NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :DICIEMBRE/2025
NOMINA 26-202512

Indiv / IGSS	Nombre / Sueldo Perma / 1% Sind/Sutraporquet	Paso Sal / Prestamo Sutraporque	Bonif Antig / Bantrab	Bonif Profe / Prest Sind	Comple Pacto / Otros Desctos	Convenio	Ajuste Salario Minimo / Fianza	Bono Disp Ope / Isr	Sueldo Devengado / Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Cuenta Bancaria / Acep/ Dec. 81-70 B. Ornato	Codigo / Desc Judicial	Fecha Ingreso / Jubila	Fecha Relación / Prest Jubila	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...																		
	0.00	0.00	0.00	0.00	0.00		0.00	0.00	0.00									0.00
0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2025-075-01-00-000-005-022-0509-33			GERENCIA ADMINISTRATIVA															
001	ANZUETO GIRÓN LYGIA SAMARA						PROFESIONAL ESPECIALIZADO III				02-041-022874-0	22020	02/01/2025	02/01/2025				
31	6,358.00	0.00	0.00	375.00	0.00		0.00	4,000.00	10,733.00						9,376.83	250.00	.00	9,626.83
518.40	.00	.00	.00	.00	.00	.00	144.26	347.28	.00	.00	346.23	.00	.00	.00				
002	LÓPEZ GÓMEZ ERIC YOVANI						PROFESIONAL ESPECIALIZADO III				3686033377	22021	02/01/2025	02/01/2025				
31	6,358.00	0.00	0.00	375.00	0.00		0.00	4,000.00	10,733.00						9,377.55	250.00	.00	9,627.55
518.40	.00	.00	.00	.00	.00	.00	144.26	346.56	.00	.00	346.23	.00	.00	.00				
003	HERRERA FLOR DE MARÍA ROLDÁN RAMÍREZ DE						PROFESIONAL ESPECIALIZADO III				3142000943	22023	02/01/2025	02/01/2025				
31	6,358.00	0.00	0.00	375.00	0.00		0.00	4,000.00	10,733.00						9,376.83	250.00	.00	9,626.83
518.40	.00	.00	.00	.00	.00	.00	144.26	347.28	.00	.00	346.23	.00	.00	.00				
004	TELÓN FABIOLA ODILÍ LAU ORTEGA DE						PROFESIONAL ESPECIALIZADO III				02-078-026574-7	22029	02/01/2025	02/01/2025				
31	6,358.00	0.00	0.00	375.00	0.00		0.00	4,000.00	10,733.00						9,376.83	250.00	.00	9,626.83
518.40	.00	.00	.00	.00	.00	.00	144.26	347.28	.00	.00	346.23	.00	.00	.00				
005	SALAZAR CORADO SUSANA MARÍA						PROFESIONAL ESPECIALIZADO III				4693109717	22025	02/01/2025	02/01/2025				
31	6,358.00	0.00	0.00	375.00	0.00		0.00	4,000.00	10,733.00						9,376.83	250.00	.00	9,626.83
518.40	.00	.00	.00	.00	.00	.00	144.26	347.28	.00	.00	346.23	.00	.00	.00				
	31,790.00	0.00	0.00	1,875.00	0.00		0.00	20,000.00	53,665.00									
	.00	.00	.00		.00			1,735.68		.00	1,731.15	.00	.00	.00	46,884.87	0.00	1,250.00	48,134.87
2,592.00		.00		.00			721.30		.00									
2025-075-01-00-000-005-022-0509-37			SECCION DE TRANSPORTES															
002	PÉREZ PINEDA KEVIN OLVENIS						CONDUCTOR DE VEHICULOS				043-012940-3	950	02/01/2025	02/01/2025				
31	2,288.00	0.00	0.00	0.00	0.00		0.00	2,000.00	4,288.00						3,912.58	250.00	.00	4,162.58
207.11	.00	.00	.00	.00	.00	.00	.00	29.99	.00	.00	138.32	.00	.00	.00				
Van ...																		
	34,078.00	0.00	0.00	1,875.00	0.00		0.00	22,000.00	57,953.00									
2,799.11	0.00	0.00	0.00	0.00	0.00	0.00	721.30	1,765.67	0.00	0.00	1,869.47	0.00	0.00	0.00	50,797.45	1,500.00	0.00	52,297.45

NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :DICIEMBRE/2025
NOMINA 26-202512

