NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL

DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025

NOMINA 01-202507

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop Prestamo BI	Fecha Relación Jubila	Prest Jubila Cooperativa Upa	Cooperativa Josefina	Prestamo CHN Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																					
	0.00	0.00		0.00	0.00	0.00		0.00	0.00	0.00		0.00	0.00	0.00	0.00	0.00	0.00		0.00		0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00	0.00	
2025-075-01-00-000-001-011-0509-00					GERENCIA GENERAL																
001	MONTERROSO HERNANDEZ ADIEL RICARDO						GERENTE GENERAL						3228046673	1735	15/06/1999	15/06/1999					
31	18,300.00	7,300.00		600.00	375.00	449.00		0.00	0.00	27,024.00		.00	.00	.00	.00		.00	.00	21,682.88		21,932.88
	1,305.26	.00	.00	.00	.00	193.33	.00	363.20	1,783.39	332.24	.00	.00	.00	.00	.00	1,363.70	.00		.00	250.00	
002	LORENZO EDGAR ANTONIO						SUBGERENTE GENERAL						091-002569-2	2564	03/10/2016	03/10/2016					
31	17,860.00	1,500.00		400.00	375.00	35.00		0.00	0.00	20,170.00		.00	.00	.00	.00		.00	.00	13,455.70		13,705.70
	974.21	.00	.00	3,060.69	.00	193.33	.00	271.08	1,193.99	.00	.00	.00	.00	.00	.00	1,021.00	.00		.00	250.00	
003	FAJARDO REYES MANUEL ERNESTO						ASESOR PORTUARIO II						01-078-019937-2	2509	03/09/2014	03/09/2014					
31	10,538.00	1,663.00		500.00	375.00	85.00		0.00	4,900.00	18,061.00		.00	.00	.00	.00		.00	.00	14,519.34		14,769.34
	872.35	.00	.00	.00	.00	193.33	.00	242.74	1,137.08	.00	.00	180.61	.00	.00	.00	915.55	.00		.00	250.00	
004	RODRIGUEZ JUANA LEONOR HURTADO BARRIOS DE						ASISTENTE DE JUNTA DIRECTIVA						010780188346	1643	02/09/1996	02/09/1996					
31	4,158.00	5,300.00		675.00	0.00	549.00		0.00	3,200.00	13,882.00		.00	.00	.00	.00		.00	.00	11,256.57		11,506.57
	670.50	.00	.00	.00	.00	193.33	.00	186.57	868.43	.00	.00	.00	.00	.00	.00	706.60	.00		.00	250.00	
005	PORRAS IRIS JEANNETH FUENTES FLORIAN DE						SECRETARIA EJECUTIVA						01-078-019917-8	2494	02/05/2014	02/05/2014					
31	3,718.00	733.00		550.00	0.00	85.00		0.00	1,200.00	6,286.00		.00	.00	.00	.00		.00	.00	5,099.48		5,349.48
	303.61	.00	.00	.00	.00	.00	.00	84.48	408.77	.00	62.86	.00	.00	.00	.00	326.80	.00		.00	250.00	
006	LOPEZ CRUZ SARA NOHEMY						OFICIAL ADMINISTRATIVO II						01-078-019971-2	2526	02/02/2015	02/02/2015					
31	2,398.00	600.00		550.00	0.00	85.00		0.00	1,000.00	4,633.00		.00	.00	.00	.00		.00	.00	3,871.45		4,121.45
	223.77	.00	.00	.00	.00	.00	.00	.00	247.30	.00	46.33	.00	.00	.00	.00	244.15	.00		.00	250.00	
007	PINEDA VENTURA MARIA ANTONIA						SECRETARIA EJECUTIVA						100780214583	2413	01/10/2012	01/10/2012					
31	3,718.00	1,000.00		550.00	0.00	85.00		0.00	1,200.00	6,553.00		.00	.00	.00	.00		.00	.00	5,201.35		5,451.35
	316.51	.00	.00	.00	.00	193.33	.00	88.08	413.58	.00	.00	.00	.00	.00	.00	340.15	.00		.00	250.00	
008	GONZALEZ CHANG DANIEL HUMBERTO						ASESOR PORTUARIO I						02-078-026593-3	2765	17/03/2025	17/03/2025					
31	8,558.00	0.00		0.00	375.00	0.00		0.00	4,000.00	12,933.00		.00	.00	.00	.00		.00	.00	10,571.09		10,821.09
	624.66	.00	.00	.00	.00	193.33	.00	173.82	710.95	.00	.00	.00	.00	.00	.00	659.15	.00		.00	250.00	
Van ...																					
	69,248.00	18,096.00		3,825.00	1,500.00	1,373.00		0.00	15,500.00	109,542.00	109.19	0.00	0.00	0.00	0.00	5,577.10	0.00		0.00	2,000.00	
	5,290.87	0.00	0.00	3,060.69	0.00	1,159.98	0.00	1,409.97	6,763.49	332.24		180.61	0.00	0.00	0.00	0.00		0.00	85,657.86		87,657.86

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

69,248.00	18,096.00	3,825.00	1,500.00	1,373.00	0.00	15,500.00	109,542.00	0.00	0.00	0.00	0.00	5,577.10	0.00	85,657.86	87,657.86			
5,290.87	0.00	0.00	3,060.69	0.00	1,159.98	0.00	1,409.97	6,763.49	332.24	109.19	180.61	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00

2025-075-01-00-000-001-011-0509-00 GERENCIA GENERAL

69,248.00	18,096.00	3,825.00	1,500.00	1,373.00	0.00	15,500.00	109,542.00	0.00					
.00	.00	.00	.00	6,763.49	109.19	180.61	.00	.00	.00	.00	0.00	85,657.86	87,657.86
5,290.87	3,060.69	1,159.98	1,409.97	332.24	.00	.00	.00	5,577.10	.00	0.00	2,000.00		

2025-075-01-00-000-001-011-0509-01 ASESORIA JURIDICA

001 CHACON AREVALO MARCO TULIO	JEFE DE ASESORIA JURIDICA	4384046061	2647	17/05/2021	17/05/2021													
31	10,538.00	1,312.00	0.00	375.00	0.00	0.00	4,900.00	17,125.00	.00	.00	.00	.00	.00	.00	14,747.63	14,997.63		
827.14	.00	.00	.00	.00	193.33	.00	230.16	1,126.74	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
002 JIMENEZ DE LEON GLADYS DEL CARMEN	PROFESIONAL ESPECIALIZADO II	020780194203	1921	02/07/2001	02/07/2001													
31	5,478.00	4,551.00	600.00	375.00	349.00	0.00	3,200.00	14,553.00	.00	.00	.00	.00	.00	.00	11,660.18	11,910.18		
702.91	.00	.00	.00	.00	193.33	.00	195.60	915.30	.00	145.53	.00	.00	.00	.00	740.15	.00	.00	250.00
003 TEOS ROSAURA DE JESUS OLIVARES GONZALEZ DE	PROFESIONAL ESPECIALIZADO II	030780002166	2387	02/04/2012	02/04/2012													
31	5,478.00	1,750.00	500.00	375.00	85.00	0.00	3,200.00	11,388.00	113.88	.00	.00	2,618.59	.00	.00	6,480.58	6,730.58		
550.04	.00	.00	.00	.00	193.33	.00	153.06	696.62	.00	.00	.00	.00	.00	.00	581.90	.00	.00	250.00
004 DARDON PORTILLO MOISES ABELINO	ASISTENTE TECNICO III	010780188133	1612	01/07/1996	01/07/1996													
31	3,058.00	4,275.00	675.00	0.00	549.00	0.00	1,200.00	9,757.00	.00	.00	.00	.00	.00	.00	7,570.83	7,820.83		
471.26	.00	.00	.00	.00	.00	.00	.00	1,116.99	.00	.00	97.57	.00	.00	.00	500.35	.00	.00	250.00
005 ORELLANA CRUZ DIANA CAROLINA	SECRETARIA DE UNIDAD	4659090699	2239	18/08/2008	18/08/2008													
31	2,618.00	1,820.97	650.00	0.00	249.00	0.00	1,100.00	6,437.97	.00	.00	.00	.00	.00	.00	5,162.43	5,412.43		
310.95	.00	.00	.00	.00	193.33	.00	.00	372.48	.00	.00	64.38	.00	.00	.00	334.40	.00	.00	250.00
006 HERNANDEZ VELASQUEZ MAYRA AZUCENA	ASESOR JURIDICO	010780188990	1536	04/04/1994	04/04/1994													
31	5,478.00	5,760.00	600.00	0.00	649.00	0.00	3,200.00	15,687.00	.00	.00	.00	.00	.00	.00	12,981.95	13,231.95		
757.68	.00	.00	.00	.00	.00	.00	.00	993.65	.00	156.87	.00	.00	.00	.00	796.85	.00	.00	250.00

Van ...

