NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

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Indiv Nombre  Bonif  Bonif  Comple  Subsidio  Bono  Sueldo  1%  1%  Cuenta Bancaria  Codigo  Fecha Ingreso  Fecha Relación
Sueldo Perma  Paso Sal  Antig  Profe  Pacto  Fam  Disp Ope  Devengado  Sind/Stepq  Sindicato  Acep/
IGSS  1% Sind/Sutraporquet  Prestamo Sutraporque  Bantrab  Prest Sind  Otros Desctos  Convenio pago  Fianza  Isr  Decreto 424-95 1%  Sind/Stopq  Ostracompq Stupepqpz  Dec. 81-70 B. Ornato  Desc Judicial  Prest. Elect.  Banrural  Cuota Coop  Prestamo BI  Jubila  Prest Jubila  Cooperativa Upa  Cooperativa Josefina  Prestamo CHN  Sueldo Liquido  Otros Bonos  Liquido Recibir

Vienen ...
    0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00
  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00  0.00

2025-075-01-00-000-005-011-0509-33        GERENCIA ADMINISTRATIVA

 001  MORALES CHALI CARLOS ALEJANDRO          GERENTE ADMINISTRATIVO        048-014316-3   2708   02/04/2024   02/04/2024
 31   12,738.00  0.00  0.00  375.00  0.00  0.00  4,900.00  18,013.00  .00  .00  .00  .00  .00  .00  15,539.71  15,789.71
  870.03  .00  .00  .00  .00  193.33  .00  242.10  1,167.83  .00  .00  .00  .00  .00  .00  .00  .00  .00  250.00

 002  CONTRERAS CONDE ANA GABRIELA            SUBGERENTE ADMINISTRATIVO     014-076834-1   2713   02/07/2024   02/07/2024
 31   8,558.00  0.00  0.00  375.00  0.00  0.00  4,000.00  12,933.00  .00  .00  .00  .00  .00  .00  11,142.72  11,392.72
  624.66  .00  .00  .00  .00  193.33  .00  173.82  798.47  .00  .00  .00  .00  .00  .00  .00  .00  .00  250.00

 003  AVALOS CONTRERAS ZOILA ESPERANZA        ASISTENTE TECNICO III         020780196184   2137   16/04/2008   16/04/2008
 31   3,058.00  2,642.00  650.00  0.00  249.00  0.00  1,200.00  7,799.00  .00  .00  .00  .00  .00  .00  6,861.65  7,111.65
  233.97  .00  .00  .00  .00  193.33  .00  .00  510.05  .00  .00  .00  .00  .00  .00  .00  .00  .00  250.00

  24,354.00  2,642.00  650.00  750.00  249.00  0.00  10,100.00  38,745.00  0.00
        .00  .00  .00  .00  2,476.35  .00  0.00  .00  .00  .00  .00  0.00  33,544.08  34,294.08
  1,728.66  .00  579.99  415.92  .00  .00  .00  .00  .00  .00  0.00  750.00


2025-075-01-00-000-005-011-0509-34        DEPARTAMENTO DE COMPRAS

 001  CORDON SAGASTUME KATERIN VANESSA        JEFE DE DEPARTAMENTO          3006189490     2733   12/02/2025   12/02/2025
 31   5,918.00  0.00  0.00  375.00  0.00  0.00  3,800.00  10,093.00  .00  .00  .00  .00  .00  .00  8,369.25  8,619.25
  487.49  .00  .00  .00  .00  .00  .00  135.65  583.46  .00  .00  .00  .00  .00  .00  517.15  .00  .00  250.00

 002  MORALES CRUZ MARCO ANTONIO              ASISTENTE TECNICO II          3114030738     2051   01/07/2003   01/07/2003
 31   2,838.00  2,476.00  675.00  0.00  349.00  0.00  1,100.00  7,438.00  .00  .00  .00  .00  .00  .00  3,382.24  3,632.24
  359.26  .00  .00  2,603.30  .00  193.33  .00  .00  441.09  .00  74.38  .00  .00  .00  .00  384.40  .00  .00  250.00

 003  ALVAREZ YENIFER CORALI GALLARDO VILLALOBOS DE   ASISTENTE TECNICO I   030780000694   2285   16/12/2009   16/12/2009
 31   2,618.00  1,600.00  650.00  0.00  149.00  0.00  1,000.00  6,017.00  .00  .00  .00  .00  .00  .00  4,756.71  5,006.71
  290.62  .00  .00  .00  .00  193.33  .00  .00  402.82  .00  60.17  .00  .00  .00  .00  313.35  .00  .00  250.00


   Van ...
     35,728.00  6,718.00  1,975.00  1,125.00  747.00  0.00  16,000.00  62,293.00  134.55  0.00  0.00  0.00  0.00  1,214.90  0.00  0.00  1,500.00
   2,866.03  0.00  0.00  2,603.30  0.00  966.65  0.00  551.57  3,903.72  0.00  0.00  0.00  0.00  0.00  0.00  0.00  50,052.28  51,552.28
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Indiv  Nombre              Bonif     Bonif     Comple      Subsidio     Bono       Sueldo       1%         1%          Cuenta Bancaria   Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma   Paso Sal  Antig     Profe     Pacto           Fam    Disp Ope  Devengado   Sind/Stepq  Sindicato    Acep/
          1%      Prestamo                       Otros  Convenio                  Decreto   Sind/Stopq  Ostracompq  Dec. 81-  Desc     Prest.  Banrural  Cuota  Prestamo         Prest Cooperativa Cooperativa Prestamo   Sueldo   Otros   Liquido
   IGSS  Sind/Sutrap Sutraporque Bantrab Prest Sind Desctos  pago     Fianza     Isr   424-95               Stupepqpz   70  B.   Judicial  Elect.           Coop        BI   Jubila  Jubila  Upa     Josefina    CHN      Liquido  Bonos   Recibir
          orquet                                                                           1%                           Ornato

Vienen ...
    35,728.00   6,718.00   1,975.00   1,125.00    747.00      0.00   16,000.00    62,293.00                 0.00          0.00       0.00       0.00       1,214.90        0.00                      50,052.28             51,552.28
  2,866.03     0.00       0.00   2,603.30     0.00    966.65     0.00     551.57   3,903.72     0.00    134.55     0.00      0.00      0.00                  0.00          0.00            0.00          0.00    1,500.00

2025-075-01-00-000-005-011-0509-34              DEPARTAMENTO DE COMPRAS

 004  GALLARDO Y GAYARDO NOELIA ELIZABETH                 OFICIAL ADMINISTRATIVO II                   020780264546      2238     18/08/2008     18/08/2008
 31     2,398.00    1,855.00     650.00      0.00     249.00         0.00    1,000.00    6,152.00             .00           .00         .00      2,247.55          .00          .00          1,705.36            1,955.36
   297.14       .00        .00   1,167.27     .00      .00     .00      .00    353.06      .00       61.52      .00      .00       .00          .00     320.10          .00              .00          250.00

 005  QUIÑONEZ LINARES SHENY MARISELA                     SECRETARIA DE DEPARTAMENTO                  3114031026        2433     18/02/2013     18/02/2013
 31     2,398.00      973.00     550.00      0.00      85.00         0.00    1,000.00    5,006.00             .00           .00         .00           .00          .00          .00          4,101.88            4,351.88
   241.79       .00        .00      .00       .00      .00     .00      .00    349.47      .00       50.06      .00      .00       .00          .00     262.80          .00              .00          250.00

 006  RUANO LORENZO IVAN ESTUARDO                         AUXILIAR ADMINISTRATIVO                     445-004470-8      2768     02/06/2025     02/06/2025
 31     2,178.00        0.00       0.00      0.00       0.00         0.00    1,000.00    3,178.00             .00           .00         .00           .00          .00          .00          2,627.99            2,877.99
   153.50       .00        .00      .00       .00   193.33     .00      .00       .00      .00       31.78      .00      .00       .00          .00     171.40          .00              .00          250.00

