

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2025-075-01-00-000-003-011-0509-19 GERENCIA FINANCIERA																			
001	GIRON DIAZ DAVID ESTUARDO										GERENTE FINANCIERO		3132053989	2617	05/12/2018	05/12/2018			
31	12,738.00	1,500.00	400.00	375.00	35.00	0.00	5,400.00	20,448.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,676.80	16,926.80
	987.64	.00	.00	.00	193.33	.00	274.83	1,280.50	.00	.00	.00	.00	.00	1,034.90	.00	.00	.00	250.00	
002	LORD REYES FRANCISCO DAVID										SUBGERENTE FINANCIERO		014324693-2	2707	01/04/2024	01/04/2024			
31	8,558.00	0.00	0.00	375.00	0.00	0.00	4,500.00	13,433.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,594.06	11,844.06
	648.81	.00	.00	.00	193.33	.00	180.54	816.26	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
003	PACHECO NINETTE BARILLAS LOPEZ DE										SECRETARIA DE GERENCIA		4450085156	1249	16/01/1989	16/01/1989			
31	2,838.00	4,023.50	675.00	0.00	649.00	0.00	1,600.00	9,785.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,807.88	5,057.88
	472.64	.00	.00	3,142.83	.00	193.33	.00	569.18	.00	.00	97.86	.00	.00	501.78	.00	.00	.00	250.00	
004	PINEDA MARLENY JUDITH ARGUETA RAMOS DE										ASISTENTE TECNICO III		010780188516	1712	01/04/1998	01/04/1998			
31	3,058.00	4,320.00	675.00	0.00	449.00	0.00	1,700.00	10,202.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,102.95	8,352.95
	492.76	102.02	.00	.00	.00	.00	137.11	844.56	.00	.00	.00	.00	.00	522.60	.00	.00	.00	250.00	
	27,192.00	9,843.50	1,750.00	750.00	1,133.00	0.00	13,200.00	53,868.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	41,181.69	42,181.69
	102.02	.00	.00	.00	.00	0.00	3,510.50	0.00	.00	97.86	.00	.00	.00	.00	.00	.00	.00	1,000.00	
	2,601.85	3,142.83		579.99		592.48		.00			.00		2,059.28	.00	.00				
2025-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO																			
001	YUMAN VALLADARES NANCY ONDINA										JEFE DE DEPARTAMENTO		010780187676	1220	01/07/1988	01/07/1988			
31	5,918.00	7,570.00	600.00	375.00	649.00	0.00	4,300.00	19,412.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,029.81	16,279.81
	937.60	.00	.00	.00	.00	.00	260.89	1,200.60	.00	.00	.00	.00	.00	983.10	.00	.00	.00	250.00	
002	PEREZ CASTILLO MAURICIO ABDIAS										OFICIAL DE FINANZAS II		01078019777-9	2402	01/08/2012	01/08/2012			
31	2,838.00	1,083.00	550.00	0.00	85.00	0.00	1,500.00	6,056.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,729.66	4,979.66
	292.50	.00	.00	.00	193.33	.00	81.39	383.26	.00	60.56	.00	.00	.00	315.30	.00	.00	.00	250.00	
Van ...																			
	35,948.00	18,496.50	2,900.00	1,125.00	1,867.00	0.00	19,000.00	79,336.50	60.56	0.00	0.00	0.00	3,357.68	0.00	0.00	0.00	0.00	1,500.00	
	3,831.95	102.02	0.00	3,142.83	0.00	773.32	0.00	934.76	5,094.36	0.00	97.86	0.00	0.00	0.00	0.00	0.00	0.00	61,941.16	63,441.16

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	35,948.00	18,496.50	2,900.00	1,125.00	1,867.00		0.00	19,000.00	79,336.50		0.00	0.00	0.00	0.00	3,357.68	0.00	0.00	61,941.16	63,441.16
	3,831.95	102.02	0.00	3,142.83	0.00	773.32	0.00	934.76	5,094.36	0.00	60.56	97.86	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
2025-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO																			
003	SOTTO MARROQUIN ELAN ALEXANDER					OFICIAL DE FINANZAS III					010780197124	2493	01/04/2014	01/04/2014					
31	3,058.00	1,125.00	550.00	0.00	85.00		0.00	1,600.00	6,418.00		.00	1,800.00	.00	.00	.00	.00	.00	3,298.67	3,548.67
	309.99	.00	.00	.00	193.33	.00	86.26	332.17	.00	.00	64.18	.00	.00	333.40	.00	.00	.00		250.00
004	RUANO GONZALEZ WALFRED					OFICIAL DE FINANZAS II					030780000848	2471	15/11/2013	15/11/2013					
31	2,838.00	800.00	550.00	0.00	85.00		0.00	1,500.00	5,773.00		.00	.00	.00	.00	.00	.00	.00	2,101.52	2,351.52
	278.84	.00	.00	2,317.30	.00	193.33	.00	77.59	445.54	.00	57.73	.00	.00	301.15	.00	.00	.00		250.00
005	CETINO RAMIREZ MARITZA					OFICIAL DE FINANZAS I					445-012054-0	2731	04/11/2024	04/11/2024					
31	2,618.00	0.00	0.00	0.00	0.00		0.00	1,500.00	4,118.00		.00	.00	.00	2,010.44	.00	.00	.00	1,643.93	1,893.93
	198.90	41.18	.00	.00	.00	.00	55.35	168.20	.00	.00	.00	.00	.00	.00	.00	.00	.00		250.00
006	ALVARADO GUZMAN FIAMA ESTER					OFICIAL DE FINANZAS II					01078019745-0	2378	01/03/2012	01/03/2012					
31	2,838.00	1,167.00	550.00	0.00	85.00		0.00	1,500.00	6,140.00		.00	.00	.00	.00	.00	.00	.00	4,835.20	5,085.20
	296.56	.00	.00	.00	193.33	.00	82.52	351.49	.00	61.40	.00	.00	.00	319.50	.00	.00	.00		250.00
007	BOTELLO GLORIA MARLENE SAENZ CHANQUIN DE					OFICIAL DE FINANZAS II					010780196195	2335	17/01/2011	17/01/2011					
31	2,838.00	1,318.00	550.00	0.00	85.00		0.00	1,500.00	6,291.00		.00	.00	.00	.00	.00	.00	.00	5,059.44	5,309.44
	303.86	.00	.00	.00	193.33	.00	84.55	322.77	.00	.00	.00	.00	.00	327.05	.00	.00	.00		250.00
008	SOLIS ANDREA CATALINA BELISLE PEREZ DE					SUBJEFE DE DEPARTAMENTO					010780189539	1744	01/10/1999	01/10/1999					
31	4,378.00	4,850.00	675.00	0.00	349.00		0.00	4,000.00	14,252.00		.00	.00	1,152.48	.00	.00	.00	.00	10,642.22	10,892.22
	688.37	.00	.00	.00	.00	.00	191.54	852.29	.00	.00	.00	.00	.00	725.10	.00	.00	.00		250.00
009	MARROQUIN ONEIDA CRISTINA NAJARRO MORALES DE					JEFE DE SECCION					020780196419	2211	01/06/2008	01/06/2008					
31	3,278.00	2,817.00	650.00	0.00	249.00		0.00	4,000.00	10,994.00		.00	.00	.00	.00	.00	.00	.00	8,929.25	9,179.25
	531.01	.00	.00	.00	193.33	.00	147.76	630.45	.00	.00	.00	.00	.00	562.20	.00	.00	.00		250.00
010	ENRIQUEZ GILDA YADIRA PEREZ CRUZ DE					OFICIAL DE FINANZAS III					020780264511	2227	18/08/2008	18/08/2008					
31	3,058.00	2,755.00	650.00	0.00	249.00		0.00	1,600.00	8,312.00		83.12	.00	.00	.00	.00	.00	.00	6,622.73	6,872.73
	401.47	.00	.00	.00	193.33	.00	111.71	471.54	.00	.00	.00	.00	.00	428.10	.00	.00	.00		250.00
Van ...																			
	60,852.00	33,328.50	7,075.00	1,125.00	3,054.00		0.00	36,200.00	141,634.50	179.69	83.12	1,800.00	1,152.48	6,354.18	0.00	0.00	0.00		3,500.00
	6,840.95	143.20	0.00	5,460.13	0.00	1,933.30	0.00	1,772.04	8,668.81	0.00	162.04	0.00	2,010.44	0.00	0.00	0.00	0.00	105,074.12	108,574.12

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupeqz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa	

Vienen ...																			
	60,852.00	33,328.50	7,075.00	1,125.00	3,054.00		0.00	36,200.00	141,634.50		83.12	1,800.00	1,152.48	0.00	6,354.18	0.00	0.00	105,074.12	108,574.12
	6,840.95	143.20	0.00	5,460.13	0.00	1,933.30	0.00	1,772.04	8,668.81	0.00	179.69	162.04	0.00	2,010.44			0.00	0.00	3,500.00

2025-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO

	33,660.00	23,485.00	5,325.00	375.00	1,921.00		0.00	23,000.00	87,766.00		83.12								
		41.18	.00	.00	.00			5,158.31			179.69	64.18	1,800.00	1,152.48	2,010.44	.00	.00	63,892.43	66,392.43
	4,239.10	2,317.30		1,353.31			1,179.56	.00				.00		4,294.90		.00			2,500.00

2025-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS

001	ALVAREZ RAMIREZ SANTOS AURELIO										JEFE DE DEPARTAMENTO		445-07-41187	1365	18/09/1990	18/09/1990			
31	5,918.00	6,345.00	600.00	375.00	649.00		0.00	4,300.00	18,187.00		181.87	2,000.00	.00	.00	.00	.00	.00	10,467.50	10,717.50
	878.43	.00	.00	2,171.05	.00	193.33	.00	244.43	1,128.54	.00	.00	.00	.00		921.85		.00		250.00
002	ALFARO MARIN MILDRED MANJORY										SECRETARIA DE DEPARTAMENTO		01-078-020239-0	2624	15/07/2019	15/07/2019			
31	2,398.00	600.00	435.00	0.00	35.00		0.00	1,500.00	4,968.00		.00	.00	.00	.00	.00	.00	.00	4,150.70	4,400.70
	239.95	.00	.00	.00	.00	.00	.00	.00	266.77	.00	49.68	.00	.00		260.90		.00		250.00
003	GIL IRENE BEATRIZ CHAVARRIA RAFAEL DE										FACTURADOR PORTUARIO I		010780198970	2477	16/12/2013	16/12/2013			
31	2,618.00	800.00	550.00	0.00	85.00		0.00	1,500.00	5,553.00		.00	.00	.00	.00	.00	.00	.00	4,267.25	4,517.25
	268.21	.00	.00	.00	193.33	.00	74.64	403.89	.00	55.53	.00	.00	.00		290.15		.00		250.00
004	VASQUEZ VILLALOBOS SELVIN MANOLO										FACTURADOR PORTUARIO I		030780000945	2677	15/06/2023	15/06/2023			
31	2,618.00	109.00	0.00	0.00	0.00		0.00	1,500.00	4,227.00		.00	.00	.00	.00	.00	.00	.00	3,535.18	3,785.18
	204.16	.00	.00	.00	193.33	.00	56.81	237.52	.00	.00	.00	.00	.00		.00		.00		250.00
005	VALDEZ VALDEZ MAYNOR ROBERTO										SUBJEFE DE DEPARTAMENTO		010780188150	1647	02/01/1997	02/01/1997			
31	4,378.00	4,700.00	675.00	0.00	549.00		0.00	4,000.00	14,302.00		.00	.00	.00	.00	.00	.00	.00	9,115.82	9,365.82
	690.79	.00	.00	2,374.97	.00	193.33	.00	192.21	864.26	.00	.00	143.02	.00		727.60		.00		250.00
006	HERNANDEZ SOSA INGRID EVELIA										FACTURADOR PORTUARIO III		010780189032	1471	17/01/1994	17/01/1994			
31	3,058.00	4,545.00	675.00	0.00	649.00		0.00	1,700.00	10,627.00		.00	.00	.00	.00	1,466.61	.00	.00	6,728.62	6,978.62
	513.28	.00	.00	.00	193.33	.00	142.82	932.22	.00	106.27	.00	.00	.00		543.85		.00		250.00

Van ...																			
	81,840.00	50,427.50	10,010.00	1,500.00	5,021.00		0.00	50,700.00	199,498.50	391.17	264.99	3,800.00	1,152.48	9,098.53	0.00				5,000.00
	9,635.77	143.20	0.00	10,006.15	0.00	2,899.95	0.00	2,482.95	12,502.01	0.00		305.06	0.00	2,010.44	1,466.61		0.00	143,339.19	148,339.19

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	81,840.00	50,427.50	10,010.00	1,500.00	5,021.00		0.00	50,700.00	199,498.50			1,152.48	0.00	9,098.53	0.00		143,339.19	148,339.19
	9,635.77	143.20	0.00	10,006.15	0.00	2,899.95	0.00	2,482.95	12,502.01	0.00	391.17	305.06	0.00	2,010.44	1,466.61	0.00	0.00	5,000.00
2025-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS																		
007	AREVALO GONZALEZ NORMA ELENA										FACTURADOR PORTUARIO II	020780193371	1756	02/11/1999	02/11/1999			
31	2,838.00	3,850.00	675.00	0.00	349.00		0.00	1,600.00	9,312.00			.00	.00	.00	.00	.00	4,710.46	4,960.46
	449.77	.00	.00	2,672.83	.00	.00	.00	125.15	782.57	.00	93.12	.00	.00	478.10	.00	.00		250.00
008	MORALES NAJARRO LESBIA LISSETH										FACTURADOR PORTUARIO II	02-078-026434-1	2478	02/01/2014	02/01/2014			
31	2,838.00	799.00	550.00	0.00	85.00		0.00	1,600.00	5,872.00			.00	.00	.00	.00	.00	2,124.61	2,374.61
	283.62	.00	.00	2,473.61	.00	193.33	.00	78.92	353.09	.00	.00	58.72	.00	306.10	.00	.00		250.00
009	MONTOYA MENDOZA FABIO ROBERTO										FACTURADOR PORTUARIO II	020780194629	2094	27/06/2005	27/06/2005			
31	2,838.00	2,353.00	675.00	0.00	249.00		0.00	1,600.00	7,715.00			77.15	.00	.00	.00	.00	6,144.71	6,394.71
	372.63	.00	.00	.00	.00	193.33	.00	103.69	425.24	.00	.00	.00	.00	398.25	.00	.00		250.00
010	MARTINEZ SANCHEZ DANIKA WALESKA										FACTURADOR PORTUARIO II	010780195725	2312	16/04/2010	16/04/2010			
31	2,838.00	1,542.00	650.00	0.00	85.00		0.00	1,600.00	6,715.00			.00	.00	.00	.00	.00	1,482.32	1,732.32
	324.33	.00	.00	3,792.06	.00	193.33	.00	90.25	417.31	.00	.00	67.15	.00	348.25	.00	.00		250.00
011	VALDEZ ESCALANTE FRANCI LEONEL										FACTURADOR PORTUARIO II	020780193959	2065	16/04/2008	16/04/2008			
31	2,838.00	1,977.00	650.00	0.00	249.00		0.00	1,600.00	7,314.00			.00	.00	.00	.00	.00	5,800.18	6,050.18
	353.27	.00	.00	.00	.00	.00	.00	98.30	610.91	.00	.00	73.14	.00	378.20	.00	.00		250.00
012	FLORIAN CACERES DANY										FACTURADOR PORTUARIO II	3114030233	1787	01/03/2000	01/03/2000			
31	2,838.00	3,400.00	675.00	0.00	349.00		0.00	1,600.00	8,862.00			3,000.00	.00	.00	.00	.00	3,833.01	4,083.01
	428.03	.00	.00	.00	.00	193.33	.00	119.10	744.31	.00	88.62	.00	.00	455.60	.00	.00		250.00
013	RAMIREZ MEJIA FRANCISCO ALBERTO										FACTURADOR PORTUARIO II	03-078-000090-2	2513	01/10/2014	01/10/2014			
31	2,838.00	600.00	550.00	0.00	85.00		0.00	1,600.00	5,673.00			.00	.00	.00	.00	.00	4,403.33	4,653.33
	274.01	.00	.00	.00	.00	193.33	.00	76.25	373.20	.00	56.73	.00	.00	296.15	.00	.00		250.00
014	OLIVARES MIRSA SULEMA CHARUCO LOPEZ DE										OFICIAL ADMINISTRATIVO I	01-078-019720-5	2716	05/08/2024	05/08/2024			
31	2,288.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,788.00			.00	.00	.00	.00	.00	3,414.63	3,664.63
	182.96	.00	.00	.00	.00	.00	.00	.00	152.53	.00	37.88	.00	.00	.00	.00	.00		250.00
Van ...																		
	103,994.00	64,948.50	14,435.00	1,500.00	6,472.00		0.00	63,400.00	254,749.50	667.52	342.14	6,800.00	1,152.48	11,759.18	0.00			7,000.00
	12,304.39	143.20	0.00	18,944.65	0.00	3,866.60	0.00	3,174.61	16,361.17	0.00	504.07	0.00	2,010.44	1,466.61	0.00	0.00	175,252.44	182,252.44

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupeppqz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	103,994.00	64,948.50	14,435.00	1,500.00	6,472.00		0.00	63,400.00				1,152.48	0.00	11,759.18	0.00		175,252.44	182,252.44
	12,304.39	143.20	0.00	18,944.65	0.00	3,866.60	0.00	3,174.61	16,361.17	0.00	667.52	504.07	0.00	2,010.44	1,466.61	0.00	0.00	7,000.00
2025-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS																		
	43,142.00	31,620.00	7,360.00	375.00	3,418.00		0.00	27,200.00										
		.00	.00	.00	.00			7,692.36			487.83	342.03	5,000.00	.00	.00	1,466.61	70,178.32	73,678.32
	5,463.44	13,484.52		1,933.30			1,402.57	.00				.00		5,405.00	.00			3,500.00
2025-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA																		
001	LOPEZ MAGDA RUTH REYES NAVARRETE DE					JEFE DE DEPARTAMENTO					010780188443	1221	01/07/1988	01/07/1988				
31	5,918.00	6,445.00	600.00	0.00	649.00		0.00	4,300.00				.00	.00	.00	.00	.00	14,255.33	14,505.33
	865.15	.00	.00	.00	193.33	.00	240.73	1,449.36	.00	.00	.00	.00		908.10	.00	.00		250.00
002	RAMIREZ SANTOS LILIAN MARIBEL					SECRETARIA DE DEPARTAMENTO					010780188125	1229	22/11/1988	22/11/1988				
31	2,398.00	4,010.00	675.00	0.00	649.00		0.00	1,500.00				.00	.00	.00	.00	.00	7,859.22	8,109.22
	276.96	.00	.00	.00	.00	.00	.00	529.40	.00	92.32	.00	.00		474.10	.00	.00		250.00
003	SOLORZANO JUAREZ MARIA MARTINA					OFICIAL DE FINANZAS III					010780190200	1742	01/09/1999	01/09/1999				
31	3,058.00	4,050.00	675.00	0.00	449.00		0.00	1,600.00				.00	.00	.00	.00	.00	8,013.52	8,263.52
	474.89	.00	.00	.00	.00	.00	132.14	609.03	.00	98.32	.00	.00		504.10	.00	.00		250.00
004	FONSECA MORALES JOSE FERNANDO					OFICIAL DE FINANZAS II					010780191274	1991	03/02/2003	03/02/2003				
31	2,838.00	2,582.00	675.00	0.00	349.00		0.00	1,500.00				.00	.00	.00	.00	.00	5,887.05	6,137.05
	383.70	.00	.00	.00	.00	.00	106.77	1,077.34	.00	.00	79.44	.00		409.70	.00	.00		250.00
005	URBINA CASTILLO ANABELLA					OFICIAL DE FINANZAS III					010780190251	1858	17/07/2000	17/07/2000				
31	3,058.00	3,550.00	675.00	0.00	349.00		0.00	1,600.00				.00	.00	.00	.00	.00	7,564.58	7,814.58
	445.91	.00	.00	.00	.00	.00	124.07	531.02	.00	92.32	.00	.00		474.10	.00	.00		250.00
006	SANTOS GOMEZ ALBA MARILINA					OFICIAL DE FINANZAS III					020780195870	1755	16/04/2008	16/04/2008				
31	3,058.00	1,942.00	650.00	0.00	249.00		0.00	1,600.00				.00	.00	.00	.00	.00	6,060.97	6,310.97
	362.20	.00	.00	.00	.00	.00	100.79	512.60	.00	74.99	.00	.00		387.45	.00	.00		250.00
Van ...																		
	124,322.00	87,527.50	18,385.00	1,500.00	9,166.00		0.00	75,500.00		1,025.47		342.14	6,800.00			0.00		8,500.00
	15,113.20	143.20	0.00	18,944.65	0.00	4,059.93	0.00	3,879.11	21,069.92	0.00		583.51	0.00	2,010.44	1,466.61	0.00	224,893.11	233,393.11

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	124,322.00	87,527.50	18,385.00	1,500.00	9,166.00		0.00	75,500.00					0.00	14,916.73	0.00		224,893.11	233,393.11
	15,113.20	143.20	0.00	18,944.65	0.00	4,059.93	0.00	3,879.11	21,069.92	0.00	1,025.47	583.51	0.00	2,010.44	1,466.61	0.00	0.00	8,500.00
2025-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA																		
007	GUDIEL VALLADARES NADIA MILENA					OFICIAL DE FINANZAS II					02038000289-7	2375	01/02/2012	01/02/2012				
31	2,838.00	1,183.00	550.00	0.00	85.00		0.00	1,500.00	6,156.00		.00	.00	.00	.00	.00	.00	5,075.34	5,325.34
	297.33	.00	.00	.00	.00	.00	82.73	318.74	.00	61.56	.00	.00		320.30		.00		250.00
008	SAQUIC SANTOS MAYRA ANGELICA					OFICIAL DE FINANZAS I					020780196389	2179	01/06/2008	01/06/2008				
31	2,618.00	1,917.00	650.00	0.00	249.00		0.00	1,500.00	6,934.00		.00	.00	.00	.00	.00	.00	2,470.39	2,720.39
	334.91	.00	.00	2,962.68	.00	193.33	.00	93.20	450.95	.00	69.34	.00	.00	359.20		.00		250.00
009	DOMINGUEZ SALAZAR MARCELO ODIL					SUBJEFE DE DEPARTAMENTO					010780190472	1879	02/10/2000	02/10/2000				
31	4,378.00	4,450.00	675.00	0.00	349.00		0.00	4,000.00	13,852.00		.00	.00	.00	.00	.00	.00	5,006.36	5,256.36
	669.05	.00	.00	5,951.47	.00	193.33	.00	186.17	1,002.00	.00	.00	138.52	.00	705.10		.00		250.00
010	PEREZ ELCIRA YECENIA CALLEJAS PALENCIA DE					OFICIAL DE FINANZAS II					020780195820	2136	16/04/2008	16/04/2008				
31	2,838.00	1,942.00	650.00	0.00	249.00		0.00	1,500.00	7,179.00		.00	.00	.00	.00	.00	.00	2,378.09	2,628.09
	346.75	.00	.00	3,331.65	.00	193.33	.00	96.49	389.45	.00	71.79	.00	.00	371.45		.00		250.00
011	TREJO SALAZAR ERIKA NATALIA					OFICIAL DE FINANZAS IV					020780193126	1371	05/11/1990	05/11/1990				
31	3,278.00	4,670.00	675.00	0.00	649.00		0.00	1,700.00	10,972.00		.00	.00	.00	.00	.00	.00	8,972.71	9,222.71
	529.95	.00	.00	.00	.00	.00	147.46	651.06	.00	109.72	.00	.00		561.10		.00		250.00
012	GUTIERREZ ROJAS BORIS RENE					OFICIAL DE FINANZAS II					01-078-019781-7	2409	03/09/2012	03/09/2012				
31	2,838.00	1,065.00	550.00	0.00	85.00		0.00	1,500.00	6,038.00		.00	.00	.00	.00	.00	.00	4,725.53	4,975.53
	291.64	.00	.00	.00	.00	193.33	.00	81.16	371.56	.00	.00	60.38	.00	314.40		.00		250.00
013	MENDEZ GALVEZ VIVIAN ADRIANA					OFICIAL ADMINISTRATIVO I					010780197213	2701	12/01/2024	12/01/2024				
31	2,288.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,788.00		.00	.00	.00	.00	.00	.00	3,043.20	3,293.20
	182.96	.00	.00	.00	.00	.00	50.92	271.14	.00	.00	37.88	.00	.00	201.90		.00		250.00
Van ...																		
	145,398.00	102,754.50	22,135.00	1,500.00	10,832.00		0.00	88,700.00	371,319.50	1,337.88	342.14	6,800.00		1,152.48	17,750.18	0.00		10,250.00
	17,765.79	143.20	0.00	31,190.45	0.00	4,833.25	0.00	4,617.24	24,524.82	0.00	820.29	0.00		2,010.44	1,466.61	0.00		256,564.73

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa						
Vienen ...																			
	145,398.00	102,754.50	22,135.00	1,500.00	10,832.00		0.00	88,700.00	371,319.50		342.14	6,800.00	1,152.48	0.00	17,750.18	0.00		256,564.73	266,814.73
	17,765.79	143.20	0.00	31,190.45	0.00	4,833.25	0.00	4,617.24	24,524.82	0.00	1,337.88	820.29	0.00	2,010.44	1,466.61	0.00	0.00	0.00	10,250.00
2025-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA																			
	41,404.00	37,806.00	7,700.00	0.00	4,360.00		0.00	25,300.00	116,570.00		0.00							81,312.29	84,562.29
		.00	.00	.00	.00			8,163.65			670.36	316.22	.00	.00	.00	.00			
	5,461.40	12,245.80		966.65			1,442.63		.00			.00		5,991.00	.00				3,250.00
2025-075-01-00-000-003-011-0509-23 DEPARTAMENTO DE CONTABILIDAD																			
001	AVILA SOLIS DAVID RONALDO					JEFE DE DEPARTAMENTO					010780186408	1122	04/03/1985	04/03/1985					
31	5,918.00	7,295.00	600.00	375.00	649.00		0.00	4,300.00	19,137.00		.00	.00	.00	.00	2,125.57	.00	.00	13,654.46	13,904.46
	924.32	.00	.00	.00	.00	.00	257.20	1,206.10	.00	.00	.00	.00	.00		969.35	.00	.00		250.00
002	ALFARO ALBILLO VERONICA ESTHER					SUBJEFE DE DEPARTAMENTO					010780188184	1258	06/02/1989	06/02/1989					
31	4,378.00	5,320.00	675.00	0.00	649.00		0.00	4,000.00	15,022.00		.00	.00	.00	.00	.00	.00	.00	12,278.85	12,528.85
	725.56	.00	.00	.00	.00	.00	201.89	901.88	.00	.00	150.22	.00	.00		763.60	.00	.00		250.00
003	CRISTALES ORFA ARACELY MOLINA ALVARENGA DE					SECRETARIA DE DEPARTAMENTO					01-078-019934-8	2507	01/09/2014	01/09/2014					
31	2,398.00	666.00	550.00	0.00	85.00		0.00	1,500.00	5,199.00		.00	.00	.00	.00	.00	.00	.00	4,021.82	4,271.82
	251.11	.00	.00	.00	193.33	.00	.00	408.30	.00	51.99	.00	.00	.00		272.45	.00	.00		250.00
004	REYES LORENZO EDWIN					OFICIAL DE FINANZAS IV					010780188001	1669	01/04/1997	01/04/1997					
31	3,278.00	5,050.00	675.00	0.00	549.00		0.00	1,700.00	11,252.00		.00	.00	.00	.00	.00	.00	.00	6,360.18	6,610.18
	337.56	.00	.00	2,546.03	.00	193.33	.00	151.22	976.06	.00	112.52	.00	.00		575.10	.00	.00		250.00
005	NAJARRO CRUZ ANGELICA JANETH					OFICIAL DE FINANZAS III					010780190421	1877	05/09/2000	05/09/2000					
31	3,058.00	3,500.00	675.00	0.00	349.00		0.00	1,600.00	9,182.00		.00	.00	.00	.00	.00	.00	.00	7,271.68	7,521.68
	443.49	.00	.00	.00	.00	.00	123.40	780.01	.00	.00	91.82	.00	.00		471.60	.00	.00		250.00
006	VALENZUELA RIVAS VIVIAN SUGEY					OFICIAL DE FINANZAS III					010780190600	1898	01/02/2001	01/02/2001					
31	3,058.00	3,950.00	675.00	0.00	349.00		0.00	1,600.00	9,632.00		.00	.00	.00	.00	.00	.00	.00	2,771.91	3,021.91
	465.23	.00	.00	4,494.91	.00	193.33	.00	129.45	986.75	.00	.00	96.32	.00		494.10	.00	.00		250.00
Van ...																			
	167,486.00	128,535.50	25,985.00	1,875.00	13,462.00		0.00	103,400.00	440,743.50	1,502.39	342.14	6,800.00	1,152.48	21,296.38	0.00			11,750.00	
	20,913.06	143.20	0.00	38,231.39	0.00	5,413.24	0.00	5,480.40	29,783.92	0.00	1,158.65	0.00		4,136.01	1,466.61	0.00	0.00	302,923.63	314,673.63

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppz Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupeppqz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	167,486.00	128,535.50	25,985.00	1,875.00	13,462.00		0.00	103,400.00	440,743.50			1,152.48	0.00	21,296.38	0.00		302,923.63	314,673.63	
	20,913.06	143.20	0.00	38,231.39	0.00	5,413.24	0.00	5,480.40	29,783.92	0.00	1,502.39	1,158.65	0.00	4,136.01	1,466.61		0.00	0.00	11,750.00
2025-075-01-00-000-003-011-0509-23 DEPARTAMENTO DE CONTABILIDAD																			
007	CALDERON ALVARADO CARLOS ENRIQUE					OFICIAL DE FINANZAS III					010780190111	1823	03/04/2000	03/04/2000					
31	3,058.00	3,500.00	675.00	0.00	349.00		0.00	1,600.00	9,182.00		.00	.00	.00	.00	.00	.00	.00	7,422.62	7,672.62
	443.49	.00	.00	.00	193.33	.00	123.40	527.56	.00	.00	.00	.00	.00	471.60		.00			250.00
008	PINEDA HUERTAS EDDY ADIEL					OFICIAL DE FINANZAS II					030780000678	2282	16/12/2009	16/12/2009					
31	2,838.00	1,600.00	650.00	0.00	149.00		0.00	1,500.00	6,737.00		.00	.00	.00	.00	.00	.00	.00	5,255.34	5,505.34
	325.40	.00	.00	.00	193.33	.00	90.54	455.67	.00	.00	67.37	.00	.00	349.35		.00			250.00
	27,984.00	30,881.00	5,175.00	375.00	3,128.00		0.00	17,800.00	85,343.00		0.00								
		.00	.00	.00	.00			6,242.33		164.51	405.73	.00	.00	2,125.57	.00	.00		59,036.86	61,036.86
	3,916.16	7,040.94		966.65		1,077.10		.00			.00			4,367.15	.00				2,000.00
2025-075-01-00-000-003-011-0509-24 SECCION DE INVENTARIO																			
001	REYES NAVARRETE FRANCISCO JAVIER					JEFE DE SECCION					010780198279	1398	22/04/1992	22/04/1992					
31	3,278.00	5,110.00	675.00	0.00	649.00		0.00	4,000.00	13,712.00		.00	.00	.00	.00	.00	.00	.00	5,049.54	5,299.54
	662.29	.00	.00	5,963.85	.00	193.33	.00	184.28	823.49	.00	137.12	.00	.00	698.10		.00			250.00
002	MARTINEZ FLORA DEL ROSARIO ARAGON ELUCAY DE					SECRETARIA DE SECCION					03-078-000092-9	2553	15/01/2016	15/01/2016					
31	2,288.00	600.00	435.00	0.00	35.00		0.00	1,500.00	4,858.00		.00	.00	.00	.00	.00	.00	.00	4,075.13	4,325.13
	234.64	.00	.00	.00	193.33	.00	.00	306.32	.00	48.58	.00	.00	.00	.00	.00	.00			250.00
003	MORALES SOTO SONIA LILIANA					OFICIAL DE FINANZAS III					010780190014	1828	03/04/2000	03/04/2000					
31	3,058.00	3,750.00	675.00	0.00	349.00		0.00	1,600.00	9,432.00		.00	.00	.00	.00	.00	.00	.00	7,557.57	7,807.57
	455.57	.00	.00	.00	.00	.00	126.76	713.68	.00	94.32	.00	.00	.00	484.10		.00			250.00
004	SIAJES CINDY MARIA SAZO ARCHILA DE					OFICIAL DE FINANZAS II					3114030150	2386	02/04/2012	02/04/2012					
31	2,838.00	1,150.00	550.00	0.00	85.00		0.00	1,500.00	6,123.00		.00	.00	.00	.00	.00	.00	.00	2,765.64	3,015.64
	295.74	.00	.00	2,253.35	.00	.00	.00	82.30	346.09	.00	61.23	.00	.00	318.65		.00			250.00
Van ...																			
	184,844.00	144,245.50	29,645.00	1,875.00	15,078.00		0.00	115,100.00	490,787.50	1,843.64	342.14	6,800.00	1,152.48	23,618.18	0.00				13,250.00
	23,330.19	143.20	0.00	46,448.59	0.00	6,186.56	0.00	6,087.68	32,956.73	0.00	1,226.02	0.00	4,136.01	1,466.61		0.00		335,049.47	348,299.47

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir			
	Sueldo Perma	1% Prestamo			Otros Descptos	Convenio pago	Isr		Sind/Stopq		Dec. 81-70 B. Ornato									
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind							Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa				
Vienen ...																				
	202,312.00	154,318.50	33,080.00	1,875.00	16,031.00		0.00	126,600.00		534,216.50										
	25,427.81	143.20	0.00	46,448.59	0.00	6,573.22	0.00	6,671.37	35,403.33	0.00	2,164.83	1,286.58	0.00	4,136.01	25,581.73	1,466.61	0.00	0.00	370,618.60	385,368.60
2025-075-01-00-000-003-011-0509-25 SECCION DE COSTOS																				
002	CETINO KATHERIN VANESSA GRAJEDA GOMEZ DE					OFICIAL DE FINANZAS II					01078019966-6	2524	22/12/2014	22/12/2014						
31	2,838.00	600.00	550.00	0.00	85.00		0.00	1,500.00	5,573.00				.00	.00	.00	.00	.00	.00	3,248.16	3,498.16
	269.18	.00	.00	810.57	.00	193.33	.00	74.91	629.97	.00	.00	55.73	.00	291.15		.00	.00	.00		250.00
003	CORADO VIOLETA ESMERALDA HERNANDEZ GARCIA DE					OFICIAL DE FINANZAS III					010780189202	1192	01/02/1987	01/02/1987						
31	3,058.00	4,670.00	675.00	0.00	649.00		0.00	1,600.00	10,652.00				.00	.00	.00	.00	.00	.00	4,032.94	4,282.94
	319.56	.00	.00	4,795.72	.00	.00	.00	143.16	709.00	.00	106.52	.00	.00	545.10		.00	.00	.00		250.00
004	AVILA RAMOS VERNY FRANCISCO					OFICIAL DE FINANZAS I					03-078-000147-0	2734	04/01/2021	04/01/2021						
31	2,618.00	0.00	0.00	0.00	0.00		0.00	1,500.00	4,118.00				.00	.00	.00	.00	.00	.00	3,418.37	3,668.37
	198.90	.00	.00	.00	193.33	.00	55.35	210.87	.00	41.18	.00	.00	.00	.00	.00	.00	.00	.00		250.00
	11,792.00	9,370.00	1,900.00	0.00	1,083.00		0.00	8,600.00	32,745.00				0.00							
		.00	.00	.00	.00			2,282.82		271.72	55.73	.00	.00	.00	.00	.00	.00	.00	20,846.17	21,846.17
	1,386.66	5,606.29		386.66		440.10		.00			.00		1,468.85		.00	.00				1,000.00

Van ...																				
	210,826.00	159,588.50	34,305.00	1,875.00	16,765.00		0.00	131,200.00	554,559.50	2,312.53	342.14	6,800.00		1,152.48	26,417.98	0.00	0.00			15,500.00
	26,215.45	143.20	0.00	52,054.88	0.00	6,959.88	0.00	6,944.79	36,953.17	0.00	1,342.31	0.00	4,136.01	1,466.61		0.00	0.00		381,318.07	396,818.07

OBSERVACIONES NOMINA DE SUELDOS-01-202510

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1258	2	ALFARO ALBILLO, VERONICA ESTHER	SUBJEFE DE DEPARTAMENTO	CANCELO PRESTAMO BANTRAB EN ESTE MES DE OCTUBRE 2025. CON NUEVO CRÉDITO 012510028059
2471	4	RUANO GONZALEZ, WALFRED	OFICIAL DE FINANZAS II	NUEVO PRESTAMO BANTRAB PARA ESTE MES CON CUOTA MENSUAL DE Q. 2,317.30
1471	6	HERNANDEZ SOSA, INGRID EVELIA	FACTURADOR PORTUARIO III	

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN GENERAL

Sueldo Permanente	210,826.00	
Paso Salarial	159,588.50	
Bonif/Antiguedad	34,305.00	
Bonif/Profesional	1,875.00	
Complemento Sal...	16,765.00	
Subsidio Familiar	0.00	
Bono Disp/operativa	131,200.00	
Bono 372001	15,500.00	
Nominal.....		570,059.50
(-) Cuota I.G.S.S (201).	26,215.45	
(-) Banco del Trabajador (102)	52,054.88	
(-) Cuota Sindicato (105)	2,312.53	
(-) Otros Descuentos (215)	6,959.88	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	6,944.79	
(-) I.S.R. (203)	36,953.17	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	6,800.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	143.20	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupeppqz (282)	1,342.31	
(-) Descuento Jubilación (111)	26,417.98	
(-) Plan Jubilación (111)	1,466.61	
(-) Prestamo Banco Industrial	4,136.01	
(-) Cooperativa Upa (204)	0.00	
(-) Sindicato Ostracompq (300)	342.14	
(-) Prestamo Banco BANRURAL (215)	1,152.48	173,241.43
Liquido		396,818.07

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 QUINIENTOS SETENTA MIL CINCUENTA Y NUEVE QUETZALES CON 50/100.- (570,059.50) PUERTO QUETZAL OCTUBRE DE 2025

ELABORO F: _____
 BANNER ADAN FAJARDO GARCIA
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: _____
 ERICK BENEDIN LEON ALAS
 SUBJEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MARIO ALEJANDRO SOLARES MENÉNDEZ
 GERENTE DE RECURSOS HUMANOS