101,896.00	37,564.97	6,850.00	2,625.00	3,254.00	0.00	32,300.00	184,489.97	411.59	113.88	0.00	0.00	0.00	8,530.75	0.00	0.00	3,500.00	
8,910.85	0.00	0.00	3,060.69	0.00	1,933.30	0.00	1,988.79	11,985.27	332.24	342.56	0.00	0.00	2,618.59	0.00	0.00	144,261.46	147,761.46

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv	Nombre										Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación										
	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Ostracompq Stupepqpz													
Vienen ...																								
101,896.00	37,564.97	6,850.00	2,625.00	3,254.00	0.00	32,300.00	184,489.97	113.88	0.00	0.00	0.00	8,530.75	0.00	144,261.46	147,761.46									
8,910.85	0.00	0.00	3,060.69	0.00	1,933.30	0.00	1,988.79	11,985.27	332.24	411.59	342.56	0.00	0.00	2,618.59	0.00	0.00	0.00	3,500.00						
2025-075-01-00-000-001-011-0509-01	ASESORIA JURIDICA																							
007	RODRIGUEZ JESSIKA ILEANA CARABALLO ROJAS DE	ASISTENTE JURIDICO	030780000899	2672	17/04/2023	17/04/2023																		
31	3,058.00	212.00	0.00	0.00	0.00	0.00	1,200.00	4,470.00	.00	.00	.00	.00	.00	.00	3,331.89	3,581.89								
215.90	.00	.00	.00	.00	193.33	.00	60.08	388.10	.00	44.70	.00	.00	.00	.00	236.00	.00	.00	250.00						
008	GIRON SAJQUILL JUAN CARLOS	ASISTENTE JURIDICO	010780190618	1904	16/02/2001	16/02/2001																		
31	3,058.00	3,950.00	675.00	0.00	349.00	0.00	1,200.00	9,232.00	92.32	.00	.00	.00	.00	.00	7,657.54	7,907.54								
445.91	.00	.00	.00	.00	.00	.00	.00	562.13	.00	.00	.00	.00	.00	.00	474.10	.00	.00	250.00						
009	GUERRA CRUZ LESLY BEATRIZ	ASISTENTE JURIDICO	01-013-001354-1	2729	15/08/2024	15/08/2024																		
31	3,058.00	0.00	0.00	0.00	0.00	0.00	1,200.00	4,258.00	.00	.00	.00	.00	.00	.00	3,598.39	3,848.39								
205.66	.00	.00	.00	.00	193.33	.00	.00	218.04	.00	42.58	.00	.00	.00	.00	.00	.00	.00	250.00						
010	CEBALLOS CASTILLO CYNTHIA JOHANNA	ASISTENTE JURIDICO	01-078-020107-5	2184	01/06/2008	01/06/2008																		
31	3,058.00	2,217.00	650.00	0.00	249.00	0.00	1,200.00	7,374.00	.00	.00	.00	2,437.49	.00	.00	1,211.76	1,461.76								
356.16	.00	.00	2,481.55	.00	.00	.00	.00	432.10	.00	73.74	.00	.00	.00	.00	381.20	.00	.00	250.00						
011	MEJIA ALVARADO SANDRA PATRICIA	ASESOR JURIDICO	020780194386	2085	15/02/2005	15/02/2005																		
31	5,478.00	4,750.00	600.00	375.00	249.00	0.00	3,200.00	14,652.00	.00	.00	.00	.00	.00	.00	12,282.10	12,532.10								
707.69	.00	.00	.00	.00	.00	.00	.00	917.11	.00	.00	.00	.00	.00	.00	745.10	.00	.00	250.00						
50,358.00	30,597.97	4,950.00	1,500.00	2,728.00	0.00	24,800.00	114,933.97	206.20																
.00	.00	.00	.00	7,739.26	463.42	161.95	.00	.00	5,056.08	.00	0.00	86,685.28	89,435.28											
5,551.30	2,481.55	1,159.98	638.90	.00	.00	.00	.00	4,790.05	.00	0.00	2,750.00													
2025-075-01-00-000-001-011-0509-02	SECRETARIA GENERAL																							
001	RODRIGUEZ SILVA LUIS MANUEL	SECRETARIO GENERAL	3551007202	2113	03/08/2020	03/08/2020																		
31	10,538.00	1,500.00	0.00	375.00	0.00	0.00	4,900.00	17,313.00	.00	.00	.00	.00	.00	.00	14,921.01	15,171.01								
836.22	.00	.00	.00	.00	193.33	.00	232.69	1,129.75	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00						
Van ...																								
130,144.00	50,193.97	8,775.00	3,375.00	4,101.00	0.00	45,200.00	241,788.97	572.61	206.20	0.00	0.00	0.00	10,367.15	0.00	0.00	5,000.00								
11,678.39	0.00	0.00	5,542.24	0.00	2,513.29	0.00	2,281.56	15,632.50	332.24	342.56	0.00	0.00	5,056.08	0.00	0.00	187,264.15	192,264.15							

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz

Vienen ...

130,144.00	50,193.97	8,775.00	3,375.00	4,101.00	0.00	45,200.00	241,788.97	206.20	0.00	0.00	0.00	10,367.15	0.00	187,264.15	192,264.15			
11,678.39	0.00	0.00	5,542.24	0.00	2,513.29	0.00	2,281.56	15,632.50	332.24	572.61	342.56	0.00	0.00	5,056.08	0.00	0.00	0.00	5,000.00

2025-075-01-00-000-001-011-0509-02 SECRETARIA GENERAL

10,538.00	1,500.00	0.00	375.00	0.00	0.00	4,900.00	17,313.00	0.00					
.00	.00	.00	.00	1,129.75	.00	0.00	.00	.00	.00	.00	0.00	14,921.01	15,171.01
836.22	.00	193.33	232.69	.00	.00	.00	.00	.00	.00	0.00	250.00		

2025-075-01-00-000-001-011-0509-03 UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA

001 MEJIA BARRIENTOS ANA LUISA | JEFE DE PLANIFICACION PORTUARIA | 010780187730 | 1380 | 04/11/1991 | 04/11/1991

31	10,538.00	6,995.00	600.00	375.00	649.00	0.00	4,900.00	24,057.00	.00	.00	.00	.00	.00	.00	16,205.37	16,455.37		
1,161.95	.00	.00	2,921.41	.00	.00	.00	323.32	1,686.46	302.57	240.57	.00	.00	.00	.00	1,215.35	.00	.00	250.00

002 LOPEZ MELGAR MARILYN RUBI | SECRETARIA DE UNIDAD | 01-078-019852-0 | 2443 | 02/05/2013 | 02/05/2013

31	2,618.00	933.00	550.00	0.00	85.00	0.00	1,100.00	5,286.00	52.86	.00	.00	.00	.00	.00	4,224.01	4,474.01		
255.31	.00	.00	.00	.00	193.33	.00	.00	283.69	.00	.00	.00	.00	.00	.00	276.80	.00	.00	250.00

003 NORIEGA GUDIEL PAULA ROSA | PROFESIONAL ESPECIALIZADO II | 30780000058 | 2365 | 11/01/2012 | 11/01/2012

31	5,478.00	1,195.00	500.00	375.00	85.00	0.00	3,200.00	10,833.00	108.33	.00	.00	.00	.00	.00	8,802.41	9,052.41		
523.23	.00	.00	.00	.00	193.33	.00	.00	651.55	.00	.00	.00	.00	.00	.00	554.15	.00	.00	250.00

004 SANTAMARINA MARICELA MARIBETH MERIDA MUÑOZ DE | PROFESIONAL ESPECIALIZADO III | 445-007985-2 | 1111 | 01/02/1985 | 01/02/1985

31	6,358.00	7,790.00	600.00	375.00	649.00	0.00	3,800.00	19,572.00	.00	.00	.00	.00	.00	.00	15,928.31	16,178.31		
945.33	.00	.00	.00	.00	193.33	.00	.00	1,256.21	257.72	.00	.00	.00	.00	.00	991.10	.00	.00	250.00

005 PEREIRA GUTIERREZ ANA ELUVIA | PROFESIONAL ESPECIALIZADO II | 01078020137-7 | 1302 | 16/01/1990 | 16/01/1990

31	5,478.00	5,945.00	600.00	0.00	649.00	0.00	3,200.00	15,872.00	.00	.00	.00	.00	.00	.00	7,983.59	8,233.59		
766.62	.00	.00	4,967.40	.00	193.33	.00	.00	996.24	.00	158.72	.00	.00	.00	.00	806.10	.00	.00	250.00

006 RECINOS VALLADARES ELUVIA MARICELA | ASISTENTE TECNICO IV | 445-59-49590 | 1295 | 16/11/1989 | 16/11/1989

31	3,498.00	4,158.00	675.00	0.00	549.00	0.00	1,200.00	10,080.00	.00	.00	.00	.00	2,101.65	.00	5,080.74	5,330.74		
486.86	.00	.00	1,171.62	.00	.00	.00	.00	621.83	.00	100.80	.00	.00	.00	.00	516.50	.00	.00	250.00

Van ...

164,112.00	77,209.97	12,300.00	4,500.00	6,767.00	0.00	62,600.00	327,488.97	1,072.70	367.39	0.00	0.00	0.00	14,727.15	0.00	0.00	6,500.00	
15,817.69	0.00	0.00	14,602.67	0.00	3,286.61	0.00	2,604.88	21,128.48	892.53	342.56	0.00	0.00	5,056.08	2,101.65	0.00	245,488.58	251,988.58

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	164,112.00	77,209.97	12,300.00	4,500.00	6,767.00		0.00	62,600.00	327,488.97		367.39		0.00		0.00		0.00	14,727.15		0.00			245,488.58		251,988.58
15,817.69	0.00	0.00	14,602.67	0.00	3,286.61	0.00	2,604.88	21,128.48	892.53	1,072.70	342.56	0.00		0.00			5,056.08		2,101.65		0.00	0.00		6,500.00	
2025-075-01-00-000-001-011-0509-03	UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA																								
007	ORTIZ FONSECA GERMAN GABRIEL						ASISTENTE TECNICO III					020780264597		2240		18/08/2008		18/08/2008							
31	3,058.00	2,774.00	650.00	0.00	249.00		0.00	1,200.00	7,931.00		79.31		.00		.00		.00			.00	.00		5,122.32		5,372.32
383.07	.00	.00	956.91	.00	193.33	.00	.00	787.01	.00	.00	.00	.00		.00		.00		409.05			.00	.00		250.00	
008	MARROQUIN ESQUITE ELMER DAVID						PROFESIONAL ESPECIALIZADO III					020780194440		2090		07/04/2005		07/04/2005							
31	6,358.00	4,695.00	600.00	375.00	249.00		0.00	3,800.00	16,077.00		.00		.00		.00		.00			.00	.00		11,704.83		11,954.83
482.31	.00	.00	2,204.86	.00	193.33	.00	216.07	1,052.83	222.77	.00	.00	.00		.00		.00		.00			.00	.00		250.00	
009	CASTILLO LEMUS ELMAR JONATHAN						PROFESIONAL ESPECIALIZADO II					014-7514797		2210		01/06/2008		01/06/2008							
31	5,478.00	1,917.00	600.00	375.00	249.00		0.00	3,200.00	11,819.00		118.19		.00		.00		.00			.00	.00		8,204.83		8,454.83
570.86	.00	.00	1,594.11	.00	.00	.00	.00	727.56	.00	.00	.00	.00		.00		.00		603.45			.00	.00		250.00	
010	XILOJ ZARATE JULIO BARTOLOME						ASISTENTE TECNICO IV					010780195962		2082		10/11/2004		10/11/2004							
31	3,498.00	3,743.00	675.00	0.00	349.00		0.00	2,782.00	11,047.00		.00		.00		.00		.00			.00	.00		9,813.68		10,063.68
533.57	.00	.00	.00	.00	.00	.00	.00	699.75	.00	.00	.00	.00		.00		.00		.00			.00	.00		250.00	
011	CARRILLO ROSMERY LUCRECIA SANTOS ALBIZUREZ DE						SECRETARIA DE DEPARTAMENTO					010780194893		2257		02/03/2009		02/03/2009							
31	2,398.00	1,767.00	650.00	0.00	149.00		0.00	1,000.00	5,964.00		.00		.00		.00		.00			.00	.00		4,772.33		5,022.33
288.06	.00	.00	.00	.00	193.33	.00	.00	339.94	.00	59.64	.00	.00		.00		.00		310.70			.00	.00		250.00	
012	APIXOLA HERNANDEZ LUDWIN ESTUARDO						JEFE DE SECCION					01078019837-6		2434		18/02/2013		18/02/2013							
31	3,278.00	1,273.00	550.00	0.00	85.00		0.00	3,500.00	8,686.00		.00		.00		.00		.00			.00	.00		6,234.76		6,484.76
419.53	.00	.00	677.20	.00	193.33	.00	116.74	510.78	.00	86.86	.00	.00		.00		.00		446.80			.00	.00		250.00	
013	PUAC ALICIA NINETH GODINEZ OLIVA DE						PROFESIONAL ESPECIALIZADO III					020780196214		2167		05/05/2008		05/05/2008							
31	6,358.00	3,863.00	600.00	375.00	249.00		0.00	3,800.00	15,245.00		.00		.00		.00		.00			.00	.00		12,587.73		12,837.73
736.33	.00	.00	.00	.00	193.33	.00	.00	952.86	.00	.00	.00	.00		.00		.00		774.75			.00	.00		250.00	
014	DE LA CRUZ GONZALEZ BRENDA LETICIA						PROFESIONAL ESPECIALIZADO II					010780191428		2032		03/02/2003		03/02/2003							
31	5,478.00	3,086.00	600.00	375.00	349.00		0.00	3,200.00	13,088.00		130.88		.00		.00		.00			.00	.00		10,474.83		10,724.83
632.15	.00	.00	.00	.00	193.33	.00	175.91	814.00	.00	.00	.00	.00		.00		.00		666.90			.00	.00		250.00	
Van ...																									
	200,016.00	100,327.97	17,225.00	6,000.00	8,695.00		0.00	85,082.00	417,345.97	1,219.20	695.77	0.00		0.00	0.00			17,938.80		0.00		0.00		8,500.00	
19,863.57	0.00	0.00	20,035.75	0.00	4,446.59	0.00	3,113.60	27,013.21	1,115.30		342.56	0.00		0.00			5,056.08		2,101.65		0.00		314,403.89		322,903.89

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv	Nombre		Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación					
Sueldo Perma	Paso Sal																		
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Ostracompq Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila
Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir														

Vienen ...

200,016.00	100,327.97	17,225.00	6,000.00	8,695.00	0.00	85,082.00	417,345.97	695.77	0.00	0.00	0.00	17,938.80	0.00	314,403.89	322,903.89			
19,863.57	0.00	0.00	20,035.75	0.00	4,446.59	0.00	3,113.60	27,013.21	1,115.30	1,219.20	342.56	0.00	0.00	5,056.08	2,101.65	0.00	0.00	8,500.00

2025-075-01-00-000-001-011-0509-03 UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA

015	REYES CASTAÑEDA INGRID JACKELINE	PROFESIONAL ESPECIALIZADO II	010780190650	1901	01/02/2001	01/02/2001												
31	5,478.00	3,400.00	600.00	375.00	349.00	0.00	3,200.00	13,402.00	.00	.00	.00	.00	.00	.00	11,107.08	11,357.08		
647.32	.00	.00	.00	.00	.00	.00	.00	830.98	.00	134.02	.00	.00	.00	.00	682.60	.00	.00	250.00
016	PIRIR XIQUIN ISRAEL	TOPOGRAFO	445017274-9	1689	01/09/1997	01/09/1997												
31	3,278.00	3,850.00	675.00	0.00	449.00	0.00	3,500.00	11,752.00	117.52	.00	.00	.00	.00	.00	9,744.14	9,994.14		
567.62	.00	.00	.00	.00	.00	.00	.00	722.62	.00	.00	.00	.00	.00	.00	600.10	.00	.00	250.00
017	MONZON ARRIAGA ELISEO	ASISTENTE TECNICO II	3114030320	1954	01/04/2002	01/04/2002												
31	2,838.00	2,713.00	675.00	0.00	349.00	0.00	1,100.00	7,675.00	.00	2,254.35	.00	.00	.00	.00	3,925.71	4,175.71		
370.70	.00	.00	.00	.00	193.33	.00	.00	457.91	.00	76.75	.00	.00	.00	.00	396.25	.00	.00	250.00
018	CASTRO MORALES FREDDY JONATAN	AUXILIAR DE TOPOGRAFIA	030780002638	2736	03/01/2024	03/01/2024												
31	2,398.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,398.00	.00	.00	.00	.00	.00	.00	2,653.36	2,903.36		
164.12	.00	.00	.00	.00	193.33	.00	.00	170.81	.00	33.98	.00	.00	.00	.00	182.40	.00	.00	250.00
019	CANAS TUCH GERMAN RENE	AUXILIAR DE TOPOGRAFIA	010780196292	2331	25/01/2011	25/01/2011												
31	2,398.00	1,400.00	550.00	0.00	85.00	0.00	1,000.00	5,433.00	.00	.00	.00	.00	.00	.00	4,528.78	4,778.78		
262.41	.00	.00	.00	.00	.00	.00	.00	303.33	.00	54.33	.00	.00	.00	.00	284.15	.00	.00	250.00
020	MELGAR LOPEZ GERSON BLADIMIR	AUXILIAR DE TOPOGRAFIA	010780197787	2403	01/08/2012	01/08/2012												
31	2,398.00	600.00	550.00	0.00	35.00	0.00	1,000.00	4,583.00	.00	.00	.00	.00	.00	.00	3,829.55	4,079.55		
221.36	.00	.00	.00	.00	.00	.00	.00	244.61	.00	45.83	.00	.00	.00	.00	241.65	.00	.00	250.00
021	ROJAS GONZALEZ MIGUEL ANGEL	AUXILIAR DE TOPOGRAFIA	0143110823	2165	02/05/2008	02/05/2008												
31	2,398.00	1,896.00	650.00	0.00	249.00	0.00	1,000.00	6,193.00	61.93	2,060.98	.00	.00	.00	.00	2,084.82	2,334.82		
299.12	.00	.00	814.94	.00	193.33	.00	.00	355.73	.00	.00	.00	.00	.00	.00	322.15	.00	.00	250.00

Van ...

221,202.00	114,186.97	20,925.00	6,375.00	10,211.00	0.00	96,882.00	469,781.97	1,564.11	875.22	4,315.33	0.00	0.00	20,648.10	0.00	0.00	10,250.00	
22,396.22	0.00	0.00	20,850.69	0.00	5,026.58	0.00	3,113.60	30,099.20	1,115.30	342.56	0.00	0.00	5,056.08	2,101.65	0.00	352,277.33	362,527.33

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

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Indiv  Nombre                  Bonif   Bonif   Comple    Subsidio   Bono      Sueldo                               Cuenta Bancaria   Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal     Antig   Profe   Pacto         Fam    Disp Ope  Devengado   1%          1%           Acep/
                                                                              Decreto     Sind/Stepq  Sindicato    Dec. 81-  Desc      Prest.             Cuota  Prestamo          Prest  Cooperativa  Cooperativa  Prestamo   Sueldo   Otros   Liquido
          1%         Prestamo                  Otros   Convenio                424-95     Sind/Stopq  Ostracompq   70  B.    Judicial  Elect.  Banrural   Coop   BI        Jubila  Jubila Upa          Josefina     CHN        Liquido  Bonos   Recibir
 IGSS  Sind/Sutrap   Sutraporque  Bantrab  Prest Sind  Desctos  pago   Fianza   Isr   1%     Stupepqpz    Ornato
       orquet

 Vienen ...
    221,202.00  114,186.97  20,925.00  6,375.00  10,211.00   0.00  96,882.00  469,781.97   875.22   4,315.33   0.00   0.00   20,648.10   0.00   352,277.33   362,527.33
 22,396.22  0.00  0.00  20,850.69  0.00  5,026.58  0.00  3,113.60  30,099.20  1,115.30  1,564.11  342.56  0.00  0.00  5,056.08  2,101.65  0.00  0.00  10,250.00

2025-075-01-00-000-001-011-0509-03        UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA

   91,058.00  63,993.00  12,150.00  3,000.00  6,110.00   0.00  51,682.00  227,993.00   669.02
        .00   .00   .00   .00   14,466.70   991.50   0.00   4,315.33   .00   .00   2,101.65   0.00   165,013.18   170,263.18
 10,717.83   15,308.45   2,513.29   832.04   783.06   .00   .00   .00   10,280.95   .00   0.00   5,250.00

2025-075-01-00-000-001-011-0509-04        UNIDAD DE COMERCIALIZACION Y MERCADEO

 001  COBAR MORALES JUVIZA DEL ROSARIO          JEFE DE MERCADEO           010780188702   1335   01/03/1990   01/03/1990
 31   10,538.00  5,545.00  600.00  375.00  649.00   0.00  4,900.00  22,607.00   .00   .00   .00   .00   .00   .00   18,247.83   18,497.83
 1,091.92  .00  .00  .00  .00  .00  .00  303.83  1,532.50  288.07  .00  .00  .00  .00  .00  1,142.85  .00  .00  250.00

 002  VEGA GALINDO ANGELICA GUADALUPE           ASISTENTE TECNICO III      010780191576   2030   03/02/2003   03/02/2003
 31   3,058.00  2,782.00  675.00  0.00  349.00   0.00  1,200.00  8,064.00   80.64   .00   .00   .00   .00   .00   2,233.61   2,483.61
 389.49  .00  .00  4,267.23  .00  193.33  .00  .00  484.00  .00  .00  .00  .00  .00  .00  415.70  .00  .00  250.00

 003  URZUA BLANCA ARELY CONDE SALAZAR DE       ANALISTA DE MERCADEO       010780186424   1267   16/02/1989   16/02/1989
 31   5,038.00  4,854.00  600.00  375.00  649.00   0.00  3,200.00  14,716.00   .00   .00   .00   .00   .00   .00   11,989.94   12,239.94
 710.78  .00  .00  .00  .00  193.33  .00  .00  926.49  .00  147.16  .00  .00  .00  .00  748.30  .00  .00  250.00

 004  HERNANDEZ CABRERA RAFAEL                  RELACIONISTA PUBLICO       010780190626   1896   01/02/2001   01/02/2001
 31   3,718.00  4,550.00  675.00  0.00  349.00   0.00  3,200.00  12,492.00   .00   .00   .00   .00   1,538.80   .00   5,250.34   5,500.34
 603.36  .00  .00  3,808.47  .00  193.33  .00  167.89  804.89  .00  124.92  .00  .00  .00  .00  .00  .00  .00  250.00

 005  PAREDES HEIDI YOHANA CHARUCO LOPEZ DE     SECRETARIA DE UNIDAD       3114030522     1964   02/09/2002   02/09/2002
 31   2,618.00  2,592.00  675.00  0.00  349.00   0.00  1,100.00  7,334.00   .00   .00   .00   .00   .00   .00   1,794.53   2,044.53
 354.23  .00  .00  4,060.49  .00  193.33  .00  .00  478.88  .00  .00  73.34  .00  .00  .00  379.20  .00  .00  250.00

 006  SOZA NAJARRO KEVIN ESTUARDO               ASISTENTE TECNICO I        01-038-000335-7  2712  02/05/2024   02/05/2024
 31   2,618.00  0.00  0.00  0.00  0.00   0.00  1,000.00  3,618.00   .00   .00   .00   .00   .00   .00   3,042.42   3,292.42
 174.75  .00  .00  .00  .00  .00  .00  .00  171.25  .00  .00  36.18  .00  .00  .00  193.40  .00  .00  250.00

 Van ...
    248,790.00  134,509.97  24,150.00  7,125.00  12,556.00   0.00  111,482.00  538,612.97  1,836.19   955.86  4,315.33  0.00  0.00  23,527.55  0.00  0.00  11,750.00
 25,720.75  0.00  0.00  32,986.88  0.00  5,799.90  0.00  3,585.32  34,497.21  1,403.37  452.08  0.00  0.00  5,056.08  3,640.45  0.00  394,836.00  406,586.00
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Indiv	Nombre Sueldo Perma IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																											
	248,790.00		134,509.97		24,150.00	7,125.00	12,556.00		0.00	111,482.00	538,612.97		955.86		4,315.33		0.00		0.00	23,527.55		0.00			394,836.00		406,586.00
	25,720.75	0.00		0.00	32,986.88	0.00	5,799.90	0.00	3,585.32	34,497.21	1,403.37	1,836.19	452.08	0.00		0.00			5,056.08		3,640.45		0.00	0.00		11,750.00	
2025-075-01-00-000-001-011-0509-04	UNIDAD DE COMERCIALIZACION Y MERCADEO																										
007	PERDOMO NANCY MAYLEN PEREIRA GARCIA DE							ANALISTA DE MERCADEO						010780188222		1463		17/01/1994		17/01/1994							
31	5,038.00		5,370.00		600.00	375.00	649.00		0.00	3,200.00	15,232.00		.00		.00		.00		.00		.00		.00		12,424.13		12,674.13
	735.71	.00		.00	.00	.00	193.33	.00	.00	952.41	.00	.00	152.32	.00		.00		.00		774.10		.00		.00		250.00	
008	YESCAS ORELLANA WENDY							ASISTENTE TECNICO III						4114062991		2212		16/06/2008		16/06/2008							
31	3,058.00		2,381.00		650.00	0.00	249.00		0.00	1,200.00	7,538.00		75.38		.00		.00		.00		.00		.00		2,182.32		2,432.32
	364.09	.00		.00	3,885.27	.00	193.33	.00	.00	448.21	.00	.00	.00	.00		.00		.00		389.40		.00		.00		250.00	
	35,684.00		28,074.00		4,475.00	1,125.00	3,243.00		0.00	19,000.00	91,601.00		156.02														
		.00		.00	.00			.00		5,798.63		272.08	261.84		.00		.00		.00		1,538.80		0.00		57,165.12		59,165.12
	4,424.33			16,021.46		1,159.98			471.72		288.07			.00		.00		.00		4,042.95		.00		0.00		2,000.00	
2025-075-01-00-000-001-011-0509-05	UNIDAD DE INFORMATICA																										
001	YAQUE CASTILLO FEDERICO AUGUSTO							JEFE DE INFORMATICA						010780188419		1672		28/04/1997		28/04/1997							
31	10,538.00		6,878.00		600.00	375.00	549.00		0.00	4,900.00	23,840.00		238.40		.00		.00		.00		.00		.00		13,774.92		14,024.92
	1,151.47	.00		.00	5,522.66	.00	.00	.00	320.41	1,627.64	.00	.00	.00	.00		.00		.00		1,204.50		.00		.00		250.00	
002	GRANADOS RIVAS HENRY ARTURO							ASISTENTE TECNICO IV						020780196036		2143		02/05/2008		02/05/2008							
31	3,498.00		2,200.00		650.00	0.00	249.00		0.00	1,200.00	7,797.00		.00		.00		.00		.00		.00		.00		6,217.91		6,467.91
	376.60	77.97		.00	.00	.00	193.33	.00	.00	528.84	.00	.00	.00	.00		.00		.00		402.35		.00		.00		250.00	
003	SAMAYOA GRINDI MARLENY MENDEZ GONZALEZ DE							SECRETARIA DE UNIDAD						010780188028		1481		01/02/1994		01/02/1994							
31	2,618.00		4,370.00		675.00	0.00	649.00		0.00	1,100.00	9,412.00		.00		.00		.00		3,915.04		.00		.00		3,889.24		4,139.24
	454.60	.00		.00	.00	.00	.00	.00	.00	575.90	.00	94.12	.00	.00		.00		.00		483.10		.00		.00		250.00	
004	GUERRA CRUZ MYNOR SAUL							PROFESIONAL ESPECIALIZADO III						010780191410		2031		03/02/2003		03/02/2003							
31	6,358.00		3,732.00		600.00	375.00	349.00		0.00	3,800.00	15,214.00		.00		.00		.00		.00		.00		.00		11,904.29		12,154.29
	734.84	.00		.00	664.85	.00	193.33	.00	.00	943.49	.00	.00	.00	.00		.00		.00		773.20		.00		.00		250.00	
Van ...																											
	279,898.00		159,440.97		27,925.00	8,250.00	15,250.00		0.00	126,882.00	617,645.97	1,930.31	1,269.64	4,315.33		0.00	0.00		27,554.20		0.00			0.00		13,250.00	
	29,538.06	77.97		0.00	43,059.66	0.00	6,573.22	0.00	3,905.73	39,573.70	1,403.37		604.40	0.00		0.00		8,971.12		3,640.45			0.00		445,228.81		458,478.81

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv IGSS	Nombre Sueldo Perma	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig	Bantrab	Bonif Profe Prest Sind	Otros Desctos	Comple Pacto	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																													
	279,898.00		159,440.97		27,925.00		8,250.00		15,250.00		0.00		126,882.00	617,645.97		1,269.64		4,315.33		0.00	0.00		27,554.20		0.00			445,228.81		458,478.81
29,538.06		77.97		0.00		43,059.66	0.00	6,573.22		0.00		3,905.73	39,573.70	1,403.37	1,930.31	604.40	0.00		0.00			8,971.12		3,640.45		0.00	0.00		13,250.00	
2025-075-01-00-000-001-011-0509-05	UNIDAD DE INFORMATICA																													
005	HERNANDEZ RAMIREZ CESAR HERNAN									PROFESIONAL ESPECIALIZADO II							01-078-020447-3		2193		02/06/2008		02/06/2008							
31	5,478.00		2,816.00		600.00		375.00		249.00		0.00		3,200.00	12,718.00		127.18		.00		.00		3,087.41		.00		.00		7,281.86		7,531.86
614.28		.00		.00		.00	.00	193.33		.00		.00	765.54	.00	.00	.00	.00		.00		.00		648.40		.00		.00		250.00	
006	LUCAS PINEDA JORGE VINICIO									PROFESIONAL ESPECIALIZADO III							010780187692		1489		10/02/1994		10/02/1994							
31	6,358.00		6,055.00		600.00		375.00		649.00		0.00		3,800.00	17,837.00		.00		.00		.00		.00		.00		.00		14,087.52		14,337.52
861.53		.00		.00		.00	.00	193.33		.00		239.72	1,131.81	240.37	178.37	.00	.00		.00		.00		904.35		.00		.00		250.00	
007	LEMUS PAIZ EDUARDO DE JESUS									PROFESIONAL ESPECIALIZADO III							010780188214		1379		16/10/1991		16/10/1991							
31	6,358.00		7,850.00		600.00		375.00		649.00		0.00		3,800.00	19,632.00		.00		.00		.00		.00		.00		.00		15,954.79		16,204.79
948.23		.00		.00		.00	.00	193.33		.00		263.85	1,277.70	.00	.00	.00	.00		.00		.00		994.10		.00		.00		250.00	
008	CATALAN RODRIGUEZ FEDERICO ANTONIO									ANALISTA DE SISTEMAS							3185345524		1739		01/07/1999		01/07/1999							
31	4,378.00		4,750.00		675.00		0.00		449.00		0.00		1,200.00	11,452.00		114.52		.00		.00		4,120.63		.00		.00		4,909.86		5,159.86
553.13		.00		.00		.00	.00	193.33		.00		.00	975.43	.00	.00	.00	.00		.00		.00		585.10		.00		.00		250.00	
009	KEGEL VICENTE OSCAR ROMEO									PROFESIONAL ESPECIALIZADO I							020780195722		2138		16/04/2008		16/04/2008							
31	4,378.00		2,342.00		600.00		375.00		249.00		0.00		3,200.00	11,144.00		.00		.00		.00		.00		.00		.00		9,044.31		9,294.31
538.26		.00		.00		.00	.00	193.33		.00		.00	686.96	.00	111.44	.00	.00		.00		.00		569.70		.00		.00		250.00	
010	MOREIRA SANDOVAL MARVIN ESTUARDO									TECNICO EN COMPUTO III							01078019764-7		2396		01/06/2012		01/06/2012							
31	3,278.00		1,517.00		550.00		0.00		85.00		0.00		1,200.00	6,630.00		.00		.00		.00		.00		.00		.00		3,222.10		3,472.10
320.23		.00		.00		1,966.68	.00	193.33		.00		.00	517.36	.00	66.30	.00	.00		.00		.00		344.00		.00		.00		250.00	
011	DAVILA JOLON JOSE LUIS									ASISTENTE TECNICO IV							01-078-020294-2		2105		09/01/2008		09/01/2008							
31	3,498.00		2,945.00		650.00		0.00		249.00		0.00		1,200.00	8,542.00		.00		.00		.00		.00		.00		.00		4,648.25		4,898.25
412.58		.00		.00		2,435.68	.00	.00		.00		.00	520.47	.00	85.42	.00	.00		.00		.00		439.60		.00		.00		250.00	
012	AMAYA MARIA ISABEL SOLIS MENDOZA DE									TECNICO EN COMPUTO II							030780001038		2591		03/07/2017		03/07/2017							
31	3,058.00		600.00		435.00		0.00		35.00		0.00		1,100.00	5,228.00		.00		.00		.00		2,064.08		.00		.00		2,296.47		2,546.47
252.51		.00		.00		.00	.00	.00		.00		.00	288.76	.00	.00	52.28	.00		.00		.00		273.90		.00		.00		250.00	
Van ...																													
	316,682.00		188,315.97		32,635.00		9,750.00		17,864.00		0.00		145,582.00	710,828.97	2,371.84	1,511.34	4,315.33		0.00	0.00		32,313.35		0.00			0.00		15,250.00	
34,038.81		77.97		0.00		47,462.02	0.00	7,733.20		0.00		4,409.30	45,737.73	1,643.74		656.68	0.00		0.00		18,243.24		3,640.45			0.00		506,673.97		521,923.97

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr | Jubila

Vienen ...
316,682.00 188,315.97 32,635.00 9,750.00 17,864.00 0.00 145,582.00 710,828.97 1,511.34 4,315.33 0.00 0.00 32,313.35 0.00 506,673.97 521,923.97
34,038.81 77.97 0.00 47,462.02 0.00 7,733.20 0.00 4,409.30 45,737.73 1,643.74 2,371.84 656.68 0.00 0.00 18,243.24 3,640.45 0.00 0.00 15,250.00

2025-075-01-00-000-001-011-0509-05 UNIDAD DE INFORMATICA

013 AGUILAR CANTE JULIO ISAIAS TECNICO EN COMPUTO III 010780198988 2476 16/12/2013 16/12/2013
31 3,278.00 1,100.00 550.00 0.00 85.00 0.00 1,200.00 6,213.00 62.13 .00 .00 .00 .00 .00 4,797.85 5,047.85
300.09 .00 .00 .00 .00 193.33 .00 .00 536.45 .00 .00 .00 .00 .00 .00 323.15 .00 .00 250.00

014 FLORES CRUZ NERY ALEXANDER TECNICO EN COMPUTO II 445-015169-3 2515 17/11/2014 17/11/2014
31 3,058.00 600.00 550.00 0.00 85.00 0.00 1,100.00 5,393.00 53.93 .00 .00 .00 .00 .00 4,097.97 4,347.97
260.48 .00 .00 .00 .00 193.33 .00 .00 505.14 .00 .00 .00 .00 .00 .00 282.15 .00 .00 250.00

015 ORTIZ FERNANDEZ CARLOS ESTUARDO PROFESIONAL ESPECIALIZADO I 010780190596 1897 01/02/2001 01/02/2001
31 4,378.00 4,657.00 600.00 0.00 349.00 0.00 3,200.00 13,184.00 .00 .00 .00 .00 .00 .00 11,504.69 11,754.69
636.79 .00 .00 .00 .00 193.33 .00 .00 849.19 .00 .00 .00 .00 .00 .00 .00 .00 .00 250.00

016 AGUIRRE MORALES ANA LUBIA PROFESIONAL ESPECIALIZADO I 01078018928-8 1385 09/03/1992 09/03/1992
31 4,378.00 5,170.00 600.00 375.00 649.00 0.00 3,200.00 14,372.00 .00 .00 .00 .00 .00 .00 11,905.32 12,155.32
694.17 .00 .00 .00 .00 .00 .00 .00 897.69 .00 143.72 .00 .00 .00 .00 731.10 .00 .00 250.00

017 RODAS ALONZO ROCIO NINETH TECNICO EN COMPUTO I 01-078-019961-5 2520 16/12/2014 16/12/2014
31 2,728.00 600.00 550.00 0.00 85.00 0.00 1,000.00 4,963.00 .00 .00 .00 .00 .00 .00 2,180.18 2,430.18
239.71 .00 .00 1,769.78 .00 193.33 .00 .00 269.72 .00 .00 49.63 .00 .00 .00 260.65 .00 .00 250.00

018 ESQUIVEL ROSA JULIO NOLBERTO AUXILIAR DE COMPUTO 01078019828-7 2720 15/08/2024 15/08/2024
31 2,508.00 0.00 0.00 0.00 0.00 0.00 1,000.00 3,508.00 .00 1,005.73 .00 .00 .00 .00 1,944.60 2,194.60
169.44 .00 .00 .00 .00 .00 .00 .00 165.25 .00 35.08 .00 .00 .00 .00 187.90 .00 .00 250.00

80,124.00 58,182.00 10,085.00 2,625.00 5,663.00 0.00 40,400.00 197,079.00 596.16
77.97 .00 .00 .00 13,063.34 714.45 101.91 1,005.73 .00 13,187.16 .00 0.00 133,662.13 138,162.13
9,518.94 12,359.65 2,319.96 823.98 240.37 .00 .00 .00 9,407.25 .00 0.00 4,500.00

2025-075-01-00-000-001-011-0509-06 UNIDAD DE AUDITORIA INTERNA

Van ...
337,010.00 200,442.97 35,485.00 10,125.00 19,117.00 0.00 156,282.00 758,461.97 2,550.64 1,627.40 5,321.06 0.00 0.00 34,098.30 0.00 0.00 16,750.00
36,339.49 77.97 0.00 49,231.80 0.00 8,506.52 0.00 4,409.30 48,961.17 1,643.74 706.31 0.00 0.00 18,243.24 3,640.45 0.00 543,104.58 559,854.58

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz

Vienen ...

337,010.00	200,442.97	35,485.00	10,125.00	19,117.00	0.00	156,282.00	758,461.97	1,627.40	5,321.06	0.00	0.00	34,098.30	0.00	543,104.58	559,854.58			
36,339.49	77.97	0.00	49,231.80	0.00	8,506.52	0.00	4,409.30	48,961.17	1,643.74	2,550.64	706.31	0.00	0.00	18,243.24	3,640.45	0.00	0.00	16,750.00

2025-075-01-00-000-001-011-0509-06 UNIDAD DE AUDITORIA INTERNA

001	SOCOP TZAY LUIS EDUARDO	AUDITOR INTERNO	3014032759	2675	11/05/2023	11/05/2023												
31	12,738.00	321.00	0.00	375.00	0.00	0.00	4,900.00	18,334.00	.00	.00	.00	.00	.00	.00	15,791.93	16,041.93		
885.53	.00	.00	.00	.00	193.33	.00	246.41	1,216.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00
002	MEZA MALTEZ RODOLFO ALBERTO	SUBAUDITOR INTERNO	010780198813	2464	01/10/2013	01/10/2013												
31	8,558.00	2,000.00	500.00	375.00	85.00	0.00	4,000.00	15,518.00	.00	.00	.00	.00	.00	.00	12,601.32	12,851.32		
749.52	.00	.00	.00	.00	193.33	.00	208.57	976.86	.00	.00	.00	.00	.00	.00	788.40	.00	.00	250.00
003	CARBALLO MARLENY GARCIA DIAZ DE	SECRETARIA DE UNIDAD	3114036136	2517	17/11/2014	17/11/2014												
31	2,618.00	600.00	550.00	0.00	85.00	0.00	1,100.00	4,953.00	.00	.00	.00	.00	.00	.00	3,978.74	4,228.74		
239.23	.00	.00	.00	.00	193.33	.00	.00	232.02	.00	49.53	.00	.00	.00	.00	260.15	.00	.00	250.00
004	SOLARES SILVIA LUCRECIA SANTOS MORAN DE	AUDITOR	30780000180	2359	16/12/2011	16/12/2011												
31	4,158.00	1,500.00	500.00	375.00	85.00	0.00	3,500.00	10,118.00	.00	.00	.00	.00	.00	.00	2,845.81	3,095.81		
488.70	.00	.00	5,414.46	.00	.00	.00	135.99	613.46	.00	101.18	.00	.00	.00	.00	518.40	.00	.00	250.00
005	GUZMAN PEREZ HILDA ISABEL	AUDITOR	010780188508	1428	02/11/1993	02/11/1993												
31	4,158.00	5,173.00	600.00	375.00	649.00	0.00	3,500.00	14,455.00	.00	.00	.00	.00	.00	.00	11,574.56	11,824.56		
698.18	.00	.00	.00	.00	193.33	.00	194.28	914.85	.00	144.55	.00	.00	.00	.00	735.25	.00	.00	250.00
006	ORTEGA RAMOS ALFONSO NERY	PROFESIONAL ESPECIALIZADO III	010780187811	1194	20/04/1987	20/04/1987												
31	6,358.00	7,600.00	600.00	375.00	649.00	0.00	3,800.00	19,382.00	.00	.00	.00	.00	.00	.00	6,504.53	6,754.53		
936.15	.00	.00	8,813.18	.00	193.33	.00	260.49	1,243.08	255.82	193.82	.00	.00	.00	.00	981.60	.00	.00	250.00
007	CARVAJAL GIL OVEL	AUDITOR	020780196427	2205	01/06/2008	01/06/2008												
31	4,158.00	2,417.00	600.00	375.00	249.00	0.00	3,500.00	11,299.00	.00	.00	.00	.00	.00	.00	7,097.79	7,347.79		
545.74	.00	.00	2,125.07	.00	.00	.00	151.86	688.10	.00	112.99	.00	.00	.00	.00	577.45	.00	.00	250.00
008	SIAJES CLAUDIA CONSUELO CIFUENTES CASTILLO DE	PROFESIONAL ESPECIALIZADO III	010780188265	1638	12/08/1996	12/08/1996												
31	6,358.00	6,150.00	600.00	375.00	549.00	0.00	3,800.00	17,832.00	.00	.00	.00	.00	.00	.00	14,690.96	14,940.96		
861.29	.00	.00	.00	.00	.00	.00	239.66	1,135.99	.00	.00	.00	.00	.00	.00	904.10	.00	.00	250.00

Van ...

386,114.00	226,203.97	39,435.00	12,750.00	21,468.00	0.00	184,382.00	870,352.97	3,152.71	1,627.40	5,321.06	0.00	0.00	38,863.65	0.00	0.00	18,750.00		
41,743.83	77.97	0.00	65,584.51	0.00	9,473.17	0.00	5,846.56	55,982.33	1,899.56	706.31	0.00	0.00	18,243.24	3,640.45	0.00	618,190.22	636,940.22	

Empresa Portuaria Quetzal
MODULO: NOMINAS
Reporte: PR_NOMINAN1

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Usuario: ADRIANV871
Fecha: 24/07/2025 11:05

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Indiv  Nombre                      Bonif     Bonif      Comple        Subsidio    Bono       Sueldo        1%          1%          Cuenta Bancaria   Codigo    Fecha Ingreso   Fecha Relación
  Sueldo Perma     Paso Sal        Antig     Profe      Pacto         Fam         Disp Ope   Devengado     Sind/Stepq  Sindicato   Acep/
               1%        Prestamo                       Otros                                Decreto     Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.              Cuota   Prestamo          Prest  Cooperativa  Cooperativa  Prestamo   Sueldo    Otros   Liquido
  IGSS   Sind/Sutrap  Sutraporque  Bantrab   Prest Sind Desctos  Convenio  Fianza     Isr      424-95                  Stupepqpz   70 B.     Judicial  Elect.   Banrural   Coop    BI       Jubila   Jubila Upa          Josefina     CHN        Liquido   Bonos   Recibir
         orquet                                                  pago                          1%                                  Ornato

 Vienen ...
   386,114.00   226,203.97   39,435.00   12,750.00   21,468.00        0.00   184,382.00     870,352.97          1,627.40       5,321.06        0.00       0.00      38,863.65        0.00              618,190.22       636,940.22
  41,743.83     77.97      0.00   65,584.51      0.00    9,473.17      0.00    5,846.56   55,982.33   1,899.56   3,152.71    706.31      0.00      0.00        18,243.24       3,640.45        0.00       0.00   18,750.00

2025-075-01-00-000-001-011-0509-06          UNIDAD DE AUDITORIA INTERNA

 009  SIAJES BARILLAS MAYNOR ARMANDO                    AUDITOR                                                   3114030774        1246     16/01/1989    16/01/1989
 31     4,158.00    6,984.00     600.00      0.00     649.00         0.00     3,500.00     15,891.00              .00         7,376.80        .00       .00      325.25        .00          5,034.77       5,284.77
  767.54        .00       .00       .00       .00    193.33     .00    213.57   1,013.78       .00      158.91      .00      .00      .00       .00      807.05       .00        .00       250.00

 010  FONSECA EVELIN ODILY LEMUS PEREZ DE               PROFESIONAL ESPECIALIZADO III                             10780188354       1699     18/11/1997    18/11/1997
 31     6,358.00    5,550.00     600.00    375.00     449.00         0.00     3,800.00     17,132.00              .00              .00        .00       .00         .00        .00         13,758.27      14,008.27
  827.48        .00       .00       .00       .00    193.33     .00    230.25   1,082.25       .00      171.32      .00      .00      .00       .00      869.10       .00        .00       250.00

 011  GONZALEZ OCAMPO EDY RAMIRO                        AUDITOR                                                   020780264635      2223     20/08/2008    20/08/2008
 31     4,158.00    2,355.00     600.00    375.00     249.00         0.00     3,500.00     11,237.00           112.37              .00        .00       .00         .00        .00          4,037.90       4,287.90
  542.75        .00       .00  4,934.46       .00    193.33     .00    151.02     690.82       .00         .00      .00      .00      .00       .00      574.35       .00        .00       250.00

 012  LARA MENDEZ JORGE HUMBERTO                        AUDITOR                                                   010780189679      1766     16/12/1999    16/12/1999
 31     4,158.00    5,150.00     600.00    375.00     349.00         0.00     3,500.00     14,132.00              .00              .00        .00       .00         .00        .00         11,314.41      11,564.41
  682.58        .00       .00       .00       .00    193.33     .00    189.93     891.33       .00      141.32      .00      .00      .00       .00      719.10       .00        .00       250.00

 014  AMADO TERCERO ROBERTO ISMAEL                      AUDITOR                                                   010780189504      1737     15/06/1999    15/06/1999
 31     4,158.00    4,800.00     600.00    375.00     449.00         0.00     3,500.00     13,882.00           138.82              .00        .00       .00         .00        .00         11,110.92      11,360.92
  670.50        .00       .00       .00       .00    193.33     .00    186.57     875.26       .00         .00      .00      .00      .00       .00      706.60       .00        .00       250.00

 015  DIAZ LOPEZ JUAN MIGUEL                            AUDITOR                                                   010780188109      1640     01/09/1996    01/09/1996
 31     4,158.00    5,350.00     600.00    375.00     549.00         0.00     3,500.00     14,532.00              .00              .00        .00       .00         .00        .00         10,731.09      10,981.09
  701.90        .00       .00  1,162.55       .00    193.33     .00    195.31     808.72       .00         .00      .00      .00      .00       .00      739.10       .00        .00       250.00

 016  SUC ICAL FREDY ALFONSO                            AUDITOR                                                   3013090448        2474     02/12/2013    02/12/2013
 31     4,158.00      300.00     500.00    375.00      50.00         0.00     3,500.00      8,883.00              .00              .00        .00       .00         .00        .00          7,418.23       7,668.23
  429.05        .00       .00       .00       .00       .00     .00    119.39     459.68       .00         .00      .00      .00      .00       .00      456.65       .00        .00       250.00

 017  CARIAS ARGUETA EDWIN HUMBERTO                     AUDITOR                                                   020780195714      2116     16/04/2008    16/04/2008
 31     4,158.00    2,542.00     600.00    375.00     249.00         0.00     3,500.00     11,424.00              .00              .00        .00       .00         .00        .00          9,237.93       9,487.93
  551.78        .00       .00       .00       .00    193.33     .00    153.54     703.72       .00         .00      .00      .00      .00       .00      583.70       .00        .00       250.00

    Van ...
      421,578.00   259,234.97   44,135.00   15,375.00   24,461.00       0.00  212,682.00   977,465.97   3,624.26   1,878.59  12,697.86     0.00      0.00    44,319.30       0.00          0.00   20,750.00
  46,917.41     77.97     0.00   71,681.52      0.00  10,826.48      0.00   7,286.14   62,507.89   1,899.56        706.31      0.00      0.00     18,243.24      3,965.70        0.00        690,833.74   711,583.74
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA GENERAL
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv Nombre Cuenta Bancaria Codigo Fecha Ingreso Fecha Relación
Sueldo Perma Paso Sal Bonif Antig Bonif Profe Comple Pacto Subsidio Fam Bono Disp Ope Sueldo Devengado 1% Sind/Stepq 1% Sindicato Ostracompq Acep/ Dec. 81-70 B. Ornato Desc Judicial Prest. Elect. Banrural Cuota Coop Prestamo BI Jubila Prest Jubila Cooperativa Upa Cooperativa Josefina Prestamo CHN Sueldo Liquido Otros Bonos Liquido Recibir
IGSS 1% Sind/Sutrap orquet Prestamo Sutraporque Bantrab Prest Sind Otros Desctos Convenio pago Fianza Isr Decreto 424-95 1% Sind/Stopq Stupepqpz

Vienen ...
421,578.00 259,234.97 44,135.00 15,375.00 24,461.00 0.00 212,682.00 977,465.97 1,878.59 12,697.86 0.00 0.00 44,319.30 0.00 690,833.74 711,583.74
46,917.41 77.97 0.00 71,681.52 0.00 10,826.48 0.00 7,286.14 62,507.89 1,899.56 3,624.26 706.31 0.00 0.00 18,243.24 3,965.70 0.00 0.00 20,750.00

2025-075-01-00-000-001-011-0509-06 UNIDAD DE AUDITORIA INTERNA

018 MONZON MARTINEZ CROSBY ROSITA AUDITOR 020780196222 2141 02/05/2008 02/05/2008
31 4,158.00 2,333.00 600.00 375.00 249.00 0.00 3,500.00 11,215.00 112.15 .00 .00 .00 .00 .00 9,163.20 9,413.20
541.68 .00 .00 .00 .00 .00 .00 150.73 673.99 .00 .00 .00 .00 .00 .00 573.25 .00 .00 250.00

019 RECINOS INGRID MARISOL NATARENO RUIZ DE AUDITOR 10170293774 2355 02/11/2011 02/11/2011
31 4,158.00 1,500.00 500.00 375.00 85.00 0.00 3,500.00 10,118.00 101.18 .00 .00 .00 .00 .00 8,066.94 8,316.94
488.70 .00 .00 .00 .00 193.33 .00 135.99 613.46 .00 .00 .00 .00 .00 .00 518.40 .00 .00 250.00

92,884.00 62,625.00 9,750.00 6,000.00 5,678.00 0.00 63,400.00 240,337.00 464.52
.00 .00 .00 .00 14,834.17 1,073.62 0.00 7,376.80 .00 .00 325.25 0.00 164,959.30 169,459.30
11,608.30 22,449.72 2,513.29 3,163.56 255.82 .00 .00 .00 11,312.65 .00 0.00 4,500.00

2025-075-01-00-000-001-011-0509-07 UNIDAD EJECUTORA DE PROYECTOS

001 ARELLANO LAGOS MARLON RUBEN JEFE DE UNIDAD EJECUTORA DE PROYECTOS 321802714-4 2711 16/04/2024 16/04/2024
31 10,538.00 0.00 0.00 375.00 0.00 0.00 4,900.00 15,813.00 .00 .00 .00 .00 .00 .00 13,633.46 13,883.46
763.77 .00 .00 .00 .00 193.33 .00 212.53 1,009.91 .00 .00 .00 .00 .00 .00 .00 .00 .00 250.00

002 CAMO LOPEZ BORIS PAOLO PROFESIONAL ESPECIALIZADO III 20990032030 2326 01/10/2010 01/10/2010
31 6,358.00 2,800.00 500.00 375.00 85.00 0.00 3,800.00 13,918.00 .00 .00 .00 .00 .00 .00 11,288.52 11,538.52
672.24 .00 .00 .00 .00 193.33 .00 187.06 868.45 .00 .00 .00 .00 .00 .00 708.40 .00 .00 250.00

003 CHOROSAJEV ESMENJAUD GUILLERMO ENRIQUE ASISTENTE TECNICO III 010780190553 1887 01/02/2001 01/02/2001
31 3,058.00 3,999.00 675.00 0.00 349.00 0.00 2,782.00 10,863.00 .00 .00 .00 .00 .00 .00 8,821.73 9,071.73
524.68 .00 .00 .00 .00 193.33 .00 .00 658.98 .00 .00 108.63 .00 .00 .00 555.65 .00 .00 250.00

004 CONTRERAS EVELING MAGALY CAMPOSECO ORANTES DE ASISTENTE TECNICO IV 020780195749 2140 16/04/2008 16/04/2008
31 3,498.00 2,342.00 650.00 0.00 249.00 0.00 1,200.00 7,939.00 .00 .00 .00 .00 .00 .00 6,397.47 6,647.47
383.45 .00 .00 .00 .00 193.33 .00 .00 475.91 .00 79.39 .00 .00 .00 .00 409.45 .00 .00 250.00

Van ...
453,346.00 272,208.97 47,060.00 16,875.00 25,478.00 0.00 232,364.00 1,047,331.97 3,703.65 2,091.92 12,697.86 0.00 0.00 47,084.45 0.00 0.00 22,250.00
50,291.93 77.97 0.00 71,681.52 0.00 11,793.13 0.00 7,972.45 66,808.59 1,899.56 814.94 0.00 0.00 18,243.24 3,965.70 0.00 748,205.06 770,455.06

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Indiv  Nombre               Bonif      Bonif      Comple       Subsidio     Bono      Sueldo                           Cuenta Bancaria   Codigo     Fecha Ingreso     Fecha Relación
  Sueldo Perma    Paso Sal  Antig      Profe      Pacto            Fam   Disp Ope  Devengado    1%          1%         Acep/
             1%     Prestamo                                                          Decreto  Sind/Stepq  Sindicato  Dec. 81-  Desc    Prest.               Cuota  Prestamo         Prest Cooperativa  Cooperativa Prestamo    Sueldo  Otros  Liquido
    IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros    Convenio     Fianza      Isr  424-95  Sind/Stopq  Ostracompq  70  B.   Judicial  Elect.  Banrural  Coop       BI   Jubila  Jubila   Upa       Josefina    CHN       Liquido  Bonos  Recibir
             orquet                                 Desctos    pago                          1%                   Stupepqpz  Ornato

  Vienen ...
     453,346.00   272,208.97   47,060.00   16,875.00   25,478.00       0.00   232,364.00   1,047,331.97      2,091.92      12,697.86      0.00      0.00    47,084.45      0.00                748,205.06      770,455.06
   50,291.93     77.97     0.00   71,681.52     0.00   11,793.13     0.00   7,972.45   66,808.59   1,899.56   3,703.65   814.94   0.00   0.00      18,243.24      3,965.70      0.00      0.00   22,250.00

2025-075-01-00-000-001-011-0509-07          UNIDAD EJECUTORA DE PROYECTOS

  005  YAC QUIEM MYNOR ORLANDO                              PROFESIONAL ESPECIALIZADO II                 01078019632-2      2532      16/03/2015      16/03/2015
  31    5,478.00    1,200.00    500.00    375.00    85.00       0.00    3,200.00   10,838.00        .00        .00       .00      .00       .00       .00            8,654.56      8,904.56
     523.48   108.38     .00     .00     .00   193.33    .00   145.67   658.18    .00      .00    .00    .00     .00      .00    554.40       .00        .00      250.00

  006  TOCAY AJCUC DOUGLAS ORLANDO                          PROFESIONAL ESPECIALIZADO II                 01078019870-8      2533      16/03/2015      16/03/2015
  31    5,478.00    1,200.00    500.00    375.00    85.00       0.00    3,200.00   10,838.00        .00        .00       .00      .00       .00       .00            7,148.86      7,398.86
     523.48      .00     .00  1,619.11   .00   193.33    .00   145.67   653.15    .00      .00    .00    .00     .00      .00    554.40       .00        .00      250.00

  007  FIGUEROA CARRASCOZA HERNAN BAUDILIO                  PROFESIONAL ESPECIALIZADO II                 020380003125       2534      16/03/2015      16/03/2015
  31    5,478.00    1,200.00    500.00    375.00    85.00       0.00    3,200.00   10,838.00        .00        .00       .00      .00       .00       .00            8,762.94      9,012.94
     523.48      .00     .00     .00     .00   193.33    .00   145.67   658.18    .00      .00    .00    .00     .00      .00    554.40       .00        .00      250.00

   39,886.00    12,741.00    3,325.00    1,875.00    938.00       0.00   22,282.00   81,047.00        0.00
           108.38       .00        .00          .00        4,982.76          79.39   108.63     .00     .00      .00      .00      0.00          64,707.54      66,457.54
   3,914.58          1,619.11        1,353.31        836.60            .00                .00     .00     .00   3,336.70     .00        0.00   1,750.00

  Van ...
     469,780.00   275,808.97   48,560.00   18,000.00   25,733.00       0.00   241,964.00   1,079,845.97   3,703.65   2,091.92   12,697.86     0.00     0.00    48,747.65      0.00             0.00   23,000.00
   51,862.37    186.35    0.00   73,300.63    0.00   12,373.12     0.00   8,409.46   68,778.10   1,899.56       814.94     0.00     0.00    18,243.24     3,965.70      0.00      772,771.42    795,771.42
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OBSERVACIONES NOMINA DE SUELDOS-01-202507

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
2672	7	RODRIGUEZ JESSIKA ILEANA CARABALLO ROJAS DE RODRIGUEZ DE	ASISTENTE JURIDICO	DESC. DEL 1% MENSUAL POR AFILIACIÓN AL SINDICATO STEPQ, A PARTIR DEL MES DE JULIO 2025
2090	8	MARROQUIN ESQUITE, ELMER DAVID	PROFESIONAL ESPECIALIZADO III	DESC. DE PRESTAMO NO. A PARTIR DEL MES DE JULIO 2025
2396	10	MOREIRA SANDOVAL, MARVIN ESTUARDO	TECNICO EN COMPUTO III	CANCELACIÓN DE PRESTAMO NO. 012204533876 A PARTIR DEL MES DE JULIO 2025, SEGÚN ORDEN SE SUSPENCIÓN CON DE FECHA 24 DE JUNIO DE 2025. DESC. DE NUEVO PRESTAMO NO. 012506629802 A PARTIR DEL MES DE JULIO 2025
2085	11	MEJIA ALVARADO SANDRA PATRICIA	ASESOR JURIDICO	CANCELACIÓN DE PRESTAMO NO. 012301108048, A PARTIR DEL MES DE JULIO 2025, SEGÚN ORDEN DE SUSPENSIÓN DE DESCUENTO CON FECHA 8 DE JULIO 2025
2434	12	APIXOLA HERNANDEZ, LUDWIN ESTUARDO	JEFE DE SECCION	DESC. DE PRESTAMO NO. 012506590243 A PARTIR DEL MES DE JULIO 2025

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE JULIO/2025

RESUMEN GENERAL

Sueldo Permanente	469,780.00	
Paso Salarial	275,808.97	
Bonif/Antiguedad	48,560.00	
Bonif/Profesional	18,000.00	
Complemento Sal...	25,733.00	
Subsidio Familiar	0.00	
Bono Disp/operativa	241,964.00	
Bono 372001	23,000.00	
Nominal.................		1,102,845.97
(-) Cuota I.G.S.S (201).	51,862.37	
(-) Banco del Trabajador (102)	73,300.63	
(-) Cuota Sindicato (105)	3,703.65	
(-) Otros Descuentos (215)	12,373.12	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	8,409.46	
(-) I.S.R. (203)	68,778.10	
(-) Decreto 424-95 1% (117)	1,899.56	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	12,697.86	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	186.35	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	814.94	
(-) Descuento Jubilación (111)	48,747.65	
(-) Plan Jubilación (111)	3,965.70	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	18,243.24	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	2,091.92	
(-) Prestamo Banco BANRURAL (215)	0.00	307,074.55
Liquido		795,771.42

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
UN MILLON CIENTO DOS MIL OCHOCIENTOS CUARENTA Y CINCO QUETZALES CON 97/100.- (1,102,845.97) PUERTO QUETZAL JULIO DE 2025

ELABORO F: ___________________________________	ES CONFORME F: ___________________________________	Vo. Bo. F: ___________________________________
MARIA JOSE QUINTEROS ROSALES de GONZALEZ	LISBETH ZIOMARA ROLDAN RAMIREZ	MARIO ALEJANDRO SOLARES MENÉNDEZ
OFICIAL ADMINISTRATIVO I	JEFE DE DEPARTAMENTO	GERENTE DE RECURSOS HUMANOS