .00      .00      .00      .00     176.90      .00      .00      250.00
                                                                             215.99      .00      32.88      .00

    Van ...
      136,048.00     106,011.50     23,240.00     750.00     12,451.00          0.00     63,700.00     342,200.50     1,969.14          825.92     16,222.04          0.00          0.00          15,908.03          0.00                    0.00     11,500.00
  15,876.64      83.88      0.00     30,073.76      0.00     7,153.21      0.00     1,170.93     27,756.61     241.87          261.62      0.00      0.00          0.00          3,032.43          0.00          221,624.42     233,124.42
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

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Indiv  Nombre            Bonif    Bonif   Comple   Subsidio   Bono      Sueldo                          Cuenta Bancaria   Codigo   Fecha Ingreso   Fecha Relación
  Sueldo Perma  Paso Sal  Antig    Profe   Pacto        Fam   Disp Ope  Devengado    1%          1%       Acep/                                                                                                        Liquido
       1%      Prestamo                    Otros  Convenio                Decreto   Sind/Stepq  Sindicato Dec. 81- Desc   Prest.           Cuota  Prestamo         Prest Cooperativa Cooperativa Prestamo  Sueldo  Otros  Recibir
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago  Fianza  Isr  424-95  Sind/Stopq  Ostracompq  70 B.  Judicial  Elect.  Banrural  Coop  BI  Jubila  Jubila  Upa  Josefina  CHN  Liquido  Bonos
        orquet                                                                  1%                  Stupepqpz    Ornato

Vienen ...
   136,048.00   106,011.50   23,240.00   750.00   12,451.00   0.00   63,700.00   342,200.50   825.92   16,222.04   0.00   0.00   15,908.03   0.00   221,624.42   233,124.42
 15,876.64   83.88   0.00   30,073.76   0.00   7,153.21   0.00   1,170.93   27,756.61   241.87   1,969.14   261.62   0.00   0.00   0.00   3,032.43   0.00   0.00   11,500.00

2025-075-11-00-000-001-011-0509-48          SECCION DE MANTENIMIENTO DE OBRA DE MAR

 007  SOLIS MEDINA MIGUEL ANGEL                      TRABAJADOR DE MANTENIMIENTO DE OBRA DE    03-078-000106-2   2753   18/02/2025   18/02/2025
 31   2,288.00   0.00   0.00   0.00   0.00           MAR0.00                                             .00   .00   .00   .00   .00   2,918.85   3,168.85
   158.81   .00   .00   .00   .00   .00   .00   .00   1,000.00   3,288.00   .00   .00   .00   .00   .00   .00   .00   250.00
                                                    177.46   .00   32.88   .00

 008  HERNANDEZ AVILA WILMON MISAEL                  TECNICO EN MANTENIMIENTO DE OBRA DE MAR   110780000270      2164   02/05/2008   02/05/2008
 31   2,838.00   1,900.00   650.00   0.00   249.00   0.00   1,000.00   6,637.00   .00   .00   .00   .00   .00   .00   4,931.31   5,181.31
   320.57   .00   .00   .00   .00   193.33   .00   .00   781.07   .00   66.37   .00   .00   .00   .00   344.35   .00   .00   250.00

 009  CASTILLO GOMEZ BAUDILIO                        TRABAJADOR DE MANTENIMIENTO DE OBRA DE    3114030114        2586   01/06/2017   01/06/2017
 31   2,288.00   398.00   435.00   0.00   35.00      MAR0.00                                             .00   .00   .00   .00   .00   3,236.88   3,486.88
   200.73   .00   .00   .00   .00   193.33   .00   .00   1,000.00   4,156.00   .00   .00   .00   .00   220.30   .00   .00   250.00
                                                    263.20   .00   41.56   .00

 010  MARTINEZ HERNANDEZ ALBERT ANTONY               TRABAJADOR DE MANTENIMIENTO DE OBRA DE    3114030013        2587   01/06/2017   01/06/2017
 31   2,288.00   600.00   435.00   0.00   35.00      MAR0.00                                             .00   .00   .00   .00   .00   1,461.97   1,711.97
   210.49   .00   .00   1,935.83   .00   193.33   .00   .00   1,000.00   4,358.00   .00   .00   .00   .00   230.40   .00   .00   250.00
                                                    282.40   .00   43.58   .00

   26,290.00   14,637.00   4,505.00   0.00   1,986.00   0.00   12,500.00   59,918.00   43.58
         .00   .00   .00   .00   4,399.25   555.60   0.00   4,251.11   .00   .00   .00   0.00   40,226.52   42,726.52
   2,733.05   2,847.00   1,739.97   177.92   .00   .00   .00   .00   2,944.00   .00   0.00   2,500.00

2025-075-11-00-000-001-011-0509-49          SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

 001  CERVANTES GARCIA WILSON AROLDO                 OCEANOGRAFO                               010780189695      1702   01/12/1997   01/12/1997
 31   3,278.00   3,251.00   675.00   0.00   449.00   0.00   3,500.00   11,153.00   .00   .00   .00   .00   .00   .00   9,058.07   9,308.07
   538.69   .00   .00   .00   .00   193.33   .00   .00   681.23   .00   .00   111.53   .00   .00   .00   570.15   .00   .00   250.00

   Van ...
     149,028.00   112,160.50   25,435.00   750.00   13,219.00   0.00   71,200.00   371,792.50   2,153.53   825.92   16,222.04   0.00   0.00   17,273.23   0.00   0.00   12,750.00
   17,305.93   83.88   0.00   32,009.59   0.00   7,926.53   0.00   1,170.93   29,941.97   241.87   373.15   0.00   0.00   0.00   3,032.43   0.00   243,231.50   255,981.50
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Indiv  Nombre                 Bonif     Bonif     Comple     Subsidio     Bono       Sueldo                                        Cuenta Bancaria   Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal    Antig     Profe     Pacto      Fam          Disp Ope   Devengado    1%            1%             Acep/
         1%        Prestamo                       Otros      Convenio                Decreto      Sind/Stepq    Sindicato      Dec. 81-  Desc      Prest.             Cuota   Prestamo          Prest   Cooperativa  Cooperativa  Prestamo   Sueldo    Otros   Liquido
  IGSS   Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos  pago   Fianza   Isr   424-95   Sind/Stopq    Ostracompq     70 B.     Judicial  Elect.   Banrural  Coop    BI      Jubila    Jubila  Upa          Josefina     CHN        Liquido   Bonos   Recibir
         orquet                                                                        1%                      Stupepqpz      Ornato

 Vienen ...
    149,028.00   112,160.50   25,435.00   750.00   13,219.00   0.00   71,200.00   371,792.50   825.92   16,222.04   0.00   0.00   17,273.23   0.00   243,231.50   255,981.50
  17,305.93   83.88   0.00   32,009.59   0.00   7,926.53   0.00   1,170.93   29,941.97   241.87   2,153.53   373.15   0.00   0.00   0.00   3,032.43   0.00   0.00   12,750.00

2025-075-11-00-000-001-011-0509-49        SECCIONES DE HIDROGRAFIA Y OCEANOGRAFIA

 002  HERNANDEZ FIGUEROA EDGAR HERBERT        HIDROGRAFO              4450141389    2511   01/09/2016   01/09/2016
 31   3,278.00   900.00   435.00   0.00   35.00   0.00   3,500.00   8,148.00   .00   .00   .00   .00   .00   .00   6,586.13   6,836.13
  393.55   .00   .00   .00   .00   193.33   .00   .00   473.61   .00   81.48   .00   .00   .00   .00   419.90   .00   .00   250.00

 003  SAMAYOA DE LEON BYRON GIOVANNI          PATRON DE LANCHA        01-078-020326-4   1493   01/02/1994   01/02/1994
 31   2,728.00   4,020.00   675.00   0.00   649.00   0.00   1,100.00   9,172.00   .00   .00   .00   .00   3,230.49   .00   3,731.99   3,981.99
  443.01   91.72   .00   .00   .00   193.33   .00   .00   1,010.36   .00   .00   .00   .00   .00   .00   471.10   .00   .00   250.00

 004  VALLADARES LINARES JUAN CARLOS          TECNICO PORTUARIO II    020780264791    2248   05/11/2008   05/11/2008
 31   3,058.00   2,100.00   650.00   0.00   149.00   0.00   1,100.00   7,057.00   70.57   .00   .00   .00   .00   .00   3,287.51   3,537.51
  340.85   .00   .00   2,123.57   .00   193.33   .00   .00   675.82   .00   .00   .00   .00   .00   .00   365.35   .00   .00   250.00

 005  MORALES SOTO WAGNER OLIVERTO            TECNICO PORTUARIO II    020780264201    2254   02/03/2009   02/03/2009
 31   3,058.00   2,650.00   650.00   0.00   149.00   0.00   1,391.00   7,898.00   78.98   .00   .00   3,368.33   .00   .00   3,002.01   3,252.01
  381.47   .00   .00   .00   .00   193.33   .00   .00   466.48   .00   .00   .00   .00   .00   .00   407.40   .00   .00   250.00

 006  CABRERA SAGASTUME JOSUE OLIVERIO        ASISTENTE TECNICO III   010780188869    1533   02/03/1994   02/03/1994
 31   3,058.00   6,419.00   675.00   0.00   649.00   0.00   2,782.00   13,583.00   .00   .00   .00   .00   .00   .00   11,059.21   11,309.21
  656.06   .00   .00   .00   .00   193.33   .00   .00   846.92   .00   135.83   .00   .00   .00   .00   691.65   .00   .00   250.00

    18,458.00   19,340.00   3,760.00   0.00   2,080.00   0.00   13,373.00   57,011.00   149.55
        91.72   .00   .00   .00   4,154.42   217.31   111.53   .00   .00   3,368.33   3,230.49   0.00   36,724.92   38,224.92
  2,753.63   2,123.57   1,159.98   .00   .00   .00   .00   .00   2,925.55   .00   0.00   1,500.00

2025-075-12-00-000-001-011-0509-50        GERENCIA DE OPERACIONES

 001  VELIZ LOPEZ MARIO ARTEMIO               GERENTE DE OPERACIONES  3164019015    1720   29/06/2021   29/06/2021
 31   12,738.00   1,253.00   0.00   375.00   0.00   0.00   4,900.00   19,266.00   .00   .00   .00   .00   .00   .00   17,551.00   17,801.00
  .00   .00   .00   .00   .00   193.33   .00   258.93   1,262.74   .00   .00   .00   .00   .00   .00   .00   .00   .00   250.00

   Van ...
    176,946.00   129,502.50   28,520.00   1,125.00   14,850.00   0.00   85,973.00   436,916.50   2,370.84   975.47   16,222.04   0.00   0.00   19,628.63   0.00   0.00   14,250.00
  19,520.87   175.60   0.00   34,133.16   0.00   9,086.51   0.00   1,429.86   34,677.90   241.87   373.15   0.00   0.00   3,368.33   6,262.92   0.00   288,449.35   302,699.35
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Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	176,946.00	129,502.50	28,520.00	1,125.00	14,850.00		0.00	85,973.00	436,916.50		975.47		16,222.04		0.00	0.00		19,628.63		0.00			288,449.35		302,699.35
19,520.87	175.60	0.00	34,133.16	0.00	9,086.51	0.00	1,429.86	34,677.90	241.87	2,370.84	373.15	0.00		0.00			3,368.33		6,262.92		0.00	0.00		14,250.00	
2025-075-12-00-000-001-011-0509-50	GERENCIA DE OPERACIONES																								
002	MORALES ARIAS BYRON					SUBGERENTE DE OPERACIONES						020780193304		1388		01/04/1992		01/04/1992							
31	8,558.00	5,770.00	600.00	375.00	649.00		0.00	4,000.00	19,952.00		.00		.00		.00		.00		.00		.00		15,768.25		16,018.25
963.68	.00	.00	.00	.00	193.33	.00	268.15	1,287.45	261.52	199.52	.00	.00		.00		.00		1,010.10		.00		.00		250.00	
003	SANCHEZ VARGAS YESENIA SIOMARA					SECRETARIA DE GERENCIA						030780001070		2352		16/09/2011		16/09/2011							
31	2,838.00	1,258.00	550.00	0.00	85.00		0.00	1,100.00	5,831.00		.00		.00		.00		.00		.00		.00		4,664.56		4,914.56
281.64	.00	.00	.00	.00	.00	.00	.00	522.44	.00	58.31	.00	.00		.00		.00		304.05		.00		.00		250.00	
004	SALAZAR SARA MARLENI CARRANZA GARCIA DE					SECRETARIA DE SUBGERENCIA						010780191223		1996		03/02/2003		03/02/2003							
31	2,618.00	2,536.00	675.00	0.00	349.00		0.00	1,100.00	7,278.00		.00		.00		.00		.00		.00		.00		5,856.63		6,106.63
351.53	.00	.00	.00	.00	193.33	.00	.00	427.33	.00	72.78	.00	.00		.00		.00		376.40		.00		.00		250.00	
005	QUIÑONEZ SOLIS HENRY DAVID					CONDUCTOR DE VEHICULOS						3142106521		2676		08/06/2023		08/06/2023							
31	2,288.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,288.00		.00		.00		.00		.00		.00		.00		2,641.61		2,891.61
158.81	.00	.00	.00	.00	193.33	.00	.00	261.37	.00	32.88	.00	.00		.00		.00		.00		.00		.00		250.00	
006	DEL CID ARDON ELISEO					CONDUCTOR DE VEHICULOS						010780190073		1834		03/04/2000		03/04/2000							
31	2,288.00	2,850.00	675.00	0.00	349.00		0.00	1,000.00	7,162.00		.00		.00		.00		.00		.00		.00		5,975.08		6,225.08
214.86	.00	.00	.00	.00	193.33	.00	.00	707.11	.00	71.62	.00	.00		.00		.00		.00		.00		.00		250.00	
	31,328.00	13,667.00	2,500.00	750.00	1,432.00		0.00	13,100.00	62,777.00		0.00														
	.00	.00	.00			.00		4,468.44		435.11	0.00		.00		.00		.00		.00		0.00		52,457.13		53,957.13
1,970.52		.00			966.65		527.08		261.52			.00		.00		.00		1,690.55		.00		0.00		1,500.00	
2025-075-12-00-000-001-011-0509-51	PLANIFICACION DE OPERACIONES PORTUARIAS																								
001	BATRES GIL NERY HIOVANY					PROFESIONAL ESPECIALIZADO II						010780191568		1995		03/02/2003		03/02/2003							
31	5,478.00	5,368.00	600.00	0.00	349.00		0.00	3,200.00	14,995.00		.00		.00		.00		.00		.00		.00		13,169.13		13,419.13
449.85	.00	.00	.00	.00	193.33	.00	201.53	981.16	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
Van ...																									
	201,014.00	147,284.50	31,620.00	1,500.00	16,631.00		0.00	97,373.00	495,422.50	2,805.95	975.47	16,222.04		0.00	0.00		21,319.18		0.00			0.00		15,750.00	
21,941.24	175.60	0.00	34,133.16	0.00	10,053.16	0.00	1,899.54	38,864.76	503.39		373.15	0.00		0.00		3,368.33		6,262.92			0.00		336,524.61		352,274.61

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	201,014.00	147,284.50	31,620.00	1,500.00	16,631.00		0.00	97,373.00	495,422.50		975.47		16,222.04		0.00	0.00		21,319.18		0.00			336,524.61		352,274.61
21,941.24	175.60	0.00	34,133.16	0.00	10,053.16	0.00	1,899.54	38,864.76	503.39	2,805.95	373.15	0.00		0.00			3,368.33		6,262.92		0.00	0.00		15,750.00	
2025-075-12-00-000-001-011-0509-51				PLANIFICACION DE OPERACIONES PORTUARIAS																					
002	VALENZUELA CASTRO CARLOS GUILLERMO					ASISTENTE TECNICO III						030780000228		2276		01/09/2009		01/09/2009							
31	3,058.00	1,666.00	650.00	0.00	149.00		0.00	1,200.00	6,723.00		.00		.00		.00		.00			.00	.00		5,398.74		5,648.74
324.72	.00	.00	.00	.00	193.33	.00	.00	390.33	.00	.00	67.23	.00		.00		.00		348.65		.00		.00		250.00	
003	MORALES CONTRERAS FRANCISCO ALEJANDRO					ASISTENTE TECNICO III						3693015049		1777		17/01/2000		17/01/2000							
31	3,058.00	4,600.00	675.00	0.00	349.00		0.00	1,200.00	9,882.00		.00		.00		.00		.00			.00	.00		4,091.59		4,341.59
477.30	98.82	.00	3,567.01	.00	193.33	.00	.00	947.35	.00	.00	.00	.00		.00		.00		506.60		.00		.00		250.00	
004	GRAJEDA SALDAÑA EDGAR GIOVANI					ASISTENTE TECNICO III						010780190120		1776		17/01/2000		17/01/2000							
31	3,058.00	4,600.00	675.00	0.00	349.00		0.00	1,200.00	9,882.00		.00		.00		.00		.00			.00	.00		7,638.60		7,888.60
477.30	.00	.00	.00	.00	193.33	.00	.00	967.35	.00	98.82	.00	.00		.00		.00		506.60		.00		.00		250.00	
005	SANTAMARINA FRIMAN VICTOR FERNANDO					PROFESIONAL ESPECIALIZADO II						01078019709-4		2408		27/08/2012		27/08/2012							
31	5,478.00	2,138.00	500.00	0.00	85.00		0.00	3,200.00	11,401.00		.00		.00		.00		.00			.00	.00		9,456.25		9,706.25
550.67	114.01	.00	.00	.00	.00	.00	.00	697.52	.00	.00	.00	.00		.00		.00		582.55		.00		.00		250.00	
006	RODRIGUEZ CLARA LUIS ALFREDO					ASISTENTE TECNICO III						3114030706		1664		03/02/2003		03/02/2003							
31	3,058.00	3,682.00	675.00	0.00	349.00		0.00	1,200.00	8,964.00		.00		3,224.90		.00		.00			.00	.00		2,877.79		3,127.79
268.92	89.64	.00	1,188.77	.00	193.33	.00	.00	1,120.65	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
007	LUNA BONILLA NERI FRANSUA					PROFESIONAL ESPECIALIZADO I						010780189482		1736		15/06/1999		15/06/1999							
31	4,378.00	3,600.00	600.00	0.00	449.00		0.00	3,200.00	12,227.00		.00		.00		.00		.00			.00	.00		6,049.60		6,299.60
590.56	122.27	.00	3,728.62	.00	193.33	.00	164.33	754.44	.00	.00	.00	.00		.00		.00		623.85		.00		.00		250.00	
008	RUANO LOPEZ JOSE DANIEL					TECNICO PORTUARIO I						01-078-019931-3		2508		01/09/2014		01/09/2014							
31	2,728.00	666.00	550.00	0.00	85.00		0.00	1,000.00	5,029.00		.00		.00		.00		.00			.00	.00		3,893.21		4,143.21
242.90	.00	.00	.00	.00	193.33	.00	.00	385.32	.00	50.29	.00	.00		.00		.00		263.95		.00		.00		250.00	
009	VALENZUELA MIRIAM JUDITH LOPEZ PINEDA DE					SECRETARIA DE DEPARTAMENTO						020780196443		2186		01/06/2008		01/06/2008							
31	2,398.00	1,917.00	650.00	0.00	249.00		0.00	1,000.00	6,214.00		62.14		.00		.00		.00			.00	.00		4,784.30		5,034.30
300.14	.00	.00	.00	.00	193.33	.00	.00	550.89	.00	.00	.00	.00		.00		.00		323.20		.00		.00		250.00	
Van ...																									
	228,228.00	170,153.50	36,595.00	1,500.00	18,695.00		0.00	110,573.00	565,744.50	2,955.06	1,037.61		19,446.94	0.00	0.00			24,474.58		0.00		0.00		17,750.00	
25,173.75	600.34	0.00	42,617.56	0.00	11,406.47	0.00	2,063.87	44,678.61	503.39		440.38	0.00		0.00			3,368.33		6,262.92		0.00		380,714.69		398,464.69

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Indiv  Nombre                        Bonif       Bonif      Comple        Subsidio      Bono       Sueldo        1%           1%        Cuenta Bancaria    Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma      Paso Sal         Antig       Profe       Pacto            Fam     Disp Ope   Devengado   Sind/Stepq    Sindicato   Acep/
                  1%      Prestamo                            Otros  Convenio                     Decreto    Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.             Cuota  Prestamo          PrestCooperativa Cooperativa Prestamo   Sueldo   Otros   Liquido
      IGSS   Sind/Sutrap Sutraporque   Bantrab  Prest Sind  Desctos    pago      Fianza      Isr  424-95                  Stupepqpz  70  B.    Judicial  Elect.  Banrural  Coop        BI  Jubila  Jubila   Upa     Josefina    CHN      Liquido   Bonos   Recibir
                orquet                                                                                1%                              Ornato

  Vienen ...
      228,228.00   170,153.50   36,595.00   1,500.00   18,695.00        0.00  110,573.00     565,744.50              1,037.61        19,446.94        0.00        0.00      24,474.58           0.00                   380,714.69        398,464.69
   25,173.75   600.34     0.00   42,617.56      0.00   11,406.47      0.00    2,063.87   44,678.61     503.39   2,955.06     440.38      0.00        0.00              3,368.33        6,262.92             0.00         0.00     17,750.00

2025-075-12-00-000-001-011-0509-51          PLANIFICACION DE OPERACIONES PORTUARIAS

  010  BARRIOS MARITZA BARILLAS AYALA DE                    PROFESIONAL ESPECIALIZADO II                418000085-1        1248      16/01/1989     16/01/1989
  31     5,478.00     6,845.00      600.00      375.00      649.00        0.00    3,200.00    17,147.00               .00            .00           .00          .00          .00           .00        8,775.73        9,025.73
     828.20       .00       .00   4,749.97      .00    193.33      .00    230.45   1,094.53    233.47        171.47      .00        .00        .00          .00     869.85          .00              .00        250.00

     38,170.00    35,082.00    6,175.00      375.00    3,062.00        0.00   19,600.00   102,464.00              62.14
               424.74        .00          .00                 .00                7,889.54                 320.58     67.23     3,224.90         .00          .00         .00         0.00       66,134.94      68,634.94
    4,510.56          13,234.37          1,739.97            596.31               233.47                                .00        .00         .00    4,025.25        .00            0.00       2,500.00

2025-075-12-00-000-001-011-0509-52          DIVISION DE OPERACIONES TERRESTRES

  001  CUTZAN SOSA HUGO GREGORIO                            JEFE DE DIVISION                            100780188639       1141      01/10/1985     01/10/1985
  31     6,358.00     6,145.00      600.00        0.00      649.00        0.00    3,800.00    17,552.00               .00       2,900.00          .00          .00    5,547.46           .00        5,645.07        5,895.07
     847.76       .00       .00       .00      .00    193.33      .00    235.89   1,116.87       .00        175.52      .00        .00        .00          .00     890.10          .00              .00        250.00

      6,358.00     6,145.00      600.00        0.00      649.00        0.00    3,800.00    17,552.00              0.00
                 .00          .00          .00                 .00                1,116.87                 175.52      0.00     2,900.00         .00          .00    5,547.46         0.00        5,645.07       5,895.07
      847.76                .00            193.33              235.89                  .00                                .00        .00         .00      890.10        .00            0.00         250.00

2025-075-12-00-000-001-011-0509-53          DEPARTAMENTO DE TERMINALES

  001  YUMAN VALLADAREZ DAVID FERNANDO                      JEFE DE DEPARTAMENTO                        3693014701         2004      03/02/2003     03/02/2003
  31     5,918.00     3,982.00      600.00      375.00      349.00        0.00    3,800.00    15,024.00               .00            .00           .00          .00    1,328.43           .00       10,716.17       10,966.17
     725.66       .00       .00       .00      .00    193.33      .00    201.92     944.55       .00        150.24      .00        .00        .00          .00     763.70          .00              .00        250.00

  002  MENDEZ CAMPOS INGRIS YOMARA                          TECNICO PORTUARIO I                         030780001380       2305      09/03/2010     09/03/2010
  31     2,728.00     1,563.00      650.00        0.00      149.00        0.00    1,000.00     6,090.00               .00            .00           .00          .00          .00           .00        4,960.99        5,210.99
     294.15       .00       .00       .00      .00       .00      .00       .00     456.96       .00         60.90      .00        .00        .00          .00     317.00          .00              .00        250.00

    Van ...
        248,710.00   188,688.50   39,045.00   2,250.00   20,491.00       0.00  122,373.00   621,557.50   3,513.19   1,037.61  22,346.94     0.00       0.00   27,315.23          0.00                  0.00     18,750.00
   27,869.52     600.34     0.00   47,367.53     0.00   11,986.46      0.00   2,732.13    48,291.52   736.86            440.38      0.00      0.00       3,368.33       13,138.81          0.00            410,812.65   429,562.65
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

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Indiv  Nombre                 Bonif      Bonif      Comple     Subsidio    Bono       Sueldo       1%          1%           Cuenta Bancaria   Codigo    Fecha Ingreso   Fecha Relación
  Sueldo Perma   Paso Sal     Antig      Profe      Pacto      Fam         Disp Ope   Devengado    Sind/Stepq  Sindicato    Acep/
        1%        Prestamo                          Otros    Convenio                 Decreto      Sind/Stopq  Ostracompq   Dec. 81-  Desc      Prest.  Banrural  Cuota  Prestamo        Prest Cooperativa  Cooperativa Prestamo  Sueldo   Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago      Fianza    Isr  424-95 1%               Stupepqpz    70 B.     Judicial  Elect.            Coop   BI      Jubila  Jubila Upa          Josefina    CHN        Liquido  Bonos  Recibir
        orquet                                                                                                             Ornato

 Vienen ...
     248,710.00  188,688.50  39,045.00  2,250.00  20,491.00      0.00  122,373.00     621,557.50       1,037.61     22,346.94     0.00      0.00     27,315.23      0.00             410,812.65     429,562.65
  27,869.52   600.34    0.00  47,367.53     0.00  11,986.46    0.00  2,732.13  48,291.52    736.86  3,513.19   440.38     0.00     0.00          3,368.33   13,138.81          0.00      0.00   18,750.00

2025-075-12-00-000-001-011-0509-53          DEPARTAMENTO DE TERMINALES

 003  ALARCON LOPEZ CARLOS RENE                   SUBJEFE DE DEPARTAMENTO          01-078-019048-0    1472    17/01/1994    17/01/1994
 31     4,378.00    4,970.00     675.00      0.00      649.00       0.00     3,500.00    14,172.00        .00          .00        .00       .00       .00       .00        11,351.04      11,601.04
   684.51     .00       .00       .00       .00    193.33     .00    190.47    889.83      .00     141.72     .00      .00      .00       .00     721.10      .00       .00      250.00

 004  BROL EDNA ALCIRA URBINA CETINO DE           TECNICO PORTUARIO II             01-078-020252-7    1757    09/11/1999    09/11/1999
 31     3,058.00    3,900.00     675.00      0.00      349.00       0.00     1,100.00     9,082.00      90.82     3,178.70        .00       .00       .00       .00         2,638.97       2,888.97
   438.66     .00       .00   1,293.97      .00    193.33     .00       .00    780.95      .00        .00     .00      .00      .00       .00     466.60      .00       .00      250.00

 005  PEREIRA GARCIA HECTOR FRANCISCO             AUXILIAR ADMINISTRATIVO          03-078-000247-6    2722    15/08/2024    15/08/2024
 31     2,178.00        0.00        0.00      0.00        0.00       0.00     1,000.00     3,178.00        .00          .00        .00       .00       .00       .00         2,667.73       2,917.73
   153.50     .00       .00       .00       .00       .00     .00       .00    153.59      .00      31.78     .00      .00      .00       .00     171.40      .00       .00      250.00

   18,260.00   14,415.00   2,600.00    375.00   1,496.00       0.00   10,400.00   47,546.00        90.82
            .00         .00         .00              .00          3,225.88                  384.64     0.00     3,178.70      .00      .00     1,328.43      0.00        32,334.90     33,584.90
   2,296.48            1,293.97             579.99            392.39                .00                                 .00      .00      .00     2,439.80      .00        0.00     1,250.00


2025-075-12-00-000-001-011-0509-54          SECCIONES DE BODEGAS DE IMPORTACION Y
                                            EXPORTACION
 001  MADRID HERNANDEZ MIGUEL ANTONIO             JEFE DE BODEGA                   010780186661       1500    21/02/1994    21/02/1994
 31     3,498.00    4,950.00     675.00      0.00      649.00       0.00     3,500.00    13,272.00        .00     3,000.00        .00       .00       .00       .00         7,631.44       7,881.44
   641.04     .00       .00       .00       .00    193.33     .00    178.37    819.00      .00        .00  132.72      .00      .00       .00     676.10      .00       .00      250.00

 003  FRANCO CALITO JORGE DAVID                   ASISTENTE DE BODEGA              3114030554         1966    01/10/2002    01/10/2002
 31     3,058.00    3,200.00     675.00      0.00      349.00       0.00     1,100.00     8,382.00        .00          .00        .00  2,712.93       .00       .00         3,490.67       3,740.67
   404.85     .00       .00       .00       .00    193.33     .00       .00  1,064.80      .00      83.82     .00      .00      .00       .00     431.60      .00       .00      250.00

 004  CASSIANO BARILLAS OSCAR EDUARDO             ASISTENTE DE BODEGA              010780189407       1396    22/04/1992    22/04/1992
 31     3,058.00    4,520.00     675.00      0.00      649.00       0.00     1,100.00    10,002.00        .00          .00        .00       .00  3,230.49       .00         4,241.56       4,491.56
   483.10     .00       .00       .00       .00    193.33     .00       .00  1,240.90      .00     100.02     .00      .00      .00       .00     512.60      .00       .00      250.00


 Van ...
    267,938.00  210,228.50  42,420.00  2,250.00  23,136.00      0.00  133,673.00  679,645.50  3,870.53   1,128.43  28,525.64    0.00    0.00   30,294.63     0.00           0.00   20,250.00
  30,675.18   600.34    0.00  48,661.50    0.00  12,953.11    0.00  3,100.97  53,240.59   736.86      573.10     0.00    0.00    6,081.26   16,369.30       0.00     442,834.06   463,084.06
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Indiv	IGSS	Nombre Sueldo Perma	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																													
		267,938.00		210,228.50		42,420.00	2,250.00	23,136.00		0.00		133,673.00	679,645.50		1,128.43		28,525.64		0.00	0.00		30,294.63		0.00			442,834.06		463,084.06
	30,675.18		600.34		0.00	48,661.50	0.00	12,953.11	0.00		3,100.97	53,240.59	736.86	3,870.53	573.10	0.00		0.00			6,081.26		16,369.30		0.00	0.00		20,250.00	
2025-075-12-00-000-001-011-0509-54						SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION																							
005		SIMAJ HERNANDEZ BANY ELY								TECNICO DE BODEGA						3114030100		2222		18/08/2008		18/08/2008							
31		2,838.00		1,874.00		650.00	0.00	249.00		0.00		1,000.00	6,611.00		.00		1,500.00		.00		.00		.00		.00		1,769.94		2,019.94
	319.31		.00		.00	1,584.92	.00	193.33	.00		.00	834.34	.00	66.11	.00	.00		.00		.00		343.05		.00		.00		250.00	
006		GONZALEZ BARILLAS JOSE ANTONIO								TECNICO DE BODEGA						020780193835		1729		05/04/1999		05/04/1999							
31		2,838.00		3,550.00		675.00	0.00	449.00		0.00		1,000.00	8,512.00		.00		.00		.00		.00		.00		.00		6,115.14		6,365.14
	411.13		.00		.00	.00	.00	193.33	.00		.00	1,269.18	.00	85.12	.00	.00		.00		.00		438.10		.00		.00		250.00	
007		LEMUS ARROYO VICTOR MANUEL								TECNICO DE BODEGA						3114032350		1799		03/03/2000		03/03/2000							
31		2,838.00		3,200.00		675.00	0.00	349.00		0.00		1,000.00	8,062.00		.00		.00		.00		.00		1,677.69		.00		3,357.91		3,607.91
	389.39		.00		.00	795.02	.00	193.33	.00		.00	1,152.44	.00	80.62	.00	.00		.00		.00		415.60		.00		.00		250.00	
008		MEJIA ESCOBAR EDHY ALBERTO								OFICIAL DE BODEGA						3114030283		2019		03/02/2003		03/02/2003							
31		2,618.00		2,490.00		675.00	0.00	349.00		0.00		1,000.00	7,132.00		.00		.00		.00		.00		2,637.16		.00		1,934.06		2,184.06
	344.48		.00		.00	776.74	.00	193.33	.00		.00	805.81	.00	.00	71.32	.00		.00		.00		369.10		.00		.00		250.00	
009		MORALES ESCOBAR SERGIO VINICIO								TECNICO DE BODEGA						100780189082		1850		19/06/2000		19/06/2000							
31		2,838.00		3,200.00		675.00	0.00	349.00		0.00		1,000.00	8,062.00		.00		.00		.00		2,990.03		.00		.00		3,000.11		3,250.11
	389.39		.00		.00	.00	.00	193.33	.00		.00	992.92	.00	.00	80.62	.00		.00		.00		415.60		.00		.00		250.00	
010		BARRIENTOS CALDERON CESAR AUGUSTO								OFICIAL DE BODEGA						030780000686		2283		16/12/2009		16/12/2009							
31		2,618.00		1,600.00		650.00	0.00	149.00		0.00		1,000.00	6,017.00		.00		.00		.00		.00		.00		.00		740.16		990.16
	290.62		.00		.00	3,827.27	.00	193.33	.00		.00	592.10	.00	60.17	.00	.00		.00		.00		313.35		.00		.00		250.00	
011		CEBALLOS MORALES MARIO RODOLFO								OFICIAL DE BODEGA						014-311096-3		1903		16/02/2001		16/02/2001							
31		2,618.00		3,000.00		675.00	0.00	349.00		0.00		1,000.00	7,642.00		76.42		2,498.13		.00		.00		.00		.00		2,884.38		3,134.38
	229.26		.00		.00	1,024.66	.00	193.33	.00		.00	735.82	.00	.00	.00	.00		.00		.00		.00		.00		.00		250.00	
012		CARRANZA LOPEZ ELISANDRO								OFICIAL DE BODEGA						3114037864		2226		18/08/2008		18/08/2008							
31		2,618.00		1,855.00		650.00	0.00	249.00		0.00		1,000.00	6,372.00		.00		.00		.00		.00		.00		.00		2,150.87		2,400.87
	307.77		.00		.00	2,631.71	.00	193.33	.00		.00	693.50	.00	.00	63.72	.00		.00		.00		331.10		.00		.00		250.00	
Van ...																													
		289,762.00		230,997.50		47,745.00	2,250.00	25,628.00		0.00		141,673.00	738,055.50	4,162.55	1,204.85		32,523.77		0.00	0.00		32,920.53		0.00		0.00		22,250.00	
	33,356.53		600.34		0.00	59,301.82	0.00	14,499.75	0.00		3,100.97	60,316.70	736.86		788.76	0.00		0.00			9,071.29		20,684.15		0.00		464,786.63		487,036.63

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

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Indiv  Nombre               Bonif     Bonif     Comple      Subsidio    Bono      Sueldo                                  Cuenta Bancaria   Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma   Paso Sal   Antig     Profe      Pacto         Fam    Disp Ope   Devengado     1%           1%           Acep/
         1%     Prestamo                          Otros  Convenio                Decreto   Sind/Stepq   Sindicato     Dec. 81-  Desc    Prest.             Cuota   Prestamo           Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago     Fianza    Isr  424-95  Sind/Stopq   Ostracompq    70  B.  Judicial  Elect.  Banrural  Coop        BI   Jubila  Jubila     Upa        Josefina   CHN     Liquido  Bonos  Recibir
         orquet                                                                          1%                 Stupepqpz     Ornato

 Vienen ...
     289,762.00   230,997.50   47,745.00   2,250.00   25,628.00      0.00   141,673.00    738,055.50          1,204.85      32,523.77      0.00      0.00    32,920.53        0.00                  464,786.63       487,036.63
  33,356.53   600.34    0.00  59,301.82   0.00  14,499.75    0.00   3,100.97   60,316.70   736.86   4,162.55   788.76     0.00     0.00              9,071.29    20,684.15          0.00         0.00    22,250.00

2025-075-12-00-000-001-011-0509-54             SECCIONES DE BODEGAS DE IMPORTACION Y
                                               EXPORTACION
 014  AGUIRRE BONILLA ELIAS                                        OFICIAL DE BODEGA                   010780190065        1833     03/04/2000     03/04/2000
 31    2,618.00    2,900.00    675.00     0.00    349.00      0.00    1,000.00    7,542.00          .00         .00        .00        .00        .00        .00        5,529.85      5,779.85
   364.28     .00      .00      .00     .00   193.33    .00      .00   989.52    .00      75.42     .00      .00      .00       .00   389.60     .00     .00     250.00

 015  GOMEZ URRUTIA EDWIN ARNOLDO                                  OFICIAL DE BODEGA                   291-016869-5        2271     03/08/2009     03/08/2009
 31    2,618.00    1,082.00    650.00     0.00    149.00      0.00    1,000.00    5,499.00          .00         .00        .00        .00        .00        .00        2,737.89      2,987.89
   265.60     .00      .00  1,735.45    .00      .00    .00      .00   472.61    .00        .00     .00      .00      .00       .00   287.45     .00     .00     250.00

 016  LAINFIESTA ARELLANOS BAUDILIO                                OFICIAL DE BODEGA                   010780191347        1983     03/02/2003     03/02/2003
 31    2,618.00    2,782.00    675.00     0.00    349.00      0.00    1,000.00    7,424.00          .00         .00        .00        .00        .00        .00        5,537.74      5,787.74
   358.58     .00      .00      .00     .00   193.33    .00      .00   876.41    .00        .00   74.24      .00      .00       .00   383.70     .00     .00     250.00

 017  GUDIEL PEREZ WILSON RENE                                     OFICIAL DE BODEGA                   010780197922        2415     02/11/2012     02/11/2012
 31    2,618.00    1,000.00    550.00     0.00     85.00      0.00    1,000.00    5,253.00          .00         .00        .00        .00        .00        .00        1,484.66      1,734.66
   253.72     .00      .00  2,434.69    .00   193.33    .00      .00   558.92    .00      52.53     .00      .00      .00       .00   275.15     .00     .00     250.00

 018  DE LA CRUZ OSOY MANUEL ESTUARDO                              OFICIAL DE BODEGA                   01-078-020087-7     2592     01/08/2017     01/08/2017
 31    2,618.00      600.00    435.00     0.00     35.00      0.00    1,000.00    4,688.00          .00         .00        .00        .00        .00        .00        1,263.84      1,513.84
   226.43     .00      .00  2,145.71    .00   193.33    .00      .00   564.91    .00      46.88     .00      .00      .00       .00   246.90     .00     .00     250.00

 019  SOLIS CONTRERAS EDWIN FREDDY                                 OFICIAL DE BODEGA                   010780190677        1909     16/04/2001     16/04/2001
 31    2,618.00    2,927.00    675.00     0.00    349.00      0.00    1,000.00    7,569.00          .00         .00        .00        .00        .00        .00        5,662.78      5,912.78
   365.58     .00      .00      .00     .00   193.33    .00      .00   880.67    .00      75.69     .00      .00      .00       .00   390.95     .00     .00     250.00

 020  MORALES SANDOVAL JOSE MIGUEL                                 OFICIAL DE BODEGA                   020780196192        2155     02/05/2008     02/05/2008
 31    2,618.00    1,933.00    650.00     0.00    249.00      0.00    1,000.00    6,450.00          .00         .00        .00        .00        .00        .00        5,014.37      5,264.37
   311.54     .00      .00      .00     .00   193.33    .00      .00   531.26    .00      64.50     .00      .00      .00       .00   335.00     .00     .00     250.00

 021  MENDOZA YAXON MANUEL                                         OFICIAL DE BODEGA                   030780001836        2611     01/08/2018     01/08/2018
 31    2,618.00      600.00    435.00     0.00     35.00      0.00    1,000.00    4,688.00          .00         .00        .00        .00        .00        .00        1,701.30      1,951.30
   226.43     .00      .00  1,853.26    .00   193.33    .00      .00   419.90    .00      46.88     .00      .00      .00       .00   246.90     .00     .00     250.00

   Van ...
       310,706.00   244,821.50   52,490.00   2,250.00   27,228.00      0.00   149,673.00   787,168.50   4,524.45    1,204.85   32,523.77     0.00     0.00   35,476.18      0.00          0.00    24,250.00
  35,728.69   600.34   0.00  67,470.93    0.00  15,853.06    0.00   3,100.97   65,610.90   736.86       863.00     0.00     0.00     9,071.29    20,684.15       0.00       493,719.06   517,969.06
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Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutraporquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Ostracompq | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr | Stupepqpz

Vienen ...

310,706.00	244,821.50	52,490.00	2,250.00	27,228.00	0.00	149,673.00	787,168.50	1,204.85	32,523.77	0.00	0.00	35,476.18	0.00	493,719.06	517,969.06			
35,728.69	600.34	0.00	67,470.93	0.00	15,853.06	0.00	3,100.97	65,610.90	736.86	4,524.45	863.00	0.00	0.00	9,071.29	20,684.15	0.00	0.00	24,250.00

2025-075-12-00-000-001-011-0509-54 SECCIONES DE BODEGAS DE IMPORTACION Y EXPORTACION

52,382.00	47,263.00	12,095.00	0.00	5,739.00	0.00	21,700.00	139,179.00	76.42					
.00	.00	.00	.00	15,495.01	837.76	422.62	6,998.13	.00	5,702.96	7,545.34	0.00	66,248.67	70,998.67
6,582.50	18,809.43	3,479.94	178.37	.00	.00	.00	.00	6,801.85	.00	0.00	4,750.00		

2025-075-12-00-000-001-011-0509-55 SECCION DE PATIOS Y VEHICULOS

001	ALAYA HERNANDEZ ELFEGO VIDAL	JEFE DE BODEGA	010780187609	1116	01/02/1985	01/02/1985												
31	3,498.00	4,645.00	675.00	0.00	649.00	0.00	3,500.00	12,967.00	.00	.00	.00	.00	.00	.00	7,507.63	7,757.63		
626.31	.00	.00	2,868.22	.00	193.33	.00	174.27	806.72	.00	.00	129.67	.00	.00	.00	660.85	.00	.00	250.00
002	ALAYA HERNANDEZ CIPRIANO ABRAHAN	TECNICO DE BODEGA	0143111011	1329	23/02/1990	23/02/1990												
31	2,838.00	4,020.00	675.00	0.00	649.00	0.00	1,000.00	9,182.00	.00	.00	.00	.00	.00	.00	6,882.18	7,132.18		
443.49	.00	.00	.00	.00	193.33	.00	.00	1,099.58	.00	91.82	.00	.00	.00	.00	471.60	.00	.00	250.00
004	MENDOZA BARILLAS JOSE SALVADOR	OFICIAL DE BODEGA	020780195765	2125	16/04/2008	16/04/2008												
31	2,618.00	1,942.00	650.00	0.00	249.00	0.00	1,000.00	6,459.00	64.59	.00	.00	2,161.49	.00	.00	2,892.58	3,142.58		
311.97	.00	.00	.00	.00	193.33	.00	.00	835.04	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
005	ARREDONDO CLAUDIA KARINA SAQUIC SANTOS DE	OFICIAL DE BODEGA	03-078-000079-1	2485	17/01/2014	17/01/2014												
31	2,618.00	791.00	550.00	0.00	85.00	0.00	1,000.00	5,044.00	.00	.00	.00	.00	.00	.00	1,319.31	1,569.31		
243.63	.00	.00	2,420.62	.00	193.33	.00	.00	551.97	.00	50.44	.00	.00	.00	.00	264.70	.00	.00	250.00
006	MENCOS CETINO RONY ANTONIO	OFICIAL DE BASCULA	020780195838	2134	16/04/2008	16/04/2008												
31	2,838.00	1,942.00	650.00	0.00	249.00	0.00	1,000.00	6,679.00	.00	.00	.00	.00	.00	.00	2,999.47	3,249.47		
322.60	.00	.00	2,484.86	.00	193.33	.00	.00	611.95	.00	66.79	.00	.00	.00	.00	.00	.00	.00	250.00
007	RABANALES CASTILLO ANGEL DE JESUS	OFICIAL DE BODEGA	010780197965	2419	02/11/2012	02/11/2012												
31	2,618.00	1,000.00	550.00	0.00	85.00	0.00	1,000.00	5,253.00	.00	.00	.00	.00	.00	.00	2,912.25	3,162.25		
253.72	.00	.00	1,215.59	.00	.00	.00	.00	543.76	.00	52.53	.00	.00	.00	.00	275.15	.00	.00	250.00

Van ...

