

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
	Sueldo Perma	1% Prestamo	Bonif Antig	Bonif Profe	Otros Descptos	Convenio pago	Isr		Sind/Stopq	Stupepqpz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	
2026-075-01-00-000-003-011-0509-19 GERENCIA FINANCIERA																			
001	GIRON DIAZ DAVID ESTUARDO										GERENTE FINANCIERO		3132053989	2617	05/12/2018	05/12/2018			
30	12,738.00	1,500.00	400.00	375.00	35.00	0.00	5,400.00	20,448.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,658.54	16,908.54
	987.64	.00	.00	.00	193.33	.00	274.83	1,298.76	.00	.00	.00	.00	.00	1,034.90	.00	.00	.00	250.00	
002	LORD REYES FRANCISCO DAVID										SUBGERENTE FINANCIERO		014324693-2	2707	01/04/2024	01/04/2024			
30	8,558.00	0.00	0.00	375.00	0.00	0.00	4,500.00	13,433.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	11,580.83	11,830.83
	648.81	.00	.00	.00	193.33	.00	180.54	829.49	.00	.00	.00	.00	.00	.00	.00	.00	.00	250.00	
003	PACHECO NINETTE BARILLAS LOPEZ DE										SECRETARIA DE GERENCIA		4450085156	1249	16/01/1989	16/01/1989			
30	2,838.00	4,023.50	675.00	0.00	649.00	0.00	1,600.00	9,785.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,117.55	4,367.55
	472.64	.00	.00	3,814.40	.00	193.33	.00	587.94	.00	.00	97.86	.00	.00	501.78	.00	.00	.00	250.00	
004	PINEDA MARLENY JUDITH ARGUETA RAMOS DE										ASISTENTE TECNICO III		010780188516	1712	01/04/1998	01/04/1998			
30	3,058.00	4,320.00	675.00	0.00	449.00	0.00	1,700.00	10,202.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,610.71	4,860.71
	492.76	102.02	.00	3,503.15	.00	.00	137.11	833.65	.00	.00	.00	.00	.00	522.60	.00	.00	.00	250.00	
	27,192.00	9,843.50	1,750.00	750.00	1,133.00	0.00	13,200.00	53,868.50	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	36,967.63	37,967.63
	102.02	.00	.00	.00	.00	0.00	3,549.84	.00	.00	97.86	.00	.00	.00	.00	.00	.00	.00	1,000.00	
	2,601.85	7,317.55		579.99		592.48		.00			.00		2,059.28	.00	.00				
2026-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO																			
001	YUMAN VALLADARES NANCY ONDINA										JEFE DE DEPARTAMENTO		010780187676	1220	01/07/1988	01/07/1988			
30	5,918.00	7,570.00	600.00	375.00	649.00	0.00	4,300.00	19,412.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	16,007.38	16,257.38
	937.60	.00	.00	.00	.00	.00	260.89	1,223.03	.00	.00	.00	.00	.00	983.10	.00	.00	.00	250.00	
002	PEREZ CASTILLO MAURICIO ABDIAS										OFICIAL DE FINANZAS II		01078019777-9	2402	01/08/2012	01/08/2012			
30	2,838.00	1,083.00	550.00	0.00	85.00	0.00	1,500.00	6,056.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	4,778.69	5,028.69
	292.50	.00	.00	.00	193.33	.00	81.39	334.23	.00	60.56	.00	.00	.00	315.30	.00	.00	.00	250.00	
Van ...																			
	35,948.00	18,496.50	2,900.00	1,125.00	1,867.00	0.00	19,000.00	79,336.50	60.56	0.00	0.00	0.00	3,357.68	0.00	0.00	0.00	0.00	1,500.00	
	3,831.95	102.02	0.00	7,317.55	0.00	773.32	0.00	934.76	5,107.10	0.00	97.86	0.00	0.00	0.00	0.00	0.00	0.00	57,753.70	59,253.70

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Banrural	Desc Judicial			Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	35,948.00	18,496.50	2,900.00	1,125.00	1,867.00		0.00	19,000.00	79,336.50		0.00	0.00	0.00	0.00	3,357.68	0.00	0.00	57,753.70	59,253.70
	3,831.95	102.02	0.00	7,317.55	0.00	773.32	0.00	934.76	5,107.10	0.00	60.56	97.86	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00
2026-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO																			
003	SOTTO MARROQUIN ELAN ALEXANDER					OFICIAL DE FINANZAS III					010780197124	2493	01/04/2014	01/04/2014					
30	3,058.00	1,125.00	550.00	0.00	85.00		0.00	1,600.00	6,418.00		.00	1,800.00	.00	.00	.00	.00	.00	3,272.95	3,522.95
	309.99	.00	.00	.00	193.33	.00	86.26	357.89	.00	.00	64.18	.00		333.40		.00			250.00
004	RUANO GONZALEZ WALFRED					OFICIAL DE FINANZAS II					030780000848	2471	15/11/2013	15/11/2013					
30	2,838.00	800.00	550.00	0.00	85.00		0.00	1,500.00	5,773.00		.00	.00	.00	.00	.00	.00	.00	2,046.48	2,296.48
	278.84	.00	.00	2,317.30	.00	193.33	.00	77.59	500.58	.00	57.73	.00	.00	301.15		.00			250.00
005	CETINO RAMIREZ MARITZA					OFICIAL DE FINANZAS I					445-012054-0	2731	04/11/2024	04/11/2024					
30	2,618.00	0.00	0.00	0.00	0.00		0.00	1,500.00	4,118.00		.00	.00	.00	2,010.44		.00	.00	1,617.09	1,867.09
	198.90	41.18	.00	.00	.00	.00	55.35	195.04	.00	.00	.00	.00		.00		.00			250.00
006	ALVARADO GUZMAN FIAMA ESTER					OFICIAL DE FINANZAS II					01078019745-0	2378	01/03/2012	01/03/2012					
30	2,838.00	1,167.00	550.00	0.00	85.00		0.00	1,500.00	6,140.00		.00	.00	.00	.00	.00	.00	.00	4,786.35	5,036.35
	296.56	.00	.00	.00	193.33	.00	82.52	400.34	.00	61.40	.00	.00		319.50		.00			250.00
007	BOTELLO GLORIA MARLENE SAENZ CHANQUIN DE					OFICIAL DE FINANZAS II					010780196195	2335	17/01/2011	17/01/2011					
30	2,838.00	1,318.00	650.00	0.00	85.00		0.00	1,500.00	6,391.00		.00	.00	.00	.00	.00	.00	.00	5,120.78	5,370.78
	308.69	.00	.00	.00	193.33	.00	85.89	350.26	.00	.00	.00	.00		332.05		.00			250.00
008	SOLIS ANDREA CATALINA BELISLE PEREZ DE					SUBJEFE DE DEPARTAMENTO					010780189539	1744	01/10/1999	01/10/1999					
30	4,378.00	4,850.00	675.00	0.00	349.00		0.00	4,000.00	14,252.00		.00	.00	.00	.00	.00	.00	.00	11,773.67	12,023.67
	688.37	.00	.00	.00	.00	.00	191.54	873.32	.00	.00	.00	.00		725.10		.00			250.00
009	MARROQUIN ONEIDA CRISTINA NAJARRO MORALES DE					JEFE DE SECCION					020780196419	2211	01/06/2008	01/06/2008					
30	3,278.00	2,817.00	650.00	0.00	249.00		0.00	4,000.00	10,994.00		.00	.00	.00	.00	.00	.00	.00	8,908.73	9,158.73
	531.01	.00	.00	.00	193.33	.00	147.76	650.97	.00	.00	.00	.00		562.20		.00			250.00
010	ENRIQUEZ GILDA YADIRA PEREZ CRUZ DE					OFICIAL DE FINANZAS III					020780264511	2227	18/08/2008	18/08/2008					
15	2,038.67	1,836.67	433.33	0.00	166.00		0.00	1,066.67	5,541.34		55.41	.00	.00	.00	.00	.00	.00	4,173.52	4,423.52
	267.65	.00	.00	.00	193.33	.00	74.48	487.38	.00	.00	.00	.00		289.57		.00			250.00
Van ...																			
	59,832.67	32,410.17	6,958.33	1,125.00	2,971.00		0.00	35,666.67	138,963.84	179.69	55.41	1,800.00	0.00	6,220.65		0.00			3,500.00
	6,711.96	143.20	0.00	9,634.85	0.00	1,933.30	0.00	1,736.15	8,922.88	0.00	162.04	0.00	2,010.44	0.00		0.00		99,453.27	102,953.27

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupeppqz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	59,832.67	32,410.17	6,958.33	1,125.00	2,971.00		0.00	35,666.67	138,963.84		55.41	1,800.00	0.00	0.00	6,220.65	0.00	0.00	99,453.27	102,953.27
	6,711.96	143.20	0.00	9,634.85	0.00	1,933.30	0.00	1,736.15	8,922.88	0.00	179.69	162.04	0.00	2,010.44	0.00	0.00	0.00	0.00	3,500.00
2026-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO																			
	32,640.67	22,566.67	5,208.33	375.00	1,838.00		0.00	22,466.67	85,095.34		55.41								
	41.18	.00	.00	.00	.00			5,373.04			179.69	64.18	1,800.00	.00	2,010.44	.00	.00	62,485.64	64,985.64
	4,110.11	2,317.30		1,353.31			1,143.67		.00			.00		4,161.37	.00	.00			2,500.00
2026-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS																			
002	ALFARO MARIN MILDRED MANJORY					SECRETARIA DE DEPARTAMENTO					01-078-020239-0	2624	15/07/2019	15/07/2019					
30	2,398.00	600.00	435.00	0.00	35.00		0.00	1,500.00	4,968.00		.00	.00	.00	.00	.00	.00	.00	3,965.09	4,215.09
	239.95	.00	.00	.00	193.33	.00	.00	259.05	.00	49.68	.00	.00		260.90		.00			250.00
003	GONZALEZ BRENDA YANIRA MOREIRA					FACTURADOR PORTUARIO I					01-078-020391-4	2702	12/01/2024	12/01/2024					
30	2,618.00	0.00	0.00	0.00	0.00		0.00	1,500.00	4,118.00		.00	.00	.00	.00	.00	.00	.00	3,307.85	3,557.85
	198.90	.00	.00	.00	193.33	.00	.00	199.52	.00	.00	.00	.00		218.40		.00			250.00
004	VASQUEZ VILLALOBOS SELVIN MANOLO					FACTURADOR PORTUARIO I					030780000945	2677	15/06/2023	15/06/2023					
30	2,618.00	109.00	0.00	0.00	0.00		0.00	1,500.00	4,227.00		.00	.00	.00	.00	.00	.00	.00	3,512.45	3,762.45
	204.16	.00	.00	.00	193.33	.00	56.81	260.25	.00	.00	.00	.00		.00	.00	.00	.00		250.00
005	VALDEZ VALDEZ MAYNOR ROBERTO					SUBJEFE DE DEPARTAMENTO					010780188150	1647	02/01/1997	02/01/1997					
30	4,378.00	4,700.00	675.00	0.00	549.00		0.00	4,000.00	14,302.00		.00	.00	.00	.00	.00	.00	.00	9,103.35	9,353.35
	690.79	.00	.00	2,374.97	.00	193.33	.00	192.21	876.73	.00	.00	143.02	.00		727.60		.00		250.00
006	HERNANDEZ SOSA INGRID EVELIA					FACTURADOR PORTUARIO III					010780189032	1471	17/01/1994	17/01/1994					
30	3,058.00	4,545.00	675.00	0.00	649.00		0.00	1,700.00	10,627.00		.00	.00	.00	.00	.00	.00	.00	6,632.35	6,882.35
	513.28	.00	.00	1,674.19	.00	193.33	.00	142.82	820.91	.00	106.27	.00	.00		543.85		.00		250.00
007	AREVALO GONZALEZ NORMA ELENA					FACTURADOR PORTUARIO II					020780193371	1756	02/11/1999	02/11/1999					
30	2,838.00	3,850.00	675.00	0.00	349.00		0.00	1,600.00	9,312.00		.00	.00	.00	.00	.00	.00	.00	4,807.65	5,057.65
	449.77	.00	.00	2,672.83	.00	.00	.00	125.15	685.38	.00	93.12	.00	.00		478.10		.00		250.00
Van ...																			
	77,740.67	46,214.17	9,418.33	1,125.00	4,553.00		0.00	47,466.67	186,517.84	428.76	55.41	1,800.00	0.00	8,449.50	0.00	0.00			5,000.00
	9,008.81	143.20	0.00	16,356.84	0.00	2,899.95	0.00	2,253.14	12,024.72	0.00	305.06	0.00		2,010.44	0.00	0.00		130,782.01	135,782.01

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Ostracomppq Stupepqpz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	77,740.67	46,214.17	9,418.33	1,125.00	4,553.00	0.00	47,466.67	186,517.84		55.41	1,800.00	0.00	0.00	8,449.50	0.00	0.00	130,782.01	135,782.01
	9,008.81	143.20	0.00	16,356.84	0.00	2,899.95	0.00	2,253.14	12,024.72	0.00	428.76	305.06	0.00	2,010.44	0.00	0.00	0.00	5,000.00
2026-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS																		
008	MORALES NAJARRO LESBIA LISSETH										FACTURADOR PORTUARIO II	02-078-026434-1	2478	02/01/2014	02/01/2014			
30	2,838.00	799.00	550.00	0.00	85.00	0.00	1,600.00	5,872.00		.00	.00	.00	.00	.00	.00	.00	2,134.75	2,384.75
	283.62	.00	.00	2,473.61	.00	193.33	.00	78.92	342.95	.00	.00	58.72	.00	306.10	.00	.00		250.00
009	MONTOYA MENDOZA FABIO ROBERTO										FACTURADOR PORTUARIO II	020780194629	2094	27/06/2005	27/06/2005			
30	2,838.00	2,353.00	675.00	0.00	249.00	0.00	1,600.00	7,715.00		77.15	.00	.00	.00	.00	.00	.00	6,123.52	6,373.52
	372.63	.00	.00	.00	193.33	.00	103.69	446.43	.00	.00	.00	.00	.00	398.25	.00	.00		250.00
010	MARTINEZ SANCHEZ DANIKA WALESKA										FACTURADOR PORTUARIO II	010780195725	2312	16/04/2010	16/04/2010			
30	2,838.00	1,542.00	650.00	0.00	85.00	0.00	1,600.00	6,715.00		.00	.00	.00	.00	.00	.00	.00	1,478.43	1,728.43
	324.33	.00	.00	3,792.06	.00	193.33	.00	90.25	421.20	.00	.00	67.15	.00	348.25	.00	.00		250.00
011	VALDEZ ESCALANTE FRANCI LEONEL										FACTURADOR PORTUARIO II	020780193959	2065	16/04/2008	16/04/2008			
30	2,838.00	1,977.00	650.00	0.00	249.00	0.00	1,600.00	7,314.00		.00	.00	.00	.00	.00	.00	.00	5,793.55	6,043.55
	353.27	.00	.00	.00	.00	.00	.00	98.30	617.54	.00	.00	73.14	.00	378.20	.00	.00		250.00
012	FLORIAN CACERES DANY										FACTURADOR PORTUARIO II	3114030233	1787	01/03/2000	01/03/2000			
30	2,838.00	3,400.00	675.00	0.00	349.00	0.00	1,600.00	8,862.00		.00	3,000.00	.00	.00	.00	.00	.00	3,927.26	4,177.26
	428.03	.00	.00	.00	193.33	.00	119.10	650.06	.00	88.62	.00	.00	.00	455.60	.00	.00		250.00
013	RAMIREZ MEJIA FRANCISCO ALBERTO										FACTURADOR PORTUARIO II	03-078-000090-2	2513	01/10/2014	01/10/2014			
30	2,838.00	600.00	550.00	0.00	85.00	0.00	1,600.00	5,673.00		.00	.00	.00	.00	.00	.00	.00	4,413.47	4,663.47
	274.01	.00	.00	.00	193.33	.00	76.25	363.06	.00	56.73	.00	.00	.00	296.15	.00	.00		250.00
014	OLIVARES MIRSA SULEMA CHARUCO LOPEZ DE										OFICIAL ADMINISTRATIVO I	01-078-019720-5	2716	05/08/2024	05/08/2024			
30	2,288.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,788.00		.00	.00	.00	.00	.00	.00	.00	3,388.63	3,638.63
	182.96	.00	.00	.00	.00	.00	.00	178.53	.00	37.88	.00	.00	.00	.00	.00	.00		250.00
015	VEGA KELSY JASMIN ZELADA GARCIA-SALAS DE										FACTURADOR PORTUARIO I	02-078-026628-0	2664	17/04/2023	17/04/2023			
30	2,618.00	141.00	0.00	0.00	0.00	0.00	1,500.00	4,259.00		.00	.00	.00	.00	.00	.00	.00	3,383.61	3,633.61
	205.71	.00	.00	.00	193.33	.00	.00	208.31	.00	42.59	.00	.00	.00	225.45	.00	.00		250.00
Van ...																		
	99,674.67	57,026.17	13,168.33	1,125.00	5,655.00	0.00	60,066.67	236,715.84	654.58	132.56	4,800.00	0.00	10,857.50	0.00	0.00	0.00		7,000.00
	11,433.37	143.20	0.00	22,622.51	0.00	4,059.93	0.00	2,819.65	15,252.80	0.00	504.07	0.00	2,010.44	0.00	0.00	0.00	161,425.23	168,425.23

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	99,674.67	57,026.17	13,168.33	1,125.00	5,655.00		0.00	60,066.67	236,715.84			0.00	0.00	10,857.50	0.00		161,425.23	168,425.23
	11,433.37	143.20	0.00	22,622.51	0.00	4,059.93	0.00	2,819.65	15,252.80	0.00	654.58	504.07	0.00	2,010.44	0.00	0.00	0.00	7,000.00
2026-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS																		
	39,842.00	24,616.00	6,210.00	0.00	2,684.00		0.00	24,400.00	97,752.00									
		.00	.00	.00	.00			6,329.92		474.89	342.03	3,000.00	.00	.00	.00	.00	61,971.96	65,471.96
	4,721.41	12,987.66		2,126.63			1,083.50	.00			.00			4,636.85	.00			3,500.00
2026-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA																		
001	LOPEZ MAGDA RUTH REYES NAVARRETE DE					JEFE DE DEPARTAMENTO					010780188443	1221	01/07/1988	01/07/1988				
30	5,918.00	6,445.00	600.00	0.00	649.00		0.00	4,300.00	17,912.00	.00	.00	.00	.00	.00	.00	.00	14,080.60	14,330.60
	865.15	.00	.00	.00	193.33	.00	240.73	1,624.09	.00	.00	.00	.00		908.10	.00	.00		250.00
002	RAMIREZ SANTOS LILIAN MARIBEL					SECRETARIA DE DEPARTAMENTO					010780188125	1229	22/11/1988	22/11/1988				
30	2,398.00	4,010.00	675.00	0.00	649.00		0.00	1,500.00	9,232.00	.00	.00	.00	.00	.00	.00	.00	7,827.52	8,077.52
	276.96	.00	.00	.00	.00	.00	.00	561.10	.00	92.32	.00	.00		474.10	.00	.00		250.00
003	SOLORZANO JUAREZ MARIA MARTINA					OFICIAL DE FINANZAS III					010780190200	1742	01/09/1999	01/09/1999				
30	3,058.00	4,050.00	675.00	0.00	449.00		0.00	1,600.00	9,832.00	.00	.00	.00	.00	.00	.00	.00	7,838.11	8,088.11
	474.89	.00	.00	.00	193.33	.00	132.14	591.11	.00	98.32	.00	.00		504.10	.00	.00		250.00
004	FONSECA MORALES JOSE FERNANDO					OFICIAL DE FINANZAS II					010780191274	1991	03/02/2003	03/02/2003				
30	2,838.00	2,582.00	675.00	0.00	349.00		0.00	1,500.00	7,944.00	.00	.00	.00	.00	.00	.00	.00	5,713.17	5,963.17
	383.70	.00	.00	.00	193.33	.00	106.77	1,057.89	.00	.00	79.44	.00		409.70	.00	.00		250.00
005	URBINA CASTILLO ANABELLA					OFICIAL DE FINANZAS III					010780190251	1858	17/07/2000	17/07/2000				
30	3,058.00	3,550.00	675.00	0.00	349.00		0.00	1,600.00	9,232.00	.00	.00	.00	.00	.00	.00	.00	7,545.44	7,795.44
	445.91	.00	.00	.00	.00	.00	124.07	550.16	.00	92.32	.00	.00		474.10	.00	.00		250.00
006	SANTOS GOMEZ ALBA MARILINA					OFICIAL DE FINANZAS III					020780195870	1755	16/04/2008	16/04/2008				
30	3,058.00	1,942.00	650.00	0.00	249.00		0.00	1,600.00	7,499.00	.00	.00	.00	.00	.00	.00	.00	6,048.50	6,298.50
	362.20	.00	.00	.00	.00	.00	100.79	525.07	.00	74.99	.00	.00		387.45	.00	.00		250.00
Van ...																		
	120,002.67	79,605.17	17,118.33	1,125.00	8,349.00		0.00	72,166.67	298,366.84	1,012.53	132.56	4,800.00	0.00	14,015.05	0.00			8,500.00
	14,242.18	143.20	0.00	22,622.51	0.00	4,639.92	0.00	3,524.15	20,162.22	0.00	583.51	0.00	2,010.44	0.00	0.00	0.00	210,478.57	218,978.57

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir			
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupeppqz	70 B. Ornato	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa				
Vienen ...																				
	120,002.67	79,605.17	17,118.33	1,125.00	8,349.00		0.00	72,166.67	298,366.84				0.00	0.00	14,015.05	0.00	0.00	210,478.57	218,978.57	
	14,242.18	143.20	0.00	22,622.51	0.00	4,639.92	0.00	3,524.15	20,162.22	0.00	1,012.53	583.51	0.00	2,010.44	0.00	0.00	0.00	0.00	8,500.00	
2026-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA																				
007	RODAS RODRIGUEZ MARIA GABRIELA					OFICIAL DE FINANZAS II					01-078-019988-7	2539	01/07/2015	01/07/2015						
30	2,838.00	600.00	550.00	0.00	35.00		0.00	1,500.00	5,523.00			.00	.00	.00	.00	.00	.00	4,474.66	4,724.66	
	266.76	.00	.00	.00	193.33	.00	.00	244.37	.00	55.23	.00	.00		288.65		.00			250.00	
008	SAQUIC SANTOS MAYRA ANGELICA					OFICIAL DE FINANZAS I					020780196389	2179	01/06/2008	01/06/2008						
30	2,618.00	1,917.00	650.00	0.00	249.00		0.00	1,500.00	6,934.00			.00	.00	.00	.00	.00	.00	2,485.21	2,735.21	
	334.91	.00	.00	2,962.68	.00	193.33	.00	93.20	436.13	.00	69.34	.00	.00	359.20		.00			250.00	
009	DOMINGUEZ SALAZAR MARCELO ODIL					SUBJEFE DE DEPARTAMENTO					010780190472	1879	02/10/2000	02/10/2000						
30	4,378.00	4,450.00	675.00	0.00	349.00		0.00	4,000.00	13,852.00			.00	.00	.00	.00	.00	.00	4,931.23	5,181.23	
	669.05	.00	.00	5,951.47	.00	193.33	.00	186.17	1,077.13	.00	.00	138.52	.00	705.10		.00			250.00	
010	PEREZ ELCIRA YECENIA CALLEJAS PALENCIA DE					OFICIAL DE FINANZAS II					020780195820	2136	16/04/2008	16/04/2008						
30	2,838.00	1,942.00	650.00	0.00	249.00		0.00	1,500.00	7,179.00			.00	.00	.00	.00	.00	.00	2,356.67	2,606.67	
	346.75	.00	.00	3,331.65	.00	193.33	.00	96.49	410.87	.00	71.79	.00	.00	371.45		.00			250.00	
011	TREJO SALAZAR ERIKA NATALIA					OFICIAL DE FINANZAS IV					020780193126	1371	05/11/1990	05/11/1990						
30	3,278.00	4,670.00	675.00	0.00	649.00		0.00	1,700.00	10,972.00			.00	.00	.00	.00	.00	.00	8,955.68	9,205.68	
	529.95	.00	.00	.00	.00	.00	.00	147.46	668.09	.00	109.72	.00	.00	561.10		.00			250.00	
012	GUTIERREZ ROJAS BORIS RENE					OFICIAL DE FINANZAS II					01-078-019781-7	2409	03/09/2012	03/09/2012						
30	2,838.00	1,065.00	550.00	0.00	85.00		0.00	1,500.00	6,038.00			.00	.00	.00	.00	.00	.00	4,684.78	4,934.78	
	291.64	.00	.00	.00	193.33	.00	.00	81.16	412.31	.00	.00	60.38	.00	314.40		.00			250.00	
013	MENDEZ GALVEZ VIVIAN ADRIANA					OFICIAL ADMINISTRATIVO I					010780197213	2701	12/01/2024	12/01/2024						
30	2,288.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,788.00			.00	.00	.00	.00	.00	.00	3,007.84	3,257.84	
	182.96	.00	.00	.00	.00	.00	.00	50.92	306.50	.00	.00	37.88	.00	201.90		.00			250.00	
Van ...																				
	141,078.67	94,249.17	20,868.33	1,125.00	9,965.00		0.00	85,366.67	352,652.84	1,318.61	132.56	4,800.00	0.00	16,816.85	0.00	0.00			10,250.00	
	16,864.20	143.20	0.00	34,868.31	0.00	5,606.57	0.00	4,179.55	23,717.62	0.00	820.29	0.00	2,010.44	0.00	0.00	0.00			241,374.64	251,624.64

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	141,078.67	94,249.17	20,868.33	1,125.00	9,965.00		0.00	85,366.67	352,652.84			0.00	0.00	16,816.85	0.00		241,374.64	251,624.64
	16,864.20	143.20	0.00	34,868.31	0.00	5,606.57	0.00	4,179.55	23,717.62	0.00	1,318.61	820.29	0.00	2,010.44	0.00	0.00	0.00	10,250.00
2026-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA																		
	41,404.00	37,223.00	7,700.00	0.00	4,310.00		0.00	25,300.00	115,937.00									
		.00	.00	.00		.00		8,464.82		664.03	316.22	.00	.00	.00	.00		79,949.41	83,199.41
	5,430.83	12,245.80		1,546.64		1,359.90			.00			.00		5,959.35	.00			3,250.00
2026-075-01-00-000-003-011-0509-23 DEPARTAMENTO DE CONTABILIDAD																		
001	AVILA SOLIS DAVID RONALDO					JEFE DE DEPARTAMENTO					010780186408	1122	04/03/1985	04/03/1985				
30	5,918.00	7,295.00	600.00	375.00	649.00		0.00	4,300.00	19,137.00			.00	.00	2,125.57	.00	.00	13,656.29	13,906.29
	924.32	.00	.00	.00	.00	.00	257.20	1,204.27	.00	.00	.00	.00		969.35	.00	.00		250.00
002	ALFARO ALBILLO VERONICA ESTHER					SUBJEFE DE DEPARTAMENTO					010780188184	1258	06/02/1989	06/02/1989				
30	4,378.00	5,320.00	675.00	0.00	649.00		0.00	4,000.00	15,022.00			.00	.00	.00	.00	.00	7,322.75	7,572.75
	725.56	.00	.00	4,932.11	.00	.00	201.89	925.87	.00	.00	150.22	.00		763.60	.00	.00		250.00
003	CRISTALES ORFA ARACELY MOLINA ALVARENGA DE					SECRETARIA DE DEPARTAMENTO					01-078-019934-8	2507	01/09/2014	01/09/2014				
30	2,398.00	666.00	550.00	0.00	85.00		0.00	1,500.00	5,199.00			.00	.00	.00	.00	.00	3,978.52	4,228.52
	251.11	.00	.00	.00	193.33	.00	.00	451.60	.00	.00	51.99	.00		272.45	.00	.00		250.00
004	REYES LORENZO EDWIN					OFICIAL DE FINANZAS IV					010780188001	1669	01/04/1997	01/04/1997				
30	3,278.00	5,050.00	675.00	0.00	549.00		0.00	1,700.00	11,252.00			.00	.00	.00	.00	.00	6,370.39	6,620.39
	337.56	.00	.00	2,546.03	.00	193.33	.00	151.22	965.85	.00	112.52	.00		575.10	.00	.00		250.00
005	NAJARRO CRUZ ANGELICA JANETH					OFICIAL DE FINANZAS III					010780190421	1877	05/09/2000	05/09/2000				
30	3,058.00	3,500.00	675.00	0.00	349.00		0.00	1,600.00	9,182.00			.00	.00	.00	.00	.00	7,108.40	7,358.40
	443.49	.00	.00	.00	.00	.00	123.40	943.29	.00	.00	91.82	.00		471.60	.00	.00		250.00
006	VALENZUELA RIVAS VIVIAN SUGEY					OFICIAL DE FINANZAS III					010780190600	1898	01/02/2001	01/02/2001				
30	3,058.00	3,950.00	675.00	0.00	349.00		0.00	1,600.00	9,632.00			.00	.00	.00	.00	.00	2,758.21	3,008.21
	465.23	.00	.00	4,494.91	.00	193.33	.00	129.45	1,000.45	.00	.00	96.32	.00	494.10	.00	.00		250.00
Van ...																		
	163,166.67	120,030.17	24,718.33	1,500.00	12,595.00		0.00	100,066.67	422,076.84	1,431.13	132.56	4,800.00	0.00	20,363.05	0.00			11,750.00
	20,011.47	143.20	0.00	46,841.36	0.00	6,186.56	0.00	5,042.71	29,208.95	0.00	1,210.64	0.00	4,136.01	0.00	0.00	0.00	282,569.20	294,319.20

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	163,166.67	120,030.17	24,718.33	1,500.00	12,595.00		0.00	100,066.67	422,076.84			0.00	0.00	20,363.05	0.00	0.00	282,569.20	294,319.20
	20,011.47	143.20	0.00	46,841.36	0.00	6,186.56	0.00	5,042.71	29,208.95	0.00	1,431.13	1,210.64	0.00	4,136.01	0.00	0.00	0.00	11,750.00
2026-075-01-00-000-003-011-0509-23 DEPARTAMENTO DE CONTABILIDAD																		
007	CALDERON ALVARADO CARLOS ENRIQUE					OFICIAL DE FINANZAS III					010780190111	1823	03/04/2000	03/04/2000				
30	3,058.00	3,500.00	675.00	0.00	349.00		0.00	1,600.00	9,182.00		.00	.00	.00	.00	.00	.00	7,403.43	7,653.43
	443.49	.00	.00	.00	193.33	.00	123.40	546.75	.00	.00	.00	.00	.00	471.60	.00	.00		250.00
008	PINEDA HUERTAS EDDY ADIEL					OFICIAL DE FINANZAS II					030780000678	2282	16/12/2009	16/12/2009				
30	2,838.00	1,600.00	650.00	0.00	149.00		0.00	1,500.00	6,737.00		.00	.00	.00	.00	.00	.00	5,248.46	5,498.46
	325.40	.00	.00	.00	193.33	.00	90.54	462.55	.00	.00	67.37	.00	.00	349.35	.00	.00		250.00
	27,984.00	30,881.00	5,175.00	375.00	3,128.00		0.00	17,800.00	85,343.00		0.00	.00	.00	2,125.57	.00	.00	53,846.45	55,846.45
	.00	.00	.00	.00	.00			6,500.63		112.52	457.72	.00	.00					
	3,916.16	11,973.05		966.65		1,077.10		.00			.00			4,367.15	.00			2,000.00
2026-075-01-00-000-003-011-0509-24 SECCION DE INVENTARIO																		
001	REYES NAVARRETE FRANCISCO JAVIER					JEFE DE SECCION					010780198279	1398	22/04/1992	22/04/1992				
30	3,278.00	5,110.00	675.00	0.00	649.00		0.00	4,000.00	13,712.00		.00	.00	.00	6,821.72	.00	.00	4,178.70	4,428.70
	662.29	.00	.00	.00	193.33	.00	184.28	836.46	.00	137.12	.00	.00	.00	698.10	.00	.00		250.00
002	MARTINEZ FLORA DEL ROSARIO ARAGON ELUCAY DE					SECRETARIA DE SECCION					03-078-000092-9	2553	15/01/2016	15/01/2016				
30	2,288.00	600.00	550.00	0.00	35.00		0.00	1,500.00	4,973.00		.00	.00	.00	.00	.00	.00	4,081.75	4,331.75
	240.20	.00	.00	.00	193.33	.00	.00	407.99	.00	49.73	.00	.00	.00	.00	.00	.00		250.00
003	MORALES SOTO SONIA LILIANA					OFICIAL DE FINANZAS III					010780190014	1828	03/04/2000	03/04/2000				
30	3,058.00	3,750.00	675.00	0.00	349.00		0.00	1,600.00	9,432.00		.00	.00	.00	.00	.00	.00	7,653.35	7,903.35
	455.57	.00	.00	.00	.00	.00	126.76	617.90	.00	94.32	.00	.00	.00	484.10	.00	.00		250.00
004	SIAJES CINDY MARIA SAZO ARCHILA DE					OFICIAL DE FINANZAS II					3114030150	2386	02/04/2012	02/04/2012				
30	2,838.00	1,150.00	550.00	0.00	85.00		0.00	1,500.00	6,123.00		.00	.00	.00	.00	.00	.00	2,606.38	2,856.38
	295.74	.00	.00	2,253.35	.00	.00	82.30	505.35	.00	61.23	.00	.00	.00	318.65	.00	.00		250.00
Van ...																		
	180,524.67	135,740.17	28,493.33	1,500.00	14,211.00		0.00	111,766.67	472,235.84	1,773.53	132.56	4,800.00	0.00	22,684.85	0.00	0.00		13,250.00
	22,434.16	143.20	0.00	49,094.71	0.00	6,959.88	0.00	5,649.99	32,585.95	0.00	1,278.01	0.00	10,957.73	0.00	0.00	0.00	313,741.27	326,991.27



Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	197,992.67	146,297.17	31,928.33	1,500.00	15,199.00		0.00	123,266.67	516,183.84				0.00	0.00	24,674.35	0.00	0.00	346,631.44	361,381.44
	24,556.85	143.20	0.00	51,674.38	0.00	7,539.87	0.00	6,240.65	35,341.79	0.00	2,068.82	1,338.57	0.00	10,957.73	0.00	0.00	0.00	0.00	14,750.00
2026-075-01-00-000-003-011-0509-25 SECCION DE COSTOS																			
002	CETINO KATHERIN VANESSA GRAJEDA GOMEZ DE					OFICIAL DE FINANZAS II					01078019966-6	2524	22/12/2014	22/12/2014					
30	2,838.00	600.00	550.00	0.00	85.00		0.00	1,500.00	5,573.00			.00	.00	.00	.00	.00	.00	3,220.83	3,470.83
	269.18	.00	.00	810.57	.00	193.33	.00	74.91	657.30	.00	.00	55.73	.00	291.15	.00	.00	.00	.00	250.00
003	CORADO VIOLETA ESMERALDA HERNANDEZ GARCIA DE					OFICIAL DE FINANZAS III					010780189202	1192	01/02/1987	01/02/1987					
30	3,058.00	4,670.00	675.00	0.00	649.00		0.00	1,600.00	10,652.00			.00	.00	.00	.00	.00	.00	3,940.78	4,190.78
	319.56	.00	.00	4,795.72	.00	.00	.00	143.16	801.16	.00	106.52	.00	.00	545.10	.00	.00	.00	.00	250.00
004	AVILA RAMOS VERNY FRANCISCO					OFICIAL DE FINANZAS I					03-078-000147-0	2734	04/01/2021	04/01/2021					
30	2,618.00	0.00	435.00	0.00	0.00		0.00	1,500.00	4,553.00			.00	.00	.00	.00	.00	.00	3,840.47	4,090.47
	219.91	.00	.00	.00	.00	193.33	.00	61.20	192.56	.00	45.53	.00	.00	.00	.00	.00	.00	.00	250.00
	11,792.00	9,370.00	2,335.00	0.00	1,083.00		0.00	8,600.00	33,180.00			0.00	.00	.00	.00	.00	.00	21,134.70	22,134.70
		.00	.00	.00	.00			2,398.08			276.07	55.73	.00	.00	.00	.00	.00	.00	1,000.00
	1,407.67	5,606.29		386.66			445.95		.00			.00		1,468.85		.00			

Van ...

	206,506.67	151,567.17	33,588.33	1,500.00	15,933.00		0.00	127,866.67	536,961.84	2,220.87	216.19	4,800.00	0.00	25,510.60	0.00	0.00		15,500.00	
	25,365.50	143.20	0.00	57,280.67	0.00	7,926.53	0.00	6,519.92	36,992.81	0.00	1,394.30	0.00	10,957.73	0.00	0.00	0.00		357,633.52	373,133.52

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
1249	3	PACHECO NINNETTE BARILLAS LOPEZ DE PACHECO DE	SECRETARIA DE GERENCIA	NUEVO PRESTAMO BANTRAB A PARTIR DE ESTE MES CON CUOTA MENSUAL DE Q. 3,814.40
1953	6	GARCIA LESLY CAROLINA MORALES CRUZ DE GARCIA DE	OFICIAL DE FINANZAS II	AFILIACION AL SINDICATO OSTRACOMPQ A PARTIR DE ESTE MES. RENUNCIA AL SINDICATO STEPQ A PARTIR DEL MES DE ESTE MES.

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

OBSERVACIONES NOMINA DE SUELDOS-01-202604

CODIGOINDIV                      NOMBRE EMPLEADO  
1471    2026    HERNANDEZ SOSA, INGRID EVELIA

CARGO  
FACTURADOR PORTUARIO III

ANEXO 2: PRETAMOS PLAN DE JUBILACIONES  
OBSERVACIONES  
A PARTIR DE JULIO 2025 SE LEVANTO EL EMBARGO DE AGOSTO 2021.

RESUMEN GENERAL

Sueldo Permanente	206,506.67	
Paso Salarial	151,567.17	
Bonif/Antiguedad	33,588.33	
Bonif/Profesional	1,500.00	
Complemento Sal...	15,933.00	
Subsidio Familiar	0.00	
Bono Disp/operativa	127,866.67	
Bono 372001	15,500.00	
Nominal.....		552,461.84
(-) Cuota I.G.S.S (201).	25,365.50	
(-) Banco del Trabajador (102)	57,280.67	
(-) Cuota Sindicato (105)	2,220.87	
(-) Otros Descuentos (215)	7,926.53	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	6,519.92	
(-) I.S.R. (203)	36,992.81	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	4,800.00	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	143.20	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupeppqz (282)	1,394.30	
(-) Descuento Jubilación (111)	25,510.60	
(-) Plan Jubilación (111)	0.00	
(-) Prestamo Banco Industrial	10,957.73	
(-) Cooperativa Upa (204)	0.00	
(-) Sindicato Ostracompq (300)	216.19	
(-) Prestamo Banco BANRURAL (215)	0.00	179,328.32
Liquido		373,133.52

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:  
 QUINIENTOS CINCUENTA Y DOS MIL CUATROCIENTOS SESENTA Y UNO QUETZALES CON 84/100.- ( 552,461.84) PUERTO QUETZAL ABRIL DE 2026

ELABORO F: \_\_\_\_\_  
 BANNER ADAN FAJARDO GARCIA  
 AUXILIAR ADMINISTRATIVO

ES CONFORME F: \_\_\_\_\_  
 ERICK BENEDIN LEON ALAS  
 SUBJEFE DE DEPARTAMENTO

Vo. Bo. F: \_\_\_\_\_  
 MARIO ALEJANDRO SOLARES MENÉNDEZ  
 GERENTE DE RECURSOS HUMANOS