Indiv	Nombre	Puesto	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación
002	BERNAL FRANCO DIANA VIANNEY	AUXILIAR ADMINISTRATIVO	3693029827	946	02/01/2025	02/01/2025
003	SAMAYOA JÁUREGUI JUAN LUIS	AUXILIAR ADMINISTRATIVO	4890019939	894	02/01/2025	02/01/2025
004	MÉNDEZ GRANADOS ANGEL WALFREDO	AUXILIAR ADMINISTRATIVO	01-078-020603-4	942	02/01/2025	02/01/2025
005	GARCÍA MORALES CRISTIÁN JAVIER	AUXILIAR ADMINISTRATIVO	01-078-020664-6	982	01/07/2025	01/07/2025
006	PANAMA ORTIZ GABRIELA	AUXILIAR ADMINISTRATIVO	01-078-020238-1	862	02/01/2025	02/01/2025
007	SALAZAR CASTAÑEDA DULCE JIMENA	AUXILIAR ADMINISTRATIVO	4114291477	988	01/12/2025	01/12/2025

Indiv		Sueldo Perma / IGSS	1% Sind/Sutraporquet	Paso Sal / Prestamo Sutraporque	Bonif Antig / Bantrab	Bonif Profe / Prest Sind	Comple Pacto / Otros Desctos	Convenio	Ajuste Salario Minimo / Fianza	Bono Disp Ope / Isr	Sueldo Devengado / Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...		34,078.00		0.00	0.00	1,875.00	0.00		0.00	22,000.00	57,953.00									52,297.45
		2,799.11	0.00	0.00	0.00	0.00	0.00	0.00	721.30	1,765.67	0.00	0.00	1,869.47	0.00	0.00	0.00	50,797.45	1,500.00	0.00	
2025-075-01-00-000-005-022-0509-37 SECCION DE TRANSPORTES																				
		2,288.00		0.00	0.00	0.00	0.00		0.00	2,000.00	4,288.00									
			.00	.00	.00		.00			29.99		.00	138.32	.00	.00	.00	3,912.58	0.00	250.00	4,162.58
		207.11		.00		.00			.00		.00									
2025-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES																				
002	31	2,178.00		0.00	0.00	0.00	0.00		0.00	2,000.00	4,178.00						3,839.47	250.00	.00	4,089.47
		201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	134.77	.00	.00	.00				
003	31	2,178.00		0.00	0.00	0.00	0.00		0.00	2,000.00	4,178.00						3,839.47	250.00	.00	4,089.47
		201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	134.77	.00	.00	.00				
004	31	2,178.00		0.00	0.00	0.00	0.00		0.00	2,000.00	4,178.00						3,839.47	250.00	.00	4,089.47
		201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	134.77	.00	.00	.00				
005	31	2,178.00		0.00	0.00	0.00	0.00		0.00	2,000.00	4,178.00						3,841.43	250.00	.00	4,091.43
		201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	134.77	.00	.00	.00				
006	31	2,178.00		0.00	0.00	0.00	0.00		0.00	2,000.00	4,178.00						3,776.23	250.00	.00	4,026.23
		201.80	.00	.00	.00	.00	.00	.00	.00	65.20	.00	.00	134.77	.00	.00	.00				
007	31	2,178.00		0.00	0.00	0.00	0.00		0.00	2,000.00	4,178.00						3,841.43	250.00	.00	4,091.43
		201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	134.77	.00	.00	.00				
Van ...		47,146.00		0.00	0.00	1,875.00	0.00		0.00	34,000.00	83,021.00									
		4,009.91	0.00	0.00	0.00	0.00	0.00	0.00	721.30	1,836.75	0.00	0.00	2,678.09	0.00	0.00	0.00	73,774.95	3,000.00	0.00	76,774.95

NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :DICIEMBRE/2025
NOMINA 26-202512

Indiv	Nombre		Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...							47,146.00	0.00	0.00	1,875.00	0.00	0.00	34,000.00	83,021.00	4,009.91	0.00	0.00	0.00	0.00	0.00	0.00	721.30	1,836.75	0.00	0.00	2,678.09	0.00	0.00	0.00	73,774.95	3,000.00	0.00	76,774.95
2025-075-01-00-000-005-022-0509-39	SECCIÓN DE SERVICIOS GENERALES																																
008	ESCOBAR SANTOS KATHERINE JULISSA — AUXILIAR ADMINISTRATIVO	31	3890011475	905	02/01/2025	02/01/2025	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	.00	68.88	.00	.00	134.77	.00	.00	.00	3,772.55	250.00	.00	4,022.55
009	VELIZ KATHERIN DEL ROSARIO BOLAÑOS GODOY DE — AUXILIAR ADMINISTRATIVO		02-078-026579-8	887	01/12/2025	01/12/2025	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	134.77	.00	.00	.00	- 134.77	250.00	.00	115.23
010	SIERRA MARÍN BRIANDA LOURDES — AUXILIAR ADMINISTRATIVO	31	01-078-020096-6	841	06/01/2025	06/01/2025	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	56.16	.00	.00	.00	134.77	1,287.30	.00	.00	2,497.97	250.00	.00	2,747.97
011	FAJARDO KIMBERLI DANIELA ASENCIO CALDERÓN DE — AUXILIAR ADMINISTRATIVO	31	3114039624	888	02/01/2025	02/01/2025	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	134.77	.00	.00	.00	3,841.43	250.00	.00	4,091.43
012	GOMEZ BARRIENTOS AXEL OMAR — AUXILIAR ADMINISTRATIVO	31	01-078-020015-0	834	02/01/2025	02/01/2025	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	.00	492.91	.00	.00	134.77	.00	.00	.00	3,348.52	250.00	.00	3,598.52
013	YUMÁN SOLARES DAFER ALESSANDRA — AUXILIAR ADMINISTRATIVO	31	3693031859	983	07/07/2025	07/07/2025	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	134.77	.00	.00	.00	3,841.43	250.00	.00	4,091.43
014	MORALES AVILA HUGO ROHALVIN — AUXILIAR ADMINISTRATIVO	31	3114036984	889	02/01/2025	02/01/2025	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	134.77	.00	.00	.00	3,839.47	250.00	.00	4,089.47
015	MELGAR AUDÓN BRANDY ALEXIS — AUXILIAR ADMINISTRATIVO	31	01-078-020394-9	903	02/01/2025	02/01/2025	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	.00	100.23	.00	.00	134.77	.00	.00	.00	3,741.20	250.00	.00	3,991.20
Van ...							62,392.00	0.00	0.00	1,875.00	0.00	0.00	48,000.00	112,267.00	5,422.51	0.00	0.00	0.00	0.00	0.00	0.00	777.46	2,500.73	0.00	0.00	3,756.25	1,287.30	0.00	0.00	98,522.75	5,000.00	0.00	103,522.75

NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :DICIEMBRE/2025
NOMINA 26-202512

2025-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES

Indiv	Nombre	Puesto	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Días	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/70 Dec. 81- B. Ornato	Desc Judicial	Jubila	Prest Jubila	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
	Vienen ...							62,392.00	0.00	0.00	1,875.00	0.00	0.00	48,000.00	112,267.00	5,422.51	0.00	0.00	0.00	0.00	0.00	0.00	777.46	2,500.73	0.00	0.00	3,756.25	1,287.30	0.00	0.00	98,522.75	5,000.00	0.00	103,522.75
016	CASTILLO RAMÍREZ INGRID YESENIA	AUXILIAR ADMINISTRATIVO	207-004910-7	949	02/01/2025	02/01/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	134.77	.00	.00	.00	3,839.47	250.00	.00	4,089.47
017	PEÑA RIVERA LILIAN YESENIA	AUXILIAR ADMINISTRATIVO	01-078-020642-5	947	02/01/2025	02/01/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	134.77	.00	.00	.00	3,839.47	250.00	.00	4,089.47
018	GRANADOS JOANA MARIOLA LEMUS CASTILLO DE	AUXILIAR ADMINISTRATIVO	01-017-030978-6	893	02/01/2025	02/01/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	134.77	.00	.00	.00	3,839.47	250.00	.00	4,089.47
019	TEOS OLIVARES ESTUARDO ALEJANDRO	AUXILIAR ADMINISTRATIVO	01-078-020641-7	948	02/01/2025	02/01/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	134.77	.00	.00	.00	3,839.47	250.00	.00	4,089.47
020	TÚCHEZ PAREDES CLAUDIA ELIZABETH	AUXILIAR ADMINISTRATIVO	02-078-026650-6	940	02/01/2025	02/01/2025	1	70.26	0.00	0.00	0.00	0.00	0.00	64.52	134.78	6.51	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	134.77	.00	.00	.00	- 8.46	250.00	.00	241.54
021	ARREAZA CATALINA ELIZABETH ZEPEDA LETRAN DE	AUXILIAR ADMINISTRATIVO	01-078-020277-2	938	02/01/2025	02/01/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	.00	98.80	.00	.00	134.77	.00	.00	.00	3,742.63	250.00	.00	3,992.63
022	HERNÁNDEZ DEL CID KENNY AMADO	AUXILIAR ADMINISTRATIVO	445-015028-1	596	02/01/2025	02/01/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	134.77	.00	.00	.00	3,839.47	250.00	.00	4,089.47
023	VÁSQUEZ SOLARES OTTO RENÉ	AUXILIAR ADMINISTRATIVO	01-078-020278-0	961	05/05/2025	05/05/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	.00	38.67	.00	.00	134.77	.00	.00	.00	3,802.76	250.00	.00	4,052.76
	Van ...							77,708.26	0.00	0.00	1,875.00	0.00	0.00	62,064.52	141,647.78	6,841.62	0.00	0.00	0.00	0.00	0.00	0.00	777.46	2,649.96	0.00	0.00	4,834.41	1,287.30	0.00	0.00	125,257.03	7,000.00	0.00	132,257.03

Indiv	Nombre / Sueldo Perma / IGSS	Paso Sal / 1% Sind/Sutraporquet	Bonif Antig / Prestamo Sutraporque	Bonif Profe / Bantrab	Comple Pacto / Prest Sind	Otros Desctos	Ajuste Salario Minimo / Convenio	Fianza	Bono Disp Ope / Isr	Sueldo Devengado / Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Cuenta Bancaria / Acep/ Dec. 81-70 B. Ornato	Codigo / Desc Judicial	Fecha Ingreso / Jubila	Fecha Relación / Prest Jubila	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...																			
	77,708.26	0.00	0.00	1,875.00	0.00		0.00		62,064.52	141,647.78									132,257.03
	6,841.62	0.00	0.00	0.00	0.00	0.00	0.00	777.46	2,649.96	0.00	0.00	4,834.41	1,287.30	0.00	0.00	125,257.03	7,000.00	0.00	
2025-075-01-00-000-005-022-0509-39	SECCIÓN DE SERVICIOS GENERALES																		
024	DEL CID MONROY LUIS ERNESTO						AUXILIAR ADMINISTRATIVO					01-038-000729-8	968	02/06/2025	02/06/2025				
31	2,178.00	0.00	0.00	0.00	0.00		0.00		2,000.00	4,178.00						3,841.43	250.00	.00	4,091.43
	201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	134.77	.00	.00	.00				
025	ROJAS NAJARRO FELIPE ANTONIO						AUXILIAR ADMINISTRATIVO					01-078-020453-8	928	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00		0.00		2,000.00	4,178.00						3,839.47	250.00	.00	4,089.47
	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	134.77	.00	.00	.00				
026	NAJARRO MILIÁN HIRCY ALLENDE						AUXILIAR ADMINISTRATIVO					01-078-020455-4	926	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00		0.00		2,000.00	4,178.00						3,839.47	250.00	.00	4,089.47
	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	134.77	.00	.00	.00				
027	ESPINOZA KIMBERLY MARIELA VALENZUELA SOLORZANO DE						AUXILIAR ADMINISTRATIVO					3114047751	985	07/07/2025	07/07/2025				
31	2,178.00	0.00	0.00	0.00	0.00		0.00		2,000.00	4,178.00						3,841.43	250.00	.00	4,091.43
	201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	134.77	.00	.00	.00				
028	MORALES REYES INGRID MARITZA						AUXILIAR ADMINISTRATIVO					010780196373	776	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00		0.00		2,000.00	4,178.00						3,814.31	250.00	.00	4,064.31
	201.80	.00	.00	.00	.00	.00	.00	.00	27.12	.00	.00	134.77	.00	.00	.00				
029	VALLADARES IRIS SAYONARA MORALES VELÁSQUEZ DE						AUXILIAR ADMINISTRATIVO					01-078-019788-4	789	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00		0.00		2,000.00	4,178.00						3,726.05	250.00	.00	3,976.05
	201.80	.00	.00	.00	.00	.00	.00	.00	115.38	.00	.00	134.77	.00	.00	.00				
030	JUMIQUE RAMIREZ CECILIA EUGENIA						AUXILIAR ADMINISTRATIVO					030780001089	502	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00		0.00		2,000.00	4,178.00						3,839.47	250.00	.00	4,089.47
	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	134.77	.00	.00	.00				
031	TELÓN RAMOS TIRSSÓN WOANERGE						AUXILIAR ADMINISTRATIVO					01-017-031606-5	881	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00		0.00		2,000.00	4,178.00						3,660.54	250.00	.00	3,910.54
	201.80	.00	.00	.00	.00	.00	.00	.00	180.89	.00	.00	134.77	.00	.00	.00				
Van ...																			
	95,132.26	0.00	0.00	1,875.00	0.00		0.00		78,064.52	175,071.78									
	8,456.02	0.00	0.00	0.00	0.00	0.00	0.00	777.46	2,979.23	0.00	0.00	5,912.57	1,287.30	0.00	0.00	155,659.20	9,000.00	0.00	164,659.20

NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :DICIEMBRE/2025
NOMINA 26-202512

Indiv	Nombre / Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado			Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
IGSS	1% Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/ 70 Dec. 81- B. Ornato	Desc Judicial	Jubila	Prest Jubila				
Vienen ...																		
	95,132.26	0.00	0.00	1,875.00	0.00	0.00	78,064.52	175,071.78										164,659.20
8,456.02	0.00	0.00	0.00	0.00	0.00	0.00	777.46	2,979.23	0.00	0.00	5,912.57	1,287.30	0.00	0.00	155,659.20	9,000.00	0.00	
2025-075-01-00-000-005-022-0509-39	SECCIÓN DE SERVICIOS GENERALES																	
032	PINEDA ALVARENGA SELVIN OMAR					AUXILIAR ADMINISTRATIVO					4693132536	959	21/04/2025	21/04/2025				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00							3,841.43	250.00	.00	4,091.43
201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	134.77	.00	.00	.00				
033	CASTILLO FLORES MARÍA JOSÉ					AUXILIAR ADMINISTRATIVO					01-078-019997-6	828	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00							3,632.94	250.00	.00	3,882.94
201.80	.00	.00	.00	.00	.00	.00	.00	208.49	.00	.00	134.77	.00	.00	.00				
034	LÓPEZ ZAMORA AZTRI ZULIANA					AUXILIAR ADMINISTRATIVO					01-078-020099-0	853	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00							3,783.31	250.00	.00	4,033.31
201.80	.00	.00	.00	.00	.00	.00	56.16	1.96	.00	.00	134.77	.00	.00	.00				
035	YAQUE BARAHONA BRYAN ALEXANDER					AUXILIAR ADMINISTRATIVO					0690355359	902	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00							3,839.47	250.00	.00	4,089.47
201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	134.77	.00	.00	.00				
036	RIZO PÉREZ ALISSON MARÍA					AUXILIAR ADMINISTRATIVO					0910128990	842	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00							2,599.47	250.00	.00	2,849.47
201.80	.00	.00	.00	.00	.00	.00	56.16	3.50	.00	.00	134.77	1,182.30	.00	.00				
037	ORELLANA VALLADARES KHYRA MARYELA					AUXILIAR ADMINISTRATIVO					01-078-020396-5	907	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00							3,839.47	250.00	.00	4,089.47
201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	134.77	.00	.00	.00				
038	DÍAZ ESPINOZA LITZY ALEJANDRA					AUXILIAR ADMINISTRATIVO					01-078-020229-2	859	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00							3,819.94	250.00	.00	4,069.94
201.80	.00	.00	.00	.00	.00	.00	.00	21.49	.00	.00	134.77	.00	.00	.00				
039	NAJARRO CRUZ JOSÉ LUIS					AUXILIAR ADMINISTRATIVO					01-078-020454-6	927	02/01/2025	02/01/2025				
31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00							3,839.47	250.00	.00	4,089.47
201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	134.77	.00	.00	.00				
Van ...																		
	112,556.26	0.00	0.00	1,875.00	0.00	0.00	94,064.52	208,495.78										
10,070.42	0.00	0.00	0.00	0.00	0.00	0.00	889.78	3,220.55	0.00	0.00	6,990.73	2,469.60	0.00	0.00	184,854.70	11,000.00	0.00	195,854.70

NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :DICIEMBRE/2025
NOMINA 26-202512

Indiv	Nombre	Puesto	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación		Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/70 Dec. 81- B. Ornato	Desc Judicial	Jubila	Prest Jubila	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...								112,556.26	0.00	0.00	1,875.00	0.00	0.00	94,064.52	208,495.78	10,070.42	0.00	0.00	0.00	0.00	0.00	0.00	889.78	3,220.55	0.00	0.00	6,990.73	2,469.60	0.00	0.00	184,854.70	11,000.00	0.00	195,854.70
2025-075-01-00-000-005-022-0509-39	SECCIÓN DE SERVICIOS GENERALES																																	
040	SERRANO SOMETA JENNIFER AMARILIS	AUXILIAR ADMINISTRATIVO	4114296220	958	21/04/2025	21/04/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	134.77	.00	.00	.00	3,841.43	250.00	.00	4,091.43
042	HERNÁNDEZ MENCOS ROXANA JIMENA	AUXILIAR ADMINISTRATIVO	02078026578-0	835	02/01/2025	02/01/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	.00	1.96	.00	.00	134.77	.00	.00	.00	3,839.47	250.00	.00	4,089.47
043	CHÁVEZ RIOS MERARI AVIDAIL	AUXILIAR ADMINISTRATIVO	3693031657	987	07/07/2025	07/07/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	134.77	.00	.00	.00	3,841.43	250.00	.00	4,091.43
044	CASTILLO MONTEPEQUE LUIS CARLOS	AUXILIAR ADMINISTRATIVO	01-078-020014-1	833	02/01/2025	02/01/2025	31	2,178.00	0.00	0.00	0.00	0.00	0.00	2,000.00	4,178.00	201.80	.00	.00	.00	.00	.00	.00	.00	253.52	.00	.00	134.77	.00	.00	.00	3,587.91	250.00	.00	3,837.91
045	CHUGA GARCÍA LUIZ FELIPE	TRABAJADOR DE SERVICIOS	01-078-019967-4	814	02/01/2025	02/01/2025	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	127.68	.00	.00	.00	3,639.15	250.00	.00	3,889.15
047	GALLARDO SANTOS CINDY YESSENIA	TRABAJADOR DE SERVICIOS	01-078-019725-6	785	02/01/2025	02/01/2025	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	191.17	.00	.00	.00	.00	.00	.00	.00	54.54	.00	.00	127.68	.00	.00	.00	3,584.61	250.00	.00	3,834.61
048	BONILLA QUIÑONEZ GLADIS AMARILIS	TRABAJADOR DE SERVICIOS	010780198791	800	15/01/2025	15/01/2025	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	127.68	1,129.74	.00	.00	2,509.41	250.00	.00	2,759.41
049	ALVAREZ CASTILLO HILDA ARACELY	TRABAJADOR DE SERVICIOS	020730132778	697	02/01/2025	02/01/2025	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	191.17	.00	.00	.00	.00	.00	.00	.00	13.24	.00	.00	127.68	.00	.00	.00	3,625.91	250.00	.00	3,875.91
Van ...								129,100.26	0.00	0.00	1,875.00	0.00	0.00	110,064.52	241,039.78	11,642.30	0.00	0.00	0.00	0.00	0.00	0.00	889.78	3,543.81	0.00	0.00	8,040.53	3,599.34	0.00	0.00	213,324.02	13,000.00	0.00	226,324.02

2025-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES

Indiv	Nombre	Puesto	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación
050	MORALES LORENA LUCRECIA HERNÁNDEZ MORALES DE	TRABAJADOR DE SERVICIOS	01-078-019726-4	784	02/01/2025	02/01/2025
051	ANDRADE ORTIZ ELIZABETH MAGALY	TRABAJADOR DE SERVICIOS	3890009118	979	02/06/2025	02/06/2025
052	ALVARENGA ALVAREZ RIJKAARD ROMEO	TRABAJADOR DE SERVICIOS	01-078-019974-7	816	02/01/2025	02/01/2025
053	FRANCO CANALES DAVID EMILIO	TRABAJADOR DE SERVICIOS	3693028204	972	02/06/2025	02/06/2025
054	GIRÓN MORALES HÉCTOR LEONEL	TRABAJADOR DE SERVICIOS	01-078-020260-8	943	02/01/2025	02/01/2025
055	LÓPEZ ZACARIAS MARITZA OTILIA	TRABAJADOR DE SERVICIOS	01-078-019990-9	681	02/01/2025	02/01/2025
056	RAMÍREZ BARILLAS SANDRA ARACELY	TRABAJADOR DE SERVICIOS	01-078-019938-0	772	02/01/2025	02/01/2025
057	FLORES CONTRERAS HUGO GUILLERMO	TRABAJADOR DE SERVICIOS	469-309039-6	782	02/01/2025	02/01/2025

Indiv	Días	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...		129,100.26	0.00	0.00	1,875.00	0.00	0.00	110,064.52	241,039.78	213,324.02	13,000.00	0.00	226,324.02
050	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,597.13	250.00	.00	3,847.13
051	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,639.15	250.00	.00	3,889.15
052	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,639.15	250.00	.00	3,889.15
053	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,639.15	250.00	.00	3,889.15
054	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,474.80	250.00	.00	3,724.80
055	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,639.15	250.00	.00	3,889.15
056	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,639.15	250.00	.00	3,889.15
057	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,639.15	250.00	.00	3,889.15
Van ...		144,764.26	0.00	0.00	1,875.00	0.00	0.00	126,064.52	272,703.78	242,230.85	15,000.00	0.00	257,230.85

Indiv	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/ Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila
Vienen ...	11,642.30	0.00	0.00	0.00	0.00	0.00	0.00	889.78	3,543.81	0.00	0.00	8,040.53	3,599.34	0.00	0.00
050	191.17	.00	.00	.00	.00	.00	.00	.00	42.02	.00	.00	127.68	.00	.00	.00
051	191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	127.68	.00	.00	.00
052	191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	127.68	.00	.00	.00
053	191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	127.68	.00	.00	.00
054	191.17	.00	.00	.00	.00	.00	.00	.00	164.35	.00	.00	127.68	.00	.00	.00
055	191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	127.68	.00	.00	.00
056	191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	127.68	.00	.00	.00
057	191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	127.68	.00	.00	.00
Van ...	13,171.66	0.00	0.00	0.00	0.00	0.00	0.00	889.78	3,750.18	0.00	0.00	9,061.97	3,599.34	0.00	0.00

2025-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES

Indiv	Nombre	Puesto	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación
059	ROQUE CHILIN LUIS FERNANDO	TRABAJADOR DE SERVICIOS	01-078-019751-5	819	02/01/2025	02/01/2025
060	LARA CONDE ESTEFANI CAROLINA	TRABAJADOR DE SERVICIOS	4890106500	975	02/06/2025	02/06/2025
061	VALLADARES TOLEDO INGRID ENEIDA	TRABAJADOR DE SERVICIOS	01-078-019857-0	795	02/01/2025	02/01/2025
062	FLORES RAMOS KIMBERLYN MARISOL	TRABAJADOR DE SERVICIOS	01078019842-2	791	02/01/2025	02/01/2025
063	RIVERA LESLY IVETH CASTILLO NAVARIJO DE	TRABAJADOR DE SERVICIOS	10-078-021792-2	770	02/01/2025	02/01/2025
064	RAMIREZ RAMOS JOSÉ DOMINGO	TRABAJADOR DE SERVICIOS	3890012543	824	02/01/2025	02/01/2025
065	HERNÁNDEZ DELGADO BYRÓN	TRABAJADOR DE SERVICIOS	030780000996	700	02/01/2025	02/01/2025
066	RECINOS FUENTES ANDERZON OTTONIEL	TRABAJADOR DE SERVICIOS	01-038-000663-1	932	02/01/2025	02/01/2025

	Días	Sueldo Perma	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Ajuste Salario Minimo	Bono Disp Ope	Sueldo Devengado	Sueldo Liquido	Otros Bonos	Gts. Rep.	Liquido Recibir
Vienen ...		144,764.26	0.00	0.00	1,875.00	0.00	0.00	126,064.52	272,703.78	242,230.85	15,000.00	0.00	257,230.85
059	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,589.40	250.00	.00	3,839.40
060	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,639.15	250.00	.00	3,889.15
061	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,629.25	250.00	.00	3,879.25
062	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,639.15	250.00	.00	3,889.15
063	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	2,166.35	250.00	.00	2,416.35
064	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,639.15	250.00	.00	3,889.15
065	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,626.07	250.00	.00	3,876.07
066	31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00	3,552.32	250.00	.00	3,802.32
Van ...		160,428.26	0.00	0.00	1,875.00	0.00	0.00	142,064.52	304,367.78	269,711.69	17,000.00	0.00	286,711.69

	IGSS	1% Sind/Sutraporquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio	Fianza	Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Acep/70 Dec. 81-70 B. Ornato	Desc Judicial	Jubila	Prest Jubila
Vienen ...	13,171.66	0.00	0.00	0.00	0.00	0.00	0.00	889.78	3,750.18	0.00	0.00	9,061.97	3,599.34	0.00	0.00
059	191.17	.00	.00	.00	.00	.00	.00	.00	49.75	.00	.00	127.68	.00	.00	.00
060	191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	127.68	.00	.00	.00
061	191.17	.00	.00	.00	.00	.00	.00	.00	9.90	.00	.00	127.68	.00	.00	.00
062	191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	127.68	.00	.00	.00
063	191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	127.68	1,472.80	.00	.00
064	191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	127.68	.00	.00	.00
065	191.17	.00	.00	.00	.00	.00	.00	.00	13.08	.00	.00	127.68	.00	.00	.00
066	191.17	.00	.00	.00	.00	.00	.00	.00	86.83	.00	.00	127.68	.00	.00	.00
Van ...	14,701.02	0.00	0.00	0.00	0.00	0.00	0.00	889.78	3,909.74	0.00	0.00	10,083.41	5,072.14	0.00	0.00

NOMINA DE SUELDOS DEL PERSONAL DE REGLON 022
GERENCIA ADMINISTRATIVA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :DICIEMBRE/2025
NOMINA 26-202512

Indiv Nombre | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Ajuste Salario Minimo | Bono Disp Ope | Sueldo Devengado | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

Sueldo Perma | 1% Sind/Sutraporquet | Prestamo Sutraporque | Otros Desctos | Convenio | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | Acep/70 Dec. 81- B. Ornato | Desc Judicial | Jubila | Prest Jubila | Sueldo Liquido | Otros Bonos | Gts. Rep. | Liquido Recibir

IGSS | Bantrab | Prest Sind | Fianza | Isr

Vienen ...

160,428.26	0.00	0.00	1,875.00	0.00	0.00	142,064.52	304,367.78												286,711.69
14,701.02	0.00	0.00	0.00	0.00	0.00	0.00	889.78	3,909.74	0.00	0.00	10,083.41	5,072.14	0.00	0.00	269,711.69	17,000.00	0.00		

2025-075-01-00-000-005-022-0509-39 SECCIÓN DE SERVICIOS GENERALES

067 RODRIGUEZ LESVIA NOEMÍ CALDERÓN CRUZ DE — TRABAJADOR DE SERVICIOS — 01-078-019947-0 — 808 — 02/01/2025 — 02/01/2025

652.67	0.00	0.00	0.00	0.00	0.00	666.67	1,319.34						1,127.94	250.00	.00	1,377.94
63.72	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	127.68	.00	.00	.00		

068 MONZÓN MARTÍNEZ FLOR DE MARÍA — TRABAJADOR DE SERVICIOS — 01-078-020656-5 — 953 — 03/03/2025 — 03/03/2025

31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00						3,639.15	250.00	.00	3,889.15
191.17	.00	.00	.00	.00	.00	.00	.00	.00	.00	.00	127.68	.00	.00	.00			

069 JERÓNIMO DOMÉNICA MARÍA TUCHÁN PÉREZ DE — TRABAJADOR DE SERVICIOS — 01-078-020266-7 — 916 — 02/01/2025 — 02/01/2025

31	1,958.00	0.00	0.00	0.00	0.00	0.00	2,000.00	3,958.00						3,554.30	250.00	.00	3,804.30
191.17	.00	.00	.00	.00	.00	.00	.00	84.85	.00	.00	127.68	.00	.00	.00			

130,918.93	0.00	0.00	0.00	0.00	0.00	124,731.19	255,650.12							
.00	.00	.00	.00	2,228.92	.00	8,596.98	5,072.14	.00	.00	227,235.63	0.00	16,250.00	243,485.63	
12,347.97	.00	.00	168.48	.00										

Van ...

164,996.93	0.00	0.00	1,875.00	0.00	0.00	146,731.19	313,603.12											
15,147.08	0.00	0.00	0.00	0.00	0.00	0.00	889.78	3,994.59	0.00	0.00	10,466.45	5,072.14	0.00	0.00	278,033.08	17,750.00	0.00	295,783.08

OBSERVACIONES NOMINA RENGLON 022-26-202512

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES

RESUMEN DE SUELDOS DEL PERSONAL DE REGLON 022
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE DICIEMBRE/2025

RESUMEN GENERAL

Sueldo Permanente	164,996.93	
Paso Salarial	0.00	
Bonif/Antiguedad	0.00	
Bonif/Profesional	1,875.00	
Complemento Sal...	0.00	
Ajuste Salario Mininmo	0.00	
Bono Disp/operativa	146,731.19	
Bono 372001	17,750.00	
Gastos Representacion	0.00	
Nominal.................		331,353.12
(-) Cuota I.G.S.S (201).	15,147.08	
(-) Banco del Trabajador (102)	0.00	
(-) Cuota Sindicato (105)	0.00	
(-) Otros Descuentos (215)	0.00	
(-) Convenio de pago (2016)	0.00	
(-) Fianza (202)	889.78	
(-) I.S.R. (203)	3,994.59	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	10,466.45	
(-) Descuentos Judiciales (114)	5,072.14	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet	0.00	
(-) Prestamo Sindicato Sutraporquet	0.00	
(-) Plan Jubilación (111)	0.00	
		35,570.04
Liquido		295,783.08

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
TRESCIENTOS TREINTA Y UNO MIL TRESCIENTOS CINCUENTA Y TRES QUETZALES CON 12/100.- (331,353.12) PUERTO QUETZAL DICIEMBRE DE 2025

ELABORO F: ______________________________
RONALD ESTUARDO CRUZ FUENTES
JEFE DE SECCION

ES CONFORME F: ______________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS