NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE MANTENIMIENTO
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv	Nombre	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación								
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																							
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00								
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					
2025-075-01-00-000-002-011-0509-08	GERENCIA DE MANTENIMIENTO																						
001	FLORES ALDANA MARIO GERARDO	GERENTE DE MANTENIMIENTO	3230007562	2168	02/04/2024	02/04/2024																	
31	12,738.00	0.00	0.00	375.00	0.00	0.00	4,900.00	18,013.00	.00	.00	.00	.00	.00	.00	15,550.16	15,800.16							
870.03	.00	.00	.00	.00	193.33	.00	242.10	1,157.38	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00					
002	PIVARAL DE LA VEGA LUIS MANUEL	SUBGERENTE DE MANTENIMIENTO	020780194211	2079	16/09/2004	16/09/2004																	
31	8,558.00	5,102.00	600.00	375.00	349.00	0.00	4,000.00	18,984.00	.00	6,610.00	.00	.00	2,155.04	.00	6,488.31	6,738.31							
916.93	.00	.00	.00	.00	193.33	.00	255.15	1,213.70	.00	.00	189.84	.00	.00	.00	961.70	.00	.00	250.00					
003	FERNANDEZ LESBIA CORALIA MORALES GUZMAN DE	ASISTENTE TECNICO III	020780193134	1279	03/04/1989	03/04/1989																	
31	3,058.00	5,837.00	675.00	0.00	649.00	0.00	2,782.00	13,001.00	.00	.00	.00	.00	.00	.00	10,580.46	10,830.46							
627.95	.00	.00	.00	.00	193.33	.00	.00	806.70	.00	130.01	.00	.00	.00	.00	662.55	.00	.00	250.00					
004	LEIVA LARRAÑAGA BAYRON JONAS	ASISTENTE TECNICO III	5370024043	1891	01/02/2001	01/02/2001																	
31	3,058.00	4,150.00	675.00	0.00	349.00	0.00	1,200.00	9,432.00	.00	.00	.00	.00	.00	.00	7,786.52	8,036.52							
455.57	.00	.00	.00	.00	.00	.00	126.76	579.05	.00	.00	.00	.00	.00	.00	484.10	.00	.00	250.00					
005	CASTILLO LEMUS RUDY ARDANY	CONDUCTOR DE VEHICULOS	03078000060-0	2280	02/12/2009	02/12/2009																	
31	2,288.00	1,523.00	650.00	0.00	149.00	0.00	1,000.00	5,610.00	56.10	.00	.00	.00	.00	.00	4,213.69	4,463.69							
270.96	.00	.00	.00	.00	193.33	.00	.00	582.92	.00	.00	.00	.00	.00	.00	293.00	.00	.00	250.00					
006	PALENCIA QUEZADA BRENDA LISSETH	PROFESIONAL ESPECIALIZADO II	01-078-020174-1	2188	01/06/2008	01/06/2008																	
31	5,478.00	3,417.00	600.00	0.00	249.00	0.00	3,200.00	12,944.00	.00	.00	.00	.00	.00	.00	10,725.50	10,975.50							
625.20	.00	.00	.00	.00	.00	.00	.00	804.16	.00	129.44	.00	.00	.00	.00	659.70	.00	.00	250.00					
007	BOCHE SANCHEZ SANTIAGO ARMANDO	PROFESIONAL ESPECIALIZADO II	020780195480	2107	13/02/2008	13/02/2008																	
31	5,478.00	5,747.00	600.00	0.00	249.00	0.00	4,066.00	16,140.00	.00	.00	.00	899.41	.00	.00	10,562.73	10,812.73							
779.56	.00	.00	1,711.89	.00	193.33	.00	.00	1,012.18	.00	161.40	.00	.00	.00	.00	819.50	.00	.00	250.00					
008	LOPEZ MENDIZABAL WALTER ORLANDO	ASISTENTE TECNICO IV	231-52-34998	1347	03/07/1990	03/07/1990																	
31	3,498.00	5,455.00	675.00	0.00	649.00	0.00	1,200.00	11,477.00	114.77	.00	.00	.00	.00	.00	9,307.87	9,557.87							
554.34	.00	.00	.00	.00	193.33	.00	.00	720.34	.00	.00	.00	.00	.00	.00	586.35	.00	.00	250.00					
Van ...																							
44,154.00	31,231.00	4,475.00	750.00	2,643.00	0.00	22,348.00	105,601.00	420.85	170.87	6,610.00	0.00	0.00	4,466.90	0.00	0.00	2,000.00							
5,100.54	0.00	0.00	1,711.89	0.00	1,159.98	0.00	624.01	6,876.43	0.00	189.84	0.00	0.00	899.41	2,155.04	0.00	75,215.24	77,215.24						

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Ostracompq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | Bantrab | Prest Sind | Fianza | Isr | Stupepqpz

Vienen ...
44,154.00 31,231.00 4,475.00 750.00 2,643.00 0.00 22,348.00 105,601.00 170.87 6,610.00 0.00 0.00 4,466.90 0.00 75,215.24 77,215.24
5,100.54 0.00 0.00 1,711.89 0.00 1,159.98 0.00 624.01 6,876.43 0.00 420.85 189.84 0.00 0.00 899.41 2,155.04 0.00 0.00 2,000.00

2025-075-01-00-000-002-011-0509-08 GERENCIA DE MANTENIMIENTO

44,154.00 31,231.00 4,475.00 750.00 2,643.00 0.00 22,348.00 105,601.00 170.87
.00 .00 .00 .00 6,876.43 420.85 189.84 6,610.00 .00 899.41 2,155.04 0.00 75,215.24 77,215.24
5,100.54 1,711.89 1,159.98 624.01 .00 .00 .00 .00 4,466.90 .00 0.00 2,000.00

2025-075-01-00-000-002-011-0509-09 ASISTENCIA TECNICA Y ADMINISTRATIVA

001 VASQUEZ ENRIQUEZ RUDY ASISTENTE TECNICO IV 010780187064 1382 02/03/1992 02/03/1992
31 3,498.00 4,885.00 675.00 0.00 649.00 0.00 2,782.00 12,489.00 .00 .00 .00 .00 .00 .00 6,860.04 7,110.04
603.22 .00 .00 3,299.24 .00 193.33 .00 .00 771.33 .00 .00 124.89 .00 .00 .00 636.95 .00 .00 250.00

002 CONSTANZA MORALES RAUL VICENTE ASISTENTE TECNICO IV 01-078-020419-8 1861 17/07/2000 17/07/2000
31 3,498.00 3,850.00 675.00 0.00 349.00 0.00 1,200.00 9,572.00 .00 .00 .00 .00 .00 .00 6,759.21 7,009.21
462.33 .00 .00 .00 .00 193.33 .00 .00 1,570.31 .00 95.72 .00 .00 .00 .00 491.10 .00 .00 250.00

003 ESPINOZA CRUZ JOSE ALFREDO ASISTENTE TECNICO II 020780264481 2237 18/08/2008 18/08/2008
31 2,838.00 1,855.00 650.00 0.00 249.00 0.00 1,100.00 6,692.00 .00 .00 .00 .00 .00 .00 741.43 991.43
323.22 .00 .00 4,577.65 .00 193.33 .00 .00 442.35 .00 66.92 .00 .00 .00 .00 347.10 .00 .00 250.00

004 DIAZ DE LEON INGRID MARICELA OFICIAL ADMINISTRATIVO II 4890040998 2234 18/08/2008 18/08/2008
31 2,398.00 1,855.00 650.00 0.00 249.00 0.00 1,000.00 6,152.00 .00 .00 .00 .00 .00 .00 3,201.36 3,451.36
297.14 .00 .00 1,545.04 .00 193.33 .00 .00 533.51 .00 61.52 .00 .00 .00 .00 320.10 .00 .00 250.00

005 CABRERA ANA PATRICIA RIOS RODRIGUEZ DE OFICIAL ADMINISTRATIVO I 030780001097 2542 14/01/2016 14/01/2016
31 2,288.00 600.00 435.00 0.00 35.00 0.00 1,000.00 4,358.00 43.58 .00 .00 .00 .00 .00 1,763.70 2,013.70
210.49 .00 .00 1,819.97 .00 .00 .00 .00 289.86 .00 .00 .00 .00 .00 .00 230.40 .00 .00 250.00

006 CARRANZA IRENE WALLESKA BAUTISTA ENRIQUEZ DE OFICIAL ADMINISTRATIVO I 010780201237 2284 16/12/2009 16/12/2009
31 2,288.00 1,599.00 650.00 0.00 149.00 0.00 1,000.00 5,686.00 56.86 1,848.53 .00 .00 .00 .00 2,695.85 2,945.85
274.63 .00 .00 .00 .00 193.33 .00 .00 320.00 .00 .00 .00 .00 .00 .00 296.80 .00 .00 250.00

Van ...
60,962.00 45,875.00 8,210.00 750.00 4,323.00 0.00 30,430.00 150,550.00 645.01 271.31 8,458.53 0.00 0.00 6,789.35 0.00 0.00 3,500.00
7,271.57 0.00 0.00 12,953.79 0.00 2,126.63 0.00 624.01 10,803.79 0.00 314.73 0.00 0.00 899.41 2,155.04 0.00 97,236.83 100,736.83

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE MANTENIMIENTO
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Desc Judicial | Banrural | Prestamo BI | Prest Jubila | Cooperativa Josefina | Sueldo Liquido | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Prest. Elect. | Cuota Coop | Jubila | Cooperativa Upa | Prestamo CHN | Otros Bonos

Vienen ...
60,962.00 45,875.00 8,210.00 750.00 4,323.00 0.00 30,430.00 150,550.00 271.31 8,458.53 0.00 0.00 6,789.35 0.00 97,236.83 100,736.83
7,271.57 0.00 0.00 12,953.79 0.00 2,126.63 0.00 624.01 10,803.79 0.00 645.01 314.73 0.00 0.00 899.41 2,155.04 0.00 0.00 3,500.00

2025-075-01-00-000-002-011-0509-09 ASISTENCIA TECNICA Y ADMINISTRATIVA

007 SANDOVAL PINEDA VALERY FERNANDA ASISTENTE TECNICO III 01-078-020397-3 2633 17/01/2020 17/01/2020
31 3,058.00 900.00 435.00 0.00 0.00 0.00 1,200.00 5,593.00 .00 .00 .00 .00 .00 .00 4,447.19 4,697.19
270.14 .00 .00 .00 .00 193.33 .00 .00 334.26 .00 55.93 .00 .00 .00 .00 292.15 .00 .00 250.00

008 CASTILLO CRISTALES CARLOS HUMBERTO ASISTENTE TECNICO III 3114031145 1525 21/02/1994 21/02/1994
31 3,058.00 5,170.00 675.00 0.00 649.00 0.00 1,200.00 10,752.00 .00 .00 .00 .00 2,153.88 .00 6,557.60 6,807.60
519.32 .00 .00 .00 .00 193.33 .00 .00 670.25 .00 107.52 .00 .00 .00 .00 550.10 .00 .00 250.00

009 MILIAN CONTRERAS JULIAN ASISTENTE TECNICO IV 100780000079 1875 01/09/2000 01/09/2000
31 3,498.00 3,650.00 675.00 0.00 349.00 0.00 1,200.00 9,372.00 .00 .00 .00 .00 .00 .00 7,576.28 7,826.28
452.67 .00 .00 .00 .00 193.33 .00 .00 574.90 .00 93.72 .00 .00 .00 .00 481.10 .00 .00 250.00

010 ARANA SHERON VICTOR DAVID ASISTENTE TECNICO III 3440066425 2665 22/08/2022 22/08/2022
31 3,058.00 272.00 0.00 0.00 0.00 0.00 1,200.00 4,530.00 .00 .00 .00 .00 .00 .00 3,790.86 4,040.86
218.80 .00 .00 .00 .00 .00 .00 .00 236.04 .00 45.30 .00 .00 .00 .00 239.00 .00 .00 250.00

29,480.00 24,636.00 5,520.00 0.00 2,678.00 0.00 12,882.00 75,196.00 100.44
.00 .00 .00 .00 5,742.81 526.63 124.89 1,848.53 .00 .00 2,153.88 0.00 44,393.52 46,893.52
3,631.96 11,241.90 1,546.64 .00 .00 .00 .00 .00 3,884.80 .00 0.00 2,500.00

2025-075-01-00-000-002-011-0509-10 DEPARTAMENTO DE MANTENIMIENTO ELECTROMECANICO

001 QUEVEDO DONIS EDGAR CRISTOBAL JEFE DE DEPARTAMENTO 010780197728 2401 01/08/2012 01/08/2012
31 5,918.00 2,167.00 500.00 0.00 85.00 0.00 3,800.00 12,470.00 .00 .00 .00 .00 .00 .00 10,581.89 10,831.89
602.30 .00 .00 .00 .00 193.33 .00 167.60 800.18 .00 .00 124.70 .00 .00 .00 .00 .00 .00 250.00

002 SOLARES BOTEO DONALDO EDUARDO SUBJEFE DE DEPARTAMENTO 020780193827 2054 01/09/2003 01/09/2003
31 4,378.00 2,450.00 675.00 0.00 349.00 0.00 3,500.00 11,352.00 .00 .00 .00 .00 .00 .00 8,842.81 9,092.81
548.30 .00 .00 .00 .00 193.33 .00 152.57 921.37 .00 113.52 .00 .00 .00 .00 580.10 .00 .00 250.00

Van ...
83,930.00 60,484.00 11,170.00 750.00 5,755.00 0.00 42,530.00 204,619.00 1,061.00 271.31 8,458.53 0.00 0.00 8,931.80 0.00 0.00 5,000.00
9,883.10 0.00 0.00 12,953.79 0.00 3,093.28 0.00 944.18 14,340.79 0.00 439.43 0.00 0.00 899.41 4,308.92 0.00 139,033.46 144,033.46

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE MANTENIMIENTO
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Desc Judicial | Banrural | Prestamo BI | Prest Jubila | Cooperativa Upa | Prestamo CHN | Sueldo Liquido | Liquido Recibir
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/Dec. 81-70 B. Ornato | Prest. Elect. | Cuota Coop | Jubila | Cooperativa Josefina | Otros Bonos

Vienen ...

83,930.00 60,484.00 11,170.00 750.00 5,755.00 0.00 42,530.00 204,619.00 271.31 8,458.53 0.00 0.00 8,931.80 0.00 139,033.46 144,033.46
9,883.10 0.00 0.00 12,953.79 0.00 3,093.28 0.00 944.18 14,340.79 0.00 1,061.00 439.43 0.00 0.00 899.41 4,308.92 0.00 0.00 5,000.00

2025-075-01-00-000-002-011-0509-10 DEPARTAMENTO DE MANTENIMIENTO ELECTROMECANICO

003 PEREZ SULMA AMARILIS GALLARDO OJEDA DE SECRETARIA DE DEPARTAMENTO 030780001615 2315 01/06/2010 01/06/2010
31 2,398.00 1,517.00 650.00 0.00 85.00 0.00 1,000.00 5,650.00 .00 .00 .00 .00 .00 .00 3,804.20 4,054.20
272.90 .00 .00 855.78 .00 .00 .00 .00 365.62 .00 56.50 .00 .00 .00 .00 295.00 .00 .00 250.00

12,694.00 6,134.00 1,825.00 0.00 519.00 0.00 8,300.00 29,472.00 0.00
.00 .00 .00 .00 2,087.17 170.02 124.70 .00 .00 .00 .00 0.00 23,228.90 23,978.90
1,423.50 855.78 386.66 320.17 .00 .00 .00 .00 875.10 .00 0.00 750.00

2025-075-01-00-000-002-011-0509-11 TALLER DE VEHICULOS

001 ESCALANTE URIZAR LUIS RANDOLFO JEFE DE SECCION 010780187056 1406 01/12/1992 01/12/1992
31 3,278.00 4,670.00 675.00 0.00 649.00 0.00 3,500.00 12,772.00 .00 .00 .00 .00 .00 .00 10,179.81 10,429.81
616.89 .00 .00 .00 .00 193.33 .00 171.65 831.50 .00 127.72 .00 .00 .00 .00 651.10 .00 .00 250.00

002 LOPEZ ALVARADO FREDY MECANICO DE MOTOS 10-078-021820-1 2144 02/05/2008 02/05/2008
31 2,398.00 1,900.00 650.00 0.00 249.00 0.00 1,000.00 6,197.00 .00 .00 .00 .00 .00 .00 5,002.03 5,252.03
299.32 .00 .00 .00 .00 193.33 .00 .00 640.35 .00 .00 61.97 .00 .00 .00 .00 .00 .00 250.00

003 CIFUENTES JUAREZ RAFAEL ARNOLDO PINTOR ENDEREZADOR 010780187404 1528 21/02/1994 21/02/1994
31 2,618.00 4,370.00 675.00 0.00 649.00 0.00 1,000.00 9,312.00 .00 .00 .00 .00 .00 .00 7,276.33 7,526.33
449.77 .00 .00 .00 .00 .00 .00 .00 1,014.68 .00 93.12 .00 .00 .00 .00 478.10 .00 .00 250.00

004 JOLON CANTE HECTOR LLANTERO 01-078-020486-4 1485 01/02/1994 01/02/1994
31 2,288.00 3,575.00 675.00 0.00 649.00 0.00 1,000.00 8,187.00 .00 .00 .00 .00 2,758.88 .00 3,456.07 3,706.07
395.43 .00 .00 .00 .00 193.33 .00 .00 879.57 .00 81.87 .00 .00 .00 .00 421.85 .00 .00 250.00

005 CONTRERAS BATRES OTTO RENE TRABAJADOR DE MANTENIMIENTO 0143110831 2404 01/08/2012 01/08/2012
31 2,068.00 1,083.00 550.00 0.00 85.00 0.00 1,000.00 4,786.00 .00 .00 .00 .00 .00 .00 1,794.19 2,044.19
231.16 47.86 .00 1,762.60 .00 193.33 .00 .00 505.06 .00 .00 .00 .00 .00 .00 251.80 .00 .00 250.00

Van ...

98,978.00 77,599.00 15,045.00 750.00 8,121.00 0.00 51,030.00 251,523.00 1,420.21 271.31 8,458.53 0.00 0.00 11,029.65 0.00 0.00 6,500.00
12,148.57 47.86 0.00 15,572.17 0.00 3,866.60 0.00 1,115.83 18,577.57 0.00 501.40 0.00 0.00 899.41 7,067.80 0.00 170,546.09 177,046.09

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop	Fecha Relación Prestamo BI Jubila	Prest Jubila Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																						
	98,978.00	77,599.00	15,045.00	750.00	8,121.00		0.00	51,030.00	251,523.00		271.31		8,458.53	0.00	0.00	11,029.65	0.00			170,546.09		177,046.09
12,148.57	47.86	0.00	15,572.17	0.00	3,866.60	0.00	1,115.83	18,577.57	0.00	1,420.21	501.40	0.00		0.00	899.41		7,067.80	0.00	0.00		6,500.00	
2025-075-01-00-000-002-011-0509-11					TALLER DE VEHICULOS																	
006	BUCU MORAN JOSE VIDAL					MECANICO						03-078-000133-0		2581	02/05/2017	02/05/2017						
31	2,618.00	600.00	435.00	0.00	35.00		0.00	1,000.00	4,688.00		.00		.00		.00	.00	.00	.00		3,722.60		3,972.60
226.43	.00	.00	.00	.00	193.33	.00	.00	251.86	.00	46.88	.00	.00		.00	.00	246.90	.00		.00		250.00	
007	TREJO PANIAGUA ADAM JONATHAN					MECANICO						020780195927		2142	02/05/2008	02/05/2008						
31	2,618.00	1,900.00	650.00	0.00	249.00		0.00	1,000.00	6,417.00		.00		.00		.00	.00	.00	.00		4,969.59		5,219.59
309.94	.00	.00	.00	.00	193.33	.00	.00	546.62	.00	64.17	.00	.00		.00	.00	333.35	.00		.00		250.00	
008	RIVERA LOPEZ CRISTIAN ALEXANDER					MECANICO						01078019775-2		2406	01/08/2012	01/08/2012						
31	2,618.00	1,083.00	550.00	0.00	85.00		0.00	1,000.00	5,336.00		.00		800.00		.00	.00	.00	.00		3,455.65		3,705.65
257.73	.00	.00	.00	.00	193.33	.00	.00	296.63	.00	53.36	.00	.00		.00	.00	279.30	.00		.00		250.00	
009	FIGUEROA FLORES DANILO JOSE					MECANICO						3236004701		2571	16/12/2016	16/12/2016						
31	2,618.00	350.00	435.00	0.00	35.00		0.00	1,000.00	4,438.00		.00		.00		.00	.00	.00	.00		1,733.91		1,983.91
214.36	44.38	.00	1,788.00	.00	193.33	.00	.00	229.62	.00	.00	.00	.00		.00	.00	234.40	.00		.00		250.00	
010	GONZALEZ LIMA GILBERTO ALEXANDER					MECANICO DE MOTOS						030780001313		2748	18/02/2025	18/02/2025						
31	2,398.00	0.00	0.00	0.00	0.00		0.00	1,000.00	3,398.00		.00		1,143.80		.00	.00	.00	.00		1,523.52		1,773.52
164.12	.00	.00	.00	.00	193.33	.00	.00	156.85	.00	33.98	.00	.00		.00	.00	182.40	.00		.00		250.00	
011	REYES MATA OCTAVIO NOE					MECANICO						020780196532		2207	02/06/2008	02/06/2008						
31	2,618.00	1,887.00	650.00	0.00	249.00		0.00	1,000.00	6,404.00		.00		.00		.00	.00	.00	.00		4,810.96		5,060.96
309.31	.00	.00	.00	.00	193.33	.00	.00	693.66	.00	64.04	.00	.00		.00	.00	332.70	.00		.00		250.00	
012	ESCALANTE URIZAR CESAR ENRIQUE					ASISTENTE TECNICO II						010780187048		1483	01/02/1994	01/02/1994						
31	2,838.00	4,370.00	675.00	0.00	649.00		0.00	1,100.00	9,632.00		.00		.00		.00	.00	.00	.00		5,031.52		5,281.52
465.23	.00	.00	2,526.46	.00	193.33	.00	.00	825.04	.00	96.32	.00	.00		.00	.00	494.10	.00		.00		250.00	
013	GRANADOS HERNANDEZ ARTURO					ELECTROMECANICO						010780187463		1177	01/07/1986	01/07/1986						
31	2,618.00	4,473.50	675.00	0.00	649.00		0.00	1,000.00	9,415.50		.00		.00		.00	.00	3,230.49	.00		4,748.60		4,998.60
282.47	94.16	.00	.00	.00	.00	.00	.00	576.50	.00	.00	.00	.00		.00	.00	483.28	.00		.00		250.00	
Van ...																						
	119,922.00	92,262.50	19,115.00	750.00	10,072.00		0.00	59,130.00	301,251.50	1,778.96	271.31		10,402.33	0.00	0.00	13,616.08	0.00		0.00		8,500.00	
14,378.16	186.40	0.00	19,886.63	0.00	5,219.91	0.00	1,115.83	22,154.35	0.00		501.40	0.00		0.00	899.41		10,298.29	0.00		200,542.44		209,042.44

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Indiv Nombre  Paso Sal  Bonif Antig  Bonif Profe  Comple Pacto  Subsidio Fam  Bono Disp Ope  Sueldo Devengado  1% Sind/Stepq  1% Sindicato  Cuenta Bancaria  Codigo  Fecha Ingreso  Fecha Relación
Sueldo Perma  1% Sind/Sutrap orquet  Prestamo Sutraporque  Decreto 424-95 1%  Sind/Stopq  Ostracompq Stupepqpz  Acep/ Dec. 81-70 B. Ornato  Desc Judicial  Prest. Elect.  Banrural  Cuota Coop  Prestamo BI  Jubila  Prest Jubila  Cooperativa Upa  Cooperativa Josefina  Prestamo CHN  Sueldo Liquido  Otros Bonos  Liquido Recibir
IGSS  Bantrab  Prest Sind  Otros Desctos  Convenio pago  Fianza  Isr

Vienen ...
  119,922.00  92,262.50  19,115.00  750.00  10,072.00  0.00  59,130.00  301,251.50  271.31  10,402.33  0.00  0.00  13,616.08  0.00  200,542.44  209,042.44
  14,378.16  186.40  0.00  19,886.63  0.00  5,219.91  0.00  1,115.83  22,154.35  0.00  1,778.96  501.40  0.00  0.00  899.41  10,298.29  0.00  0.00  8,500.00

2025-075-01-00-000-002-011-0509-11   TALLER DE VEHICULOS

 014  AMAYA GUERRA MARIA LUISA   TRABAJADOR DE MANTENIMIENTO   100780189066   1844   01/06/2000   01/06/2000
 31  2,068.00  2,850.00  675.00  0.00  349.00  0.00  1,000.00  6,942.00  .00  .00  .00  .00  .00  .00  6,263.74  6,513.74
  208.26  .00  .00  .00  .00  .00  .00  .00  400.58  .00  69.42  .00  .00  .00  .00  .00  .00  .00  250.00

  35,662.00  33,111.50  7,970.00  0.00  4,581.00  0.00  16,600.00  97,924.50  0.00
  186.40  .00  .00  .00  7,848.52  730.88  61.97  1,943.80  .00  .00  5,989.37  0.00  63,968.52  67,468.52
  4,430.42  6,077.06  2,126.63  171.65  .00  .00  .00  .00  4,389.28  .00  0.00  3,500.00

2025-075-01-00-000-002-011-0509-12   TALLER DE MAQUINARIA PESADA

 001  SIAJES SOLARES ERICK EDUARDO   JEFE DE SECCION   010780189725   1774   17/01/2000   17/01/2000
 31  3,278.00  4,650.00  675.00  0.00  349.00  0.00  3,500.00  12,452.00  .00  .00  .00  .00  .00  .00  10,152.62  10,402.62
  601.43  .00  .00  .00  .00  .00  .00  167.35  770.98  .00  124.52  .00  .00  .00  .00  635.10  .00  .00  250.00

 002  BARRIENTOS MILDRED LORENA MEJIA BARRIENTOS DE   OFICIAL ADMINISTRATIVO I   01-078-020350-7   2671   03/04/2023   03/04/2023
 31  2,288.00  149.00  0.00  0.00  0.00  0.00  1,000.00  3,437.00  .00  .00  .00  .00  .00  .00  3,061.36  3,311.36
  166.01  .00  .00  .00  .00  .00  .00  .00  175.26  .00  34.37  .00  .00  .00  .00  .00  .00  .00  250.00

 003  JUAREZ GARCIA LUIS ADOLFO   LLANTERO   4890063173   2287   16/12/2009   16/12/2009
 31  2,288.00  1,599.00  650.00  0.00  149.00  0.00  1,000.00  5,686.00  .00  1,000.00  .00  .00  .00  .00  2,115.45  2,365.45
  274.63  .00  .00  1,329.00  .00  193.33  .00  .00  419.93  .00  56.86  .00  .00  .00  .00  296.80  .00  .00  250.00

 004  MARTINEZ HERNANDEZ CRISTIAN VLADIMIR   MECANICO DE MAQUINARIA PESADA   010780201229   2063   02/02/2004   02/02/2004
 31  2,838.00  2,387.00  675.00  0.00  349.00  0.00  1,000.00  7,249.00  .00  1,250.00  .00  .00  .00  .00  2,133.22  2,383.22
  350.13  .00  .00  2,050.04  .00  193.33  .00  .00  824.84  .00  72.49  .00  .00  .00  .00  374.95  .00  .00  250.00

 005  GUZMAN MA WILMER ALEXANDER   ELECTROMECANICO   3114031094   2249   05/11/2008   05/11/2008
 31  2,618.00  1,800.00  650.00  0.00  149.00  0.00  1,000.00  6,217.00  .00  .00  .00  .00  .00  .00  4,574.64  4,824.64
  300.28  62.17  .00  .00  .00  193.33  .00  .00  763.23  .00  .00  .00  .00  .00  .00  323.35  .00  .00  250.00

 Van ...
  135,300.00  105,697.50  22,440.00  750.00  11,417.00  0.00  67,630.00  343,234.50  2,136.62  271.31  12,652.33  0.00  0.00  15,246.28  0.00  0.00  10,000.00
  16,278.90  248.57  0.00  23,265.67  0.00  5,799.90  0.00  1,283.18  25,509.17  0.00  501.40  0.00  0.00  899.41  10,298.29  0.00  228,843.47  238,843.47
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE MANTENIMIENTO
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv	Nombre Sueldo Perma IGSS	Paso Sal 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato Desc Judicial	Codigo Prest. Elect. Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila Cooperativa Upa		Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																								
	135,300.00	105,697.50		22,440.00	750.00	11,417.00		0.00	67,630.00	343,234.50		271.31	12,652.33	0.00	0.00		15,246.28		0.00			228,843.47		238,843.47
	16,278.90	248.57	0.00	23,265.67	0.00	5,799.90	0.00	1,283.18	25,509.17	0.00	2,136.62	501.40	0.00	0.00		899.41		10,298.29		0.00	0.00		10,000.00	
2025-075-01-00-000-002-011-0509-12				TALLER DE MAQUINARIA PESADA																				
007	GALINDO REYES CRISTIAN GEOVANY						MECANICO DE MAQUINARIA PESADA						3114030201	1915	02/05/2001		02/05/2001							
31	2,838.00	2,794.00		675.00	0.00	349.00		0.00	1,000.00	7,656.00		.00	800.00		.00	.00		2,953.99		.00		2,092.62		2,342.62
	369.78	76.56	.00	.00	.00	193.33	.00	.00	774.42	.00	.00	.00	.00	.00		.00	395.30		.00		.00		250.00	
008	VEGA KELSY JASMIN ZELADA GARCÍA-SALAS DE						TRABAJADOR DE MANTENIMIENTO						02-078-026628-0	2664	17/04/2023		17/04/2023							
31	2,068.00	141.00		0.00	0.00	0.00		0.00	1,000.00	3,209.00		.00	.00		.00	.00		.00		.00		2,505.94		2,755.94
	154.99	.00	.00	.00	.00	193.33	.00	.00	149.70	.00	32.09	.00	.00	.00		.00	172.95		.00		.00		250.00	
009	VELIZ SANCHEZ EDIS ESPERANZA						TRABAJADOR DE MANTENIMIENTO						020780196397	2180	01/06/2008		01/06/2008							
31	2,068.00	1,888.00		650.00	0.00	249.00		0.00	1,000.00	5,855.00		.00	.00		.00	.00		.00		.00		5,165.71		5,415.71
	282.80	.00	.00	.00	.00	.00	.00	.00	347.94	.00	58.55	.00	.00	.00		.00	.00		.00		.00		250.00	
010	RODRIGUEZ HERNANDEZ CARLOS ROBERTO						TRABAJADOR DE MANTENIMIENTO						030780001860	2717	05/08/2024		05/08/2024							
31	2,068.00	0.00		0.00	0.00	0.00		0.00	1,000.00	3,068.00		.00	.00		.00	.00		.00		.00		2,593.81		2,843.81
	148.18	.00	.00	.00	.00	.00	.00	.00	129.43	.00	30.68	.00	.00	.00		.00	165.90		.00		.00		250.00	
011	MANCIA MARLENY MASSIEL DE LA ROSA PINEDA DE						TRABAJADOR DE MANTENIMIENTO						01-078-020231-4	2622	03/06/2019		03/06/2019							
31	2,068.00	600.00		435.00	0.00	35.00		0.00	1,000.00	4,138.00		.00	.00		.00	.00		.00		.00		2,460.32		2,710.32
	199.87	41.38	.00	811.27	.00	193.33	.00	.00	212.43	.00	.00	.00	.00	.00		.00	219.40		.00		.00		250.00	
012	LUNA RODRIGUEZ HENRRI DE JESUS						TRABAJADOR DE MANTENIMIENTO						110780000629	2724	15/08/2024		15/08/2024							
31	2,068.00	0.00		0.00	0.00	0.00		0.00	1,000.00	3,068.00		.00	.00		.00	.00		.00		.00		2,558.13		2,808.13
	148.18	.00	.00	.00	.00	193.33	.00	.00	168.36	.00	.00	.00	.00	.00		.00	.00		.00		.00		250.00	
013	PEREZ LIDIA AMANDA GALLARDO MARTINEZ DE						OFICIAL ADMINISTRATIVO I						010780198465	2440	10/04/2013		10/04/2013							
31	2,288.00	945.00		550.00	0.00	85.00		0.00	1,000.00	4,868.00		.00	.00		.00	.00		.00		.00		3,843.82		4,093.82
	235.12	.00	.00	.00	.00	193.33	.00	.00	291.15	.00	.00	48.68	.00	.00		.00	255.90		.00		.00		250.00	
014	PEREZ MARIO RENE						TECNICO EN MANTENIMIENTO						010780190715	1914	02/05/2001		02/05/2001							
31	2,728.00	3,299.00		675.00	0.00	349.00		0.00	1,100.00	8,151.00		81.51	.00		.00	.00		.00		.00		6,313.58		6,563.58
	393.69	.00	.00	.00	.00	193.33	.00	.00	748.84	.00	.00	.00	.00	.00		.00	420.05		.00		.00		250.00	
Van ...																								
	153,494.00	115,364.50		25,425.00	750.00	12,484.00		0.00	75,730.00	383,247.50	2,257.94	352.82	13,452.33	0.00	0.00	16,875.78		0.00			0.00		12,000.00	
	18,211.51	366.51	0.00	24,076.94	0.00	6,959.88	0.00	1,283.18	28,331.44	0.00		550.08	0.00	0.00		899.41	13,252.28			0.00		256,377.40		268,377.40

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE MANTENIMIENTO
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

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Indiv  Nombre                     Bonif      Bonif      Comple       Subsidio      Bono      Sueldo        1%          1%        Cuenta Bancaria     Codigo        Fecha Ingreso      Fecha Relación
  Sueldo Perma    Paso Sal        Antig      Profe      Pacto          Fam        Disp Ope   Devengado   Sind/Stepq   Sindicato    Acep/
                1%       Prestamo                        Otros   Convenio                     Decreto    Sind/Stopq  Ostracompq   Dec. 81-  Desc     Prest.            Cuota  Prestamo          Prest Cooperativa  Cooperativa Prestamo   Sueldo   Otros   Liquido
  IGSS     Sind/Sutrap  Sutraporque   Bantrab  Prest Sind   Desctos    pago       Fianza   Isr   424-95                  Stupepqpz    70 B.   Judicial  Elect.  Banrural  Coop       BI    Jubila  Jubila    Upa        Josefina    CHN      Liquido   Bonos   Recibir
               orquet                                                                          1%                                   Ornato

 Vienen ...
     153,494.00   115,364.50   25,425.00    750.00   12,484.00       0.00   75,730.00     383,247.50           352.82       13,452.33      0.00       0.00       16,875.78       0.00                 256,377.40      268,377.40
  18,211.51    366.51     0.00   24,076.94     0.00   6,959.88     0.00   1,283.18   28,331.44     0.00   2,257.94   550.08     0.00     0.00            899.41    13,252.28          0.00         0.00    12,000.00

2025-075-01-00-000-002-011-0509-12              TALLER DE MAQUINARIA PESADA

  015  GUDIEL YANES HECTOR RENE                         TECNICO EN MANTENIMIENTO                010780189784      1803    02/03/2000    02/03/2000
  31    2,728.00    3,540.00     675.00      0.00      349.00       0.00    2,782.00   10,074.00        .00        .00       .00      .00       .00       .00          8,849.69       9,099.69
   302.22      .00       .00       .00      .00   193.33     .00      .00   628.02      .00       .00   100.74     .00      .00      .00      .00      .00        .00        250.00

  016  REVOLORIO MARROQUIN OSCAR RAFAEL                 MECANICO DE MAQUINARIA PESADA           10-078-021851-1   1673    02/05/1997    02/05/1997
  31    2,838.00    4,200.00     675.00      0.00      549.00       0.00    1,000.00    9,262.00        .00        .00       .00      .00       .00       .00          4,567.56       4,817.56
   447.35      .00       .00  2,370.86      .00   193.33     .00      .00 1,114.68      .00     92.62      .00     .00      .00      .00   475.60      .00        .00        250.00

  017  SARAVIA ERICA LETICIA                            TRABAJADOR DE MANTENIMIENTO             3114030417        2003    03/02/2003    03/02/2003
  31    2,068.00    2,536.00     675.00      0.00      349.00       0.00    1,000.00    6,628.00        .00        .00       .00      .00       .00       .00          5,456.47       5,706.47
   320.13      .00       .00       .00      .00      .00     .00      .00   441.22      .00     66.28      .00     .00      .00      .00   343.90      .00        .00        250.00

    39,138.00    30,528.00    7,660.00      0.00    3,310.00       0.00   20,382.00  101,018.00       81.51
        180.11          .00         .00              .00           7,960.43          568.46   149.42      3,050.00       .00       .00    2,953.99        0.00       68,444.94    72,444.94
   4,694.79        6,561.17        2,126.63          167.35              .00                              .00       .00       .00    4,079.20        .00        0.00    4,000.00


2025-075-01-00-000-002-011-0509-13              TALLER DE SOLDADURA Y TORNOS

  001  KEGEL ARGUETA OSCAR AUREO                        JEFE DE SECCION                         020780264260      2115    01/07/2008    01/07/2008
  31    3,278.00    1,875.00     650.00      0.00      249.00       0.00    3,500.00    9,552.00        .00        .00       .00      .00       .00       .00          7,452.01       7,702.01
   461.36      .00       .00       .00      .00   193.33     .00      .00   859.68      .00     95.52      .00     .00      .00      .00   490.10      .00        .00        250.00

  002  MARROQUIN RAMIREZ BALDEMAR                       SOLDADOR                                03078000149-6     2320    16/08/2010    16/08/2010
  31    2,618.00    1,464.00     550.00      0.00       85.00       0.00    1,000.00    5,717.00        .00        .00       .00      .00       .00       .00          3,167.07       3,417.07
   276.13      .00       .00  1,034.79      .00   193.33     .00      .00   690.16      .00     57.17      .00     .00      .00      .00   298.35      .00        .00        250.00

  003  PINEDA ESPINOZA LUIS ALFREDO                     TORNERO                                 010780187013      1370    25/10/1990    25/10/1990
  31    2,618.00    3,670.00     675.00      0.00      649.00       0.00    1,000.00    8,612.00        .00        .00       .00      .00       .00       .00          2,117.79       2,367.79
   415.96    86.12       .00  4,774.77      .00      .00     .00      .00   774.26      .00       .00      .00     .00      .00      .00   443.10      .00        .00        250.00


   Van ...
      169,642.00   132,649.50   29,325.00    750.00   14,714.00       0.00   86,012.00   433,092.50   2,569.53     352.82   13,452.33      0.00      0.00    18,926.83      0.00          0.00   13,500.00
  20,434.66    452.63     0.00   32,257.36     0.00   7,733.20     0.00   1,283.18   32,839.46     0.00            650.82     0.00     0.00          899.41     13,252.28        0.00         287,987.99   301,487.99
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE MANTENIMIENTO
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv	Nombre									Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación							
Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Decreto 424-95 1%														

Vienen ...

169,642.00	132,649.50	29,325.00	750.00	14,714.00	0.00	86,012.00	433,092.50	352.82	13,452.33	0.00	0.00	18,926.83	0.00	287,987.99	301,487.99		
20,434.66	452.63	0.00	32,257.36	0.00	7,733.20	0.00	1,283.18	32,839.46	0.00	2,569.53	650.82	0.00	0.00	899.41	13,252.28	0.00	0.00	13,500.00

2025-075-01-00-000-002-011-0509-13 TALLER DE SOLDADURA Y TORNOS

004	PAZ HERNANDEZ MARTIN	SOLDADOR	020780196010	2158	02/05/2008	02/05/2008												
31	2,618.00	1,900.00	650.00	0.00	249.00	0.00	1,000.00	6,417.00	.00	.00	.00	.00	.00	.00	5,391.76	5,641.76		
192.51	.00	.00	.00	.00	193.33	.00	.00	575.23	.00	64.17	.00	.00	.00	.00	.00	.00	.00	250.00
005	LUNA BONILLA CRISTIAN DANIEL	SOLDADOR	01-078-019918-6	2497	03/01/2024	03/01/2024												
31	2,618.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,618.00	.00	.00	.00	.00	.00	.00	3,115.04	3,365.04		
174.75	.00	.00	.00	.00	.00	.00	.00	292.03	.00	36.18	.00	.00	.00	.00	.00	.00	.00	250.00
006	CARRILLO ESTRADA ADEMAR ALEXANDER	TORNERO	010780191398	2042	03/02/2003	03/02/2003												
31	2,618.00	2,736.00	675.00	0.00	349.00	0.00	1,000.00	7,378.00	.00	.00	.00	.00	.00	.00	6,220.94	6,470.94		
221.34	.00	.00	.00	.00	193.33	.00	.00	668.61	.00	73.78	.00	.00	.00	.00	.00	.00	.00	250.00
007	PINEDA REYNOZO RICARDO ANTONIO	SOLDADOR	091-010706-9	2008	03/02/2003	03/02/2003												
31	2,618.00	1,800.00	675.00	0.00	299.00	0.00	1,000.00	6,392.00	63.92	900.00	.00	.00	.00	.00	1,162.94	1,412.94		
308.73	.00	.00	2,851.17	.00	193.33	.00	.00	579.81	.00	.00	.00	.00	.00	.00	332.10	.00	.00	250.00
008	LOPEZ RAMIREZ CARMEN PAOLA	TRABAJADOR DE MANTENIMIENTO	030780001674	2727	15/08/2024	15/08/2024												
31	2,068.00	0.00	0.00	0.00	0.00	0.00	1,000.00	3,068.00	.00	.00	.00	.00	.00	.00	2,511.30	2,761.30		
148.18	.00	.00	.00	.00	193.33	.00	.00	184.51	.00	30.68	.00	.00	.00	.00	.00	.00	.00	250.00

21,054.00	13,445.00	3,875.00	0.00	1,880.00	0.00	10,500.00	50,754.00	63.92						
86.12	.00	.00	.00	4,624.29	357.50	0.00	900.00	.00	.00	.00	0.00	31,138.85	33,138.85	
2,198.96	8,660.73	1,159.98	.00	.00	.00	.00	.00	1,563.65	.00	0.00	2,000.00			

2025-075-01-00-000-002-011-0509-14 TALLER DE ELECTRONICA Y ELECTRICIDAD

001	MOLINA MAZARIEGOS GUNTHER ROBERTO	JEFE DE SECCION	01-078-020241-1	1501	21/02/1994	21/02/1994												
31	3,278.00	4,184.00	675.00	0.00	649.00	0.00	3,500.00	12,286.00	.00	.00	.00	.00	.00	.00	9,824.97	10,074.97		
593.41	.00	.00	.00	.00	193.33	.00	165.12	759.51	.00	122.86	.00	.00	.00	.00	626.80	.00	.00	250.00

Van ...

185,460.00	143,269.50	32,000.00	750.00	16,260.00	0.00	94,512.00	472,251.50	2,897.20	416.74	14,352.33	0.00	0.00	19,885.73	0.00	0.00	15,000.00		
22,073.58	452.63	0.00	35,108.53	0.00	8,699.85	0.00	1,448.30	35,899.16	0.00	650.82	0.00	0.00	899.41	13,252.28	0.00	316,214.94	331,214.94	

Vienen ...

185,460.00 143,269.50 32,000.00 750.00 16,260.00 0.00 94,512.00 472,251.50 416.74 14,352.33 0.00 0.00 19,885.73 0.00 316,214.94 331,214.94

22,073.58 452.63 0.00 35,108.53 0.00 8,699.85 0.00 1,448.30 35,899.16 0.00 2,897.20 650.82 0.00 0.00 899.41 13,252.28 0.00 0.00 15,000.00

2025-075-01-00-000-002-011-0509-14 TALLER DE ELECTRONICA Y ELECTRICIDAD

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
002	AGUILAR MORALES HILDA SOFIA					SECRETARIA DE SECCION						010780195199		2674		17/04/2023		17/04/2023							
31	2,288.00	141.00	0.00	0.00	0.00		0.00	1,000.00	3,429.00		.00		.00		.00		.00		.00		.00		1,046.83		1,296.83
165.62	.00	.00	1,833.59	.00	.00	.00	.00	164.72	.00	34.29	.00	.00		.00		.00		183.95		.00		.00		250.00	
003	PALACIOS GARCIA PEDRO SALVADOR					ASISTENTE TECNICO II						010780187030		1655		03/03/1997		03/03/1997							
31	2,838.00	4,149.00	675.00	0.00	549.00		0.00	1,100.00	9,311.00		.00		.00		.00		.00		.00		.00		4,956.17		5,206.17
449.72	.00	.00	2,403.98	.00	.00	.00	.00	929.97	.00	93.11	.00	.00		.00		.00		478.05		.00		.00		250.00	
004	RODRIGUEZ HERNANDEZ BRAMWELL ALFREDO					ELECTRICISTA						020780193762		2048		02/05/2003		02/05/2003							
31	2,618.00	2,478.00	675.00	0.00	349.00		0.00	1,000.00	7,120.00		.00		.00		.00		.00		.00		.00		2,101.45		2,351.45
343.90	.00	.00	3,277.35	.00	193.33	.00	.00	764.27	.00	71.20	.00	.00		.00		.00		368.50		.00		.00		250.00	
005	RODRIGUEZ MORALES JOSE LEONARDO					ELECTRICISTA						01-078-020501-1		1758		16/11/1999		16/11/1999							
31	2,618.00	3,000.00	675.00	0.00	349.00		0.00	1,000.00	7,642.00		.00		2,968.13		.00		.00		1,770.42		.00		1,106.75		1,356.75
369.11	.00	.00	.00	.00	193.33	.00	.00	763.24	.00	76.42	.00	.00		.00		.00		394.60		.00		.00		250.00	
006	MARTINEZ RUANO JOSE EFRAIN					ELECTRICISTA						010780190740		1911		16/04/2001		16/04/2001							
31	2,618.00	2,700.00	675.00	0.00	349.00		0.00	1,000.00	7,342.00		.00		2,569.70		.00		.00		.00		.00		1,969.30		2,219.30
354.62	.00	.00	1,032.97	.00	193.33	.00	.00	769.06	.00	73.42	.00	.00		.00		.00		379.60		.00		.00		250.00	
007	CRUZ ROLDAN PEDRO					TRABAJADOR DE MANTENIMIENTO						020780195994		2151		02/05/2008		02/05/2008							
31	2,068.00	1,900.00	650.00	0.00	249.00		0.00	1,000.00	5,867.00		.00		.00		.00		.00		.00		.00		5,284.88		5,534.88
176.01	.00	.00	.00	.00	.00	.00	.00	347.44	.00	58.67	.00	.00		.00		.00		.00		.00		.00		250.00	
008	SAQUIC MARIA ODILIA SANTOS LOPEZ DE					TRABAJADOR DE MANTENIMIENTO						02-078-019494-7		1677		07/07/1997		07/07/1997							
31	2,068.00	3,350.00	675.00	0.00	449.00		0.00	1,000.00	7,542.00		.00		.00		.00		.00		.00		.00		3,072.44		3,322.44
226.26	.00	.00	3,173.30	.00	.00	.00	.00	604.98	.00	75.42	.00	.00		.00		.00		389.60		.00		.00		250.00	
009	DUBON CONTRERAS SULBI MARIELA					TRABAJADOR DE MANTENIMIENTO						030780001640		2744		15/03/2021		15/03/2021							
31	1,934.58	0.00	0.00	0.00	0.00		0.00	935.08	2,869.66		.00		.00		.00		.00		.00		.00		1,218.82		1,460.76
138.60	.00	.00	983.59	.00	193.33	.00	.00	151.04	.00	28.70	.00	.00		.00		.00		155.58		.00		.00		241.94	

Van ...

204,510.58 160,987.50 36,025.00 750.00 18,554.00 0.00 102,547.08 523,374.16 3,408.43 416.74 19,890.16 0.00 0.00 22,235.61 0.00 0.00 16,991.94

24,297.42 452.63 0.00 47,813.31 0.00 9,473.17 0.00 1,448.30 40,393.88 0.00 650.82 0.00 0.00 899.41 15,022.70 0.00 336,971.58 353,963.52

Indiv Nombre | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Prestamo Sutraporque | Otros Desctos | Convenio pago | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutrap orquet | Bantrab | Prest Sind | Fianza | Isr

Vienen ...

204,510.58	160,987.50	36,025.00	750.00	18,554.00	0.00	102,547.08	523,374.16	416.74	19,890.16	0.00	0.00	22,235.61	0.00	336,971.58	353,963.52			
24,297.42	452.63	0.00	47,813.31	0.00	9,473.17	0.00	1,448.30	40,393.88	0.00	3,408.43	650.82	0.00	0.00	899.41	15,022.70	0.00	0.00	16,991.94

2025-075-01-00-000-002-011-0509-14 TALLER DE ELECTRONICA Y ELECTRICIDAD

010	VASQUEZ CONTRERAS MYNOR WALDIR	TRABAJADOR DE MANTENIMIENTO	01-078-020401-5	2588	03/07/2017	03/07/2017												
31	2,068.00	600.00	435.00	0.00	35.00	0.00	1,000.00	4,138.00	.00	.00	.00	.00	.00	.00	868.01	1,118.01		
199.87	.00	.00	2,185.24	.00	193.33	.00	.00	430.77	.00	41.38	.00	.00	.00	.00	219.40	.00	.00	250.00
011	POSADAS MOLINA ANIBAL	TRABAJADOR DE MANTENIMIENTO	01078020497-0	2045	01/04/2003	01/04/2003												
31	2,068.00	2,512.00	675.00	0.00	349.00	0.00	1,000.00	6,604.00	.00	1,900.00	.00	.00	.00	.00	3,062.66	3,312.66		
318.97	.00	.00	.00	.00	193.33	.00	.00	720.30	.00	66.04	.00	.00	.00	.00	342.70	.00	.00	250.00
012	CHARUCO LOPEZ OSCAR RENE	TRABAJADOR DE MANTENIMIENTO	020780196583	2197	02/06/2008	02/06/2008												
31	2,068.00	1,887.00	650.00	0.00	249.00	0.00	1,000.00	5,854.00	.00	.00	.00	2,430.40	.00	.00	1,983.37	2,233.37		
282.75	.00	.00	.00	.00	193.33	.00	.00	600.41	.00	58.54	.00	.00	.00	.00	305.20	.00	.00	250.00
013	DAVILA JUAREZ LUIS FERNANDO	TRABAJADOR DE MANTENIMIENTO	01-078-020264-0	2631	06/01/2020	06/01/2020												
31	2,068.00	600.00	435.00	0.00	0.00	0.00	1,000.00	4,103.00	.00	1,107.23	.00	.00	.00	.00	2,014.46	2,264.46		
198.17	.00	.00	.00	.00	193.33	.00	.00	331.13	.00	41.03	.00	.00	.00	.00	217.65	.00	.00	250.00
014	FLORES RAMOS ALLAN KENNY	TRABAJADOR DE MANTENIMIENTO	020780264767	2244	01/10/2008	01/10/2008												
31	2,068.00	1,800.00	650.00	0.00	249.00	0.00	1,000.00	5,767.00	.00	.00	.00	.00	.00	.00	4,307.74	4,557.74		
278.55	.00	.00	.00	.00	193.33	.00	.00	628.86	.00	57.67	.00	.00	.00	.00	300.85	.00	.00	250.00
015	LOPEZ MAYEN HUGO DAVID	ELECTRICISTA	010780189598	1763	16/11/1999	16/11/1999												
31	2,618.00	3,000.00	675.00	0.00	349.00	0.00	1,000.00	7,642.00	.00	.00	.00	.00	.00	.00	5,781.83	6,031.83		
369.11	.00	.00	.00	.00	193.33	.00	.00	826.71	.00	76.42	.00	.00	.00	.00	394.60	.00	.00	250.00
016	PAZ ESTRADA EDGAR FAUSTINO	TRABAJADOR DE MANTENIMIENTO	020780264945	2272	03/08/2009	03/08/2009												
31	2,068.00	1,682.00	650.00	0.00	149.00	0.00	1,000.00	5,549.00	.00	.00	.00	.00	.00	.00	4,155.06	4,405.06		
268.02	.00	.00	.00	.00	193.33	.00	.00	587.15	.00	55.49	.00	.00	.00	.00	289.95	.00	.00	250.00

Van ...

219,536.58	173,068.50	40,195.00	750.00	19,934.00	0.00	109,547.08	563,031.16	3,805.00	416.74	22,897.39	0.00	0.00	24,305.96	0.00	0.00	18,741.94	
26,212.86	452.63	0.00	49,998.55	0.00	10,826.48	0.00	1,448.30	44,519.21	0.00	650.82	0.00	0.00	3,329.81	15,022.70	0.00	359,144.71	377,886.65

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Indiv  Nombre                    Bonif      Bonif      Comple           Subsidio      Bono      Sueldo                              Cuenta Bancaria    Codigo       Fecha Ingreso     Fecha Relación
  Sueldo Perma      Paso Sal     Antig      Profe      Pacto                Fam    Disp Ope   Devengado      1%           1%        Acep/
              1%         Prestamo                      Otros   Convenio                           Decreto  Sind/Stepq   Sindicato   Dec. 81-  Desc      Prest.            Cuota  Prestamo            Prest Cooperativa Cooperativa Prestamo   Sueldo  Otros  Liquido
  IGSS   Sind/Sutrap Sutraporque  Bantrab  Prest Sind  Desctos   pago        Fianza         Isr   424-95   Sind/Stopq  Ostracompq  70  B.   Judicial  Elect.  Banrural  Coop      BI   Jubila  Jubila     Upa     Josefina     CHN      Liquido  Bonos  Recibir
             orquet                                                                                 1%                  Stupepqpz   Ornato
  Vienen ...
     219,536.58   173,068.50   40,195.00    750.00   19,934.00       0.00  109,547.08     563,031.16              416.74      22,897.39        0.00      0.00     24,305.96        0.00                  359,144.71      377,886.65
  26,212.86    452.63     0.00   49,998.55     0.00  10,826.48     0.00   1,448.30   44,519.21     0.00   3,805.00   650.82     0.00      0.00             3,329.81     15,022.70            0.00        0.00   18,741.94

2025-075-01-00-000-002-011-0509-14          TALLER DE ELECTRONICA Y ELECTRICIDAD

   37,354.58    33,983.00    8,870.00      0.00    4,323.00       0.00    18,535.08  103,065.66              0.00
              .00        .00          .00                  .00            9,379.56                1,030.66    0.00      8,545.06        .00     2,430.40        1,770.42          0.00          52,754.74      56,746.68
   4,732.69            14,890.02            2,319.96             165.12              .00                               .00        .00       .00     5,047.03          .00          0.00      3,991.94


2025-075-01-00-000-002-011-0509-15          TALLER DE REFRIGERACION Y AIRE ACONDICIONADO

 001  CHAVEZ ROBLES FAUSTO RONI                         JEFE DE SECCION                          100730002663       1731     03/05/1999    03/05/1999
 31   3,278.00    4,700.00     675.00     0.00     449.00       0.00    3,500.00   12,602.00         .00       .00      .00     .00      .00      .00           10,080.65      10,330.65
  608.68    .00     .00     .00     .00   193.33    .00   169.37   781.35     .00      126.02    .00     .00     .00     .00   642.60     .00      .00    250.00

 002  FUENTES ADA YANIRA VASQUEZ ESQUEQUE DE            OFICIAL ADMINISTRATIVO II                4142126633         1564     02/11/1994    02/11/1994
 31   2,398.00    4,098.50     675.00     0.00     649.00       0.00    1,000.00    8,820.50       88.21       .00      .00     .00      .00      .00            3,691.88       3,941.88
  426.03    .00     .00  3,174.00   .00   193.33    .00      .00   793.52     .00         .00    .00     .00     .00     .00   453.53     .00      .00    250.00

 003  DIAZ ARGUELLO ANGEL RAFAEL                        TECNICO EN REFRIGERACION                 010780199844       2601     01/03/2018    01/03/2018
 31   2,618.00      600.00     435.00     0.00      35.00       0.00    1,000.00    4,688.00         .00       .00      .00     .00      .00      .00            3,416.85       3,666.85
  226.43    .00     .00     .00     .00   193.33    .00      .00   557.61     .00       46.88    .00     .00     .00     .00   246.90     .00      .00    250.00

 004  GONZALEZ HERNANDEZ ALEJANDRO JOSE                 TECNICO EN REFRIGERACION                 445-008964-6       2448     03/06/2013    03/06/2013
 31   2,618.00      916.00     550.00     0.00      85.00       0.00    1,000.00    5,169.00         .00       .00      .00     .00      .00      .00            2,163.31       2,413.31
  249.66    .00     .00  1,870.84   .00      .00    .00      .00   614.24     .00         .00    .00     .00     .00     .00   270.95     .00      .00    250.00

 005  SOZA ZULEIMA SANCHEZ LEON DE                      TRABAJADOR DE MANTENIMIENTO              020780265810       2614     03/12/2018    03/12/2018
 31   2,068.00      600.00     435.00     0.00      35.00       0.00    1,000.00    4,138.00         .00       .00      .00     .00      .00      .00            3,269.85       3,519.85
  199.87    .00     .00     .00     .00   193.33    .00      .00   214.17     .00         .00  41.38     .00     .00     .00   219.40     .00      .00    250.00

 006  BARRIOS MORALES JIMMY ROBERTO                     TRABAJADOR DE MANTENIMIENTO              4114233267         2659     16/05/2022    16/05/2022
 31   2,068.00      325.00       0.00     0.00       0.00       0.00    1,000.00    3,393.00         .00       .00      .00     .00      .00      .00            2,437.17       2,687.17
  163.88    .00     .00     .00     .00   193.33    .00      .00   382.54     .00       33.93    .00     .00     .00     .00   182.15     .00      .00    250.00


   Van ...
       234,584.58   184,308.00   42,965.00    750.00   21,187.00       0.00  118,047.08  601,841.66   4,011.83    504.95  22,897.39    0.00     0.00   26,321.49       0.00            0.00   20,241.94
   28,087.41    452.63     0.00   55,043.39     0.00  11,793.13     0.00   1,617.67   47,862.64     0.00       692.20     0.00     0.00    3,329.81     15,022.70       0.00      384,204.42   404,446.36
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Indiv  Nombre                    Bonif      Bonif      Comple       Subsidio     Bono       Sueldo       1%          1%          Cuenta Bancaria    Codigo       Fecha Ingreso      Fecha Relación
  Sueldo Perma    Paso Sal       Antig      Profe      Pacto        Fam          Disp Ope   Devengado    Sind/Stepq  Sindicato   Acep/
                1%       Prestamo                                                           Decreto      Sind/Stopq  Ostracompq  Dec. 81-  Desc      Prest.             Cuota  Prestamo          Prest Cooperativa  Cooperativa Prestamo  Sueldo   Otros  Liquido
  IGSS    Sind/Sutrap  Sutraporque   Bantrab   Prest Sind   Otros     Convenio   Fianza     Isr   424-95                 Stupepqpz   70  B.    Judicial  Elect.   Banrural  Coop   BI      Jubila  Jubila  Upa          Josefina    CHN       Liquido  Bonos  Recibir
            orquet                                          Desctos   pago                          1%                              Ornato

  Vienen ...
      234,584.58   184,308.00   42,965.00    750.00   21,187.00        0.00  118,047.08    601,841.66                504.95      22,897.39      0.00        0.00      26,321.49        0.00                    384,204.42       404,446.36
   28,087.41     452.63     0.00   55,043.39    0.00   11,793.13    0.00   1,617.67   47,862.64    0.00   4,011.83     692.20     0.00       0.00              3,329.81      15,022.70            0.00          0.00      20,241.94

2025-075-01-00-000-002-011-0509-15            TALLER DE REFRIGERACION Y AIRE ACONDICIONADO

  007  LOPEZ KATERIN YOHANA CASTILLO MARTINEZ DE          TRABAJADOR DE MANTENIMIENTO               01-078-020013-3      2560      01/09/2016      01/09/2016
  31    2,068.00      600.00      435.00      0.00      35.00        0.00     1,000.00     4,138.00             41.38          .00          .00          .00          .00          .00              849.54        1,099.54
   199.87        .00      .00   2,420.62      .00    193.33      .00       .00    213.86       .00        .00       .00       .00        .00        .00     219.40         .00              .00         250.00

   17,116.00    11,839.50    3,205.00      0.00    1,288.00        0.00     9,500.00    42,948.50             129.59
               .00          .00         .00                .00              3,557.29                206.83      41.38           .00          .00          .00          .00          0.00          25,909.25       27,659.25
   2,074.42               7,465.46              1,159.98               169.37                  .00                           .00        .00         .00     2,234.93         .00              0.00         1,750.00


2025-075-01-00-000-002-011-0509-16            DEPARTAMENTO DE MANTENIMIENTO DE INSTALACIONES

  001  HERNANDEZ MARROQUIN LUDIN JOSELITO                 JEFE DE DEPARTAMENTO                      01078019582-2        2454      04/07/2013      04/07/2013
  31    5,918.00    1,797.00      500.00    375.00      85.00        0.00     3,800.00    12,475.00            124.75          .00          .00          .00          .00          .00            9,982.00       10,232.00
   602.54        .00      .00        .00      .00    193.33      .00    167.66    768.47       .00        .00       .00       .00        .00        .00     636.25         .00              .00         250.00

  002  ALVARADO CONTRERAS FROILAN FERNANDO                ASISTENTE TECNICO IV                      010780202918         1876      01/09/2000      01/09/2000
  31    3,498.00    4,450.00      675.00      0.00     349.00        0.00     1,200.00    10,172.00               .00          .00          .00          .00          .00          .00            3,096.57        3,346.57
   491.31        .00      .00   5,196.50      .00       .00      .00       .00    866.52       .00        .00       .00       .00        .00        .00     521.10         .00              .00         250.00

    9,416.00     6,247.00    1,175.00    375.00     434.00        0.00     5,000.00    22,647.00             124.75
               .00          .00         .00                .00              1,634.99                   .00       0.00           .00          .00          .00          .00          0.00          13,078.57       13,578.57
   1,093.85               5,196.50                193.33               167.66                  .00                           .00        .00         .00     1,157.35         .00              0.00           500.00


2025-075-01-00-000-002-011-0509-17            SECCION DE MANTENIMIENTO DE EDIFICIOS

  001  BETETA MONZON AXEL ARMANDO                         JEFE DE SECCION                           4114159663           1611      01/07/1996      01/07/1996
  31    3,278.00    4,975.00      675.00      0.00     549.00        0.00     3,500.00    12,977.00               .00     3,000.00          .00     2,553.90          .00          .00            4,830.19        5,080.19
   626.79        .00      .00        .00      .00    193.33      .00    174.41    807.26       .00     129.77       .00       .00        .00        .00     661.35         .00              .00         250.00


    Van ...
        249,346.58   196,130.00   45,250.00   1,125.00   22,205.00       0.00  127,547.08   641,603.66   4,141.60     671.08   25,897.39     0.00       0.00    28,359.59        0.00                 0.00      21,241.94
   30,007.92     452.63     0.00   62,660.51    0.00   12,373.12    0.00   1,959.74   50,518.75    0.00               692.20      0.00       0.00         5,883.71       15,022.70         0.00              402,962.72      424,204.66
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE MANTENIMIENTO
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

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Indiv  Nombre                   Bonif        Bonif       Comple       Subsidio      Bono      Sueldo                              Cuenta Bancaria     Codigo      Fecha Ingreso       Fecha Relación
  Sueldo Perma     Paso Sal       Antig        Profe       Pacto             Fam   Disp Ope   Devengado     1%          1%         Acep/                                                                                                          Liquido
           1%         Prestamo                               Otros  Convenio                  Decreto   Sind/Stepq  Sindicato    Dec. 81-  Desc    Prest.            Cuota   Prestamo           Prest Cooperativa  Cooperativa Prestamo    Sueldo   Otros   Recibir
  IGSS  Sind/Sutrap Sutraporque  Bantrab   Prest Sind   Desctos  pago       Fianza       Isr    424-95      Sind/Stopq  Ostracompq  70 B.     Judicial  Elect.  Banrural  Coop        BI   Jubila  Jubila    Upa       Josefina    CHN       Liquido  Bonos
         orquet                                                                                  1%                   Stupepqpz   Ornato

  Vienen ...
     249,346.58   196,130.00   45,250.00   1,125.00   22,205.00        0.00   127,547.08    641,603.66             671.08        25,897.39        0.00         0.00       28,359.59        0.00                402,962.72          424,204.66
   30,007.92    452.63     0.00   62,660.51      0.00   12,373.12      0.00    1,959.74   50,518.75        0.00    4,141.60     692.20       0.00         0.00              5,883.71      15,022.70             0.00          0.00     21,241.94

2025-075-01-00-000-002-011-0509-17           SECCION DE MANTENIMIENTO DE EDIFICIOS

  002  GOMAR RUIZ LESTER ESTUARDO                              ASISTENTE TECNICO II                       0143110989        1797      01/03/2000     01/03/2000
  31     2,838.00     3,200.00      675.00       0.00       349.00        0.00     1,100.00     8,162.00         .00            .00         .00        .00      1,614.35          .00          2,764.87        3,014.87
    394.22       .00        .00   1,789.13       .00     193.33      .00        .00    903.88        .00         81.62      .00        .00         .00          .00        420.60           .00          .00           250.00

  003  VALDEZ ORTEGA ANGEL AMILCAR                             ASISTENTE TECNICO III                      010780187536      1622      01/07/1996     01/07/1996
  31     3,058.00     3,925.00      675.00       0.00       549.00        0.00     1,200.00     9,407.00         .00       4,000.00         .00        .00           .00          .00          3,352.67        3,602.67
    454.36       .00        .00        .00       .00     193.33      .00        .00    829.72        .00         94.07      .00        .00         .00          .00        482.85           .00          .00           250.00

  004  MIJANGOS RODRIGUEZ LUIS FERNANDO                        ASISTENTE TECNICO III                      010780189750      1770      01/02/2000     01/02/2000
  31     3,058.00     3,850.00      675.00       0.00       349.00        0.00     1,200.00     9,132.00         .00            .00         .00        .00           .00          .00          7,211.36        7,461.36
    441.08       .00        .00        .00       .00     193.33      .00        .00    725.81        .00         91.32      .00        .00         .00          .00        469.10           .00          .00           250.00

  005  CHACON JACOBO CARLOS ENRIQUE                            CONDUCTOR DE MAQUINARIA PESADA             010780189636      1761      16/11/1999     16/11/1999
  31     2,398.00     3,050.00      675.00       0.00       349.00        0.00     1,000.00     7,472.00         .00            .00         .00        .00           .00          .00          5,856.86        6,106.86
    224.16       .00        .00        .00       .00     193.33      .00        .00    736.83        .00         74.72      .00        .00         .00          .00        386.10           .00          .00           250.00

  006  ZARCEÑO GRANADOS RAMIRO                                 CONDUCTOR DE MAQUINARIA PESADA             3114030912        1793      01/03/2000     01/03/2000
  31     2,398.00     2,900.00      675.00       0.00       349.00        0.00     1,000.00     7,322.00         .00            .00         .00        .00           .00          .00          4,825.02        5,075.02
    353.65       .00        .00     774.65       .00     193.33      .00        .00    723.53        .00         73.22      .00        .00         .00          .00        378.60           .00          .00           250.00

  007  HERNANDEZ SIAJES GUSTAVO ADOLFO                         CONDUCTOR DE MAQUINARIA PESADA             010780201571      2694      03/01/2024     03/01/2024
  31     2,398.00         0.00        0.00       0.00         0.00        0.00     1,000.00     3,398.00         .00            .00         .00        .00           .00          .00          2,552.23        2,802.23
    164.12       .00        .00        .00       .00     193.33      .00        .00    271.94        .00         33.98      .00        .00         .00          .00        182.40           .00          .00           250.00

  008  MELLADO MARTINEZ MYNOR ESTUARDO                         CONDUCTOR DE MAQUINARIA PESADA             3114030792        2487      03/03/2014     03/03/2014
  31     2,398.00       766.00      550.00       0.00        85.00        0.00     1,000.00     4,799.00         .00            .00         .00   1,546.93           .00          .00          1,043.96        1,293.96
    231.79       .00        .00   1,012.21       .00     193.33      .00        .00    470.34        .00         47.99      .00        .00         .00          .00        252.45           .00          .00           250.00

  009  FARFAN ZELADA JOSE GUILLERMO                            CONDUCTOR DE MAQUINARIA PESADA             020780196001      2150      02/05/2008     02/05/2008
  31     2,398.00     1,900.00      650.00       0.00       249.00        0.00     1,000.00     6,197.00         .00            .00         .00        .00           .00          .00          5,201.25        5,451.25
    185.91       .00        .00        .00       .00     193.33      .00        .00    554.54        .00         61.97      .00        .00         .00          .00           .00           .00          .00           250.00

    Van ...
      270,290.58   215,721.00   49,825.00   1,125.00   24,484.00        0.00   136,047.08    697,492.66   4,700.49      671.08   29,897.39       0.00         0.00     30,931.69           0.00             0.00     23,241.94
   32,457.21     452.63      0.00   66,236.50      0.00   13,919.76      0.00    1,959.74   55,735.34       0.00              692.20       0.00         0.00           7,430.64      16,637.05        0.00       435,770.94     459,012.88
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Indiv  Nombre                  Bonif     Bonif     Comple       Subsidio     Bono      Sueldo                                Cuenta Bancaria   Codigo      Fecha Ingreso       Fecha Relación
  Sueldo Perma     Paso Sal    Antig     Profe     Pacto        Fam          Disp Ope  Devengado  1%          1%             Acep/
                   1%          Prestamo            Otros        Convenio               Decreto    Sind/Stepq  Sindicato      Dec. 81-  Desc      Prest.            Cuota   Prestamo          Prest   Cooperativa  Cooperativa  Prestamo  Sueldo    Otros   Liquido
  IGSS        Sind/Sutrap  Sutraporque  Bantrab  Prest Sind  Desctos  pago   Fianza  Isr  424-95  Sind/Stopq  Ostracompq  70 B.  Judicial  Elect.  Banrural  Coop    BI     Jubila  Jubila  Upa   Josefina  CHN   Liquido  Bonos  Recibir
                   orquet                                                                 1%                   Stupepqpz  Ornato

 Vienen ...
    270,290.58   215,721.00   49,825.00   1,125.00   24,484.00        0.00   136,047.08   697,492.66        671.08      29,897.39      0.00      0.00     30,931.69      0.00              435,770.94      459,012.88
  32,457.21   452.63   0.00   66,236.50   0.00   13,919.76   0.00   1,959.74   55,735.34   0.00   4,700.49   692.20   0.00   0.00        7,430.64     16,637.05        0.00       0.00    23,241.94

2025-075-01-00-000-002-011-0509-17          SECCION DE MANTENIMIENTO DE EDIFICIOS

 010  ESQUIVEL HERNANDEZ JUAN LEONARDO               CONDUCTOR DE MAQUINARIA PESADA      020780196338     2189    01/06/2008    01/06/2008
 31    2,398.00    1,917.00    650.00    0.00    249.00       0.00    1,000.00    6,214.00        62.14      .00      .00      .00      .00      .00       5,275.80       5,525.80
  300.14     .00     .00     .00     .00   193.33    .00     .00   382.59     .00      .00    .00     .00     .00      .00      .00      .00      .00      250.00

 011  POLANCO ARANA JOSE CAYETANO                    CARPINTERO                          020780196494     2169    01/06/2008    01/06/2008
 31    2,398.00    1,888.00    650.00    0.00    249.00       0.00    1,000.00    6,185.00        .00      .00      .00      .00      .00      .00       5,259.52       5,509.52
  298.74     .00     .00     .00     .00   193.33    .00     .00   371.56     .00    61.85    .00     .00     .00      .00      .00      .00      .00      250.00

 012  RAMIREZ RODAS ELIDA RUBIBIA                    TRABAJADOR DE MANTENIMIENTO         01-078-020003-6  2550    15/03/2016    15/03/2016
 31    2,068.00      600.00    435.00    0.00     35.00       0.00    1,000.00    4,138.00        .00      .00      .00      .00      .00      .00       1,734.60       1,984.60
  199.87     .00     .00  1,535.56   .00   193.33    .00     .00   213.86     .00    41.38    .00     .00     .00      .00    219.40     .00      .00      250.00

 013  ALARCON CALDERON CARLOS AUGUSTO                TRABAJADOR DE MANTENIMIENTO         01-078-020190-3  2746    03/01/2024    03/01/2024
 31    2,068.00        0.00      0.00    0.00      0.00       0.00    1,000.00    3,068.00        .00      .00      .00      .00      .00      .00       2,342.84       2,592.84
  148.18     .00     .00     .00     .00   193.33    .00     .00   187.07     .00    30.68    .00     .00     .00      .00    165.90     .00      .00      250.00

 014  GONZALEZ FIGUEROA JUAN PABLO                   TRABAJADOR DE MANTENIMIENTO         01-078-0199445   2692    03/01/2024    03/01/2024
 31    2,068.00        0.00      0.00    0.00      0.00       0.00    1,000.00    3,068.00        .00      .00      .00      .00      .00      .00       1,207.64       1,457.64
  148.18     .00     .00  1,374.34   .00      .00    .00     .00   141.26     .00    30.68    .00     .00     .00      .00    165.90     .00      .00      250.00

 015  GARCIA AGUIRRE HECTOR RAFAEL                   ASISTENTE TECNICO II                010780199267     2501    02/07/2014    02/07/2014
 31    2,838.00      700.00    550.00    0.00     85.00       0.00    1,100.00    5,273.00        .00      .00      .00      .00      .00      .00       4,331.40       4,581.40
  254.69     .00     .00     .00     .00      .00    .00   70.87   287.16     .00    52.73    .00     .00     .00      .00    276.15     .00      .00      250.00

 016  SAYES SANTOS EDGAR DONALDO                     PLOMERO                             01-078-020499-6  2172    01/06/2008    01/06/2008
 31    2,398.00    1,888.00    650.00    0.00    249.00       0.00    1,000.00    6,185.00        .00      .00      .00      .00      .00      .00       3,796.58       4,046.58
  298.74     .00     .00  1,294.58   .00   193.33    .00     .00   539.92     .00    61.85    .00     .00     .00      .00      .00      .00      .00      250.00

 017  BOTEO DIAZ ASTRID DEL CARMEN                   TRABAJADOR DE MANTENIMIENTO         03-078-000240-9  2756    18/02/2025    18/02/2025
 31    2,068.00        0.00      0.00    0.00      0.00       0.00    1,000.00    3,068.00        .00      .00      .00      .00      .00      .00       2,588.17       2,838.17
  148.18     .00     .00     .00     .00      .00    .00     .00   135.07     .00    30.68    .00     .00     .00      .00    165.90     .00      .00      250.00

   Van ...
    288,594.58   222,714.00   52,760.00   1,125.00   25,351.00        0.00   144,147.08   734,691.66   5,010.34     733.22   29,897.39      0.00      0.00   31,924.94      0.00         0.00    25,241.94
  34,253.93   452.63   0.00   70,440.98   0.00   14,886.41   0.00   2,030.61   57,993.83   0.00        692.20   0.00   0.00      7,430.64     16,637.05        0.00        462,307.49   487,549.43
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Indiv	Nombre			Sueldo Perma	IGSS	1% Sind/Sutrap orquet	Paso Sal	Prestamo Sutraporque	Bonif Antig	Bantrab	Bonif Profe	Prest Sind	Comple Pacto	Otros Desctos	Convenio pago	Subsidio Fam	Fianza	Bono Disp Ope	Isr	Sueldo Devengado	Decreto 424-95 1%	1% Sind/Stepq	Sind/Stopq	1% Sindicato Ostracompq	Stupepqpz	Cuenta Bancaria	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Codigo	Prest. Elect.	Banrural	Fecha Ingreso	Cuota Coop	Prestamo BI	Fecha Relación	Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...				288,594.58	34,253.93	452.63	222,714.00	0.00	52,760.00	70,440.98	1,125.00	0.00	25,351.00	14,886.41	0.00	0.00	2,030.61	144,147.08	57,993.83	734,691.66	0.00		5,010.34	733.22	692.20		0.00	29,897.39		0.00	0.00		0.00	7,430.64		31,924.94	16,637.05	0.00	0.00	0.00	462,307.49	25,241.94	487,549.43
2025-075-01-00-000-002-011-0509-17	SECCION DE MANTENIMIENTO DE EDIFICIOS																																										
018	JOLON LOPEZ DARLIN DAYANA	TRABAJADOR DE MANTENIMIENTO	31	2,068.00	199.87	.00	600.00	.00	435.00	1,364.28	0.00	.00	35.00	.00	.00	0.00	.00	1,000.00	214.19	4,138.00	.00		.00	41.38	.00	01-078-020206-3	.00	.00	2618	.00	.00	09/01/2019	.00	.00	09/01/2019	219.40	.00	.00	.00	.00	2,098.88	250.00	2,348.88
019	DIAZ GARCIA JULIO DE JESUS	ALBAÑIL	31	2,398.00	424.17	.00	4,060.00	.00	675.00	.00	0.00	.00	649.00	193.33	.00	0.00	.00	1,000.00	733.61	8,782.00	.00		.00	87.82	.00	3890002927	.00	2,897.13	1476	.00	.00	18/01/1994	.00	.00	18/01/1994	451.60	.00	.00	.00	.00	3,994.34	250.00	4,244.34
020	VALDEZ CESAR ASAEL	ALBAÑIL	31	2,398.00	298.74	.00	1,888.00	.00	650.00	.00	0.00	.00	249.00	193.33	.00	0.00	.00	1,000.00	533.73	6,185.00	.00		.00	.00	61.85	3114031470	.00	.00	2187	.00	.00	01/06/2008	.00	.00	01/06/2008	.00	.00	.00	.00	.00	5,097.35	250.00	5,347.35
021	GARCIA GARCIA LUIS FERNANDO	ALBAÑIL	31	2,398.00	297.14	.00	1,855.00	.00	650.00	.00	0.00	.00	249.00	193.33	.00	0.00	.00	1,000.00	517.63	6,152.00	.00		61.52	.00	.00	3890003229	.00	.00	2235	.00	.00	18/08/2008	.00	.00	18/08/2008	320.10	.00	.00	.00	.00	4,762.28	250.00	5,012.28
022	GARCIA AJANEL FELIX	TRABAJADOR DE MANTENIMIENTO	31	2,068.00	148.18	.00	0.00	.00	0.00	.00	0.00	.00	0.00	.00	.00	0.00	.00	1,000.00	184.71	3,068.00	.00		30.68	.00	.00	020780264422	.00	.00	2749	.00	.00	18/02/2025	.00	.00	18/02/2025	.00	.00	.00	.00	.00	2,704.43	250.00	2,954.43
023	RODAS TECUN MANUEL DE JESUS	TRABAJADOR DE MANTENIMIENTO	31	2,068.00	148.18	.00	0.00	.00	0.00	.00	0.00	.00	0.00	193.33	.00	0.00	.00	1,000.00	159.36	3,068.00	.00		30.68	.00	.00	030780002450	.00	.00	2741	.00	.00	01/08/2022	.00	.00	01/08/2022	.00	.00	.00	.00	.00	2,536.45	250.00	2,786.45
024	DIAZ AMAYA OSMAN ORLANDO	TRABAJADOR DE MANTENIMIENTO	31	2,068.00	157.84	.00	200.00	.00	0.00	.00	0.00	.00	0.00	193.33	.00	0.00	.00	1,000.00	246.30	3,268.00	.00		32.68	.00	.00	030780000813	.00	.00	2666	.00	.00	17/10/2022	.00	.00	17/10/2022	.00	.00	.00	.00	.00	2,637.85	250.00	2,887.85
025	ROSALES GARCIA ROSA ALISON	TRABAJADOR DE MANTENIMIENTO	31	2,068.00	148.18	.00	0.00	.00	0.00	.00	0.00	.00	0.00	.00	.00	0.00	.00	1,000.00	71.00	3,068.00	.00		.00	30.68	.00	01-078-020192-0	.00	.00	2773	.00	.00	16/06/2025	.00	.00	16/06/2025	165.90	.00	.00	.00	.00	2,652.24	250.00	2,902.24
Van ...				306,128.58	36,076.23	452.63	231,317.00	0.00	55,170.00	71,805.26	1,125.00	0.00	26,533.00	15,853.06	0.00	0.00	2,030.61	152,147.08	60,654.36	772,420.66	0.00		5,165.90	893.10	754.05		0.00	32,794.52		0.00	0.00		0.00	7,430.64		33,081.94	16,637.05	0.00	0.00	0.00	488,791.31	27,241.94	516,033.25

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE MANTENIMIENTO
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

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Indiv  Nombre                                                                                              Cuenta Bancaria   Codigo    Fecha Ingreso   Fecha Relación
 Sueldo Perma   Paso Sal   Bonif      Bonif     Comple     Subsidio   Bono       Sueldo       1%          1%            Acep/
                           Antig      Profe     Pacto      Fam        Disp Ope   Devengado    Sind/Stepq  Sindicato     Dec. 81-  Desc      Prest.             Cuota   Prestamo          Prest   Cooperativa  Cooperativa  Prestamo  Sueldo    Otros   Liquido
               1%          Prestamo                        Otros      Convenio              Decreto      Sind/Stopq  Ostracompq    70 B.     Judicial  Elect.   Banrural  Coop    BI        Jubila  Jubila  Upa          Josefina     CHN       Liquido   Bonos   Recibir
 IGSS          Sind/Sutrap Sutraporque  Bantrab  Prest Sind Desctos    pago       Fianza     Isr          424-95      Stupepqpz     Ornato
               orquet                                                                                    1%

 Vienen ...
    306,128.58   231,317.00   55,170.00   1,125.00   26,533.00       0.00   152,147.08      772,420.66      893.10      32,794.52      0.00      0.00     33,081.94      0.00                     488,791.31      516,033.25
  36,076.23   452.63   0.00   71,805.26   0.00   15,853.06   0.00   2,030.61   60,654.36   0.00   5,165.90   754.05   0.00   0.00      7,430.64   16,637.05      0.00      0.00   27,241.94

2025-075-01-00-000-002-011-0509-17          SECCION DE MANTENIMIENTO DE EDIFICIOS

 026  HERNANDEZ EMILSA ARACELY                      TRABAJADOR DE MANTENIMIENTO          445-006252-8        1968    04/11/2002    04/11/2002
 31     2,068.00   2,550.00     675.00      0.00     349.00       0.00   1,000.00    6,642.00       .00       .00       .00       .00       .00       .00      5,525.06      5,775.06
  199.26      .00      .00      .00      .00      .00      .00      .00   506.66      .00     66.42     .00     .00     .00     .00   344.60     .00     .00     250.00

 027  PAIZ MONTENEGRO EDGAR GIOVANNI                TRABAJADOR DE MANTENIMIENTO          010780195172        2615    03/12/2018    03/12/2018
 31     2,068.00     600.00     435.00      0.00      35.00       0.00   1,000.00    4,138.00       .00       .00       .00       .00       .00       .00      3,336.24      3,586.24
  199.87      .00      .00      .00      .00   193.33      .00      .00   367.18      .00     41.38     .00     .00     .00     .00      .00     .00     .00     250.00

    64,196.00   43,312.00   11,705.00      0.00   5,261.00       0.00   30,100.00   154,574.00      222.02
            .00         .00         .00             .00          11,816.71            1,261.87     61.85     9,897.13      .00     4,100.83     1,614.35      0.00      99,520.08     106,270.08
  7,094.23          9,144.75          3,866.60          245.28          .00                  .00      .00      .00    5,728.30      .00      0.00     6,750.00


2025-075-01-00-000-002-011-0509-18          SECCION DE MANTENIMIENTO DE AREAS VERDES

 001  SAMAYOA CARLOS HUMBERTO                       JEFE DE SECCION                      010780189326        1882    17/10/2000    17/10/2000
 31     3,278.00   4,450.00     675.00      0.00     349.00       0.00   3,500.00   12,252.00       .00       .00       .00       .00       .00       .00      9,990.78     10,240.78
  591.77      .00      .00      .00      .00      .00      .00   164.66   757.17      .00    122.52     .00     .00     .00     .00   625.10     .00     .00     250.00

 002  VALIENTE HERNANDEZ FRANCISCO                  CAPORAL                              4693098590          1617    01/07/1996    01/07/1996
 31     2,178.00   3,525.00     675.00      0.00     549.00       0.00   1,000.00    7,927.00       .00  4,197.88       .00       .00       .00       .00      1,897.23      2,147.23
  382.87      .00      .00      .00      .00   193.33      .00      .00   767.57      .00     79.27     .00     .00     .00     .00   408.85     .00     .00     250.00

 003  ESCOBAR VALLADARES ALLAN OBED                 TRABAJADOR DE MANTENIMIENTO          01-078-019916-0     2495    02/05/2014    02/05/2014
 31     2,068.00     733.00     550.00      0.00      85.00       0.00   1,000.00    4,436.00       .00       .00       .00       .00       .00       .00      1,549.54      1,799.54
  214.26      .00      .00  1,640.10      .00   193.33      .00      .00   560.11      .00       .00   44.36     .00     .00     .00   234.30     .00     .00     250.00

 005  AGUILAR ESAMA NOEMI MARROQUIN MORALES DE      TRABAJADOR DE MANTENIMIENTO          030780002131        2738    03/01/2022    03/01/2022
 31     2,068.00       0.00       0.00      0.00       0.00       0.00   1,000.00    3,068.00       .00       .00       .00       .00       .00       .00      1,193.03      1,443.03
  148.18      .00      .00  1,363.18      .00   193.33      .00      .00   139.60      .00       .00   30.68     .00     .00     .00      .00     .00     .00     250.00


   Van ...
      319,856.58   243,175.00   58,180.00   1,125.00   27,900.00       0.00   160,647.08   810,883.66   5,475.49   893.10   36,992.40   0.00   0.00   34,694.79      0.00      0.00   28,741.94
  37,812.44   452.63   0.00   74,808.54   0.00   16,626.38   0.00   2,195.27   63,752.65   0.00      829.09   0.00   0.00   7,430.64   16,637.05      0.00      512,283.19   541,025.13
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NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA DE MANTENIMIENTO
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :JULIO/2025
NOMINA 01-202507

Indiv IGSS	Nombre Sueldo Perma 1% Sind/Sutrap orquet	Paso Sal Prestamo Sutraporque	Bonif Antig Bantrab	Bonif Profe Prest Sind	Comple Pacto Otros Desctos	Convenio pago	Subsidio Fam Fianza	Bono Disp Ope Isr	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo Prest. Elect.	Banrural	Fecha Ingreso Cuota Coop	Prestamo BI	Fecha Relación Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	319,856.58	243,175.00	58,180.00	1,125.00	27,900.00		0.00	160,647.08	810,883.66		893.10		36,992.40		0.00	0.00		34,694.79		0.00			512,283.19		541,025.13
37,812.44	452.63	0.00	74,808.54	0.00	16,626.38	0.00	2,195.27	63,752.65	0.00	5,475.49	829.09	0.00		0.00			7,430.64		16,637.05		0.00	0.00		28,741.94	
2025-075-01-00-000-002-011-0509-18				SECCION DE MANTENIMIENTO DE AREAS VERDES																					
006	GRANADOS CONTRERAS NOE						TRABAJADOR DE MANTENIMIENTO					010780190227		1616		01/07/1996		01/07/1996							
31	2,068.00	3,475.00	675.00	0.00	549.00		0.00	1,000.00	7,767.00		.00		.00		.00		.00		.00		.00		6,130.00		6,380.00
375.15	.00	.00	.00	.00	193.33	.00	.00	590.00	.00	77.67	.00	.00		.00		.00		400.85		.00		.00		250.00	
007	RODRIGUEZ RODRIGUEZ JAVIER ANTONIO						TRABAJADOR DE MANTENIMIENTO					3132100043		2612		16/08/2018		16/08/2018							
31	2,068.00	600.00	435.00	0.00	35.00		0.00	1,000.00	4,138.00		.00		.00		.00		.00		.00		.00		3,250.53		3,500.53
199.87	.00	.00	.00	.00	193.33	.00	.00	233.49	.00	41.38	.00	.00		.00		.00		219.40		.00		.00		250.00	
008	PINEDA MONTERROSO CESAR ANTONIO						TRABAJADOR DE MANTENIMIENTO					100780192369		2171		01/06/2008		01/06/2008							
31	2,068.00	1,863.00	650.00	0.00	249.00		0.00	1,000.00	5,830.00		.00		.00		.00		.00		.00		.00		3,919.69		4,169.69
281.59	.00	.00	506.07	.00	193.33	.00	.00	567.02	.00	58.30	.00	.00		.00		.00		304.00		.00		.00		250.00	
009	SESAM OROZCO LUIS FERNANDO						TRABAJADOR DE MANTENIMIENTO					01-073-014693-3		2681		11/09/2023		11/09/2023							
31	2,068.00	61.00	0.00	0.00	0.00		0.00	1,000.00	3,129.00		.00		.00		.00		.00		.00		.00		2,637.64		2,887.64
151.13	31.29	.00	.00	.00	.00	.00	.00	139.99	.00	.00	.00	.00		.00		.00		168.95		.00		.00		250.00	
010	BARRERA HERNANDEZ OLIMPIA MAGALI						TRABAJADOR DE MANTENIMIENTO					01-078-020650-6		2201		01/06/2008		01/06/2008							
31	2,068.00	1,774.00	650.00	0.00	249.00		0.00	1,000.00	5,741.00		57.41		.00		.00		.00		.00		.00		514.58		764.58
277.29	.00	.00	3,003.74	.00	193.33	.00	.00	386.10	.00	.00	.00	.00		.00		.00		299.55		1,009.00		.00		250.00	
011	PINEDA MONTERROSO ANGELA MARIA						TRABAJADOR DE MANTENIMIENTO					010780194940		2261		02/03/2009		02/03/2009							
31	2,068.00	1,767.00	650.00	0.00	149.00		0.00	1,000.00	5,634.00		.00		.00		.00		.00		.00		.00		4,694.20		4,944.20
272.12	.00	.00	.00	.00	.00	.00	.00	317.14	.00	56.34	.00	.00		.00		.00		294.20		.00		.00		250.00	
012	CETINO GOMEZ CRISTOBAL						TRABAJADOR DE MANTENIMIENTO					01-078-019138-0		2011		03/02/2003		03/02/2003							
31	2,068.00	2,377.00	675.00	0.00	349.00		0.00	1,000.00	6,469.00		.00		.00		.00		.00		.00		.00		4,913.49		5,163.49
312.45	.00	.00	.00	.00	193.33	.00	.00	649.09	.00	64.69	.00	.00		.00		.00		335.95		.00		.00		250.00	
013	RODAS RODRIGUEZ MARIA GABRIELA						TRABAJADOR DE MANTENIMIENTO					01-078-019988-7		2539		01/07/2015		01/07/2015							
31	2,068.00	600.00	550.00	0.00	35.00		0.00	1,000.00	4,253.00		.00		.00		.00		.00		.00		.00		3,372.71		3,622.71
205.42	.00	.00	.00	.00	193.33	.00	.00	213.86	.00	42.53	.00	.00		.00		.00		225.15		.00		.00		250.00	
Van ...																									
	336,400.58	255,692.00	62,465.00	1,125.00	29,515.00		0.00	168,647.08	853,844.66	5,816.40	950.51		36,992.40		0.00	0.00		36,942.84		1,009.00		0.00		30,741.94	
39,887.46	483.92	0.00	78,318.35	0.00	17,786.36	0.00	2,195.27	66,849.34	0.00		829.09	0.00		0.00			7,430.64		16,637.05		0.00		541,716.03		572,457.97

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...

336,400.58 255,692.00 62,465.00 1,125.00 29,515.00 0.00 168,647.08 853,844.66 950.51 36,992.40 0.00 0.00 36,942.84 1,009.00 541,716.03 572,457.97

39,887.46 483.92 0.00 78,318.35 0.00 17,786.36 0.00 2,195.27 66,849.34 0.00 5,816.40 829.09 0.00 0.00 7,430.64 16,637.05 0.00 0.00 30,741.94

2025-075-01-00-000-002-011-0509-18 SECCION DE MANTENIMIENTO DE AREAS VERDES

014 PINEDA RODRIGUEZ MARVIN JOSUE ASISTENTE TECNICO III 010780187153 1899 01/02/2001 01/02/2001

31 3,058.00 4,400.00 675.00 0.00 349.00 0.00 2,782.00 11,264.00 .00 .00 .00 .00 3,006.34 .00 4,711.81 4,961.81

544.05 .00 .00 1,626.77 .00 .00 .00 .00 686.69 .00 .00 112.64 .00 .00 .00 575.70 .00 .00 250.00

015 MORALES REVOLORIO MILTON MIGUEL TRABAJADOR DE MANTENIMIENTO 020780266557 2761 18/02/2025 18/02/2025

31 2,068.00 0.00 0.00 0.00 0.00 0.00 1,000.00 3,068.00 .00 .00 .00 .00 .00 .00 2,546.07 2,796.07

148.18 .00 .00 .00 .00 193.33 .00 .00 149.74 .00 30.68 .00 .00 .00 .00 .00 .00 .00 250.00

016 ALVARADO LOPEZ CARLOS TRABAJADOR DE MANTENIMIENTO 020780196273 2194 01/06/2008 01/06/2008

31 2,068.00 1,888.00 650.00 0.00 249.00 0.00 1,000.00 5,855.00 58.55 .00 .00 .00 .00 .00 1,824.97 2,074.97

175.65 .00 .00 3,255.91 .00 193.33 .00 .00 346.59 .00 .00 .00 .00 .00 .00 .00 .00 .00 250.00

017 GUERRA GARCIA EDGAR ALBERTO TRABAJADOR DE MANTENIMIENTO 01-078-020217-9 2202 01/06/2008 01/06/2008

31 2,068.00 1,888.00 650.00 0.00 249.00 0.00 1,000.00 5,855.00 .00 .00 .00 .00 .00 .00 1,201.63 1,451.63

282.80 .00 .00 3,218.49 .00 193.33 .00 .00 594.95 .00 .00 58.55 .00 .00 .00 305.25 .00 .00 250.00

018 CRUZ RODRIGUEZ MARIA ISABEL TRABAJADOR DE MANTENIMIENTO 10-038-000181-7 2629 02/09/2019 02/09/2019

31 2,068.00 600.00 435.00 0.00 35.00 0.00 1,000.00 4,138.00 .00 .00 .00 .00 .00 .00 3,624.83 3,874.83

199.87 .00 .00 .00 .00 .00 .00 .00 271.92 .00 41.38 .00 .00 .00 .00 .00 .00 .00 250.00

019 REYES TELMA PATRICIA MORALES LOPEZ DE TRABAJADOR DE MANTENIMIENTO 091-006103-5 2609 01/08/2018 01/08/2018

31 2,068.00 600.00 435.00 0.00 35.00 0.00 1,000.00 4,138.00 .00 .00 .00 .00 .00 .00 3,269.97 3,519.97

199.87 .00 .00 .00 .00 193.33 .00 .00 214.05 .00 41.38 .00 .00 .00 .00 219.40 .00 .00 250.00

39,534.00 30,601.00 9,030.00 0.00 3,515.00 0.00 22,282.00 104,962.00 115.96

31.29 .00 .00 .00 7,585.08 656.14 246.23 4,197.88 .00 .00 3,006.34 0.00 61,242.70 65,742.70

4,962.52 14,614.26 2,513.29 164.66 .00 .00 .00 .00 4,616.65 1,009.00 0.00 4,500.00

Van ...

349,798.58 265,068.00 65,310.00 1,125.00 30,432.00 0.00 176,429.08 888,162.66 5,929.84 1,009.06 36,992.40 0.00 0.00 38,043.19 1,009.00 0.00 32,241.94

41,437.88 483.92 0.00 86,419.52 0.00 18,559.68 0.00 2,195.27 69,113.28 0.00 1,000.28 0.00 0.00 7,430.64 19,643.39 0.00 558,895.31 591,137.25

OBSERVACIONES NOMINA DE SUELDOS-01-202507

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1882	1	SAMAYOA , CARLOS HUMBERTO	JEFE DE SECCION	AFILIACION SINDICATO STEPQ
1911	6	MARTINEZ RUANO JOSE EFRAIN	ELECTRICISTA	SE LE DECRETO EMBARGO PRECAUTORIO SEGUN JUICIO EJECUTIVO NO. 05018-2025-01032 OF 2 PROMOVIDO POR ANA NOHEMI DIAZ GRAJEDA Q. 2,569.70 SE MODIFICO PRESTAMO BANTRAB Q. 1032.97
1793	6	ZARCEÑO GRANADOS RAMIRO	CONDUCTOR DE MAQUINARIA PESADA	AFILIACION SINDICATO STEPQ
2744	9	DUBON CONTRERAS, SULBI MARIELA	TRABAJADOR DE MANTENIMIENTO	DESC. 1 DIA SIN GOCE DE SALARIO

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE JULIO/2025

RESUMEN GENERAL

Sueldo Permanente	349,798.58	
Paso Salarial	265,068.00	
Bonif/Antiguedad	65,310.00	
Bonif/Profesional	1,125.00	
Complemento Sal...	30,432.00	
Subsidio Familiar	0.00	
Bono Disp/operativa	176,429.08	
Bono 372001	32,241.94	
Nominal.................		920,404.60
(-) Cuota I.G.S.S (201).	41,437.88	
(-) Banco del Trabajador (102)	86,419.52	
(-) Cuota Sindicato (105)	5,929.84	
(-) Otros Descuentos (215)	18,559.68	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	2,195.27	
(-) I.S.R. (203)	69,113.28	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	36,992.40	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	483.92	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	1,000.28	
(-) Descuento Jubilación (111)	38,043.19	
(-) Plan Jubilación (111)	19,643.39	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	7,430.64	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	1,009.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	1,009.06	
(-) Prestamo Banco BANRURAL (215)	0.00	329,267.35
Liquido		591,137.25

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
NOVECIENTOS VEINTE MIL CUATROCIENTOS CUATRO QUETZALES CON 60/100.- (920,404.60) PUERTO QUETZAL JULIO DE 2025

ELABORO F: ______________________________
ALDO EMILIO TELON ARIAS
ENCARGADO DE NOMINAS

ES CONFORME F: ______________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS