

| Indiv | Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Ajuste Salario | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | Acep/ Dec. 81-70 B. Ornato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación | IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio | Fianza | Isr | Decreto 424-95 1% | Desc Judicial | Prest. Elect. | Cuota Coop | Tienda Coop | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Sueldo Liquido | Otros Bonos Gts. | Liquido Recibir | | | | | | | | | | | | | | | | | | |
|-------------------------------------|--|----------|-------------|-------------|--------------|----------------|---------------|------------------|---------------|----------------------------|-----------------|--------|---------------|----------------|------|-----------------------|----------------------|---------|------------|---------------|----------|--------|------|-------------------|---------------|---------------|------------|-------------|--------|--------------|-----------------|----------------------|----------------|------------------|-----------------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|
| Vienen ... | | | | | | | | | | | | | | | | | | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| 2025-075-01-00-000-004-022-0509-30 | | | | | | | | | | | | | | | | | | | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 |
| SERVICIOS DE MEDICINA EN EL TRABAJO | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 001 | NORIEGA HEIDI JUDITH PANIAGUA RAMIREZ DE | | | | | | | | | | 10-078-021667-5 | 746 | 02/01/2025 | 02/01/2025 | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
| 31 | | 5,478.00 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 3,500.00 | 9,353.00 | | | | | | | | | | | | | | | | | | | | | | | | 8,474.18 | 250.00 | 8,724.18 | | | | | | | | | | | | | | | | | | |
| | | 451.75 | .00 | .00 | .00 | .00 | .00 | 125.71 | 301.36 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | | | | | | | | | | | | | | | | | | |
| | | 5,478.00 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 3,500.00 | 9,353.00 | | | | | | | | | | | | | | | | | | | | | | | | 8,474.18 | 0.00 | | | | | | | | | | | | | | | | | | | |
| | | 451.75 | .00 | .00 | .00 | .00 | .00 | 125.71 | 301.36 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | .00 | 0.00 | 0.00 | 0.00 | 250.00 | 8,724.18 | | | | | | | | | | | | | | | | | | | |

Van ...

| | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | | |
|----------|------|------|--------|------|------|----------|----------|--------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|------|----------|----------|------|
| 5,478.00 | 0.00 | 0.00 | 375.00 | 0.00 | 0.00 | 3,500.00 | 9,353.00 | | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 250.00 | 0.00 |
| 451.75 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 125.71 | 301.36 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 0.00 | 8,474.18 | 8,724.18 | |

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE AGOSTO/2025

RESUMEN GENERAL

| | | |
|-------------------------------------|----------|----------|
| Sueldo Permanente | 5,478.00 | |
| Paso Salarial | 0.00 | |
| Bonif/Antiguedad | 0.00 | |
| Bonif/Profesional | 375.00 | |
| Complemento Sal... | 0.00 | |
| Ajuste Salario Minimo | 0.00 | |
| Bono Disp/operativa | 3,500.00 | |
| Bono 372001 | 250.00 | |
| Gastos Representacion | 0.00 | |
| Nominal..... | | 9,603.00 |
| (-) Cuota I.G.S.S (201). | 451.75 | |
| (-) Banco del Trabajador (102) | 0.00 | |
| (-) Cuota Sindicato (105) | 0.00 | |
| (-) Otros Descuentos (215) | 0.00 | |
| (-) Convenio de pago (2016) | 0.00 | |
| (-) Fianza (202) | 125.71 | |
| (-) I.S.R. (203) | 301.36 | |
| (-) Decreto 424-95 1% (117) | 0.00 | |
| (-) Acep (112) | 0.00 | |
| (-) Descuentos Judiciales (114) | 0.00 | |
| (-) Desc Coop. Electro. (108) | 0.00 | |
| (-) Descuento Sindicato (119) | 0.00 | |
| (-) Desc. Sindicato Sutraporquet | 0.00 | |
| (-) Prestamo Sindicato Sutraporquet | 0.00 | |
| (-) Plan Jubilación (111) | 0.00 | |
| (-) Cuota Cooperativa (108) | 0.00 | |
| (-) Tienda Coop. (108) | 0.00 | |
| (-) Cooperativa Josefina. | 0.00 | |
| (-) Cooperativa Upa (204) | 0.00 | 878.82 |
| Liquido | | 8,724.18 |

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 NUEVE MIL SEISCIENTOS TRES QUETZALES EXACTOS.- (9,603.00) PUERTO QUETZAL AGOSTO DE 2025

ELABORO F: _____
 ADRIAN ESTUARDO VELIZ HERNANDEZ
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: _____
 LISBETH ZIOMARA ROLDAN RAMIREZ
 JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MARIO ALEJANDRO SOLARES MENÉNDEZ
 GERENTE DE RECURSOS HUMANOS