327,734.00	259,161.50	56,240.00	2,250.00	29,194.00	0.00	158,173.00	832,752.50	4,786.03	1,269.44	32,523.77	0.00	0.00	37,148.48	0.00	0.00	25,750.00	
37,930.41	600.34	0.00	76,460.22	0.00	16,819.71	0.00	3,275.24	70,059.92	736.86	992.67	0.00	0.00	11,232.78	20,684.15	0.00	518,232.48	543,982.48

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv Nombre · Sueldo Perma · Paso Sal · Bonif Antig · Bonif Profe · Comple Pacto · Subsidio Fam · Bono Disp Ope · Sueldo Devengado · 1% Sind/Stepq Sind/Stopq · 1% Sindicato Ostracompq Stupepqpz · Cuenta Bancaria · Acep/Dec. 81-70 B. Ornato · Desc Judicial · Codigo · Prest. Elect. · Banrural · Fecha Ingreso · Cuota Coop · Prestamo BI · Fecha Relación · Jubila · Prest Jubila · Cooperativa Upa · Cooperativa Josefina · Prestamo CHN · Sueldo Liquido · Otros Bonos · Liquido Recibir

IGSS · 1% Sind/Sutraporquet · Prestamo Sutraporque · Bantrab · Prest Sind · Otros Desctos · Convenio pago · Fianza · Isr · Decreto 424-95 1%

Vienen ...

327,734.00	259,161.50	56,240.00	2,250.00	29,194.00	0.00	158,173.00	832,752.50	1,269.44	32,523.77	0.00	0.00	37,148.48	0.00	518,232.48	543,982.48			
37,930.41	600.34	0.00	76,460.22	0.00	16,819.71	0.00	3,275.24	70,059.92	736.86	4,786.03	992.67	0.00	0.00	11,232.78	20,684.15	0.00	0.00	25,750.00

2025-075-12-00-000-001-011-0509-55 SECCION DE PATIOS Y VEHICULOS

008	MARIN CRISTALES ANTHONY VLADIMIR	OFICIAL DE BODEGA	01078020159-8	2610	01/08/2018	01/08/2018												
31	2,618.00	600.00	435.00	0.00	35.00	0.00	1,000.00	4,688.00	.00	1,300.00	.00	.00	.00	.00	2,350.07	2,600.07		
226.43	.00	.00	.00	.00	193.33	.00	.00	324.39	.00	46.88	.00	.00	.00	.00	246.90	.00	.00	250.00
009	GUTIERREZ DIEGUEZ JOSE ADOLFO	TECNICO DE BODEGA	010780189105	1515	21/02/1994	21/02/1994												
31	2,838.00	4,020.00	675.00	0.00	649.00	0.00	1,000.00	9,182.00	.00	.00	.00	.00	.00	.00	6,920.77	7,170.77		
443.49	.00	.00	.00	.00	193.33	.00	.00	1,060.99	.00	91.82	.00	.00	.00	.00	471.60	.00	.00	250.00
010	SABALLA MARTINEZ NESTOR EMILIO	OFICIAL DE BODEGA	01078019490-7	2256	02/03/2009	02/03/2009												
31	2,618.00	1,767.00	650.00	0.00	149.00	0.00	1,000.00	6,184.00	.00	.00	.00	.00	.00	.00	4,598.00	4,848.00		
298.69	.00	.00	.00	.00	193.33	.00	.00	710.44	.00	61.84	.00	.00	.00	.00	321.70	.00	.00	250.00
011	CASTILLO CORTEZ GUSTAVO NOE	TECNICO DE BODEGA	010780187633	1524	21/02/1994	21/02/1994												
31	2,838.00	4,020.00	675.00	0.00	649.00	0.00	1,000.00	9,182.00	.00	.00	.00	.00	.00	.00	6,808.18	7,058.18		
443.49	.00	.00	.00	.00	193.33	.00	.00	1,173.58	.00	91.82	.00	.00	.00	.00	471.60	.00	.00	250.00
012	CALO LUIS MARVIN GEOVANI	OFICIAL DE BODEGA	01078019491-5	2260	02/03/2009	02/03/2009												
31	2,618.00	1,767.00	650.00	0.00	149.00	0.00	1,000.00	6,184.00	.00	.00	.00	.00	.00	.00	4,609.70	4,859.70		
298.69	.00	.00	.00	.00	193.33	.00	.00	698.74	.00	61.84	.00	.00	.00	.00	321.70	.00	.00	250.00
013	CALITO HERNANDEZ JUAN CARLOS	OFICIAL DE BODEGA	03-078-000126-7	2743	03/01/2024	03/01/2024												
31	2,618.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,618.00	.00	.00	.00	.00	.00	.00	2,645.48	2,895.48		
174.75	.00	.00	.00	.00	193.33	.00	.00	374.86	.00	36.18	.00	.00	.00	.00	193.40	.00	.00	250.00
014	GARCIA MADRILES AMILCAR	ASISTENTE DE BODEGA	010780187595	1325	19/02/1990	19/02/1990												
31	3,058.00	4,170.00	675.00	0.00	649.00	0.00	1,100.00	9,652.00	.00	.00	.00	.00	.00	.00	6,412.56	6,662.56		
466.19	.00	.00	820.81	.00	193.33	.00	.00	1,167.49	.00	96.52	.00	.00	.00	.00	495.10	.00	.00	250.00
015	CETINO NORIEGA ANDERSON ALBERTO	OFICIAL DE BODEGA	010780196187	2334	17/01/2011	17/01/2011												
31	2,618.00	1,391.00	550.00	0.00	85.00	0.00	1,000.00	5,644.00	.00	.00	.00	.00	.00	.00	1,834.64	2,084.64		
272.61	.00	.00	2,386.88	.00	193.33	.00	.00	605.40	.00	56.44	.00	.00	.00	.00	294.70	.00	.00	250.00

Van ...

349,558.00	276,896.50	60,550.00	2,250.00	31,559.00	0.00	166,273.00	887,086.50	5,329.37	1,269.44	33,823.77	0.00	0.00	39,965.18	0.00	0.00	27,750.00		
40,554.75	600.34	0.00	79,667.91	0.00	18,366.35	0.00	3,275.24	76,175.81	736.86	992.67	0.00	0.00	11,232.78	20,684.15	0.00	554,411.88	582,161.88	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81- 70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																											
	349,558.00		276,896.50		60,550.00	2,250.00	31,559.00		0.00	166,273.00	887,086.50		1,269.44		33,823.77		0.00		0.00		39,965.18		0.00		554,411.88		582,161.88
	40,554.75	600.34		0.00	79,667.91	0.00	18,366.35	0.00	3,275.24	76,175.81	736.86	5,329.37	992.67	0.00		0.00		11,232.78		20,684.15		0.00		0.00		27,750.00	
2025-075-12-00-000-001-011-0509-55						SECCION DE PATIOS Y VEHICULOS																					
016	POSADAS DIVAS YERALDY RUBI								OFICIAL DE BODEGA					4693124308		2310		12/04/2010		12/04/2010							
31	2,618.00		1,543.00		650.00	0.00	85.00		0.00	1,000.00	5,896.00		58.96		.00		.00		.00		.00		.00		4,330.44		4,580.44
	284.78	.00		.00	.00	.00	193.33	.00	.00	721.19	.00	.00	.00	.00		.00		.00		307.30		.00		.00		250.00	
017	ZAMORA SARABIA CRISTIAN ELIZAU								OFICIAL DE BASCULA					020780195900		2133		16/04/2008		16/04/2008							
31	2,838.00		1,942.00		650.00	0.00	249.00		0.00	1,000.00	6,679.00		.00		.00		.00		978.86		.00		.00		2,277.28		2,527.28
	322.60	66.79		.00	1,928.34	.00	193.33	.00	.00	565.35	.00	.00	.00	.00		.00		.00		346.45		.00		.00		250.00	
018	RODRIGUEZ LINARES EDIXON LEONIL								OFICIAL DE BODEGA					020780195757		2123		16/04/2008		16/04/2008							
31	2,618.00		1,942.00		650.00	0.00	249.00		0.00	1,000.00	6,459.00		.00		.00		.00		2,214.09		.00		.00		2,632.86		2,882.86
	311.97	64.59		.00	.00	.00	193.33	.00	.00	706.71	.00	.00	.00	.00		.00		.00		335.45		.00		.00		250.00	
019	VALENZUELA RODRIGUEZ VICTOR ALEJANDRO								OFICIAL DE BODEGA					445-004519-2		2131		16/04/2008		16/04/2008							
31	2,618.00		1,942.00		650.00	0.00	249.00		0.00	1,000.00	6,459.00		.00		.00		.00		.00		.00		.00		4,836.00		5,086.00
	311.97	64.59		.00	.00	.00	193.33	.00	.00	717.66	.00	.00	.00	.00		.00		.00		335.45		.00		.00		250.00	
020	VALIENTE DEL AGUILA HUGO AMILKAR								OFICIAL DE BASCULA					02-078-0194351		1800		03/03/2000		03/03/2000							
31	2,838.00		2,385.00		675.00	0.00	349.00		0.00	1,000.00	7,247.00		.00		.00		.00		.00		2,362.52		.00		1,591.81		1,841.81
	350.03	.00		.00	1,995.39	.00	193.33	.00	.00	681.45	.00	.00	72.47	.00		.00		.00		.00		.00		.00		250.00	
021	BERNAL GUEVARA EDGAR ANTONIO								OFICIAL DE BODEGA					020780193860		2057		01/10/2003		01/10/2003							
31	2,618.00		2,450.00		675.00	0.00	349.00		0.00	1,000.00	7,092.00		.00		.00		.00		.00		.00		.00		5,317.91		5,567.91
	342.54	.00		.00	.00	.00	193.33	.00	.00	800.20	.00	70.92	.00	.00		.00		.00		367.10		.00		.00		250.00	
022	CRUZ DE LA ROCA MANUEL HAROLDO								OFICIAL DE BASCULA					010780191142		1986		03/02/2003		03/02/2003							
31	2,838.00		2,782.00		675.00	0.00	349.00		0.00	1,000.00	7,644.00		.00		.00		.00		.00		.00		.00		5,901.68		6,151.68
	369.21	.00		.00	.00	.00	193.33	.00	.00	708.64	.00	76.44	.00	.00		.00		.00		394.70		.00		.00		250.00	
Van ...																											
	368,544.00		291,882.50		65,175.00	2,250.00	33,438.00		0.00	173,273.00	934,562.50	5,476.73	1,328.40		33,823.77		0.00		0.00		42,051.63		0.00	0.00		29,500.00	
	42,847.85	796.31		0.00	83,591.64	0.00	19,719.66	0.00	3,275.24	81,077.01	736.86		1,065.14	0.00		0.00		14,425.73		23,046.67		0.00			581,299.86		610,799.86

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1%

Vienen ...
368,544.00 291,882.50 65,175.00 2,250.00 33,438.00 0.00 173,273.00 934,562.50 1,328.40 33,823.77 0.00 0.00 42,051.63 0.00 581,299.86 610,799.86
42,847.85 796.31 0.00 83,591.64 0.00 19,719.66 0.00 3,275.24 81,077.01 736.86 5,476.73 1,065.14 0.00 0.00 14,425.73 23,046.67 0.00 0.00 29,500.00

2025-075-12-00-000-001-011-0509-55 SECCION DE PATIOS Y VEHICULOS

57,838.00 47,061.00 12,685.00 0.00 6,210.00 0.00 23,600.00 147,394.00 123.55
195.97 .00 .00 .00 15,466.11 952.28 202.14 1,300.00 .00 5,354.44 2,362.52 0.00 87,580.80 92,830.80
7,119.16 16,120.71 3,866.60 174.27 .00 .00 .00 .00 6,575.45 .00 0.00 5,250.00

2025-075-12-00-000-001-011-0509-56 SECCION DE CANCELACION DE MANIFIESTOS

001 BOLAÑOS CATALAN NELSON RONALDO DECODIFICADOR PORTUARIO JEFE 10-078-021770-1 1521 21/02/1994 21/02/1994
31 3,498.00 4,920.00 675.00 0.00 649.00 0.00 3,500.00 13,242.00 .00 .00 .00 .00 .00 .00 7,512.91 7,762.91
639.59 .00 .00 3,218.03 .00 193.33 .00 177.97 825.57 .00 .00 .00 .00 .00 .00 674.60 .00 .00 250.00

002 FLORIAN MAZARIEGOS JORGE ARMANDO DECODIFICADOR PORTUARIO 010780190987 1955 16/04/2002 16/04/2002
31 3,058.00 3,892.00 675.00 0.00 349.00 0.00 1,100.00 9,074.00 .00 .00 .00 .00 .00 .00 7,110.93 7,360.93
438.27 .00 .00 .00 .00 193.33 .00 .00 774.53 .00 90.74 .00 .00 .00 .00 466.20 .00 .00 250.00

003 GALINDO OCHOA WALTER HUGO DECODIFICADOR PORTUARIO 01-078-020186-5 1805 16/03/2000 16/03/2000
31 3,058.00 4,200.00 675.00 0.00 349.00 0.00 1,100.00 9,382.00 .00 .00 .00 .00 .00 .00 5,859.85 6,109.85
453.15 93.82 .00 1,479.65 .00 193.33 .00 .00 820.60 .00 .00 .00 .00 .00 .00 481.60 .00 .00 250.00

004 MONTERROSO HERNANDEZ CARLOS ANIBAL DECODIFICADOR PORTUARIO 3114031498 2052 01/07/2003 01/07/2003
31 3,058.00 3,301.00 675.00 0.00 349.00 0.00 1,100.00 8,483.00 .00 .00 .00 2,784.17 .00 .00 3,976.78 4,226.78
254.49 .00 .00 .00 .00 193.33 .00 .00 752.75 .00 84.83 .00 .00 .00 .00 436.65 .00 .00 250.00

005 LEIVA DUARTE ELVIS DONALDO DECODIFICADOR PORTUARIO 3114030370 1993 03/02/2003 03/02/2003
31 3,058.00 3,382.00 675.00 0.00 324.00 0.00 1,100.00 8,539.00 85.39 2,988.65 .00 .00 1,212.52 .00 2,410.29 2,660.29
412.43 .00 .00 .00 .00 193.33 .00 .00 796.94 .00 .00 .00 .00 .00 .00 439.45 .00 .00 250.00

006 LORENZO MARTINEZ CINDY CAROLINA DECODIFICADOR PORTUARIO 03-078-000150-0 2417 02/11/2012 02/11/2012
31 3,058.00 1,500.00 550.00 0.00 85.00 0.00 1,100.00 6,293.00 .00 .00 .00 .00 .00 .00 5,031.86 5,281.86
303.95 62.93 .00 .00 .00 .00 .00 .00 567.11 .00 .00 .00 .00 .00 .00 327.15 .00 .00 250.00

Van ...
387,332.00 313,077.50 69,100.00 2,250.00 35,543.00 0.00 182,273.00 989,575.50 5,652.30 1,413.79 36,812.42 0.00 0.00 44,877.28 0.00 0.00 31,000.00
45,349.73 953.06 0.00 88,289.32 0.00 20,686.31 0.00 3,453.21 85,614.51 736.86 1,065.14 0.00 0.00 17,209.90 24,259.19 0.00 613,202.48 644,202.48

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv	Nombre IGSS	Sueldo Perma	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
	Vienen ...																											
		387,332.00		313,077.50		69,100.00	2,250.00	35,543.00		0.00	182,273.00	989,575.50		1,413.79		36,812.42		0.00	0.00		44,877.28		0.00			613,202.48		644,202.48
	45,349.73		953.06		0.00	88,289.32	0.00	20,686.31	0.00	3,453.21	85,614.51	736.86	5,652.30	1,065.14	0.00		0.00			17,209.90		24,259.19		0.00	0.00		31,000.00	
	2025-075-12-00-000-001-011-0509-56							SECCION DE CANCELACION DE MANIFIESTOS																				
007	DUEÑAS LIMA OSCAR ALEXANDER									DECODIFICADOR PORTUARIO					01078019735-3		2458		02/09/2013		02/09/2013							
31		3,058.00		1,166.00		550.00	0.00	85.00		0.00	1,100.00	5,959.00		59.59		.00		.00		.00		.00		.00		4,669.65		4,919.65
	287.82		.00		.00	.00	.00	193.33	.00	.00	438.16	.00	.00	.00	.00		.00		.00		310.45		.00		.00		250.00	
008	SANTOS SALES BLANCA JEANNETTE									DECODIFICADOR PORTUARIO					3114030128		2135		16/04/2008		16/04/2008							
31		3,058.00		2,642.00		650.00	0.00	249.00		0.00	1,100.00	7,699.00		.00		.00		.00		2,351.46		.00		.00		3,461.72		3,711.72
	371.86		.00		.00	.00	.00	.00	.00	.00	1,039.52	.00	76.99	.00	.00		.00		.00		397.45		.00		.00		250.00	
009	DIAZ GRAJEDA JOSE LUIS									DECODIFICADOR PORTUARIO					010780189571		1747		02/11/1999		02/11/1999							
31		3,058.00		4,750.00		675.00	0.00	349.00		0.00	1,100.00	9,932.00		.00		.00		.00		.00		.00		.00		7,873.56		8,123.56
	479.72		.00		.00	.00	.00	193.33	.00	.00	776.97	.00	99.32	.00	.00		.00		.00		509.10		.00		.00		250.00	
010	MENDOZA BOTEO LEIDA SAMIRA									DECODIFICADOR PORTUARIO					3114032227		2370		01/02/2012		01/02/2012							
31		3,058.00		1,183.00		550.00	0.00	85.00		0.00	1,100.00	5,976.00		59.76		1,467.73		.00		.00		.00		.00		2,675.53		2,925.53
	288.64		.00		.00	583.06	.00	193.33	.00	.00	396.65	.00	.00	.00	.00		.00		.00		311.30		.00		.00		250.00	
011	VANEGAS GALINDO EDGAR FABRICIO									DECODIFICADOR PORTUARIO					01-078-020637-9		2455		01/08/2013		01/08/2013							
31		3,058.00		1,183.00		550.00	0.00	85.00		0.00	1,100.00	5,976.00		59.76		2,091.60		.00		828.07		.00		.00		1,825.03		2,075.03
	288.64		.00		.00	.00	.00	193.33	.00	.00	378.27	.00	.00	.00	.00		.00		.00		311.30		.00		.00		250.00	
012	SANTOS IGNACIO									DECODIFICADOR PORTUARIO					010780190944		1940		01/04/2002		01/04/2002							
31		3,058.00		3,751.00		675.00	0.00	349.00		0.00	1,100.00	8,933.00		.00		.00		.00		.00		.00		.00		7,018.47		7,268.47
	431.46		.00		.00	.00	.00	193.33	.00	.00	741.26	.00	89.33	.00	.00		.00		.00		459.15		.00		.00		250.00	
013	SALAZAR ORTIZ MELVIN LEONEL									DECODIFICADOR PORTUARIO					010780189490		1738		15/06/1999		15/06/1999							
31		3,058.00		4,146.00		675.00	0.00	449.00		0.00	1,100.00	9,428.00		.00		3,299.80		.00		.00		.00		.00		3,610.54		3,860.54
	455.37		.00		.00	.00	.00	193.33	.00	.00	1,290.78	.00	.00	94.28	.00		.00		.00		483.90		.00		.00		250.00	
014	PEREZ HERNANDEZ WALTER EDISIO									AUXILIAR ADMINISTRATIVO					01078019718-3		2360		04/01/2012		04/01/2012							
31		2,178.00		1,198.00		550.00	0.00	85.00		0.00	1,000.00	5,011.00		.00		.00		.00		.00		.00		.00		3,373.25		3,623.25
	242.03		.00		.00	772.38	.00	.00	.00	.00	310.18	.00	50.11	.00	.00		.00		.00		263.05		.00		.00		250.00	
	Van ...																											
		410,916.00		333,096.50		73,975.00	2,250.00	37,279.00		0.00	190,973.00	1,048,489.50	5,968.05	1,592.90		43,671.55	0.00	0.00			47,922.98	0.00			0.00		33,000.00	
	48,195.27		953.06		0.00	89,644.76	0.00	21,846.29	0.00	3,453.21	90,986.30	736.86		1,159.42	0.00		0.00			20,389.43		24,259.19		0.00		647,710.23		680,710.23

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv Nombre Paso Sal Bonif Antig Bonif Profe Comple Pacto Subsidio Fam Bono Disp Ope Sueldo Devengado 1% Sind/Stepq Sind/Stopq 1% Sindicato Ostracompq Stupepqpz Cuenta Bancaria Codigo Fecha Ingreso Fecha Relación
Sueldo Perma 1% Sind/Sutrap orquet Prestamo Sutraporque Otros Desctos Convenio pago Decreto 424-95 1% Acep/ Dec. 81-70 B. Ornato Desc Judicial Prest. Elect. Banrural Cuota Coop Prestamo BI Jubila Prest Jubila Cooperativa Upa Cooperativa Josefina Prestamo CHN Sueldo Liquido Otros Bonos Liquido Recibir
IGSS Bantrab Prest Sind Fianza Isr

Vienen ...
410,916.00 333,096.50 73,975.00 2,250.00 37,279.00 0.00 190,973.00 1,048,489.50 1,592.90 43,671.55 0.00 0.00 47,922.98 0.00 647,710.23 680,710.23
48,195.27 953.06 0.00 89,644.76 0.00 21,846.29 0.00 3,453.21 90,986.30 736.86 5,968.05 1,159.42 0.00 0.00 20,389.43 24,259.19 0.00 0.00 33,000.00

2025-075-12-00-000-001-011-0509-56 SECCION DE CANCELACION DE MANIFIESTOS

42,372.00 41,214.00 8,800.00 0.00 3,841.00 0.00 17,700.00 113,927.00 264.50
156.75 .00 .00 .00 9,909.29 491.32 94.28 9,847.78 .00 5,963.70 1,212.52 0.00 66,410.37 69,910.37
5,347.42 6,053.12 2,126.63 177.97 .00 .00 .00 .00 5,871.35 .00 0.00 3,500.00

2025-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

001 PINEDA LOPEZ OSCAR SUPERVISOR PORTUARIO 010780188834 1203 01/06/1987 01/06/1987
31 3,938.00 5,070.00 675.00 0.00 649.00 0.00 3,500.00 13,832.00 .00 .00 .00 .00 .00 .00 11,261.83 11,511.83
668.09 .00 .00 .00 .00 193.33 .00 .00 866.33 .00 138.32 .00 .00 .00 .00 704.10 .00 .00 250.00

003 CORDERO GRAJEDA RUDY FERNANDO SUPERVISOR PORTUARIO 010780190758 1916 01/06/2001 01/06/2001
31 3,938.00 3,000.00 675.00 0.00 349.00 0.00 3,500.00 11,462.00 .00 .00 .00 .00 .00 .00 9,311.32 9,561.32
553.61 114.62 .00 .00 .00 193.33 .00 .00 703.52 .00 .00 .00 .00 .00 .00 585.60 .00 .00 250.00

004 ALVARADO REYES REGINALDO CHEQUE DE MERCANCIAS 4450052131 2695 03/01/2024 03/01/2024
31 2,508.00 0.00 0.00 0.00 0.00 0.00 1,000.00 3,508.00 .00 .00 .00 .00 .00 .00 2,713.13 2,963.13
169.44 .00 .00 .00 .00 193.33 .00 .00 397.02 .00 35.08 .00 .00 .00 .00 .00 .00 .00 250.00

005 LOPEZ LINARES EDY WILFREDO CHEQUE DE MERCANCIAS 4693085133 2389 02/04/2012 02/04/2012
31 2,508.00 1,150.00 550.00 0.00 85.00 0.00 1,000.00 5,293.00 .00 .00 .00 .00 .00 .00 3,933.40 4,183.40
255.65 .00 .00 .00 .00 193.33 .00 .00 580.54 .00 52.93 .00 .00 .00 .00 277.15 .00 .00 250.00

006 GONZALEZ ANGELA YANETH ESCOBAR GOMEZ DE CHEQUE DE MERCANCIAS 01-078-020000-1 2546 15/01/2016 15/01/2016
31 2,508.00 600.00 435.00 0.00 35.00 0.00 1,000.00 4,578.00 .00 .00 .00 .00 .00 .00 3,491.85 3,741.85
221.12 .00 .00 .00 .00 193.33 .00 .00 384.52 .00 45.78 .00 .00 .00 .00 241.40 .00 .00 250.00

007 LIU DIAZ FRANZ MALCOLM CHEQUE DE MERCANCIAS 01-078-020384-1 2531 16/03/2015 16/03/2015
31 2,508.00 600.00 550.00 0.00 85.00 0.00 1,000.00 4,743.00 .00 1,619.80 .00 .00 .00 .00 1,785.02 2,035.02
229.09 .00 .00 .00 .00 193.33 .00 .00 618.68 .00 .00 47.43 .00 .00 .00 249.65 .00 .00 250.00

Van ...
428,824.00 343,516.50 76,860.00 2,250.00 38,482.00 0.00 201,973.00 1,091,905.50 6,240.16 1,592.90 45,291.35 0.00 0.00 49,980.88 0.00 0.00 34,500.00
50,292.27 1,067.68 0.00 89,644.76 0.00 23,006.27 0.00 3,453.21 94,536.91 736.86 1,206.85 0.00 0.00 20,389.43 24,259.19 0.00 680,206.78 714,706.78

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																								
	428,824.00	343,516.50	76,860.00	2,250.00	38,482.00		0.00	201,973.00	1,091,905.50		1,592.90		45,291.35	0.00	0.00		49,980.88		0.00			680,206.78		714,706.78
50,292.27	1,067.68	0.00	89,644.76	0.00	23,006.27	0.00	3,453.21	94,536.91	736.86	6,240.16	1,206.85	0.00		0.00		20,389.43		24,259.19		0.00	0.00		34,500.00	
2025-075-12-00-000-001-011-0509-57				SECCION DE CHEQUES DE CONTROL																				
008	FUENTES ARDIANO RUDY ALEXANDER						CHEQUE DE MERCANCIAS					020780195854		2121	16/04/2008		16/04/2008							
31	2,508.00	1,942.00	650.00	0.00	249.00		0.00	1,000.00	6,349.00		.00		.00	.00		.00		.00		.00		2,015.13		2,265.13
306.66	.00	.00	2,592.70	.00	193.33	.00	.00	847.74	.00	63.49	.00	.00		.00	.00		329.95		.00		.00		250.00	
009	MONRROY HERNANDEZ RANDOLFO NEFTALI						CHEQUE DE MERCANCIAS					02073001656-5		2488	03/03/2014		03/03/2014							
31	2,508.00	766.00	550.00	0.00	85.00		0.00	1,000.00	4,909.00		.00		.00	.00		.00		.00		.00		1,017.85		1,267.85
237.10	49.09	.00	2,803.27	.00	193.33	.00	.00	608.36	.00	.00	.00	.00		.00	.00		.00		.00		.00		250.00	
010	CARRERA HERNANDEZ EDSON ALBERTO						CHEQUE DE MERCANCIAS					01078019860-0		2449	03/06/2013		03/06/2013							
31	2,508.00	916.00	550.00	0.00	85.00		0.00	1,000.00	5,059.00		.00		.00	.00		.00		.00		.00		3,575.36		3,825.36
244.35	.00	.00	.00	.00	193.33	.00	.00	729.92	.00	50.59	.00	.00		.00	.00		265.45		.00		.00		250.00	
011	MACARIO SEMET JOSE ELISEO						CHEQUE DE MERCANCIAS					03-078000179-8		2763	18/02/2025		18/02/2025							
31	2,508.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00		.00	.00		.00		.00		.00		2,935.04		3,185.04
169.44	.00	.00	.00	.00	193.33	.00	.00	175.11	.00	35.08	.00	.00		.00	.00		.00		.00		.00		250.00	
012	ESCOBAR SANTOS JULIO FRANCISCO						CHEQUE DE MERCANCIAS					020780195811		2120	16/04/2008		16/04/2008							
31	2,508.00	1,942.00	650.00	0.00	249.00		0.00	1,000.00	6,349.00		.00		.00	.00		.00		.00		.00		2,126.78		2,376.78
306.66	.00	.00	2,538.73	.00	193.33	.00	.00	790.06	.00	63.49	.00	.00		.00	.00		329.95		.00		.00		250.00	
013	GONZALEZ RUANO RUDY						CHEQUE DE MERCANCIAS					3114032126		2229	18/08/2008		18/08/2008							
31	2,508.00	1,855.00	650.00	0.00	249.00		0.00	1,000.00	6,262.00		.00		.00	.00		.00		.00		.00		3,221.86		3,471.86
302.45	.00	.00	1,463.53	.00	193.33	.00	.00	692.61	.00	62.62	.00	.00		.00	.00		325.60		.00		.00		250.00	
014	SIMITE VILLALTA CRISTIAN RAMIRO						CHEQUE DE MERCANCIAS					01-038-000199-0		2775	07/07/2025		07/07/2025							
25	2,022.58	0.00	0.00	0.00	0.00		0.00	806.45	2,829.03		.00		.00	.00		.00		.00		.00		2,215.39		2,417.00
136.64	.00	.00	.00	.00	193.33	.00	.00	283.67	.00	.00	.00	.00		.00	.00		.00		.00		.00		201.61	
015	PANAMA RUIZ ROSENDO ESTUARDO						CHEQUE DE MERCANCIAS					010780191193		1998	03/02/2003		03/02/2003							
31	2,508.00	2,689.00	675.00	0.00	349.00		0.00	1,000.00	7,221.00		.00		.00	.00		.00		1,397.50		.00		4,274.93		4,524.93
216.63	.00	.00	.00	.00	193.33	.00	.00	692.85	.00	72.21	.00	.00		.00	.00		373.55		.00		.00		250.00	
Van ...																								
	448,402.58	353,626.50	80,585.00	2,250.00	39,748.00		0.00	209,779.45	1,134,391.53	6,587.64	1,592.90	45,291.35		0.00	0.00	51,605.38			0.00		0.00		36,451.61	
52,212.20	1,116.77	0.00	99,042.99	0.00	24,552.91	0.00	3,453.21	99,357.23	736.86		1,206.85	0.00		0.00	20,389.43		25,656.69			0.00		701,589.12		738,040.73

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop Prestamo BI	Fecha Relación Jubila Prest Jubila	Cooperativa Upa	Cooperativa Josefina Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																					
	448,402.58	353,626.50		80,585.00	2,250.00	39,748.00		0.00	209,779.45	1,134,391.53		1,592.90	45,291.35	0.00	0.00	51,605.38	0.00		701,589.12		738,040.73
	52,212.20	1,116.77	0.00	99,042.99	0.00	24,552.91	0.00	3,453.21	99,357.23	736.86	6,587.64	1,206.85	0.00	0.00	20,389.43	25,656.69	0.00	0.00		36,451.61	
2025-075-12-00-000-001-011-0509-57	SECCION DE CHEQUES DE CONTROL																				
016	LOPEZ JOSSELINE MARIELA MARTINEZ MARROQUIN DE							CHEQUE DE MERCANCIAS					01-078-020001-0	2547	15/01/2016	15/01/2016					
31	2,508.00	600.00		435.00	0.00	35.00		0.00	1,000.00	4,578.00		45.78	.00	.00	.00		.00	.00	2,117.31		2,367.31
	221.12	.00	.00	1,512.69	.00	193.33	.00	.00	246.37	.00	.00	.00	.00	.00	.00	241.40	.00	.00		250.00	
017	GARCIA LOPEZ AMANDA FABIOLA							CHEQUE DE MERCANCIAS					01-078-020006-0	2551	16/05/2016	16/05/2016					
31	2,508.00	600.00		435.00	0.00	35.00		0.00	1,000.00	4,578.00		.00	.00	.00	.00		.00	.00	3,808.44		4,058.44
	221.12	.00	.00	.00	.00	.00	.00	.00	261.26	.00	45.78	.00	.00	.00	.00	241.40	.00	.00		250.00	
018	ESCOBAR ARCHILA ALEJANDRO JAVIER							CHEQUE DE MERCANCIAS					01-038-000701-8	2549	15/03/2016	15/03/2016					
31	2,508.00	600.00		435.00	0.00	35.00		0.00	1,000.00	4,578.00		45.78	.00	.00	.00		.00	.00	3,462.64		3,712.64
	221.12	.00	.00	.00	.00	193.33	.00	.00	413.73	.00	.00	.00	.00	.00	.00	241.40	.00	.00		250.00	
019	BARILLAS LOPEZ DIEGO ARMANDO							CHEQUE DE MERCANCIAS					03-078-000153-4	2683	18/09/2023	18/09/2023					
31	2,508.00	57.00		0.00	0.00	0.00		0.00	1,000.00	3,565.00		.00	.00	.00	.00		.00	.00	2,584.15		2,834.15
	172.19	.00	.00	.00	.00	193.33	.00	.00	388.93	.00	35.65	.00	.00	.00	.00	190.75	.00	.00		250.00	
020	GONZALEZ SON MILTON GEOVANNI							CHEQUE DE MERCANCIAS					03-078000168-2	2690	03/01/2024	03/01/2024					
31	2,508.00	0.00		0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00	.00	.00	.00		.00	.00	2,670.27		2,920.27
	169.44	.00	.00	.00	.00	193.33	.00	.00	439.88	.00	35.08	.00	.00	.00	.00	.00	.00	.00		250.00	
021	TAPERIO GILMA BEATRIZ GRAJEDA LOPEZ DE							CHEQUE DE MERCANCIAS					01-078-019890-2	2467	15/11/2013	15/11/2013					
31	2,508.00	800.00		550.00	0.00	85.00		0.00	1,000.00	4,943.00		.00	.00	.00	.00		.00	.00	2,237.48		2,487.48
	238.75	.00	.00	1,650.86	.00	193.33	.00	.00	313.50	.00	49.43	.00	.00	.00	.00	259.65	.00	.00		250.00	
022	GOMEZ VASQUEZ FREDY ORLANDO							CHEQUE DE MERCANCIAS					020780195846	2128	16/04/2008	16/04/2008					
31	2,508.00	1,942.00		650.00	0.00	249.00		0.00	1,000.00	6,349.00		.00	.00	.00	.00		.00	.00	3,438.55		3,688.55
	306.66	.00	.00	1,204.01	.00	193.33	.00	.00	813.01	.00	63.49	.00	.00	.00	.00	329.95	.00	.00		250.00	
023	ESTRADA GONZALEZ BYRON RODOLFO							CHEQUE DE MERCANCIAS					020780195277	2129	16/04/2008	16/04/2008					
31	2,508.00	1,942.00		650.00	0.00	249.00		0.00	1,000.00	6,349.00		.00	.00	.00	.00		.00	.00	2,624.94		2,874.94
	306.66	.00	.00	2,467.65	.00	193.33	.00	.00	362.98	.00	.00	63.49	.00	.00	.00	329.95	.00	.00		250.00	
Van ...																					
	468,466.58	360,167.50		83,740.00	2,250.00	40,436.00		0.00	217,779.45	1,172,839.53	6,817.07	1,684.46	45,291.35	0.00	0.00	53,439.88	0.00	0.00		38,451.61	
	54,069.26	1,116.77	0.00	105,878.20	0.00	25,906.22	0.00	3,453.21	102,596.89	736.86		1,270.34	0.00	0.00	20,389.43	25,656.69	0.00		724,532.90		762,984.51

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	468,466.58	360,167.50	83,740.00	2,250.00	40,436.00		0.00	217,779.45	1,172,839.53		1,684.46		45,291.35		0.00	0.00		53,439.88		0.00			724,532.90		762,984.51
54,069.26	1,116.77	0.00	105,878.20	0.00	25,906.22	0.00	3,453.21	102,596.89	736.86	6,817.07	1,270.34	0.00		0.00			20,389.43		25,656.69		0.00	0.00		38,451.61	
2025-075-12-00-000-001-011-0509-57				SECCION DE CHEQUES DE CONTROL																					
024	FUENTES ARDIANO NEFTALY JONATAN					CHEQUE DE MERCANCIAS						010780191037		1962		01/08/2002		01/08/2002							
31	2,508.00	2,882.00	675.00	0.00	349.00		0.00	1,000.00	7,414.00		.00		.00		.00		.00		.00		.00		5,482.35		5,732.35
358.10	.00	.00	.00	.00	193.33	.00	.00	922.88	.00	74.14	.00	.00		.00		.00		383.20		.00		.00		250.00	
025	PANIAGUA LIMA HENRY ALDAMIR					CHEQUE DE MERCANCIAS						01-038-000101-0		2606		02/04/2018		02/04/2018							
31	2,508.00	600.00	435.00	0.00	35.00		0.00	1,000.00	4,578.00		.00		.00		.00		.00		.00		.00		3,376.23		3,626.23
221.12	.00	.00	.00	.00	193.33	.00	.00	500.14	.00	45.78	.00	.00		.00		.00		241.40		.00		.00		250.00	
026	OSORIO ADER ADOLFO					CHEQUE DE MERCANCIAS						01-078-020485-6		2714		05/08/2024		05/08/2024							
31	2,508.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00		.00		.00		.00		.00		.00		2,792.37		3,042.37
169.44	.00	.00	.00	.00	.00	.00	.00	511.11	.00	35.08	.00	.00		.00		.00		.00		.00		.00		250.00	
027	CONTRERAS CAMPOSECO JEFERSON ALEXANDER					CHEQUE DE MERCANCIAS						091-006568-9		2755		18/02/2025		18/02/2025							
31	2,508.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00		.00		.00		.00		.00		.00		2,855.44		3,105.44
169.44	.00	.00	.00	.00	.00	.00	.00	260.14	.00	35.08	.00	.00		.00		.00		187.90		.00		.00		250.00	
028	SOLORZANO CORDERO EVER ESTID					CHEQUE DE MERCANCIAS						01-038-000121-4		2684		18/09/2023		18/09/2023							
31	2,508.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00		.00		.00		.00		.00		.00		2,517.94		2,767.94
169.44	.00	.00	.00	.00	193.33	.00	.00	404.31	.00	35.08	.00	.00		.00		.00		187.90		.00		.00		250.00	
029	MARTINEZ ARDON OTTO LEONEL					CHEQUE DE MERCANCIAS						3114037561		2000		03/02/2003		03/02/2003							
31	2,508.00	2,701.00	675.00	0.00	349.00		0.00	1,000.00	7,233.00		.00		2,424.98		.00		.00		1,465.90		.00		2,014.32		2,264.32
216.99	.00	.00	.00	.00	193.33	.00	.00	845.15	.00	.00	72.33	.00		.00		.00		.00		.00		.00		250.00	
030	MORALES AGUILAR ELVIN ESTID					CHEQUE DE MERCANCIAS						03-078-000119-4		2688		03/01/2024		03/01/2024							
31	2,508.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00		.00		.00		.00		.00		.00		2,591.73		2,841.73
169.44	35.08	.00	.00	.00	193.33	.00	.00	330.52	.00	.00	.00	.00		.00		.00		187.90		.00		.00		250.00	
031	TORRES CRUZ JOSE MANUEL					CHEQUE DE MERCANCIAS						030780001895		2680		04/09/2023		04/09/2023							
31	2,508.00	65.00	0.00	0.00	0.00		0.00	1,000.00	3,573.00		.00		.00		.00		.00		.00		.00		2,809.72		3,059.72
172.58	.00	.00	.00	.00	193.33	.00	.00	361.64	.00	35.73	.00	.00		.00		.00		.00		.00		.00		250.00	
Van ...																									
	488,530.58	366,415.50	85,525.00	2,250.00	41,169.00		0.00	225,779.45	1,209,669.53	7,077.96	1,684.46	47,716.33		0.00	0.00		54,628.18		0.00			0.00		40,451.61	
55,715.81	1,151.85	0.00	105,878.20	0.00	27,066.20	0.00	3,453.21	106,732.78	736.86		1,342.67	0.00		0.00		20,389.43		27,122.59			0.00		748,973.00		789,424.61

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv | Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Desc Judicial | Banrural | Prestamo BI | Prest Jubila | Cooperativa Upa | Prestamo CHN | Sueldo Liquido | Liquido Recibir
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/Dec. 81-70 B. Ornato | Prest. Elect. | Cuota Coop | Jubila | Cooperativa Josefina | Otros Bonos

Vienen ...

488,530.58	366,415.50	85,525.00	2,250.00	41,169.00	0.00	225,779.45	1,209,669.53	1,684.46	47,716.33	0.00	0.00	54,628.18	0.00	748,973.00	789,424.61			
55,715.81	1,151.85	0.00	105,878.20	0.00	27,066.20	0.00	3,453.21	106,732.78	736.86	7,077.96	1,342.67	0.00	0.00	20,389.43	27,122.59	0.00	0.00	40,451.61

2025-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

032	PINEDA AUDON SELVIN RANDOLFO	CHEQUE DE MERCANCIAS	3114033276	1981	03/02/2003	03/02/2003												
31	2,508.00	2,782.00	675.00	0.00	349.00	0.00	1,000.00	7,314.00		73.14	.00	.00	.00	.00	.00	2,682.72	2,932.72	
353.27	.00	.00	2,981.79	.00	.00	.00	.00	844.88	.00	.00	.00	.00	.00	.00	378.20	.00	.00	250.00
033	JIMENEZ RAMIREZ CARLOS ALBERTO	CHEQUE DE MERCANCIAS	4114181956	2482	16/01/2014	16/01/2014												
31	2,508.00	791.00	550.00	0.00	85.00	0.00	1,000.00	4,934.00		.00	2,795.96	.00	.00	.00	.00	1,110.01	1,360.01	
238.31	.00	.00	.00	.00	193.33	.00	.00	547.05	.00	.00	49.34	.00	.00	.00	.00	.00	.00	250.00
034	GUZMAN DEL CID HECTOR SANTIAGO	CHEQUE DE MERCANCIAS	03-078-000172-0	2689	03/01/2024	03/01/2024												
31	2,508.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,508.00		.00	.00	.00	.00	.00	.00	2,742.42	2,992.42	
169.44	.00	.00	.00	.00	193.33	.00	.00	367.73	.00	35.08	.00	.00	.00	.00	.00	.00	.00	250.00
036	RECINOS ESPINOZA RAMFIS EMILIO	CHEQUE DE MERCANCIAS	010780198724	2456	01/08/2013	01/08/2013												
31	2,508.00	883.00	550.00	0.00	85.00	0.00	1,000.00	5,026.00		.00	.00	.00	.00	.00	.00	2,174.43	2,424.43	
242.76	.00	.00	1,427.88	.00	193.33	.00	.00	673.54	.00	50.26	.00	.00	.00	.00	263.80	.00	.00	250.00
037	CARBALLO MORALES LUIS ENRIQUE	CHEQUE DE MERCANCIAS	01-078-020129-6	2605	02/04/2018	02/04/2018												
31	2,508.00	600.00	435.00	0.00	35.00	0.00	1,000.00	4,578.00		45.78	.00	.00	.00	.00	.00	2,256.56	2,506.56	
221.12	.00	.00	1,154.03	.00	193.33	.00	.00	465.78	.00	.00	.00	.00	.00	.00	241.40	.00	.00	250.00
038	MONTERROSO VALLADARES KARLA SARAHI	CHEQUE DE MERCANCIAS	01-078-020224-1	2770	02/06/2025	02/06/2025												
31	2,508.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,508.00		.00	.00	.00	.00	.00	.00	2,920.29	3,170.29	
169.44	.00	.00	.00	.00	193.33	.00	.00	1.96	.00	35.08	.00	.00	.00	.00	187.90	.00	.00	250.00
039	CASTRO ESCAMILLA RIGOBERTO	SUPERVISOR PORTUARIO	01-078-019084-7	1948	01/04/2002	01/04/2002												
31	3,938.00	3,051.00	675.00	0.00	349.00	0.00	3,500.00	11,513.00		.00	.00	.00	.00	.00	.00	9,354.20	9,604.20	
556.08	.00	.00	.00	.00	193.33	.00	.00	706.11	.00	115.13	.00	.00	.00	.00	588.15	.00	.00	250.00
040	RAMOS MENDEZ RUDY JONATAN	CHEQUE DE MERCANCIAS	030780001003	2678	04/07/2023	04/07/2023												
31	2,508.00	99.00	0.00	0.00	0.00	0.00	1,000.00	3,607.00		.00	.00	.00	.00	.00	.00	2,649.94	2,899.94	
174.22	.00	.00	.00	.00	193.33	.00	.00	360.59	.00	36.07	.00	.00	.00	.00	192.85	.00	.00	250.00

Van ...

510,024.58	374,621.50	88,410.00	2,250.00	42,072.00	0.00	236,279.45	1,253,657.53	7,349.58	1,803.38	50,512.29	0.00	0.00	56,480.48	0.00	0.00	42,451.61	
57,840.45	1,151.85	0.00	111,441.90	0.00	28,419.51	0.00	3,453.21	110,700.42	736.86	1,392.01	0.00	0.00	20,389.43	27,122.59	0.00	774,863.57	817,315.18

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop Prestamo BI	Fecha Relación Jubila Prest Jubila	Cooperativa Upa Cooperativa Josefina	Prestamo CHN Sueldo Liquido	Otros Bonos Liquido Recibir
Vienen ...																		
	510,024.58	374,621.50	88,410.00	2,250.00	42,072.00		0.00	236,279.45	1,253,657.53		1,803.38	50,512.29	0.00	0.00	56,480.48	0.00	774,863.57	817,315.18
57,840.45	1,151.85	0.00	111,441.90	0.00	28,419.51	0.00	3,453.21	110,700.42	736.86	7,349.58	1,392.01	0.00	0.00	20,389.43	27,122.59	0.00	0.00	42,451.61
2025-075-12-00-000-001-011-0509-57				SECCION DE CHEQUES DE CONTROL														
041	BATRES LEMUS ROCAEL ALBERTO						CHEQUE DE MERCANCIAS					020780264350	2217	01/07/2008	01/07/2008			
31	2,508.00	1,875.00	650.00	0.00	249.00		0.00	1,000.00	6,282.00		62.82	.00	.00	.00	.00	.00	4,917.60	5,167.60
303.42	.00	.00	.00	.00	.00	.00	.00	671.56	.00	.00	.00	.00	.00	.00	326.60	.00	.00	250.00
042	PEREZ BARRERA JOSE MANUEL						CHEQUE DE MERCANCIAS					010780196080	2321	16/08/2010	16/08/2010			
31	2,508.00	1,391.00	550.00	0.00	85.00		0.00	1,000.00	5,534.00		55.34	.00	.00	.00	.00	.00	2,022.57	2,272.57
267.29	.00	.00	2,461.17	.00	.00	.00	.00	438.43	.00	.00	.00	.00	.00	.00	289.20	.00	.00	250.00
043	CONTRERAS SILVA JULIO OMAR						CHEQUE DE MERCANCIAS					020780195889	2130	16/04/2008	16/04/2008			
31	2,508.00	1,942.00	650.00	0.00	249.00		0.00	1,000.00	6,349.00		63.49	.00	.00	.00	946.37	.00	3,808.78	4,058.78
306.66	.00	.00	.00	.00	193.33	.00	.00	700.42	.00	.00	.00	.00	.00	.00	329.95	.00	.00	250.00
045	DELGADO LESVIA CORINA MIRON						CHEQUE DE MERCANCIAS					030780001429	2385	02/04/2012	02/04/2012			
31	2,508.00	1,150.00	550.00	0.00	85.00		0.00	1,000.00	5,293.00		.00	.00	.00	.00	.00	.00	4,514.84	4,764.84
255.65	.00	.00	.00	.00	.00	.00	.00	469.58	.00	52.93	.00	.00	.00	.00	.00	.00	.00	250.00
046	VALIENTE HERNANDEZ FREDY ALBERTO						CHEQUE DE MERCANCIAS					01-078-019945-3	2758	18/09/2023	18/09/2023			
31	2,508.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00	.00	.00	.00	.00	.00	2,606.82	2,856.82
169.44	.00	.00	.00	.00	193.33	.00	.00	315.43	.00	.00	35.08	.00	.00	.00	187.90	.00	.00	250.00
047	RIZZO GONZALEZ GUILLERMO ESTUARDO						CHEQUE DE MERCANCIAS					01-078-020443-0	2769	02/06/2025	02/06/2025			
31	2,508.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,508.00		.00	.00	.00	.00	.00	.00	2,784.58	3,034.58
169.44	.00	.00	.00	.00	193.33	.00	.00	137.67	.00	35.08	.00	.00	.00	.00	187.90	.00	.00	250.00
048	BARILLAS CORO RODOLFO						CHEQUE DE MERCANCIAS					010780191126	1988	03/02/2003	03/02/2003			
31	2,508.00	2,782.00	675.00	0.00	349.00		0.00	1,000.00	7,314.00		.00	.00	.00	.00	.00	.00	6,263.11	6,513.11
219.42	.00	.00	.00	.00	.00	.00	.00	758.33	.00	73.14	.00	.00	.00	.00	.00	.00	.00	250.00
049	ESTRADA SERRANO JIMMY DANIEL						CHEQUE DE MERCANCIAS					01-078-019973-9	2527	02/02/2015	02/02/2015			
31	2,508.00	600.00	550.00	0.00	85.00		0.00	1,000.00	4,743.00		.00	.00	.00	.00	.00	.00	1,865.02	2,115.02
229.09	.00	.00	1,769.78	.00	193.33	.00	.00	388.70	.00	.00	47.43	.00	.00	.00	249.65	.00	.00	250.00
Van ...																		
	530,088.58	384,361.50	92,035.00	2,250.00	43,174.00		0.00	244,279.45	1,296,188.53	7,510.73	1,985.03	50,512.29	0.00	0.00	58,051.68	0.00	0.00	44,451.61
59,760.86	1,151.85	0.00	115,672.85	0.00	29,192.83	0.00	3,453.21	114,580.54	736.86		1,474.52	0.00	0.00	20,389.43	28,068.96	0.00	803,646.89	848,098.50

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Ostracompq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr | Stupepqpz

Vienen ...

530,088.58	384,361.50	92,035.00	2,250.00	43,174.00	0.00	244,279.45	1,296,188.53	1,985.03	50,512.29	0.00	0.00	58,051.68	0.00	803,646.89	848,098.50			
59,760.86	1,151.85	0.00	115,672.85	0.00	29,192.83	0.00	3,453.21	114,580.54	736.86	7,510.73	1,474.52	0.00	0.00	20,389.43	28,068.96	0.00	0.00	44,451.61

2025-075-12-00-000-001-011-0509-57 SECCION DE CHEQUES DE CONTROL

050	LEMUS CRISTALES EDGAR ADOLFO	CHEQUE DE MERCANCIAS	010780191231	1987	03/02/2003	03/02/2003												
836.00	927.33	225.00	0.00	116.33	0.00	333.33	2,437.99	.00	.00	.00	.00	.00	.00	478.32	728.32			
117.75	.00	.00	925.84	.00	193.33	.00	.00	698.37	.00	24.38	.00	.00	.00	.00	.00	.00	.00	250.00
051	HERNANDEZ CERMEÑO EDY ISRAEL	CHEQUE DE MERCANCIAS	010780191215	1997	03/02/2003	03/02/2003												
31	2,508.00	2,782.00	675.00	0.00	349.00	0.00	1,000.00	7,314.00	.00	.00	.00	.00	.00	.00	5,621.11	5,871.11		
353.27	.00	.00	.00	.00	193.33	.00	.00	694.95	.00	73.14	.00	.00	.00	.00	378.20	.00	.00	250.00
052	VASQUEZ LOPEZ RICARDO ISAAC	CHEQUE DE MERCANCIAS	3114039064	2529	02/02/2015	02/02/2015												
31	2,508.00	600.00	550.00	0.00	85.00	0.00	1,000.00	4,743.00	47.43	1,619.80	.00	.00	.00	.00	1,302.91	1,552.91		
229.09	.00	.00	625.87	.00	193.33	.00	.00	474.92	.00	.00	.00	.00	.00	.00	249.65	.00	.00	250.00
053	MORALES COTZOJAY EFRAIN	CHEQUE DE MERCANCIAS	030780002492	2393	16/05/2012	16/05/2012												
31	2,508.00	1,124.00	550.00	0.00	85.00	0.00	1,000.00	5,267.00	52.67	.00	.00	.00	.00	.00	3,785.31	4,035.31		
254.40	.00	.00	.00	.00	193.33	.00	.00	705.44	.00	.00	.00	.00	.00	.00	275.85	.00	.00	250.00
054	FLORES CATALAN RUDY ROLANDO	CHEQUE DE MERCANCIAS	030780001755	2644	15/03/2021	15/03/2021												
31	2,508.00	559.00	0.00	0.00	0.00	0.00	1,000.00	4,067.00	.00	.00	.00	.00	.00	.00	2,962.31	3,212.31		
196.44	.00	.00	.00	.00	193.33	.00	.00	458.40	.00	40.67	.00	.00	.00	.00	215.85	.00	.00	250.00
055	VIRULA VARGAS EDGAR APARICIO	CHEQUE DE MERCANCIAS	03078-000212-3	2759	18/02/2025	18/02/2025												
31	2,508.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,508.00	.00	.00	.00	.00	.00	.00	2,688.67	2,938.67		
169.44	.00	.00	.00	.00	193.33	.00	.00	233.58	.00	35.08	.00	.00	.00	.00	187.90	.00	.00	250.00

132,548.58	57,257.33	20,060.00	0.00	6,530.33	0.00	58,639.78	275,036.02	492.23										
198.79	.00	.00	.00	26,859.90	1,715.95	315.10	8,460.54	.00	.00	3,809.77	0.00	172,775.29	185,726.90					
12,885.98	27,579.80	8,506.52	.00	.00	.00	.00	.00	11,436.15	.00	0.00	12,951.61							

2025-075-12-00-000-001-011-0509-58 DEPARTAMENTO DE MUELLES Y EQUIPOS

Van ...

543,464.58	390,353.83	94,035.00	2,250.00	43,809.33	0.00	249,612.78	1,323,525.52	7,684.00	2,085.13	52,132.09	0.00	0.00	59,359.13	0.00	0.00	45,951.61		
61,081.25	1,151.85	0.00	117,224.56	0.00	30,352.81	0.00	3,453.21	117,846.20	736.86	1,474.52	0.00	0.00	20,389.43	28,068.96	0.00	820,485.52	866,437.13	

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv | Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1%

Vienen ...
543,464.58 390,353.83 94,035.00 2,250.00 43,809.33 0.00 249,612.78 1,323,525.52 2,085.13 52,132.09 0.00 0.00 59,359.13 0.00 820,485.52 866,437.13
61,081.25 1,151.85 0.00 117,224.56 0.00 30,352.81 0.00 3,453.21 117,846.20 736.86 7,684.00 1,474.52 0.00 0.00 20,389.43 28,068.96 0.00 0.00 45,951.61

2025-075-12-00-000-001-011-0509-58 DEPARTAMENTO DE MUELLES Y EQUIPOS

001 CASTILLO CRISTALES JORGE LEONEL JEFE DE DEPARTAMENTO 010780188915 1574 03/04/1995 03/04/1995
31 5,918.00 5,455.00 600.00 0.00 649.00 0.00 3,800.00 16,422.00 .00 .00 .00 .00 .00 .00 7,127.38 7,377.38
793.18 .00 .00 6,048.44 .00 193.33 .00 220.71 1,041.14 .00 164.22 .00 .00 .00 .00 833.60 .00 .00 250.00

002 CRUZ COLOCHO OLIVER SAUL TECNICO PORTUARIO I 3693014715 1946 01/04/2002 01/04/2002
31 2,728.00 2,951.00 675.00 0.00 349.00 0.00 1,000.00 7,703.00 .00 .00 .00 .00 1,710.40 .00 4,238.81 4,488.81
372.05 .00 .00 .00 .00 193.33 .00 .00 713.73 .00 77.03 .00 .00 .00 .00 397.65 .00 .00 250.00

003 RIOS LOPEZ RAFAEL PORFIRIO SUBJEFE DE DEPARTAMENTO 010780188567 1492 21/02/1994 21/02/1994
31 4,378.00 4,525.00 675.00 0.00 649.00 0.00 3,500.00 13,727.00 .00 .00 .00 .00 .00 .00 5,077.97 5,327.97
663.01 .00 .00 5,913.00 .00 193.33 .00 184.49 859.08 .00 137.27 .00 .00 .00 .00 698.85 .00 .00 250.00

004 BARRIENTOS CEBALLOS CLEMENTE RONOVEL SUPERVISOR PORTUARIO 010780190693 1912 02/05/2001 02/05/2001
31 3,938.00 3,400.00 675.00 0.00 349.00 0.00 3,500.00 11,862.00 .00 .00 .00 .00 .00 .00 7,263.57 7,513.57
572.93 .00 .00 2,377.73 .00 193.33 .00 .00 730.22 .00 118.62 .00 .00 .00 .00 605.60 .00 .00 250.00

16,962.00 16,331.00 2,625.00 0.00 1,996.00 0.00 11,800.00 49,714.00 0.00
.00 .00 .00 .00 3,344.17 497.14 0.00 .00 .00 .00 1,710.40 0.00 23,707.73 24,707.73
2,401.17 14,339.17 773.32 405.20 .00 .00 .00 .00 2,535.70 .00 0.00 1,000.00

2025-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

002 MONZON SOLORZANO JUAN CARLOS SUPERVISOR PORTUARIO 4114074244 1768 03/01/2000 03/01/2000
31 3,938.00 3,423.00 675.00 0.00 349.00 0.00 3,500.00 11,885.00 .00 .00 2,412.79 .00 .00 .00 7,247.42 7,497.42
574.05 118.85 .00 .00 .00 193.33 .00 .00 731.81 .00 .00 .00 .00 .00 .00 606.75 .00 .00 250.00

003 LOPEZ LINARES JOSE LUIS SUPERVISOR PORTUARIO 4693085454 1929 01/08/2001 01/08/2001
31 3,938.00 3,350.00 675.00 0.00 349.00 0.00 3,500.00 11,812.00 .00 .00 .00 .00 .00 .00 6,325.34 6,575.34
570.52 .00 .00 3,468.16 .00 .00 .00 .00 726.76 .00 118.12 .00 .00 .00 .00 603.10 .00 .00 250.00

Van ...
568,302.58 413,457.83 98,010.00 2,250.00 46,503.33 0.00 268,412.78 1,396,936.52 8,299.26 2,085.13 52,132.09 0.00 2,412.79 63,104.68 0.00 0.00 47,451.61
64,626.99 1,270.70 0.00 135,031.89 0.00 31,319.46 0.00 3,858.41 122,648.94 736.86 1,474.52 0.00 0.00 20,389.43 29,779.36 0.00 857,766.01 905,217.62

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

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Indiv  Nombre                Bonif     Bonif      Comple      Subsidio     Bono      Sueldo        1%          1%        Cuenta Bancaria   Codigo    Fecha Ingreso    Fecha Relación
  Sueldo Perma   Paso Sal    Antig     Profe       Pacto          Fam    Disp Ope  Devengado   Sind/Stepq   Sindicato     Acep/
            1%     Prestamo                                                          Decreto  Sind/Stopq  Ostracompq  Dec. 81-  Desc     Prest.              Cuota  Prestamo          Prest Cooperativa Cooperativa Prestamo  Sueldo  Otros   Liquido
 IGSS  Sind/Sutrap Sutraporque Bantrab  Prest Sind  Otros   Convenio   Fianza      Isr   424-95              Stupepqpz    70  B.  Judicial  Elect.  Banrural  Coop       BI   Jubila  Jubila  Upa      Josefina    CHN    Liquido  Bonos   Recibir
        orquet                                     Desctos    pago                           1%                           Ornato

 Vienen ...
     568,302.58   413,457.83   98,010.00   2,250.00   46,503.33        0.00   268,412.78   1,396,936.52        2,085.13        52,132.09     2,412.79      0.00     63,104.68        0.00                  857,766.01        905,217.62
  64,626.99   1,270.70      0.00  135,031.89     0.00  31,319.46      0.00    3,858.41  122,648.94    736.86    8,299.26   1,474.52      0.00      0.00            20,389.43      29,779.36           0.00        0.00    47,451.61

2025-075-12-00-000-001-011-0509-59            SECCION DE EQUIPO

 005  MELGAR VALENZUELA BYRON                              OPERADOR DE MAQUINARIA PORTUARIA           3890003348       1967     04/11/2002    04/11/2002
 31     2,838.00    2,850.00     675.00      0.00      349.00        0.00     1,100.00    7,812.00         .00            .00          .00       .00      931.15          .00                3,463.93          3,713.93
  377.32       .00       .00   1,044.66     .00     193.33     .00     .00   1,320.39      .00       78.12     .00     .00       .00       .00      403.10        .00         .00       250.00

 006  AGUILAR FREDY ANTONIO                                OPERADOR DE MAQUINARIA PORTUARIA           3114032667       1752     02/11/1999    02/11/1999
 31     2,838.00    3,650.00     675.00      0.00      349.00        0.00     1,100.00    8,612.00         .00            .00          .00       .00         .00          .00                4,623.92          4,873.92
  415.96       .00       .00   1,919.00     .00     193.33     .00     .00     930.57      .00       86.12     .00     .00       .00       .00      443.10        .00         .00       250.00

 008  SALAZAR REINA RUANO SAN JOSE DE                      TECNICO PORTUARIO I                        02-078-026709-0  2523     16/12/2014    16/12/2014
 31     2,728.00      600.00     550.00      0.00       85.00        0.00     1,000.00    4,963.00         .00            .00          .00       .00         .00          .00                3,752.64          4,002.64
  239.71       .00       .00        .00     .00     193.33     .00     .00     467.04      .00       49.63     .00     .00       .00       .00      260.65        .00         .00       250.00

 010  VALENZUELA REYES SELVIN ESTUARDO                     OPERADOR DE MAQUINARIA PORTUARIA           010780196454     2342     01/04/2011    01/04/2011
 31     2,838.00    1,200.00     550.00      0.00       85.00        0.00     1,100.00    5,773.00         .00       1,355.50          .00       .00         .00          .00                3,222.13          3,472.13
  278.84       .00       .00        .00     .00        .00     .00     .00     557.65      .00       57.73     .00     .00       .00       .00      301.15        .00         .00       250.00

 011  LOPEZ RAMOS EMAN                                     OPERADOR DE MAQUINARIA PORTUARIA           3114030384       1700     06/07/2000    06/07/2000
 31     2,838.00    3,200.00     675.00      0.00      349.00        0.00     1,100.00    8,162.00         .00       1,000.00          .00       .00    2,621.39          .00                2,848.83          3,098.83
  244.86       .00       .00     645.74     .00     193.33     .00     .00     526.23      .00       81.62     .00     .00       .00       .00         .00        .00         .00       250.00

 012  DIAZ VELIZ CRISTIAN FRANCIS                          OPERADOR DE MAQUINARIA PORTUARIA           020780196559     2198     01/06/2008    01/06/2008
 31     2,838.00    1,917.00     650.00      0.00      249.00        0.00     1,100.00    6,754.00         .00            .00          .00       .00         .00          .00                5,024.85          5,274.85
  326.22       .00       .00        .00     .00     193.33     .00     .00     791.86      .00       67.54     .00     .00       .00       .00      350.20        .00         .00       250.00

 014  RIVERA HERNANDEZ MISAEL                              OPERADOR DE MAQUINARIA PORTUARIA           020780196486     2199     01/06/2008    01/06/2008
 31     2,838.00    1,917.00     650.00      0.00      249.00        0.00     1,100.00    6,754.00       67.54            .00          .00       .00         .00          .00                5,657.02          5,907.02
  202.62       .00       .00        .00     .00     193.33     .00     .00     633.49      .00         .00     .00     .00       .00       .00         .00        .00         .00       250.00

 015  PINEDA DE LEON JUAN JOSE                             OPERADOR DE MAQUINARIA PORTUARIA           030780002581     2439     18/02/2013    18/02/2013
 31     2,838.00      973.00     550.00      0.00       85.00        0.00     1,100.00    5,546.00       55.46            .00          .00       .00         .00          .00                4,101.10          4,351.10
  267.87       .00       .00        .00     .00     193.33     .00     .00     638.44      .00         .00     .00     .00       .00       .00      289.80        .00         .00       250.00

   Van ...
       590,896.58   429,764.83   102,985.00   2,250.00   48,303.33        0.00   277,112.78   1,451,312.52   8,720.02   2,208.13   54,487.59     0.00   2,412.79    65,152.68        0.00          0.00     49,451.61
  66,980.39    1,270.70     0.00  138,641.29     0.00   32,672.77      0.00    3,858.41   128,514.61    736.86      1,474.52      0.00      0.00    20,389.43      33,331.90        0.00     890,460.43    939,912.04
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

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Indiv  Nombre                Bonif      Bonif      Comple       Subsidio     Bono      Sueldo        1%           1%         Cuenta Bancaria    Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma    Paso Sal   Antig      Profe      Pacto           Fam    Disp Ope   Devengado   Sind/Stepq    Sindicato      Acep/
              1%       Prestamo                    Otros  Convenio                     Decreto   Sind/Stopq  Ostracompq  Dec. 81-  Desc    Prest.              Cuota   Prestamo          Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
 IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago      Fianza      Isr  424-95               Stupepqpz   70 B.   Judicial  Elect.  Banrural  Coop       BI    Jubila  Jubila   Upa         Josefina   CHN      Liquido   Bonos   Recibir
          orquet                                                                           1%                           Ornato

 Vienen ...
    590,896.58   429,764.83   102,985.00    2,250.00    48,303.33        0.00   277,112.78    1,451,312.52                2,208.13        54,487.59     2,412.79        0.00        65,152.68         0.00                     890,460.43        939,912.04
  66,980.39    1,270.70     0.00  138,641.29      0.00   32,672.77     0.00    3,858.41   128,514.61     736.86    8,720.02    1,474.52      0.00       0.00              20,389.43       33,331.90             0.00         0.00     49,451.61

2025-075-12-00-000-001-011-0509-59              SECCION DE EQUIPO

 016  BURBANO ACEVEDO OMAR ESTUARDO                           OPERADOR DE MAQUINARIA PORTUARIA            03-078-000254-9     2559     01/09/2016     01/09/2016
  31     2,838.00      600.00      435.00      0.00      35.00        0.00     1,100.00    5,008.00         .00          .00         .00        .00         .00         .00          3,193.61         3,443.61
   241.89       .00        .00     586.15      .00     193.33      .00       .00     480.04       .00       50.08       .00       .00       .00           .00     262.90         .00         .00      250.00

 017  ALBIZURES CAMPOS EDUARDO ANIBAL                         OPERADOR DE MAQUINARIA PORTUARIA            01078019839-2       2435     18/02/2013     18/02/2013
  31     2,838.00      973.00      550.00      0.00      85.00        0.00     1,100.00    5,546.00         .00          .00         .00        .00         .00         .00          4,170.48         4,420.48
   267.87       .00        .00        .00      .00     193.33      .00       .00     569.06       .00       55.46       .00       .00       .00           .00     289.80         .00         .00      250.00

 018  ANABISCA LIMA WALTER OSVALDO                            OPERADOR DE MAQUINARIA PORTUARIA            010780190570        1895     01/02/2001     01/02/2001
  31     2,838.00    3,000.00      675.00      0.00     349.00        0.00     1,100.00    7,962.00         .00          .00         .00        .00         .00         .00          5,857.61         6,107.61
   384.56       .00        .00        .00      .00     193.33      .00       .00   1,036.28       .00       79.62       .00       .00       .00           .00     410.60         .00         .00      250.00

 019  MONTERROZO AREVALO NEFTALI                              OPERADOR DE MAQUINARIA PORTUARIA            020780195781        2126     16/04/2008     16/04/2008
  31     2,838.00    1,942.00      650.00      0.00     249.00        0.00     1,100.00    6,779.00         .00          .00         .00        .00         .00         .00          4,999.26         5,249.26
   327.43       .00        .00        .00      .00     193.33      .00       .00     839.74       .00       67.79       .00       .00       .00           .00     351.45         .00         .00      250.00

 020  PEREIRA ARTEAGA CARLOS ROBERTO                          OPERADOR DE MAQUINARIA PORTUARIA            030780002050        2473     15/11/2013     15/11/2013
  31     2,838.00      800.00      550.00      0.00      85.00        0.00     1,100.00    5,373.00         .00          .00         .00        .00         .00         .00          2,700.00         2,950.00
   259.52       .00        .00   1,315.93      .00     193.33      .00       .00     569.34       .00         .00     53.73       .00       .00           .00     281.15         .00         .00      250.00

 021  SALAZAR GARCIA BALDOMERO                                OPERADOR DE MAQUINARIA PORTUARIA            010780190359        1725     15/03/1999     15/03/1999
  31     2,838.00    3,700.00      675.00      0.00     449.00        0.00     1,100.00    8,762.00         .00     2,643.55         .00        .00      828.13         .00          2,887.70         3,137.70
   423.20       .00        .00        .00      .00     193.33      .00       .00   1,247.87       .00       87.62       .00       .00       .00           .00     450.60         .00         .00      250.00

 022  PEREZ VASQUEZ EVER FILIBERTO                            AUXILIAR DE SUPERVISOR PORTUARIO            020780196117        2145     02/05/2008     02/05/2008
  31     2,838.00    1,933.00      650.00      0.00     249.00        0.00     1,100.00    6,770.00         .00          .00         .00        .00         .00         .00          5,350.45         5,600.45
   326.99       .00        .00        .00      .00     193.33      .00       .00     480.53       .00       67.70       .00       .00       .00           .00     351.00         .00         .00      250.00

 024  DELGADO GOMEZ MARIO RENE                                SUPERVISOR PORTUARIO                        010780190707        1913     02/05/2001     02/05/2001
  31     3,938.00    4,000.00      675.00      0.00     349.00        0.00     3,500.00   12,462.00         .00          .00         .00        .00         .00         .00         10,328.19        10,578.19
   601.91       .00        .00        .00      .00        .00      .00       .00     771.68       .00      124.62       .00       .00       .00           .00     635.60         .00         .00      250.00

   Van ...
      614,700.58   446,712.83   107,845.00    2,250.00   50,153.33       0.00   288,312.78  1,509,974.52   9,252.91    2,208.13   57,131.14     0.00    2,412.79     68,185.78        0.00              0.00     51,451.61
  69,813.76    1,270.70     0.00  140,543.37      0.00   34,026.08      0.00    3,858.41   134,509.15     736.86              1,528.25      0.00       0.00        20,389.43        34,160.03          0.00           929,947.73   981,399.34
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Vienen ...

614,700.58 446,712.83 107,845.00 2,250.00 50,153.33 0.00 288,312.78 1,509,974.52 2,208.13 57,131.14 2,412.79 0.00 68,185.78 0.00 929,947.73 981,399.34

69,813.76 1,270.70 0.00 140,543.37 0.00 34,026.08 0.00 3,858.41 134,509.15 736.86 9,252.91 1,528.25 0.00 0.00 20,389.43 34,160.03 0.00 0.00 51,451.61

2025-075-12-00-000-001-011-0509-59 SECCION DE EQUIPO

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
025	FUNES CHIGUICHON MARVIN ESTUARDO						OPERADOR DE MAQUINARIA PORTUARIA						3114038950		2416		02/11/2012		02/11/2012							
31	2,838.00	1,000.00		550.00	0.00	85.00		0.00	1,100.00	5,573.00		.00		1,827.70		.00		.00		.00		.00		1,542.18		1,792.18
	269.18	.00	.00	714.97	.00	193.33	.00	.00	678.76	.00	55.73	.00	.00		.00		.00		291.15		.00		.00		250.00	
026	RECINOS GRIJALVA ELGAR OTTONIEL						OPERADOR DE MAQUINARIA PORTUARIA						010780195229		2431		01/02/2013		01/02/2013							
31	2,838.00	982.00		550.00	0.00	85.00		0.00	1,100.00	5,555.00		.00		.00		.00		.00		.00		.00		3,975.34		4,225.34
	268.31	.00	.00	.00	.00	193.33	.00	.00	772.22	.00	55.55	.00	.00		.00		.00		290.25		.00		.00		250.00	
027	SERRANO OCHOA OSCAR ALFREDO						OPERADOR DE MAQUINARIA PORTUARIA						3114030875		2173		01/06/2008		01/06/2008							
31	2,838.00	1,888.00		650.00	0.00	249.00		0.00	1,100.00	6,725.00		.00		.00		.00		.00		.00		.00		3,376.96		3,626.96
	324.82	.00	.00	1,446.13	.00	193.33	.00	.00	967.76	.00	67.25	.00	.00		.00		.00		348.75		.00		.00		250.00	
028	HERNANDEZ GARCIA ERY GEOVANI						OPERADOR DE MAQUINARIA PORTUARIA						3890006189		1969		04/11/2002		04/11/2002							
31	2,838.00	2,400.00		675.00	0.00	349.00		0.00	1,100.00	7,362.00		73.62		2,453.85		.00		.00		.00		.00		2,274.05		2,524.05
	355.58	.00	.00	941.94	.00	193.33	.00	.00	689.03	.00	.00	.00	.00		.00		.00		380.60		.00		.00		250.00	
029	SANCHEZ CARDOZA JOSE MANUEL						OPERADOR DE MAQUINARIA PORTUARIA						020780196087		2149		02/05/2008		02/05/2008							
31	2,838.00	1,933.00		650.00	0.00	249.00		0.00	1,100.00	6,770.00		.00		.00		.00		.00		.00		.00		5,435.58		5,685.58
	326.99	.00	.00	.00	.00	193.33	.00	.00	395.40	.00	67.70	.00	.00		.00		.00		351.00		.00		.00		250.00	
030	GONZALES ORANTES HECTOR JOEL						AUXILIAR PORTUARIO						01-078-020451-1		2767		02/06/2025		02/06/2025							
31	2,178.00	0.00		0.00	0.00	0.00		0.00	1,000.00	3,178.00		.00		.00		.00		.00		.00		.00		2,571.75		2,821.75
	153.50	.00	.00	.00	.00	193.33	.00	.00	227.64	.00	31.78	.00	.00		.00		.00		.00		.00		.00		250.00	
031	GONZALEZ ESCOBAR RUBEN						OPERADOR DE MAQUINARIA PORTUARIA						020780264490		2236		18/08/2008		18/08/2008							
31	2,838.00	1,855.00		650.00	0.00	249.00		0.00	1,100.00	6,692.00		.00		.00		.00		.00		.00		.00		4,922.14		5,172.14
	323.22	.00	.00	.00	.00	193.33	.00	.00	839.29	.00	66.92	.00	.00		.00		.00		347.10		.00		.00		250.00	
032	DE LEON CEBALLOS SERGIO VINICIO						AUXILIAR PORTUARIO						4693008491		2278		16/10/2009		16/10/2009							
31	2,178.00	1,503.00		650.00	0.00	149.00		0.00	1,000.00	5,480.00		.00		.00		.00		.00		.00		.00		2,285.82		2,535.82
	264.68	54.80	.00	1,827.39	.00	193.33	.00	.00	567.48	.00	.00	.00	.00		.00		.00		286.50		.00		.00		250.00	

Van ...

636,084.58 458,273.83 112,220.00 2,250.00 51,568.33 0.00 296,912.78 1,557,309.52 9,597.84 2,281.75 61,412.69 0.00 2,412.79 70,481.13 0.00 0.00 53,451.61

72,100.04 1,325.50 0.00 145,473.80 0.00 35,572.72 0.00 3,858.41 139,646.73 736.86 1,528.25 0.00 0.00 20,389.43 34,160.03 0.00 956,331.55 1,009,783.16

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

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Indiv  Nombre                     Bonif      Bonif     Comple      Subsidio     Bono       Sueldo        1%          1%          Cuenta Bancaria     Codigo        Fecha Ingreso       Fecha Relación
  Sueldo Perma     Paso Sal       Antig      Profe      Pacto          Fam    Disp Ope   Devengado   Sind/Stepq   Sindicato     Acep/
          1%       Prestamo                             Otros   Convenio                  Decreto    Sind/Stopq  Ostracompq   Dec. 81-  Desc     Prest.              Cuota  Prestamo           Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque   Bantrab  Prest Sind   Desctos   pago      Fianza      Isr  424-95                  Stupepqpz    70 B.   Judicial   Elect.  Banrural   Coop        BI  Jubila   Jubila     Upa       Josefina     CHN      Liquido   Bonos   Recibir
         orquet                                                                                  1%                                  Ornato

 Vienen ...
      636,084.58  458,273.83  112,220.00   2,250.00   51,568.33        0.00  296,912.78  1,557,309.52             2,281.75        61,412.69     2,412.79       0.00       70,481.13          0.00                        956,331.55       1,009,783.16
   72,100.04  1,325.50    0.00  145,473.80     0.00   35,572.72      0.00   3,858.41  139,646.73     736.86   9,597.84   1,528.25       0.00        0.00                 20,389.43        34,160.03                 0.00          0.00      53,451.61

2025-075-12-00-000-001-011-0509-59          SECCION DE EQUIPO

 033  MONROY RAMIREZ FELIPE NERY                          SUPERVISOR PORTUARIO                                 10-078-021738-8       1751     02/11/1999      02/11/1999
 31     3,938.00    4,550.00     675.00      0.00      349.00          0.00    3,500.00    13,012.00                 .00            .00           .00           .00          .00            .00          10,587.29         10,837.29
   628.48         .00       .00        .00        .00     193.33      .00        .00      809.68        .00       130.12       .00         .00         .00          .00      663.10           .00           .00            250.00

 034  HURTARTE AMADA MAGDA HERNANDEZ FIGUEROA DE          TECNICO PORTUARIO III                                3114030031            1813     16/03/2000      16/03/2000
 31     3,278.00    3,233.50     675.00      0.00      349.00          0.00    1,200.00     8,735.50                 .00            .00           .00           .00          .00            .00           6,062.91          6,312.91
   421.92         .00       .00     966.77        .00     193.33      .00        .00      553.93        .00        87.36       .00         .00         .00          .00      449.28           .00           .00            250.00

 035  BAUTISTA MELGAR MARDOQUEO                           OPERADOR DE MAQUINARIA PORTUARIA                     020780196168          2146     02/05/2008      02/05/2008
 31     2,838.00    1,883.00     650.00      0.00      249.00          0.00    1,100.00     6,720.00                 .00            .00           .00           .00          .00            .00           5,394.44          5,644.44
   324.58         .00       .00        .00        .00     193.33      .00        .00      391.95        .00        67.20       .00         .00         .00          .00      348.50           .00           .00            250.00

 036  ORELLANA CABRERA PEDRO ANTONIO                      OPERADOR DE MAQUINARIA PORTUARIA                     020780196648          2200     01/06/2008      01/06/2008
 31     2,838.00    1,847.00     650.00      0.00      249.00          0.00    1,100.00     6,684.00                 .00            .00           .00           .00          .00            .00           5,167.81          5,417.81
   322.84         .00       .00        .00        .00     193.33      .00        .00      933.18        .00        66.84       .00         .00         .00          .00         .00           .00           .00            250.00

 037  SUHUL DE LEON GUILLERMO FEDERICO                    AUXILIAR PORTUARIO                                   3569039748            2750     18/02/2025      18/02/2025
 31     2,178.00        0.00       0.00      0.00        0.00          0.00    1,000.00     3,178.00                 .00            .00           .00           .00          .00            .00           2,606.41          2,856.41
   153.50         .00       .00        .00        .00     193.33      .00        .00      192.98        .00        31.78       .00         .00         .00          .00         .00           .00           .00            250.00

 038  MARTINEZ RODRIGUEZ GERMAN ANTONIO                   AUXILIAR PORTUARIO                                   010780189946          1815     16/03/2000      16/03/2000
 31     2,178.00    3,200.00     675.00      0.00      349.00          0.00    1,000.00     7,402.00                 .00            .00           .00           .00          .00            .00           5,800.84          6,050.84
   222.06         .00       .00        .00        .00     193.33      .00        .00      729.15        .00        74.02       .00         .00         .00          .00      382.60           .00           .00            250.00

 039  AGUIRRE BONILLA DAVID GAMALIEL                      AUXILIAR DE SUPERVISOR PORTUARIO                     3693013459            1959     03/06/2002      03/06/2002
 31     2,838.00    2,687.00     675.00      0.00      349.00          0.00    1,100.00     7,649.00                 .00        2,245.25          .00           .00          .00            .00           3,541.08          3,791.08
   369.45         .00       .00        .00        .00     193.33      .00        .00      828.45        .00        76.49       .00         .00         .00          .00      394.95           .00           .00            250.00

 040  BARRERA HERNANDEZ JEFRY NOE                         OPERADOR DE MAQUINARIA PORTUARIA                     01-078-019591-1       2583     01/06/2017      01/06/2017
 31     2,838.00      600.00     435.00      0.00       35.00          0.00    1,100.00     5,008.00                 .00        1,742.30          .00           .00          .00            .00           1,102.25          1,352.25
   241.89         .00       .00     693.37        .00     193.33      .00        .00      721.88        .00        50.08       .00         .00         .00          .00      262.90           .00           .00            250.00

   Van ...
       659,008.58  476,274.33  116,655.00   2,250.00   53,497.33        0.00  308,012.78  1,615,698.02  10,181.73   2,281.75  65,400.24       0.00   2,412.79     72,982.46          0.00                   0.00      55,451.61
   74,784.76   1,325.50    0.00  147,133.94     0.00   37,119.36      0.00   3,858.41  144,807.93     736.86              1,528.25       0.00        0.00      20,389.43      34,160.03            0.00          996,594.58   1,052,046.19
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Indiv  Nombre                  Bonif     Bonif    Comple     Subsidio     Bono      Sueldo                         Cuenta Bancaria   Codigo     Fecha Ingreso    Fecha Relación
 Sueldo Perma   Paso Sal       Antig     Profe     Pacto          Fam  Disp Ope  Devengado     1%         1%        Acep/                                                    Cooperativa            Prestamo   Sueldo   Otros   Liquido
           1%     Prestamo                          Otros  Convenio                  Decreto  Sind/Stepq  Sindicato  Dec. 81-  Desc     Prest.            Cuota  Prestamo         Prest Cooperativa  Josefina  CHN      Liquido  Bonos   Recibir
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago    Fianza   Isr    424-95  Sind/Stopq Ostracompq   70 B.   Judicial  Elect.  Banrural  Coop        BI  Jubila  Jubila  Upa
        orquet                                                                           1%               Stupepqpz   Ornato

  Vienen ...
      659,008.58   476,274.33   116,655.00    2,250.00   53,497.33      0.00  308,012.78   1,615,698.02          2,281.75     65,400.24    2,412.79      0.00     72,982.46       0.00              996,594.58    1,052,046.19
   74,784.76   1,325.50     0.00  147,133.94      0.00  37,119.36     0.00    3,858.41  144,807.93    736.86  10,181.73  1,528.25     0.00      0.00       20,389.43      34,160.03        0.00        0.00   55,451.61

2025-075-12-00-000-001-011-0509-59           SECCION DE EQUIPO

  041  CORADO ROCA LUIS FERNANDO                        OPERADOR DE MAQUINARIA PORTUARIA         01-078-019622-5      2584     01/06/2017     01/06/2017
  31     2,838.00      600.00      435.00       0.00       35.00       0.00    1,100.00    5,008.00         .00      1,752.80       .00      .00       .00       .00              1,962.27       2,212.27
    241.89       .00       .00       .00       .00   193.33     .00      .00    544.73      .00     50.08     .00      .00      .00      .00     262.90      .00        .00      250.00

  042  DOMINGUEZ CEBALLOS JOSE LUIS                     OPERADOR DE MAQUINARIA PORTUARIA         03-078-000225-5      2530     23/02/2015     23/02/2015
  31     2,838.00      600.00      550.00       0.00       85.00       0.00    1,100.00    5,173.00         .00           .00       .00      .00       .00       .00              3,895.68       4,145.68
    249.86       .00       .00       .00       .00   193.33     .00      .00    511.25      .00     51.73     .00      .00      .00      .00     271.15      .00        .00      250.00

 104,258.00     70,789.50    20,980.00      0.00    7,812.00      0.00   48,800.00   252,639.50        196.62
        173.65        .00          .00               .00           24,673.54             2,102.40    53.73    15,020.95    2,412.79       .00    4,380.67       0.00     158,259.28     167,259.28
 11,794.09           15,570.21          6,379.89           .00                 .00                              .00        .00       .00    11,621.68       .00        0.00       9,000.00


2025-075-12-00-000-001-011-0509-60           SECCION DE MUELLES

  001  VILLALOBOS MOREIRA MEYSI GUILLERMO               SUPERVISOR PORTUARIO                     020780194424         2089     01/04/2005     01/04/2005
  31     3,938.00    2,513.00      675.00       0.00      249.00       0.00    3,500.00   10,875.00         .00           .00       .00      .00       .00       .00              9,022.83       9,272.83
    525.26    108.75       .00       .00       .00      .00     .00      .00    661.91      .00       .00     .00      .00      .00      .00     556.25      .00        .00      250.00

  002  MORALES ORTEGA OTTO ROMEO                        SUPERVISOR PORTUARIO                     445-015424-2         2204     16/06/2008     16/06/2008
  31     3,938.00    2,608.00      650.00       0.00      249.00       0.00    3,500.00   10,945.00         .00           .00       .00      .00       .00       .00              6,109.88       6,359.88
    528.64       .00       .00  2,777.06       .00   193.33     .00      .00    666.89      .00    109.45     .00      .00      .00      .00     559.75      .00        .00      250.00

  003  AYALA RODRIGUEZ JOSE EFRAIN                      SUPERVISOR PORTUARIO                     3114030586           1727     15/03/1999     15/03/1999
  31     3,938.00    4,200.00      675.00       0.00      449.00       0.00    3,500.00   12,762.00         .00           .00       .00      .00   2,006.48      .00              3,205.52       3,455.52
    616.40       .00       .00  5,169.65       .00   193.33     .00      .00    792.40      .00    127.62     .00      .00      .00      .00     650.60      .00        .00      250.00

  004  ARTEAGA CUEVAS JOSE ANTONIO                      AUXILIAR PORTUARIO                       3114030605           1743     01/10/1999     01/10/1999
  31     2,178.00    3,000.00      675.00       0.00      349.00       0.00    1,000.00    7,202.00       72.02      2,520.70       .00      .00       .00       .00              1,868.51       2,118.51
    347.86       .00       .00  1,011.97       .00   193.33     .00      .00    815.01      .00       .00     .00      .00      .00      .00     372.60      .00        .00      250.00


    Van ...
        678,676.58   489,795.33   120,315.00    2,250.00   54,913.33      0.00  321,712.78  1,667,663.02  10,520.61   2,353.77  69,673.74    0.00   2,412.79    75,655.71       0.00        0.00   56,951.61
   77,294.67   1,434.25     0.00  156,092.62     0.00  38,086.01     0.00    3,858.41  148,800.12    736.86        1,528.25     0.00      0.00    20,389.43     36,166.51       0.00       1,022,659.27   1,079,610.88
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación					
Sueldo Perma	1% Sind/Sutraporquet	Prestamo Sutraporque	Otros Desctos	Convenio pago	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
IGSS	Bantrab	Prest Sind	Fianza	Isr															
Vienen ...																			
678,676.58	489,795.33	120,315.00	2,250.00	54,913.33	0.00	321,712.78	1,667,663.02	2,353.77	69,673.74	2,412.79	0.00	75,655.71	0.00	1,022,659.27	1,079,610.88				
77,294.67	1,434.25	0.00	156,092.62	0.00	38,086.01	0.00	3,858.41	148,800.12	736.86	10,520.61	1,528.25	0.00	0.00	20,389.43	36,166.51	0.00	0.00	56,951.61	
2025-075-12-00-000-001-011-0509-60	SECCION DE MUELLES																		
005	AUDON VASQUEZ ANGEL ESTUARDO	AUXILIAR PORTUARIO	01-078-020395-7	2728	15/08/2024	15/08/2024													
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,178.00	.00	.00	.00	.00	.00	.00	2,357.96	2,607.96			
153.50	.00	.00	.00	.00	193.33	.00	.00	270.03	.00	31.78	.00	.00	.00	.00	171.40	.00	.00	250.00	
006	VASQUEZ GONZALEZ LIONEL	AUXILIAR PORTUARIO	010780191479	2038	03/02/2003	03/02/2003													
31	2,178.00	2,536.00	675.00	0.00	349.00	0.00	1,000.00	6,738.00	.00	.00	.00	.00	.00	.00	4,071.65	4,321.65			
325.45	.00	.00	1,320.44	.00	193.33	.00	.00	759.75	.00	67.38	.00	.00	.00	.00	.00	.00	.00	250.00	
007	MORATAYA BOLAÑOS SINOEL	AUXILIAR PORTUARIO	01-078-020185-7	1884	02/01/2001	02/01/2001													
31	2,178.00	2,508.00	675.00	0.00	349.00	0.00	1,000.00	6,710.00	.00	3,087.25	.00	.00	549.90	.00	1,009.03	1,259.03			
324.09	.00	.00	350.27	.00	193.33	.00	.00	781.03	.00	.00	67.10	.00	.00	.00	348.00	.00	.00	250.00	
008	MONZON RAMIREZ HUGO AMILCAR	AUXILIAR PORTUARIO	03-078-000134-8	2747	18/02/2025	18/02/2025													
31	2,178.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,178.00	.00	.00	.00	.00	.00	.00	2,654.00	2,904.00			
153.50	.00	.00	.00	.00	193.33	.00	.00	145.39	.00	31.78	.00	.00	.00	.00	.00	.00	.00	250.00	
009	DE PAZ RAMIREZ ENRIQUE	AUXILIAR PORTUARIO	3114031365	1613	01/07/1996	01/07/1996													
31	2,178.00	3,419.00	675.00	0.00	549.00	0.00	1,000.00	7,821.00	.00	.00	.00	2,433.14	.00	.00	3,616.93	3,866.93			
377.75	.00	.00	.00	.00	.00	.00	.00	911.42	.00	78.21	.00	.00	.00	.00	403.55	.00	.00	250.00	
010	TORRES LINARES JOSE LUIS	AUXILIAR PORTUARIO	01078019566-0	2382	16/03/2012	16/03/2012													
31	2,178.00	1,155.00	550.00	0.00	85.00	0.00	1,000.00	4,968.00	.00	.00	.00	.00	.00	.00	2,815.44	3,065.44			
239.95	49.68	.00	978.35	.00	193.33	.00	.00	430.35	.00	.00	.00	.00	.00	.00	260.90	.00	.00	250.00	
011	LOPEZ GRAJEDA ALFREDO	AUXILIAR PORTUARIO	3114030027	1950	01/04/2002	01/04/2002													
31	2,178.00	2,651.00	675.00	0.00	349.00	0.00	1,000.00	6,853.00	.00	.00	.00	.00	2,469.11	.00	2,708.55	2,958.55			
331.00	68.53	.00	.00	.00	193.33	.00	.00	727.33	.00	.00	.00	.00	.00	.00	355.15	.00	.00	250.00	
012	ZACARIAS VALENZUELA JOSE ADAN	AUXILIAR PORTUARIO	10-078-021743-4	1925	16/07/2001	16/07/2001													
31	2,178.00	2,700.00	675.00	0.00	349.00	0.00	1,000.00	6,902.00	.00	.00	.00	.00	.00	.00	2,013.69	2,263.69			
333.37	.00	.00	3,253.03	.00	.00	.00	.00	875.29	.00	69.02	.00	.00	.00	.00	357.60	.00	.00	250.00	
Van ...																			
696,100.58	504,764.33	124,240.00	2,250.00	56,943.33	0.00	329,712.78	1,714,011.02	10,798.78	2,353.77	72,760.99	0.00	2,412.79	77,552.31	0.00	0.00	58,951.61			
79,533.28	1,552.46	0.00	161,994.71	0.00	39,245.99	0.00	3,858.41	153,700.71	736.86	1,595.35	0.00	0.00	22,822.57	39,185.52	0.00	1,043,906.52	1,102,858.13		

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

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Indiv  Nombre                   Bonif      Bonif      Comple        Subsidio     Bono      Sueldo                                  Cuenta Bancaria    Codigo        Fecha Ingreso      Fecha Relación
   Sueldo Perma    Paso Sal     Antig      Profe      Pacto             Fam    Disp Ope  Devengado     1%           1%           Acep/
              1%       Prestamo                                                            Decreto   Sind/Stepq   Sindicato    Dec. 81-  Desc    Prest.              Cuota  Prestamo         Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque   Bantrab  Prest Sind  Otros   Convenio   Fianza     Isr    424-95    Sind/Stopq  Ostracompq   70  B.  Judicial Elect. Banrural    Coop      BI   Jubila Jubila   Upa        Josefina   CHN      Liquido  Bonos  Recibir
           orquet                               Desctos    pago                             1%                    Stupepqpz    Ornato

  Vienen ...
      696,100.58    504,764.33   124,240.00    2,250.00    56,943.33       0.00    329,712.78    1,714,011.02                2,353.77        72,760.99    2,412.79       0.00       77,552.31        0.00                     1,043,906.52    1,102,858.13
    79,533.28   1,552.46     0.00  161,994.71      0.00  39,245.99     0.00    3,858.41  153,700.71      736.86  10,798.78   1,595.35       0.00        0.00              22,822.57       39,185.52              0.00          0.00      58,951.61

2025-075-12-00-000-001-011-0509-60          SECCION DE MUELLES

  013  RODRIGUEZ MARROQUIN URBIN ANIBAL                     AUXILIAR PORTUARIO                           4890098069         1892     01/02/2001     01/02/2001
  31     2,178.00    2,747.00      675.00      0.00      349.00        0.00    1,000.00    6,949.00           .00           .00         .00        .00     1,445.70          .00                2,746.38        2,996.38
     335.64     69.49        .00   1,073.95       .00    193.33     .00       .00    724.56       .00       .00      .00      .00       .00          .00     359.95        .00         .00       250.00

  014  AUDON CARIAS LUCAS ESTUARDO                          SUPERVISOR PORTUARIO                         010780189601       1759     16/11/1999     16/11/1999
  31     3,938.00    3,757.00      675.00      0.00      349.00        0.00    3,500.00   12,219.00           .00           .00         .00        .00          .00          .00                9,659.52        9,909.52
     590.18       .00        .00     275.45       .00    193.33     .00       .00    754.88       .00    122.19      .00      .00       .00          .00     623.45        .00         .00       250.00

  015  LOPEZ GUADALUPE                                      AUXILIAR PORTUARIO                           010780191436       2022     03/02/2003     03/02/2003
  31     2,178.00    2,536.00      675.00      0.00      349.00        0.00    1,000.00    6,738.00           .00           .00         .00        .00          .00          .00                5,067.93        5,317.93
     325.45       .00        .00        .00       .00    193.33     .00       .00    734.51       .00     67.38      .00      .00       .00          .00     349.40        .00         .00       250.00

  016  NAJARRO JIMENEZ MANUEL                               AUXILIAR PORTUARIO                           01-078-018857-5    1433     16/11/1993     16/11/1993
  31     2,178.00    3,575.00      675.00      0.00      649.00        0.00    1,000.00    8,077.00           .00           .00         .00        .00          .00          .00                3,573.19        3,823.19
     390.12       .00        .00   2,484.05       .00    193.33     .00       .00    939.19       .00       .00    80.77      .00       .00          .00     416.35        .00         .00       250.00

  017  GIRON ARRASOLA RICARDO                               AUXILIAR PORTUARIO                           0143111003         2009     03/02/2003     03/02/2003
  31     2,178.00    2,536.00      675.00      0.00      349.00        0.00    1,000.00    6,738.00           .00           .00         .00        .00          .00          .00                4,198.39        4,448.39
     325.45       .00        .00     896.69       .00    193.33     .00       .00    707.36       .00     67.38      .00      .00       .00          .00     349.40        .00         .00       250.00

  018  RAMOS FRANCO LUIS ALBERTO                            AUXILIAR PORTUARIO                           4693094865         2006     03/02/2003     03/02/2003
  31     2,178.00    2,236.00      675.00      0.00      349.00        0.00    1,000.00    6,438.00           .00      2,780.25         .00        .00       628.12          .00                1,335.58        1,585.58
     310.96       .00        .00        .00       .00    193.33     .00       .00    790.98       .00     64.38      .00      .00       .00          .00     334.40        .00         .00       250.00

  019  NIÑO MORALES JORGE MARIANO                           AUXILIAR PORTUARIO                           010780189377       1542     18/04/1994     18/04/1994
  31     2,178.00    3,879.00      675.00      0.00      649.00        0.00    1,000.00    8,381.00           .00           .00         .00        .00     2,761.83          .00                3,549.42        3,799.42
     404.80       .00        .00        .00       .00    193.33     .00       .00    956.26       .00       .00    83.81      .00       .00          .00     431.55        .00         .00       250.00

  020  ENRIQUEZ GARCIA LUIS DEMETRIO                        AUXILIAR PORTUARIO                           030780001011       2726     15/08/2024     15/08/2024
  31     2,178.00        0.00        0.00      0.00        0.00        0.00    1,000.00    3,178.00           .00           .00         .00        .00          .00          .00                2,603.96        2,853.96
     153.50       .00        .00        .00       .00       .00     .00       .00    217.36       .00     31.78      .00      .00       .00          .00     171.40        .00         .00       250.00

     Van ...
         715,284.58    526,030.33   128,965.00    2,250.00    59,986.33       0.00  340,212.78  1,772,729.02   11,151.89    2,353.77  75,541.24      0.00   2,412.79     80,588.21        0.00                 0.00     60,951.61
    82,369.38   1,621.95      0.00  166,724.85      0.00   40,599.30     0.00    3,858.41   159,525.81    736.86         1,759.93       0.00        0.00      22,822.57        44,021.17           0.00        1,076,640.89   1,137,592.50
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

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Indiv  Nombre        Bonif     Bonif     Comple     Subsidio   Bono       Sueldo       1%         1%           Cuenta Bancaria   Codigo   Fecha Ingreso   Fecha Relación
 Sueldo Perma  Paso Sal  Antig  Profe    Pacto      Fam        Disp Ope   Devengado    Sind/Stepq Sindicato    Acep/
        1%        Prestamo                Otros   Convenio                Decreto      Sind/Stopq Ostracompq   Dec. 81-  Desc      Prest.  Banrural  Cuota  Prestamo        Prest Cooperativa  Cooperativa Prestamo  Sueldo   Otros  Liquido
 IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos  pago   Fianza   Isr   424-95  Stupepqpz   70 B.     Judicial  Elect.            Coop       BI  Jubila  Jubila  Upa        Josefina     CHN       Liquido  Bonos  Recibir
        orquet                                                                 1%                      Ornato

Vienen ...
   715,284.58   526,030.33   128,965.00   2,250.00   59,986.33     0.00   340,212.78   1,772,729.02     2,353.77    75,541.24   2,412.79   0.00   80,588.21   0.00   1,076,640.89   1,137,592.50
 82,369.38   1,621.95   0.00   166,724.85   0.00   40,599.30   0.00   3,858.41   159,525.81   736.86   11,151.89   1,759.93   0.00   0.00   22,822.57   44,021.17   0.00   0.00   60,951.61

2025-075-12-00-000-001-011-0509-60            SECCION DE MUELLES

 021  CASTRO MORALES LENNIN JOSSIMAR                    AUXILIAR PORTUARIO              010780196888   2351   01/08/2011   01/08/2011
 31   2,178.00   1,283.00   550.00   0.00   85.00   0.00   1,000.00   5,096.00   .00   .00   .00   .00   .00   .00   2,448.92   2,698.92
 246.14   .00   .00   1,374.35   .00   193.33   .00   .00   515.00   .00   50.96   .00   .00   .00   .00   267.30   .00   .00   250.00

 52,778.00   49,839.00   11,875.00   0.00   6,454.00   0.00   31,000.00   151,946.00   72.02
      296.45   .00   .00   .00   14,176.90   919.31   231.68   8,388.20   .00   2,433.14   9,861.14   0.00   76,637.28   81,887.28
 7,339.01   20,965.26   3,286.61   .00   .00   .00   .00   .00   7,339.00   .00   0.00   5,250.00

2025-075-12-00-000-001-011-0509-61            DEPARTAMENTO DE CONTENEDORES

 001  GOMEZ MENDEZ ANGEL FLORENCIO                      JEFE DE DEPARTAMENTO            010780186777   1240   19/12/1988   19/12/1988
 31   5,918.00   5,270.00   600.00   0.00   649.00   0.00   3,800.00   16,237.00   .00   .00   .00   .00   .00   .00   13,025.45   13,275.45
 784.25   .00   .00   .00   .00   193.33   .00   218.22   1,029.03   .00   162.37   .00   .00   .00   .00   824.35   .00   .00   250.00

 002  CASTILLO MAYEN ELEAZAR EXEQUIEL                   SUBJEFE DE DEPARTAMENTO         4693071589     1728   05/04/1999   05/04/1999
 31   4,378.00   4,550.00   675.00   0.00   449.00   0.00   3,500.00   13,552.00   .00   .00   .00   .00   .00   .00   10,849.15   11,099.15
 654.56   .00   .00   .00   .00   193.33   .00   182.13   847.21   .00   135.52   .00   .00   .00   .00   690.10   .00   .00   250.00

 003  CORADO ROCA SANTOS ENMANUEL                       OFICIAL DE CONTENEDORES III     010780191134   1990   03/02/2003   03/02/2003
 31   3,498.00   3,382.00   675.00   0.00   349.00   0.00   1,200.00   9,104.00   .00   .00   .00   .00   .00   .00   6,916.39   7,166.39
 439.72   .00   .00   .00   .00   193.33   .00   .00   995.82   .00   .00   91.04   .00   .00   .00   467.70   .00   .00   250.00

 004  LOPEZ CHAN EDGAR MIZAEL                           OFICIAL DE CONTENEDORES II      01-078-020381-7   1840   02/05/2000   02/05/2000
 31   3,058.00   3,600.00   675.00   0.00   349.00   0.00   1,100.00   8,782.00   87.82   3,000.00   .00   .00   1,322.67   .00   2,232.23   2,482.23
 424.17   .00   .00   .00   .00   193.33   .00   .00   1,070.18   .00   .00   .00   .00   .00   .00   451.60   .00   .00   250.00

 005  CRISTALES ROJAS EDWIN OBDULIO                     OFICIAL DE CONTENEDORES II      110780000041   1251   01/02/1989   01/02/1989
 31   3,058.00   5,016.00   675.00   0.00   649.00   0.00   1,100.00   10,498.00   .00   2,000.00   .00   .00   .00   .00   5,859.01   6,109.01
 507.05   .00   .00   .00   .00   .00   .00   .00   1,489.56   .00   104.98   .00   .00   .00   .00   537.40   .00   .00   250.00

   Van ...
   737,372.58   549,131.33   132,815.00   2,250.00   62,516.33   0.00   351,912.78   1,835,998.02   11,605.72   2,441.59   80,541.24   0.00   2,412.79   83,826.66   0.00   0.00   62,451.61
 85,425.27   1,621.95   0.00   168,099.20   0.00   41,565.95   0.00   4,258.76   165,472.61   736.86   1,850.97   0.00   0.00   22,822.57   45,343.84   0.00   1,117,972.04   1,180,423.65
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Acep/ | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Dec. 81-70 B. Ornato

Vienen ...

737,372.58	549,131.33	132,815.00	2,250.00	62,516.33	0.00	351,912.78	1,835,998.02	2,441.59	80,541.24	2,412.79	0.00	83,826.66	0.00	1,117,972.04	1,180,423.65			
85,425.27	1,621.95	0.00	168,099.20	0.00	41,565.95	0.00	4,258.76	165,472.61	736.86	11,605.72	1,850.97	0.00	0.00	22,822.57	45,343.84	0.00	0.00	62,451.61

2025-075-12-00-000-001-011-0509-61 DEPARTAMENTO DE CONTENEDORES

006	LOPEZ PEREZ ENRIQUE	OFICIAL DE CONTENEDORES II	3890002775	1857	05/07/2000	05/07/2000												
31	3,058.00	4,100.00	675.00	0.00	349.00	0.00	1,100.00	9,282.00	.00	.00	.00	.00	.00	.00	2,632.16	2,882.16		
278.46	.00	.00	4,916.39	.00	.00	.00	.00	1,362.17	.00	92.82	.00	.00	.00	.00	.00	.00	.00	250.00
007	TOBAR CARLOS HUMBERTO	OFICIAL DE CONTENEDORES II	010780190235	1853	03/07/2000	03/07/2000												
31	3,058.00	3,700.00	675.00	0.00	349.00	0.00	1,100.00	8,882.00	.00	.00	.00	.00	.00	.00	2,378.65	2,628.65		
429.00	.00	.00	4,779.68	.00	193.33	.00	.00	1,012.52	.00	88.82	.00	.00	.00	.00	.00	.00	.00	250.00
008	ALVARADO LOPEZ EDVIN AROLDO	OFICIAL DE CONTENEDORES II	020780193908	2061	05/12/2003	05/12/2003												
31	3,058.00	2,750.00	675.00	0.00	349.00	0.00	1,100.00	7,932.00	.00	.00	.00	.00	1,936.15	.00	3,908.71	4,158.71		
383.12	.00	.00	.00	.00	193.33	.00	.00	1,022.27	.00	79.32	.00	.00	.00	.00	409.10	.00	.00	250.00
010	VASQUEZ RIVERA ELMAR ESTUARDO	OFICIAL DE CONTENEDORES I	010780201245	2332	17/01/2011	17/01/2011												
31	2,728.00	1,391.00	550.00	0.00	85.00	0.00	1,000.00	5,754.00	.00	2,013.90	.00	.00	.00	.00	1,325.58	1,575.58		
277.92	.00	.00	794.77	.00	193.33	.00	.00	790.76	.00	.00	57.54	.00	.00	.00	300.20	.00	.00	250.00
011	MARTINEZ MENDOZA ELVIS VITALINO	OFICIAL DE CONTENEDORES I	01-078-019729-9	2367	01/02/2012	01/02/2012												
31	2,728.00	1,183.00	550.00	0.00	85.00	0.00	1,000.00	5,546.00	.00	.00	.00	.00	.00	.00	4,159.55	4,409.55		
267.87	.00	.00	.00	.00	193.33	.00	.00	579.99	.00	.00	55.46	.00	.00	.00	289.80	.00	.00	250.00
012	ALVARENGA OLIVARES OMAR EUGENIO	OFICIAL DE CONTENEDORES II	010780194796	2245	03/11/2008	03/11/2008												
31	3,058.00	1,800.00	650.00	0.00	149.00	0.00	1,100.00	6,757.00	.00	.00	.00	.00	.00	.00	1,557.35	1,807.35		
326.36	.00	.00	3,450.98	.00	193.33	.00	.00	811.06	.00	67.57	.00	.00	.00	.00	350.35	.00	.00	250.00
013	PEREZ JIMENEZ ERICK AMADO	OFICIAL DE CONTENEDORES III	010780186700	1543	21/02/1994	21/02/1994												
31	3,498.00	5,220.00	675.00	0.00	649.00	0.00	1,200.00	11,242.00	112.42	.00	.00	.00	.00	.00	7,028.76	7,278.76		
542.99	.00	.00	1,393.92	.00	193.33	.00	.00	1,395.98	.00	.00	.00	.00	.00	.00	574.60	.00	.00	250.00
014	LEMUS CASTRO OSMAN ESTUARDO	OFICIAL DE CONTENEDORES II	010780191649	2029	03/02/2003	03/02/2003												
31	3,058.00	3,236.00	675.00	0.00	349.00	0.00	1,100.00	8,418.00	84.18	2,250.00	.00	.00	1,587.54	.00	2,212.52	2,462.52		
406.59	.00	.00	.00	.00	193.33	.00	.00	1,250.44	.00	.00	.00	.00	.00	.00	433.40	.00	.00	250.00

Van ...

761,616.58	572,511.33	137,940.00	2,250.00	64,880.33	0.00	360,612.78	1,899,811.02	11,934.25	2,638.19	84,805.14	0.00	2,412.79	86,184.11	0.00	0.00	64,451.61	
88,337.58	1,621.95	0.00	183,434.94	0.00	42,919.26	0.00	4,258.76	173,697.80	736.86	1,963.97	0.00	0.00	22,822.57	48,867.53	0.00	1,143,175.32	1,207,626.93

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Subsidio Fam Convenio pago	Bono Disp Ope Fianza	Sueldo Devengado Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop	Fecha Relación Prestamo BI Jubila	Prest Jubila Cooperativa Upa	Cooperativa Josefina Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																				
	761,616.58	572,511.33	137,940.00	2,250.00	64,880.33	0.00	360,612.78	1,899,811.02			2,638.19	84,805.14	2,412.79	0.00	86,184.11	0.00		1,143,175.32		1,207,626.93
88,337.58	1,621.95	0.00	183,434.94	0.00	42,919.26	0.00	4,258.76	173,697.80	736.86	11,934.25	1,963.97	0.00	0.00	22,822.57		48,867.53	0.00	0.00	64,451.61	
2025-075-12-00-000-001-011-0509-61	DEPARTAMENTO DE CONTENEDORES																			
015	DEL CID SAMAYOA HECTOR DAVID					OFICIAL DE CONTENEDORES I						01-078-020646-8	2024	03/02/2003	03/02/2003					
31	2,728.00	2,535.00	675.00	0.00	349.00	0.00	1,000.00	7,287.00			72.87	2,443.88		.00	.00	.00	.00	2,084.76		2,334.76
351.96	.00	.00	979.04	.00	193.33	.00	.00	784.31	.00	.00	.00	.00	.00	.00	376.85	.00	.00		250.00	
016	BOLAÑOS CATALAN JORGE ALBERTO					OFICIAL DE CONTENEDORES II						010780190561	1894	01/02/2001	01/02/2001					
31	3,058.00	3,500.00	675.00	0.00	349.00	0.00	1,100.00	8,682.00			.00	.00		.00	.00	.00	.00	6,447.66		6,697.66
419.34	.00	.00	.00	.00	193.33	.00	.00	1,088.25	.00	.00	86.82	.00	.00	.00	446.60	.00	.00		250.00	
017	GIL FAJARDO WILFREDO ALEXANDER					OFICIAL DE CONTENEDORES I						445-016791-3	2139	16/04/2008	16/04/2008					
31	2,728.00	1,942.00	650.00	0.00	249.00	0.00	1,000.00	6,569.00			65.69	2,122.58		.00	.00	863.71	.00	1,813.50		2,063.50
317.28	.00	.00	.00	.00	193.33	.00	.00	851.96	.00	.00	.00	.00	.00	.00	340.95	.00	.00		250.00	
018	PEREZ LOPEZ LUIS ALFREDO					OFICIAL DE CONTENEDORES I						030780002395	2470	01/08/2022	01/08/2022					
31	2,728.00	83.00	0.00	0.00	0.00	0.00	1,000.00	3,811.00			.00	936.43		.00	.00	.00	.00	1,953.61		2,203.61
184.07	.00	.00	.00	.00	193.33	.00	.00	302.40	.00	.00	38.11	.00	.00	.00	203.05	.00	.00		250.00	
019	CORADO CARRILLO BRENDA DINORA					OFICIAL DE CONTENEDORES I						020780193894	2060	03/11/2003	03/11/2003					
31	2,728.00	2,450.00	675.00	0.00	349.00	0.00	1,000.00	7,202.00			72.02	.00		.00	.00	.00	.00	5,684.30		5,934.30
347.86	.00	.00	.00	.00	193.33	.00	.00	531.89	.00	.00	.00	.00	.00	.00	372.60	.00	.00		250.00	
020	AMAYA LOPEZ NESTOR RAMIRO					OFICIAL DE CONTENEDORES II						02-078-026458-9	2225	18/08/2008	18/08/2008					
31	3,058.00	1,974.00	650.00	0.00	249.00	0.00	1,100.00	7,031.00			.00	.00		.00	.00	.00	.00	2,327.89		2,577.89
339.60	.00	.00	2,862.75	.00	193.33	.00	.00	873.07	.00	.00	70.31	.00	.00	.00	364.05	.00	.00		250.00	
021	ALFARO GUEVARA IRWIN JOSELY					OFICIAL DE CONTENEDORES I						010780197914	2418	02/11/2012	02/11/2012					
31	2,728.00	1,000.00	550.00	0.00	85.00	0.00	1,000.00	5,363.00			53.63	.00		.00	.00	.00	.00	4,097.42		4,347.42
259.03	.00	.00	.00	.00	193.33	.00	.00	478.94	.00	.00	.00	.00	.00	.00	280.65	.00	.00		250.00	
022	MONTERROSO JONATHAN DANIEL					OFICIAL DE CONTENEDORES I						3890002894	2412	01/10/2012	01/10/2012					
31	2,728.00	670.00	550.00	0.00	85.00	0.00	1,000.00	5,033.00			50.33	.00		.00	.00	.00	.00	966.89		1,216.89
243.09	.00	.00	2,971.32	.00	.00	.00	.00	537.22	.00	.00	.00	.00	.00	.00	264.15	.00	.00		250.00	
Van ...																				
	784,100.58	586,665.33	142,365.00	2,250.00	66,595.33	0.00	368,812.78	1,950,789.02		11,934.25	2,952.73	90,308.03	0.00	2,412.79	88,833.01	0.00		0.00	66,451.61	
90,799.81	1,621.95	0.00	190,248.05	0.00	44,272.57	0.00	4,258.76	179,145.84	736.86		2,159.21	0.00	0.00	22,822.57	49,731.24		0.00	1,168,551.35		1,235,002.96

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

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Indiv  Nombre                     Bonif      Bonif      Comple        Subsidio      Bono      Sueldo                              Cuenta Bancaria     Codigo      Fecha Ingreso     Fecha Relación
   Sueldo Perma     Paso Sal      Antig      Profe       Pacto            Fam    Disp Ope   Devengado       1%          1%       Acep/
             1%      Prestamo                            Otros  Convenio                      Decreto  Sind/Stepq  Sindicato  Dec. 81-  Desc    Prest.           Cuota  Prestamo          Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
  IGSS  Sind/Sutrap Sutraporque   Bantrab   Prest Sind  Desctos    pago       Fianza        Isr  424-95   Sind/Stopq Ostracompq 70  B.  Judicial  Elect.  Banrural  Coop        BI   Jubila  Jubila    Upa      Josefina    CHN     Liquido  Bonos  Recibir
              orquet                                                                              1%               Stupepqpz  Ornato

  Vienen ...
       784,100.58    586,665.33   142,365.00     2,250.00    66,595.33         0.00   368,812.78    1,950,789.02             2,952.73        90,308.03     2,412.79       0.00        88,833.01          0.00                    1,168,551.35     1,235,002.96
    90,799.81   1,621.95      0.00  190,248.05      0.00   44,272.57      0.00    4,258.76  179,145.84      736.86   11,934.25   2,159.21       0.00       0.00                22,822.57        49,731.24              0.00           0.00     66,451.61

2025-075-12-00-000-001-011-0509-61                DEPARTAMENTO DE CONTENEDORES

  023 DE LEON MORALES NORMAN RAFAEL                           OFICIAL DE CONTENEDORES I                      0143110880          2314     01/06/2010    01/06/2010
  31   2,728.00   1,517.00     650.00       0.00       85.00          0.00     1,000.00    5,980.00             59.80          1,951.50           .00            .00             .00             .00           2,018.79        2,268.79
    288.83      .00      .00     500.00       .00      .00       .00       .00   849.58       .00          .00      .00        .00          .00             .00      311.50               .00                .00            250.00

  024 CHICAJA LOPEZ CARLOS ROLANDO                            OFICIAL DE CONTENEDORES I                      020780264570        2231     18/08/2008    18/08/2008
  31   2,728.00   1,874.00     650.00       0.00      249.00          0.00     1,000.00    6,501.00               .00               .00           .00            .00             .00             .00           4,801.92        5,051.92
    314.00      .00      .00        .00       .00   193.33       .00       .00   789.19       .00        65.01      .00        .00          .00             .00      337.55               .00                .00            250.00

  025 BONILLA URRUTIA OSCAR ADELMO                            OFICIAL DE CONTENEDORES I                      03-078-000204-2     2764     18/02/2025    18/02/2025
  31   2,728.00       0.00       0.00       0.00        0.00          0.00     1,000.00    3,728.00             37.28               .00           .00            .00             .00             .00           3,068.69        3,318.69
    180.06      .00      .00        .00       .00   193.33       .00       .00   248.64       .00          .00      .00        .00          .00             .00         .00               .00                .00            250.00

  026 MORALES GUTIERREZ MARIO UBEN                            OFICIAL DE CONTENEDORES I                      030780000147        2258     02/03/2009    02/03/2009
  31   2,728.00   1,574.00     650.00       0.00      149.00          0.00     1,000.00    6,101.00             61.01               .00           .00            .00             .00             .00           1,905.43        2,155.43
    294.68      .00      .00   2,745.22       .00   193.33       .00       .00   583.78       .00          .00      .00        .00          .00             .00      317.55               .00                .00            250.00

  027 GALINDO CAMPOS JAIROL ALEXANDER                         OFICIAL DE CONTENEDORES III                    3114031636          1549     16/05/1994    16/05/1994
  31   3,498.00   5,260.00     675.00       0.00      649.00          0.00     1,200.00   11,282.00               .00               .00           .00            .00        3,230.49             .00           5,286.69        5,536.69
    544.92      .00      .00        .00       .00      .00       .00       .00 1,530.48       .00       112.82      .00        .00          .00             .00      576.60               .00                .00            250.00

  028 PINEDA MENDEZ GERMAN AUGUSTO                            OFICIAL DE CONTENEDORES I                      3114030485          2096     27/06/2005    27/06/2005
  31   2,728.00   2,302.00     675.00       0.00      249.00          0.00     1,000.00    6,954.00             69.54          4,000.00           .00            .00             .00             .00             955.99        1,205.99
    335.88      .00      .00        .00       .00   193.33       .00       .00 1,039.06       .00          .00      .00        .00          .00             .00      360.20               .00                .00            250.00

  029 CASTILLO GIL EDWIN DANIEL                               OFICIAL DE CONTENEDORES I                      01-078-019982-8     2535     20/05/2015    20/05/2015
  31   2,728.00     600.00     550.00       0.00       85.00          0.00     1,000.00    4,963.00             49.63               .00           .00            .00             .00             .00           3,658.62        3,908.62
    239.71      .00      .00        .00       .00   193.33       .00       .00   561.06       .00          .00      .00        .00          .00             .00      260.65               .00                .00            250.00

  030 MELGAR ALVARADO HUGO ROBERTO                            SUPERVISOR PORTUARIO                           01-078-020373-6     1778     17/01/2000    17/01/2000
  31   3,938.00   4,300.00     675.00       0.00      349.00          0.00     3,500.00   12,762.00               .00               .00           .00            .00             .00             .00          10,381.65       10,631.65
    616.40      .00      .00        .00       .00   193.33       .00       .00   792.40       .00       127.62      .00        .00          .00             .00      650.60               .00                .00            250.00

     Van ...
          807,904.58    604,092.33    146,890.00     2,250.00    68,410.33        0.00  379,512.78  2,009,060.02   12,239.70     3,229.99  96,259.53      0.00    2,412.79      91,647.66           0.00                       0.00     68,451.61
    93,614.29    1,621.95     0.00  193,493.27      0.00   45,432.55      0.00    4,258.76   185,540.03    736.86              2,159.21      0.00       0.00       22,822.57       52,961.73            0.00             1,200,629.13  1,269,080.74
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE OPERACIONES
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

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Indiv  Nombre  Bonif  Bonif  Comple  Subsidio  Bono  Sueldo  1%  1%  Cuenta Bancaria  Codigo  Fecha Ingreso  Fecha Relación
Sueldo Perma  Paso Sal  Antig  Profe  Pacto  Fam  Disp Ope  Devengado  Sind/Stepq  Sindicato  Acep/
1%  Prestamo  Otros  Convenio  Decreto  Sind/Stopq  Ostracompq  Dec. 81-70 B.  Desc  Prest.  Banrural  Cuota  Prestamo  Prest  Cooperativa  Cooperativa  Prestamo  Sueldo  Otros  Liquido
IGSS  Sind/Sutraporquet  Sutraporque  Bantrab  Prest Sind  Desctos  pago  Fienza  Isr  424-95 1%  Stupepqpz  Ornato  Judicial  Elect.  Coop  BI  Jubila  Jubila  Upa  Josefina  CHN  Liquido  Bonos  Recibir

Vienen ...
807,904.58  604,092.33  146,890.00  2,250.00  68,410.33  0.00  379,512.78  2,009,060.02  3,229.99  96,259.53  2,412.79  0.00  91,647.66  0.00  1,200,629.13  1,269,080.74
93,614.29  1,621.95  0.00  193,493.27  0.00  45,432.55  0.00  4,258.76  185,540.03  736.86  12,239.70  2,159.21  0.00  0.00  22,822.57  52,961.73  0.00  0.00  68,451.61

2025-075-12-00-000-001-011-0509-61  DEPARTAMENTO DE CONTENEDORES

031  BARAHONA MARENCO ANDREA ELIZABETH  SECRETARIA DE DEPARTAMENTO  01-078-019933-0  2506  01/09/2014  01/09/2014
31  2,398.00  666.00  550.00  0.00  85.00  0.00  1,000.00  4,699.00  .00  .00  .00  .00  .00  .00  3,728.68  3,978.68
226.96  .00  .00  .00  .00  193.33  .00  .00  255.59  .00  46.99  .00  .00  .00  .00  247.45  .00  .00  250.00

032  SANTIZO GONZALEZ CARLOS ANIBAL  OFICIAL DE CONTENEDORES I  030780001623  2498  02/05/2014  02/05/2014
31  2,728.00  733.00  550.00  0.00  85.00  0.00  1,000.00  5,096.00  50.96  .00  .00  .00  .00  .00  3,667.06  3,917.06
246.14  .00  .00  .00  .00  193.33  .00  .00  671.21  .00  .00  .00  .00  .00  .00  267.30  .00  .00  250.00

033  CRUZ COLOCHO OSCAR IVAN  OFICIAL DE CONTENEDORES I  01-078-020028-1  2230  18/08/2008  18/08/2008
31  2,728.00  1,855.00  650.00  0.00  249.00  0.00  1,000.00  6,482.00  64.82  2,268.70  .00  .00  .00  .00  2,650.52  2,900.52
313.08  .00  .00  .00  .00  193.33  .00  .00  654.95  .00  .00  .00  .00  .00  .00  336.60  .00  .00  250.00

98,296.00  80,033.00  19,125.00  0.00  8,758.00  0.00  41,300.00  247,512.00  992.00
.00  .00  .00  .00  27,080.97  1,083.84  399.28  22,986.99  .00  .00  8,940.56  0.00  131,585.58  139,585.58
11,784.95  25,394.07  5,219.91  400.35  .00  .00  .00  .00  11,643.50  .00  0.00  8,000.00

Van ...
815,758.58  607,346.33  148,640.00  2,250.00  68,829.33  0.00  382,512.78  2,025,337.02  12,286.69  3,345.77  98,528.23  0.00  2,412.79  92,499.01  0.00  0.00  69,201.61
94,400.47  1,621.95  0.00  193,493.27  0.00  46,012.54  0.00  4,258.76  187,121.78  736.86  2,159.21  0.00  0.00  22,822.57  52,961.73  0.00  1,210,675.39  1,279,877.00
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OBSERVACIONES NOMINA DE SUELDOS-01-202507

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
2766	6	ARCHILA SANCHEZ, GONZALO EFRAIN	TRABAJADOR DE MANTENIMIENTO DE O	DESC. DEL 1% SINDICATO STEPQ.
1492	3	RIOS LOPEZ, RAFAEL PORFIRIO	SUBJEFE DE DEPARTAMENTO	INICIO PRESTAMO BANTRAB DE Q5,913.00 FINALIZA EN JUNIO 2035 CON NO. 012506629938. / / FINALIZO PRESTAMO DE BANTRAB NO. 012404382338
2120	12	ESCOBAR SANTOS, JULIO FRANCISCO	CHEQUE DE MERCANCIAS	INICIO PRESTAMO DE BANTRAB DE Q2,538.73 Y FINALIZA JUNIO 2033
2775	14	SIMITE VILLALTA, CRISTIAN RAMIRO	CHEQUE DE MERCANCIAS	DESC. DE SEGURO MEDICO PARA DEPENDIENTES Q. 193.33. APATIR DE JULIO 2025.
2467	21	TAPERIO GILMA BEATRIZ GRAJEDA LOPEZ DE TAPERIO DE	CHEQUE DE MERCANCIAS	DESC. DEL 1% SINDICATO STEPQ. INTERINATO APARTIR DE 01 DE JULIO 2025, AL 31 DE DICIEMBRE.
2767	30	GONZALES ORANTES, HECTOR JOEL	AUXILIAR PORTUARIO	DESC. DEL 1% SINDICATO STEPQ.
2456	36	RECINOS ESPINOZA, RAMFIS EMILIO	CHEQUE DE MERCANCIAS	INICIA DESC. JUDICIAL DE Q. 1,427.88 BANTRAB FINALIZA EN JUNIO 2030.
2769	47	RIZZO GONZALEZ, GUILLERMO ESTUARDO	CHEQUE DE MERCANCIAS	DESC. DEL 1% SINDICATO STEPQ.
1987	50	LEMUS CRISTALES EDGAR ADOLFO	CHEQUE DE MERCANCIAS	SUSP. IGSS. MES DE JULIO SUSPENDIDO POR ENFERMEDAD, PENDIENTE INFORME ALTA AL PATRONO.

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011

DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE JULIO/2025

RESUMEN GENERAL

Sueldo Permanente	815,758.58	
Paso Salarial	607,346.33	
Bonif/Antiguedad	148,640.00	
Bonif/Profesional	2,250.00	
Complemento Sal...	68,829.33	
Subsidio Familiar	0.00	
Bono Disp/operativa	382,512.78	
Bono 372001	69,201.61	
Nominal.................		2,094,538.63
(-) Cuota I.G.S.S (201).	94,400.47	
(-) Banco del Trabajador (102)	193,493.27	
(-) Cuota Sindicato (105)	12,286.69	
(-) Otros Descuentos (215)	46,012.54	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	4,258.76	
(-) I.S.R. (203)	187,121.78	
(-) Decreto 424-95 1% (117)	736.86	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	98,528.23	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	1,621.95	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	2,159.21	
(-) Descuento Jubilación (111)	92,499.01	
(-) Plan Jubilación (111)	52,961.73	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	22,822.57	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	3,345.77	
(-) Prestamo Banco BANRURAL (215)	2,412.79	814,661.63
Liquido		1,279,877.00

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
DOS MILLONES NOVENTA Y CUATRO MIL QUINIENTOS TREINTA Y OCHO QUETZALES CON 63/100.- (2,094,538.63) PUERTO QUETZAL JULIO DE 2025

ELABORO F: ___________________________________
ALDO EMILIO TELON ARIAS
ENCARGADO DE NOMINAS

ES CONFORME F: ___________________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ___________________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS