

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir			
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa				
Vienen ...																				
	92,088.00	16,291.00	3,425.00	1,500.00	1,538.00		0.00	18,500.00	133,342.00		0.00	0.00	0.00	0.00	4,985.85	0.00	0.00	110,015.08	112,015.08	
	5,793.05	0.00	0.00	0.00	1,159.98		0.00	1,723.13	8,837.59	388.19	119.19	319.94	0.00	0.00	0.00	0.00	0.00	0.00	2,000.00	
2026-075-01-00-000-001-011-0509-00 GERENCIA GENERAL																				
	92,088.00	16,291.00	3,425.00	1,500.00	1,538.00		0.00	18,500.00	133,342.00		0.00							110,015.08	112,015.08	
		.00	.00	.00	.00			8,837.59		119.19	319.94	.00	.00	.00	.00	.00			2,000.00	
	5,793.05		.00		1,159.98		1,723.13		388.19			.00		4,985.85		.00			2,000.00	
2026-075-01-00-000-001-011-0509-01 ASESORIA JURIDICA																				
001	CHACON AREVALO MARCO TULIO					JEFE DE ASESORIA JURIDICA					4384046061	2647	17/05/2021	17/05/2021						
30	10,538.00	1,312.00	0.00	375.00	0.00		0.00	5,400.00	17,625.00		.00	.00	.00	.00	.00	.00	.00	15,206.64	15,456.64	
	851.29	.00	.00	.00	193.33	.00	236.88	1,136.86	.00	.00	.00	.00		.00	.00	.00			250.00	
002	JIMENEZ DE LEON GLADYS DEL CARMEN					PROFESIONAL ESPECIALIZADO II					020780194203	1921	02/07/2001	02/07/2001						
30	5,478.00	4,551.00	600.00	375.00	349.00		0.00	3,700.00	15,053.00		.00	.00	.00	.00	.00	.00	.00	12,084.20	12,334.20	
	727.06	.00	.00	.00	193.33	.00	202.32	930.41	.00	150.53	.00	.00		765.15	.00	.00			250.00	
003	TEOS ROSAURA DE JESUS OLIVARES GONZALEZ DE					PROFESIONAL ESPECIALIZADO II					030780002166	2387	02/04/2012	02/04/2012						
30	5,478.00	1,750.00	500.00	375.00	85.00		0.00	3,700.00	11,888.00		118.88	.00	.00	.00	.00	.00	.00	6,403.04	6,653.04	
	574.19	.00	.00	3,117.47	.00	193.33	.00	159.78	714.41	.00	.00	.00		606.90	.00	.00			250.00	
004	DARDON PORTILLO MOISES ABELINO					ASISTENTE TECNICO III					010780188133	1612	01/07/1996	01/07/1996						
30	3,058.00	4,275.00	675.00	0.00	549.00		0.00	1,700.00	10,257.00		.00	.00	.00	.00	.00	.00	.00	8,059.16	8,309.16	
	495.41	.00	.00	.00	.00	.00	.00	1,074.51	.00	.00	102.57	.00		525.35	.00	.00			250.00	
005	ORELLANA CRUZ DIANA CAROLINA					SECRETARIA DE UNIDAD					4659090699	2239	18/08/2008	18/08/2008						
30	2,618.00	1,820.97	650.00	0.00	249.00		0.00	1,600.00	6,937.97		.00	.00	.00	.00	.00	.00	.00	5,587.15	5,837.15	
	335.10	.00	.00	.00	193.33	.00	.00	393.61	.00	.00	69.38	.00		359.40	.00	.00			250.00	
006	HERNANDEZ VELASQUEZ MAYRA AZUCENA					ASESOR JURIDICO					010780188990	1536	04/04/1994	04/04/1994						
30	5,478.00	5,760.00	600.00	0.00	649.00		0.00	3,700.00	16,187.00		.00	.00	.00	.00	.00	.00	.00	13,413.65	13,663.65	
	781.83	.00	.00	.00	.00	.00	.00	1,007.80	.00	161.87	.00	.00		821.85	.00	.00			250.00	
Van ...																				
	124,736.00	35,759.97	6,450.00	2,625.00	3,419.00		0.00	38,300.00	211,289.97	431.59	118.88	0.00	0.00	8,064.50	0.00	0.00			3,500.00	
	9,557.93	0.00	0.00	3,117.47	0.00	1,933.30	0.00	2,322.11	14,095.19	388.19	491.89	0.00	0.00	0.00	0.00	0.00			170,768.92	174,268.92

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	124,736.00	35,759.97	6,450.00	2,625.00	3,419.00		0.00	38,300.00	211,289.97		118.88	0.00	0.00	0.00	8,064.50	0.00	0.00	170,768.92	174,268.92
	9,557.93	0.00	0.00	3,117.47	0.00	1,933.30	0.00	2,322.11	14,095.19	388.19	431.59	491.89	0.00	0.00	0.00	0.00	0.00	0.00	3,500.00
2026-075-01-00-000-001-011-0509-01 ASESORIA JURIDICA																			
007	RODRIGUEZ JESSIKA ILEANA CARABALLO ROJAS DE					ASISTENTE JURIDICO					030780000899	2672	17/04/2023	17/04/2023					
30	3,058.00	212.00	0.00	0.00	0.00	0.00	0.00	1,700.00	4,970.00		.00	.00	.00	.00	.00	.00	.00	3,062.47	3,312.47
	240.05	.00	.00	639.89	.00	193.33	.00	66.80	456.76	.00	49.70	.00	.00	.00	261.00	.00	.00		250.00
008	GIRON SAJUQUILL JUAN CARLOS					ASISTENTE JURIDICO					010780190618	1904	16/02/2001	16/02/2001					
30	3,058.00	3,950.00	675.00	0.00	349.00	0.00	0.00	1,700.00	9,732.00		97.32	.00	.00	.00	.00	.00	.00	8,082.04	8,332.04
	470.06	.00	.00	.00	.00	.00	.00	583.48	.00	.00	.00	.00	.00	.00	499.10	.00	.00		250.00
009	GUERRA CRUZ LESLY BEATRIZ					ASISTENTE JURIDICO					01-013-001354-1	2729	15/08/2024	15/08/2024					
30	3,058.00	0.00	0.00	0.00	0.00	0.00	0.00	1,700.00	4,758.00		.00	.00	.00	.00	.00	.00	.00	4,046.12	4,296.12
	229.81	.00	.00	.00	.00	193.33	.00	.00	241.16	.00	47.58	.00	.00	.00	.00	.00	.00		250.00
010	CEBALLOS CASTILLO CYNTHIA JOHANNA					ASISTENTE JURIDICO					01-078-020107-5	2184	01/06/2008	01/06/2008					
30	3,058.00	2,217.00	650.00	0.00	249.00	0.00	0.00	1,700.00	7,874.00		.00	.00	.00	2,437.49	.00	.00	.00	1,633.03	1,883.03
	380.31	.00	.00	2,481.55	.00	.00	.00	.00	456.68	.00	78.74	.00	.00	.00	406.20	.00	.00		250.00
011	MEJIA ALVARADO SANDRA PATRICIA					ASESOR JURIDICO					020780194386	2085	15/02/2005	15/02/2005					
30	5,478.00	4,750.00	600.00	375.00	249.00	0.00	0.00	3,700.00	15,152.00		.00	.00	.00	.00	.00	.00	.00	7,725.76	7,975.76
	731.84	.00	.00	4,987.13	.00	.00	.00	.00	937.17	.00	.00	.00	.00	.00	770.10	.00	.00		250.00
	50,358.00	30,597.97	4,950.00	1,500.00	2,728.00	0.00	0.00	30,300.00	120,433.97		216.20								
		.00	.00	.00	.00			7,932.85			488.42	171.95	.00	.00	2,437.49	.00	.00	85,303.26	88,053.26
	5,816.95	11,226.04		1,159.98		665.78		.00			.00			5,015.05	.00	.00			2,750.00
2026-075-01-00-000-001-011-0509-02 SECRETARIA GENERAL																			
001	RODRIGUEZ SILVA LUIS MANUEL					SECRETARIO GENERAL					3551007202	2113	03/08/2020	03/08/2020					
30	10,538.00	1,500.00	400.00	375.00	0.00	0.00	0.00	5,400.00	18,213.00		.00	.00	.00	.00	.00	.00	.00	15,719.97	15,969.97
	879.69	.00	.00	.00	.00	193.33	.00	244.79	1,175.22	.00	.00	.00	.00	.00	.00	.00	.00		250.00
Van ...																			
	152,984.00	48,388.97	8,775.00	3,375.00	4,266.00	0.00	0.00	54,200.00	271,988.97	607.61	216.20	0.00	0.00	10,000.90	0.00	0.00	0.00		5,000.00
	12,489.69	0.00	0.00	11,226.04	0.00	2,513.29	0.00	2,633.70	17,945.66	388.19	491.89	0.00	0.00	2,437.49	0.00	0.00	0.00	211,038.31	216,038.31

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomq Stupepqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descots	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	152,984.00	48,388.97	8,775.00	3,375.00	4,266.00		0.00	54,200.00	271,988.97		216.20	0.00	0.00	0.00	10,000.90	0.00	0.00	211,038.31	216,038.31
	12,489.69	0.00	0.00	11,226.04	0.00	2,513.29	0.00	2,633.70	17,945.66	388.19	607.61	491.89	0.00	2,437.49	0.00	0.00	0.00	0.00	5,000.00
2026-075-01-00-000-001-011-0509-02 SECRETARIA GENERAL																			
002 GIL QUINTANA JUAN RAUL OFICIAL ADMINISTRATIVO II 03-078-000198-4 2740 01/08/2022 01/08/2022																			
30	2,398.00	0.00	0.00	0.00	0.00	0.00	0.00	1,500.00	3,898.00		.00	.00	.00	.00	.00	.00	.00	3,283.82	3,533.82
	188.27	.00	.00	.00	.00	.00	.00	179.53	.00	38.98	.00	.00	.00	207.40	.00	.00	.00		250.00
	12,936.00	1,500.00	400.00	375.00	0.00	0.00	0.00	6,900.00	22,111.00		0.00								
		.00	.00	.00		.00		1,354.75		38.98	0.00	.00	.00	.00	.00	.00	.00	19,003.79	19,503.79
	1,067.96	.00		193.33		244.79		.00			.00		207.40	.00	.00				500.00

2026-075-01-00-000-001-011-0509-03 UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA																			
001 CASTILLO LEMUS ELMAR JONATHAN JEFE DE PLANIFICACION PORTUARIA 014-7514797 2210 01/06/2008 01/06/2008																			
30	10,538.00	1,917.00	600.00	375.00	249.00	0.00	0.00	5,400.00	19,079.00		190.79	.00	.00	.00	.00	.00	.00	13,999.30	14,249.30
	921.52	.00	.00	1,594.11	.00	.00	.00	256.42	1,150.41	.00	.00	.00	.00	966.45	.00	.00	.00		250.00
002 LOPEZ MELGAR MARILYN RUBI SECRETARIA DE UNIDAD 01-078-019852-0 2443 02/05/2013 02/05/2013																			
30	2,618.00	933.00	550.00	0.00	85.00	0.00	0.00	1,600.00	5,786.00		57.86	.00	.00	.00	.00	.00	.00	4,646.31	4,896.31
	279.46	.00	.00	.00	193.33	.00	.00	307.24	.00	.00	.00	.00	.00	301.80	.00	.00	.00		250.00
003 NORIEGA GUDIEL PAULA ROSA PROFESIONAL ESPECIALIZADO II 30780000058 2365 11/01/2012 11/01/2012																			
30	5,478.00	1,195.00	500.00	375.00	85.00	0.00	0.00	3,700.00	11,333.00		113.33	.00	.00	.00	.00	.00	.00	9,230.80	9,480.80
	547.38	.00	.00	.00	193.33	.00	.00	669.01	.00	.00	.00	.00	.00	579.15	.00	.00	.00		250.00
004 SANTAMARINA MARICELA MARIBETH MERIDA MUÑOZ DE PROFESIONAL ESPECIALIZADO III 445-007985-2 1111 01/02/1985 01/02/1985																			
30	6,358.00	7,790.00	600.00	375.00	649.00	0.00	0.00	4,300.00	20,072.00		.00	.00	.00	.00	.00	.00	.00	16,617.79	16,867.79
	969.48	.00	.00	.00	193.33	.00	.00	1,275.30	.00	.00	.00	.00	.00	1,016.10	.00	.00	.00		250.00
005 PEREIRA GUTIERREZ ANA ELUVIA PROFESIONAL ESPECIALIZADO II 01078020137-7 1302 16/01/1990 16/01/1990																			
30	5,478.00	5,945.00	600.00	0.00	649.00	0.00	0.00	3,700.00	16,372.00		.00	.00	.00	.00	.00	.00	.00	8,410.16	8,660.16
	790.77	.00	.00	4,967.40	.00	193.33	.00	1,015.52	.00	163.72	.00	.00	.00	831.10	.00	.00	.00		250.00
Van ...																			
	185,852.00	66,168.97	11,625.00	4,500.00	5,983.00	0.00	0.00	74,400.00	348,528.97	810.31	578.18	0.00	0.00	13,902.90	0.00	0.00	0.00		6,500.00
	16,186.57	0.00	0.00	17,787.55	0.00	3,286.61	0.00	2,890.12	22,542.67	388.19	491.89	0.00	0.00	2,437.49	0.00	0.00	0.00	267,226.49	273,726.49

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir				
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz	Acep/Dec. 81-70 B. Ornato	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa				
Vienen ...																					
	185,852.00	66,168.97	11,625.00	4,500.00	5,983.00		0.00	74,400.00	348,528.97		578.18	0.00	0.00	0.00	13,902.90	0.00	0.00	267,226.49	273,726.49		
	16,186.57	0.00	0.00	17,787.55	0.00	3,286.61	0.00	2,890.12	22,542.67	388.19	810.31	491.89	0.00	2,437.49	0.00	0.00	0.00	0.00	6,500.00		
2026-075-01-00-000-001-011-0509-03 UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA																					
006	RECINOS VALLADARES ELUVIA MARICELA					ASISTENTE TECNICO IV					445-59-49590	1295	16/11/1989	16/11/1989							
30	3,498.00	4,158.00	675.00	0.00	549.00		0.00	1,700.00	10,580.00		.00	.00	.00	.00	2,101.65	.00	.00	4,935.94	5,185.94		
	511.01	.00	.00	1,748.10	.00	.00	.00	.00	636.00	.00	105.80	.00	.00	541.50	.00	.00	.00		250.00		
007	ORTIZ FONSECA GERMAN GABRIEL					ASISTENTE TECNICO III					020780264597	2240	18/08/2008	18/08/2008							
30	3,058.00	2,774.00	650.00	0.00	249.00		0.00	1,700.00	8,431.00		84.31	.00	.00	.00	.00	.00	.00	5,567.99	5,817.99		
	407.22	.00	.00	956.91	.00	193.33	.00	.00	787.19	.00	.00	.00	.00	434.05	.00	.00	.00		250.00		
008	MARROQUIN ESQUITE ELMER DAVID					PROFESIONAL ESPECIALIZADO III					020780194440	2090	07/04/2005	07/04/2005							
30	6,358.00	4,695.00	600.00	375.00	249.00		0.00	4,300.00	16,577.00		.00	.00	.00	.00	.00	.00	.00	12,370.24	12,620.24		
	497.31	.00	.00	2,204.86	.00	193.33	.00	222.79	1,088.47	.00	.00	.00	.00	.00	.00	.00	.00		250.00		
009	CARIAS ARGUETA EDWIN HUMBERTO					PROFESIONAL ESPECIALIZADO II					020780195714	2116	16/04/2008	16/04/2008							
30	5,478.00	2,542.00	600.00	375.00	249.00		0.00	3,700.00	12,944.00		.00	.00	.00	.00	.00	.00	.00	10,686.57	10,936.57		
	625.20	.00	.00	.00	.00	193.33	.00	.00	779.20	.00	.00	.00	.00	659.70	.00	.00	.00		250.00		
010	XILOJ ZARATE JULIO BARTOLOME					ASISTENTE TECNICO IV					010780195962	2082	10/11/2004	10/11/2004							
30	3,498.00	3,743.00	675.00	0.00	349.00		0.00	3,282.00	11,547.00		.00	.00	.00	.00	.00	.00	.00	10,464.49	10,714.49		
	346.41	.00	.00	.00	.00	.00	.00	.00	736.10	.00	.00	.00	.00	.00	.00	.00	.00		250.00		
011	CARRILLO ROSMERY LUCRECIA SANTOS ALBIZUREZ DE					SECRETARIA DE DEPARTAMENTO					010780194893	2257	02/03/2009	02/03/2009							
30	2,398.00	1,767.00	650.00	0.00	149.00		0.00	1,500.00	6,464.00		.00	.00	.00	.00	.00	.00	.00	5,196.19	5,446.19		
	312.21	.00	.00	.00	.00	193.33	.00	.00	361.93	.00	64.64	.00	.00	335.70	.00	.00	.00		250.00		
012	APIXOLA HERNANDEZ LUDWIN ESTUARDO					JEFE DE SECCION					01078019837-6	2434	18/02/2013	18/02/2013							
30	3,278.00	1,273.00	550.00	0.00	85.00		0.00	4,000.00	9,186.00		.00	.00	.00	.00	.00	.00	.00	7,334.28	7,584.28		
	443.68	.00	.00	.00	.00	193.33	.00	123.46	527.59	.00	91.86	.00	.00	471.80	.00	.00	.00		250.00		
013	PUAC ALICIA NINETH GODINEZ OLIVA DE					PROFESIONAL ESPECIALIZADO III					020780196214	2167	05/05/2008	05/05/2008							
30	6,358.00	3,863.00	600.00	375.00	249.00		0.00	4,300.00	15,745.00		.00	.00	.00	.00	.00	.00	.00	13,022.90	13,272.90		
	760.48	.00	.00	.00	.00	193.33	.00	.00	968.54	.00	.00	.00	.00	799.75	.00	.00	.00		250.00		
Van ...																					
	219,776.00	90,983.97	16,625.00	5,625.00	8,111.00		0.00	98,882.00	440,002.97	1,072.61	662.49	0.00	0.00	17,145.40	0.00	0.00	0.00		8,500.00		
	20,090.09	0.00	0.00	22,697.42	0.00	4,446.59	0.00	3,236.37	28,427.69	388.19	491.89	0.00	0.00	2,437.49	2,101.65	0.00	0.00	336,805.09	345,305.09		

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
	Sueldo Perma	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	219,776.00	90,983.97	16,625.00	5,625.00	8,111.00		0.00	98,882.00	440,002.97		0.00	0.00	0.00	17,145.40	0.00		336,805.09	345,305.09
	20,090.09	0.00	0.00	22,697.42	0.00	4,446.59	0.00	3,236.37	28,427.69	388.19	1,072.61	491.89	0.00	2,437.49	2,101.65	0.00	0.00	8,500.00
2026-075-01-00-000-001-011-0509-03 UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA																		
014	DE LA CRUZ GONZALEZ BRENDA LETICIA					PROFESIONAL ESPECIALIZADO II					010780191428	2032	03/02/2003	03/02/2003				
30	5,478.00	3,086.00	600.00	375.00	349.00		0.00	3,700.00	13,588.00		135.88		.00	.00	.00	.00	10,897.53	11,147.53
	656.30	.00	.00	.00	193.33	.00	182.63	830.43	.00	.00	.00	.00	.00	691.90	.00	.00		250.00
015	REYES CASTAÑEDA INGRID JACKELINE					PROFESIONAL ESPECIALIZADO II					010780190650	1901	01/02/2001	01/02/2001				
30	5,478.00	3,400.00	600.00	375.00	349.00		0.00	3,700.00	13,902.00		.00		.00	.00	.00	.00	11,792.14	12,042.14
	417.06	.00	.00	.00	.00	.00	.00	846.18	.00	139.02	.00	.00	.00	707.60	.00	.00		250.00
016	PIRIR XIQUIN ISRAEL					TOPOGRAFO					445017274-9	1689	01/09/1997	01/09/1997				
30	3,278.00	3,850.00	675.00	0.00	449.00		0.00	4,000.00	12,252.00		122.52		.00	.00	.00	.00	10,175.78	10,425.78
	591.77	.00	.00	.00	.00	.00	.00	736.83	.00	.00	.00	.00	.00	625.10	.00	.00		250.00
017	MONZON ARRIAGA ELISEO					ASISTENTE TECNICO II					3114030320	1954	01/04/2002	01/04/2002				
30	2,838.00	2,713.00	675.00	0.00	349.00		0.00	1,600.00	8,175.00		.00	2,254.35	.00	.00	1,354.59	.00	2,996.85	3,246.85
	394.85	.00	.00	.00	193.33	.00	.00	478.03	.00	81.75	.00	.00	.00	421.25	.00	.00		250.00
018	CASTRO MORALES FREDDY JONATAN					AUXILIAR DE TOPOGRAFIA					030780002638	2736	03/01/2024	03/01/2024				
30	2,398.00	0.00	0.00	0.00	0.00		0.00	1,500.00	3,898.00		.00		.00	.00	.00	.00	3,102.49	3,352.49
	188.27	.00	.00	.00	193.33	.00	.00	167.53	.00	38.98	.00	.00	.00	207.40	.00	.00		250.00
019	CANAS TUCH GERMAN RENE					AUXILIAR DE TOPOGRAFIA					010780196292	2331	25/01/2011	25/01/2011				
30	2,398.00	1,400.00	650.00	0.00	85.00		0.00	1,500.00	6,033.00		.00		.00	.00	.00	.00	5,041.30	5,291.30
	291.39	.00	.00	.00	.00	.00	.00	325.83	.00	60.33	.00	.00	.00	314.15	.00	.00		250.00
020	MELGAR LOPEZ GERSON BLADIMIR					AUXILIAR DE TOPOGRAFIA					010780197787	2403	01/08/2012	01/08/2012				
30	2,398.00	600.00	550.00	0.00	35.00		0.00	1,500.00	5,083.00		.00		.00	.00	.00	.00	4,252.19	4,502.19
	245.51	.00	.00	.00	.00	.00	.00	267.82	.00	50.83	.00	.00	.00	266.65	.00	.00		250.00
021	ROJAS GONZALEZ MIGUEL ANGEL					AUXILIAR DE TOPOGRAFIA					0143110823	2165	02/05/2008	02/05/2008				
30	2,398.00	1,896.00	650.00	0.00	249.00		0.00	1,500.00	6,693.00		66.93		.00	.00	698.64	.00	2,273.05	2,523.05
	323.27	.00	.00	2,413.05	.00	193.33	.00	.00	377.58	.00	.00	.00	.00	347.15	.00	.00		250.00
Van ...																		
	246,440.00	107,928.97	21,025.00	6,375.00	9,976.00		0.00	117,882.00	509,626.97	1,443.52	987.82	2,254.35	0.00	20,726.60	0.00			10,500.00
	23,198.51	0.00	0.00	25,110.47	0.00	5,219.91	0.00	3,419.00	32,457.92	388.19	491.89	0.00	2,437.49	4,154.88	0.00		387,336.42	397,836.42

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	246,440.00	107,928.97	21,025.00	6,375.00	9,976.00		0.00	117,882.00	509,626.97		987.82	2,254.35	0.00	0.00	20,726.60	0.00	387,336.42	397,836.42	
	23,198.51	0.00	0.00	25,110.47	0.00	5,219.91	0.00	3,419.00	32,457.92	388.19	1,443.52	491.89	0.00	2,437.49	4,154.88	0.00	0.00	10,500.00	
2026-075-01-00-000-001-011-0509-03 UNIDAD DE ASESORIA Y PLANIFICACION PORTUARIA																			
	91,058.00	59,540.00	12,250.00	3,000.00	5,710.00		0.00	62,182.00	233,740.00		771.62								
		.00	.00	.00		.00		14,332.73			796.93	0.00	2,254.35	.00	.00	4,154.88		173,014.29	178,264.29
	10,520.55	13,884.43		2,706.62			785.30		.00				.00	10,518.30		.00		5,250.00	
2026-075-01-00-000-001-011-0509-04 UNIDAD DE COMERCIALIZACION Y MERCADEO																			
001	COBAR MORALES JUVIZA DEL ROSARIO					JEFE DE MERCADEO					010780188702	1335	01/03/1990	01/03/1990					
30	10,538.00	5,545.00	600.00	375.00	649.00		0.00	5,400.00	23,107.00		.00	.00	.00	.00	.00	.00	18,976.01	19,226.01	
	1,116.07	.00	.00	.00	.00	.00	310.55	1,536.52	.00	.00	.00	.00		1,167.85		.00		250.00	
002	VEGA GALINDO ANGELICA GUADALUPE					ASISTENTE TECNICO III					4114290822	2030	03/02/2003	03/02/2003					
30	3,058.00	2,782.00	675.00	0.00	349.00		0.00	1,700.00	8,564.00		85.64	.00	.00	.00	.00	.00	2,617.38	2,867.38	
	413.64	.00	.00	4,267.23	.00	193.33	.00	.00	546.08	.00	.00	.00	.00	440.70		.00		250.00	
003	URZUA BLANCA ARELY CONDE SALAZAR DE					ANALISTA DE MERCADEO					010780186424	1267	16/02/1989	16/02/1989					
30	5,038.00	4,854.00	600.00	375.00	649.00		0.00	3,700.00	15,216.00		.00	.00	.00	.00	.00	.00	12,420.74	12,670.74	
	734.93	.00	.00	.00	193.33	.00	.00	941.54	.00	152.16	.00	.00	.00	773.30		.00		250.00	
004	HERNANDEZ CABRERA RAFAEL					RELACIONISTA PUBLICO					010780190626	1896	01/02/2001	01/02/2001					
30	3,718.00	4,550.00	675.00	0.00	349.00		0.00	3,700.00	12,992.00		.00	.00	.00	.00	1,538.80	.00	5,696.50	5,946.50	
	627.51	.00	.00	3,808.47	.00	193.33	.00	174.61	822.86	.00	129.92	.00	.00	.00	.00	.00		250.00	
005	PAREDES HEIDI YOHANA CHARUCO LOPEZ DE					SECRETARIA DE UNIDAD					3114030522	1964	02/09/2002	02/09/2002					
30	2,618.00	2,592.00	675.00	0.00	349.00		0.00	1,600.00	7,834.00		.00	.00	.00	.00	.00	.00	2,266.55	2,516.55	
	378.38	.00	.00	4,060.49	.00	193.33	.00	.00	452.71	.00	.00	78.34	.00	404.20		.00		250.00	
006	SOZA NAJARRO KEVIN ESTUARDO					ASISTENTE TECNICO I					01-038-000335-7	2712	02/05/2024	02/05/2024					
30	2,618.00	0.00	0.00	0.00	0.00		0.00	1,500.00	4,118.00		41.18	.00	.00	.00	.00	.00	3,463.51	3,713.51	
	198.90	.00	.00	.00	.00	.00	.00	196.01	.00	.00	.00	.00	.00	218.40		.00		250.00	
Van ...																			
	274,028.00	128,251.97	24,250.00	7,125.00	12,321.00		0.00	135,482.00	581,457.97	1,725.60	1,114.64	2,254.35	0.00	23,731.05	0.00			12,000.00	
	26,667.94	0.00	0.00	37,246.66	0.00	5,993.23	0.00	3,904.16	36,953.64	388.19	570.23	0.00	2,437.49	5,693.68	0.00	0.00	432,777.11	444,777.11	

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	274,028.00	128,251.97	24,250.00	7,125.00	12,321.00		0.00	135,482.00	581,457.97		1,114.64	2,254.35	0.00	0.00	23,731.05	0.00	0.00	432,777.11	444,777.11
	26,667.94	0.00	0.00	37,246.66	0.00	5,993.23	0.00	3,904.16	36,953.64	388.19	1,725.60	570.23	0.00	2,437.49	5,693.68	0.00	0.00	0.00	12,000.00
2026-075-01-00-000-001-011-0509-04 UNIDAD DE COMERCIALIZACION Y MERCADEO																			
007	PERDOMO NANCY MAYLEN PEREIRA GARCIA DE					ANALISTA DE MERCADEO					010780188222	1463	17/01/1994	17/01/1994					
30	5,038.00	5,370.00	600.00	375.00	649.00		0.00	3,700.00	15,732.00		.00	.00	.00	.00	.00	.00	.00	12,851.03	13,101.03
	759.86	.00	.00	.00	193.33	.00	.00	971.36	.00	.00	157.32	.00	.00	799.10	.00	.00	.00		250.00
008	YESCAS ORELLANA WENDY					ASISTENTE TECNICO III					4114062991	2212	16/06/2008	16/06/2008					
30	3,058.00	2,381.00	650.00	0.00	249.00		0.00	1,700.00	8,038.00		80.38	.00	.00	.00	.00	.00	.00	2,608.51	2,858.51
	388.24	.00	.00	3,885.27	.00	193.33	.00	.00	467.87	.00	.00	.00	.00	414.40	.00	.00	.00		250.00
	35,684.00	28,074.00	4,475.00	1,125.00	3,243.00		0.00	23,000.00	95,601.00		207.20								
	.00	.00	.00	.00	.00			5,934.95			282.08	235.66	.00	.00	.00	1,538.80	.00	60,900.23	62,900.23
	4,617.53	16,021.46		1,159.98			485.16		.00		.00			4,217.95	.00				2,000.00
2026-075-01-00-000-001-011-0509-05 UNIDAD DE INFORMATICA																			
001	YAQUE CASTILLO FEDERICO AUGUSTO					JEFE DE INFORMATICA					010780188419	1672	28/04/1997	28/04/1997					
30	10,538.00	6,878.00	675.00	375.00	549.00		0.00	5,400.00	24,415.00		244.15	.00	.00	.00	.00	.00	.00	14,703.19	14,953.19
	1,179.24	.00	.00	5,522.66	.00	.00	.00	328.14	1,204.37	.00	.00	.00	.00	1,233.25	.00	.00	.00		250.00
002	KEGEL VICENTE OSCAR ROMEO					ASISTENTE TECNICO IV					020780195722	2138	16/04/2008	16/04/2008					
30	3,498.00	2,342.00	650.00	0.00	249.00		0.00	1,700.00	8,439.00		.00	.00	.00	.00	.00	.00	.00	6,801.44	7,051.44
	407.60	.00	.00	.00	193.33	.00	.00	517.79	.00	84.39	.00	.00	.00	434.45	.00	.00	.00		250.00
003	SAMAYOA GRINDI MARLENY MENDEZ GONZALEZ DE					SECRETARIA DE UNIDAD					010780188028	1481	01/02/1994	01/02/1994					
30	2,618.00	4,370.00	675.00	0.00	649.00		0.00	1,600.00	9,912.00		.00	.00	.00	3,915.04	.00	.00	.00	4,313.87	4,563.87
	478.75	.00	.00	.00	.00	.00	.00	597.12	.00	99.12	.00	.00	.00	508.10	.00	.00	.00		250.00
005	GUERRA CRUZ MYNOR SAUL					PROFESIONAL ESPECIALIZADO II					010780191410	2031	03/02/2003	03/02/2003					
30	5,478.00	3,732.00	600.00	375.00	349.00		0.00	3,700.00	14,234.00		.00	.00	.00	.00	.00	.00	.00	11,089.60	11,339.60
	687.50	.00	.00	664.85	.00	193.33	.00	.00	874.52	.00	.00	.00	.00	724.20	.00	.00	.00		250.00
Van ...																			
	304,256.00	153,324.97	28,100.00	8,250.00	15,015.00		0.00	153,282.00	662,227.97	1,909.11	1,439.17	2,254.35	0.00	27,844.55	0.00	0.00	0.00		13,500.00
	30,569.13	0.00	0.00	47,319.44	0.00	6,766.55	0.00	4,232.30	41,586.67	388.19	727.55	0.00	6,352.53	5,693.68	0.00	0.00	0.00	485,144.75	498,644.75

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupepqpz	Cuenta Bancaria Acep/Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupepqpz	Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	304,256.00	153,324.97	28,100.00	8,250.00	15,015.00		0.00	153,282.00	662,227.97		1,439.17	2,254.35	0.00	0.00	27,844.55	0.00	0.00	485,144.75	498,644.75
	30,569.13	0.00	0.00	47,319.44	0.00	6,766.55	0.00	4,232.30	41,586.67	388.19	1,909.11	727.55	0.00	6,352.53	5,693.68	0.00	0.00	0.00	13,500.00
2026-075-01-00-000-001-011-0509-05 UNIDAD DE INFORMATICA																			
006	LUCAS PINEDA JORGE VINICIO					PROFESIONAL ESPECIALIZADO III					010780187692	1489	10/02/1994	10/02/1994					
30	6,358.00	6,055.00	600.00	375.00	649.00		0.00	4,300.00	18,337.00			.00	.00	.00	.00	.00	.00	14,503.79	14,753.79
	885.68	.00	.00	.00	193.33	.00	246.44	1,149.67	245.37	183.37	.00	.00		929.35	.00	.00			250.00
007	LEMUS PAIZ EDUARDO DE JESUS					PROFESIONAL ESPECIALIZADO III					010780188214	1379	16/10/1991	16/10/1991					
30	6,358.00	7,850.00	600.00	375.00	649.00		0.00	4,300.00	20,132.00			.00	.00	.00	.00	.00	.00	16,284.55	16,534.55
	972.38	.00	.00	.00	193.33	.00	270.57	1,392.07	.00	.00	.00	.00		1,019.10	.00	.00			250.00
008	CATALAN RODRIGUEZ FEDERICO ANTONIO					ANALISTA DE SISTEMAS					3185345524	1739	01/07/1999	01/07/1999					
30	4,378.00	4,750.00	675.00	0.00	449.00		0.00	1,700.00	11,952.00		119.52	.00	.00	4,120.63	.00	.00	.00	5,338.30	5,588.30
	577.28	.00	.00	.00	193.33	.00	.00	992.84	.00	.00	.00	.00		610.10	.00	.00			250.00
009	HERNANDEZ RAMIREZ CESAR HERNAN					PROFESIONAL ESPECIALIZADO I					01-078-020447-3	2193	02/06/2008	02/06/2008					
30	4,378.00	2,816.00	600.00	375.00	249.00		0.00	3,700.00	12,118.00		121.18	.00	.00	3,032.76	.00	.00	.00	6,842.72	7,092.72
	585.30	.00	.00	.00	193.33	.00	.00	724.31	.00	.00	.00	.00		618.40	.00	.00			250.00
010	GRANADOS RIVAS HENRY ARTURO					TECNICO EN COMPUTO III					020780196036	2143	02/05/2008	02/05/2008					
30	3,278.00	2,200.00	650.00	0.00	249.00		0.00	1,700.00	8,077.00			.00	.00	.00	.00	.00	.00	6,497.53	6,747.53
	390.12	80.77	.00	.00	193.33	.00	.00	498.90	.00	.00	.00	.00		416.35	.00	.00			250.00
011	DAVILA JOLON JOSE LUIS					ASISTENTE TECNICO IV					01-078-020294-2	2105	09/01/2008	09/01/2008					
30	3,498.00	2,945.00	650.00	0.00	249.00		0.00	1,700.00	9,042.00			.00	.00	.00	.00	.00	.00	5,020.83	5,270.83
	436.73	.00	.00	2,435.68	.00	.00	.00	593.74	.00	90.42	.00	.00		464.60	.00	.00			250.00
012	MOREIRA SANDOVAL MARVIN ESTUARDO					TECNICO EN COMPUTO II					01078019764-7	2396	01/06/2012	01/06/2012					
30	3,058.00	1,517.00	550.00	0.00	85.00		0.00	1,600.00	6,810.00			.00	.00	.00	.00	.00	.00	3,340.09	3,590.09
	328.92	.00	.00	1,966.68	.00	193.33	.00	.00	559.88	.00	68.10	.00	.00	353.00	.00	.00			250.00
013	AGUILAR CANTE JULIO ISAIAS					TECNICO EN COMPUTO III					010780198988	2476	16/12/2013	16/12/2013					
30	3,278.00	1,100.00	550.00	0.00	85.00		0.00	1,700.00	6,713.00		67.13	.00	.00	.00	.00	.00	.00	5,224.95	5,474.95
	324.24	.00	.00	.00	193.33	.00	.00	555.20	.00	.00	.00	.00		348.15	.00	.00			250.00
Van ...																			
	338,840.00	182,557.97	32,975.00	9,375.00	17,679.00		0.00	173,982.00	755,408.97	2,251.00	1,747.00	2,254.35	0.00	32,603.60	0.00	0.00			15,500.00
	35,069.78	80.77	0.00	51,721.80	0.00	8,119.86	0.00	4,749.31	48,053.28	633.56	727.55	0.00	13,505.92	5,693.68	0.00	0.00		548,197.51	563,697.51

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81- 70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr	Sind/Stopq	Stupeppqz	70 B. Ornato	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	338,840.00	182,557.97	32,975.00	9,375.00	17,679.00		0.00	173,982.00	755,408.97		1,747.00	2,254.35	0.00	0.00	32,603.60	0.00	548,197.51	563,697.51	
	35,069.78	80.77	0.00	51,721.80	0.00	8,119.86	0.00	4,749.31	48,053.28	633.56	2,251.00	727.55	0.00	13,505.92	5,693.68	0.00	0.00	15,500.00	
2026-075-01-00-000-001-011-0509-05 UNIDAD DE INFORMATICA																			
014	FLORES CRUZ NERY ALEXANDER					TECNICO EN COMPUTO II					445-015169-3	2515	17/11/2014	17/11/2014					
30	3,058.00	600.00	550.00	0.00	85.00		0.00	1,600.00	5,893.00		58.93	.00	.00	.00	.00	.00	4,431.41	4,681.41	
	284.63	.00	.00	.00	193.33	.00	.00	617.55	.00	.00	.00	.00		307.15	.00	.00		250.00	
015	ORTIZ FERNANDEZ CARLOS ESTUARDO					PROFESIONAL ESPECIALIZADO I					010780190596	1897	01/02/2001	01/02/2001					
30	4,378.00	4,657.00	600.00	0.00	349.00		0.00	3,700.00	13,684.00		.00	.00	.00	.00	.00	.00	11,957.91	12,207.91	
	660.94	.00	.00	.00	193.33	.00	.00	871.82	.00	.00	.00	.00		.00	.00	.00		250.00	
016	AGUIRRE MORALES ANA LUBIA					PROFESIONAL ESPECIALIZADO I					01078018928-8	1385	09/03/1992	09/03/1992					
30	4,378.00	5,170.00	600.00	375.00	649.00		0.00	3,700.00	14,872.00		.00	.00	.00	383.23	.00	.00	11,947.57	12,197.57	
	718.32	.00	.00	.00	.00	.00	.00	918.06	.00	148.72	.00	.00		756.10	.00	.00		250.00	
017	AMAYA MARIA ISABEL SOLIS MENDOZA DE					TECNICO EN COMPUTO I					030780001038	2591	03/07/2017	03/07/2017					
30	2,728.00	600.00	435.00	0.00	35.00		0.00	1,500.00	5,298.00		.00	.00	.00	2,064.08	.00	.00	2,365.15	2,615.15	
	255.89	.00	.00	.00	.00	.00	.00	282.50	.00	.00	52.98	.00		277.40	.00	.00		250.00	
018	RODAS ALONZO ROCIO NINETH					AUXILIAR DE COMPUTO					01-078-019961-5	2520	16/12/2014	16/12/2014					
30	2,508.00	600.00	550.00	0.00	85.00		0.00	1,500.00	5,243.00		.00	.00	.00	.00	.00	.00	2,421.68	2,671.68	
	253.24	.00	.00	1,769.78	.00	193.33	.00	.00	277.89	.00	.00	52.43	.00	274.65	.00	.00		250.00	
	73,766.00	58,182.00	10,210.00	2,250.00	5,663.00		0.00	45,100.00	195,171.00		610.91								
		80.77	.00	.00	.00			12,628.23			674.12	105.41	.00	.00	13,515.74	.00		133,084.58	137,334.58
	9,426.76	12,359.65		2,319.96			845.15		245.37			.00		9,274.35	.00			4,250.00	

2026-075-01-00-000-001-011-0509-06 UNIDAD DE AUDITORIA INTERNA																		
002	MEZA MALTEZ RODOLFO ALBERTO					SUBAUDITOR INTERNO					010780198813	2464	01/10/2013	01/10/2013				
30	8,558.00	2,000.00	500.00	375.00	85.00		0.00	4,500.00	16,018.00		.00	.00	.00	.00	.00	.00	13,029.51	13,279.51
	773.67	.00	.00	.00	193.33	.00	215.29	992.80	.00	.00	.00	.00		813.40	.00	.00		250.00
Van ...																		
	364,448.00	196,184.97	36,210.00	10,125.00	18,967.00		0.00	190,482.00	816,416.97	2,399.72	1,805.93	2,254.35	0.00	35,032.30	0.00			17,000.00
	38,016.47	80.77	0.00	53,491.58	0.00	8,893.18	0.00	4,964.60	52,013.90	633.56	832.96	0.00	15,953.23	5,693.68	0.00	0.00	594,350.74	611,350.74

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Desctos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	364,448.00	196,184.97	36,210.00	10,125.00	18,967.00		0.00	190,482.00	816,416.97		1,805.93	2,254.35	0.00	0.00	35,032.30	0.00	594,350.74	611,350.74
	38,016.47	80.77	0.00	53,491.58	0.00	8,893.18	0.00	4,964.60	52,013.90	633.56	2,399.72	832.96	0.00	15,953.23	5,693.68	0.00	0.00	17,000.00
2026-075-01-00-000-001-011-0509-06 UNIDAD DE AUDITORIA INTERNA																		
003	GARCIA DIAZ MARLENY					SECRETARIA DE UNIDAD					3114036136	2517	17/11/2014	17/11/2014				
30	2,618.00	600.00	550.00	0.00	85.00		0.00	1,600.00	5,453.00		.00	.00	.00	.00	.00	.00	4,368.69	4,618.69
	263.38	.00	.00	.00	193.33	.00	.00	287.92	.00	54.53	.00	.00		285.15	.00	.00		250.00
004	SOLARES SILVIA LUCRECIA SANTOS MORAN DE					AUDITOR					30780000180	2359	16/12/2011	16/12/2011				
30	4,158.00	1,500.00	500.00	375.00	85.00		0.00	4,000.00	10,618.00		.00	.00	.00	.00	.00	.00	3,269.67	3,519.67
	512.85	.00	.00	5,414.46	.00	.00	.00	142.71	628.73	.00	106.18	.00	.00	543.40	.00	.00		250.00
005	GUZMAN PEREZ HILDA ISABEL					AUDITOR					010780188508	1428	02/11/1993	02/11/1993				
30	4,158.00	5,173.00	600.00	375.00	649.00		0.00	4,000.00	14,955.00		.00	.00	.00	.00	.00	.00	12,002.13	12,252.13
	722.33	.00	.00	.00	193.33	.00	201.00	926.41	.00	149.55	.00	.00		760.25	.00	.00		250.00
006	ORTEGA RAMOS ALFONSO NERY					PROFESIONAL ESPECIALIZADO III					010780187811	1194	20/04/1987	20/04/1987				
30	6,358.00	7,600.00	600.00	375.00	649.00		0.00	4,300.00	19,882.00		.00	.00	.00	.00	.00	.00	6,924.59	7,174.59
	960.30	.00	.00	8,813.18	.00	193.33	.00	267.21	1,257.15	260.82	198.82	.00	.00	1,006.60	.00	.00		250.00
007	CARVAJAL GIL OVEL					AUDITOR					020780196427	2205	01/06/2008	01/06/2008				
30	4,158.00	2,417.00	600.00	375.00	249.00		0.00	4,000.00	11,799.00		.00	.00	.00	.00	.00	.00	7,515.70	7,765.70
	569.89	.00	.00	2,125.07	.00	.00	.00	158.58	709.32	.00	117.99	.00	.00	602.45	.00	.00		250.00
008	CIFUENTES CASTILLO CLAUDIA CONSUELO					PROFESIONAL ESPECIALIZADO III					010780188265	1638	12/08/1996	12/08/1996				
30	6,358.00	6,150.00	600.00	375.00	549.00		0.00	4,300.00	18,332.00		.00	.00	.00	.00	.00	.00	15,121.75	15,371.75
	885.44	.00	.00	.00	.00	.00	.00	246.38	1,149.33	.00	.00	.00	.00	929.10	.00	.00		250.00
009	SIAJES BARILLAS MAYNOR ARMANDO					AUDITOR					3114030774	1246	16/01/1989	16/01/1989				
30	4,158.00	6,984.00	675.00	0.00	649.00		0.00	4,000.00	16,466.00		.00	7,376.80	.00	.00	2,434.10	.00	3,420.29	3,670.29
	795.31	.00	.00	.00	193.33	.00	221.30	1,024.41	.00	164.66	.00	.00		835.80	.00	.00		250.00
010	FONSECA EVELIN ODILY LEMUS PEREZ DE					PROFESIONAL ESPECIALIZADO III					10780188354	1699	18/11/1997	18/11/1997				
30	6,358.00	5,550.00	600.00	375.00	449.00		0.00	4,300.00	17,632.00		176.32	.00	.00	.00	.00	.00	14,178.09	14,428.09
	851.63	.00	.00	.00	193.33	.00	236.97	1,101.56	.00	.00	.00	.00		894.10	.00	.00		250.00
Van ...																		
	402,772.00	232,158.97	40,935.00	12,375.00	22,331.00		0.00	220,982.00	931,553.97	3,191.45	1,982.25	9,631.15	0.00	40,889.15	0.00	0.00		19,000.00
	43,577.60	80.77	0.00	69,844.29	0.00	9,859.83	0.00	6,438.75	59,098.73	894.38		832.96	0.00	15,953.23	8,127.78	0.00	661,151.65	680,151.65

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	402,772.00	232,158.97	40,935.00	12,375.00	22,331.00		0.00	220,982.00	931,553.97		1,982.25	9,631.15	0.00	0.00	40,889.15	0.00	661,151.65	680,151.65
	43,577.60	80.77	0.00	69,844.29	0.00	9,859.83	0.00	6,438.75	59,098.73	894.38	3,191.45	832.96	0.00	15,953.23	8,127.78	0.00	0.00	19,000.00
2026-075-01-00-000-001-011-0509-06 UNIDAD DE AUDITORIA INTERNA																		
011	GONZALEZ OCAMPO EDY RAMIRO					AUDITOR					020780264635	2223	20/08/2008	20/08/2008				
30	4,158.00	2,355.00	600.00	375.00	249.00		0.00	4,000.00	11,737.00		117.37	.00	.00	.00	.00	.00	3,545.66	3,795.66
	566.90	.00	.00	5,851.56	.00	193.33	.00	157.74	705.09	.00	.00	.00	.00	599.35		.00		250.00
012	LARA MENDEZ JORGE HUMBERTO					AUDITOR					010780189679	1766	16/12/1999	16/12/1999				
30	4,158.00	5,150.00	600.00	375.00	349.00		0.00	4,000.00	14,632.00		146.32	.00	.00	.00	.00	.00	11,740.50	11,990.50
	706.73	.00	.00	.00	193.33	.00	196.65	904.37	.00	.00	.00	.00	.00	744.10		.00		250.00
014	AMADO TERCERO ROBERTO ISMAEL					AUDITOR					010780189504	1737	15/06/1999	15/06/1999				
30	4,158.00	4,800.00	600.00	375.00	449.00		0.00	4,000.00	14,382.00		143.82	.00	.00	.00	.00	.00	11,538.00	11,788.00
	694.65	.00	.00	.00	193.33	.00	193.29	887.31	.00	.00	.00	.00	.00	731.60		.00		250.00
015	DIAZ LOPEZ JUAN MIGUEL					AUDITOR					010780188109	1640	01/09/1996	01/09/1996				
30	4,158.00	5,350.00	600.00	375.00	549.00		0.00	4,000.00	15,032.00		.00	.00	.00	.00	.00	.00	10,901.95	11,151.95
	726.05	.00	.00	1,162.55	.00	193.33	.00	202.03	931.67	.00	.00	150.32	.00	764.10		.00		250.00
016	ESCOBAR VALLADARES ALLAN OBED					AUDITOR					01-078-019916-0	2495	02/05/2014	02/05/2014				
30	4,158.00	733.00	500.00	375.00	85.00		0.00	4,000.00	9,851.00		.00	.00	.00	.00	.00	.00	4,627.20	4,877.20
	475.80	.00	.00	3,242.64	.00	193.33	.00	132.40	576.07	.00	.00	98.51	.00	505.05		.00		250.00
017	GUDIEL VALLADARES NADIA MILENA					AUDITOR					02038000289-7	2375	01/02/2012	01/02/2012				
30	4,158.00	1,183.00	500.00	375.00	85.00		0.00	4,000.00	10,301.00		.00	.00	.00	.00	.00	.00	8,441.10	8,691.10
	497.54	.00	.00	.00	.00	.00	.00	138.44	593.36	.00	103.01	.00	.00	527.55		.00		250.00
018	MONZON MARTINEZ CROSBY ROSITA					AUDITOR					020780196222	2141	02/05/2008	02/05/2008				
30	4,158.00	2,333.00	600.00	375.00	249.00		0.00	4,000.00	11,715.00		117.15	.00	.00	.00	.00	.00	9,521.18	9,771.18
	565.83	.00	.00	.00	.00	.00	.00	157.45	755.14	.00	.00	.00	.00	598.25		.00		250.00
019	RECINOS INGRID MARISOL NATARENO RUIZ DE					AUDITOR					10170293774	2355	02/11/2011	02/11/2011				
30	4,158.00	1,500.00	500.00	375.00	85.00		0.00	4,000.00	10,618.00		106.18	.00	.00	.00	.00	.00	8,490.80	8,740.80
	512.85	.00	.00	.00	193.33	.00	142.71	628.73	.00	.00	.00	.00	.00	543.40		.00		250.00
Van ...																		
	436,036.00	255,562.97	45,435.00	15,375.00	24,431.00		0.00	252,982.00	1,029,821.97	3,294.46	2,613.09	9,631.15	0.00	45,902.55	0.00			21,000.00
	48,323.95	80.77	0.00	80,101.04	0.00	11,019.81	0.00	7,759.46	65,080.47	894.38	1,081.79	0.00	15,953.23	8,127.78	0.00	0.00	729,958.04	750,958.04

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir	
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr				Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa		
Vienen ...																		
	436,036.00	255,562.97	45,435.00	15,375.00	24,431.00		0.00	252,982.00	1,029,821.97		2,613.09	9,631.15	0.00	0.00	45,902.55	0.00	729,958.04	750,958.04
	48,323.95	80.77	0.00	80,101.04	0.00	11,019.81	0.00	7,759.46	65,080.47	894.38	3,294.46	1,081.79	0.00	15,953.23	8,127.78	0.00	0.00	21,000.00
2026-075-01-00-000-001-011-0509-06 UNIDAD DE AUDITORIA INTERNA																		
	80,146.00	61,378.00	9,725.00	5,625.00	5,549.00		0.00	67,000.00	229,423.00		807.16						148,636.81	152,886.81
		.00	.00	.00	.00			14,059.37		894.74	248.83	7,376.80	.00	.00	2,434.10			
	11,081.15	26,609.46		2,319.96		3,010.15		260.82				.00	11,683.65		.00			4,250.00
2026-075-01-00-000-001-011-0509-07 UNIDAD EJECUTORA DE PROYECTOS																		
001	ARELLANO LAGOS MARLON RUBEN					JEFE DE UNIDAD EJECUTORA DE PROYECTOS					321802714-4	2711	16/04/2024	16/04/2024				
30	10,538.00	0.00	0.00	375.00	0.00		0.00	5,400.00	16,313.00		.00	.00	.00	.00	.00	.00	14,094.24	14,344.24
	787.92	.00	.00	.00	193.33	.00	219.25	1,018.26	.00	.00	.00	.00		.00	.00	.00		250.00
002	CAMO LOPEZ BORIS PAOLO					PROFESIONAL ESPECIALIZADO III					20990032030	2326	01/10/2010	01/10/2010				
30	6,358.00	2,800.00	600.00	375.00	85.00		0.00	4,300.00	14,518.00		.00	.00	.00	.00	.00	.00	11,799.28	12,049.28
	701.22	.00	.00	.00	193.33	.00	195.13	890.64	.00	.00	.00	.00		738.40	.00	.00		250.00
003	CHOROSAJEV ESMENJAUD GUILLERMO ENRIQUE					ASISTENTE TECNICO III					010780190553	1887	01/02/2001	01/02/2001				
30	3,058.00	3,999.00	675.00	0.00	349.00		0.00	3,282.00	11,363.00		.00	.00	.00	.00	.00	.00	9,244.59	9,494.59
	548.83	.00	.00	.00	193.33	.00	.00	681.97	.00	.00	113.63	.00		580.65	.00	.00		250.00
004	CONTRERAS EVELING MAGALY CAMPOSECO ORANTES DE					ASISTENTE TECNICO IV					020780195749	2140	16/04/2008	16/04/2008				
30	3,498.00	2,342.00	650.00	0.00	249.00		0.00	1,700.00	8,439.00		.00	.00	.00	.00	.00	.00	3,798.95	4,048.95
	407.60	.00	.00	3,025.04	.00	193.33	.00	.00	495.24	.00	84.39	.00		434.45	.00	.00		250.00
005	YAC QUIEM MYNOR ORLANDO					PROFESIONAL ESPECIALIZADO II					01078019632-2	2532	16/03/2015	16/03/2015				
30	5,478.00	1,200.00	500.00	375.00	85.00		0.00	3,700.00	11,338.00		.00	.00	.00	.00	.00	.00	9,075.80	9,325.80
	547.63	113.38	.00	.00	193.33	.00	152.39	676.07	.00	.00	.00	.00		579.40	.00	.00		250.00
006	TOCAY AJCUC DOUGLAS ORLANDO					PROFESIONAL ESPECIALIZADO II					01078019870-8	2533	16/03/2015	16/03/2015				
30	5,478.00	1,200.00	500.00	375.00	85.00		0.00	3,700.00	11,338.00		.00	.00	.00	.00	.00	.00	7,570.07	7,820.07
	547.63	.00	.00	1,619.11	.00	193.33	.00	152.39	676.07	.00	.00	.00		579.40	.00	.00		250.00
Van ...																		
	470,444.00	267,103.97	48,360.00	16,875.00	25,284.00		0.00	275,064.00	1,103,130.97	3,378.85	2,613.09	9,631.15	0.00	48,814.85	0.00			22,500.00
	51,864.78	194.15	0.00	84,745.19	0.00	12,179.79	0.00	8,478.62	69,518.72	894.38	1,195.42	0.00	15,953.23	8,127.78	0.00		785,540.97	808,040.97

Indiv	Nombre	Paso Sal	Bonif Antig	Bonif Profe	Comple Pacto	Subsidio Fam	Bono Disp Ope	Sueldo Devengado Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracomppq Stupeppqz	Cuenta Bancaria Acep/ Dec. 81-70 B. Ornato	Codigo	Fecha Ingreso	Fecha Relación	Sueldo Liquido	Otros Bonos	Liquido Recibir		
IGSS	Sind/Sutrap orquet	1% Prestamo Sutraporque	Bantrab	Prest Sind	Otros Descptos	Convenio pago	Fianza	Isr			Desc Judicial	Banrural	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa			
Vienen ...																			
	470,444.00	267,103.97	48,360.00	16,875.00	25,284.00		0.00	275,064.00	1,103,130.97		2,613.09	9,631.15	0.00	0.00	48,814.85	0.00	785,540.97	808,040.97	
	51,864.78	194.15	0.00	84,745.19	0.00	12,179.79	0.00	8,478.62	69,518.72	894.38	3,378.85	1,195.42	0.00	15,953.23	8,127.78	0.00	0.00	22,500.00	
2026-075-01-00-000-001-011-0509-07 UNIDAD EJECUTORA DE PROYECTOS																			
007	FIGUEROA CARRASCOZA HERNAN BAUDILIO								PROFESIONAL ESPECIALIZADO II		020380003125	2534	16/03/2015	16/03/2015					
30	5,478.00	1,200.00	500.00	375.00	85.00		0.00	3,700.00	11,338.00		.00	.00	.00	.00	.00	.00	.00	9,189.18	9,439.18
	547.63	.00	.00	.00	193.33	.00	152.39	676.07	.00	.00	.00	.00	.00	579.40	.00	.00	.00	250.00	
	39,886.00	12,741.00	3,425.00	1,875.00	938.00		0.00	25,782.00	84,647.00		0.00								
		113.38	.00	.00	.00			5,114.32			84.39	113.63	.00	.00	.00	.00	.00	64,772.11	66,522.11
	4,088.46	4,644.15		1,353.31			871.55	.00			.00			3,491.70	.00			1,750.00	

Van ...

	475,922.00	268,303.97	48,860.00	17,250.00	25,369.00		0.00	278,764.00	1,114,468.97	3,378.85	2,613.09	9,631.15	0.00	49,394.25	0.00	0.00		22,750.00	
	52,412.41	194.15	0.00	84,745.19	0.00	12,373.12	0.00	8,631.01	70,194.79	894.38	1,195.42	0.00	15,953.23	8,127.78	0.00	0.00		794,730.15	817,480.15

CODIGOINDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
2085 11	MEJIA ALVARADO SANDRA PATRICIA	ASESOR JURIDICO	DESC. DE PRESTAMO BANTRAB NO. 012603262789 A PARTIR DEL MES DE ABRIL 2026

CODIGOINDIV

NOMBRE EMPLEADO

CARGO

OBSERVACIONES

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	ANEXO 2: PRETAMOS PLAN DE JUBILACIONES
1194	2026	ORTEGA RAMOS, ALFONSO NERY	PROFESIONAL ESPECIALIZADO III	OBSERVACIONES LAS CUOTAS SERAN TRIMESTRALES, INICIANDO A PARTIR DEL MES DE SEPTIEMBRE 2025.
1246	2026	SIAJES BARILLAS, MAYNOR ARMANDO	AUDITOR	TIENE NUEVO CONVENIO 2025. NO SE REALIZABA DESCUENTO COMPLETO POR EMBARGO JUDICIAL.
2165	2026	ROJAS GONZALEZ, MIGUEL ANGEL	AUXILIAR DE TOPOGRAFIA	LEVANTAMIENTO DE EMBARGO. SE LE ACTIVO CUOTA REAL DEL PRÉSTAMO EN BCO. DE LOS TRABAJADORES

RESUMEN GENERAL

Sueldo Permanente	475,922.00	
Paso Salarial	268,303.97	
Bonif/Antiguedad	48,860.00	
Bonif/Profesional	17,250.00	
Complemento Sal...	25,369.00	
Subsidio Familiar	0.00	
Bono Disp/operativa	278,764.00	
Bono 372001	22,750.00	
Nominal.....		1,137,218.97
(-) Cuota I.G.S.S (201).	52,412.41	
(-) Banco del Trabajador (102)	84,745.19	
(-) Cuota Sindicato (105)	3,378.85	
(-) Otros Descuentos (215)	12,373.12	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	8,631.01	
(-) I.S.R. (203)	70,194.79	
(-) Decreto 424-95 1% (117)	894.38	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	9,631.15	
(-) Descuento Sindicato (119)	0.00	
(-) Desc. Sindicato Sutraporquet (189)	194.15	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupeppqz (282)	1,195.42	
(-) Descuento Jubilación (111)	49,394.25	
(-) Plan Jubilación (111)	8,127.78	
(-) Prestamo Banco Industrial	15,953.23	
(-) Cooperativa Upa (204)	0.00	
(-) Sindicato Ostracompq (300)	2,613.09	
(-) Prestamo Banco BANRURAL (215)	0.00	319,738.82
Liquido		817,480.15

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
 UN MILLON CIENTO TREINTA Y SIETE MIL DOSCIENTOS DIEZ Y OCHO QUETZALES CON 97/100.- (1,137,218.97) PUERTO QUETZAL ABRIL DE 2026

ELABORO F: _____
 MARIA JOSE QUINTEROS ROSALES de GONZALEZ
 OFICIAL ADMINISTRATIVO I

ES CONFORME F: _____
 ERICK BENEDIN LEON ALAS
 SUBJEFE DE DEPARTAMENTO

Vo. Bo. F: _____
 MARIO ALEJANDRO SOLARES MENÉNDEZ
 GERENTE DE RECURSOS HUMANOS