 007  GONZALES VELASQUEZ GEOVANNY IBAN                    ASISTENTE TECNICO I                         010780190820      1937     01/03/2002     01/03/2002
 31     2,618.00    2,676.00     675.00      0.00     349.00         0.00    1,000.00    7,318.00             .00           .00         .00           .00          .00          .00          4,050.31            4,300.31
   353.46       .00        .00   1,737.38     .00   193.33     .00    98.36    433.58      .00       73.18      .00      .00       .00          .00     378.40          .00              .00          250.00

   20,966.00    9,580.00    3,200.00     375.00   1,181.00       0.00    9,900.00   45,202.00       0.00
             .00         .00          .00            .00             2,563.48            351.09      0.00        .00         .00      2,247.55          .00          0.00          28,993.74          30,743.74
   2,183.26          5,507.95           773.32            234.01            .00                                 .00       .00          .00    2,347.60          .00                 0.00       1,750.00

2025-075-01-00-000-005-011-0509-35              DEPARTAMENTO DE SERVICIOS ADMINISTRATIVOS

 001  CIFUENTES CASTILLO SELVYN OSMAR                     JEFE DE DEPARTAMENTO                        010780189911      1816     16/03/2000     16/03/2000
 31     5,918.00    5,300.00     600.00    375.00     349.00         0.00    3,800.00   16,342.00             .00           .00         .00           .00          .00          .00         12,885.67           13,135.67
   789.32       .00        .00      .00       .00   193.33     .00   219.63  1,035.61   225.42      163.42      .00      .00       .00          .00     829.60          .00              .00          250.00

 002  VALDIVIEZO CLAUDIA MARIA GARCIA AZURDIA DE          ASISTENTE ADMINISTRATIVO                    03018513886627    2041     03/02/2003     03/02/2003
 31     4,158.00    3,182.00     675.00      0.00     349.00         0.00    1,200.00    9,564.00             .00           .00         .00           .00          .00          .00          7,848.33            8,098.33
   461.94       .00        .00      .00       .00      .00     .00   128.54    634.49      .00         .00      .00      .00       .00          .00     490.70          .00              .00          250.00

    Van ...
       55,396.00   20,704.00   5,125.00   1,500.00   2,128.00      0.00   25,000.00  109,853.00    514.51      0.00      0.00      0.00      0.00     3,667.90        0.00                0.00      3,000.00
    5,163.18      0.00      0.00   5,507.95     0.00   1,546.64     0.00    998.10   6,709.93   225.42       0.00      0.00      0.00     2,247.55       0.00         0.00            83,271.82     86,271.82
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv	Nombre IGSS	Sueldo Perma	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																													
		55,396.00		20,704.00		5,125.00	1,500.00	2,128.00		0.00		25,000.00	109,853.00		0.00		0.00		0.00	0.00		3,667.90		0.00			83,271.82		86,271.82
	5,163.18		0.00		0.00	5,507.95	0.00	1,546.64	0.00		998.10	6,709.93	225.42	514.51	0.00	0.00		0.00			2,247.55		0.00		0.00	0.00		3,000.00	
2025-075-01-00-000-005-011-0509-35							DEPARTAMENTO DE SERVICIOS ADMINISTRATIVOS																						
003	MELENDEZ ARRECIS ANDREA BETZABE								SECRETARIA DE DEPARTAMENTO							01078019851-1		2445		02/05/2013		02/05/2013							
31		2,398.00		933.00		550.00	0.00	85.00		0.00		1,000.00	4,966.00		.00		.00		.00		699.66		.00		.00		3,309.74		3,559.74
	239.86		.00		.00	.00	.00	.00	.00		.00	406.28	.00	.00	49.66	.00		.00		.00		260.80		.00		.00		250.00	
005	GONZALES RODRIGUEZ VITALINO								JEFE DE SECCION							091-009503-3		1513		21/02/1994		21/02/1994							
31		3,278.00		5,260.00		675.00	0.00	649.00		0.00		3,500.00	13,362.00		.00		.00		.00		.00		.00		.00		10,695.63		10,945.63
	645.38		133.62		.00	.00	.00	193.33	.00		179.58	833.86	.00	.00	.00	.00		.00		.00		680.60		.00		.00		250.00	
006	ANDRADE MAHOLY GERALDINE GORDILLO PAREDES DE								OFICIAL ADMINISTRATIVO II							445-008671-7		2481		17/01/2014		17/01/2014							
31		2,398.00		791.00		550.00	0.00	85.00		0.00		1,000.00	4,824.00		.00		.00		.00		.00		.00		.00		3,769.54		4,019.54
	233.00		.00		.00	.00	.00	193.33	.00		64.84	261.35	.00	48.24	.00	.00		.00		.00		253.70		.00		.00		250.00	
008	FAJARDO GARCIA BANNER ADAN								AUXILIAR ADMINISTRATIVO							010780196608		2649		02/09/2019		02/09/2019							
31		2,178.00		400.00		435.00	0.00	35.00		0.00		1,000.00	4,048.00		.00		.00		.00		.00		.00		.00		3,163.49		3,413.49
	195.52		.00		.00	.00	.00	193.33	.00		54.41	185.87	.00	40.48	.00	.00		.00		.00		214.90		.00		.00		250.00	
009	LARA PAREDES FAUSTO RENE								OFICIAL ADMINISTRATIVO II							010780190090		1822		03/04/2000		03/04/2000							
31		2,398.00		2,900.00		675.00	0.00	349.00		0.00		1,000.00	7,322.00		73.22		2,456.13		.00		.00		580.91		.00		1,337.73		1,587.73
	353.65		.00		.00	984.29	.00	193.33	.00		98.40	865.74	.00	.00	.00	.00		.00		.00		378.60		.00		.00		250.00	
010	MARTINEZ MARTINEZ ANGEL VLADIMIR								AUXILIAR ADMINISTRATIVO							01-038-000545-7		2762		18/02/2025		18/02/2025							
31		2,178.00		0.00		0.00	0.00	0.00		0.00		1,000.00	3,178.00		.00		.00		.00		.00		.00		.00		2,664.47		2,914.47
	153.50		.00		.00	.00	.00	.00	.00		.00	156.85	.00	31.78	.00	.00		.00		.00		171.40		.00		.00		250.00	
011	POCASANGRE GARCIA CRISTINA FERNANDA								OFICIAL ADMINISTRATIVO I							010780199011		2710		16/04/2024		16/04/2024							
31		2,288.00		0.00		0.00	0.00	0.00		0.00		1,000.00	3,288.00		32.88		.00		.00		.00		.00		.00		2,769.15		3,019.15
	158.81		.00		.00	.00	.00	.00	.00		.00	150.26	.00	.00	.00	.00		.00		.00		176.90		.00		.00		250.00	
Van ...																													
		72,512.00		30,988.00		8,010.00	1,500.00	3,331.00		0.00		34,500.00	150,841.00	635.01	106.10		2,456.13	0.00	0.00		5,804.80		0.00			0.00		4,750.00	
	7,142.90		133.62		0.00	6,492.24	0.00	2,319.96	0.00		1,395.33	9,570.14	225.42		49.66	0.00		0.00		2,947.21		580.91			0.00		110,981.57		115,731.57

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv	Nombre	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq	1% Sindicato	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación						
Sueldo Perma	Paso Sal									Acep/ Dec. 81-70 B. Ornato	Prest. Elect.	Cuota Coop	Prestamo BI	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Sueldo Liquido	Liquido Recibir	
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Sind/Stopq	Ostracompq Stupepqpz	Desc Judicial	Banrural	Jubila	Prestamo CHN	Otros Bonos			
Vienen ...																			
72,512.00	30,988.00	8,010.00	1,500.00	3,331.00	0.00	34,500.00	150,841.00	106.10	2,456.13	0.00	0.00	5,804.80	0.00	110,981.57	115,731.57				
7,142.90	133.62	0.00	6,492.24	0.00	2,319.96	0.00	1,395.33	9,570.14	225.42	635.01	49.66	0.00	0.00	2,947.21	580.91	0.00	0.00	4,750.00	

