

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir	
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Disp Ope	Decreto 424-95	Acep/ Dec. 81-70 B. Ornato								
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr	424-95 1%	1% Sind/Stepq	1% Sind/Stopq	Jubila	Prest Jubila					
Vienen ...																	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00								0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2025-075-11-00-000-001-022-0509-48 SECCION DE MANTENIMIENTO DE OBRA DE MAR																	
001	RIOS IGUARDIA LUIS ARMANDO						TRABAJADOR DE MANTENIMIENTO DE OBRA DE MAR			3693028424	930	02/01/2025	02/01/2025				
30	2,288.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00					4,072.14	250.00	.00	4,322.14	
	207.11	.00	.00	.00	.00	.00	.00	2,000.00	4,288.00								
								8.75	.00	.00	.00						
	2,288.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,288.00									
	.00	.00	.00		.00		8.75		.00	.00	.00		4,072.14	0.00	250.00	4,322.14	
	207.11	.00	.00	.00	.00	.00	.00	.00									
2025-075-12-00-000-001-022-0509-50 GERENCIA DE OPERACIONES																	
001	UBEDA GUIDO ELIAB SEBASTIAN						PROFESIONAL ESPECIALIZADO III			010780195784	22035	02/01/2025	02/01/2025				
30	6,358.00	0.00	0.00	375.00	0.00	0.00	4,000.00	10,733.00					9,553.73	250.00	.00	9,803.73	
	518.40	.00	.00	.00	.00	.00	144.26	347.28	169.33								
										.00	.00	.00					
002	CHÁVEZ OSORIO FELIPE RIGOBERTO						PROFESIONAL ESPECIALIZADO III			01-078-020009-5	22036	02/01/2025	02/01/2025				
30	6,358.00	0.00	0.00	375.00	0.00	0.00	4,000.00	10,733.00					9,723.06	250.00	.00	9,973.06	
	518.40	.00	.00	.00	.00	.00	144.26	347.28	.00								
										.00	.00	.00					
003	AGUIRRE BONILLA JOSÉ FERNANDO						PROFESIONAL ESPECIALIZADO III			030780001224	22037	02/01/2025	02/01/2025				
30	6,358.00	0.00	0.00	375.00	0.00	0.00	4,000.00	10,733.00					9,723.06	250.00	.00	9,973.06	
	518.40	.00	.00	.00	.00	.00	144.26	347.28	.00								
										.00	.00	.00					
	19,074.00	0.00	0.00	1,125.00	0.00	0.00	12,000.00	32,199.00									
	.00	.00	.00	.00	.00		1,041.84		.00	.00	.00		28,999.85	0.00	750.00	29,749.85	
	1,555.20	.00	.00	.00	.00	432.78		169.33									
2025-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																	
Van ...																	
	21,362.00	0.00	0.00	1,125.00	0.00	0.00	14,000.00	36,487.00									
	1,762.31	0.00	0.00	0.00	0.00	0.00	432.78	1,050.59	169.33	0.00	0.00	0.00	33,071.99	1,000.00	0.00	34,071.99	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Isr	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila				
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza										
Vienen ...																
	21,362.00	0.00	0.00	1,125.00	0.00	0.00	14,000.00	36,487.00								34,071.99
	1,762.31	0.00	0.00	0.00	0.00	0.00	432.78	1,050.59	169.33	0.00	0.00	0.00	33,071.99	1,000.00	0.00	
2025-075-12-00-000-001-022-0509-59 SECCION DE EQUIPO																
002	CAMPOSECO BALLINES CONRADO DANIEL					OPERADOR DE MAQUINARIA PORTUARIA			010780204074	910	02/01/2025	02/01/2025				
30	2,838.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,838.00					4,367.25	250.00	.00	4,617.25
	233.68	.00	.00	.00	.00	.00	.00	237.07	.00	.00	.00	.00				
003	LORENZO MARTINEZ DANILO					OPERADOR DE MAQUINARIA PORTUARIA			010780204058	911	02/01/2025	02/01/2025				
30	2,838.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,838.00					4,395.62	250.00	.00	4,645.62
	233.68	.00	.00	.00	.00	.00	.00	208.70	.00	.00	.00	.00				
004	LINARES ORELLANA DONALDO EMANUEL					OPERADOR DE MAQUINARIA PORTUARIA			010780203426	912	02/01/2025	02/01/2025				
30	2,838.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,838.00					4,352.82	250.00	.00	4,602.82
	233.68	.00	.00	.00	.00	.00	.00	251.50	.00	.00	.00	.00				
005	LOPEZ BRENER HECTOR ALFONSO					OPERADOR DE MAQUINARIA PORTUARIA			010380004060	913	02/01/2025	02/01/2025				
30	2,838.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,838.00					4,347.53	250.00	.00	4,597.53
	233.68	.00	.00	.00	.00	.00	.00	256.79	.00	.00	.00	.00				
006	CARRANZA RICARDO RENÉ					OPERADOR DE MAQUINARIA PORTUARIA			020780266409	914	02/01/2025	02/01/2025				
30	2,838.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,838.00					2,976.76	250.00	.00	3,226.76
	233.68	.00	.00	.00	.00	.00	.00	214.26	.00	.00	1,413.30	.00				
007	BARILLAS BYRON ERNESTO					OPERADOR DE MAQUINARIA PORTUARIA			01-038-000669-0	915	02/01/2025	02/01/2025				
30	2,838.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,838.00					4,359.58	250.00	.00	4,609.58
	233.68	.00	.00	.00	.00	.00	.00	244.74	.00	.00	.00	.00				
	17,028.00	0.00	0.00	0.00	0.00	0.00	12,000.00	29,028.00								
		.00	.00	.00	.00		1,413.06		.00	.00	1,413.30	.00	24,799.56	0.00	1,500.00	26,299.56
	1,402.08	.00		.00		.00		.00								
2025-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																
Van ...																
	38,390.00	0.00	0.00	1,125.00	0.00	0.00	26,000.00	65,515.00								
	3,164.39	0.00	0.00	0.00	0.00	0.00	432.78	2,463.65	169.33	0.00	0.00	1,413.30	57,871.55	2,500.00	0.00	60,371.55

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Disp Ope	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila				
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr									
Vienen ...																
	38,390.00	0.00	0.00	1,125.00	0.00	0.00	26,000.00	65,515.00								60,371.55
	3,164.39	0.00	0.00	0.00	0.00	0.00	432.78	2,463.65	169.33	0.00	0.00	0.00	57,871.55	2,500.00	0.00	
2025-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																
001	LÓPEZ VALDEZ ANGEL EDUARDO					AUXILIAR PORTUARIO			4179238911	954	03/03/2025	03/03/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,976.20	250.00	.00	4,226.20
	201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00				
002	ESTRADA DEL CID NICOLAS					AUXILIAR PORTUARIO			01-038-000409-4	883	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,815.21	250.00	.00	4,065.21
	201.80	.00	.00	.00	.00	.00	.00	160.99	.00	.00	.00	.00				
003	REYES SOLARES DIEGO ALEJANDRO					AUXILIAR PORTUARIO			01-078-020433-3	921	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,880.39	250.00	.00	4,130.39
	201.80	.00	.00	.00	.00	.00	.00	95.81	.00	.00	.00	.00				
004	RIOS LÓPEZ DAVID ISAAC					AUXILIAR PORTUARIO			01-078-020383-3	899	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,833.78	250.00	.00	4,083.78
	201.80	.00	.00	.00	.00	.00	.00	142.42	.00	.00	.00	.00				
005	MELGAR ALVARADO MARCELO					AUXILIAR PORTUARIO			02-078-026643-3	571	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,974.24	250.00	.00	4,224.24
	201.80	.00	.00	.00	.00	.00	.00	1.96	.00	.00	.00	.00				
006	CRUZ DONIS JOZABADD SAUL					AUXILIAR PORTUARIO			01-038-000522-8	944	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,860.61	250.00	.00	4,110.61
	201.80	.00	.00	.00	.00	.00	.00	115.59	.00	.00	.00	.00				
008	RECINOS VALLADARES MARIO JOSÉ					AUXILIAR PORTUARIO			01-078-020436-8	924	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,844.91	250.00	.00	4,094.91
	201.80	.00	.00	.00	.00	.00	.00	131.29	.00	.00	.00	.00				
009	CUTZÁN GÓMEZ HUGO EDUARDO					AUXILIAR PORTUARIO			3693024785	917	02/01/2025	02/01/2025				
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,874.53	250.00	.00	4,124.53
	201.80	.00	.00	.00	.00	.00	.00	101.67	.00	.00	.00	.00				
Van ...																
	55,814.00	0.00	0.00	1,125.00	0.00	0.00	42,000.00	98,939.00								
	4,778.79	0.00	0.00	0.00	0.00	0.00	432.78	3,213.38	169.33	0.00	0.00	0.00	88,931.42	4,500.00	0.00	93,431.42

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir			
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Disp Ope	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila							
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza	Isr												
Vienen ...																			
	55,814.00	0.00	0.00	1,125.00	0.00	0.00	42,000.00	98,939.00								93,431.42			
	4,778.79	0.00	0.00	0.00	0.00	0.00	432.78	3,213.38	169.33	0.00	0.00	1,413.30	0.00	0.00		88,931.42	4,500.00	0.00	
2025-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																			
010	ALAYA FIGUEROA EDWIN EDILBERTO					AUXILIAR PORTUARIO			01-078-020442-2	925	02/01/2025	02/01/2025							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,786.18	250.00	.00	4,036.18			
	201.80	.00	.00	.00	.00	.00	190.02	.00	.00	.00	.00	.00							
011	ARRIAGA SHEP EDUARDO ELICEO					AUXILIAR PORTUARIO			0143919728	955	03/03/2025	03/03/2025							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,802.92	250.00	.00	4,052.92			
	201.80	.00	.00	.00	.00	.00	173.28	.00	.00	.00	.00	.00							
012	MORALES RUANO JOSHUA ALEXANDER					AUXILIAR PORTUARIO			4693164594	984	07/07/2025	07/07/2025							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,976.20	250.00	.00	4,226.20			
	201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00							
013	GONZALEZ DONIS ENCKELMÁN ALEJANDRO					AUXILIAR PORTUARIO			01-038-000678-0	945	02/01/2025	02/01/2025							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,880.03	250.00	.00	4,130.03			
	201.80	.00	.00	.00	.00	.00	96.17	.00	.00	.00	.00	.00							
014	ARRIAZA HERNÁNDEZ JULIO BERNAL					AUXILIAR PORTUARIO			01-078-020659-0	960	21/04/2025	21/04/2025							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,976.20	250.00	.00	4,226.20			
	201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00							
015	HERRARTE CHIGÜICHÓN JASON JOSUÉ					AUXILIAR PORTUARIO			01-038-000407-8	884	02/01/2025	02/01/2025							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,830.79	250.00	.00	4,080.79			
	201.80	.00	.00	.00	.00	.00	145.41	.00	.00	.00	.00	.00							
016	MONROY LÓPEZ LUIS FELIPE					AUXILIAR PORTUARIO			555-002926-7	920	02/01/2025	02/01/2025							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,750.79	250.00	.00	4,000.79			
	201.80	.00	.00	.00	.00	.00	225.41	.00	.00	.00	.00	.00							
017	DE PAZ JIMENEZ FULVIO FERNANDO					AUXILIAR PORTUARIO			01-017-031066-0	937	02/01/2025	02/01/2025							
30	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00					3,908.37	250.00	.00	4,158.37			
	201.80	.00	.00	.00	.00	.00	67.83	.00	.00	.00	.00	.00							
Van ...																			
	73,238.00	0.00	0.00	1,125.00	0.00	0.00	58,000.00	132,363.00											
	6,393.19	0.00	0.00	0.00	0.00	0.00	432.78	4,111.50	169.33	0.00	0.00	1,413.30	0.00	0.00		119,842.90	6,500.00	0.00	126,342.90

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario	Bono Disp Ope	Sueldo Devengado	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
	Sueldo Perma	1% Prestamo			Otros Descptos	Minimo	Isr	Decreto 424-95 1%	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila				
	IGSS	Sind/Sutrap orquet	Bantrab	Prest Sind		Fianza										
Vienen ...																
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00								0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2025-075-12-00-000-001-022-0509-60 SECCION DE MUELLES																
	34,848.00	0.00	0.00	0.00	0.00	0.00	32,000.00	66,848.00								
	.00	.00	.00		.00		1,647.85		.00	.00	.00	.00	61,971.35	0.00	4,000.00	65,971.35
	3,228.80	.00		.00		.00		.00								

Van ...

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGION 022
 DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE NOVIEMBRE/2025

RESUMEN GENERAL

Sueldo Permanente	73,238.00	
Paso Salarial	0.00	
Bonif/Antiguedad	0.00	
Bonif/Profesional	1,125.00	
Complemento Sal...	0.00	
Ajuste Salario Minimo	0.00	
Bono Disp/operativa	58,000.00	
Bono 372001	6,500.00	
Gastos Representacion	0.00	
Nominal.....		138,863.00
(-) Cuota I.G.S.S (201).	6,393.19	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	432.78	
(-) I.S.R. (203)	4,111.50	
(-) Decreto 424-95 1% (117)	169.33	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (114)	1,413.30	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
		12,520.10
Liquido		126,342.90

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 CIENTO TREINTA Y OCHO MIL OCHOCIENTOS SESENTA Y TRES QUETZALES EXACTOS.- (138,863.00) PUERTO QUETZAL NOVIEMBRE DE 2025

ELABORO F: _____
 RONALD ESTUARDO CRUZ FUENTES
 JEFE DE SECCION

ES CONFORME F: _____
 LISBETH ZIOMARA ROLDAN RAMIREZ
 JEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MAGNOLIA JAKELINA CARRANZA JIMENEZ de ROJA
 SUBGERENTE DE RECURSOS HUMANOS