2025-075-01-00-000-005-011-0509-35 DEPARTAMENTO DE SERVICIOS ADMINISTRATIVOS

27,192.00	18,766.00	4,160.00	375.00	1,901.00	0.00	14,500.00	66,894.00	106.10											
133.62	.00	.00	.00	4,530.31	283.92	49.66	2,456.13	.00	699.66	580.91	0.00	48,443.75	50,693.75						
3,230.98	984.29	966.65	745.40	225.42	.00	.00	.00	3,457.20	.00	0.00	2,250.00								

2025-075-01-00-000-005-011-0509-36 SECCION DE SUMINISTROS Y ALMACENAMIENTOS

002	VALIENTE ARTEAGA MELKIN ALBERTO	ASISTENTE TECNICO I	030780000864	2394	16/05/2012	16/05/2012													
31	2,618.00	1,125.00	550.00	0.00	85.00	0.00	1,000.00	5,378.00	.00	.00	.00	.00	.00	.00	3,059.25	3,309.25			
259.76	.00	.00	1,046.07	.00	193.33	.00	72.28	412.13	.00	53.78	.00	.00	.00	.00	281.40	.00	.00	250.00	
003	CEBALLOS SANCHEZ CARLOS ENRIQUE	ASISTENTE TECNICO III	3114031159	1829	03/04/2000	03/04/2000													
31	3,058.00	3,500.00	675.00	0.00	349.00	0.00	1,200.00	8,782.00	87.82	.00	.00	.00	.00	.00	7,253.52	7,503.52			
263.46	.00	.00	.00	.00	193.33	.00	.00	532.27	.00	.00	.00	.00	.00	.00	451.60	.00	.00	250.00	
004	GONZALEZ MARIA JOSE QUINTEROS ROSALES DE	OFICIAL ADMINISTRATIVO I	01078019914-3	2492	01/04/2014	01/04/2014													
31	2,288.00	750.00	550.00	0.00	85.00	0.00	1,000.00	4,673.00	.00	.00	.00	.00	.00	.00	3,611.68	3,861.68			
225.71	.00	.00	.00	.00	193.33	.00	62.81	286.59	.00	46.73	.00	.00	.00	.00	246.15	.00	.00	250.00	
005	GAMEZ ROCHA JEANETH ALBERTINA	OFICIAL ADMINISTRATIVO II	01078019766-3	2397	01/06/2012	01/06/2012													
31	2,398.00	1,117.00	550.00	0.00	85.00	0.00	1,000.00	5,150.00	51.50	.00	.00	.00	.00	.00	2,043.52	2,293.52			
248.75	.00	.00	2,059.12	.00	193.33	.00	.00	283.78	.00	.00	.00	.00	.00	.00	270.00	.00	.00	250.00	
006	VELASQUEZ AVILA JOSE MANUEL	ASISTENTE TECNICO I	020780265135	2288	16/12/2009	16/12/2009													
31	2,618.00	1,600.00	650.00	0.00	149.00	0.00	1,000.00	6,017.00	.00	.00	.00	2,765.65	.00	.00	1,706.83	1,956.83			
290.62	.00	.00	.00	.00	193.33	.00	80.86	606.19	.00	60.17	.00	.00	.00	.00	313.35	.00	.00	250.00	
007	RABANALES SONIA LUCRESIA BARRIOS VELASQUEZ DE	OFICIAL ADMINISTRATIVO I	3114037034	2709	16/04/2024	16/04/2024													
31	2,288.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,288.00	.00	.00	.00	.00	.00	.00	2,769.15	3,019.15			
158.81	.00	.00	.00	.00	.00	.00	.00	150.26	.00	32.88	.00	.00	.00	.00	176.90	.00	.00	250.00	
Van ...																			
87,780.00	39,080.00	10,985.00	1,500.00	4,084.00	0.00	40,700.00	184,129.00	828.57	245.42	2,456.13	0.00	0.00	7,544.20	0.00	0.00	6,250.00			
8,590.01	133.62	0.00	9,597.43	0.00	3,286.61	0.00	1,611.28	11,841.36	225.42	49.66	0.00	0.00	5,712.86	580.91	0.00	131,425.52	137,675.52		

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Indiv  Nombre              Bonif      Bonif     Comple       Subsidio      Bono       Sueldo                                Cuenta Bancaria    Codigo     Fecha Ingreso     Fecha Relación
   Sueldo Perma  Paso Sal  Antig      Profe     Pacto            Fam   Disp Ope    Devengado     1%          1%             Acep/
                                                                                   Decreto   Sind/Stepq   Sindicato         Dec. 81-  Desc    Prest.            Cuota  Prestamo         Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
               1%       Prestamo                 Otros   Convenio                  424-95    Sind/Stopq   Ostracompq        70  B.  Judicial Elect.  Banrural  Coop        BI  Jubila Jubila    Upa       Josefina    CHN      Liquido  Bonos   Recibir
  IGSS   Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos   pago     Fianza      Isr     1%                  Stupepqpz      Ornato
             orquet

 Vienen ...
     87,780.00   39,080.00   10,985.00   1,500.00   4,084.00        0.00   40,700.00   184,129.00        245.42       2,456.13       0.00       0.00      7,544.20      0.00                 131,425.52      137,675.52
  8,590.01   133.62      0.00   9,597.43      0.00   3,286.61      0.00   1,611.28   11,841.36   225.42     828.57     49.66     0.00     0.00       5,712.86     580.91        0.00      0.00    6,250.00

2025-075-01-00-000-005-011-0509-36          SECCION DE SUMINISTROS Y ALMACENAMIENTOS

 008  GIL QUINTANA JUAN RAUL                                  OFICIAL ADMINISTRATIVO I                03-078-000198-4      2740      01/08/2022      01/08/2022
 31     2,288.00      0.00      0.00      0.00      0.00        0.00    1,000.00    3,288.00        .00        .00        .00        .00        .00        .00              2,771.11          3,021.11
   158.81      .00      .00      .00      .00      .00      .00      .00    181.18      .00      .00      .00      .00      .00      .00    176.90      .00      .00      250.00

 009  LEON ALAS KEVIN ALEXANDER                               OFICIAL ADMINISTRATIVO I                01-078-020225-0      2703      09/02/2024      09/02/2024
 31     2,288.00      0.00      0.00      0.00      0.00        0.00    1,000.00    3,288.00        .00        .00        .00        .00        .00        .00              2,526.64          2,776.64
   158.81      .00      .00      .00      .00   193.33      .00      .00    199.44      .00    32.88      .00      .00      .00      .00    176.90      .00      .00      250.00

  19,844.00     8,092.00    2,975.00      0.00     753.00        0.00    8,200.00   39,864.00        139.32
            .00         .00         .00                .00          2,651.84                226.44      0.00        .00        .00     2,765.65        .00        0.00        25,741.70       27,741.70
  1,764.73            3,105.19           1,159.98            215.95             .00                              .00        .00        .00     2,093.20        .00        0.00      2,000.00

2025-075-01-00-000-005-011-0509-37          SECCION DE TRANSPORTES

 001  OCHOA FREDY HUMBERTO                                    JEFE DE SECCION                         020780194874         1667      01/04/1997      01/04/1997
 31     3,278.00   4,500.00    675.00      0.00    549.00        0.00    3,500.00   12,502.00        .00        .00        .00        .00        .00        .00              7,503.94          7,753.94
   603.85      .00      .00   2,495.80      .00   193.33      .00   168.02    774.44      .00   125.02      .00      .00      .00      .00    637.60      .00      .00      250.00

 002  SANCHEZ RODRIGUEZ ESWIN JOSE                            CONDUCTOR DE VEHICULOS                  03913602765840       2548      02/03/2016      02/03/2016
 31     2,288.00     600.00    435.00      0.00     35.00        0.00    1,000.00    4,358.00        .00    1,348.73      .00        .00        .00        .00                633.15            883.15
   210.49    43.58      .00   1,501.99      .00      .00      .00      .00    389.66      .00      .00      .00      .00      .00      .00    230.40      .00      .00      250.00

 003  PANAMA RUIZ CARLOS RANDOLFO                             OFICIAL ADMINISTRATIVO II               3114031278           1718      01/09/1998      01/09/1998
 31     2,398.00   3,050.00    675.00      0.00    449.00        0.00    1,000.00    7,572.00        .00        .00        .00        .00     3,230.49      .00              2,306.20          2,556.20
   365.73      .00      .00      .00      .00   193.33      .00      .00   1,009.43      .00    75.72      .00      .00      .00      .00    391.10      .00      .00      250.00

 004  BATRES PEÑA MARIO RENE                                  CONDUCTOR DE VEHICULOS PESADOS          10-078-021824-4      1963      16/08/2002      16/08/2002
 31     2,398.00   2,606.00    675.00      0.00    349.00        0.00    1,000.00    7,028.00        .00    2,353.23      .00        .00        .00        .00              1,619.55          1,869.55
   339.45      .00      .00    940.19      .00   193.33      .00      .00   1,148.07      .00    70.28      .00      .00      .00      .00    363.90      .00      .00      250.00

   Van ...
      102,718.00   49,836.00   13,445.00   1,500.00   5,466.00        0.00   49,200.00   222,165.00   1,132.47     245.42   6,158.09     0.00     0.00     9,521.00       0.00            0.00     7,750.00
  10,427.15    177.20     0.00   14,535.41      0.00   4,059.93      0.00   1,779.30   15,543.58   225.42          49.66     0.00     0.00     5,712.86     3,811.40       0.00       148,786.11    156,536.11
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Indiv  Nombre                     Bonif      Bonif     Comple        Subsidio     Bono      Sueldo        1%          1%         Cuenta Bancaria    Codigo      Fecha Ingreso      Fecha Relación
  Sueldo Perma       Paso Sal     Antig      Profe     Pacto             Fam      Disp Ope  Devengado   Sind/Stepq   Sindicato     Acep/
                 1%        Prestamo                                                         Decreto     Sind/Stopq   Ostracompq  Dec. 81-  Desc     Prest.               Cuota   Prestamo          Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Liquido
  IGSS     Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Otros   Convenio     Fianza       Isr  424-95                   Stupepqpz   70  B.  Judicial  Elect.   Banrural    Coop         BI   Jubila  Jubila  Upa        Josefina     CHN        Liquido  Bonos   Recibir
               orquet                                     Desctos   pago                           1%                                 Ornato

  Vienen ...
      102,718.00     49,836.00    13,445.00    1,500.00    5,466.00        0.00   49,200.00    222,165.00               245.42         6,158.09       0.00        0.00       9,521.00        0.00                    148,786.11          156,536.11
   10,427.15     177.20      0.00   14,535.41      0.00    4,059.93      0.00    1,779.30   15,543.58    225.42   1,132.47     49.66       0.00       0.00                  5,712.86       3,811.40             0.00          0.00     7,750.00

2025-075-01-00-000-005-011-0509-37             SECCION DE TRANSPORTES

 005  ALVARADO GUZMAN RAUL JONATAN                   CONDUCTOR DE VEHICULOS                    030780001658       2619     09/01/2019     09/01/2019
 31     2,288.00      600.00      435.00      0.00       35.00        0.00    1,000.00    4,358.00        .00          .00          .00        .00        .00         .00           3,274.89          3,524.89
   210.49       .00       .00       .00       .00    193.33     .00      .00    405.31      .00       43.58      .00      .00       .00       .00     230.40       .00        .00       250.00

 007  RODRIGUEZ GONZALEZ AXEL DONALDO                CONDUCTOR DE VEHICULOS                    01-078-020464-3    2153     02/05/2008     02/05/2008
 31     2,288.00    1,933.00      650.00      0.00      249.00        0.00    1,000.00    6,120.00        .00     3,947.17          .00        .00        .00         .00             659.34            909.34
   295.60       .00       .00       .00       .00    193.33     .00      .00    644.86      .00       61.20      .00      .00       .00       .00     318.50       .00        .00       250.00

 008  CAMPOS BLANCO FREDDY GUMERCINDO                CONDUCTOR DE VEHICULOS                    010780197116       2496     03/05/2017     03/05/2017
 31     2,288.00      600.00      435.00      0.00       35.00        0.00    1,000.00    4,358.00        .00          .00          .00        .00        .00         .00           3,057.76          3,307.76
   210.49       .00       .00       .00       .00    193.33     .00      .00    622.44      .00       43.58      .00      .00       .00       .00     230.40       .00        .00       250.00

 009  GODOY SARCEÑO CESAR AUGUSTO                    CONDUCTOR DE VEHICULOS                    3134086768         2772     02/06/2025     02/06/2025
 31     2,288.00        0.00        0.00      0.00        0.00        0.00    1,000.00    3,288.00        .00          .00          .00        .00        .00         .00           2,902.98          3,152.98
   158.81       .00       .00       .00       .00    193.33     .00      .00       .00      .00       32.88      .00      .00       .00       .00        .00       .00        .00       250.00

 010  ORTIZ MUÑOZ WALTER ANTONIO                     CONDUCTOR DE VEHICULOS                    030780002263       2650     04/10/2021     04/10/2021
 31     2,288.00      400.00        0.00      0.00        0.00        0.00    1,000.00    3,688.00        .00          .00          .00        .00        .00         .00           2,898.82          3,148.82
   178.13       .00       .00       .00       .00    193.33     .00      .00    380.84      .00       36.88      .00      .00       .00       .00        .00       .00        .00       250.00

 011  MURGA GALVEZ OTTO RAFAEL                       CONDUCTOR DE VEHICULOS                    4114156125         2739     18/07/2022     18/07/2022
 31     2,288.00        0.00        0.00      0.00        0.00        0.00    1,000.00    3,288.00        .00          .00          .00        .00        .00         .00           2,818.72          3,068.72
    98.64       .00       .00       .00       .00       .00     .00      .00    337.76      .00       32.88      .00      .00       .00       .00        .00       .00        .00       250.00

 012  ALEMAN MORALES ELMER WLADIMIR                  CONDUCTOR DE VEHICULOS                    021020004055       2114     05/03/2008     05/03/2008
 31     2,288.00    1,965.00      650.00      0.00      249.00        0.00    1,000.00    6,152.00        .00          .00          .00        .00        .00         .00           4,679.43          4,929.43
   297.14       .00       .00       .00       .00    193.33     .00      .00    600.48      .00       61.52      .00      .00       .00       .00     320.10       .00        .00       250.00

 013  SANDOVAL MATIAS JAIRO NEHEMIAS                 CONDUCTOR DE VEHICULOS                    3114030540         2328     02/11/2010     02/11/2010
 31     2,288.00    1,400.00      550.00      0.00       85.00        0.00    1,000.00    5,323.00        .00     1,863.05          .00        .00        .00         .00           1,401.40          1,651.40
   257.10       .00       .00    730.12       .00    193.33     .00      .00    546.12      .00       53.23      .00      .00       .00       .00     278.65       .00        .00       250.00

    Van ...
        121,022.00    56,734.00    16,165.00    1,500.00    6,119.00        0.00   57,200.00   258,740.00   1,498.22    245.42  11,968.31      0.00       0.00   10,899.05        0.00          0.00      9,750.00
   12,133.55     177.20      0.00   15,265.53      0.00    5,413.24      0.00    1,779.30   19,081.39    225.42                49.66      0.00       0.00     5,712.86      3,811.40        0.00         170,479.45   180,229.45
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

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Indiv  Nombre              Bonif      Bonif     Comple      Subsidio    Bono      Sueldo                           Cuenta Bancaria   Codigo    Fecha Ingreso    Fecha Relación
                 Paso Sal                                                                     1%          1%
  Sueldo Perma             Antig      Profe     Pacto           Fam     Disp Ope  Devengado   Sind/Stepq  Sindicato    Acep/
             1%     Prestamo                                                        Decreto   Sind/Stopq  Ostracompq   Dec. 81-  Desc     Prest.             Cuota   Prestamo          Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros   Liquido
  IGSS  Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Otros    Convenio  Fianza      Isr   424-95                 Stupepqpz    70  B.   Judicial  Elect.  Banrural  Coop        BI  Jubila  Jubila   Upa        Josefina   CHN      Liquido  Bonos   Recibir
         orquet                                   Desctos    pago                            1%                              Ornato

  Vienen ...
     121,022.00   56,734.00   16,165.00   1,500.00   6,119.00      0.00   57,200.00    258,740.00               245.42        11,968.31       0.00        0.00       10,899.05        0.00                    170,479.45       180,229.45
   12,133.55    177.20    0.00   15,265.53     0.00   5,413.24     0.00   1,779.30   19,081.39    225.42   1,498.22   49.66    0.00      0.00                5,712.86      3,811.40              0.00         0.00     9,750.00

2025-075-01-00-000-005-011-0509-37          SECCION DE TRANSPORTES

  014  ALVAREZ GARCIA SLEYTER DAVID                                  CONDUCTOR DE VEHICULOS                     3693020642          2700     12/01/2024     12/01/2024
  31      2,288.00        0.00        0.00        0.00        0.00          0.00    1,000.00    3,288.00         .00            .00          .00          .00         .00          .00              2,666.46         2,916.46
    158.81       .00        .00       .00       .00       .00       .00       .00    252.95      .00        32.88        .00        .00        .00          .00      176.90       .00           .00         250.00

  015  LORENZO GARCIA ARMANDO                                        CONDUCTOR DE VEHICULOS                     020780195951        2160     02/05/2008     02/05/2008
  31      2,288.00    1,835.00      650.00        0.00      249.00          0.00    1,000.00    6,022.00         .00            .00          .00          .00         .00          .00              4,834.91         5,084.91
    290.86       .00        .00       .00       .00    193.33       .00       .00    642.68      .00        60.22        .00        .00        .00          .00         .00       .00           .00         250.00

  016  RODRIGUEZ SANTIZO WALTER                                      CONDUCTOR DE VEHICULOS                     020780196435        2181     01/06/2008     01/06/2008
  31      2,288.00    1,888.00      650.00        0.00      249.00          0.00    1,000.00    6,075.00         .00            .00          .00          .00         .00          .00              3,186.83         3,436.83
    293.42       .00        .00  1,595.05       .00    193.33       .00     81.65    347.72      .00        60.75        .00        .00        .00          .00      316.25       .00           .00         250.00

   35,530.00    21,377.00    6,480.00        0.00    2,533.00          0.00   17,500.00   83,420.00             0.00
             43.58          .00          .00                 .00                8,102.76                 790.62     0.00       9,512.18        .00         .00     3,230.49         0.00            44,444.38       48,194.38
   3,969.01             7,263.15            2,319.96              249.67                     .00                               .00        .00        .00     3,494.20        .00            0.00     3,750.00


2025-075-01-00-000-005-011-0509-38          SECCION DE ARCHIVO

  001  CRUZ ARACELY VALLADARES CARBAJAL DE                           JEFE DE SECCION                            020780196451        2178     01/06/2008     01/06/2008
  31      3,278.00    2,288.00      650.00        0.00      249.00          0.00    3,500.00    9,965.00         .00            .00          .00          .00         .00          .00              7,946.85         8,196.85
    481.31       .00        .00       .00       .00    193.33       .00    133.93    599.18      .00        99.65        .00        .00        .00          .00      510.75       .00           .00         250.00

  002  GALLARDO OJEDA ELIDA                                          SECRETARIA DE SECCION                      020780194750        1781     01/02/2000     01/02/2000
  31      2,288.00    2,850.00      675.00        0.00      349.00          0.00    1,000.00    7,162.00         .00            .00          .00          .00         .00          .00              6,039.40         6,289.40
    214.86       .00        .00       .00       .00       .00       .00       .00    465.52      .00        71.62        .00        .00        .00          .00      370.60       .00           .00         250.00

  003  MENCOS PEREZ MERLIN EUGENIA                                   OFICIAL ADMINISTRATIVO II                  03-078-000151-8      740     01/07/2025     01/07/2025
  31      2,398.00        0.00        0.00        0.00        0.00          0.00    1,000.00    3,398.00         .00            .00          .00          .00         .00          .00              3,005.81         3,255.81
    164.12       .00        .00       .00       .00       .00       .00     45.67       .00      .00          .00        .00        .00        .00          .00      182.40       .00           .00         250.00


    Van ...
       135,850.00    65,595.00    18,790.00    1,500.00    7,215.00        0.00   65,700.00   294,650.00   1,823.34     245.42   11,968.31     0.00      0.00    12,455.95       0.00            0.00    11,250.00
   13,736.93     177.20     0.00   16,860.58     0.00    5,993.23     0.00    2,040.55    21,389.44    225.42         49.66     0.00      0.00        5,712.86       3,811.40         0.00          198,159.71    209,409.71
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Indiv  Nombre                     Bonif     Bonif     Comple       Subsidio     Bono      Sueldo       1%          1%          Cuenta Bancaria    Codigo      Fecha Ingreso     Fecha Relación
  Sueldo Perma     Paso Sal       Antig     Profe     Pacto             Fam     Disp Ope  Devengado   Sind/Stepq   Sindicato   Acep/
                1%       Prestamo                     Otros   Convenio                    Decreto   Sind/Stopq   Ostracompq  Dec. 81-  Desc      Prest.  Banrural  Cuota  Prestamo         Prest Cooperativa  Cooperativa Prestamo   Sueldo  Otros  Liquido
  IGSS     Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos  pago     Fianza    Isr   424-95                   Stupepqpz   70 B.     Judicial  Elect.           Coop        BI   Jubila  Jubila   Upa        Josefina   CHN       Liquido  Bonos  Recibir
                orquet                                                                      1%                                   Ornato

 Vienen ...
     135,850.00   65,595.00   18,790.00   1,500.00   7,215.00        0.00   65,700.00     294,650.00                245.42        11,968.31      0.00       0.00     12,455.95        0.00                     198,159.71      209,409.71
   13,736.93   177.20     0.00   16,860.58     0.00   5,993.23     0.00   2,040.55   21,389.44    225.42   1,823.34    49.66      0.00      0.00              5,712.86      3,811.40            0.00          0.00     11,250.00

2025-075-01-00-000-005-011-0509-38               SECCION DE ARCHIVO

 004  REYES MADRILES TONY ALBERSON                          OFICIAL ADMINISTRATIVO I               030780001445        2715     05/08/2024     05/08/2024
 31     2,288.00        0.00        0.00        0.00        0.00         0.00     1,000.00     3,288.00           .00           .00          .00        .00          .00          .00              2,529.70       2,779.70
   158.81       .00       .00       .00       .00    193.33       .00      44.20    152.18       .00        32.88      .00       .00       .00          .00      176.90          .00           .00        250.00

 005  DIAZ GALINDO MARIA DE LOURDES                         OFICIAL ADMINISTRATIVO I               3890008260          2686     18/09/2023     18/09/2023
 31     2,288.00       57.00        0.00        0.00        0.00         0.00     1,000.00     3,345.00           .00           .00          .00    1,331.24         .00          .00              1,309.51       1,559.51
   161.56       .00       .00       .00       .00    193.33       .00        .00    136.16       .00        33.45      .00       .00       .00          .00      179.75          .00           .00        250.00

     12,540.00     5,195.00    1,325.00        0.00      598.00         0.00     7,500.00    27,158.00                0.00
               .00          .00          .00                 .00            1,353.04                  237.60       0.00          .00          .00     1,331.24         .00          0.00           20,831.27      22,081.27
   1,180.66                .00               579.99             223.80                      .00                               .00         .00          .00     1,420.40          .00            0.00       1,250.00


2025-075-01-00-000-005-011-0509-39               SECCIÓN DE SERVICIOS GENERALES

 001  DONIS GALEANO MAIRA ALCIRA                            SUBJEFE DE DEPARTAMENTO                01078018837-0       1982     03/02/2003     03/02/2003
 31     4,378.00    3,182.00      675.00        0.00      349.00         0.00     3,500.00    12,084.00           .00           .00          .00        .00          .00          .00              9,862.72      10,112.72
   583.66       .00       .00       .00       .00       .00       .00     162.41    737.67       .00       120.84      .00       .00       .00          .00      616.70          .00           .00        250.00

 002  HERNANDEZ GUERRA CLAUDIA ISABEL                       TRABAJADOR DE SERVICIOS                10-078-021750-7     2528     02/02/2015     02/02/2015
 31     1,958.00      595.00      550.00        0.00       85.00         0.00     1,000.00     4,188.00           .00           .00          .00    2,101.14         .00          .00              1,210.23       1,460.23
   202.28     41.88       .00       .00       .00    193.33       .00        .00    217.24       .00          .00      .00       .00       .00          .00      221.90          .00           .00        250.00

 003  REYES GLENDY YOSMARA TORRES LINARES DE                TRABAJADOR DE SERVICIOS                3114030499           813     12/01/2024     12/01/2024
 31     1,958.00        0.00        0.00        0.00        0.00         0.00     1,000.00     2,958.00           .00           .00          .00        .00          .00          .00              2,566.65       2,816.65
   142.87       .00       .00       .00       .00       .00       .00        .00    218.90       .00        29.58      .00       .00       .00          .00         .00          .00           .00        250.00

 004  CARRANZA VALLADARES GLORIA LUCILA                     TRABAJADOR DE SERVICIOS                01-078-020130-0     2602     02/04/2018     02/04/2018
 31     1,958.00      600.00      435.00        0.00       35.00         0.00     1,000.00     4,028.00           .00           .00          .00        .00          .00          .00              3,179.60       3,429.60
   194.55       .00       .00       .00       .00    193.33       .00        .00    206.34       .00          .00    40.28       .00       .00          .00      213.90          .00           .00        250.00


   Van ...
      150,678.00   70,029.00   20,450.00   1,500.00   7,684.00      0.00   74,200.00   324,541.00   2,040.09     245.42   11,968.31      0.00      0.00   13,865.10        0.00          0.00   12,750.00
   15,180.66   219.08    0.00   16,860.58     0.00   6,766.55     0.00   2,247.16   23,057.93    225.42          89.94      0.00      0.00    9,145.24      3,811.40         0.00        218,818.12   231,568.12
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																								
	150,678.00	70,029.00	20,450.00	1,500.00	7,684.00		0.00	74,200.00	324,541.00		245.42		11,968.31	0.00	0.00		13,865.10		0.00			218,818.12		231,568.12
15,180.66	219.08	0.00	16,860.58	0.00	6,766.55	0.00	2,247.16	23,057.93	225.42	2,040.09	89.94	0.00		0.00		9,145.24		3,811.40		0.00	0.00		12,750.00	
2025-075-01-00-000-005-011-0509-39			SECCIÓN DE SERVICIOS GENERALES																					
005	LORENZANA RAMIREZ MARIA DEL CARMEN					TRABAJADOR DE SERVICIOS						445-07-27599		2723	15/08/2024		15/08/2024							
31	1,958.00	0.00	0.00	0.00	0.00		0.00	1,000.00	2,958.00		.00		.00		.00	.00		.00		.00		2,637.56		2,887.56
142.87	.00	.00	.00	.00	.00	.00	.00	147.99	.00	29.58	.00	.00		.00	.00		.00		.00		.00		250.00	
006	ARIAS GABRIELA ESTEFANY BARRERA HERNANDEZ DE					TRABAJADOR DE SERVICIOS						030780002140		658	07/07/2025		07/07/2025							
25	1,579.03	0.00	0.00	0.00	0.00		0.00	806.45	2,385.48		.00		.00		.00	.00		.00		.00		1,945.62		2,147.23
115.22	.00	.00	.00	.00	193.33	.00	.00	1.96	.00	.00	.00	.00		.00	.00		129.35		.00		.00		201.61	
007	ANABISCA LIMA MARIA DEL CARMEN					TRABAJADOR DE SERVICIOS						03-078-000112-7		2742	01/08/2022		01/08/2022							
31	1,958.00	0.00	0.00	0.00	0.00		0.00	1,000.00	2,958.00		.00		.00		.00	.00		.00		.00		2,432.26		2,682.26
142.87	.00	.00	.00	.00	193.33	.00	.00	159.96	.00	29.58	.00	.00		.00	.00		.00		.00		.00		250.00	
008	GONZALEZ BRENDA YANIRA MOREIRA					TRABAJADOR DE SERVICIOS						01-078-020391-4		2702	12/01/2024		12/01/2024							
31	1,958.00	0.00	0.00	0.00	0.00		0.00	1,000.00	2,958.00		.00		.00		.00	.00		.00		.00		2,318.86		2,568.86
142.87	.00	.00	.00	.00	193.33	.00	.00	142.54	.00	.00	.00	.00		.00	.00		160.40		.00		.00		250.00	
009	TEJADA ESCOBAR MILDRE SIOMARA					TRABAJADOR DE SERVICIOS						01-078-019960-7		2519	17/11/2014		17/11/2014							
31	1,958.00	600.00	550.00	0.00	85.00		0.00	1,000.00	4,193.00		.00		.00		.00	1,119.06		.00		.00		2,153.16		2,403.16
202.52	.00	.00	.00	.00	193.33	.00	.00	260.85	.00	41.93	.00	.00		.00	.00		222.15		.00		.00		250.00	
010	VELIZ HERNANDEZ ADRIAN ESTUARDO					AUXILIAR ADMINISTRATIVO						010780202756		2668	03/04/2023		03/04/2023							
31	2,178.00	149.00	0.00	0.00	0.00		0.00	1,000.00	3,327.00		.00		.00		.00	.00		.00		.00		2,821.81		3,071.81
160.69	.00	.00	.00	.00	.00	.00	44.71	120.94	.00	.00	.00	.00		.00	.00		178.85		.00		.00		250.00	
011	ESTRADA MARIA ISABEL RIVAS ELVIRAS DE					TRABAJADOR DE SERVICIOS						4693074619		2183	02/06/2008		02/06/2008							
31	1,958.00	1,887.00	650.00	0.00	249.00		0.00	1,000.00	5,744.00		57.44		.00		.00	1,351.86		.00		.00		3,350.33		3,600.33
277.44	.00	.00	.00	.00	.00	.00	.00	407.23	.00	.00	.00	.00		.00	.00		299.70		.00		.00		250.00	
012	UYU MARIA LUISA RAMOS REYES DE					TRABAJADOR DE SERVICIOS						01-078-020131-8		2604	02/04/2018		02/04/2018							
31	1,958.00	600.00	435.00	0.00	35.00		0.00	1,000.00	4,028.00		.00		.00		.00	.00		.00		.00		2,820.15		3,070.15
194.55	.00	.00	678.39	.00	.00	.00	.00	294.63	.00	.00	40.28	.00		.00	.00		.00		.00		.00		250.00	
Van ...																								
	166,183.03	73,265.00	22,085.00	1,500.00	8,053.00		0.00	82,006.45	353,092.48	2,141.18	302.86	11,968.31		0.00	0.00	14,855.55		0.00			0.00		14,701.61	
16,559.69	219.08	0.00	17,538.97	0.00	7,539.87	0.00	2,291.87	24,594.03	225.42		130.22	0.00		0.00	11,616.16		3,811.40			0.00		239,297.87		253,999.48

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv		Nombre		IGSS	Sueldo Perma	Paso Sal	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig	Bantrab	Bonif Profe	Prest Sind	Comple Pacto	Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope	Isr	Sueldo Devengado	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato	Ostracompq Stupepqpz	Cuenta Bancaria	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo	Prest. Elect.	Banrural	Fecha Ingreso	Cuota Coop	Prestamo BI	Fecha Relación	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...				16,559.69	166,183.03	73,265.00	219.08	0.00	22,085.00	17,538.97	1,500.00	0.00	8,053.00	7,539.87	0.00	0.00	2,291.87	82,006.45	24,594.03	353,092.48	225.42	2,141.18	302.86	130.22		0.00	11,968.31		0.00	0.00		0.00	11,616.16		14,855.55	3,811.40	0.00	0.00	0.00	239,297.87	14,701.61	253,999.48
2025-075-01-00-000-005-011-0509-39		SECCIÓN DE SERVICIOS GENERALES																																								
013	31	GONZALEZ FEVE JUDITH BARILLAS TOBIAS DE	TRABAJADOR DE SERVICIOS	212.18	1,958.00	800.00	.00	.00	550.00	.00	0.00	.00	85.00	193.33	.00	0.00	.00	1,000.00	231.42	4,393.00	.00	43.93	.00	.00	01-078-019889-9	.00	1,118.43	2468	.00	.00	15/11/2013	.00	.00	15/11/2013	232.15	.00	.00	.00	.00	2,361.56	250.00	2,611.56
014	17	AZURDIA AVALOS ASTRID LUCERITO	TRABAJADOR DE SERVICIOS	111.06	1,073.74	329.03	.00	.00	301.61	.00	0.00	.00	46.61	193.33	.00	0.00	.00	548.39	216.91	2,299.38	.00	.00	.00	22.99	02-078-026511-9	.00	.00	2512	.00	.00	01/10/2014	.00	.00	01/10/2014	127.47	.00	.00	.00	.00	1,627.62	250.00	1,877.62
015	31	MOSCUT TORIBIO IRMA	TRABAJADOR DE SERVICIOS	215.37	1,958.00	866.00	.00	.00	550.00	.00	0.00	.00	85.00	.00	.00	0.00	.00	1,000.00	248.02	4,459.00	.00	44.59	.00	.00	01-078-019878-3	.00	.00	2462	.00	.00	02/09/2013	.00	1,215.45	02/09/2013	.00	.00	.00	.00	.00	2,735.57	250.00	2,985.57
016	31	CARDONA HERNANDEZ KARLA FABIOLA	TRABAJADOR DE SERVICIOS	194.55	1,958.00	600.00	.00	.00	435.00	572.21	0.00	.00	35.00	193.33	.00	0.00	.00	1,000.00	242.86	4,028.00	.00	.00	40.28	.00	01-078-019994-1	.00	.00	2543	.00	.00	17/11/2015	.00	.00	17/11/2015	213.90	.00	.00	.00	.00	2,570.87	250.00	2,820.87
017	25	MARROQUIN AMAYA YESENIA MARIA	TRABAJADOR DE SERVICIOS	115.22	1,579.03	0.00	.00	.00	0.00	.00	0.00	.00	0.00	.00	.00	0.00	.00	806.45	.00	2,385.48	.00	23.85	.00	.00	01-078-019954-2	.00	.00	2774	.00	.00	07/07/2025	.00	.00	07/07/2025	.00	.00	.00	.00	.00	2,246.41	201.61	2,448.02
018	31	LOPEZ IRMA YOLANDA CRUZ MORALES DE	TRABAJADOR DE SERVICIOS	142.87	1,958.00	0.00	.00	.00	0.00	.00	0.00	.00	0.00	.00	.00	0.00	.00	1,000.00	128.86	2,958.00	.00	29.58	.00	.00	03-078-000217-4	.00	.00	2751	.00	.00	18/02/2025	.00	.00	18/02/2025	.00	.00	.00	.00	.00	2,656.69	250.00	2,906.69
019	31	PEREZ REYNA VICTORIA VASQUEZ MURALLES DE	TRABAJADOR DE SERVICIOS	240.73	1,958.00	1,391.00	.00	.00	550.00	.00	0.00	.00	85.00	.00	.00	0.00	.00	1,000.00	370.24	4,984.00	.00	.00	49.84	.00	01-078-020411-2	.00	.00	2333	.00	.00	17/01/2011	.00	1,996.72	17/01/2011	.00	.00	.00	.00	.00	2,326.47	250.00	2,576.47
020	31	MORALES RAMOS ELSA MARINA	TRABAJADOR DE SERVICIOS	258.74	1,958.00	1,600.00	53.57	.00	650.00	928.55	0.00	.00	149.00	.00	.00	0.00	.00	1,000.00	308.48	5,357.00	.00	.00	.00	.00	4114082692	.00	1,874.95	2275	.00	.00	03/08/2009	.00	.00	03/08/2009	.00	.00	.00	.00	.00	1,932.71	250.00	2,182.71
Van ...				18,050.41	180,583.80	78,851.03	272.65	0.00	25,121.61	19,039.73	1,500.00	0.00	8,538.61	8,119.86	0.00	0.00	2,291.87	89,361.29	26,340.82	383,956.34	225.42	2,283.13	392.98	153.21		0.00	14,961.69		0.00	0.00		0.00	14,828.33		15,429.07	3,811.40	0.00	0.00	0.00	257,755.77	16,653.22	274,408.99

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv Nombre · Cuenta Bancaria · Codigo · Fecha Ingreso · Fecha Relación
Sueldo Perma · Paso Sal · Bonif Antig · Bonif Profe · Comple Pacto · Subsidio Fam · Bono Disp Ope · Sueldo Devengado · 1% Sind/Stepq · 1% Sindicato Ostracompq · Desc Judicial · Prest. Elect. · Cuota Coop · Prestamo BI · Prest Jubila · Cooperativa Upa · Cooperativa Josefina · Prestamo CHN · Sueldo Liquido · Otros Bonos · Liquido Recibir
IGSS · 1% Sind/Sutrap orquet · Prestamo Sutraporque · Bantrab · Prest Sind · Otros Desctos · Convenio pago · Fianza · Isr · Decreto 424-95 1% · Sind/Stopq · Stupepqpz · Acep/Dec. 81-70 B. Ornato · Banrural · Jubila

Vienen ...
180,583.80 78,851.03 25,121.61 1,500.00 8,538.61 0.00 89,361.29 383,956.34 392.98 14,961.69 0.00 0.00 15,429.07 0.00 257,755.77 274,408.99
18,050.41 272.65 0.00 19,039.73 0.00 8,119.86 0.00 2,291.87 26,340.82 225.42 2,283.13 153.21 0.00 0.00 14,828.33 3,811.40 0.00 0.00 16,653.22

2025-075-01-00-000-005-011-0509-39 SECCIÓN DE SERVICIOS GENERALES

021	ESTRADA RIVAS MONICA ROXANA	TRABAJADOR DE SERVICIOS	01-078-020479-1	2398	01/06/2012	01/06/2012												
31	1,958.00	1,117.00	550.00	0.00	85.00	0.00	1,000.00	4,710.00	.00	1,541.93	.00	.00	.00	.00	1,597.98	1,847.98		
227.49	47.10	.00	592.49	.00	193.33	.00	.00	261.68	.00	.00	.00	.00	.00	.00	248.00	.00	.00	250.00
022	HERNANDEZ GATICA MARIA ELIZABETH	TRABAJADOR DE SERVICIOS	01078019795-7	2425	02/11/2012	02/11/2012												
31	1,958.00	999.00	550.00	0.00	85.00	0.00	1,000.00	4,592.00	.00	.00	.00	.00	.00	.00	881.59	1,131.59		
221.79	.00	.00	2,705.15	.00	193.33	.00	.00	302.12	.00	45.92	.00	.00	.00	.00	242.10	.00	.00	250.00
023	CASTILLO NAVARIJO JHANDY LISSETH	TRABAJADOR DE SERVICIOS	10078021657-8	2405	01/08/2012	01/08/2012												
31	1,958.00	1,083.00	550.00	0.00	85.00	0.00	1,000.00	4,676.00	46.76	.00	.00	1,768.47	.00	.00	1,918.60	2,168.60		
225.85	.00	.00	.00	.00	193.33	.00	.00	276.69	.00	.00	.00	.00	.00	.00	246.30	.00	.00	250.00
024	PINEDA HERNANDEZ OSCAR ROLANDO	TRABAJADOR DE SERVICIOS	01-078-019557-1	2737	04/01/2021	04/01/2021												
31	1,958.00	0.00	0.00	0.00	0.00	0.00	1,000.00	2,958.00	.00	.00	.00	.00	.00	.00	2,496.83	2,746.83		
142.87	.00	.00	.00	.00	.00	.00	.00	128.32	.00	29.58	.00	.00	.00	.00	160.40	.00	.00	250.00
025	OSORIO MARIA MERCEDES	TRABAJADOR DE MANTENIMIENTO	3114032653	1649	10/02/1997	10/02/1997												
31	2,068.00	3,348.00	675.00	0.00	549.00	0.00	1,000.00	7,640.00	.00	.00	2,931.97	.00	.00	.00	3,169.83	3,419.83		
229.20	.00	.00	.00	.00	193.33	.00	.00	644.77	.00	76.40	.00	.00	.00	.00	394.50	.00	.00	250.00
026	CONTRERAS FLORIAN KAROL MELISSA	TRABAJADOR DE SERVICIOS	01-078-019905-4	2486	03/02/2014	03/02/2014												
31	1,958.00	781.00	550.00	0.00	85.00	0.00	1,000.00	4,374.00	43.74	.00	.00	.00	.00	.00	3,464.31	3,714.31		
211.26	.00	.00	.00	.00	193.33	.00	.00	230.16	.00	.00	.00	.00	.00	.00	231.20	.00	.00	250.00
027	LEMUS OJEDA OFELIA MAGALI	TRABAJADOR DE SERVICIOS	4114155837	2540	16/09/2015	16/09/2015												
31	1,958.00	599.00	435.00	0.00	35.00	0.00	1,000.00	4,027.00	.00	.00	.00	.00	.00	.00	985.60	1,235.60		
194.50	40.27	.00	2,547.79	.00	.00	.00	.00	258.84	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00

Van ...
194,399.80 86,778.03 28,431.61 1,500.00 9,462.61 0.00 96,361.29 416,933.34 2,435.03 483.48 16,503.62 0.00 2,931.97 16,951.57 0.00 0.00 18,403.22
19,503.37 360.02 0.00 24,885.16 0.00 9,086.51 0.00 2,291.87 28,443.40 225.42 153.21 0.00 0.00 16,596.80 3,811.40 0.00 272,270.51 290,673.73

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv Nombre Bonif Antig Bonif Profe Comple Pacto Subsidio Fam Bono Disp Ope Sueldo Devengado 1% Sind/Stepq Sind/Stopq 1% Sindicato Ostracompq Stupepqpz Cuenta Bancaria Codigo Fecha Ingreso Fecha Relación
Sueldo Perma Paso Sal Acep/ Dec. 81-70 B. Ornato
IGSS 1% Sind/Sutrap orquet Prestamo Sutraporque Bantrab Prest Sind Otros Desctos Convenio pago Fianza Isr Decreto 424-95 1% Desc Judicial Prest. Elect. Banrural Cuota Coop Prestamo BI Jubila Prest Jubila Cooperativa Upa Cooperativa Josefina Prestamo CHN Sueldo Liquido Otros Bonos Liquido Recibir

Vienen ...
0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00
0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00 0.00

2025-075-01-00-000-005-011-0509-39 SECCIÓN DE SERVICIOS GENERALES

53,973.80 21,126.03 9,641.61 0.00 2,247.61 0.00 28,661.29 115,650.34 238.06
182.82 .00 .00 .00 6,765.62 545.36 103.55 4,535.31 2,931.97 9,552.70 .00 0.00 70,271.59 76,924.81
5,446.07 8,024.58 2,706.62 207.12 .00 .00 .00 .00 4,138.97 .00 0.00 6,653.22

Van ...

0.00

OBSERVACIONES NOMINA DE SUELDOS-01-202507

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
740	3	MENCOS PEREZ, MERLIN EUGENIA	OFICIAL ADMINISTRATIVO II	NOMBRAMIENTO EN FORMA INTERINA A PARTIR DEL 01/07/2025 SEGUN ACUERDO NUMERO 105-2025
2686	5	DIAZ GALINDO, MARIA DE LOURDES	OFICIAL ADMINISTRATIVO I	ASCENSO A PARTIR DEL 01/07/2025 SEGUN ACUERDO NUMERO 116-2025
2768	6	RUANO LORENZO, IVAN ESTUARDO	AUXILIAR ADMINISTRATIVO	AFILIACION AL SINDICATO STEPQ SEGUN OFICIO NUMERO OF.STEPQ-039-07-2025
658	6	ARIAS GABRIELA ESTEFANY BARRERA HERNANDEZ DE ARIAS DE	TRABAJADOR DE SERVICIOS	NOMBRAMIENTO EN FORMA INTERINO A PARTIR DEL 07/07/2025 SEGUN ACUERDO NUMERO 120-2025 Y DESC. SEGURO MEDICO PARA DEPENDIENTES SEGUN NOTA.
2153	7	RODRIGUEZ GONZALEZ, AXEL DONALDO	CONDUCTOR DE VEHICULOS	DESCUENTO JUDICIAL POR PENSION ALIMENCIA Q. 3,000.00 SEGUN JUICIO NUMERO 05003-2024-00595
2772	9	GODOY SARCEÑO, CESAR AUGUSTO	CONDUCTOR DE VEHICULOS	AFILIACION AL SINDICATO STEPQ SEGUN OFICIO NUMERO OF.STEPQ-039-07-2025
2512	14	AZURDIA AVALOS, ASTRID LUCERITO	TRABAJADOR DE SERVICIOS	SUSPENSION POR MATERNIDAD A PARTIR DEL 18/07/2025 HASTA 09/10/2025
2774	17	MARROQUIN AMAYA, YESENIA MARIA JOSE	TRABAJADOR DE SERVICIOS	NOMBRAMIENTO AL RENGLON 011 A PARTIR DEL 07/07/2025 SEGUN ACUERDO NUMERO 117-2025. Y AFILIACION AL SINDICATO STEPQ SEGUN OFICIO NUMERO OF.STEPQ-040-07-2025

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE JULIO/2025

RESUMEN GENERAL

Sueldo Permanente	194,399.80	
Paso Salarial	86,778.03	
Bonif/Antiguedad	28,431.61	
Bonif/Profesional	1,500.00	
Complemento Sal...	9,462.61	
Subsidio Familiar	0.00	
Bono Disp/operativa	96,361.29	
Bono 372001	18,403.22	
Nominal.................		435,336.56
(-) Cuota I.G.S.S (201).	19,503.37	
(-) Banco del Trabajador (102)	24,885.16	
(-) Cuota Sindicato (105)	2,435.03	
(-) Otros Descuentos (215)	9,086.51	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	2,291.87	
(-) I.S.R. (203)	28,443.40	
(-) Decreto 424-95 1% (117)	225.42	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	16,503.62	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	360.02	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	153.21	
(-) Descuento Jubilación (111)	16,951.57	
(-) Plan Jubilación (111)	3,811.40	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	16,596.80	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	483.48	
(-) Prestamo Banco BANRURAL (215)	2,931.97	144,662.83
Liquido		290,673.73

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
CUATROCIENTOS TREINTA Y CINCO MIL TRESCIENTOS TREINTA Y SEIS QUETZALES CON 56/100.- (435,336.56) PUERTO QUETZAL JULIO DE 2025

ELABORO F: ________________________________
RONALD ESTUARDO CRUZ FUENTES
JEFE DE SECCION

ES CONFORME F: ________________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ________________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS